



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 1 April 2024

Period start date To: March 2025

Period end date

Charity name: ASK PIP Charity

Charity registration number: 1197349

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	- Provide mental health support through counselling for low income families, care experienced children and children in need within the community. - Provide vocational support and activities to help develop the skills, capacities and capabilities that enables children and young people to participate in society as mature and responsible individuals. - Provide alternative educational support for children in statutory education (age 4 to 19); Post 16 support on functional skills and core GCSE subjects; As well as careers advice and guidance to improve job skills and opportunities. We provide bespoke support to equip our children and young people with another opportunity to fulfil their potential.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Counselling: The organisation will carry out this purpose by providing free or subsidised counselling services to families from low-income homes that need them. - This could be the family; an individual; or a couple. Clients will be required to complete an application form that will assess their eligibility i.e. receipt of benefits; pupil premium; free school meals etc. - They will be offered 12 free sessions or 12 subsidised sessions. If additional counselling sessions are needed, families will be signposted to other services.

		- Counsellors will be encouraged to become associates of the charity to provide these services. Funding received for this service will be used to pay the counsellors for their services. - This can be self-referral or referred by another organisation. Education: The organisation will: - Provide bespoke virtual or face to face tutoring services to children and young people who are school refusers or not in education, training or employment (NEET). - Work in partnership with schools, colleges, or training centres. This will give children and young people the opportunity to have another chance in obtaining a qualification. - Work in partnership with tutoring services to provide a smaller child to teacher ratio. - Provide training to all staff members in areas such as attachment, trauma, executive function difficulties, helping them to better engage and co-regulate with the students. - Assessment will be provided to all students to determine readiness for learning before they are assigned to a tutor. If they are not ready for learning the student will be enrolled on a bespoke "motivational/resilience" programme. Which will be a "step up to learning" Work placement: This will be - Carried out by collaborating with the local employers and communities to ensure that young people can obtain a level of work experience. - Based on a voluntary basis. Any risk assessment will be carried out by the employer and the charity.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been made aware of the public benefit guidance. We have also considered this guidance when making decisions about the projects and programmes to have. The activities we have carried out this year have been for the sole benefit of the public.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity does not currently make grants to individuals or other organisations. All available funds are

		used directly to deliver charitable activities and services in line with the charity's objectives.
Policy on social investment including program related investment	Para 1.38	Not yet
Contribution made by volunteers	Para 1.38	Some of the trustees have volunteered their time to support some of the work that happened this year. For example, putting together the animation flyer, planning and collaboration with the local community, doing research on charity exhibitions, liaising with some organisations or professionals within the local authority they are connected to, looking for possible funding applications and deadlines. Supporting in putting together funding application forms. They have also supported the charity in putting together the developmental plan, which we are using and working towards. Support with social media marketing, blog writing and website management. The Charity has not formally employed volunteers
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	ASKPIP continues to maintain a partnership with its current collaborators, who have been instrumental in providing work placement opportunities. We have also launched our animation programme with the local communities. We now have a social media officer, a funding consultant and a web developer. These professionals have been contracted and are not direct employees of the organisation. The trustees have worked hard to ensure that the Charity's governance remains in the "green" according to the Charity Excellence Framework.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The charity has started offering services to service users. Some young people have obtained work placements, as well as engaging with the animation workshop.
Performance of fundraising activities against objectives set	Para 1.41	The charity has conducted a number of fundraising activities using crowdfunding to provide service users with free counselling sessions. However, this was not successful. It has also applied for grants from the Cooperative Bank, Morrison's grant, and lottery community funds to provide animation workshops for service users. The only successful grant application was the lottery community fund, as well as Alex Timpson's foundation.
Investment performance against objectives	Para 1.41	None yet
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of the financial year ending 31st March 2025, the charity had total income of £15,006 and total expenditure of £5,694. This resulted in a surplus of £9,312 for the year. All available funds have been used to support our charitable activities, and the charity does not currently hold reserves. The trustees continue to closely monitor financial performance to ensure sustainability and to enable the charity to deliver its objectives effectively. The charity remains dependent on grants, donations, and fundraising events and is actively seeking to diversify and strengthen income streams to support future growth and stability. The trustees consider the overall financial position at year end to be challenging, and plans are in place to improve fundraising efforts, manage costs, and build up reserves for the future.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity does not currently hold reserves. The trustees have considered the financial position and determined that, at present, all available funds are being used to support the delivery of our charitable activities in line with our objectives. The trustees recognise the importance of building reserves to provide financial stability and to protect the charity against unforeseen shortfalls in income or unexpected expenditure. It is therefore our intention to develop a reserves policy and start setting aside funds when resources allow. The reserves policy will be reviewed annually to ensure it remains appropriate as the charity grows and develops.
Amount of reserves held	Para 1.22	Not yet
Reasons for holding zero reserves	Para 1.22	The charity currently holds no reserves.

