



# SALISBURY STINGRAYS SWIMMING CLUB

## TRUSTEES' ANNUAL REPORT 2024

Five Rivers Leisure Centre  
Hulse Road  
Salisbury  
SP2 3NR

Registered Charity in England and Wales 1196909



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## Reference and Administrative Details

### Charity Name

Salisbury Stingrays Swimming Club

### Charity Registration

Registered Charity in England & Wales - 1196909

### Registered Address

Five Rivers Leisure Centre  
Hulse Road  
Salisbury  
SP1 3NR

### Trustees During The Year

Name	Role	Date Appointed
Natasha Falkner	Chair	10th December 2022
Jon Tribbeck	Secretary	4th March 2024
Chris Backhouse	Treasurer	4th March 2024
John Ellis	Trustee	4th March 2024
Mel Gosse	Trustee	4th March 2024
Candi Soames	Trustee	4th March 2024
Gavin Mills	Trustee	4th March 2024
Kath Grant	Trustee	4th March 2024

### Bankers

The Co-Operative Bank Plc

### Independent Examiner & Auditor

Fawcetts Chartered Accountants  
Windover House  
St Ann Street  
Salisbury  
SP1 2DR

## Structure, Governance and Management

The charity is a Charitable Incorporated Organisation (CIO) governed by a constitution adopted and last amended 4th March 2024.

Trustees are appointed according to the constitution, typically at the AGM or through co-option by the existing board.

The trustees meet every two months to oversee the management of the club.

## Objectives and Activities

The aim of Salisbury Stingrays Swimming Club is to promote community participation in healthy recreation, primarily but not exclusively, for the benefit of the inhabitants of Salisbury and the surrounding areas by the provision of teaching, development, competitive activities, swimming and associated activities.

Key activities include:

- Providing coaching and training sessions.
- Providing learn to swim classes.
- Organising and entering swimming competitions.
- Offering opportunities for members to gain experience and training that may lead to qualifications.

## Head Coach Report

### Introduction

I would like to express my thanks to all our swimmers, parents, guardians, coaches, and volunteers for the incredible support shown over the past year which has been instrumental in making this an incredibly successful year for the Club.

### Coaching and Team Development

From a coaching perspective, I want to extend my thanks to James Mansfield, Abbie Simmonds, and Jon Tribbeck for their hard work and dedication to their coaching roles, and to Theo Parker-Minty for stepping in to coach when needed. Greg Fergusson and Andrew Stanford-Jason also deserve special recognition for leading the gym, land training, and cross-fit programme.

In June 2024, I was successful in being selected to undertake the Swim England Senior Coach qualification. This course lasts just over 15 months and at the time of writing I have passed the first two phases of the course with just the final assignment to complete at Nationals in the summer.

## **Competitions and Achievements**

As always, our swimming calendar has been intensely busy and competitive, starting the competition year with the Wiltshire County Championships in January and concluding with the Winter Short Course Nationals in December.

Our swimmers have delivered fantastic results across all events, highlighting not only their medal wins but also their improvements in technique, work ethic, self-confidence, and resilience, all of which have a positive impact beyond the pool.

Reports for all our events/meets can be found on the Website/Facebook pages, but some highlights are as follows.

### **Wiltshire County Championships**

The Wiltshire County Championships were held at Salisbury's Five Rivers Leisure Centre, Marlborough College, and the Link Centre in Swindon. Our Club made an outstanding showing at the 2024 Championships:

- 67 swimmers participated in over 400 races.
- Nearly 300 personal best times were achieved.
- Over 100 medals won.

### **South West Summer Regionals**

The South West Summer Regionals took place over three weekends in April and May, with age group competitions held at Millfield and Bristol and youth competitions hosted in Plymouth. Twelve swimmers represented us at the championships. Highlights included:

- Numerous personal best times achieved and swimmers reaching finals.
- Exceptional performances resulting in medals for Leo, Nicholas, and Iola.

### **Stingrays Summer Open Meet**

The Club once again staged a hugely successful meet. There was lots of fast swimming, lots of medals won and lots of fun had by all, topped off by James winning the coach's race!

## **Summer Nationals**

We had four of our swimmers, Iola, Theo, Isla, and Sam qualify for the British, English and Welsh Summer Nationals.

Iola swam superbly at the British Championships to make the final of the 100m Breaststroke where she finished 4<sup>th</sup> in a new lifetime best time.

Theo impressively qualified for the 400m IM, 200m BK, 200m IM and 200m Fly events at English Nationals, making the final in three events. He finished in 5<sup>th</sup> in the 400m IM final, 10<sup>th</sup> in the 200m IM final, 6<sup>th</sup> in the 200m Fly final and 19<sup>th</sup> in the 200m BK.

Iola and Isla swam the 200m BR at English Nationals finishing 11<sup>th</sup> and 30<sup>th</sup> respectively.

Sam won the bronze medal at Welsh Nationals for the 200m BR.

## **Arena League**

The Club entered the Arena League in 2024 for the first time since I have been at the Club. This consisted of 3 galas in October, November, and December.

The team performed incredibly well, and we have secured promotion to Division One of the South Region at the first attempt. A fantastic achievement.

