



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2024		31	03	2025

### Section A

### Reference and administration details

Charity name

Brickability Group Foundation

Other names charity is known by

Registered charity number (if any) 1197182

Charity's principal address

Queensgate House, Cookham Rd, Bracknell, Berkshire

Postcode

RG12 1RB

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Richards			
2	Frank Hanna		29/01/2025	All existing trustees
3	Paul Hamilton			
4	Georgina McLeod			
5				
6				
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

## Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 21/12/2021
How the charity is constituted (eg. trust, association, company)	CIO- Foundation
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed and reappointed every 3 years.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Foundation operates closely with Brickability Group PLC and its employees. The Group provides administrative support to the trustees, and employees are encouraged to engage in fundraising and apply to the Foundation's match-funding scheme. This enables the Foundation to maximise its social impact across the communities in which the Group operates.

All charitable decisions, including the approval of grants and the management of funds, are made independently by the trustees in accordance with the Foundation's Constitution and charity law. Trustees review key risks annually, including financial, compliance, and reputational risks, and have appropriate procedures in place to manage them.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

Advancing any purposes which are exclusively charitable under the law of England and Wales from time to time by providing grants to (in particular but not limited to) children's charities or other nonprofit organisations supporting charitable causes.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

During the year, the Brickability Foundation Trust supported charitable causes and community organisations across the UK, distributing £144,000 through a combination of grants, long-term partnerships and employee-led fundraising.

The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when planning and delivering the Foundation's activities.

The Foundation continued the second year of its two three-year strategic funding partnerships with Earth Trust and Sports Connect, supporting environmental education for children and community sports programmes for vulnerable groups.

The Foundation also supported trustee and employee nominated charities of the year, including Heel & Toe, which provides specialist therapy and support services for children with cerebral palsy and other complex needs.

The Foundation enabled employees to support causes close to their hearts by matching their fundraising activities. In FY25, 17 employees raised £38,000, with the Foundation contributing an additional £29,000, enabling colleagues across the business to increase their support for UK charities.

This year also saw the launch of the Big Sport Ballot, enabling employees to nominate grassroots youth sports clubs connected to their families or local communities. Owing to strong employee engagement, 80 clubs received support to enhance their youth sports programmes.

Through these activities, the Foundation delivered public benefit by supporting environmental learning, community sport, children's wellbeing and increased access to charitable resources across the UK.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Foundation operates a structured programme of grant-making that supports charitable causes within communities across the UK.

Funding is directed across three main areas: long-term partnerships that deliver community benefit, trustee and employee nominated charities of the year, and the employee matched funding scheme.

The Foundation does not accept unsolicited external applications, allowing trustees to focus resources on charitable programmes that demonstrate clear community impact and align with the Foundation's purposes.

The employee match-funding scheme is capped at a set amount per employee each year to ensure the fund remains fair, accessible and inclusive across the Group.

Trustees meet regularly to consider grant allocations, review ongoing commitments and assess the effectiveness of funded programmes, ensuring that all activity continues to deliver identifiable public benefit to the communities served. Administrative support is provided by Brickability Group PLC, enabling the Foundation to operate efficiently and direct the majority of its resources towards charitable purposes.

**Summary of the main achievements of the charity during the year**

During the year, the Foundation distributed a total of £144,000 to charitable causes through grants, long-term partnerships, sponsorship and matched funding. This funding supported a wide range of community and environmental initiatives across the UK.

The Foundation continued delivery of its two three-year strategic partnerships. Through the Earth Trust programme, more than 400 children from nine schools participated in outdoor environmental learning, with over 700 children benefitting from school-led eco projects developed as a result of the programme. The partnership with Sports Connect enabled the continuation of community sports and wellbeing initiatives supporting justice-involved young people, vulnerable adults and families experiencing significant challenges.

A new initiative, the Big Sport Ballot, supported 80 grassroots youth sports clubs nominated by employees. Each club received £500 to help fund equipment, kit and training sessions, widening access to sport for young people in local communities.

The Foundation also provided matched funding to amplify employee fundraising efforts. Seventeen employees raised £38,000 during the year, and the Foundation contributed a further £29,000 to support charities including Nottingham Hospitals Charity, the Lighthouse Charity, Tenovus Cancer Care and Thames Hospice. Across all activities, the Foundation supported community-focused charities working in areas such as environmental education, children's health, youth engagement, community sport and wellbeing.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The Foundation does not currently hold reserves, as it receives annual funding from Brickability Group PLC and does not enter into legally binding multi-year financial commitments. While the Foundation operates several three-year strategic partnerships, funding for these programmes is reviewed and approved annually by the trustees. The trustees therefore consider a formal reserves policy unnecessary at this stage but will continue to review this position in line with the Foundation's strategy and future funding requirements.

