



Trustees' Annual Report for the period

	Period start date			Period end date		
	01	01	2022		31	12
From				To		

Section A Reference and administration details

Charity name	We Are Plas Madoc
Other names charity is known by	N/A
Registered charity number (if any)	1197278
Charity's principal address	C/O 21 Egerton Street, Wrexham
Postcode	LL11 1ND

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Deadrie Anne Salisbury	Chair	From December 2021 – present day	
2	Sharon Hughes	Trustee	22 August 2023	
3	Rev Katherine Joan Tiltman	Vice – Chair	22 August 2023	
4	Emma Green	Trustee	11 May 2022	
5	Stephen Augustus Harry Perkins	Trustee	From December 2021 – present day	
6	Sharon Evans	Trustee	From December 2021 – present day	
7	Susan Margaret Tookey	Trustee	From December 2021 – present day	
8				
9				
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11				
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16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 21 st December 2021
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	The CIO shall have a Board of Trustees comprising at least 3 persons and a maximum of 13. At least 51% of the Trustees must be residents of Plas Madoc. New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. One third to step down each year, 2nd year another third, and 3rd year last third. All can still be re-elected. The Trustees may, by and from their number and from time to time, elect such officers (chair, secretary, treasurer) as they see fit.

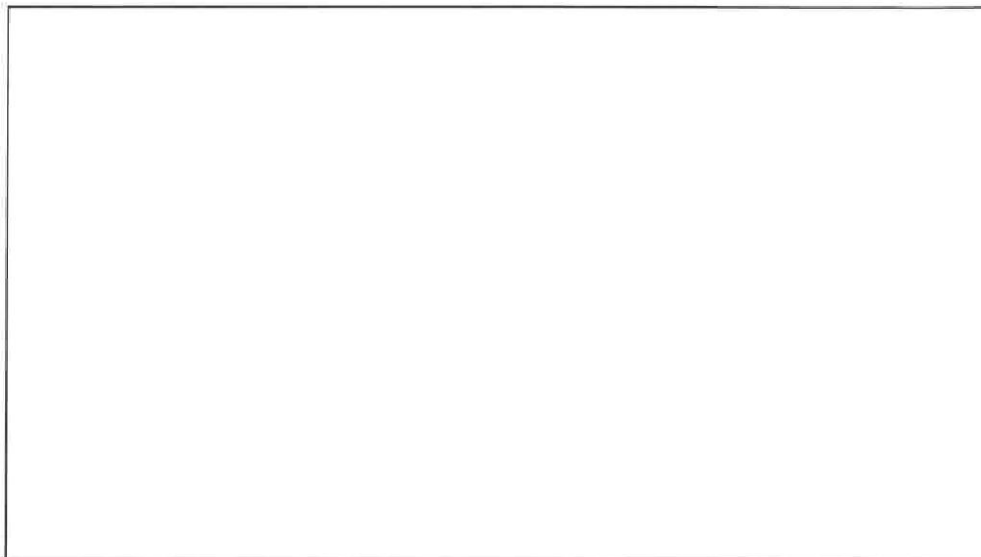
Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system

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and procedures to manage them.



Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Objects of the CIO is to support the people of Plas Madoc:

A) To develop the capacity and skills of the members of the socially and economically

disadvantaged community of Plas Madoc and surrounding area (for the public benefit), in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

B) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded, and assisting them to integrate into society.

For the purpose of this clause 'socially excluded' means being excluded from society, or part of society, as a result of being a member of a socially and economically deprived community.

C) The relief and prevention of poverty for the public benefit of the socially and economically deprived community of Plas Madoc and the surrounding area, in particular but not exclusively by providing activities that promote enhanced employability skills, healthier life choices, and self-improvement.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Charity Commission's guidance on public benefit is integral to all activities planned and all opportunities offered by the Charity and are at the heart of the Community Development work.

We at Plas Madoc provide community engagement activities focusing on community cohesion, wellbeing, mental health and independence by recruiting volunteers within the community.

