

NORTH EAST SEX WORK FORUM

England & Wales · Charity number 1197243

Details

Other names NESWF

Status Registered

Legal form CIO

Registered 2021-12-21

Register [View on the Charity Commission register](#)

Contact

Address Neswf
PO Box 602
Darlington
DL1 9DT

Phone 07779103065

Email g.trueman@neswf.co.uk

Website www.neswf.co.uk

Activities

Objects: TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH PEOPLE PARTICULARLY BUT NOT EXCLUSIVELY IN THE NORTH EAST REGION OF THE UK WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF WORKING IN THE SEX INDUSTRY BY PROVIDING ADVOCACY AND GENERAL SUPPORT, BY RAISING PUBLIC AWARENESS OF THE ISSUES AFFECTING THOSE INVOLVED IN RELATION TO THEIR SOCIAL EXCLUSION, AND BY ANY OTHER MEANS AS THE TRUSTEES IN THEIR DISCRETION SHALL DETERMINE. TO FURTHER SUCH EXCLUSIVELY CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT ACCORDING TO THE LAW OF ENGLAND AND WALES AS THE CHARITY TRUSTEES SHALL IN THEIR ABSOLUTE DISCRETION DETERMINE.

Activities: The North East Sex Work Forum is a centre of excellence and good practice underpinned by participatory values, partnership working and inclusivity. We are dedicated to informing policy, improving service development and reducing stigma for people involved in all aspects of the sex industry across the North East and beyond by collaborating with our regional/national partners within this community

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£25,613	£24,427	-	-
2024-03-31	£21,185	£19,479	-	-
2023-03-31	£23,110	£6,670	-	-

Trustees

Name	Role	Appointed
Dr Alison Jobe		2024-02-26
Laura Margaret McIntyre		2021-12-21
Sarah Maria McManus		2021-12-21

NORTH EAST SEX WORK FORUM

England & Wales - Charity number 1197243

Accounts



**Report of the Trustees and Financial Statements
for the Year Ended March 2025
for the North East Sex Work Forum (NESWF)**

North East Sex Work Forum (NESWF)

Report of the Trustees
Year Ended March 31 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025.

Reference and Administrative Details

Registered Charity number

1197243

Address

PO Box 602

Darlington

DL1 9DT

[Home: North East Sex Work Forum \(neswf.co.uk\)](http://neswf.co.uk)

Trustees

Sarah McManus

Laura McIntyre

Dr Alison Jobe

Bankers

Co-operative Bank

29 High Street

Durham

DH1 3PL

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North East Sex Work Forum (NESWF)

Report of the Trustees

Reporting period April 24 - March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The North East Sex Work Forum is a Charitable Incorporated Organisation (CIO) governed by a constitution dated 16th March 2021, whose only voting members are its charity trustees.

Recruitment and appointment of trustees

Appointment of charity trustees

(1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

(2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Objectives and Activities

Objectives and aims

The charity's purposes as set out in the objects:

The objects of the North East Sex Work Forum are

(a) To promote social inclusion by working alongside people in (the North East region of the UK, particularly but not exclusively) who are socially excluded and stigmatised on the grounds of their involvement with the sex industry; to address the needs of such individuals and advocate for the more vulnerable and marginalised of the group via an ethic of care, and to promote and raise awareness of any human rights issues or discrimination regarding all members of this community.

(b) such other purposes as may be charitable in accordance with the law of England and Wales 2 Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

Achievements and Performance

The main focus of the charity's activities over the past year:

- Established a Regional Sex Work Harm Reduction Strategic Board representing a range of frontline and strategic professionals to drive the strategic work forward. This board will ensure that regional services are inclusive of the needs of the sex work community. We now sit on a number of boards sharing the needs of the sex work community due to this such as Inclusion Health, Adult Safeguarding, national Police boards.
- Regional Sex Work Harm Reduction Strategy - Further developed a collaborative network of statutory and key stakeholders across multiple disciplines alongside the sex work community to agree a cohesive harm reduction approach and implementation plan to inform policy and practice across the Cleveland area.
- Expanded our robust training package for service providers to include a further range of work streams such as substance misuse services and sexual health, raising awareness and understanding to educate and inform regarding the needs of the sex work community and how to embed this into policy and practice. Delivered the package to various frontline services which has resulted in the local street sex work community having better access to outreach services and out of hours support alongside service providers reporting more confidence in how to respond to their needs.
- Expanded our reach amongst the sex work community to ensure they are aware of developments across the region to provide better access to services. We also provided a platform for peer researchers to speak at our regional workshops and so inform service development.

