

# WE ARE THE MINORIES

England & Wales · Charity number 1197486

## Details

**Status** Registered

**Legal form** Charitable company

**Company number** [13018113](#)

**Registered** 2022-01-13

**Register** [View on the Charity Commission register](#)

## Contact

**Address** The Minorities Art Gallery  
74 High Street  
Colchester  
CO1 1UE

**Phone** 07925508417

**Email** [info@theminories.org](mailto:info@theminories.org)

**Website** [www.theminories.org](http://www.theminories.org)

## Activities

**Objects:** TO PROMOTE ART FOR THE BENEFIT OF THE PEOPLE OF COLCHESTER AND THE GENERAL PUBLIC BY THE ESTABLISHMENT AND MAINTENANCE OF AN ART GALLERY, BY THE EXHIBITION AND PROMOTION OF THE ART COLLECTION OF THE VICTOR BATTE LAY FOUNDATION, AND BY ANY OTHER ACTIVITIES DECIDED BY THE DIRECTORS FROM TIME TO TIME;

**Activities:** Presenting the VBLF collection the public and supporting local artists.

## Classification

- **How:** Makes Grants To Individuals, Provides Buildings/facilities/open Space, Provides Services, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- Essex

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-11-30 | £225,311 | £202,312    | -      | -         |
| 2023-11-30 | £156,294 | £157,846    | -      | -         |
| 2022-11-30 | £40,686  | £34,433     | -      | -         |

## Trustees

| Name                         | Role  | Appointed  |
|------------------------------|-------|------------|
| Benjamin Richard Coode-Adams | Chair | 2020-11-13 |
| Amy Turnbull                 |       | 2020-11-13 |
| Jevan Math Watkins Jones     |       | 2023-03-09 |
| Katie Finbow                 |       | 2025-12-02 |
| Neville Murton               |       | 2025-01-15 |

**WE ARE THE MINORIES**

England & Wales - Charity number 1197486

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# Accounts

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We Are The Minorities

Charity No. 1197486

Company No. 13018113

Trustees' Report and Unaudited Accounts

30 November 2024



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## Operation of arts facilities & museum activities

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 30 November 2024.

## REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 13018113

Charity No. 1197486

### Registered Office

The Minorities  
74 High Street  
Colchester  
Essex  
CO1 1UE

### Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

N. Bacon  
Y. Carr  
B.R. Coode-Adams  
H.K. Drost  
B. Paites  
J.P. Stephen  
A. Turnbull  
J.G. Twyman  
J.M. Watkins Jones

### Accountants

Quantic Accountancy Limited  
1 Second Avenue  
Bluebridge  
Halstead  
Essex  
CO9 2SU

## OBJECTIVES AND ACTIVITIES

The Minorities is a place where art doesn't simply sit on a pedestal, but instead lives, breathes, and continuously adapts—a place defined not by a static purpose, but by the versatility and creative dynamism of its staff, ably led by Director Emma Howe, its board, and volunteers. These qualities shone through every aspect of the past year, as reflected in this Annual Report for the Minorities Art Gallery, marking twelve outstanding months in our ever-evolving story.

We are proud to have welcomed a growing number of visitors—of all ages, backgrounds, and interests—drawn by the richness and variety that the Minorities offers. Our team has curated and delivered a powerful programme of exhibitions, showcasing work by local and international artists, and supporting creative practitioners at every stage of their journey.

The Minorities Gallery is run by two separate but collaborating charities. The Victor Batte-Lay Foundation owns the building and art collection and We are the Minorities runs the operations.

## MISSION

Our mission is not just a statement; it's a commitment.

We will use our building, garden, collection and archive as a catalyst to connect with our region and communities through a high-quality and widely accessible creative programme.

## VISION

Empowering our communities to access the life-changing power of art

## VALUES

Our core values are:

- Financial Stability
- Inclusivity
- Diversity
- Creativity
- Environmental Sustainability

## ACHIEVEMENTS AND PERFORMANCE

Over this year we welcomed 25,468 people through our doors. We hosted 18 exhibitions this year including the hugely well attended 'Expressions of Trauma', delivered in collaboration with Healthwatch Essex and part-funded by Anglian Community Trust. Another particular highlight was the Sluice Art Expo, which brought artists and artist-run spaces from across Europe and further afield to the Minorities for the weekend of inspiring showcases and events.

This year we hosted artist Maggi Hambling, a vocal supporter of the Minorities, in conversation with one of our trustees Jevan Watkins-Jones. We also ran our second Festive Market, this time over two days and attended by over 900 people. Our connections with local communities grew and we hosted Colchester's Windrush Celebration and Black History Month launch.

This year saw the initiation of two new projects. Firstly, Castle Hearts School of Art and Wellbeing, a tailored creative programme for adults with differential learning needs. Secondly, Art of the Roadz, an urban arts project aimed at young people aged 14-25.

We built up our venue hire offer, and were also able to start offering reduced rate rooms to charities and community groups, including Boys and Men CIC, a local organisation who work with refugees and asylum seekers.

We launched our wedding offer, and started inviting people in to get married in our building once again.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity was setup to manage the day to day running of the building and organise future activities on behalf of The Victor Batte Lay Foundation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board



signed on 24/11/2025, 14:41:10 GMT

A. Turnbull

Trustee

12 November 2025

I report to the charity trustees on my examination of the financial statements of We Are The Minorities for the year ended 30 November 2024.

#### Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

*Stuart Foster*

signed on 24/11/2025, 14:48:39 GMT

Stuart Foster (FCCA) ACCA  
Quantic Accountancy Limited  
1 Second Avenue  
Bluebridge  
Halstead  
Essex  
CO9 2SU  
12 November 2025