### Details of any funds materially in deficit

n/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Foundation's principal source of income is an annual donation from Brickability Group PLC, received each July and calculated as a share of the Group's profits. This provides a stable and predictable level of income to support the Foundation's charitable activities. In addition, the Foundation distributes matched contributions linked to employee fundraising, enabling colleagues across the Group to increase their support for charitable causes.

All expenditure during the year supported the Foundation's charitable purposes through long-term partnerships, community grants and employee and trustee nominated charities. The Foundation does not hold investments and therefore does not require an investment policy.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Holly Lewis

Position (eg Secretary, Chair, etc)

Foundation Secretary

**Date** 24/11/2025

The Brickability Group Foundation		Charity No	1197182		
		Company No	CE027672		
Annual accounts for the period					
Period start date	06/04/2024	To	Period end date	05/04/2025	

## Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Guidance Note	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£	£	£	£	£
		F01	F02	F03	F04	F05
<b>Income (Note 3)</b>						
Income and endowments from:						
Donations and legacies	S01	224,660	-	-	224,660	257,650
Charitable activities	S02	1,320	-	-	1,320	904
<b>Total</b>	S07	225,980	-	-	225,980	258,554
<b>Expenditure (Notes 6)</b>						
Expenditure on:						
Charitable activities	S09	144,215	-	-	144,215	224,292
Other	S11	900	-	-	900	6,169
<b>Total</b>	S12	145,115	-	-	145,115	230,460
<b>Net income/(expenditure) before tax for the reporting period</b>						
	S13	80,865	-	-	80,865	28,094
Tax payable	S14	-	-	-	-	-
<b>Net income/(expenditure) after tax before investment gains/(losses)</b>						
	S15	80,865	-	-	80,865	28,094
Net gains/(losses) on investments	S16	-	-	-	-	-
<b>Net income/(expenditure) Extraordinary items</b>	S17	80,865	-	-	80,865	28,094
<b>Transfers between funds</b>	S18	-	-	-	-	-
<b>Other recognised gains/(losses):</b>	S19	-	-	-	-	-
Gains and losses on revaluation of fixed assets for the charity's own use	S20	-	-	-	-	-
Other gains/(losses)	S21	-	-	-	-	-
<b>Net movement in funds</b>	S22	80,865	-	-	80,865	28,094
<b>Reconciliation of funds:</b>						
Total funds brought forward	S23	55,893	-	-	55,893	27,799
<b>Total funds carried forward</b>	S24	136,757	-	-	136,757	55,893

**Section B Balance sheet**

	Guidance Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
<b>Current assets</b>						
Cash at bank and in hand (Note 24)	B09	136,757	-	-	136,757	55,893
<b>Total current assets</b>	B10	136,757	-	-	136,757	55,893
<b>Net current assets/(liabilities)</b>	B12	136,757	-	-	136,757	55,893
<b>Total assets less current liabilities</b>	B13	136,757	-	-	136,757	55,893
<b>Total net assets or liabilities</b>	B16	136,757	-	-	136,757	55,893
<b>Funds of the Charity</b>						
Unrestricted funds	B19	136,757	-	-	136,757	55,893
<b>Total funds</b>	B22	136,757	-	-	136,757	55,893

*The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.*

*The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.*

*The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.*

*These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.*

Signed by one or two trustees/directors on behalf of all the trustees/directors

Print Name	Date of approval dd/mm/yyyy
Paul Hamilton	23/01/2026



## Section C

## Notes to the accounts

### Note 1 Basis of preparation

#### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with\* ☒ the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with\* ☒ the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.\*

Yes

\* -Tick as appropriate

#### 1.2 Going concern

An explanation as to those factors that support the conclusion that the charity is a going concern;

***The charity holds unrestricted funds exceeding the value of its planned commitments. The trustees therefore consider that there are no material uncertainties that cast significant doubt on the charity's ability to continue as a going concern***

Disclosure of any uncertainties that make the going concern assumption doubtful;

***Not applicable***

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

***Not applicable***

#### 1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { }.

Yes\*

☒

No\*

\* -Tick as appropriate

**Please disclose:**

<b><i>(i) the nature of the change in accounting policy;</i></b>	<b><i>Not applicable</i></b>
<b><i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i></b>	<b><i>Not applicable</i></b>
<b><i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS102 SORP.</i></b>	<b><i>Not applicable</i></b>