		All available funds are used immediately to support the delivery of the charity's activities and objectives, in line with its mission to maximise impact for beneficiaries. Given the current scale of operations and limited income, the trustees have prioritised using funds to deliver services rather than setting aside reserves. The trustees recognise the importance of building reserves in the future to strengthen the charity's financial resilience and ability to respond to unforeseen challenges. Plans are in place to develop a reserves policy and begin building reserves as soon as income levels allow.
Details of fund materially in deficit	Para 1.24	The charity had no funds in deficit at the end of the financial year.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The charity currently operates with very limited funds and relies on securing future grant funding and donations to continue its activities. The trustees recognise that this dependence on new funding introduces some uncertainty regarding the charity's ability to continue as a going concern. However, the trustees are actively seeking additional grants and funding opportunities to support the ongoing delivery of the charity's objectives and to improve financial stability. The trustees remain confident that with successful fundraising efforts and careful financial management, the charity will be able to continue its operations for the foreseeable future.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Currently, the charity's principal source of funds is donations and funding. We hope to secure additional funding through fundraising and grant providers.
Investment policy and objectives including any	Para 1.46	The charity does not currently hold any investments. All available funds are used directly to support the charity's activities and objectives as they arise.

social investment policy adopted		
A description of the principal risks facing the charity	Para 1.46	The trustees have identified the following principal risks facing the charity: • Financial sustainability: The charity relies on external grant funding and donations to carry out its activities. There is a risk that future funding may not be secured, which could impact the delivery of services. The trustees are actively seeking new grants and funding opportunities to address this. • Dependence on volunteers: The charity currently does not have any paid staff and relies entirely on the voluntary efforts of the trustees and the main operational lead. This creates a risk should volunteer availability or capacity reduce. The trustees are aware of this and are exploring ways to strengthen capacity and secure sustainable funding to potentially introduce paid roles in the future. • Operational capacity and workload: With limited volunteer resources, there is a risk of overextension, which could affect service delivery and long-term sustainability. The trustees monitor workloads and prioritise activities to ensure that core objectives continue to be met. • Reputation and public trust: Maintaining public and stakeholder confidence is vital. This risk is managed through transparent reporting, strong governance practices, and a commitment to safeguarding and ethical standards.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution Document
How is the charity constituted? (e.g. unincorporated association , CIO)	Para 1.25	CIO Foundation Constitution
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The CEO is responsible for advertising trustee vacancies through various public forums to encourage a wide range of applicants. Shortlisted candidates are interviewed by the CEO together with the Chair or Vice Chair of the board. The final appointment decision is made collectively by the CEO and the Chair or Vice Chair. If the Chair and/or Vice Chair are unavailable, the CEO may make an executive decision regarding the appointment and will subsequently inform the board of trustees. This process ensures that new trustees are selected based on the skills, experience, and values needed to support the charity's objectives and governance.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees receive an induction to help them understand the charity's work, governance structure, and their legal and fiduciary responsibilities. As part of the induction process, new trustees are provided with an induction pack that includes links to key policy documents and guidance, such as: • <i>Trustee Essential Guide</i> and <i>Charity Trustee: What's Involved</i> • Charity Commission guidance publications from CC3 to CC49 • The Charity Governance Code
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		• Trustee duties and the trustee code of conduct • Safeguarding policy • Conflict of interest policy • Reporting serious incidents guidance • Equal opportunities policy • Financial control policy Trustees also receive copies of the charity's governing document, recent annual reports, and financial statements. An introductory meeting is held with the CEO and existing trustees to discuss the charity's strategic priorities and operational context. Ongoing training and development needs are reviewed informally, and trustees are encouraged to attend external training sessions or seminars relevant to their role as opportunities arise. This comprehensive approach ensures that trustees are well-informed and equipped to contribute effectively to the governance and strategic direction of the charity.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity is governed by a board of trustees, who are responsible for overall strategic direction, governance, and financial oversight. All trustees serve in a voluntary capacity. The charity does not currently have any paid staff. Operational activities are led by the CEO, who serves on a voluntary basis until the charity has sufficient funds to pay for this role. The CEO is responsible for day-to-day management, project delivery, and implementation of the strategic objectives set by the board. The charity maintains collaborative relationships with local community groups, partner organisations, and funding bodies to support its objectives and extend its reach. While not formally part of a wider network, the charity actively engages with other organisations and stakeholders to share

