



Cairns Road Baptist Church

Report and Unaudited Accounts

For the year ended 31 December 2022

Cairns Road Baptist Church

Report and Unaudited Accounts

Contents

	Page
Trustees' Annual Report	3 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes forming part of the Financial Statements	10 - 17

Cairns Road Baptist Church

Trustees' Annual Report

Reference and Administrative Information

Charity name: Cairns Road Baptist Church

Charity registration number: 1197272

Registered Office and
Operational address: Cairns Road Baptist Church
Cairns Road
Westbury Park
Bristol
BS6 7TH

Trustees during 2022

David Cahill
Andy Cordell
Anna Long
Maki Miço
Colin Thomas
Gita Samuelsson
Sam Marquez-Vega

The trustees of the company are also charity trustees for the purposes of charity law.

Banker

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ.

Reporting Accountant

Melanie Mistry CGMA
30 Highfield Grove
Bristol BS7 8QH

Report of the Board of Trustees

The Trustees present their report and unaudited financial statements for the year ended 31 December 2022.

On 31st March 2022 all assets and liabilities of Cairns Road Baptist Church (registered charity number 1162089) were transferred to a Charitable Incorporated Organisation (CIO) also called Cairns Road Baptist Church (registered charity number 1197272). The new CIO charity has the same charitable purposes as the old charity and kept the same trustees, as well as adding new ones during 2022.

Structure, Governance and Management

Governing Document

The earliest written records for Cairns Road Baptist Church date back to 1652. In 1815, the church moved from The Pithay to Old King Street in the centre of Bristol. As part of the redevelopment of Bristol after the Second World War, it was relocated to Cairns Road, Westbury Park where it remains to this day.

The Governing Document (Constitution) for Cairns Road Baptist Church was written, agreed by the church, and then signed on 22nd April 2012.

Recruitment and Appointment of Management Committee

The charity trustees are appointed by the members of the church and are listed on the previous page.

The trustees are responsible for the governance of the church and having the general control and management of the administration of a charity seek to ensure that the needs of the charitable objectives and activities are met.

Objectives and activities

The charity's purposes (as set out in the governing documents) are the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The main activities undertaken in relation to these objects were:

- regular public worship, prayer, Bible study, preaching and teaching;
- undertaking baptisms and the Communion of the Lord's Supper;
- evangelism and mission, locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of children and young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians.

Achievements and performance for year-end 31st December 2022

Following the Covid-19 pandemic, we continued to offer hybrid services so that those who wish to do so can join online. There is also a hybrid option for Church meetings and midweek discipleship groups.

Worship

We have continued to offer the public service of worship throughout the year. We also began a Bible teaching program (which we called "Restore 2022") where we would read through the Bible as a

church over two years. We read one or two chapters a day. This meant that across 2022 we read approximately 33 different books of the Bible. The Sunday sermons also followed this pattern, with each sermon focusing on a book or section of a book that we had read over the past week. In addition to this, we also produced a daily YouTube video, outlining the chapter(s) we had read that day. For the first half of the year, we produced a weekly or biweekly podcast, going into greater detail about some of the things we had read over that period. There were also a few “deep dive” sessions on Sunday evenings to “dive” deeper into texts.

As part of our Sunday gatherings, we have also been taking Communion monthly, accompanied by a “love offering” to a chosen charity, mission, or cause.

Weekly Daytime activities

The Community and Outreach officer ran multiple groups during the week, including: “Refresh”, “Meet & Make”, “Baby Steps”, “Crafting Hope”, and “Early Days”. There was also an afternoon senior’s tea. Additionally, we ran an Easter experience.

Noah’s Ark Pre-school

The church maintained its formal, relational and practical links with Noah’s Ark @ CRBC (Company number 5522743; charity number 1112004). We, as a church, prioritised the Pre-school's use of our building space, along with supporting them, and they continued to offer a broad, open-ended curriculum. Noah’s Ark also provides specialised support for a number of children with additional needs or from difficult backgrounds.

During 2022 an agreement was reached with Noah’s Ark whereby the managers moved to become employees of that charity rather than Cairns Road Baptist Church, and regular ongoing payments between the two charities ceased. Previously the church had paid the salaries and related costs of the managers, with Noah’s Ark making payments to the church of a lower amount.

