

The Cross Teach Trust

Annual Report to 31 March 2023

Registration Number: 1197225

9-11 Dormer Place, Leamington Spa, CV32 5AA



The Cross Teach Trust teaches about the Christian faith
in schools, for pupils to develop spiritually through
understanding, engaging with and responding to the
Christian faith

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Reference and Administrative Details for the period ended 31 March 2023

| | |
|------------------------------|---|
| Charity Name: | The Cross Teach Trust Also known as crossteach |
| Address: | 9-11 Dormer Place, Leamington Spa, CV32 5AA |
| Charity Registration Number: | 1197225 |
| Trustees: | Gillian Barbara Robins Ian Christopher Johannessen (resigned 31 March 2023) Joshua David Leith Kendall (appointed 1 September 2022) Rosalind Ann Ventham |
| Registered Office: | 9-11 Dormer Place Leamington Spa CV32 5AA |
| Independent Examiner | Susan J Lane, Member of the ICAEW, 59 Greatheed Road, Royal Leamington Spa, CV32 6ET |
| Bankers: | CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ NatWest 89 Mount Pleasant Road Tunbridge Wells Kent TN1 1QJ Stewardship Services (UKET) Limited Registered office: 1 Lamb's Passage London EC1Y 8AB |

Trustees' Report for the period ended 31 March 2023

I am delighted to recommend the following reports, which give you an overview of the recent work of Crossteach. In December 2021, The Cross Teach Trust became a Charitable Incorporated Organisation (CIO) so the scope of this report covers the 15 months between the CIO's inception and the end of our financial year in March 2023.

We have continued to meet our charitable objectives, as the following Director's report details. Our purposes remain unchanged as we continue to teach: '...about the Christian faith in schools, for pupils to develop spiritually through understanding, engaging with and responding to the Christian faith. To this end, staff lead assemblies in line with current DfE guidance and complying with current education law. They also offer RE lessons which deliver the syllabus appropriate to each school, and lunch and after school clubs.'

The trustees, throughout the process of conversion to a CIO, have had regard to the guidance issued by the Charity Commission on public benefit in charity governance, the principles of which were at heart of our application to convert.

Objectives and Activities

Summary of **crossteach** Objects

- To advance the education of young people in the Christian faith
- The advancement for the public benefit of religious or other education and projects to meet the social needs of young people in the community.

Main Activities

The Cross Teach Trust teaches about the Christian faith in schools, for pupils to develop spiritually through understanding, engaging with and responding to the Christian faith.

To this end, staff lead assemblies in line with current DfE guidance and complying with current education law. They also offer RE lessons which deliver the syllabus appropriate to each school, and lunch and after school clubs.

The aims are to:

- Provide direct encounters with Christians speaking about their faith which are memorable, enjoyable and challenging and which allow students periods of personal reflection
- Teach informed RE lessons that provoke critical enquiry and thoughtful reflection
- Lead inspiring and stimulating acts of collective worship

- Run extracurricular activities that allow students to explore the fundamental questions of human life, religion and belief.

A detailed review of the achievements and performance of **crossteach** in the year can be found in the National Director's report, which follows this Trustees' Report.

Structure, Governance and Management

Trustees

The following Trustees held Office during the year.

- Gillian Robins – Chair
- Ian Johannessen (resigned 31 March 2023)
- Joshua Kendall (appointed 1 September 2022)
- Rosalind Ventham

Crossteach has teams in Kent, Warwickshire, London and Nottingham. Each area has a Local Support Team comprised of volunteer supporters and a trustee also sits on this team.

Trustee Meetings

The Board of Trustees meets at least three times per year and works between meetings by conference calls and emails.

Appointment of trustees

Trustees, who are all required to agree with the Crossteach statement of faith, are recruited in line with our skills audit. Potential new trustees are asked to read *The Essential Trustee*, so that they are aware of the legal duties as defined by the Charity Commission. After informal conversation with the National Director and/or the Chair, they are invited to attend a Board meeting as a guest. Following this meeting, trustees offer an opportunity for further discussion before an appointment is agreed.

