



Cairns Road Baptist Church

Report and Unaudited Accounts

For the year ended 31 December 2023

Cairns Road Baptist Church

Report and Unaudited Accounts

Contents

	Page
Trustees' Annual Report	3 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes forming part of the Financial Statements	10 - 17

Cairns Road Baptist Church

Trustees' Annual Report

Reference and Administrative Information

Charity name:	Cairns Road Baptist Church
Charity registration number:	1197272
Registered Office and Operational address:	Cairns Road Baptist Church Cairns Road Westbury Park Bristol BS6 7TH

Trustees during 2023

David Cahill
Andy Cordell (retired 31 January 2023)
Anna Long
Maki Miço
Colin Thomas (retired 31 July 2023)
Gita Samuelsson
Sam Marquez-Vega
Alex Popkin (appointed 15 January 2023)
Liz Cheesman (appointed 15 January 2023)
Peter Turnill (appointed 15 January 2023)

The trustees of the company are also charity trustees for the purposes of charity law.

Banker

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

Reporting Accountant

Melanie Mistry CGMA
30 Highfield Grove
Bristol BS7 8QH

Report of the Board of Trustees

The Trustees present their report and unaudited financial statements for the year ended 31 December 2023.

During the prior year, on 31st March 2022, all assets and liabilities of Cairns Road Baptist Church (registered charity number 1162089) were transferred to a Charitable Incorporated Organisation (CIO) also called Cairns Road Baptist Church (registered charity number 1197272). The new CIO charity has the same charitable purposes as the old charity and kept the same trustees, as well as adding new ones during 2022.

Structure, Governance and Management

Governing Document

The earliest written records for Cairns Road Baptist Church date back to 1652. In 1815, the church moved from The Pithay to Old King Street in the centre of Bristol. As part of the redevelopment of Bristol after the Second World War, it was relocated to Cairns Road, Westbury Park where it remains to this day.

The Governing Document (Constitution) for Cairns Road Baptist Church was written, agreed by the church, and then signed on 22nd December 2021.

Recruitment and Appointment of Management Committee

The charity trustees are appointed by the members of the church and are listed on the previous page.

The trustees are responsible for the governance of the church and having the general control and management of the administration of a charity seek to ensure that the needs of the charitable objectives and activities are met.

Objectives and activities

The charity's purposes (as set out in the governing documents) are the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The main activities undertaken in relation to these objects were:

- regular public worship, prayer, Bible study, preaching and teaching;
- undertaking baptisms and the Communion of the Lord's Supper;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of children and young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians.

Achievements and performance for year-end 31st December 2023

Vision and Mission Statement

We engaged the church in a consultation process ending with agreeing to adopt a new vision and mission statement:

***Our Vision:** Bringing the Hope of Jesus to Westbury Park and Beyond*

***Our Mission statement:** ‘Commissioned by Christ and led by His Spirit, we want to be wholehearted disciples who expect the good news of Jesus to transform individuals, community, society and culture as we share in Father God’s love for our neighbourhood, Bristol and beyond’.*

We also adopted some agreed values which underpin our priorities for the church culture we aspire to:

- We are Bible-Believing and Evangelical
- We have Christ at the Centre of everything
- We seek for God’s Kingdom to come
- We are commanded to love God and our neighbour
- We are expectant in our prayers, believing that God hears and answers

Worship

We have continued to offer the public service of worship throughout the year, whilst continuing to offer a zoom option to those unable to be physically present. We also finished the two year Bible teaching program (which we called “Restore 2023” this year) where we would read through the Bible as a church over two years. The Sunday sermons also followed this pattern, with each sermon focusing on a book or section of a book that we had read over the past week, coupled with a pattern of regular YouTube videos.

As part of our Sunday gatherings, we have also been taking Communion monthly, accompanied by a “love offering” to a chosen charity, mission, or cause.