The main activities are as follows –

- Crafty Brew- a well-being group that uses crafting activities to connect people, promotes well-being and promotes peer support.
- Monthly subsidised Bingo activities supports residents to come together on a monthly basis.
- Community Transport scheme
- Community social groups
- Community Sporting activities
- Annual events.

These activities benefit residents by maximising the benefits of community involvement – increasing community cohesion, improving social capital, skills and creating a resilient community that people want to live and take part in. The Charity connects people to each other and also to their shared interests. As a result, there is an increase in stronger relationships forming which is vital in enhancing mental and physical health. All services cultivate the conditions for people to share resources and skills, building interdependence, confidence and social skills and supports people to support each other.

Connecting people and creating more resident-to-resident relationships is enabling the community to exchange skills and resources and helps residents to identify and take action on the issues that are most important to them.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our model of charity work gives the residents a safe space to create a plan for their community's future. To develop a place where people want to live, somewhere they feel proud to call home. This is done in the truest form of partnership; building supportive, impactful and enduring connections and creating true community spirit.

Our success is due to dedicating time and resources to build meaningful trusting relationships with not only individuals, but also family members and the wider community.

The establishment of social groups that are responsive to community need, the support we give to the community takes many forms and is available when the community need us most – this isn't a 9-5 service.

Kettle Club is a space providing opportunities for the community to meet in an informal setting. Participants are encouraged and embrace the opportunity to volunteer at Community Events and the team have introduced activities whereby people can learn transferable skills which can be used in the home.

Parenting support – this service provides consistent, long-term social support to whole families to achieve sustainable and positive outcomes in terms of social and economic well-being. This is a tailored service that is available when parents need support the most and provides support in response to safeguarding / financial and food security / health and well-being / parenting and other key issues.

Parents inform us that the parenting support offers 'a place to socialise a service that has opened up many new friendships, and also seek help for any additional problems such as advice on children, behaviour etc. It also supports mental health as it is something to do each week and something to look forward to'. Parents report the service offering a welcome environment with friendly, polite and informative staff always on hand to help with any problems – a blessing to families and it's great to talk.

Munch and Brunch – held weekly the group of community residents spend time with each other to find out what's on offer within the community - things they can get involved in and give residents a voice and discuss how they can make Plas Madoc a better place to live.

Crafty Brew – a weekly social group which aims to support mental health and well-being and reduce isolation. This group was co-created with residents after a gap in support for mental health services was identified and also in response to people's reluctance to socialise whilst living with Covid.

The team continue to work alongside local partners and other agencies strengthening relationships and broadening and deepening our community reach. It is increasingly clear that children, families and the wider community need combined support given the growing impact of Covid and more recently the rising cost of living and the impact this has on their mental health / wellbeing / relationships / finances etc. Our services aim to help build their resilience and capacity to survive and thrive.

Community events include a monthly Bingo evening – the aim of these events is to bring people together, to reduce social isolation and offer residents a fun experience. An average of 30 people attend each event

which is growing each month. These events also offer people opportunities to volunteer from calling Bingo numbers to selling tickets—these events are resident-led.

In response to Community consultation and with additional Lottery funding 2022 seen the return of the bigger Community event, fondly known as Plastonbury

Plas Telford – social support and activities for older residents. This project was developed after consultation within the Community that identified a gap in services for the older residents. Activities include a weekly coffee morning which gives Plas Telford residents the opportunity to spend time together and make plans for future activities – this has resulted in the development of a community garden within the grounds of the building and an active group of residents who are now enjoying the optimism that gardening brings.

Street Champions – community volunteers who support communication and activities at a street level. Initially this project was established in response to Covid 19 and subsequent lockdowns and ensured that all corners of the community were connected and supported. Although engagement has reduced from the Street Champions part of our plan is to further develop this service, to identify new street champions and consult with them on how we can involve every resident in life in the community.