We have designed an integrated induction and training programme for all new trustees which includes:

- safeguarding training appropriate to charity trustees
- the previous year's Annual Report, including financial statements
- the Constitution

- Board meeting minutes
- the Charity Governance Code
- current policies, including the Scheme of Delegation
- the risk register
- trustee role descriptors
- trustees' review process

Trustee Changes

We were delighted to welcome Josh Kendall to the Board in September 2022. Josh is currently the Youth and Families Worker at St Luke's, Hampstead and he brings to the Board a great deal of experience in teaching, youth work, the charity sector (as a trustee for Festive) and in safeguarding. Unsurprisingly, Josh has taken on the roles of Staff and Safeguarding trustee.

At the end of the year, we said farewell to Ian Johannessen. Ian has served as a trustee in a range of roles, as a trustee, erstwhile Chair and latterly, Treasurer. We all want to thank him for his many years of faithful service and wish him well in his various business ventures and his service in his local church.

Governing Document

CIO foundation constitution approved November 2021.

Strategic direction

During the pandemic, the progress of our five year strategy was significantly compromised, which led to the trustees deciding during this year to redefine the strategy going forward. Following a stakeholder consultation which clearly demonstrated an ongoing commitment to sharing and growing schoolwork, we are currently designing a strategy around those two core elements. This allows us to respond to current needs in schools ministry and also anticipate financial challenges in the future.

Legal Form

The charity **cross**teach is a Charitable Incorporated Organisation (CIO), registered on 20 December 2021 [Reg No 1197225]. Prior to that **cross**teach operated as a Charitable Trust [Reg No. 1088477].

All the assets and liabilities of the Trust [Reg No. 1088477] were moved to the CIO [Reg No 1197225] on 1st April 2022, and the Trust was subsequently deregistered with the Charity Commission. There was no income or expenditure recorded in the CIO for the period from 20 December 2021 to 31 March 2022. The period 1 April 2022 to 31 March 2023 was the first year of the charity operating as a CIO.

The benefit of the CIO is in simplifying the constitution and reducing the personal liability that would be carried by a trustee, in a time when finding and keeping good trustees is at a premium this move was vital.

Safeguarding and compliance

The safeguarding policy is reviewed annually and updated inline with revisions to the *Keeping Children Safe in Education* document, which details all necessary amendments to safeguarding policy and practice.

All staff receive annual updates to their safeguarding training and new staff are trained in both safeguarding and Prevent. Trustees, acknowledging that safeguarding is everyone's responsibility, undertake tailored training every three years, currently using the NSPCC *Safeguarding Training for Charity Trustees* online course.

Two trustees and all senior staff are additionally trained in Safer Recruitment.

A comprehensive suite of staffing and operational policies is maintained and policies are reviewed in accordance with our review schedule.

We maintain a risk register which, as well as defining the risk appetite of the Board, highlights areas of the work which require strategic focus. The register is formally reviewed annually, but is also discussed at each Board meeting.

Public Benefit Statement

The charity trustees have complied with their duty to have due regard to the guidance on public benefit, and the supplementary guidance on the advancement of religion for the public benefit, published by the Charity Commission in exercising their powers and duties.

Financial Review

We are grateful to our many donors who have continued to give generously to the work, despite the financial implications of Covid and the current economic climate. During various Covid lockdowns, we were able to retain all of our staff due to the stability of our regular giving and the

government furlough scheme, although the trust has subsequently faced some significant financial challenges. Because staff were unable to make their usual church visits to promote the work of the charity, we experienced a noticeable drop in the one-off donations which constitute around 30 percent of income. Focused fundraising campaigns and a budget revision mean that we finish the year with a small deficit, but the trustees are confident that the charity's financial obligations have been met during this year and is financially viable going forward.

A handwritten signature in cursive script that reads "G Robins".

Gill Robins

Chair of Trustees

Report of the National Director for the period ended 31 March 2023

Charitable Activities

The period of this report covers the financial year 2022/23 - incorporating some of the academic years 2021/22 and 2022/23.

Following the various restrictions in place in response to Covid-19, we saw schools fully reopen and attempts at returning to 'normal'. All of our staff returned to their full contractual hours and we set about restoring our work to the levels it had been before the Covid-19 related restrictions.

We have been very encouraged by how quickly demand for our services from schools has returned. You can read the statistics below to get a sense of how busy we have been.

However, not everything has returned to how it was. There are some societal changes that have had an impact on how much work we can do.

- There has been a decline in the number of people working with us as volunteers. This appears to be a trend across charities and Churches. This reduces our overall capacity and means we have to be more cautious in what activities we commit to. This is not uniform across partner churches and we are beginning to see some improvements.