Weekly Daytime activities

Our Community and Outreach worker expanded the offering with a new group called “Small Space” for 0-4s which ran alongside our other midweek groups including “Refresh” (for mums of small children), “Meet & Make” (mainly for older adults), and various other events including “Crafting Hope” events, an afternoon senior’s tea and an Easter experience.

Youth and Children

We continued to run our youth discipleship groups, Foundation and YAS, as well as groups for children and young people on Sundays. We also launched “Football Church”, and an after school club, both aimed at older primary school children.

Noah’s Ark Pre-school

The church maintained its formal, relational and practical links with Noah’s Ark @ CRBC (Company number 5522743; charity number 1112004). We, as a church, prioritised the Pre-school's use of our building space, along with supporting them, and they continued to offer a broad, open-ended curriculum. Noah’s Ark also provides specialised support for a number of children with additional needs or from difficult backgrounds.

Mission

We continued to provide prayer, pastoral and financial support to our mission partners in Albania, Bulgaria, Nepal and the UK.

This year, the West of England Baptist Association continued to build on their partnership with the Baptist Union of Albania. The WEBox appeal led to many boxes being collected and distributed in schools, villages, and hospitals in Albania.

We also ran “Follow the Star” – an interactive nativity across the church premises open to the public and the neighbourhood.

Management

Oversight and vision continued to be provided by our leadership team.

Church Meetings were scheduled at intervals of least five times a year.

Financial Review

In the year ended 31 December 2023 the net movement in Funds was -£11,524. This was approximately in line with the budget we agreed before the year, which included a planned deficit of £9,413 in line with a commitment to maintaining staff salaries above the guidelines set by the Real Living Wage foundation. We trusted that regular giving from church members would increase to cover this increased regular expenditure and were pleased to be able to report at the end of 2023 that this threshold had been reached on a monthly basis.

The church’s reserves are comfortably above the minimum £45k (commitments) + £20k (buildings) as stated in the church’s reserves policy.

The church has continued to be in a Deferred Debt Arrangement (DDA) with the Baptist Pension Trust, but ongoing deficiency payments remained at £1 per month throughout the year. Our current expectation is that the Baptist Pension Trust will soon have fully eliminated the risk of future deficits.

Political and charitable donations

During the year the charity made no donations to a political party. Various charitable donations were made from the General Fund totalling £16,365, with a further £19,197 from Restricted Funds.

Statement of responsibilities of the trustees

The law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity as at the end of a financial period and of the surplus or deficit for that period.


In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) and in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustees on 21st October 2024 and signed on their behalf by:

DocuSigned by:

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Rev Maki Miço Minister & Trustee, Cairns Road Baptist Church

Independent examiner's Report to the Trustees of Cairns Road Baptist Church

I report on the accounts for the year ended 31 December 2023 set out on pages 8 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts, and they consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

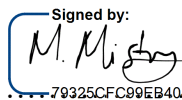
- which gives me reasonable cause to believe that in any material respect the requirements:
 - a) to keep accounting records in accordance with section 130 of the 2011 Charities Act; and
 - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Melanie Mistry CGMA

30 Highfield Grove, Bristol, BS7 8QH

10/22/2024

Date signed:

Signed by:


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Cairns Road Baptist Church**STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2023**

	Notes	Unrestricted	Designated	Restricted	Endowment	Year to 31 Dec 2023	Period to 31 Dec 2022
		£	£	£	£	£	£
Incoming resources							
Voluntary income	2	148,531	-	21,181	-	169,712	121,805
Investment income	3	16,086	860	772	-	17,718	14,375
Incoming resources from charitable activities	4	3,024	-	-	-	3,024	2,215
Total incoming resources		167,641	860	21,954	-	190,454	918,932
Resources expended							
Costs of generating funds and investment income	5	-	-	-	-	-	-
Charitable activities	6	183,439	4,300	19,197	-	206,936	142,707
Pension Liability Interest	20	-	-	-	-	-	473
Total resources expended	7	183,439	4,300	19,197	-	206,936	143,180
Net incoming resources before transfers & revaluation		(15,799)	(3,440)	2,757	-	(16,481)	775,752
Gross transfers between funds		(5,177)	5,177	-	-	-	-
Gains/losses on investment revaluations		3,363	841	756	-	4,960	(5,389)
Gains/Losses on Defined Benefit Pension Scheme (actuarial)	20	(2)				(2)	15,578
Net movement in Funds		(17,615)	2,578	3,513	-	(11,524)	785,942
Total Funds brought forward		167,928	35,129	42,885	540,000	785,942	-
Total Funds carried forward		150,314	37,707	46,398	540,000	774,418	785,942