We Are The Minorities  
Statement of Financial Activities  
for the year ended 30 November 2024

|                                           |       | Unrestricted<br>funds<br>2024<br>£ | Restricted<br>funds<br>2024<br>£ | Total<br>funds<br>2024<br>£ | Total funds<br>2023<br>£ |
|-------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|--------------------------|
|                                           | Notes |                                    |                                  |                             |                          |
| Income and endowments<br>from:            |       |                                    |                                  |                             |                          |
| Donations and legacies                    | 3     | 73,412                             | -                                | 73,412                      | 1,216                    |
| Charitable activities                     | 4     | 48,785                             | 12,231                           | 61,016                      | 110,136                  |
| Other trading activities                  | 5     | 90,433                             | -                                | 90,433                      | 61,382                   |
| Investments                               | 6     | 450                                | -                                | 450                         | 31                       |
| Total                                     |       | 213,080                            | 12,231                           | 225,311                     | 172,765                  |
| Expenditure on:                           |       |                                    |                                  |                             |                          |
| Raising funds                             | 7     | 10,275                             | -                                | 10,275                      | 6,361                    |
| Charitable activities                     | 8     | 27,486                             | 6,538                            | 34,024                      | 9,381                    |
| Other                                     | 9     | 157,387                            | 626                              | 158,013                     | 143,587                  |
| Total                                     |       | 195,148                            | 7,164                            | 202,312                     | 159,329                  |
| Net gains on investments                  |       | -                                  | -                                | -                           | -                        |
| Net income                                | 10    | 17,932                             | 5,067                            | 22,999                      | 13,436                   |
| Transfers between funds                   |       | -                                  | -                                | -                           | -                        |
| Net income before other<br>gains/(losses) |       | 17,932                             | 5,067                            | 22,999                      | 13,436                   |
| Other gains and losses                    |       |                                    |                                  |                             |                          |
| Net movement in funds                     |       | 17,932                             | 5,067                            | 22,999                      | 13,436                   |
| Reconciliation of funds:                  |       |                                    |                                  |                             |                          |
| Total funds brought forward               |       | 19,694                             | -                                | 19,694                      | 6,258                    |
| Total funds carried forward               |       | 37,626                             | 5,067                            | 42,693                      | 19,694                   |

We Are The Minories  
Summary Income and Expenditure Account  
for the year ended 30 November 2024

|                                                            | 2024<br>£            | 2023<br>£            |
|------------------------------------------------------------|----------------------|----------------------|
| Income                                                     | 224,861              | 172,734              |
| Interest and investment income                             | 450                  | 31                   |
| Gross income for the year                                  | <u>225,311</u>       | <u>172,765</u>       |
| Expenditure                                                | 199,476              | 158,396              |
| Depreciation and charges for<br>impairment of fixed assets | 2,836                | 933                  |
| Total expenditure for the year                             | <u>202,312</u>       | <u>159,329</u>       |
| Net income before tax for the year                         | <u>22,999</u>        | <u>13,436</u>        |
| Net income for the year                                    | <u><u>22,999</u></u> | <u><u>13,436</u></u> |

We Are The Minories  
Balance Sheet  
at 30 November 2024

| Company No. 13018113                            | Notes | 2024<br>£            | 2023<br>£            |
|-------------------------------------------------|-------|----------------------|----------------------|
| Fixed assets                                    |       |                      |                      |
| Tangible assets                                 | 12    | 10,221               | 10,322               |
|                                                 |       | <u>10,221</u>        | <u>10,322</u>        |
| Current assets                                  |       |                      |                      |
| Stocks                                          | 13    | -                    | 6,148                |
| Debtors                                         | 14    | 7,129                | 2,800                |
| Cash at bank and in hand                        |       | 34,418               | 3,573                |
|                                                 |       | <u>41,547</u>        | <u>12,521</u>        |
| Creditors: Amount falling due within one year   | 15    | (9,075)              | (3,149)              |
| Net current assets                              |       | <u>32,472</u>        | <u>9,372</u>         |
| Total assets less current liabilities           |       | <u>42,693</u>        | <u>19,694</u>        |
| Net assets excluding pension asset or liability |       | <u>42,693</u>        | <u>19,694</u>        |
| Total net assets                                |       | <u><u>42,693</u></u> | <u><u>19,694</u></u> |
| The funds of the charity                        |       |                      |                      |
| Restricted funds                                | 16    |                      |                      |
| Restricted income funds                         |       | 5,067                | -                    |
|                                                 |       | <u>5,067</u>         | <u>-</u>             |
| Unrestricted funds                              | 16    |                      |                      |
| General funds                                   |       | 37,626               | 19,694               |
|                                                 |       | <u>37,626</u>        | <u>19,694</u>        |
| Reserves                                        | 16    |                      |                      |
| Total funds                                     |       | <u><u>42,693</u></u> | <u><u>19,694</u></u> |

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 30 November 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 12 November 2025

And signed on its behalf by:



A. Turnbull  
Trustee  
12 November 2025

signed on 24/11/2025, 14:41:10 GMT



for the year ended 30 November 2024

## 1 Accounting policies

### Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

### Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

### Fund accounting

|                    |                                                                                                                                            |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Unrestricted funds | These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.                        |
| Designated funds   | These are unrestricted funds earmarked by the trustees for particular purposes.                                                            |
| Revaluation funds  | These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values. |
| Restricted funds   | These are available for use subject to restrictions imposed by the donor or through terms of an appeal.                                    |

### Income

|                       |                                                                                                                                                                                                                                 |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Recognition of income | Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability. |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                 |                                                                                                        |
|---------------------------------|--------------------------------------------------------------------------------------------------------|
| Income with related expenditure | Where income has related expenditure the income and related expenditure is reported gross in the SoFA. |
|---------------------------------|--------------------------------------------------------------------------------------------------------|

|                        |                                                                                                                                                                                    |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Donations and legacies | Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income. |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                     |                                                                                                             |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------|
| Tax reclaims on donations and gifts | Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates. |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------|

|                                 |                                                                                                                                                                    |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Donated services and facilities | These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material. |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                |                                                                           |
|----------------|---------------------------------------------------------------------------|
| Volunteer help | The value of any volunteer help received is not included in the accounts. |
|----------------|---------------------------------------------------------------------------|

|                   |                                                   |
|-------------------|---------------------------------------------------|
| Investment income | This is included in the accounts when receivable. |
|-------------------|---------------------------------------------------|

|                                               |                                                                                                             |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| Gains/(losses) on revaluation of fixed assets | This includes any gain or loss resulting from revaluing investments to market value at the end of the year. |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------|

|                                     |                                                            |
|-------------------------------------|------------------------------------------------------------|
| Gains/(losses) on investment assets | This includes any gain or loss on the sale of investments. |
|-------------------------------------|------------------------------------------------------------|

## We Are The Minories

### Notes to the Accounts

#### Expenditure

|                                      |                                                                                                                                                                                                                                                                                 |
|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Recognition of expenditure           | Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.                                                                                                   |
| Expenditure on raising funds         | These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.                                                                                                                                                |
| Expenditure on charitable activities | These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.                                                                                         |
| Grants payable                       | All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.                                                                                                      |
| Governance costs                     | These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs. |
| Other expenditure                    | These are support costs not allocated to a particular activity.                                                                                                                                                                                                                 |