Youth and Children

We continued to run our youth discipleship groups, Foundation and YAS, as well as groups for children and young people on Sundays.

Mission

We continued to provide prayer, pastoral and financial support to our mission partners in Albania, Bulgaria, Nepal and the UK.

This year, the West of England Baptist Association continued to build on their partnership with the Baptist Union of Albania. The WEBox appeal led to many boxes being collected and distributed in schools, villages, and hospitals in Albania.

We also ran “Follow the Star” – an interactive nativity across the church premises open to the public and the neighbourhood.

Management

Oversight and vision continued to be provided by our leadership team.

Church Meetings were scheduled at intervals of least five times a year in a hybrid format, giving the members the opportunity to come in person or to join online.

Financial Review

As the assets and liabilities were transferred from the old charity as at 31 March 2022, the church’s financial position up until that point is covered in the accounts for charity number 1162089.

In the period following 31 March 2022 the net movement in Funds was +£5,405, bulked by voluntary donations received for restricted funds. In the General Fund regular voluntary giving increased during the year, but staff costs were above budget after agreement with the church. Given the large reserves, which are comfortably above the minimum £40k (commitments) + £20k (buildings) as stated in the church’s reserves policy, this was not a cause for immediate concern.

The church has continued to be in a Deferred Debt Arrangement (DDA) with the Baptist Pension Trust, with ongoing deficiency payments of £312.48 per month that were reduced to £1 per month in August 2022 given that the pension scheme no longer had a deficit.

Political and charitable donations

During the year the charity made no donations to a political party. Various charitable donations were made from the General Fund totalling £12,500, with a further £4,639 from Restricted Funds.

Statement of responsibilities of the trustees

The law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity as at the end of a financial period and of the surplus or deficit for that period.

In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) and in accordance with the provisions applicable to companies subject to the small companies regime.

9/27/2023

Approved by the Trustees on and signed on their behalf by:

DocuSigned by:

.....309946D8A7EF4AD.....

Rev Maki Miço

Minister & Trustee, Cairns Road Baptist Church

Independent examiner's Report to the Trustees of Cairns Road Baptist Church

I report on the accounts for the year ended 31 December 2022 set out on pages 8 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts, and they consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements:
 - a) to keep accounting records in accordance with section 130 of the 2011 Charities Act; and
 - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102) have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Melanie Mistry CGMA

30 Highfield Grove, Bristol, BS7 8QH

9/25/2023

Date signed:

DocuSigned by:

Mel Mistry

79325CFC99EB404.....

Cairns Road Baptist Church**STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2022**

	Notes	Unrestricted	Designated	Restricted	Endowment	Period to 31st Dec. 2022
		£	£	£	£	£
Incoming resources						
Voluntary income	2	114,645	-	7,160	-	121,805
Investment income	3	13,850	277	248	-	14,375
Incoming resources from charitable activities	4	1,537	-	678	-	2,215
Transfer from old CRBC charity		153,610	38,311	48,616	540,000	780,537
Total incoming resources		283,642	38,588	56,703	540,000	918,932
Resources expended						
Costs of generating funds and investment income	5	-	-	-	-	-
Charitable activities	6	132,785	2,545	7,377	-	142,707
Pension Liability Interest	20	473	-	-		473
Total resources expended	7	133,258	2,545	7,377	-	143,180
Net incoming resources before transfers & revaluation		150,384	36,043	49,326	540,000	775,752
Gross transfers between funds		5,620	-	(5,620)	-	-
Gains/losses on investment revaluations		(3,654)	(914)	(821)	-	(5,389)
Gains/Losses on Defined Benefit Pension Scheme (actuarial)	20	15,578				15,578
Net movement in Funds		167,928	35,129	42,885	540,000	785,942
Total Funds brought forward		-	-	-	-	-
Total Funds carried forward		167,928	35,129	42,885	540,000	785,942
		-	-	-	-	-

Explanatory Notes: Funds

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds, a type of unrestricted fund, are set aside by the Deacons for a special purpose.

Restricted funds are restricted in their use by the terms of an appeal, or by the donor.

Endowment funds are the permanent capital of the church. Their use is determined by the terms of the Trust Deed.