Explanatory Notes: Funds

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds, a type of unrestricted fund, are set aside by the Deacons for a special purpose.

Restricted funds are restricted in their use by the terms of an appeal, or by the donor.

Endowment funds are the permanent capital of the church. Their use is determined by the terms of the Trust Deed.

At 31 March 2022 all the assets and liabilities of a previous charity of the same name were transferred to this charity. The new charity was incorporated on 21 December 2021 and has the same charitable purposes as the old charity, and kept the same trustees. The old charity number was 1162089 and the new charity number is 1197272.

Cairns Road Baptist Church

BALANCE SHEET YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Tangible Fixed Assets	11		555,659		560,692
Current Assets					
Debtors	12	25,946		20,774	
Investments	13	168,431		163,865	
Bank & cash	14	34,857		47,406	
		<u>229,234</u>		<u>232,044</u>	
Current Liabilities					
Creditors : amounts falling due within one year	15	<u>10,457</u>		<u>6,767</u>	
Net Current Assets			218,777		225,278
Deferred Liabilities					
Creditors : amounts falling due after one year					
Pension Liability	20	<u>18</u>		<u>28</u>	
Net Assets			<u>774,418</u>		<u>785,942</u>
Charitable Funds					
Endowment	16		540,000		540,000
Restricted	17		46,398		42,885
Designated	18		37,707		35,129
Unrestricted			150,314		167,928
	19		<u>774,418</u>		<u>785,942</u>

The notes on the following pages form an integral part of these accounts

Signed by:
 Alex Popkin
 Treasurer
 10/21/2024
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Cairns Road Baptist Church

NOTES TO THE ACCOUNTS YEAR ENDED 31 DECEMBER 2023

1 ACCOUNTING POLICIES

a Basis of preparation

The accounts are prepared under Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS 102)

b Donations

Donations are accounted for gross when received.

c Legacies

Legacies are accounted for when their receipt is certain and can be properly quantified.

d Tax reclaim on donations and gifts

Gift Aid receivable is included in income where there is a valid declaration from the donor. Any gift aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund, initial donation unless the donor have specified otherwise.

e Grants payable

The church makes grants to other organisations whose charitable objects further or complement its work. One off gifts are accounted for when the decision to pay them has been made by the church. Regular support to other organisations is accounted for in the month in which payment is made.

f Governance costs

This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost for the service of the volunteers.

g Fixed Assets

New fixed assets are capitalised at cost if the purchase value was £500 or higher.

h Depreciation

Depreciation has not been charged on land and property owned by the church.
Depreciation is charged at 15% on a straight line basis on fixtures, fittings and equipment.

i Investments

Investments that are not part of the permanent capital of the church are treated as current assets, and stated at market value at the balance sheet date.