- Many school lunchtimes have continued in the format introduced during Covid-19 related restrictions. That is, there are shorter and/or split lunchtimes. This means it is now rare for a school to have all year groups on lunch break at the same time for any meaningful length of time. This has a direct impact on our ability to provide extracurricular clubs.

At the same time, schools are very keen for there to be good extracurricular provision for pupils, especially where there is a degree of community building and a space that can support pupils with potential mental health challenges. This means there is a desire for us to provide lunch clubs where possible.

- There seems to be far more caution with regard to one-off and spontaneous donations. Again, a trend being seen across charities and Churches. We are not seeing any decline in regular committed giving, but it has been more challenging to raise the extra one-off donations we need for our planned expenditure. This has resulted in more time being given to fundraising than in previous years and renewed emphasis on regular committed giving, church support and Trust Funds.

- We have found recruitment difficult and continue to do so. There has been at least 1 position vacant for the whole of the period covered by this report. Again, this appears to be a widespread trend. Having fewer staff than we would like, obviously has a direct impact on how much work we can do in schools. At the end of the period this report covers, we have three vacant positions.

The context for our work has seen some changes, but the need for our services has not changed. We feel very encouraged by the desire of schools to invite us back in and believe this represents a high level of trust and positive relationships, thanks to both our current staff and ex-staff.



Supporters and Fundraising

The charity receives just over 65% of its income from regular monthly and annual donations from supporters. These are churches, trusts and individuals. Additional funding is raised throughout the year through a range of fundraising activities, including sponsored events organised by local teams.

We have been re-establishing our regular fundraising patterns, but have also kept the 'challenges fortnight' introduced when we were unable to do any fundraising in-person. We are particularly pleased that we have been able to return to visiting partner churches to provide updates during regular services, Prayer Meetings, Home Groups, etc. Not only is this our most successful means of securing new supporters, it is also a wonderful opportunity to encourage our existing supporters by sharing with them stories of the difference their donations make.

Our efforts have been fruitful and we saw an excellent response to our fundraising efforts in the second part of the financial year. In the first half of the year there had been concerns raised about the trends we were seeing in donations and the senior staff held monthly meetings with selected trustees to monitor the situation. We have been able to address this and improve our financial situation without having to reduce our staffing. We are continuing to see a significant improvement in donations.

Volunteers

As mentioned earlier, the capacity provided by volunteers is not currently at the level we would like it to be.

While this may be a wider trend, we still have plans to improve our volunteer recruitment and the overall volunteer programme.

Strategic Developments

One of our key changes during this period has been our conversion to a CIO.

This is a technical change and does not represent any change in the key purposes and activities of the charity.

We have a philosophy of wanting to invest in our staff and develop their skills. To this end, we provide training each academic year. This year we had a mix of internal and external training. All of our staff received Safeguarding Training during this academic year.

We had staff members join in with external training;

- Midlands Gospel Partnership MMTC
- Cornhill

- Growing Young Disciples (including the annual conference)

We have been running a book club aimed at our Trainees and new staff, but open to all staff. Over the year we cover 4 books focussed on different aspects of our work and what it means to be a Christian schoolworker.

We have kept the online library of resources in place and continue to see schools, teachers, churches and parents make use of our resources in parts of the country where we do not have a physical presence.

We have been able to continue with our steady expansion by offering our services to a larger number of schools in Nottingham. We have now divided the work in Nottingham into Nottingham South and Nottingham City. The work in Nottingham City represents our growth in this area. We continue to work at making all of our newer areas sustainable.

We had a trainee as part of our team during this period. We believe this programme was a great success and were able to recruit a 2nd Trainee for the academic year 22/23 and run the programme again. Having a Trainee increases the capacity of the host team as well as giving the Trainee an excellent opportunity to develop teaching and ministry skills.

We have been working to fully embed our new staffing structure and have been clarifying and refining the responsibilities for our National Director and Staff Operations Manager.

The Central Team now comprises;

- National Director
- Staff Operations Manager
- Executive Assistant
- Finance Manager (external)

The benefits of this new structure include an ability to give more time to strategic development and an increase in the capacity of schoolworkers to be in schools.