- Conducted local research commissioned by the Clear Hold Build initiative across the region to develop relationships between community residents and the women who street sex work due to rising tensions. A report was produced and plans to hold a mediated meeting will ensue with increased understanding between community members.
- Delivered 4 awareness raising training sessions to staff within a local women's prison to improve support for those identifying with resettlement pathway 9 (Sex Work), informed by peer led research previously conducted by our teams with prison residents. Residents now feel able to more freely talk about their experiences prior to incarceration.
- Expanded our digital reach through our charity website, further developing its research/resource pages and expanding the service directory to include more national services for those members of the sex work community who tour and need specific services. The website is designed to provide a discreet platform for the online sex work community who are often isolated and front-line services.
- Supported the development of the Sex Work Liaison model alongside the local police force, in addition to delivering a robust training package to raise awareness of the needs of the local sex work community. Local women are now reporting police have a protective and harm reduction approach to them rather than one of enforcement and inappropriate language.
- Contributed to the Healthcare Inequalities learning modules on the Boost platform regarding health needs for the sex work community, ensuring front line professionals offer appropriate and needs lead services across the North East and Cumbria.

Future development plans for the next 12 months:

- Development of introduction cards with local services on a QR code and pins, to support our regional Sex Work Harm Reduction Strategy and allow for key information to be shared within public and clinical areas, providing safe spaces for disclosure and specific health needs to be shared.
- Continue to monitor implementation of the regional Sex Work Strategy alongside key stakeholders and the sex work community as part of a regional continuous improvement commitment, evaluating impact and areas of improvement.
- Expand our Sex Work Harm Reduction training across the North East to ensure services are informed of best practice. Explore accreditation for the training programme.
- Continue to develop and expand digital engagement with the sex work community and national/regional partners by expanding our website to allow for ease of access to appointments, health kits etc through a specific page dedicated to local services and developments.
- To develop a digital blog to provide a platform for the sex work communities experiences to be shared and learnt from.
- Provide employment opportunities for the Sex Work community through training development and delivery recognising their expertise and maintaining our inclusive approach to all service development and education.
- Agree an income diversification strategy for the charity to support future sustainability.
- To secure core funds to allow for project sustainability and development.

- Expand membership of the board of trustees aligned to the required skills and expertise needed for robust governance of the charity including peers with expertise.
- Deliver further regional learning workshops to inform, educate and provide networking opportunities to share information and best practice alongside the sex work community.
- To develop a discussion forum within local prisons to allow for open conversation regarding experiences within the sex industry prior to incarceration and what the future looks like moving back into the community.
- To continue to deliver staff training for the female prison estate regarding support for those who identify with resettlement Pathway 9 (Sex Work).

CHARITY ACCOUNTS

Charity Name	North East Sex Work Forum
Email Address	Gaynor.trueman@gstconsultany.co.uk
Contact Name	Gaynor Trueman (CEO)

MONEY IN

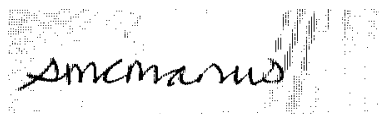
Dates	Amount	Origin	Purpose
02/04/24	£3,000.00	A Way Out Ltd	CURVE Fund (Last payment

			for the CURVE research)
24/5/24	£100.00	Agenda Alliance	Expenses for meeting attendance
10/10/24	£458.10	Open Clasp Theatre Company	Mycelial Panel
18/10/24	£100.00	Agenda Alliance	Expense for meeting attendance
28/10/24	£502.60	Open Clasp Theatre Company	Mycelial Panel
06/12/24	£19,580.00	Big Lottery Awards for All	Project Funding
06/01/25	£272.40	Open Clasp Theatre Company	Mycelial Panel
28/3/25	£1,600	Cleveland Police Training Fees	SWLO Training
Total	£25,613.10		
Funds brought forward	£18,146.17		