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2023

2. Voluntary Income

	Unrestricted	Designated	Restricted	Endowment	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£	£
Offerings & donations	129,238	-	4,525	-	133,763	99,782
Tax refunds	19,293	-	3,248	-	22,541	15,753
Grants	-	-	-	-	-	-
Legacies	-	-	-	-	-	-
Raised for other causes	-	-	13,408	-	13,408	6,270
	148,531	-	21,181	-	169,712	121,805

	Notes	Unrestricted	Designated	Restricted	Endowment	Year to 31 Dec 2023	Year to 31 Dec 2022
		£	£	£	£	£	£
3. Investment Income							
Bank etc interest		1,454	364	327		2,144	447
Hall lettings		12,649	-	-		12,649	12,269
Other building income		-	-	-		-	28
Other investment income		1,983	496	446		2,925	1,631
		16,086	860	772	-	17,718	14,375

4. Incoming resources from charitable activities

	Unrestricted	Designated	Restricted	Endowment	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£	£
Other activities	3,024	-	-		3,024	2,215
	3,024	-	-	-	3,024	2,215

	Unrestricted	Designated	Restricted	Endowment	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£	£
5. Cost of generating funds						
Other costs	-	-	-	-	-	-
	-	-	-	-	-	-

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd**
YEAR ENDED 31 DECEMBER 2023**6. Costs of activities in furtherance of the charity's objects.**

	Unrestricted	Designated	Restricted	Endowment	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£	£
Ministry	55,241	-	-		55,241	45,120
Mission	73,278	-	19,197		92,475	59,931
Establishment	54,920	4,300	-		59,220	37,655
	<u>183,439</u>	<u>4,300</u>	<u>19,197</u>	<u>-</u>	<u>206,936</u>	<u>142,707</u>

7. Total resources expended	Charitable activities	Grant funding	Support costs	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£
Ministry	46,320	-	8,921	55,241	45,120
Mission	48,320	35,562	8,593	92,475	59,931
Establishment	52,447	-	6,774	59,220	37,655
Cost of generating funds	-	-	-	-	-
Pension Interest	-	-	-	-	473
	<u>147,087</u>	<u>35,562</u>	<u>24,287</u>	<u>206,936</u>	<u>143,180</u>

Notes	Unrestricted	Designated	Restricted	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£
8. Grants payable					
Baptist Home Mission	6,492		-	6,492	5,261
Bulgaria (Sofia Baptist/Openovs)	3,570		214	3,784	3,209
YWAM (Prattens)	5,667		246	5,913	4,735
Nepal (Vokuhls)			883	883	469
North Africa			6,875	6,875	532
Ukraine (3 different ministries)			2,048	2,048	
Webnet (WEBox appeal)			-	-	1,252
Network Counselling			2,200	2,200	
Other gifts	636		6,731	7,367	638
	<u>16,365</u>	<u>-</u>	<u>19,197</u>	<u>35,562</u>	<u>17,139</u>

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd**
YEAR ENDED 31 DECEMBER 2023

9. Support costs	Unrestricted	Designated	Restricted	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£	£	£	£
Administrator	19,162	-	-	19,162	12,381
Governance costs	550	-	-	550	480
Other administrative costs	4,575	-	-	4,575	9,848
	<u>24,287</u>	<u>-</u>	<u>-</u>	<u>24,287</u>	<u>22,710</u>

10. Staff costs and Trustee expenses	Year to 31 Dec 2023	Year to 31 Dec 2022
	£	£
Salaries & Social Security Costs	103,862	84,014
Pension costs	7,550	5,315
	<u>111,412</u>	<u>89,329</u>

The average number of employees (including part-time) during the period was 6 (2022: 7 employees).

No employee received emoluments in excess of £60,000 during the period.

No sums were reimbursed to the Trustees for their work as Trustees.

Further details of the pension scheme are shown in Note 20.