Strategic Plans

The key societal events have been so significant that we have had to accept the need to abandon our previous strategic plan and create a fresh plan that recognises the changes and trends we see now.,

With all of this in mind, we have set out with a new strategy: 'Strong Roots for Fruitful Work'.

The intention is for the Central Team and the Trustees to give focussed attention to the background activities that make it possible for us to do as much schoolwork as possible: the key aim of The Cross Teach Trust.

This includes things already mentioned; volunteers, fundraising, recruitment, church partnerships and so on. These are the essential elements for us having fruitful work. Without these we will ultimately not be able to teach about the Christian faith in schools.

We head into 2023/24 ready to face the challenges, assured that we have strong partnerships with churches and a high level of trust with schools and so we have lots of reasons to be optimistic for the year ahead.

A handwritten signature in blue ink, appearing to read 'Wayne Harris', with a stylized flourish at the end.

Wayne Harris
National Director

Trustees' Responsibility Statement

The charity trustees are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by order of the Board of Trustees on 09.11.23 and signed on its behalf by:


.....
Gillian Robins - Trustee

Independent Examiner's Report to the Trustees of The Cross Teach Trust

I report to the Charity Trustees on my examination of the accounts of the Cross Teach Trust (the Trust) for the period ended 31 March 2023.

Responsibilities and Basis of Report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the Trust's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by sect. 130 of the Act;
2. or the accounts do not accord with those records;
3. or the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination;
4. or the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Susan J Lane, Member of the ICAEW signed 6th July 2023

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For the Period 20 December 2021 to 31 March 2023

| | Notes | Unrestricted funds £ | Restricted funds £ | 20/12/2021 to 31/03/2023 Total funds £ | Prior Period Total funds £ |
|------------------------------------|-------|-------------------------|-----------------------|--|----------------------------------|
| INCOME AND ENDOWMENTS FROM: | | | | | |
| Donations and legacies | 2 | 247,387 | 90,528 | 337,915 | - |
| Charitable activities | 3 | 137 | 3,456 | 3,593 | - |
| Other trading activities | 4 | 1,288 | - | 1,288 | - |
| Investments | 5 | 278 | - | 278 | - |
| Separate material item of income | 6 | 91,044 | 121,421 | 212,465 | - |
| Total | | 340,134 | 215,405 | 555,539 | - |
| EXPENDITURE ON: | | | | | |
| Raising funds | 7 | 2,699 | 624 | 3,323 | - |
| Charitable activities | 8 | 238,175 | 106,979 | 345,154 | - |
| Total | | 240,874 | 107,603 | 348,477 | - |
| NET INCOME/ (EXPENDITURE) | | 99,260 | 107,802 | 207,062 | - |
| Other gains/(losses) | 16 | - | 4,840 | 4,840 | - |
| Net movement in funds | | 99,260 | 112,642 | 211,902 | - |

RECONCILIATION OF FUNDS

| | | | | | |
|-----------------------------|----|--------|---------|---------|---|
| Total funds brought forward | | - | - | - | - |
| Total funds carried forward | 16 | 99,260 | 112,642 | 211,902 | - |

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Statement of Financial Position (Balance Sheet)

31 March 2023

| | Notes | Unrestricted funds | Restricted funds | 2023 Total | Prior Period Total |
|--|-------|--------------------|------------------|------------|--------------------|
| | | £ | £ | £ | £ |
| CURRENT ASSETS | | | | | |
| Debtors | 13 | 11,706 | 112,392 | 124,098 | - |
| Cash at bank | | 92,124 | 250 | 92,374 | - |
| Total current assets | | 103,830 | 112,642 | 216,472 | - |
| CREDITORS | | | | | |
| Amounts falling due within one year | 15 | (4,570) | - | (4,570) | - |
| NET CURRENT ASSETS | | 99,260 | 112,642 | 211,902 | - |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 99,260 | 112,642 | 211,902 | - |
| NET ASSETS | | 99,260 | 112,642 | 211,902 | - |
| FUNDS | | | | | |
| Unrestricted funds | | 99,260 | - | 99,260 | - |
| Restricted income funds | | - | 112,642 | 112,642 | - |
| TOTAL FUNDS | 16 | 99,260 | 112,642 | 211,902 | - |

The financial statements were approved by the Board of Trustees and authorised for issue on 09/11/23 and were signed on its behalf by:



Gillian Robins - Trustee

Notes Forming Part of the Accounts

1. Accounting Policies

Basis of preparing the financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in pound sterling, which is the functional currency of the charity, rounded to the nearest pound.