At 31 March 2022 all the assets and liabilities of a previous charity of the same name were transferred to this charity. The new charity was incorporated on 21 December 2021 and has the same charitable purposes as the old charity, and kept the same trustees. The old charity number was 1162089 and the new charity number is 1197272.

Cairns Road Baptist Church**BALANCE SHEET****YEAR ENDED 31 DECEMBER 2022**

	Notes	2022 £	2022 £
Tangible Fixed Assets	11		560,692
Current Assets			
Debtors	12	33,978	
Investments	13	89,013	
Bank & cash	14	109,054	
		<u>232,044</u>	
Current Liabilities			
Creditors : amounts falling due within one year	15	<u>6,767</u>	
Net Current Assets			225,278
Deferred Liabilities			
Creditors : amounts falling due after one year			
Pension Liability	20	<u>28</u>	
Net Assets			<u>785,942</u>
Charitable Funds			
Endowment	16		540,000
Restricted	17		42,885
Designated	18		35,129
Unrestricted			167,928
	19		<u>785,942</u>

The notes on pages 10 to 17 form an integral part of these accounts

Colin Thomas
Treasurer

DocuSigned by:
Colin Thomas
CE4C10055D9E4C4...
9/25/2023

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2022****1 ACCOUNTING POLICIES****a Basis of preparation**

The accounts are prepared under Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS 102)

b Donations

Donations are accounted for gross when received.

c Legacies

Legacies are accounted for when their receipt is certain and can be properly quantified.

d Tax reclaim on donations and gifts

Gift Aid receivable is included in income where there is a valid declaration from the donor. Any gift aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund, initial donation unless the donor have specified otherwise.

e Grants payable

The church makes grants to other organisations whose charitable objects further or complement its work. One off gifts are accounted for when the decision to pay them has been made by the church. Regular support to other organisations is accounted for in the month in which payment is made.

f Governance costs

This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost for the service of the volunteers.

g Fixed Assets

New fixed assets are capitalised at cost if the purchase value was £500 or higher.

h Depreciation

Depreciation has not been charged on land and property owned by the church.
Depreciation is charged at 15% on a straight line basis on plant & machinery

i Investments

Investments that are not part of the permanent capital of the church are treated as current assets, and stated at market value at the balance sheet date.

	Notes	Unrestricted	Designated	Restricted	Endowment	Period to 31st Dec. 2022
		£	£	£	£	£
2. Voluntary Income						
Offerings & donations		99,782	-	-	-	99,782
Tax refunds		14,863	-	891	-	15,753
Grants		-	-	-	-	-
Legacies		-	-	-	-	-
Raised for other causes		-	-	6,270	-	6,270
		114,645	-	7,160	-	121,805

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted	Designated	Restricted	Endowment	Period to 31st Dec. 2022
		£	£	£	£	£
3. Investment Income						
Bank etc interest		447	-	-		447
Hall lettings		12,269	-	-		12,269
Manse rental		-	-	-		-
Other building income		28	-	-		28
Other investment income		1,106	277	248		1,631
		<u>13,850</u>	<u>277</u>	<u>248</u>	<u>-</u>	<u>14,375</u>
4. Incoming resources from charitable activities						
Cafe income		-	-	-		-
Other activities		1,537	-	678		2,215
		<u>1,537</u>	<u>-</u>	<u>678</u>	<u>-</u>	<u>2,215</u>
5. Cost of generating funds						
Other costs		-	-	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
6. Costs of activities in furtherance of the charity's objects.						
Ministry		44,249	-	871		45,120
Mission		54,296	-	5,635		59,931
Establishment		34,239	2,545	871		37,655
		<u>132,785</u>	<u>2,545</u>	<u>7,377</u>	<u>-</u>	<u>142,707</u>
7. Total resources expended						
		Charitable activities £	Grant funding £	Support costs £	Period to 31st Dec. 2022 £	
Ministry		37,216	-	7,904		45,120
Mission		34,983	17,139	7,809		59,931
Establishment		30,659	-	6,997		37,655
Cost of generating funds		-	-	-		-
Pension Interest		473	-	-		473
		<u>103,331</u>	<u>17,139</u>	<u>22,710</u>		<u>143,180</u>