11. Tangible Fixed Assets	Church building, including fixtures and fittings £	Manse	Plant & Machinery £	Total £
Cost or Valuation				
At 31st December 2022	200,000	340,000	25,132	565,132
Additions	-	-	900	900
Disposals	-	-	-	-
At 31 December 2023	<u>200,000</u>	<u>340,000</u>	<u>26,032</u>	<u>566,032</u>
Depreciation				
At 31st December 2022	-	-	4,439	4,439
Charge for year	-	-	5,933	5,933
On disposals	-	-	-	-
At 31 December 2023	<u>-</u>	<u>-</u>	<u>10,372</u>	<u>10,372</u>
Net Book Value at 31 December 2023	200,000	340,000	15,659	555,659
Net Book Value at 31 December 2022	200,000	340,000	20,692	560,692

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023**

	At 31 December 2023	At 31st December 2022
	£	£
12. Debtors		
Tax recoverable	21,967	20,774
Prepayments and other debtors	3,979	-
	<u>25,946</u>	<u>20,774</u>

	At 31 December 2023	At 31st December 2022
	£	£
13. Current asset investments		
WEBTC investment portfolio	93,973	89,013
Cash Deposits:		
WEBTC 90 day cash deposit account	13,729	13,204
Baptist Union 3 month deposit account	20,301	
Kingdom Bank 90 day deposit account	40,429	
CAF Platinum Account	-	61,648
Total Cash Deposits	<u>74,459</u>	<u>74,852</u>
Total Current Asset Investments	<u>168,431</u>	<u>163,865</u>

90 day cash deposit accounts have been reclassified as current asset investments rather than cash.
Surplus cash held in high interest rate accounts with 90 day notice.

	At 31 December 2023	At 31st December 2022
	£	£
14. Bank & cash balances		
CAF Current Account	1,000	1,000
CAF Gold Account	8,847	42,991
CAF Debit Card Account	4,411	1,981
Baptist Union 7 day deposit account	20,178	
Cash	421	1,434
	<u>34,857</u>	<u>47,406</u>

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS- contd YEAR ENDED 31 DECEMBER 2023

	At 31 December 2023 £	At 31st December 2022 £
15. Creditors : amounts falling due within one year		
Creditors and Accruals	10,445	6,755
Pension Liability due within 1 year	12	12
	<u>10,457</u>	<u>6,767</u>

	At 31st December 2022 £	Incoming resource £	Resources expended £	Gains and losses £	Transfers £	At 31 December 2023 £
16. Endowment Funds						
Manse	340,000	-	-		-	340,000
Church building	200,000	-			-	200,000
	<u>540,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>540,000</u>

	At 31st December 2022 £	Incoming resource £	Resources expended £	Gains and losses £	Transfers £	At 31 December 2023 £
17. Restricted Funds						
Fellowship fund	37,839	425	2,782	1,528	-	37,010
Other funds	5,045	20,756	16,414	-	-	9,388
	<u>42,885</u>	<u>21,181</u>	<u>19,197</u>	<u>1,528</u>	<u>-</u>	<u>46,398</u>

	At 31st December 2022 £	Incoming resource £	Resources expended £	Gains and losses £	Transfers £	At 31 December 2023 £
18. Designated Funds						
Fabric fund	35,129	-	4,300	1,701	5,177	37,707
Other funds	-			-		-
	<u>35,129</u>	<u>-</u>	<u>4,300</u>	<u>1,701</u>	<u>5,177</u>	<u>37,707</u>

19. Analysis of net assets by fund	Fixed asset £	Current Asset £	Deferred Liabilities £	Total £
Endowment Funds	540,000	-	-	540,000
Restricted Funds	-	46,398	-	46,398
Designated Funds	-	37,707	-	37,707
Unrestricted Funds	15,659	145,130	(10,475)	150,314
	<u>555,659</u>	<u>229,234</u>	<u>(10,475)</u>	<u>774,418</u>

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023****20. Pensions****Defined Contribution Scheme.**

Pension auto-enrolment came into effect for the church in April 2017 and the church provides a defined contribution scheme through NEST. The church has made the minimum required contribution since that date. As the minimum required contributions have increased over time, the church has increased contributions accordingly.

On 1st November 2021 the minister joined the Baptist Pension Scheme (Ministers category), with employer contributions of 10% p.a. of pensionable income.