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

|                     |                       |
|---------------------|-----------------------|
| Fixtures & Fittings | 25%% reducing balance |
|---------------------|-----------------------|

#### Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

#### Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

#### Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

#### Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

#### Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

## 2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

## 3 Income from donations and legacies

|           | Unrestricted  | Total<br>2024 | Total<br>2023 |
|-----------|---------------|---------------|---------------|
|           | £             | £             | £             |
| Donations | 73,412        | 73,412        | 1,216         |
|           | <u>73,412</u> | <u>73,412</u> | <u>1,216</u>  |

4 Income from charitable activities

|                 | Unrestricted  | Restricted    | Total<br>2024 | Total<br>2023  |
|-----------------|---------------|---------------|---------------|----------------|
|                 | £             | £             | £             | £              |
| Grants & events | 48,785        | 12,231        | 61,016        | 110,136        |
|                 | <u>48,785</u> | <u>12,231</u> | <u>61,016</u> | <u>110,136</u> |

5 Income from other trading activities

|          | Unrestricted  | Total<br>2024 | Total<br>2023 |
|----------|---------------|---------------|---------------|
|          | £             | £             | £             |
| Sales    | 88,689        | 88,689        | 61,382        |
| Weddings | 1,744         | 1,744         | -             |
|          | <u>90,433</u> | <u>90,433</u> | <u>61,382</u> |

6 Income from investments

|               | Unrestricted | Total<br>2024 | Total<br>2023 |
|---------------|--------------|---------------|---------------|
|               | £            | £             | £             |
| Bank interest | 450          | 450           | 31            |
|               | <u>450</u>   | <u>450</u>    | <u>31</u>     |

7 Expenditure on raising funds

|                                  | Unrestricted  | Total<br>2024 | Total<br>2023 |
|----------------------------------|---------------|---------------|---------------|
|                                  | £             | £             | £             |
| <i>Fundraising trading costs</i> |               |               |               |
| Sales                            | 6,580         | 6,580         | 6,361         |
| Weddings                         | 3,695         | 3,695         | -             |
|                                  | <u>10,275</u> | <u>10,275</u> | <u>6,361</u>  |

8 Expenditure on charitable activities

|                                             | Unrestricted  | Restricted   | Total<br>2024 | Total<br>2023 |
|---------------------------------------------|---------------|--------------|---------------|---------------|
|                                             | £             | £            | £             | £             |
| <i>Expenditure on charitable activities</i> |               |              |               |               |
| Grants & events                             | 27,486        | 6,538        | 34,024        | 6,730         |
| Commission                                  | -             | -            | -             | 2,651         |
| <i>Governance costs</i>                     |               |              |               |               |
|                                             | <u>27,486</u> | <u>6,538</u> | <u>34,024</u> | <u>9,381</u>  |

9 Other expenditure

|                                                                                       | Unrestricted   | Restricted | Total<br>2024  | Total<br>2023  |
|---------------------------------------------------------------------------------------|----------------|------------|----------------|----------------|
|                                                                                       | £              | £          | £              | £              |
| Employee costs                                                                        | 102,178        | -          | 102,178        | 93,000         |
| Motor and travel costs                                                                | 1,479          | 111        | 1,590          | 1,449          |
| Premises costs                                                                        | 39,448         | 358        | 39,806         | 37,255         |
| Amortisation, depreciation,<br>impairment, profit/loss on<br>disposal of fixed assets | 2,836          | -          | 2,836          | 933            |
| General administrative costs                                                          | 7,063          | 157        | 7,220          | 8,720          |
| Legal and professional costs                                                          | 4,383          | -          | 4,383          | 2,230          |
|                                                                                       | <u>157,387</u> | <u>626</u> | <u>158,013</u> | <u>143,587</u> |

10 Net income before transfers

|                                    | 2024  | 2023 |
|------------------------------------|-------|------|
|                                    | £     | £    |
| This is stated after charging:     |       |      |
| Depreciation of owned fixed assets | 2,836 | 933  |
| Independent Examiner's fee         | 600   | -    |

11 Staff costs

|                       | 2024          | 2023          |
|-----------------------|---------------|---------------|
| Salaries and wages    | 93,070        | 77,713        |
| Social security costs | 3,643         | 843           |
| Pension costs         | 2,096         | 1,307         |
|                       | <u>98,809</u> | <u>79,863</u> |

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

|                | 2024     | 2023     |
|----------------|----------|----------|
|                | Number   | Number   |
| Administration | <u>4</u> | <u>3</u> |
|                | <u>4</u> | <u>3</u> |

12 Tangible fixed assets

|                                     | Fixtures &<br>Fittings | Total         |
|-------------------------------------|------------------------|---------------|
|                                     | £                      | £             |
| Cost or revaluation                 |                        |               |
| At 1 December 2023                  | 11,255                 | 11,255        |
| Additions                           | 2,735                  | 2,735         |
| At 30 November 2024                 | <u>13,990</u>          | <u>13,990</u> |
| Depreciation and<br>impairment      |                        |               |
| At 1 December 2023                  | 933                    | 933           |
| Depreciation charge for the<br>year | 2,836                  | 2,836         |
| At 30 November 2024                 | <u>3,769</u>           | <u>3,769</u>  |
| Net book values                     |                        |               |
| At 30 November 2024                 | <u>10,221</u>          | <u>10,221</u> |
| At 30 November 2023                 | <u>10,322</u>          | <u>10,322</u> |

13 Stocks

|                                       | 2024     | 2023         |
|---------------------------------------|----------|--------------|
|                                       | £        | £            |
| Raw materials and consumables         | -        | 6,148        |
|                                       | <u>-</u> | <u>6,148</u> |
| Carrying value analysed by activities | 2024     | 2023         |
|                                       | £        | £            |
| Sales                                 | -        | 6,148        |
|                                       | <u>-</u> | <u>6,148</u> |

14 Debtors

|                                | 2024         | 2023         |
|--------------------------------|--------------|--------------|
|                                | £            | £            |
| Trade debtors                  | 4,503        | 2,800        |
| Prepayments and accrued income | 2,626        | -            |
|                                | <u>7,129</u> | <u>2,800</u> |

15 Creditors:

amounts falling due within one year

|                                 | 2024         | 2023         |
|---------------------------------|--------------|--------------|
|                                 | £            | £            |
| Trade creditors                 | 3,546        | 2,616        |
| Other taxes and social security | 1,444        | 174          |
| Other creditors                 | 1,141        | 359          |
| Accruals                        | 599          | -            |
| Deferred income                 | 2,345        | -            |
|                                 | <u>9,075</u> | <u>3,149</u> |

