



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report (including Directors' report) for the period

From: 1st April 2023 to 31st March 2024

Charity name: PEOPLES-PRAXIS

Charity registration number: 1197471

Objectives and activities

	SORP reference	
Summary of the purposes of the charity as set out in its governance document	Para 1.17	The aim of Peoples-Praxis mentorship is to • Identify public health competency areas where a mentorship approach to teaching is beneficial. • Engage professionals with experience and expertise in these competency areas to reduce unequal distribution of practical skills in public health to improve global health. • Match mentors and mentees based on skills, interests, and personal goals. • Support personal and professional development of graduates of public health in Low- and Middle-Income Countries (LMICs) by empowering them in areas of public health such as academia, peer review, and open publishing.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the	Para 1.17 and 1.19	Objectives 1. To identify public health competency areas where a mentorship approach to education is beneficial.

activities, projects or services identified in the accounts.		2. Recruit and match those with experience (mentors) to guide those wanting to put their public health skills into practice (mentees) to reduce unequal distribution of practical skills in public health and improve global health. 3. Support personal & professional development of graduates in public health by empowering them and putting practical skills at the centre. 4. Offer online training resources and activities, ensuring these are open access (freely available to all) 5. Enable mentors to gain experience with interactions with a wide range of mentees 6. Explore the potential for mentor and mentee practitioners to create knowledge 7. Provide assistance throughout the research pathway, including grant applications, peer review, publications, and a platform for open publishing thereby seeking to increase the peer-review publication output of mentees from LMICs, enhancing their visibility, credibility, and impact in the field of public health In the future, we plan to also incorporate the following activities: • Peer support for mentors • Develop a broad partnership of organisations providing public health services in LMICs (particularly in Africa) who can support and steer this initiative • Explore providing resources with accreditation • Create an award system that will reward those who demonstrate their ability to put their skills into practice, as well as for mentors • Advocacy work with partners or policy makers (eg WHO) to achieve broader objectives or make further strides in advancing the face of public health. This may involve country-based coordinators recruited to lead on networks within their country to market Peoples-Praxis mentoring programme, manage applicants and ensure that
---	--	--

		enrolled participants use the services productively. • Graduates from the scheme to be encouraged to continue supporting colleagues and establish a network of students and mentors involved in collaborative projects.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are aware of the guidance and confirm that the purpose of the charity is to benefit the public in general (an effective mentoring programme benefits both mentors, mentees and the public that they serve). The purpose does not give rise to more than incidental personal benefit to the Peoples-Praxis Charity trustees and steering group.

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Over the last year the Charity has; • provided mentorship and free e-courses to public health staff in the Yemen • developed and pilot tested in-house administrative software for the mentorship work • established a Memorandum of Understanding with the United Nations University • contributed to the development of an open research platform to increase public health research capacity in Africa • achieved the first mentee led publication from the programme • established a special project training opportunity for public health trainees in the UK in collaboration with the National Institute for Health and Care
---	-----------	---

		Excellence secured funding for 2.5 years; now preparing bids for ongoing funding
--	--	---

Financial review

Review of the charity's financial position at the end of the period	see summary below	
Statement explaining the policy for holding reserves stating why they are held	the charity has limited reserves to cover annual costs	
Amount of reserves held	12997 March 2024	
Explanation of any uncertainties about the charity continuing as a going concern	reserves cover current year, funding is being sourced	

Peoples Praxis			
Income and Expenditure April 2023 - March 2024			
Income	Donations	£ 21,200.83	
Income	Interest	£ 23.23	
Income Total	£ 21,224.06		
Expenditure	Dataspir	-£ 7,801.55	
Expenditure	Mentorcity	-£ 459.06	
Expenditure	Bank fees	-£ 56.00	
Expenditure Total	-£ 8,316.61		
Surplus	£ 12,907.45		
Cash flow and reserves 2023_24			
Balance March 2023	£ 90.04		
Surplus	£ 12,907.45		
Balance March 2024	£ 12,997.49		

Structure, governance and management

Description of charity's trusts:		
Type of governing document: for example, trust deed, memorandum and articles of association etc	Para 1.25	Governance document available and updated in 2024

How is the charity constituted? for example limited company, unincorporated association, CIO	Para 1.25	12 January 2022: CIO registration
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are recruited through professional organisations on a volunteer basis.

Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors



Dr Hannah Patrick

Consultant Clinical Advisor and Educational Supervisor

National Institute for Health and Care Excellence NICE UK

Mobile; 07572547370

Chair Peoples-Praxis [Mentorship - Peoples-Praxis](#) 28/8/24

