

BUILDING FOUNDATIONS

England & Wales · Charity number 1197220

Details

Status Registered

Legal form CIO

Registered 2021-12-20

Register [View on the Charity Commission register](#)

Contact

Address Faith Church
The Celebration Trebor Building
Wern Trading Estate
Rogerstone
Newport
NP10 9FQ

Phone 07454179892

Email mike.taylor@faithchurch.wales

Activities

Objects: TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT IN CONSTRUCTION SKILLS TO ENABLE YOUNG PEOPLE TO ENQUIRE THE BASIC QUALIFICATION TO WORK ON A CONSTRUCTION SITE AND TO TEACH BASIC CONSTRUCTIONS SKILLS TO THOSE WITH ADDITIONAL NEEDS AND MENTAL HEALTH ISSUES.

Activities: Providing work skills and experience to those that have been long term unemployed, have additional needs or have recently left full time education.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Newport City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£108,291	£96,694	-	-
2024-04-30	£13,410	£13,135	-	-
2023-04-30	£9,910	£9,745	-	-

Trustees

Name	Role	Appointed
Antony Jones		2021-04-30
David Parker		2024-01-01
Michael Taylor		2021-04-30

BUILDING FOUNDATIONS

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Trustees' Statement – Building Foundations (Charity No. 1197220)

The trustees of Building Foundations present their annual statement for the period under review. Building Foundations is a small, local charity established as a community interest company in late 2021 and registered as a charity in Wales. Our principal object is to advance education for public benefit by providing informal training, mentoring, and supported work experience to young people and others not in education, employment, or training (NEET), including those with additional needs, long-term unemployment, or mental health challenges.

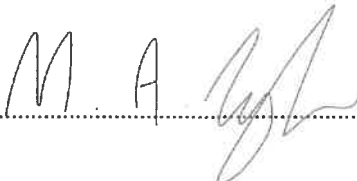
Operating from The Warehouse community hub in Rogerstone, Newport, we deliver practical opportunities in construction skills—enabling participants to gain basic qualifications and safe site experience—as well as hospitality and catering through our community coffee shop, The Loading Bay Community Café. This equipped space offers real-world work placements, where participants develop essential customer service, food preparation, life skills, and confidence in a supportive, welcoming environment that also serves the local community with parent-and-toddler groups and soft play facilities.

Looking ahead, the trustees are committed to strengthening relationships with local schools and Youth Cymru to establish a targeted education program for 14- to 16-year-olds disengaged from mainstream education. This will include practical pathways via construction training and café-based hospitality experience to re-engage young people, prevent long-term disengagement, and support positive futures.

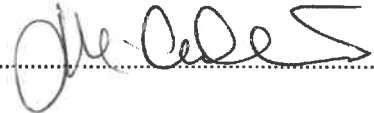
The charity is governed by its trustees, who ensure funds are used efficiently and solely for charitable purposes in line with Charity Commission guidance on public benefit. We comply with all regulatory requirements, maintain transparent records, and rely on grants, donations, and partnerships to expand our impact.

Profit and Loss
Building Foundations
For the year ended 31 March 2025

Account	2025
Turnover	
friday group	105.00
Other Revenue	1,920.25
Sales	86,265.94
Total Turnover	88,291.19
Cost of Sales	
Cost of Goods Sold	32,145.41
Direct Expenses	321.97
Total Cost of Sales	32,467.38
Gross Profit	55,823.81
Administrative Costs	
Advertising & Marketing	31.18
Audit & Accountancy fees	260.39
Bank Fees	70.00
General Expenses	460.85
Repairs & Maintenance	3,452.00
Salaries	59,428.28
Staff Training	189.60
Travel - National	334.80
Total Administrative Costs	64,227.10
Operating Profit	(8,403.29)
Other Income	
Grants and funding	20,000.00
Total Other Income	20,000.00
Profit on Ordinary Activities Before Taxation	11,596.71
Profit after Taxation	11,596.71

Approved By: 

I confirm the above P&L Account of Building Foundations is in agreement with the books and records presented to me

 BA Aca. 25/02/26

Judith Griffith 25/02/2025

At this point, there are no recommendations.