	This Period
	£
The costs of the NEST scheme to the charity for the year	1,424
The cost of the Baptist Pension Scheme (DC) to the charity for the year	6,126
The amount of any contributions outstanding at the year end	Nil
The amount of any contributions prepaid at the year end	Nil

Defined Benefit Scheme

The previous ministers were members of Baptist Defined Benefit Pension Scheme, and upon the last minister leaving the Church in 2007, a cessation event occurred on 31/07/2009 under Section 75 of the Pensions Act 1995. This resulted in the Church being liable for a proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous Ministers who were members of the Baptist Defined Benefit Pension Scheme. The Baptist Pension Scheme calculates that the Church's liability for the scheme deficit to be £150,700. During 2018 the trustees reviewed different options available to them to settle the employer debt.

On the 4th April 2019 the Church entered into a "Deferred Debt Arrangement". Under this arrangement the Church is no longer liable for this cessation debt, but becomes liable for its share of the current deficit in the Baptist Pension Scheme and so will continue to pay the ongoing deficiency contributions. There are limited circumstances under the Deferred Debt Arrangement where the Church would become responsible for a debt equal to its share of the current Scheme deficit (assessed by reference to the up to date cost of securing benefits by the purchase of annuities). On signing the DDA in 2019, the church had to settle its backdated pension deficiency contributions which were £21.7k up to December 2018 (plus a £1k administration fee).

The Baptist Pension Scheme ("the Scheme") is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time. The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS- contd YEAR ENDED 31 DECEMBER 2023

Actuarial Valuation as at 31st December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.55
Pension increases	
- Main Scheme pension	2.70

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme was due to take place not later than as at 31 December 2022.

However, in July 2022 the Baptist Pension Scheme announced that they had signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. This agreement is referred to as a 'buy-in policy'. It followed a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The costs of such policies are largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of the last few months preceding July 2022. As a result, this transaction took the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee have agreed that deficit recovery

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

At the end of June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the Defined Benefit ('DB') Plan. As a result, the Scheme no longer has a shortfall. A revised statement of contributions was announced in July 2022 with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022. The wind up of the scheme is expected to complete during 2024.

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd**
YEAR ENDED 31 DECEMBER 2023**Movement in Balance Sheet Liability**

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting Date (year ending)	31/12/2023	31/12/2022
Balance Sheet Liability at year start	£40	£16,400
minus deficiency contributions paid	-£12	-£1,255
Interest cost (recognised in SoFA)	£0	£473
Actuarial (gains)/losses on re-measurement of liab (recognised in SoFA)	£2	-£15,578
Balance Sheet Liability at year end	<u>£30</u>	<u>£40</u>

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31/12/2023	31/03/2022
Discount rate	5.7%	5.7%
Future increases to Minimum Pensionable Income	3.3%	3.3%

21. Operating Lease Commitments

At 31st December 2023 the Charity had the following annual commitments under non-cancellable operating leases.

	2023	2022
	Plant & Machinery	Plant & Machinery
Expiring in 1 year	719	719
Expiring in 2-5 years	1,737	2,455

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS- contd YEAR ENDED 31 DECEMBER 2023

22. Related Charities

Baptist Union/West of England Baptist Association

The church is a member of the Baptist Union of Great Britain, and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £ 6,492 .

Noah's Ark pre-school

Noah's Ark@CRBC, registered charity no 1112004, is a pre-school that operates from the church premises. The majority of the Noah's Ark trustees must be members of Cairns Road Baptist Church. During 2023, the church received payments from Noah's Ark of £682.

In 2022 the position was more complicated with some shared salary costs of the pre-school managers, however in 2022, the church and Noah's Ark agreed to move the pre-school managers to be employees of Noah's Ark, with all regular ongoing payments ceasing from the church to the managers and from Noah's Ark to the church.

Transfer assets & liabilities to new CIO

In the previous year, on 31st March 2022, all assets and liabilities of CRBC (registered charity number 1162089) were transferred to CRBC CIO (registered charity number 1197272). The new CIO charity has the same charitable purposes as the old charity and kept the same trustees.