16 Movement in funds

|                          | At 1<br>December<br>2023 | Incoming<br>resources<br>(including<br>other<br>gains/losses<br>)<br>£ | Resources<br>expended<br>£ | At 30<br>November<br>2024<br>£ |
|--------------------------|--------------------------|------------------------------------------------------------------------|----------------------------|--------------------------------|
| Restricted funds:        |                          |                                                                        |                            |                                |
| Restricted income funds: |                          |                                                                        |                            |                                |
| Essex Fund               | -                        | 2,950                                                                  | (1,468)                    | 1,482                          |
| Tudwick Foundation       | -                        | 1,000                                                                  | -                          | 1,000                          |
| Grassroots               | -                        | 500                                                                    | -                          | 500                            |
| East Anglia Art Fund     | -                        | 1,000                                                                  | (1,000)                    | -                              |
| Hyperlocal Fund          | -                        | 6,781                                                                  | (4,696)                    | 2,085                          |
| <i>Total</i>             | <u>-</u>                 | <u>12,231</u>                                                          | <u>(7,164)</u>             | <u>5,067</u>                   |
| Unrestricted funds:      |                          |                                                                        |                            |                                |
| General funds            | 19,694                   | 213,080                                                                | (195,148)                  | 37,626                         |
| <b>Total funds</b>       | <u>19,694</u>            | <u>225,311</u>                                                         | <u>(202,312)</u>           | <u>42,693</u>                  |

Purposes and restrictions in relation to the funds:

Restricted funds:

Essex Fund

Tudwick Foundation

Grassroots

East Anglia Art Fund

Hyperlocal Fund

17 Analysis of net assets between funds

|                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>£    |
|--------------------|----------------------------|--------------------------|---------------|
| Fixed assets       | 10,221                     | -                        | 10,221        |
| Net current assets | 27,405                     | 5,067                    | 32,472        |
|                    | <u>37,626</u>              | <u>5,067</u>             | <u>42,693</u> |

18 Reconciliation of net debt

|                           | At 1<br>December<br>2023<br>£ | Cash flows<br>£ | At 30<br>November<br>2024<br>£ |
|---------------------------|-------------------------------|-----------------|--------------------------------|
| Cash and cash equivalents | 3,573                         | 30,845          | 34,418                         |
|                           | <u>3,573</u>                  | <u>30,845</u>   | <u>34,418</u>                  |
| Net debt                  | <u>3,573</u>                  | <u>30,845</u>   | <u>34,418</u>                  |

19 Commitments

*Operating lease commitments*

Annual commitments under non-cancellable operating leases are as follows:

|                                    | 2024<br>Land and<br>buildings<br>£ | 2024<br>Other<br>£ | 2023<br>Land and<br>buildings<br>£ | 2023<br>Other<br>£ |
|------------------------------------|------------------------------------|--------------------|------------------------------------|--------------------|
| Operating leases with expiry date: |                                    |                    |                                    |                    |

*Pension commitments*

|                                                        | 2024<br>£    | 2023<br>£    |
|--------------------------------------------------------|--------------|--------------|
| The pension cost charge to the company<br>amounted to: | <u>2,096</u> | <u>1,307</u> |

20 Related party disclosures

*Controlling party*

The company is limited by guarantee and has no share capital; thus no single party controls the company.



We Are The Minorities  
Detailed Statement of Financial Activities  
for the year ended 30 November 2024

|                                               | Unrestricted<br>funds<br>2024<br>£ | Restricted<br>funds<br>2024<br>£ | Total funds<br>2024<br>£ | Total funds<br>2023<br>£ |
|-----------------------------------------------|------------------------------------|----------------------------------|--------------------------|--------------------------|
| Income and endowments from:                   |                                    |                                  |                          |                          |
| Donations and legacies                        |                                    |                                  |                          |                          |
| Donations                                     | 73,412                             | -                                | 73,412                   | 1,216                    |
|                                               | <u>73,412</u>                      | <u>-</u>                         | <u>73,412</u>            | <u>1,216</u>             |
| Charitable activities                         |                                    |                                  |                          |                          |
| Grants & events                               | 48,785                             | 12,231                           | 61,016                   | 110,136                  |
|                                               | <u>48,785</u>                      | <u>12,231</u>                    | <u>61,016</u>            | <u>110,136</u>           |
| Other trading activities                      |                                    |                                  |                          |                          |
| Sales                                         | 88,689                             | -                                | 88,689                   | 61,382                   |
| Weddings                                      | 1,744                              | -                                | 1,744                    | -                        |
|                                               | <u>90,433</u>                      | <u>-</u>                         | <u>90,433</u>            | <u>61,382</u>            |
| Investments                                   |                                    |                                  |                          |                          |
| Bank interest                                 | 450                                | -                                | 450                      | 31                       |
|                                               | <u>450</u>                         | <u>-</u>                         | <u>450</u>               | <u>31</u>                |
| Total income and endowments                   | 213,080                            | 12,231                           | 225,311                  | 172,765                  |
| Expenditure on:                               |                                    |                                  |                          |                          |
| Costs of other trading activities             |                                    |                                  |                          |                          |
| Sales                                         | 6,580                              | -                                | 6,580                    | 6,361                    |
| Weddings                                      | 3,695                              | -                                | 3,695                    | -                        |
|                                               | <u>10,275</u>                      | <u>-</u>                         | <u>10,275</u>            | <u>6,361</u>             |
| Total of expenditure on raising funds         | 10,275                             | -                                | 10,275                   | 6,361                    |
| Charitable activities                         |                                    |                                  |                          |                          |
| Grants & events                               | 27,486                             | 6,538                            | 34,024                   | 6,730                    |
| Commission                                    | -                                  | -                                | -                        | 2,651                    |
|                                               | <u>27,486</u>                      | <u>6,538</u>                     | <u>34,024</u>            | <u>9,381</u>             |
| Total of expenditure on charitable activities | 27,486                             | 6,538                            | 34,024                   | 9,381                    |
| Employee costs                                |                                    |                                  |                          |                          |
| Salaries/wages                                | 93,070                             | -                                | 93,070                   | 77,713                   |
| Employer's NIC                                | 3,643                              | -                                | 3,643                    | 843                      |
| Pension costs                                 | 2,096                              | -                                | 2,096                    | 1,307                    |
| Staff training                                | 1,449                              | -                                | 1,449                    | 219                      |
| Temporary staff                               | 1,920                              | -                                | 1,920                    | 12,918                   |
|                                               | <u>102,178</u>                     | <u>-</u>                         | <u>102,178</u>           | <u>93,000</u>            |
| Motor and travel costs                        |                                    |                                  |                          |                          |
| Travel and subsistence                        | 1,479                              | 111                              | 1,590                    | 1,449                    |
|                                               | <u>1,479</u>                       | <u>111</u>                       | <u>1,590</u>             | <u>1,449</u>             |
| Premises costs                                |                                    |                                  |                          |                          |

