



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
We Are Plas Madoc

On accounts for the year
ended

31/12/2025

Charity no
(if any)

1197278

Set out on pages

1-17

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Jane Tweedie

Date:

9th June 2026

Name:

Jane Tweedie

Relevant professional
qualification(s) or body
(if any):

BSc, FCA, DChA

Address:

WR Partners

Belmont House, Shrewsbury Business Park

Shrewsbury, SY26LG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/a



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
We Are Plas Madoc

No (if any)
1197278

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2025	To	Period end date 31/12/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Charitable activities	8,527	5,248	-	13,775	42,486
Grants	-	33,178	-	33,178	49,770
Donations	3,194	-	-	3,194	516
	-	-	-	-	-
Sub total (Gross income for AR)	11,721	38,426	-	50,147	92,772
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,721	38,426	-	50,147	92,772
A3 Payments					
Charitable Activity	7,742	20,258	-	28,000	56,993
Events	394	-	-	394	3,481
Professional fees	-	1,926	-	1,926	-
Wages	-	23,193	-	23,193	14,729
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	8,136	45,377	-	53,513	75,203
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8,136	45,377	-	53,513	75,203
Net of receipts/(payments)	3,586	- 6,951	-	- 3,366	17,569
A5 Transfers between funds	- 33,892	33,892	-	-	-
A6 Cash funds last year end	43,229	11,250	-	54,479	36,910
Cash funds this year end	12,923	38,191	-	51,114	54,479

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	12,923	38,191	-
		-	-	-
		-	-	-
	Total cash funds	12,923	38,191	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Zoe Sharp	15.05.2026



Trustees' Annual Report for the period

Period start date		Period end date	
From	01 01 2025	To	31 12 2025

Section A Reference and administration details

Charity name	We Are Plas Madoc
Other names charity is known by	N/A
Registered charity number (if any)	1197278
Charity's principal address	C/O 21 Egerton Street, Wrexham
Postcode	LL11 1ND

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Deadrie Anne Sailsbury	Trustee		
2	Emma Louise Noot	Trustee	Appointed 25.10.2025 Resigned 20/04/2026	
3	Rev Katherine Joan Tiltman	Trustee		
4	Katie-Ann Leighton	Vice-Chair	Appointed 24.6.2025	
5	Susan Margaret Tookey	Trustee		
6	Zoe Sharp	Chair		
7	Tommy Thackaberry	Trustee	Resigned 01/02/2026	
8	Zoe Marie Mills	Trustee	Resigned 19/04/2026	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 21 st December 2021
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	The CIO shall have a Board of Trustees comprising at least 3 persons and a maximum of 13. At least 51% of the Trustees must be residents of Plas Madoc. New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. One third to step down each year, 2nd year another third, and 3rd year last third. All can still be re-elected. The Trustees may, by and from their number and from time to time, elect such officers (chair, secretary, treasurer) as they see fit.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Object of the CIO is to support the people of Plas Madoc:
 A) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Plas Madoc and surrounding area (for the public benefit), in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
 B) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded, and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or part of society, as a result of being a member of a socially and economically deprived community.
 C) The relief and prevention of poverty for the public benefit of the socially and economically deprived community of Plas Madoc and the surrounding area, in particular but not exclusively by providing activities that promote enhanced employability skills, healthier life choices, and self-improvement.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Charity Commission's guidance on public benefit is integral to all activities planned and all opportunities offered by the Charity and are at the heart of the Community Development work.

We at Plas Madoc provide community engagement activities focusing on community cohesion, wellbeing, mental health and independence by recruiting volunteers within the community.

The main activities are as follows –

- Crafty Brew- a well-being group that uses crafting activities to connect people, promotes well-being and promotes peer support.
- Monthly subsidised Bingo activities supports residents to come together on a monthly basis.
- Community Transport scheme
- Community social groups
- Community Sporting activities
- Annual events.

These activities benefit residents by maximising the benefits of community involvement - increasing community cohesion, improving social capital, skills and creating a resilient community that people want to live and take part in. The Charity connects people to each other and also to their shared interests. As a result, there is an increase in stronger relationships forming which is vital in enhancing mental and physical health. All services cultivate the conditions for people to share resources and skills, building interdependence, confidence and social skills and supports people to support each other.

Connecting people and creating more resident-to-resident relationships is enabling the community to exchange skills and resources and helps residents to identify and take action on the issues that are most important to them.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our model of charity work gives the residents a safe space to create a plan for their community's future. To develop a place where people want to live, somewhere they feel proud to call home.

Our success is due to dedicating time and resources to build meaningful trusting relationships with not only individuals, but also family members and the wider community.

The establishment of social groups that are responsive to community need and the support we give to the community takes many forms and is available when the community need us most – this isn't a 9-5 service.

'Homegrown' the community hub continues to thrive - a welcoming space that offers warmth, support, and opportunities for all. Entirely shaped and led by the community itself, Homegrown stands as a testament to collective vision and grassroots action. It's more than just a hub; it's a place built by the community, for the community.

Our strategic priorities are shaped by lived experience, local data, and ongoing consultation. They include:

1. **Strengthening Community Leadership**

We support local residents to lead change - through volunteering, peer mentoring, and through the further development of our Charity WAPM that now plays a central role in local decision-making.

2. **Tackling Poverty and Inequality**

We continue to deliver practical support - food, warmth, transport, and advice - while working with partners to address the root causes of deprivation and exclusion.

3. **Building Sustainable Partnerships**

We collaborate with schools, social services, health boards, and third-sector organisations to ensure joined-up support and long-term impact.

4. **Strengthening and Investing in Volunteers**

In 2025, a key priority for We Are Plas Madoc was to strengthen, support and grow our volunteer team. Volunteers are central to everything we do, and over the past year we have invested time and resources into creating clearer pathways that help people build confidence and develop skills. We recognise the power of volunteering as a springboard for personal growth, connection and future opportunities, particularly for residents with lived experience of hardship.

During this period, we have focused on developing meaningful, community-led roles that allow volunteers to contribute in ways that feel purposeful and achievable. We have introduced improved induction processes, clearer role descriptions, and more consistent support from staff to help volunteers feel confident and valued in their roles. We have also strengthened our training offer, ensuring volunteers can build skills that are transferable to work, learning or other community involvement.

A priority for 2026 and beyond is to continue investing in volunteer support, expand flexible opportunities, and ensure that volunteering remains accessible, inclusive and rooted in the strengths of our community.

These priorities are underpinned by a commitment to co-production, equity, and long-term sustainability. We regularly review progress

building capacity, and creating conditions for our residents not only to navigate challenges but to flourish.

Recognising the richness of our diverse community, we remain committed to inclusive engagement. To ensure all voices are heard, including those who may not traditionally take part we continue to prioritise time and resources to develop flexible, accessible approaches to engagement. These efforts reflect our belief that every individual has something meaningful to contribute, and that genuine community development must be co-created with and by those it seeks to serve.

Section E Financial review

Brief statement of the charity's policy on reserves

Unrestricted reserves of the charity as of 31.12.25 was £ 12,923The main financial risk to the Charity is loss of funding from external grants.

The unrestricted funds will cover 3 months operational costs in the event of a reduction in grant funding and to meet any unforeseen expenditure or opportunities that occur.

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Zoe Sharp

Full name(s)	Zoe Sharp	
Position (eg Secretary, Chair, etc)	Chair	
Date	15.05.2026	