MONEY OUT

Category	Dates	Description of Services	Amount
CEO Services	April 24 - March 25	Chief Executive Officer Role - Managing charity, delivering consultancy services/projects, overseeing funding, funding applications, project management	£21,144.00
Conference expenses	22/04/24	Travel expenses, accommodation - Sexual Violence Conference, Manchester	£333.69
Insurance	027/08/24	Marsh Commercial (Charity Insurance Payment)	£478.72
Website/Email hosting	13/01/25	Digital Edge Online Solutions Limited website & Email hosting	£312.00
Consultancy Fees	April 24 - March 25	Training Presenter fees, travel expenses, RLD speaker fees	£2,158.90
		Subtotal	£24,427.31
		Total Monies out	£24,427.31
		Charity Funds Carried Forward	£19,331.96

The financial statements were approved by the Board of Trustees on27/01/26..... and were signed on its behalf by:



Date 27/01/26

Signature

Name of Trustee

NORTH EAST SEX WORK FORUM

England & Wales - Charity number 1197243

Accounts

Registered Charity No. 1197243



**Report of the Trustees and Financial Statements
for the Year Ended March 2024
for the North East Sex Work Forum (NESWF)**

North East Sex Work Forum (NESWF)

Report of the Trustees

Year Ended March 31 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024

Reference and Administrative Details

Registered Charity number

1197243

Address

PO Box 602

Darlington

DL1 9DT

[Home: North East Sex Work Forum \(neswf.co.uk\)](http://neswf.co.uk)

Trustees

Sarah McManus

Laura McIntyre

Dr Alison Jobe

Bankers

Co-operative Bank

29 High Street

Durham

DH1 3PL

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North East Sex Work Forum (NESWF)

Report of the Trustees

Reporting period March 23 - March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The North East Sex Work Forum is a Charitable Incorporated Organisation (CIO) governed by a constitution dated 16th March 2021, whose only voting members are its charity trustees.

Recruitment and appointment of trustees

Appointment of charity trustees

(1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

(2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Objectives and Activities

Objectives and aims

The charity's purposes as set out in the objects:

The objects of the North East Sex Work Forum are

(a) To promote social inclusion by working alongside people in (the North East region of the UK, particularly but not exclusively) who are socially excluded and stigmatised on the grounds of their involvement with the sex industry; to address the needs of such individuals and advocate for the more vulnerable and marginalised of the group via an ethic of care, and to promote and raise awareness of any human rights issues or discrimination regarding all members of this community.

(b) such other purposes as may be charitable in accordance with the law of England and Wales 2 Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

Achievements and Performance

The main focus of the charities activities over the past year:

- Regional Sex Work Harm Reduction Strategy - Developed a collaborative network of statutory and key stakeholders across multiple disciplines alongside the sex work community to agree a cohesive harm reduction approach and implementation plan to inform policy and practice across the Cleveland area.
- Developed a robust training package for service providers raising awareness and understanding to educate and inform regarding the needs of the sex work community and how to embed this in policy and practice.

- Delivered training across the region to front-line services to strengthen collaboration and improve response to the sex work community across Cleveland.
- Expanded our reach amongst the sex work community and within key services to strengthen communication channels and provide a joined up partnership approach towards service delivery including peer led services.
- Further developed links between academia and community partners raising awareness regarding Participatory Action Research (PAR), a new innovative visual approach to delivery and workshop development.
- Hosted a Regional Learning Day to improve networking amongst the sex work community with local services, raising awareness of need and appropriate access to services.
- Explored support for resettlement Pathway 9 (Sex Work) within a local women's prison led by peers from the prison to develop a training package for prison staff to enhance services. Developed research into a robust training package for prison staff.
- Contributed to Project Harmony, leading on research development to improve community relationships between residents and women involved in street sex work and so reduce harm and improve safety across the community.
- Expanded our digital reach through our charity website, further developing its research/resource pages and service directory.

Future development plans for the next 12 months:

- Development of a Regional Sex Work Harm Reduction policy incorporating the learning and development of our regional Sex Work Harm Reduction Strategy and embed within services.
- To write up and publish the CURV report as part of project Harmony to provide recommendations for community safety.
- To work alongside regional partners to raise further awareness regarding harm reduction and de-criminalisation.
- Monitor implementation of the regional Sex Work Strategy alongside key stakeholders and the sex work community as part of a regional continuous improvement commitment and the development of a regional strategic board.
- To expand our Sex Work Harm Reduction training across the region to ensure services are informed of best practice. Explore accreditation for the training programme.
- Further develop our Harm Reduction specific to the needs of Cleveland Police and deliver across the force.
- Develop and expand digital engagement with the sex work community and national/regional partners, developing a new pathway of support with public health providers which will incorporate digital portals.
- To develop a North East based newsletter to raise awareness of local developments and service improvements.