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The past 12 months have been a period of consolidation and re-focus for Building Foundations. We have continued to run regular sessions teaching carpentry and building skills to a small group of learners, making use of the workshop facilities that we have developed at The Warehouse. The majority of sessions were held weekly on a Friday, overseen by one of our regular volunteers who has been volunteering with Building Foundations for more than two years. We have continued to grow our volunteer base and have recently welcomed a number of skilled and enthusiastic volunteers to the team. We have also welcomed a new trustee to Building Foundations, who has strengthened the leadership team going forward.

Through continued discussions with our sister charity, Faith Church, we have also been able to offer a number of catering and hospitality work experience placements, within the community café located on site. The Loading Bay Café has become extremely popular, with a growing customer base and hosting various associated activities and classes, including regular 'Parent and Toddler' and soft play sessions. In February, the decision was taken to transfer the responsibility for running the café from Faith Church to Building Foundations, creating the opportunity to expand the number and type of placements offered in the future.

Towards the end of the year and with the support of a bolstered team of Trustees, work started on transforming the Building Foundations brand identity to reflect the evolution of the charity. This has involved moving away from a focus on the teaching of building skills, towards a wider remit of providing a range of work experience placements, as well as more formal training opportunities and ad hoc mentoring support. The Trustees have opened discussions with a number of organisations and individuals as part of an effort to expand the type of experience we can offer, as well as identifying new potential referrers of learners and reaching out to potential volunteers. We are currently developing several partnerships which will increase the work experience opportunities we will be able to offer and also provide subsidised or paid employment, making use of government schemes.

The renewed vision for Building Foundations is to maintain the weekly sessions held in the workshop and outdoor workspace and expand the number of people attending. We want to ensure the continued commercial success of The Loading Bay Café, re-investing any surplus funds to subsidise other activities carried out by the charity, including mentoring and teaching job seeking skills. It is our aim to use the cafe, our links with other organisations based in The Warehouse and new links with other employers based on the Wern Industrial Estate to

expand the number of work experience placements that we are able to offer, at the same time as engaging with new and existing referrers to identify individuals and groups who would benefit from these experiences.

We are also looking at different ways to increase funding received from sources other than the café, to ensure we continue to be financially secure. Going forward, this will involve increasing our cash reserve in line with our predicted monthly expenditure and generating surplus funds to re-invest into supporting more young people. Looking further ahead, we would also like to employ a full-time support worker, who could help us to develop the range of experiences offered by Building Foundations, as well as working directly with schools, colleges and other organisations to promote the charity to more young people.

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Receipts and payments accounts

CC16a

For the period from	Period start date 31/04/2023	To	Period end date 01/05/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Coffee Shop Revenue	12,935	-	-	12,935	-
Donations	475	-	-	475	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	13,410	-	-	13,410	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,410	-	-	13,410	-
A3 Payments					
Salaries	9,903	-	-	9,903	-
Stock	3,036	-	-	3,036	-
Administration	135	-	-	135	-

Hospitality	61	-	-	61	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	13,135	-	-	13,135	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	13,135	-	-	13,135	-
Net of receipts/(payments)	275	-	-	275	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	275	-	-	275	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash Account	275	-	-
		-	-	-
		-	-	-
	Total cash funds	275	-	-
	(agree balances with receipts and payments account (s))	OK	OK	OK

	Unrestricted funds	Restricted funds	Endowment funds
Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>A L Jones</i>	ANTHONY JONES	15/01/2025
<i>MA Taylor</i>	MICHAEL TAYLOR	10/01/2025
<i>DMP</i>	DAVID PARKER	01/10/2025