#### 1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

Yes*	<input checked="checked" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

**Please disclose:**

<i>(i) the nature of any changes;</i>	<i>Not applicable</i>
<i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i>	<i>Not applicable</i>
<i>(iii) where practicable, the effect of the change in one or more future periods.</i>	<i>Not applicable</i>

#### 1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS102 SORP).

Yes*	<input checked="checked" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

**Please disclose:**

<i>(i) the nature of the prior period error;</i>	<i>Not applicable</i>
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	<i>Not applicable</i>
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i>	<i>Not applicable</i>

Section C	Notes to the accounts	(cont)
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## Note 2

### 2.2 INCOME

#### Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Yes*	No*	N/a*
✓		

#### Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Yes*	No*	N/a*
✓		

#### Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Yes*	No*	N/a*
✓		

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Yes*	No*	N/a*
✓		

#### Legacies

Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

Yes*	No*	N/a*
		✓

#### Government grants

The charity has received government grants in the reporting period

Yes*	No*	N/a*
		✓

#### Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Yes*	No*	N/a*
		✓

#### Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Yes*	No*	N/a*
		✓

#### Donated goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Yes*	No*	N/a*
		✓

The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.

Yes*	No*	N/a*
		✓

Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.

Yes*	No*	N/a*
		✓

Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

Yes*	No*	N/a*
		✓

Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.

Yes*	No*	N/a*
		✓

#### Donated services and facilities

Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Yes*	No*	N/a*
		✓

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.

Yes*	No*	N/a*
		✓

#### Support costs

The charity has incurred expenditure on support costs.

Yes*	No*	N/a*
✓		

#### Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Yes*	No*	N/a*
		✓

#### Income from interest,

This is included in the accounts when receipt is probable and the amount receivable can

Yes*	No*	N/a*
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**royalties and dividends** be measured reliably.

		✓
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**Income from membership subscriptions** Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.

Yes\* No\* N/a\*

		✓
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Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

Yes\* No\* N/a\*

		✓
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**Settlement of insurance claims** Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Yes\* No\* N/a\*

		✓
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**Investment gains and losses** This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Yes\* No\* N/a\*

		✓
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## 2.3 EXPENDITURE AND LIABILITIES

**Liability recognition** Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Yes\* No\* N/a\*

✓		
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**Governance and support costs** Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Yes\* No\* N/a\*

✓		
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Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Yes\* No\* N/a\*

✓		
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**Grants with performance conditions** Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Yes\* No\* N/a\*

		✓
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**Grants payable without performance conditions** Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Yes\* No\* N/a\*

✓		
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**Redundancy cost** The charity made no redundancy payments during the reporting period.

Yes\* No\* N/a\*

		✓
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**Deferred income** No material item of deferred income has been included in the accounts.

Yes\* No\* N/a\*

		✓
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**Creditors** The charity has creditors which are measured at settlement amounts less any trade discounts

Yes\* No\* N/a\*

		✓
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**Provisions for liabilities** A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Yes\* No\* N/a\*

		✓
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**Basic financial instruments** The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Yes\* No\* N/a\*

✓		
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## 2.4 ASSETS

**Tangible fixed assets for use by charity** These are capitalised if they can be used for more than one year, and cost at least

**Not applicable**

Yes\* No\* N/a\*

		✓
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They are valued at cost.

The depreciation rates and methods used are disclosed in note 14.

**Intangible fixed assets** The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 15.

Yes\* No\* N/a\*

		✓
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They are valued at cost.

Yes\* No\* N/a\*

		✓
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**Heritage assets** The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 16.

Yes\* No\* N/a\*

		✓
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They are valued at cost.

Yes\* No\* N/a\*

		✓
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**Investments** Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Yes\* No\* N/a\*

		✓
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Investments held for resale or pending their sale and cash and cash equivalents with a