- Provide employment opportunities for the Sex Work community through training development and delivery recognising their expertise and maintaining our inclusive approach to all service development and education.
 - Agree an income diversification strategy for the charity to support future sustainability such as a training package.
 - Expand membership of the board of trustees aligned to the required skills and expertise needed for robust governance of the charity including peers with expertise.
 - Deliver an additional regional learning day and workshop to inform, educate and provide network opportunities to share information and best practice alongside the sex work community.
 - Deliver a staff training package for the female prison estate regarding support for those who identify with resettlement Pathway 9 (Sex Work).
 - Hold a strategy development workshop alongside board of trustees.
-

CHARITY ACCOUNTS

Charity Name	North East Sex Work Forum
Email Address	Gaynor.trueman@gstconsultany.co.uk
Contact Name	Gaynor Trueman (CEO)

MONEY IN

Dates	Amount	Origin	Purpose
21/04/23	£5,000.00	Durham University	Pathway 9 Research Project - Consultancy payment - CEO Services
09/06/23	£2000.00	Baydale Control Systems	Local Business Donation
16/06/23	£1,185.00	A Way Out	Research Consultancy
10/11/23	£400	University of Northampton	Training Delivery Costs
07/02/23	£8,000.00	A Way Out	Research Consultancy - CURV Project
01/03/24	£100	Agenda Alliance	Attendance Expenses
22/03/23	£4,500.00	Office of the Police Crime Commissioner for Cleveland	Cleveland Harm Reduction Strategy
Total	£21,185.00		

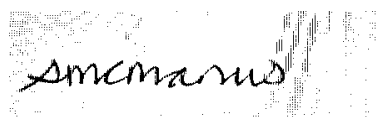
MONEY OUT

Category	Dates	Description of Services	Amount
CEO Services	April 23 - March 24	Chief Executive Officer Role - Managing charity, delivering consultancy services/projects, overseeing funding, funding applications, project management	£16,258.69
Insurance	07/09/23	Marsh Commercial (Charity Insurance Payment)	£461.37
Website/Email - hosting + costs	17/01/24	Digital Edge Online Solutions Limited	£530.00
Consultant Costs	April 23- March 24	Project consultation/development, training delivery	£1,262.05
Conference	11/10/23	Actes Trust - hire of conference	£1,066.4

Venue		room/equipment + buffet	4
		Subtotal	£19,478.55
		Total Monies out	£19,478.55
		Monies brought forward from March 2023	£16,439.72
		Total Monies in April 2023-March 2024	£21,185.00
		Total Monies out April 2023-March 2024	£19,478.55
		Charity Funds Carried Forward Including Restricted Funds	£18,146.17

The financial statements were approved by the Board of Trustees on22/01/2025..... and were signed on its behalf by:

Date 22/01/2025



Signature

Name of Trustee Sarah McManus

NORTH EAST SEX WORK FORUM

England & Wales - Charity number 1197243

Accounts

Registered Charity No. 1197243



**Report of the Trustees and Financial Statements
for the Year Ended March 2023
for the North East Sex Work Forum (NESWF)**

North East Sex Work Forum (NESWF)

Report of the Trustees

Year Ended March 31 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. This report was approved and verified by all 3 trustees, Sarah McManus, Laura McIntyre and Maggie O'Neill on 29/1/24.

Reference and Administrative Details

Registered Charity number

1197243

Address

PO Box 602

Darlington

DL1 9DT

[Home: North East Sex Work Forum \(neswf.co.uk\)](http://neswf.co.uk)

Trustees

Sarah McManus

Laura McIntyre

Maggie O'Neill

Bankers

Co-operative Bank

29 High Street

Durham

DH1 3PL

[Business Bank Accounts | Ethical Business Banking | The Co-operative Bank](#)

North East Sex Work Forum (NESWF)

Report of the Trustees

Reporting period December 21 - March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

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Objectives and Activities

Objectives and aims

The charity's purposes as set out in the objects:

The objects of the North East Sex Work Forum are

(a) To promote social inclusion by working alongside people in (the North East region of the UK, particularly but not exclusively) who are socially excluded and stigmatised on the grounds of their involvement with the sex industry; to address the needs of such individuals and advocate for the more vulnerable and marginalised of the group via an ethic of care, and to promote and raise awareness of any human rights issues or discrimination regarding all members of this community.