## We Are The Minorities

### Detailed Statement of Financial Activities

|                                                                       |                |              |                |                |
|-----------------------------------------------------------------------|----------------|--------------|----------------|----------------|
| Rates                                                                 | 578            | -            | 578            | 196            |
| Light, heat and power                                                 | 19,989         | -            | 19,989         | 14,913         |
| Premises cleaning                                                     | 3,358          | 19           | 3,377          | 2,791          |
| Premises insurances                                                   | 559            | -            | 559            | 2,542          |
| Premises repairs and maintenance                                      | 14,964         | 339          | 15,303         | 16,813         |
|                                                                       | <u>39,448</u>  | <u>358</u>   | <u>39,806</u>  | <u>37,255</u>  |
| General administrative costs, including depreciation and amortisation |                |              |                |                |
| Depreciation of Fixtures & Fittings                                   | 2,836          | -            | 2,836          | 933            |
| Bank charges                                                          | 62             | -            | 62             | 60             |
| Postage and couriers                                                  | 30             | -            | 30             | -              |
| Software, IT support and related costs                                | 2,029          | -            | 2,029          | 1,592          |
| Stationery and printing                                               | 1,718          | 92           | 1,810          | 593            |
| Subscriptions                                                         | 1,488          | -            | 1,488          | 1,114          |
| Sundry expenses                                                       | 848            | 65           | 913            | 511            |
| Telephone, fax and broadband                                          | 888            | -            | 888            | 4,850          |
|                                                                       | <u>9,899</u>   | <u>157</u>   | <u>10,056</u>  | <u>9,653</u>   |
| Legal and professional costs                                          |                |              |                |                |
| Audit/Independent examination fees                                    | 600            | -            | 600            | -              |
| Accountancy and bookkeeping                                           | 3,783          | -            | 3,783          | 2,230          |
|                                                                       | <u>4,383</u>   | <u>-</u>     | <u>4,383</u>   | <u>2,230</u>   |
| Total of expenditure of other costs                                   | <u>157,387</u> | <u>626</u>   | <u>158,013</u> | <u>143,587</u> |
| Total expenditure                                                     | 195,148        | 7,164        | 202,312        | 159,329        |
| Net gains on investments                                              | -              | -            | -              | -              |
| Net income                                                            | <u>17,932</u>  | <u>5,067</u> | <u>22,999</u>  | <u>13,436</u>  |
| Net income before other gains/(losses)                                | 17,932         | 5,067        | 22,999         | 13,436         |
| Other Gains                                                           | -              | -            | -              | -              |
| Net movement in funds                                                 | <u>17,932</u>  | <u>5,067</u> | <u>22,999</u>  | <u>13,436</u>  |
| Reconciliation of funds:                                              |                |              |                |                |
| Total funds brought forward                                           | 19,694         | -            | 19,694         | 6,258          |
| Total funds carried forward                                           | <u>37,626</u>  | <u>5,067</u> | <u>42,693</u>  | <u>19,694</u>  |

# Signatures' technical details

## Signatures

|                                |                                          |
|--------------------------------|------------------------------------------|
| <b>amyturnbull1@gmail.com</b>  | <b>Fingerprint</b>                       |
| 24/11/2025, 14:41:10 GMT       | 25ac9f6e9ca54cc9d351e8434aca97322e1debae |
| <b>stuart@quantic-ac.co.uk</b> | <b>Fingerprint</b>                       |
| 24/11/2025, 14:48:39 GMT       | 9ac22ffe80dd1918be2595275d199a1bbda3c4f9 |

## Event log

|              |                                                                                    |
|--------------|------------------------------------------------------------------------------------|
| 10.50.11.242 | 24/11/2025, 11:38:21 GMT<br>Signing request created.                               |
| System       | 24/11/2025, 11:38:24 GMT<br>Notification sent to amyturnbull1@gmail.com.           |
| System       | 24/11/2025, 14:40:45 GMT<br>Signing page opened by signee amyturnbull1@gmail.com.  |
| System       | 24/11/2025, 14:41:10 GMT<br>Signee amyturnbull1@gmail.com signed document.         |
| System       | 24/11/2025, 14:41:13 GMT<br>Notification sent to stuart@quantic-ac.co.uk.          |
| System       | 24/11/2025, 14:48:15 GMT<br>Signing page opened by signee stuart@quantic-ac.co.uk. |
| System       | 24/11/2025, 14:48:39 GMT<br>Signee stuart@quantic-ac.co.uk signed document.        |
| System       | 24/11/2025, 14:48:39 GMT<br>Signing process completed.                             |

## Summary

|                         |                                                                  |
|-------------------------|------------------------------------------------------------------|
| <b>Envelope's ID:</b>   | ae77mm3l                                                         |
| <b>Document's hash:</b> | 80bc2c11fb1764d0baf990527884325f5530ef7668b8e0b4aab7e91355db2808 |
| <b>Final stamp:</b>     | 24/11/2025, 14:48:40 GMT                                         |

We Are The Minorities  
Charity No. 1197486  
Company No. 13018113  
Trustees' Report and Unaudited Accounts  
30 November 2024



**WE ARE THE MINORIES**

England & Wales - Charity number 1197486

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# Accounts

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# We are the Minorities. Arts Charity. Annual Report November 2022 – November 2023





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# Letter from the Chair

Dear Friends and Supporters,

It has been a productive and energetic year for We Are the Minories. We have celebrated reopening the Minories Gallery, welcomed diverse artists and audiences, and deepened our impact on the community.

This report highlights our achievements and the strides we have made towards our mission of enriching lives through the arts.

I commend the imagination, dedication, and pure grit of our staff, Emma Howe, Emma Barrow and Francesca Lombardi, our trustees, our volunteers, and our tenants for making the last year so successful and rewarding. I am very proud to serve as your chair.

Thank you for your unwavering support.