Yes\* No\* N/a\*

	maturity date of less than 1 year are treated as current asset investments	<table border="1"> <tr> <td></td> <td></td> <td>✓</td> </tr> </table>			✓						
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<b>Stocks and work in progress</b>	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.	<table border="0"> <tr> <td>Yes*</td> <td>No*</td> <td>N/a*</td> </tr> <tr> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td>✓</td></tr></table></td> </tr> </table>	Yes*	No*	N/a*	<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td>✓</td></tr></table>	✓
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Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.	<table border="0"> <tr> <td>Yes*</td> <td>No*</td> <td>N/a*</td> </tr> <tr> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td>✓</td></tr></table></td> </tr> </table>	Yes*	No*	N/a*	<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td>✓</td></tr></table>	✓	
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<b>Debtors</b>	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.	<table border="0"> <tr> <td>Yes*</td> <td>No*</td> <td>N/a*</td> </tr> <tr> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td>✓</td></tr></table></td> </tr> </table>	Yes*	No*	N/a*	<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td>✓</td></tr></table>	✓
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Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	<table border="0"> <tr> <td>Yes*</td> <td>No*</td> <td>N/a*</td> </tr> <tr> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td>✓</td></tr></table></td> </tr> </table>	Yes*	No*	N/a*	<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td>✓</td></tr></table>	✓	
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<b>Current asset investments</b>	The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity of less than one year held for investment purposes rather than to meet short-term cash commitments as they fall due.	<table border="0"> <tr> <td>Yes*</td> <td>No*</td> <td>N/a*</td> </tr> <tr> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td>✓</td></tr></table></td> </tr> </table>	Yes*	No*	N/a*	<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td>✓</td></tr></table>	✓
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They are valued at fair value except where they qualify as basic financial instruments.	<table border="0"> <tr> <td>Yes*</td> <td>No*</td> <td>N/a*</td> </tr> <tr> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td></td></tr></table></td> <td><table border="1"><tr><td>✓</td></tr></table></td> </tr> </table>	Yes*	No*	N/a*	<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td></td></tr></table>		<table border="1"><tr><td>✓</td></tr></table>	✓	
Yes*	No*	N/a*									
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<b>POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE</b>	<table border="1" style="width: 100%; height: 60px;"> <tr> <td></td> </tr> </table>										

## Note 3

## Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
<b>Donations and legacies:</b>	Donations and gifts	224,660	-	-	224,660	257,650
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
<b>Total</b>		224,660	-	-	224,660	257,650
<b>Charitable activities:</b>	Golf Day - fundraising	1,220	-	-	1,220	904
	Donation AJS Fulham/Worth	100	-	-	100	-
		-	-	-	-	-
	Other	-	-	-	-	-
<b>Total</b>		1,320	-	-	1,320	904
<b>TOTAL INCOME</b>		225,980	-	-	225,980	258,554

<b>Section C</b>	<b>Notes to the accounts</b>	<b>(cont)</b>
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**Note 6 Expenditure**

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
<b>Expenditure on charitable activities:</b>								
External Grants	-	-	-	-	-	-	-	-
Internal Grants	-	-	-	-	-	-	-	-
Annual Grants	41,759	-	-	41,759	165,171	-	-	165,171
Donations	73,949	-	-	73,949	33,305	-	-	33,305
Sponsorship Matching	23,672	-	-	23,672	26,048	-	-	26,048
Event cost	5,736	-	-	5,736	5,936	-	-	5,936
<b>Total expenditure on charitable activities</b>	<b>145,115</b>	<b>-</b>	<b>-</b>	<b>145,115</b>	<b>230,460</b>	<b>-</b>	<b>-</b>	<b>230,460</b>
<b>TOTAL EXPENDITURE</b>	<b>145,115</b>	<b>-</b>	<b>-</b>	<b>145,115</b>	<b>230,460</b>	<b>-</b>	<b>-</b>	<b>230,460</b>

Other information:

Analysis of expenditure on charitable activities

Activity or programme	This year				Last year			
	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Activities undertaken directly	Grant funding of activities	Support Costs	Total last year
	£	£	£	£	£	£	£	£
Activity 1	-	-	-	-	-	-	-	-
Activity 2	-	-	-	-	-	-	-	-
Annual Grants	-	41,500	259	41,759	-	165,000	171	165,171
Donations	-	73,490	459	73,949	-	33,270	35	33,305
Sponsorship Matching	-	23,525	147	23,672	-	26,021	27	26,048
Event cost	-	5,700	36	5,736	-	5,930	6	5,936
Other	-	-	-	-	-	-	-	-
<b>Total</b>	-	144,215	900	145,115	-	230,221	239	230,460