(b) such other purposes as may be charitable in accordance with the law of England and Wales 2 Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

Achievements and Performance

The main focus of the charities activities over the past year:

- Regional Sex Work Harm Reduction Strategy - Developed a collaborative network of statutory and key stakeholders across multiple disciplines alongside the sex work community to agree a cohesive harm reduction approach and implementation plan to inform policy and practice across the Cleveland area.

- Developed a robust training package for service providers, including police, raising awareness and understanding to educate and inform regarding the needs of the sex work community and how to embed this in policy and practice.
- Expanded our reach amongst the sex work community and within key services to strengthen communication channels and provide a joined up partnership approach towards service delivery.
- Developed links between academia and community partners raising awareness regarding Participatory Action Research (PAR), a new innovative visual approach to delivery and workshop development.
- Explored support for resettlement Pathway 9 (Sex Work) within a local women's prison led by peers from the prison to develop a training package for prison staff to enhance services.
- Led on gap analysis and research regarding women who experience multiple disadvantages to inform the policy and practice of a local charity as part of their continuous improvement commitment.
- Expanded our digital reach through our charity website, further developing its research/resource pages and service directory.

Future development plans for the next 12 months:

- Development of a Sex Work Strategy toolkit incorporating the learning and process of devising and delivering a regional Sex Work Harm Reduction Strategy across all key stakeholders in conjunction with the Sex Work community.
- Monitor implementation of the regional Sex Work Strategy alongside key stakeholders and the sex work community as part of a regional continuous improvement commitment.
- Deliver Sex Work Harm Reduction training across the region to ensure services are informed of best practice. Explore accreditation for the training programme.
- Develop and expand digital engagement with the sex work community and national/regional partners.
- Provide employment opportunities for the Sex Work community through training development and delivery recognising their expertise and maintaining our inclusive approach to all service development and education.
- Agree an income diversification strategy for the charity to support future sustainability.
- Expand membership of the board of trustees aligned to the required skills and expertise needed for robust governance of the charity including peers with expertise.
- Deliver regional learning days and workshops to inform, educate and provide network opportunities to share information and best practice alongside the sex work community.
- Deliver a staff training package for the female prison estate regarding support for those who identify with resettlement Pathway 9 (Sex Work).

- Hold two strategy development workshops alongside board of trustees.

CHARITY ACCOUNTS

Charity Name	North East Sex Work Forum
Email Address	Gaynor.trueman@gstconsultany.co.uk
Contact Name	Gaynor Trueman (CEO)

MONEY IN

Dates	Amount	Origin	Purpose
26/09/22	£4,000.00	Cleveland Police Crime Commissioner Office	Property Fund (Funding for the Cleveland Sex Work Strategy)
29/07/22	£1,500.00	Centre for Social Justice & Community Action (CJSCA)	Community Researcher payment - CEO Services
24/20/22	£1,185.00	A Way Out Ltd	Research Consultancy
17/02/23	£9,925.00	Big Lottery	Awards for all funding - Digital Outreach and Engagement Project
20/01/23	£5,000.00	Durham University	Pathway 9 Research Project - Consultancy payment - CEO Services
21/02/23	£1,500.00	Centre for Social Justice & Community Action (CJSCA)	PRILL Project - Community Researcher payment - CEO Services
Total	£23,110.00		

MONEY OUT

Category	Dates	Description of Services	Amount
CEO Services	Dec 21 - March 23	Chief Executive Officer Role - Managing charity, delivering consultancy services/projects, overseeing funding, funding applications, project management	£5890.00
Insurance	03/08/22	Marsh Commercial (Charity Insurance Payment)	£450.00
Website/Email hosting	27/02/23	Digital Edge Online Solutions Limited	£330.00

		Subtotal	£6,670
		Total Monies out	£6,670
		Charity Funds Carried Forward	£16,440

The financial statements were approved by the Board of Trustees on 29/01/24 and were signed on its behalf by:

Sarah McManus

Signature

Sarah McManus

Date 29/01/24

Name of Trustee