Sincerely,

Ben Coode-Adams



Photo: Jayne Lloyd



# About us

## MISSION

Our mission is not just a statement; it's a commitment.

**We will use our building, garden, collection and archive as a catalyst to connect with our region and communities through a high-quality and widely accessible creative programme.**

## VISION

Empowering our communities to access the life-changing power of art

## VALUES

Our core values are:

Financial Stability

Inclusivity

Diversity

Creativity

Environmental Sustainability





# Major Achievements

## EXHIBITIONS

We hosted six exhibitions featuring over 150 artists.

## EVENTS

We organised four events, including artist talks, community celebrations and live music.

## VENUE HIRE

We took 16 bookings for the use of our spaces.

## ARTIST FAIRS

We ran two artist fairs with over 20 stallholders.

## PARTNERSHIPS

We established new partnerships with local people, community groups, businesses, and non-profits.





# Financial Summary

Donations and legacies (excluding Endowments Received)

£19179

Charitable activities

£95119

Other trading activities

£41965

Investments

£31

Other

£0



Photo: Jayne Lloyd



# Programmes and Initiatives

The year has been characterised by re- invigoration and dynamism, with new staff Director Emma Howe appointed May 2023, Gallery and Programme Manager Emma Barrow appointed June 2023, and Francesca Lombardi taking charge of front-of-house duties from October 2023.

We are profoundly grateful to Jade Fothergill, who left us in March 2023. We wish her all the best for the future. Jade worked with us from December 2020 until March 2023. She delivered our Cultural Recovery Fund grant, an ambitious programme to support freelance creative professionals through the pandemic and deliver top-class creative work. She operated our gallery in Trinity Square until the end of December 2021, found our space on Long Wyre Street, oversaw its refurbishment and installed the We Are Commoners exhibition.

We began the year with a bang, delivering our Festival of Commoning in Priory Walk. Organised by Jade in collaboration with Craftspace, we delivered a weekend of workshops and celebrations with our neighbours on Priory Walk, including Colchester Arts Centre, Bridgeway, African Families in the UK, Colchester Food Co-operative Leaf Café run by En-form, Level Best and Community 360. We worked with artists Megan Neko from Stitch and Bitch, Alinah Azadeh, Shane Waltener and

Professor Freddie Robins.

We were successful in being accepted into the Steps to Sustainability programme run by the Social Enterprise Academy. This programme supported us in developing our innovative, sustainable wedding offer, which is bearing fruit now.

We successfully applied for a grant to the National Heritage Lottery Fund for a governance development programme. To devise our long-term strategy, we ran sessions for our staff and board with facilitator Dr Torange Khonsari until June.

Jack Fellows joined the staff in January 2023 to help develop our earned income. He oversaw multiple repairs to our building, including the roof, the plumbing and heating systems, to ensure we could open to the public. He also developed a fruitful collaboration with Crisp Events.

We began to use our building to generate income by renting out spaces. Our first tenant was the British Origami Society, which now stores its internationally significant archive in our building.

We opened our building for the first time since March 2020, with Potfest in February 2023. We saw over 1,000 visitors through the doors over three days. The Essex Photography Prize was equally busy. In April we were delighted to be able to host the informative and erudite Colchester

Archaeological Trust Roman wall exhibition. CAT held a number of hugely popular workshops with local people sorting and labelling finds.

Meanwhile, we were running exhibitions out of space on Long Wyre Steet. Our programme Arable, devised to support artists working with our collection and funded by the Hervey Benham Charitable Trust, continued. Deborah Lander curated the intriguing exhibition 'Moments' in January, showcasing moving image works by five early career artists. In February, Arable artists Clare Sams and Mary Pullen Deacon held an exhibition with workshops and talks.

We supported Deborah Lander's successful application for a Developing Your Creative Practice Arts Council Grant. The culmination of that work was the sparkling 'In Memoria' exhibition, which ran from July to August.

In the Spring of 2023, we ran workshops with artists Abbie Cairns, Gemma Garwood, Heidi Sharp, Tilly Hawkins and Iris Gunnarsdottir. We continued with our life drawing classes led by Sarah Hill.

In May we hosted 'Odes to the Ocean' an immersive listening event with music, accompanied by a film by Sally Child, movement by The Nose Collective, and a textile installation created through public workshops.

## Programmes and Initiatives

Our connections with Creative Colchester strengthened – in June we hosted their networking event and Q&A, featuring Cllr David King (Leader of Colchester City Council) and Lindsay Barker (Executive Director Place) discussing future plans for culture in Colchester.

On 28th April, we were accepted to work towards Museum Accreditation. Although we have a great deal of work to undertake to achieve this accolade it is a major milestone to have been accepted into the programme.

We completed a fire risk assessment of the Minorities building, alongside other building-related admin such as reinstating alarms and fixing the heating.

Lydi Martin generously gifted us books to add to our small but useful library.

We held the Colchester Institute BA(Hons) Fine Art exhibition 'You do You' in Long Wyre Street. This was a wonderfully varied and exciting exhibition across media. Congratulations to staff and students. Nice one.

We began redesigning our website and graphic identity with brilliant local designer Kate Goodall. Our new look was launched in September.

We initiated a venue hire offer at the Minorities, starting with weekly Yoga classes

and going on to host a variety of events throughout the year, including birthday parties, album launches, and away days.

We reopened our building fully on August 19, 2023, launching with a feast of creativity by the often overlooked printmaker Michael Rothenstein, lent by Goldmark Gallery, who also kindly donated several prints to the Victor Batte-Lay Foundation. We celebrated Heritage Open Days with a Q&A with Colchester Graphic Designer, Paul Warren (of Warren Graphics), discussing his involvement in the original Rothenstein exhibition – held at The Minorities in 1981.

Hot on the heels of this popular and successful exhibition, we hosted 'Essex Artists Past and Present', curated by Hayletts Gallery and 'Sargy Mann: Summer 1974' curated by Cobbold and Judd in our Ballroom. The former showed a broad and deep range of Essex artists, including Simon Carter, Elizabeth Morris, Chloe Cheese and James Dodds. The latter presented work by artist Sargy Mann, painted at Thorington Street in Suffolk. As a result of the second exhibition a work of art by Sargy Mann was donated to the VBLF collection.

In August we also started delivering a project co-produced with patients and NHS/EPUT staff of The Lakes Unit, Ipswich Road, Colchester consisting of nine fortnightly art workshops led by a selection of local artists. This project went on to win

an NHS Innovation Award.