Environmental Projects including Garden Gang and Plants Madoc which encourage people to engage with nature and improve green spaces within the Community. This project continues to 'grow' – we have seen an influx of residents who want to be involved in improving the public realm and want to connect with like-minded people. We have worked closely with the Local Authority and the National Wildlife Trust and have recruited volunteers to improve a number of green spaces within the community. This input has resulted in a great sense of aspirations to do more and staff are currently supporting residents in developing a community garden located within the middle of the estate which will be developed and maintained by local residents. Additionally, this project successfully engages with those residents who may have been reluctant to get involved previously – an active Facebook page offers a platform for residents to communicate with staff and with each other and has resulted in local seed swaps, the sharing of advice and the development of friendships.

Our community is diverse and to be inclusive and to engage with all members of our communities, sufficient time needs to be set aside for engagement and different and more flexible approaches may need to be taken to reach those who may not traditionally engage but who nonetheless have a valuable contribution to make.

Volunteer scheme – volunteering opportunities within the community that aims to increase participation and develop skills. We make it more convenient for people to be involved and to encourage involvement into the everyday lives of people.

While the opportunities for community participation may vary greatly a participatory approach to community work should be promoted to achieve sustainable development.

We currently have 18 active volunteers and we recognise that this can be increased and improved by providing opportunities that will build on the interests and strengths of residents – current work includes a skills audit that will enable us to identify interests and tailor volunteering opportunities to support people in engaging and achieving their full potential. As one of our volunteers tells us she can't cut a hedge but she makes excellent cakes – everyone is good at something and this skills audit will encourage the community to recognise and build on their strengths.

Current volunteers inform us that they receive great support and enjoy every aspect of volunteering in the community. They enjoy helping people who need it and also identifying and supporting those people who don't know they need it. For some they came into volunteering to support their own mental health and now have a strong support network due to the friendships they have built and the sense of achievement they receive from being active within the community.

Section E

Financial review

Brief statement of the charity's policy on reserves

Unrestricted reserves of the charity as of 31.12.22 was £ 23,287. The main financial risk to the Charity is loss of funding from external grants.

The unrestricted funds will cover 3 months operational costs in the event of a reduction in grant funding and to meet any unforeseen expenditure or opportunities that occur.

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Zoë Sharp

Position (eg Secretary, Chair, etc)

Treasurer

Date

10.10.2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

We Are Plas Madoc

Receipts and payments accounts

CC16a

For the period
from

01/01/2022

To

31/12/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Charitable activities	6,598	-	-	6,598	-
Grants	10,237	41,105	-	51,342	-
Donations	14,576	12,426	-	27,002	-
	-	-	-	-	-
Sub total (Gross income for AR)	31,411	63,531	-	84,942	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	31,411	63,531	-	84,942	-
A3 Payments					
Charitable Activity	5,185	17,203	-	22,388	-
Events	527	10,642	-	11,169	-
Professional fees	-	9,000	-	9,000	-
Wages	2,913	3,291	-	6,204	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	8,625	40,136	-	48,761	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8,625	40,136	-	48,761	-
Net of receipts/(payments)	22,786	13,395	-	36,181	-
A5 Transfers between funds	501	-	501	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	23,287	12,894	-	36,181	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		23,287	12,894	-
		-	-	-
		-	-	-
	Total cash funds	23,287	12,894	-
(agree balances with receipts and payments account(s))				

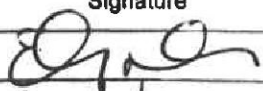
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

 DASalbury

Print Name
 EMMA GREEN
 Denise Ann Salbury

Date of approval
 11.10.23.
 12.10.23



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
We Are Plas Madoc

**On accounts for the year
ended**

31/12/2022

**Charity no
(if any)**

1197278

Set out on pages

1-11

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below *~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Jane Tweedie

Date:

24 October 2023

Name:

JANE TWEEDIE

**Relevant professional
qualification(s) or body
(if any):**

BSc, FCA, DChA

Address:

BELMONT HOUSE, SHREWSBURY BUSINESS PARK
SHREWSBURY
SY2 6LQ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.