**Brickability Group Foundation - Financial Overview 2024/25**

Date	Count	Donation Type	Comment	Employee Name & Company	Event	Charity	Amount
26/04/24	1	Sponsorship Matching	Personally raised £3013	Matthew Barnes, Brickability Ltd	London Marathon	Tenovus Cancer Care	3,000.00
13/05/24	1	Donation				Demelza Children's Hospice Care	1,000.00
13/05/24	1	Annual Grant				Earth Trust	20,000.00
13/05/24	1	Annual Grant				Sports Connect UK Ltd	20,000.00
12/06/24	1	Donation	Donation (shirt sponsorship)	Mike Gant for Peel Hunt LLP	Cycle Ride - London to Epernay	Become / The Disasters Emergency Committee in support of Ukraine	1,000.00
14/06/24	1	Donation				Demelza Children's Hospice Care	2,000.00
20/06/24	1	Sponsorship Matching		Mandy Davis, Taylor Maxwell	Charity BBQ	Longwell Green Football Club	600.00
20/06/24	1	Sponsorship Matching		Steve Dalton, Brickability Ltd	Wesh Mountain 200mile Trail Run	Tenovus Cancer Care	1,325.00
20/06/24	1	Sponsorship Matching		Mark Harris & Loz Glennon, Bespoke Brick	Team Waft - 10k Run	The Oliver Fisher Special Care Baby Trust	1,395.00
11/07/24	1	Sponsorship Matching	Personally raised £3298.75	Lee Beckford, FSN Doors	315Km Cycle Challenge - Sweden	Thames Hospice	3,000.00
23/07/24	1	Annual Grant		Paul Hamilton, Towelrads		Swin Bournemouth	1,500.00
01/08/24	1	Donation		John Richards, Chairman		Moseley Rugby Community Foundation	4,500.00
01/08/24	1	Sponsorship Matching	Personally raised £3825	David Blitz, ET Clay	13.13mile walk with son Aaron	Haven House Children's Hospice	3,000.00
06/09/24	1	Donation	Donation (shirt sponsorship)			Sillhilans RUFC	500.00
30/09/24	1	Donation	Donation (shirt sponsorship)	Paul Hamilton, Towelrads	U15 Tigers Home Kit	Wokingham Town FC	884.64
30/09/24	1	Donation	Donation (new uniforms)	John Richards, Chairman		Amersham Band Charity	8,000.00
10/10/24	1	Sponsorship Matching	Raised £2610, but agreed to donate £3000	Simon Tucker, Taylor Maxwell	London Serpentine 2 mile swim	Welwyn Garden City Cricket Club	3,000.00
10/10/24	1	Sponsorship Matching	Team raised £8370	Team Topek, Topek Tiles	96 mile West Highland Way walk	Lighthouse Charity	3,000.00
10/10/24	1	Fundraising Matching		Brick Services	Brick Services Ball	Heel & Toe Charity	5,000.00
10/10/24	1	Event Cost	Table of 10	Brick Services	Charity Ball	Heel & Toe Charity	700.00
10/10/24	1	Sponsorship Matching	Personally raised £4215	Chloe Geddon, Taylor Maxwell	Robin Hood Half Marathon	Nottingham Hospitals Charity	3,000.00
24/10/24	1	Sponsorship Matching		Ian Shard, LBT	Annual Bowling Event	CRY Cardiac Risk in the Young	1,200.00
24/10/24	1	Sponsorship Matching		Maria Bateman, Brickability	London Marathon	British Heart Foundation	319.00
21/11/24	1	Donation		Jeremy Southam, Taylor Maxwell	Public Access Defibrilators	St John CPR & Defib Training	770.00
26/11/24	1	Sports Ballot Payments		VARIOUS (see separate schedule)			15,500.00
27/11/24	1	Sports Ballot Payments		Cleve RFC - returned donation (sort code error - re-sent 5/12)			-500.00
28/11/24	1	Sports Ballot Payments		VARIOUS (see separate schedule)			13,000.00
05/12/24	1	Sports Ballot Payments		VARIOUS (see separate schedule)			11,000.00
20/12/24	1	Sponsorship Matching		Suzette Ferguson, Brickability	Fundraising activities	UCKG Help Centre, Mitcham (via Just Givng)	544.00
24/12/24	1	Sports Ballot Payments		VARIOUS (see separate schedule)			1,000.00
14/02/25	1	Sports Ballot Payments		VARIOUS (see separate schedule)			1,000.00
14/02/25	1	Sponsorship Matching		Helen Valentine, CPG	Open afternoonn at CPG	Ramsbottom Cricket Club	110.00
21/02/25	1	Donation		Towelrads	Wellies Auction	READY Charity	3,100.00
26/02/25	1	Donation		Towelrads	Wellies Auction	Care Leukaemia	3,000.00
26/02/25	1	Donation		Towelrads	Wellies Auction	Dreamflight	3,250.00
26/02/25	1	Donation		Towelrads	Wellies Auction	GOSH	3,050.00
05/03/25	1	Donation	for International Women's Day	Stacey Gearey, Topek Southern		WAGGS	500.00
05/03/25	1	Sponsorship Matching		Tina Walsh, SBS Cladding	Coffee Morning	Hospice UK	32.00
17/03/25	1	Donation	Bricks for remembrance wall	Andy Wilson, Bespoke Brick		Demelza Children's Hospice Care	935.57