In October we hosted our first PRINTFEST, a selling fair for printmaking, featuring seven local artists selling their works.

New connections in our community led to us hosting the vibrant 'More than History' Fashion show for Colchester Black History Month in October.

October also saw Colchester's first Street Art exhibition, delivered in collaboration with CRISP events and EYE-SAW, a local street artist.

Our funding from the Hervey Benham Charitable Trust allowed us to deliver an artist residency by Clare Iles, a sculptor based at Cuckoo Farm Studios just north of Colchester. Clare created a menagerie of farmyard animals with visitors to the gallery old and young in response to paintings of prize animals by artist John Vine in the Victor Batte-Lay Foundation Collection.

We hosted work by emerging artists from local educational establishments. Both the ACL Level 2 Art and Design Showcase and the 'Generator' pop-up exhibition of work from Level 3 Foundation Diploma Art & Design students at Colchester Institute took place at Long Wyre Street.

Common Ground Colchester, a community cooperative, moved into our café space supported by our JustGiving campaign. Our



# Programmes and Initiatives

café reopened, serving hearty plant-based seasonal food sourced from local suppliers. They now have over 300 cooperative members. We are incredibly thankful to everyone who donated to the campaign and helped us fit out the kitchen ready for their arrival.

In November we conceived of and hosted the innovative 'Alternative Fireworks Night' – An immersive light and sound experience in our garden co-created with local DJ Dave Goddard and Light Artist Extraordinaire 'The Octopus'.

We programmed rolling exhibitions featuring works from the VBLF collection.

We replaced the flooring in the upstairs space, sound-insulating it for the first time before renting it to Creative Co-op, a graphic design co-operative.

We ended this financial period with a strong start of 6,909 visitors.

Staff and Trustees attended the Heritage Compass Symposium, the Association of Independent Museums Conference, and the Steps to Sustainability Conference.

All staff undertook Rebuilding Heritage training sessions. Our premises successfully obtained its public entertainment licence, with Emma Howe passing the personal licencing test.

We welcomed new trustees Jevan Watkins Jones, artist gardener; Jessica Twyman, curator at the Art Exchange Essex University; Lesley Scordellis, a former trustee of the Guildford Institute and part of the Cannock Mill cohousing community; and Russell Walker, Artist Illustrator; Edmund Bacon facilities manager; Yasmin Carr community organiser.

Farewell, Dr Sarah Demelo and Clare Sams as Trustees. Thank you for your time and your valuable contributions.



Photo: Jayne Lloyd



Photo: Emma Gosling



## ART IN PUBLIC SPACES

We worked with the Army and the Hurrell family to bring the Jac Van Someren sculpture 'Verwondering' to our Garden.

The sculpture was unveiled in a moving ceremony coinciding with and celebrating the anniversary of Operation Market Garden with the Parachute Regiment, Colchester Garrison, Lord Lieutenant Jenny Tolhurst, High Sheriff Charlie Bishop, the Mayor of Colchester.

## VOLUNTEER PROGRAMME

Our 11 volunteers contributed over 2,000 hours of service.



Photo: Ben Coode-Adams



# Future Outlook

Looking ahead, we aim to:

Apply to the National Lottery Heritage Fund for a project focussed on making our building more accessible.

Increase our outreach and educational programmes, particularly in underserved communities.

Strengthen our financial sustainability through diversified funding sources.

Professionalise our processes as we prepare to apply for Museum Accreditation.

Assess the ecological landscape of our garden, then take active steps to improve the range of species and habitats present.

Ensure that environmental responsibility is a key consideration in everything we do.

Continue fostering an inclusive environment that celebrates diversity in the arts.



Photo: Mads Pierce



# Acknowledgements

We extend our heartfelt thanks to our donors, volunteers, partners, and staff. Your unwavering support and dedication are the driving force behind our work, and we are deeply grateful for it. We are also hugely grateful to all our visitors who make everyday such a joy. Please keep coming. We will be doing more and better of everything.

## KEY SUPPORTERS

We are immensely grateful to the previous Friends of the Minories for 30 years spent caring for our garden.

## FOUNDATION SUPPORT

Victor Batte-Lay Foundation

## CONTACT US

We are the Minories

The Minories Gallery

74 High Street Colchester Essex CO1 1UE

Tel: 01206 582 067 Email: [info@theminories.org](mailto:info@theminories.org)



Photo: Mads Pierce

**WE ARE THE MINORIES  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2023**

SAS Accounting Services Ltd  
The Colchester Centre  
Hawkins Road  
Colchester  
CO2 8JX



**We Are The Minorities**  
**Unaudited Financial Statements**  
**For The Year Ended 30 November 2023**

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**We Are The Minories**  
**Statement of Financial Position**  
**As At 30 November 2023**

Registered number: 13018113

|                                                       |              | <b>2023</b>     |               | <b>2022</b>     |              |
|-------------------------------------------------------|--------------|-----------------|---------------|-----------------|--------------|
|                                                       | <b>Notes</b> | <b>£</b>        | <b>£</b>      | <b>£</b>        | <b>£</b>     |
| <b>FIXED ASSETS</b>                                   |              |                 |               |                 |              |
| Tangible Assets                                       | <b>4</b>     |                 | 10,322        |                 | -            |
|                                                       |              |                 | <u>10,322</u> |                 | <u>-</u>     |
| <b>CURRENT ASSETS</b>                                 |              |                 |               |                 |              |
| Stocks                                                | <b>5</b>     | 6,148           |               | -               |              |
| Debtors                                               | <b>6</b>     | 2,800           |               | -               |              |
| Cash at bank and in hand                              |              | <u>3,573</u>    |               | <u>8,254</u>    |              |
|                                                       |              | 12,521          |               | 8,254           |              |
| <b>Creditors: Amounts Falling Due Within One Year</b> | <b>7</b>     | <u>(3,149 )</u> |               | <u>(1,996 )</u> |              |
| <b>NET CURRENT ASSETS (LIABILITIES)</b>               |              |                 | <u>9,372</u>  |                 | <u>6,258</u> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |              |                 | <u>19,694</u> |                 | <u>6,258</u> |
| <b>NET ASSETS</b>                                     |              |                 | <u>19,694</u> |                 | <u>6,258</u> |
| Income Statement                                      |              |                 | <u>19,694</u> |                 | <u>6,258</u> |
| <b>MEMBERS' FUNDS</b>                                 |              |                 | <u>19,694</u> |                 | <u>6,258</u> |

**We Are The Minories**  
**Statement of Financial Position (continued)**  
**As At 30 November 2023**

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For the year ending 30 November 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The company has taken advantage of section 444(1) of the Companies Act 2006 and opted not to deliver to the registrar a copy of the company's Income Statement.