DigiSigner Document ID: 8db88f8c-a7f0-4709-a493-eb932a7f9835

Signer

Email: mike.taylor@buildingfoundations.org.uk
IP Address: 31.94.25.41

Email: mike.parker@buildingfoundations.org.uk
IP Address: 31.94.25.41

Email: antony.jones@buildingfoundations.org.uk
IP Address: 148.252.147.150

Signature



Event	User	Time	IP Address
Upload document	mike.parker@buildingfoundations.org.uk	1/10/25 10:51:20AM EST	31.94.25.41
Open document	mike.parker@buildingfoundations.org.uk	1/10/25 10:51:58AM EST	31.94.25.41
Close document	mike.parker@buildingfoundations.org.uk	1/10/25 10:53:58AM EST	31.94.25.41
Send for signing	mike.parker@buildingfoundations.org.uk	1/10/25 10:54:01AM EST	31.94.25.41
Open document	mike.parker@buildingfoundations.org.uk	1/10/25 10:56:44AM EST	31.94.25.41
Open document	mike.taylor@buildingfoundations.org.uk	1/10/25 10:56:52AM EST	31.94.25.41
Sign document	mike.taylor@buildingfoundations.org.uk	1/10/25 10:57:08AM EST	31.94.25.41
Close document	mike.taylor@buildingfoundations.org.uk	1/10/25 10:57:08AM EST	31.94.25.41
Sign document	mike.parker@buildingfoundations.org.uk	1/10/25 10:57:09AM EST	31.94.25.41
Close document	mike.parker@buildingfoundations.org.uk	1/10/25 10:57:09AM EST	31.94.25.41
Resend for signing	mike.parker@buildingfoundations.org.uk	1/12/25 4:42:27PM EST	31.126.247.99
Resend for signing	mike.parker@buildingfoundations.org.uk	1/13/25 10:54:19AM EST	
Open document	antony.jones@buildingfoundations.org.uk	1/15/25 12:56:15PM EST	148.252.147.150
Sign document	antony.jones@buildingfoundations.org.uk	1/15/25 12:56:41PM EST	148.252.147.150
Close document	antony.jones@buildingfoundations.org.uk	1/15/25 12:56:41PM EST	148.252.147.150

BUILDING FOUNDATIONS

England & Wales - Charity number 1197220

Accounts



Time Period

Year ending April 2023

Organisation name

Building Foundations

Document

Annual Report

Establishing the charity

Building Foundations was established as a charity to teach building and construction skills to local people who are not in employment, education and training. It was decided that the service would also prioritise those with additional and mental health needs. The vision was to equip service users with some basic skills, but also to provide them with ongoing mentoring support, valuable life skills and the confidence they need to enter into the workplace.

After setting up an office and workshop at The Warehouse community hub in Rogerstone, Newport, volunteers cleared an area of land to create an outside workspace. Some equipment for the workshop was donated by local firms. A brand identity, Facebook page and some initial publicity materials were developed, advertising the opportunities available and promoting ongoing fundraising initiatives.

After reaching out to a number of local organisations, including Job Centre Plus, Newport Youth Offending Service, local schools and a handful of relevant charities, Building Foundations started to take on its first students. Social media was used as the main channel for recruiting students and promoting fundraising initiatives.

Positive impact

The charity put on sessions for groups of up to 10 participants, with some attending regularly on specific days, while others attended one-off sessions. During its busiest month, The Warehouse was visited by up to 40 individuals taking part in Building Foundations activities and additional volunteers were recruited to help out with running sessions.

From the participants who attended Building Foundations sessions, one went on to take up a job in the building industry, while another used their skills to take up a role in hospitality. A further four students have gone on to take up vocational training courses at local colleges. One student with severe learning difficulties attended courses for more than six months, making Building Foundations the longest running activity they had attended since leaving mainstream education. Another student demonstrated so much progress that they started attending as a volunteer, helping out with other sessions.

In February 2023, Building Foundations met with the head of Tredegar Park Primary School, a one-class intake school serving a deprived area of Newport. The charity agreed to run a series of sessions for groups of pupils, some at the school's premises and some at The Warehouse. Approximately 60 pupils benefited from these sessions.

Review and restructure

In April 2023, Building Foundations trustee and only paid employee announced his intention to resign his position to restart his old building company. The charity continued to offer sessions for regular attendees, using volunteers to deliver the construction skills element, but not at the level previously achieved. Building Foundations ended its financial year by launching a search for additional trustees and completing a review of its operating model and constitution.