The charitable company has taken advantage of the relevant disclosure exemptions in preparing the financial statements, as permitted by FRS 102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Government Grants

Government grants in relation to expenditure are credited when the expenditure is charged to the Statement of Financial Activities.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Prepayments are valued at the amount prepaid.

The equity loan to Mission Housing is included at market fair value. Gains are recognised in the Statement of Financial Activities.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Pensions

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Going concern

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

2. Donations and Legacies

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|---------------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Donations and gifts | 224,838 | 79,045 | 303,883 | - |
| Gift Aid | 22,549 | 11,483 | 34,032 | - |
| TOTAL | 247,387 | 90,528 | 337,915 | - |

3. Charitable Activities

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|--|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Income from Christian Union Weekend Away | - | 3,456 | 3,456 | - |
| Sale of Books | 137 | - | 137 | - |
| TOTAL | 137 | 3,456 | 3,593 | - |

4. Other Trading Activities

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|-------------------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Fundraising Event Sales | 1,288 | - | 1,288 | - |

5. Investment Income

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|---------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Bank Interest | 278 | - | 278 | - |

6. Separate Material Item of Income

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|-----------------------------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Net Assets transferred from Trust | 91,044 | 121,421 | 212,465 | - |

March 31, 2023

THE CROSS TEACH TRUST

On 1 April 2023 the charity received £212,465 of net assets from a charitable trust called “The Cross Teach Trust”, registered number 1088477, as it took over the operations of this trust.

7. Expenditure on Raising Funds

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|---|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Advertising, marketing, direct mail and publicity | 2,138 | 204 | 2,342 | - |
| Fundraising Event Costs | 168 | 197 | 365 | - |
| Promotional Meetings | 393 | 223 | 616 | - |
| TOTAL | 2,699 | 624 | 3,323 | - |

8. Expenditure on Charitable Activities

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|-----------------------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Direct Costs (see note 9) | 218,902 | 97,396 | 316,298 | - |
| Support Costs (see note 10) | 19,273 | 9,583 | 28,856 | - |
| TOTAL | 238,175 | 106,979 | 345,154 | - |

9. Direct Costs of Charitable Activities

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|------------------------------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Staff costs | 214,890 | 90,728 | 305,618 | - |
| Costs of running lessons and clubs | 3,079 | 1,852 | 4,931 | - |
| Costs of running experiences | 484 | 4,412 | 4,896 | - |
| Cost of products sold | 437 | - | 437 | - |
| Cost of resources | - | 404 | 404 | - |
| Volunteers | 12 | - | 12 | - |
| TOTAL | 218,902 | 97,396 | 316,298 | - |

10. Support Costs

| | Unrestricted funds £ | Restricted funds £ | 2023 Total funds £ | Prior Period Total funds £ |
|-----------------------------|-------------------------|-----------------------|--------------------------|-------------------------------------|
| Independent Examination Fee | 450 | - | 450 | - |
| Board Expenses | 479 | - | 479 | - |
| Other Governance Costs | 150 | - | 150 | - |
| Other Support Costs | 18,194 | 9,583 | 27,777 | - |
| TOTAL | 19,273 | 9,583 | 28,856 | - |

11. Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the period ended 31 March 2023 nor for the prior period. Trustee travel expenses for the period ended 31 March 2023 totalled £109.45 (Prior period: Nil).

12. Staff Costs

The average monthly number of employees during the year was as follows:

| | 2023 | Prior Period |
|--------------------------|------|-----------------|
| Core charitable activity | 10 | - |

No employees received emoluments in excess of £60,000. The total remuneration and benefits paid to the key management personnel, to whom the Trustees delegate the day-to-day running of the charity was £45,502 (Prior period: £Nil). A defined contribution pension scheme was operated in the year, with costs of £11,868 (Prior period: £Nil) in the period.