**TOTAL Outgoing Donations**

**144,215.21**

Sports Ballot Payments	Paid Date				
	26/11/2024	28/11/2024	05/12/2024	24/12/2024	14/02/2025
Alyson Livesey Academy of Dance & Drama			500		
Anchorians Colts	500				
Arden Forest U14 Ranger			500		
Ascot United Football Club	500				
Blackburn United Whites 2014's	500				
Bolsover Boxing Club	500				
Bourne Blades			500		
Brackla RFC Mini Magpies	500				
Bracknell Cavaliers Football Club			500		
Bracknell Rugby Club			500		
Bridgend Athletic Rugby Club Under 12's	500				
Brighton Phoenix Sparks Junior Basketball Club			500		
Bryntirion Under 15's Football Team	500				
Caistor Town Cricket Club	500				
Camp Hill RFC	500				
Carshalton Little League			500		
Cartha Queens Park Rugby Football Club (x2)	1000				
Cefn Cribwr Athletic club			500		
Cefn Cribwr RFC Junior Riders and Rider Tots			500		
Clee Town Owls U9's	500				
Cleve Rugby FC - Bristol	500		500		
Clevedon RFC			500		
Coalville RFC	500				
Cranbourne Primary School - sports coach from Core Kids Club	500				
D & D Basketball	500				
Emeralds Netball Club - Tiger Cubs	500				
EPC Football Club Under 11 Reds	500				
Epsom and Ewell Football club u10 Golds				500	
Ethos Development Centre	500				
Flourish & Succeed	500				
Forest Hall Young Peoples Club			500		
Gateshead Rugby Football Club	500				
Goldsworth Park Rangers Football Club	500				
Gosforth Golf Club Junior Section	500				
Gwent Hockey Club	500				
Halstead Swimming Club	500				
Hampton Football Club	500				
Harling Colts U12s FC	500				
Hollington Gymnastics Club	500				
Hounds Sports Group (hgs) Ltd					500
Hull Royal Marines Cadets	500				
Hunslet Club		500			
Hunslet Warriors ARLFC			500		
Hurst Cricket club		500			
Keelby Girls Football Team		500			
Kesgrave Kestrels U12 Girls		500			
Laceby Football Club				500	
Lichfield Rugby Union Football Club			500		
Little Lever Sports Club		500			
Loughton Football Club		500			
Maresfield Dynamo Junior FC			500		
Marlborough Youth Football Club		500			
Medway & Maidstone Athletics Club		500			
Medway Wolves RFC		500			
MRD - Martell Richards		500			
Mundford Cricket Club		500			
Nantymoel Juniors RDC		500			
Newmarket Town Football Club			500		
Overton Rugby Club		500			
Panshanger Youth FC		500			
Pegasus 81 Soccer School		500			
Porthcawl RFC	500				
Portishead Cricket Club		500			
Race AFC Under 16	500				
Reading City 23's			500		
Ringmer Rovers Junior Football Club		500			
Shaftes U5's Blue - Tranmere Shaftsbury Youth Club		500			
Shefford Saints Under 12s Girls Reds		500			
Shevington Sharks ARLFC		500			
St Albans Hockey Club Ltd		500			
St Leonards School Boat Club			500		
Stenhouse Performing Arts					500
Storm Dance Academy		500			
Sutton Coldfield Town Juniors Girls FC			500		
Sutton United FC			500		
Swiss Valley Rangers Football Club		500			
Warmley Rangers		500			
Whitchurch Sports Junior Yth U10 Rangers			500		
Wigmore Whippets		500			

Wokingham Town FC  
Wombourne Allstars

500

500

15500	13000	11000	1000	1000
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## Payments

26/11/2024	15500
27/11/2024	-500
28/11/2024	13000
05/12/2024	11000
24/12/2024	1000
14/02/2025	1000
	<u>41000</u>

## Section C Notes to the accounts

### Note 9 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

#### This year

Support cost (examples)	Raising funds	Annual Grants	Donations	Sponsorship Matching	Event cost	Grand total	Basis of allocation
	£	£	£	£		£	(Describe method)
Governance	-	259	459	147	36	900	apportioned across activities in proportion to total direct costs or staff time, reflecting the relative scale of each
Other	-	-	-	-			
<b>Total</b>	-	259	459	147	36	900	

#### Last year

Support cost (examples)	Raising funds	Annual Grants	Donations	Sponsorship Matching	Event cost	Grand total	Basis of allocation
	£	£	£	£		£	(Describe method)
Governance	-	171	35	27	6	233	apportioned across activities in proportion to total direct costs or staff time, reflecting the relative scale of each activity
Other	-	-	-	-		-	
<b>Total</b>	-	171	35	27		233	

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

The organisation applies a consistent and rational basis for the apportionment of costs between activities to ensure that expenditure is attributed fairly and reflects the underlying use of resources.