		learning, build partnerships, and improve outcomes for beneficiaries. This structure allows the charity to remain flexible and responsive while ensuring strong governance and accountability.
Relationship with any related parties	Para 1.51	One of the trustees is a family member of the CEO. This relationship has been declared and is managed in accordance with the charity's conflict of interest policy to ensure transparency and uphold good governance. All decisions are made collectively by the board of trustees, and the family relationship does not influence independent decision-making processes.
Other		

Reference and Administrative details

Charity name	ASK PIP Charity
Other name the charity uses	
Registered charity number	119 7349
Charity's principal address	Commerce House Carlton Boulevard LINCOLN, LN2 4WJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	David Anumah		7 th Jan 2022	
2	Womba Lagrue		13 th December 2023	
3	Adenike Adebayo		15 ^h Jan 2025	
4	Oluyemi Ekundayomi		20 th Jan 2025	
5				
6				
7				

Corporate trustees – names of the directors at the date the report was approved

Director name		
Peace Anumah		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets.	None

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

Peace Anumah

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	W.Lagrue	<i>W Lagrue</i>
Full name(s)	Womba Lagrue	
Position (eg Secretary, Chair, etc)	Accountant	

Date	7/07/2025
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Charity Name ASK PIP	No (if any) 1197349
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	860	-	-	860	430
Donations - Restricted	-	14,136	-	14,136	5
Refund	10	-	-	10	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	870	14,136	-	15,006	435
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	870	14,136	-	15,006	435
A3 Payments					
Audit and Accounting Fees	300	-	-	300	300
Consultants Fees	941	-	-	941	36
Entertainment	21	-	-	21	56
Hall Hire	173	-	-	173	-
Insurance	484	-	-	484	-
IT and website	597	-	-	597	-
Subscription	3	-	-	3	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	2,518	-	-	2,518	392
A4 Asset and investment purchases, (see table)					
Computer Equipment	3,175	-	-	3,175	-
	-	-	-	-	-
Sub total	3,175	-	-	3,175	-
Total payments	5,694	-	-	5,694	392
Net of receipts/(payments)	- 4,824	14,136	-	9,312	43
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 4,824	14,136	-	9,312	43

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Bank	11,709.74	-	-
		-	-	-
		-	-	-
	Total cash funds	11,710	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Laptops and Drawing Tablet	Unrestricted	1,983	1,983
	Laptops and Drawing Tablet	Unrestricted	1,192	1,192
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
W Lagrue <i>W Lagrue</i>		Womba Lagrue	07/07/2025	