On behalf of the board

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Amy Turnbull

Director

16th August 2024

The notes on pages 3 to 4 form part of these financial statements.



# We Are The Minories

## Notes to the Financial Statements

### For The Year Ended 30 November 2023

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#### 1. General Information

We Are The Minories is a private company, limited by guarantee, incorporated in England & Wales, registered number 13018113. The registered office is The Minories, 74 High Street, Colchester, Essex, CO1 1UE.

#### 2. Accounting Policies

##### 2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102 section 1A Small Entities "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

##### 2.2. Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover is reduced for estimated customer returns, rebates and other similar allowances.

##### Sale of goods

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods has transferred to the buyer. This is usually at the point that the customer has signed for the delivery of the goods.

##### Rendering of services

Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably.

##### 2.3. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

|                     |                      |
|---------------------|----------------------|
| Fixtures & Fittings | 25% reducing balance |
|---------------------|----------------------|

##### 2.4. Stocks and Work in Progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads. Work-in-progress is reflected in the accounts on a contract by contract basis by recording turnover and related costs as contract activity progresses.

#### 3. Average Number of Employees

3 Average number of employees, including directors, during the year was: 3 (2022: 1)

#### 4. Tangible Assets

|                            | Fixtures &<br>Fittings<br>£ |
|----------------------------|-----------------------------|
| <b>Cost</b>                |                             |
| As at 1 December 2022      | -                           |
| Additions                  | 11,255                      |
| As at 30 November 2023     | 11,255                      |
| <b>Depreciation</b>        |                             |
| As at 1 December 2022      | -                           |
| Provided during the period | 933                         |
| As at 30 November 2023     | 933                         |
|                            | ...CONTINUED                |

**We Are The Minories**  
**Notes to the Financial Statements (continued)**  
**For The Year Ended 30 November 2023**

**Net Book Value**

|                        |        |
|------------------------|--------|
| As at 30 November 2023 | 10,322 |
| As at 1 December 2022  | -      |

**5. Stocks**

|       | <b>2023</b> | <b>2022</b> |
|-------|-------------|-------------|
|       | <b>£</b>    | <b>£</b>    |
| Stock | 6,148       | -           |

**6. Debtors**

|                            | <b>2023</b> | <b>2022</b> |
|----------------------------|-------------|-------------|
|                            | <b>£</b>    | <b>£</b>    |
| <b>Due within one year</b> |             |             |
| Other debtors              | 2,800       | -           |
|                            | 2,800       | -           |

**7. Creditors: Amounts Falling Due Within One Year**

|                                 | <b>2023</b> | <b>2022</b> |
|---------------------------------|-------------|-------------|
|                                 | <b>£</b>    | <b>£</b>    |
| Trade creditors                 | 2,616       | 1,198       |
| Other taxes and social security | 174         | 624         |
| Other creditors                 | 359         | 174         |
|                                 | 3,149       | 1,996       |

**8. Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.





Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
We Are The Minorities

On accounts for the year  
ended

30/11/2023

Charity no  
(if any)

1197486

Set out on pages

1 - 7

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/11/2023.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date: 27/09/2024

Name:

Tracy Bettany

Relevant professional  
qualification(s) or body  
(if any):

N/A

Address:

29A Saville Street

Walton-on-the-Naze

CO14 8PJ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

**WE ARE THE MINORIES**

England & Wales - Charity number 1197486

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# Accounts

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**WE ARE THE MINORIES  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2022**

SAS Accounting Services Ltd  
The Colchester Centre  
Hawkins Road  
Colchester  
CO2 8JX

**We Are The Minories**  
**Unaudited Financial Statements**  
**For The Year Ended 30 November 2022**

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| Notes to the Financial Statements | 2           |

**We Are The Minories**  
**Statement of Financial Position**  
**As At 30 November 2022**

**Registered number:** 13018113

|                                                       |              | <b>2022</b>     |              | <b>2021</b> |          |
|-------------------------------------------------------|--------------|-----------------|--------------|-------------|----------|
|                                                       | <b>Notes</b> | <b>£</b>        | <b>£</b>     | <b>£</b>    | <b>£</b> |
| <b>CURRENT ASSETS</b>                                 |              |                 |              |             |          |
| Cash at bank and in hand                              |              | 8,254           |              | -           |          |
|                                                       |              | <u>8,254</u>    |              | <u>-</u>    |          |
| <b>Creditors: Amounts Falling Due Within One Year</b> | <b>4</b>     | (1,996 )        |              | -           |          |
|                                                       |              | <u>(1,996 )</u> |              | <u>-</u>    |          |
| <b>NET CURRENT ASSETS (LIABILITIES)</b>               |              |                 | 6,258        |             | -        |
|                                                       |              |                 | <u>6,258</u> |             | <u>-</u> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |              |                 | 6,258        |             | -        |
|                                                       |              |                 | <u>6,258</u> |             | <u>-</u> |
| <b>NET ASSETS</b>                                     |              |                 | 6,258        |             | -        |
|                                                       |              |                 | <u>6,258</u> |             | <u>-</u> |
| Income Statement                                      |              |                 | 6,258        |             | -        |
|                                                       |              |                 | <u>6,258</u> |             | <u>-</u> |
| <b>MEMBERS' FUNDS</b>                                 |              |                 | 6,258        |             | -        |
|                                                       |              |                 | <u>6,258</u> |             | <u>-</u> |

For the year ending 30 November 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

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On behalf of the board

\_\_\_\_\_

Amy Turnbull

Director

2nd August 2023

The notes on page 2 form part of these financial statements.



**We Are The Minories**  
**Notes to the Financial Statements**  
**For The Year Ended 30 November 2022**

---

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Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably.

**3. Average Number of Employees**

Average number of employees, including directors, during the year was as follows: 1 (2021: NIL)

**4. Creditors: Amounts Falling Due Within One Year**

|                                 | <b>2022</b>  | <b>2021</b> |
|---------------------------------|--------------|-------------|
|                                 | <b>£</b>     | <b>£</b>    |
| Trade creditors                 | 1,198        | -           |
| Other taxes and social security | 624          | -           |
| Other creditors                 | 174          | -           |
|                                 | <u>1,996</u> | <u>-</u>    |

**5. Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

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