Direct costs are allocated in full to the activity to which they relate. These include costs that can be specifically identified with a single project, programme, or service (for example, project staff, materials, or event-specific expenses).

Indirect and shared costs (overheads) are apportioned between activities using cost drivers that best represent the level of benefit received by each activity.

Section C	Notes to the accounts
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**Note 10**                      **Details of certain types of expenditure**

**Note 10.1 Fees for examination of the accounts**

*Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).*

**Independent examiner's fees**

**Assurance services other than independent examination**

**Tax advisory fees**

**Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner**

This year £	Last year £
900	-
-	-
-	-
-	-

**Note 13 Grantmaking**

*Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.*

**This year:****13.1 Analysis of grants paid (included in cost of charitable activities)**

Analysis	Grants to institutions	Grants to individuals	Support costs	Total
			£	£
Annual grants	165,000.00	-	Nil	<b>165,000.00</b>
Donations	33,270.22	-	Nil	33,270
Sponsorship matching	26,021.42	-	Nil	26,021
<b>Total</b>	<b>224,292</b>	<b>-</b>	<b>-</b>	<b>224,292</b>

*Please enter "Nil" if the charity does not identify and/or allocate support costs.*

**13.2 Grants made to institutions**

<i>My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.</i>	<b>Yes</b>	<i>Please provide details of charity's URL.</i>
	<b>No</b>	<i>Provide details below</i>

Names of institution	Purpose	Total amount of grants paid £
Amersham Band Charity	Donation	8,000
Become / The Disasters Emergency Committee in support of Ukraine	Donation	1,000
British Heart Foundation		319
Care Leukaemia	Donation	3,000
CRY Cardiac Risk in the Young	Sponsorship Matching	1,200
Demelza Children's Hospice Care	Donation	3,936
Dreamflight	Donation	3,250
Earth Trust	Annual Grant	20,000
GOSH	Donation	3,050
Haven House Children's Hospice	Sponsorship Matching	3,000
Heel & Toe Charity	Fundraising Matching & Event Cost	5,700
Hospice UK	Sponsorship Matching	32
Lighthouse Charity	Sponsorship Matching	3,000
Longwell Green Football Club	Sponsorship Matching	600
Moseley Rugby Community Foundation	Donation	4,500
Nottingham Hospitals Charity	Sponsorship Matching	3,000
Ramsbottom Cricket Club	Donation	110
READY Charity	Donation	3,100
Sillhilians RUFC	Donation	500
Sports Connect UK Ltd	Annual Grant	20,000
St John CPR & Defib Training	Sponsorship Matching	770
Swim Bournemouth	Annual Grant	1,500
Tenovus Cancer Care	Sponsorship Matching	4,325
Thames Hospice	Sponsorship Matching	3,000
The Oliver Fisher Special Care Baby Trust	Sponsorship Matching	1,395
UCKG Help Centre, Mitcham	Sponsorship Matching	544
WAGGS	Donation	500

Welwyn Garden City Cricket Club	Sponsorship Matching	3,000
Wokingham Town FC	Donation	885
Sports Ballot (refer to N6 addB)	Donation	41,000
		-
<b>Total grants to institutions in reporting period</b>		<b>144,215</b>
<b>Other unanalysed grants</b>		-
<b>TOTAL GRANTS PAID</b>		<b>144,215</b>

## Last year:

### 13.3 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs £	Total £
External grants	165,000.00	-	Nil	165,000.00
Internal grants	33,270.22	-	Nil	33,270
Sponsorship matching	26,021.42	-	Nil	26,021
	-	-	-	-
<b>Total</b>	<b>224,292</b>	<b>-</b>	<b>-</b>	<b>224,292</b>

Please enter "Nil" if the charity does not identify and/or allocate support costs.

### 13.4 Grants made to institutions

My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site.