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022**

	Notes	Unrestricted	Designated	Restricted	Period to 31st Dec. 2022
		£	£	£	£
8. Grants payable					
Baptist Home Mission		5,261		-	5,261
Bulgaria (Sofia Baptist/Oprenovs)		2,896		313	3,209
YWAM (Prattens)		4,203		532	4,735
BMS World Mission		-		469	469
North Africa		-		532	532
Julian Trust		140		904	1,045
Webnet		-		1,252	1,252
Other gifts		0		638	638
		<u>12,500</u>	<u>-</u>	<u>4,639</u>	<u>17,139</u>

9. Support costs

Administrator	12,381	-	-	12,381
Governance costs	480	-	-	480
Other administrative costs	<u>7,235</u>	<u>-</u>	<u>2,613</u>	<u>9,848</u>
	<u>20,097</u>	<u>-</u>	<u>2,613</u>	<u>22,710</u>

10. Staff costs and Trustee expenses

	Period to 31st Dec. 2022 £
Salaries & Social Security Costs	84,014
Pension costs	5,315
	<u>89,329</u>

The average number of employees (including part-time) during the period was 7

No employee received emoluments in excess of £60,000 during the period

No sums were reimbursed to the Trustees for their work as Trustees

Further details of the pension scheme are shown in Note 20.

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022****11. Tangible Fixed Assets**

	Church building, including fixtures and fittings £	Manse	Plant & Machinery £	Total £
Cost or Valuation				
At 31st December 2021				-
Additions	200,000	340,000	25,132	565,132
Disposals	-	-	-	-
At 31 December 2022	200,000	340,000	25,132	565,132
Depreciation				
At 31st December 2021				-
Charge for year	-	-	4,439	4,439
On disposals	-	-	-	-
At 31 December 2022	-	-	4,439	4,439
Net Book Value at 31 December 2022	200,000	340,000	20,692	560,692
Net Book Value at 31 December 2021	-	-	-	-

12. Debtors

At 31/12/2022

Trade Debtors	13,204
Tax recoverable	20,774
Prepayments and other debtors	-
	<u>33,978</u>

13. Investments

At 31/12/2022

Investment portfolio	89,013
----------------------	--------

14. Bank & cash balances

At 31/12/2022

CAF Current Account	1,000.00
CAF Gold Account	42,990.70
CAF Debit Card Account	1,981.32
CAF Platinum Account	61,647.89
Cash	1,433.67
	<u>109,054</u>

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022At 31/12/2022
£

15. Creditors : amounts falling due within one year

Creditors and Accruals	6,755
Pension Liability due within 1 year	12
	<u>6,767</u>

16. Endowment Funds	21/12/2021	Incoming resources	Resources expended	Gains and Losses	Transfers	At 31/12/2022
	£	£	£	£	£	£
Endowment fund (Manse)	-	340,000	-		-	340,000
Baptist Union Trust Funds	-	200,000			-	200,000
	-	540,000	-	-	-	540,000

17. Restricted Funds	21/12/2021	Incoming resources	Resources expended	Gains and Losses	Transfers	At 31/12/2022
	£	£	£	£	£	£
Fellowship fund	-	40,711	2,051	(821)	-	37,839
Other funds	-	15,991	5,326	-	(5,620)	5,045
	-	56,703	7,377	(821)	(5,620)	42,885

18. Designated Funds	21/12/2021	Incoming resources	Resources expended	Gains and Losses	Transfers	At 31/12/2022
	£	£	£	£	£	£
Fabric fund	-	38,588	2,545	(914)	-	35,129
	-	38,588	2,545	(914)	-	35,129

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022**

19. Analysis of net assets by fund	Fixed asset	Current Asset	Deferred Liabilities	Total
	£	£	£	£
Endowment Funds	540,000	-	-	540,000
Restricted Funds	-	42,885	-	42,885
Designated Funds	-	35,129	-	35,129
Unrestricted Funds	20,692	154,031	(6,795)	167,928
	<u>560,692</u>	<u>232,044</u>	<u>(6,795)</u>	<u>785,942</u>

20. Pensions**Defined Contribution Scheme.**

Pension auto-enrolment came into effect for the church in April 2017 and the church provides a defined contribution scheme through NEST. The church has made the minimum required contribution since that date. As the minimum required contributions have increased over time, the church has increased contributions accordingly.