Date	Details	Transaction Type In	Out	Balance		
21/03/2022	Cash Deposit	Counter deposit	130	130		
29/04/2022	ATM Cash Withd	Royal Bank of Scotland plc (Store)	250	9339.32		
29/04/2022	Linda Reynolds	† Inward Payment	5	9589.32		
29/04/2022	738407-MAIN Gf	BACS Payment f	9500	9584.32		
28/04/2022	Account Maintenance Fee		6	9578.32		
22/04/2022	VIKING PRINT S	NEWPORT GBR	36	9548.32		
21/04/2022	SumUp Faith C	Newport GBR GBR	3.68	126.32		
30/05/2022	Cheque Issued	800002	800	7035.84		
27/05/2022	Account Maintenance Fee		6	7835.84		
20/05/2022	Linda Reynolds	† Inward Payment	5	7841.84		
20/05/2022	WHAT	NEWPORT GBR	6.99	7836.84		
19/05/2022	WHAT	NEWPORT GBR	5.39	7843.83		
13/05/2022	RISCA BUILDING	NEWPORT GBR GBR	20.1	7849.22		
10/05/2022	MFG NEWPORT	NEWPORT GBR GBR	60	7869.32		
04/05/2022	Cheque Issued	800001	1350	7929.32		
03/05/2022	COMMERCIAL S	NP116E 886049 GBR	60	9279.32		
24/06/2022	Colleen Gough B	Inward Payment	5	5963.07		
23/06/2022	Cheque Issued	800004	800	5958.07		
16/06/2022	WHAT	NEWPORT GBR	1.79	6758.07		
10/06/2022	DNH GODADDY	GODADDY.COM GBR GBR	20.38	6759.86		
07/06/2022	Cheque Issued	800003	255.6	6780.24		
28/07/2022	Account Maintenance Fee		6	5772.07		
14/07/2022	Cheque Issued	800005	200	5778.07		
08/07/2022	Jade Symonds c	Inward Payment	5	5978.07		
08/07/2022	VIKI PRI ST T/A	‡ Inward Payment	5	5973.07		
01/07/2022	Katherine Thom	‡ Inward Payment	5	5968.07		
30/08/2022	WHAT	NEWPORT GBR	1.99	4966.08		
26/08/2022	Account Maintenance Fee		6	4968.07		
26/08/2022	L James Cat	Inward Payment	30	4974.07		
18/08/2022	RISCA BUILDER	NEWPORT GBR	28	4944.07		
09/08/2022	Cheque Issued	800006	800	4972.07		
28/09/2022	Account Maintenance Fee		6	3330.1		
22/09/2022	COMMERCIAL S	NP116E 886049 GBR	20	3336.1		
22/09/2022	Cheque Issued	800008	800	3356.1		
20/09/2022	AMZNMktplace	£ amazon.co.uk GBR GBR	9.98	4156.1		
06/09/2022	Cheque Issued	800007	800	4166.08		
28/10/2022	Account Maintenance Fee		6	2544.1		
28/10/2022	Linda Reynolds	† Inward Payment	5	2550.1		
28/10/2022	Jade Symonds C	Inward Payment	15	2545.1		
14/10/2022	Cheque Issued	800009	800	2530.1		
28/11/2022	Account Maintenance Fee		6	1636.61		
25/11/2022	Linda Reynolds	† Inward Payment	5	1642.61		
21/11/2022	SHELL CASNEW	NEWPORT GBR	20	1637.61		
18/11/2022	Linda Reynolds	† Inward Payment	5	1657.61		
17/11/2022	ATM Cash Withd	149 COMMERCIAL STREET NEW	60	1652.61		
14/11/2022	SQ VIKING PRII	Rogerstone WA GBR	30	1712.61		
11/11/2022	Cheque Issued	800010	800	1742.61		
09/11/2022	WHAT	NEWPORT GBR	1.49	2542.61		
28/12/2022	Account Maintenance Fee		6	830.61		
13/12/2022	Cheque Issued	800011	800	836.61		
27/01/2023	Account Maintenance Fee		6	39.61		
27/01/2023	Linda Reynolds	† Inward Payment	5	45.61		
19/01/2023	O Leverton BF O	Inward Payment	10	40.61		
12/01/2023	Cheque Issued	800012	800	30.61		
28/02/2023	Account Maintenance Fee		6	164.51		
28/02/2023	TESCO-STORE	NEWPORT GBR GBR	4.1	170.51		
17/02/2023	Linda Reynolds	† Inward Payment	10	174.61		
10/02/2023	Linda Reynolds	† Inward Payment	5	164.61		
08/02/2023	Cash Deposit	Counter deposit	100	159.61		
02/02/2023	O Leverton BF O	Inward Payment	20	59.61		
28/03/2023	Account Maintenance Fee		6	183.74		
17/03/2023	Linda Reynolds	F Inward Payment	5	189.74		
16/03/2023	O Leverton BF O	Inward Payment	25	184.74		
10/03/2023	Linda Reynolds	F Inward Payment	5	159.74		
10/03/2023	SCREWFIX DIR	RISCA1872 GBR	14.77	154.74		
03/03/2023	Linda Reynolds	† Inward Payment	5	169.51		
03/04/2023	WHAT	NEWPORT GBR	12.88	170.86	exspediture	income
28/04/2023	Account Maintenance Fee		6	164.86	9739.14	9910