Yes	Please provide details of charity's URL.
No	Provide details below

Names of institution	Purpose	Total amount of grants paid £
Abigalis Footsteps	Sponsorship matching	1,000
Cancer Research	Sponsorship matching	3,170
MND	Sponsorship matching	3,000
Jigsaw4U	Sponsorship matching	1,584
Earth Trust	Annual grant	25,000
Heel & Toe Children's Charity	Annual grant	20,000
Maggie's Centre	Annual grant	50,000
Sports Connect	Annual grant	20,000
British Heart Foundation, Variety Children's Charity, CRASH and Rainy Day Trust	Sponsorship matching	3,000
Halton Haven Hospice	Sponsorship matching	7,582
Treorchy Male Choir	Annual grant	20,000
British Heart Foundation	Donation	500
Mencap	Sponsorship matching	3,000
Give a Duck	Sponsorship matching	1,400
Macmillan Cancer Support	Sponsorship matching	360
Ramsbottom Pantry	Sponsorship matching	475
Pan Disability Football League Scotland	Sponsorship matching	1,450
VICTA Children Ltd	Donation	500
WAGGS	Donation	500
Woodland Trust	Annual grant	30,000
Group company donations	Reimbursed to Group companies	31,770
		-
<b>Total grants to institutions in reporting period</b>		<b>224,292</b>
<b>Other unanalysed grants</b>		-
<b>TOTAL GRANTS PAID</b>		<b>224,292</b>



**Section C****Notes to the accounts****(cont)****Note 24 Cash at bank and in hand****Short term cash investments (less than 3 months maturity date)****Short term deposits****Cash at bank and on hand****Other****Total**

<b>This year £</b>	<b>Last year £</b>
-	-
-	-
136,757	55,893
-	-
136,757	55,893

<b>Section C</b>	<b>Notes to the accounts</b>	<b>(cont)</b>
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**Note 27**                      **Charity funds**

**27.1 Details of material funds held and movements during the CURRENT reporting period**

*Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds' (which should include revaluation reserve and fair value reserve, if applicable). The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.*

*\* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
The Brickability Foundation	UR	Grants and sponsorship matching	55,893	225,980	145,115	-	-	136,757
<b>Total Funds as per balance sheet</b>			55,893	225,980	145,115	-	-	136,757

Fund balances carried forward include assets and liabilities denominated in a foreign currency

Yes*	No*
<input type="checkbox"/>	<input checked="" type="checkbox"/>

<p><i>If yes, please state the basis on which the assets and/or liabilities have been translated into sterling (or the currency in which the accounts are drawn up).</i></p>	
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<b>Section C</b>	<b>Notes to the accounts</b>	<b>(cont)</b>
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**Note 27**                      **Charity funds**

**27.2 Details of material funds held and movements during the PREVIOUS reporting period**

*Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds' (which should include revaluation reserve and fair value reserve, if applicable). The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.*

*\* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
The Brickability Foundation	UR	Grants and sponsorship matching	27,799	258,554	230,460	-	-	55,893
<b>Total Funds as per balance sheet</b>			27,799	258,554	230,460	-	-	55,893

Fund balances carried forward include assets and liabilities denominated in a foreign currency

Yes*	No*
<input type="checkbox"/>	<input checked="" type="checkbox"/>

<b>Section C</b>	<b>Notes to the accounts</b>	<b>(cont)</b>
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<b>Note 28</b>	<b>Transactions with trustees and related parties</b>
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**28.1 Trustee remuneration and benefits**

**This year**

**None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)**

<b>TRUE</b>
-------------

### 28.3 Transaction(s) with related parties

This year

There have been no related party transactions in the reporting period (True or False)

**FALSE**

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
Brickability Group plc	Trustee is a director of Brickability Group PLC	Annual donation receivable	224,660	-	-	-

Last year

There have been no related party transactions in the reporting period (True or False)

**FALSE**

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
Brickability Group plc	Trustee is a director of Brickability Group PLC	Annual donation receivable	257,650	-	-	-

# THE BRICKABILITY GROUP FOUNDATION

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE BRICKABILITY GROUP FOUNDATION

I report to the trustees on my examination of the financial statements of The Brickability Group Foundation (the charity) for the year ended 5 April 2025.

#### RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

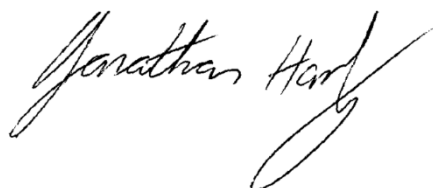
I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

#### INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



28/1/2026  
Jonathan Harry  
ICAEW  
Independent Examiner  
Kilsby & Williams LLP