13. Debtors

| | 2023 £ | Prior Period £ |
|---------------------------------------|-----------|----------------------|
| Gift Aid due to the Charity | 9,272 | - |
| Held by Mission Housing (see Note 14) | 112,392 | - |
| Prepayments and accrued income | 2,234 | - |
| Other debtors | 200 | - |
| TOTAL | 124,098 | - |

14. Analysis of debtors recoverable in more than 1 year (included in debtors above)

| | 2023 £ | Prior Period £ |
|-------------------------|-----------|----------------------|
| Held by Mission Housing | 112,392 | - |

The Charity has a material amount owed by Mission Housing. In 2014/15, the Charity received two donations totalling £100,000 (including Gift Aid) in a restricted "Housing Support Fund". This money was used to make an equity loan to Mission Housing who have used it to part-purchase a property for the purpose of housing the London team leader. This represents a 17.70% share in the property. This arrangement will remain in place until such time as our employee chooses to sell the property and move. At that time Mission Housing will pay to the Charity 17.70% of the proceeds of the sale. When returned the loan will be repaid into the Charity's general fund. The donors conceive this as an 'advance legacy' and it is their hope that having been used for many years to house the London team leader (who otherwise would have no chance of purchasing a London property) the money will then help to sustain the work of the Charity long after the donors are deceased.

15. Creditors: Amounts Falling Due within One Year

| | 2023 £ | Prior Period £ |
|------------------------------|-----------|----------------------|
| Independent Examination Fee | 450 | - |
| Accruals and deferred income | 328 | - |
| Pension liabilities | 161 | - |
| Other creditors | 3,631 | - |
| TOTAL | 4,570 | - |

Movement in Deferred Income

| | 2023 £ | Prior Period £ |
|--|-----------|----------------------|
| Balance at the start of the reporting period | - | - |
| Amounts added in current period | - | - |
| Amounts released to income from previous periods | - | - |
| Balance at the end of the reporting period | - | - |

THE CROSS TEACH TRUST

16. Movement in Funds

Details of Material Funds Held and Movements During the CURRENT Reporting Period

| Fund names | Fund balances brought forward | Income | Expenditure | Gains and losses | Fund balances carried forward |
|--|--|---------|-------------|------------------------|--|
| | £ | £ | £ | £ | £ |
| Unrestricted Funds | | | | | |
| General Unrestricted Fund | - | 340,134 | (240,874) | - | 99,260 |
| Restricted Funds | | | | | |
| Housing Support Fund - Fractional ownership of flat held by Mission Housing and used to house the London Team Leader | - | 107,552 | - | 4,840 | 112,392 |
| London/ Tower Hamlets Area - restricted to funding activity in the London/ Tower Hamlets Area | - | 2,720 | (2,720) | - | - |
| Tower Hamlets Worker - restricted to funding a Worker in the Tower Hamlets Area | - | 2,025 | (2,025) | - | - |
| Nottingham Area - restricted to funding activity in the Nottingham Area | - | 71,757 | (71,757) | - | - |
| Nottingham 3rd Worker - restricted to funding a 3 rd worker in the Nottingham Area | - | 18,527 | (18,527) | - | - |
| Nottingham Books - restricted to funding to provide books in the Nottingham Area | - | 654 | (404) | - | 250 |
| Nottingham Christian Union weekend Away - restricted to Nottingham CU weekend away | - | 3,456 | (3,456) | - | - |
| Warwickshire Area - restricted to funding activity in the Warwickshire Area | - | 1,050 | (1,050) | - | - |
| Kent Area - restricted to funding activity in the Kent Area | - | 838 | (838) | - | - |
| Kent Worker - restricted to funding a worker in the Kent Area | - | 5,571 | (5,571) | - | - |
| Growing Young Disciples Training - restricted to funding staff to attend Growing Young Disciples Training | - | 1,255 | (1,255) | - | - |
| Total Restricted Funds | - | 215,405 | (107,603) | 4,840 | 112,642 |
| Total Funds | - | 555,539 | (348,477) | 4,840 | 211,902 |

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Details of Material Funds Held and Movements During the PREVIOUS Reporting Period

| | Fund balances brought forward | Income | Expenditure | Gains and losses | Fund balances carried forward |
|----------------------------------|--|--------|-------------|------------------------|--|
| Fund names | £ | £ | £ | £ | £ |
| Unrestricted Funds | | | | | |
| General Unrestricted Fund | - | - | - | - | - |
| Restricted Funds | | | | | |
| Total Restricted Funds | - | - | - | - | - |
| Total Funds | - | - | - | - | - |

15. Related Party Disclosures

There were no related party transactions in the period (Prior period: £Nil).