On 1st November 2021 the minister joined the Baptist Pension Scheme (Ministers category), with employer contributions of 10% p.a. of pensionable income.

	This Period £
The costs of the NEST scheme to the charity for the year	1,150
The cost of the Baptist Pension Scheme (DC) to the charity for the year	2,910
The amount of any contributions outstanding at the year end	Nil
The amount of any contributions prepaid at the year end	Nil

Defined Benefit Scheme

The previous ministers were members of Baptist Defined Benefit Pension Scheme, and upon the last minister leaving the Church in 2007, a cessation event occurred on 31/07/2009 under Section 75 of the Pensions Act 1995. This resulted in the Church being liable for a proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous Ministers who were members of the Baptist Defined Benefit Pension Scheme. The Baptist Pension Scheme calculates that the Churches liability for the scheme deficit to be £150,700. During 2018 the trustees reviewed different options available to them to settle the employer debt.

On the 4th April 2019 the Church entered into a "Deferred Debt Arrangement". Under this arrangement the Church is no longer liable for this cessation debt, but becomes liable for its share of the current deficit in the Baptist Pension Scheme and so will continue to pay the ongoing deficiency contributions. There are limited circumstances under the Deferred Debt Arrangement where the Church would become responsible for a debt equal to its share of the current Scheme deficit (assessed by reference to the up to date cost of securing benefits by the purchase of annuities). On signing the DDA in 2019, the church had to settle its backdated pension deficiency contributions which were £21.7k up to December 2018 (plus a £1k administration fee).

The Baptist Pension Scheme ("the Scheme") is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time. The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus an impact of deficiency contributions (see below).

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial Valuation as at 31st December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.55
Pension increases	
- Main Scheme pension	2.70

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CM 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme was due to take place not later than as at 31 December 2022.

However, in July 2022 the Baptist Pension Scheme announced that they had signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. This agreement is referred to as a 'buy-in policy'. It followed a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The costs of such policies are largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of the last few months preceding July 2022. As a result, this transaction took the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee have agreed that deficit recovery contributions from each participating employer in the DB Plan will reduce to just £1 per month from August 2022.

Cairns Road Baptist Church**NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022****Recovery Plan**

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

At the end of June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the Defined Benefit ('DB') Plan. As a result, the Scheme no longer has a shortfall. A revised statement of contributions was announced in July 2022 with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022. See www.baptist.org.uk/pensions for more details.

Movement in Balance Sheet Liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability.

The movement in the provision is set out in the table below.

Accounting Date (year ending)	31/12/2022
Balance Sheet Liability at year start	£16,400
minus deficiency contributions paid	-£1,255
Interest cost (recognised in SoFA)	£473
Actuarial (gains)/losses on re-measurement of liability (recognised in SoFA)	-£15,578
Balance Sheet Liability at year end	£40

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31/12/2022	31/03/2022
Discount rate	5.7%	3.0%
Future increases to Minimum Pensionable Income	3.3%	5.0%

Cairns Road Baptist Church

NOTES TO THE ACCOUNTS- contd YEAR ENDED 31 DECEMBER 2022

21. Related Charities

Baptist Union/West of England Baptist Association

The church is a member of the Baptist Union of Great Britain, and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £ 5,261

Noah's Ark pre-school

Noah's Ark@CRBC, registered charity no 1112004, is a pre-school that operates from the church premises. The majority of the Noah's Ark trustees must be members of Cairns Road Baptist Church. The church received payments from Noah's Ark of £2,435. The church paid the salary of the pre-school managers, which was partially reimbursed by the pre-school; salary and NI costs were £7,284.42 before reimbursement of £3,199.

In 2022, the church and Noah's Ark agreed to move the pre-school managers to be employees of Noah's Ark, with all regular ongoing payments ceasing from the church to the managers and from Noah's Ark to the church.

Transfer assets & liabilities to new CIO

On 31st March 2022 all assets and liabilities of CRBC (registered charity number 1162089) were transferred to CRBC CIO (registered charity number 1197272). The new CIO charity has the same charitable purposes as the old charity and kept the same trustees.