## **National Team County Championships**

Fran, Emily, and Sam represented the County at the National Team County Championships in Sheffield in October.

## **South West Winter Regionals**

Georgie, Theo, Emily, and Isla took part in the South West Winter Regional Championships at Millfield in November. There were some great swims by all those who took part including several final places and lots of best times.

## **Swim England Winter Short Course Nationals**

Theo swam in the 200m Fly and 200m BK events where he recorded new personal best times in both events.

## Swim England Selection Programmes

We have had several of our swimmers selected to attend various Swim England Selection programmes. This a great achievement and will be a great learning experience for those selected to attend.

## Looking Ahead

As we move forward, I am really excited about continuing to build on this momentum. With a robust coaching structure and training plan in place, a fully supportive committee, and a strong competitive swimmer base, I look forward to continued growth and success for all involved with the Club.

Thank you once again to everyone who has contributed to this fantastic year. Together, we are building the foundations for continued success in the pool, and we look to create a legacy of achievement and development that also extends beyond the pool.

## Swim School Report

### Membership

The Swim school currently has 235 learners enrolled and enjoys an overall occupancy rate of 95%. There is some spare capacity in the beginner White Rays sessions at Godolphin on Tuesdays and Thursdays but the Sunday classes at Five Rivers are all full and a waiting list is in operation.

Session	Learners	Capacity *	Occupancy
Tuesday	30	48	
Thursday	41	56	
Sunday	164	144	
TOTAL	235	248	95%

*\* Capacity based on number of teaching staff currently available*

### Teaching Assistants

I'd like to say a big thank you to all our teaching assistants who work alongside fully qualified teachers on a voluntary basis.

Many of our teaching assistants are drawn from squad swimmers wishing to volunteer for the swim school as part of the service element of the Duke of Edinburgh Award Scheme. But we also have several assistants who have already completed their service but continue to volunteer for the Club.

Some assistants leave after they have completed their DoE service period so the total number tends to fluctuate over the year from 10 to 20. Currently we have 11 assistants. Of these 11 assistants, 3 are booked onto Level 2 training courses and are due to qualify as teachers between now and the new school year in September. Another 3 will reach 16 years of age before Spring 2026 and have also expressed an interest in teacher training.

## **Swimming Teachers**

We have been pleased to welcome 5 new teachers this year, all of whom have been drawn from last year's teaching assistants. Sadly but inevitably, we will also be saying goodbye to several teachers at the end of the 2024-25 season as they leave to go to university.

## **Future**

Although the swim school enjoys a good occupancy rate we could utilise spare pool space and teach more children. The restricting factors are a shortage of teachers and suitability of swim school administration software. We are actively looking at ways to solve both of these problems. Next year we are also planning to improve the swim school programme and badge scheme.

## **Club Officials Report**

Officials are an integral part of competitive swimming and are essential in helping the club run and attend competitive events throughout the year. Without them, meets cannot be licensed and swimmers' times will not be officially recognised. It will often be a condition of the meets we enter as a club that we must provide a certain number of officials in order to participate.

Club officials have supported swimming events on 37 days over the past year. Thank you to all officials who have helped with this effort. The club has a constant need to recruit and train new officials please make contact if you are able to help.

For trainee officials the South West region will issue a voucher for the J1 online theory training course which is a self paced learning covering approximately 6 hours. You will learn the timing and stroke rules followed in swimming competitions. Following J1 Theory course you will be able to join the officials poolside for 15 hours of mentored training and experience to qualify.

The Swim England South West region policy is that Officials may claim expenses for their mileage travelled to competitions from the meet organiser. Lunch and parking are also generally included.



## Public Benefit Statement

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit. The club's activities directly contribute to improving health and wellbeing, fostering community cohesion, and developing skills and confidence in young people.

## Declaration

The trustees declare that they have approved this trustees' report.

Signed on behalf of the trustees,

*Natasha Falkner*

Chair of Trustees 16<sup>th</sup> June 2025

## Annex A

### **Accounts 1<sup>st</sup> September 2023 to 31<sup>st</sup> August 2024**

The following pages contain the Independent Examiner's Report to the Trustees of Salisbury Stingrays Swimming Club for the year ended 31 August 2024.

***Independent Examiner's Report to the Trustees of***

***Salisbury Stingrays Swimming Club***

***For the year ended 31 August 2024***

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I report on the accounts of the charity for the year ended 31 August 2024 which are set out on pages 14 to 18.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination] .

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas Jones  
Fawcetts LLP  
Windover House  
St Ann Street  
Salisbury  
SP1 2DR

Dated: 25 April 2025

**Salisbury Stingrays Swimming Club**

**Statement of Financial Activities**

**For the year ended 31 August 2024**

	Note	Unrestricted £	Restricted £	Year to 31.8.24 £	Period to 31.8.23 £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds:</b>					
<b>Voluntary income</b>					
Donations and sponsorship		2,802	-	2,802	478
<b>Activities for generating funds</b>					
Charitable activities	4	246,111	-	246,111	234,890
<b>TOTAL INCOMING RESOURCES</b>		<b>248,913</b>	<b>-</b>	<b>248,913</b>	<b>235,368</b>
<b>RESOURCES EXPENDED</b>					
<b>Cost of charitable activities</b>	5	219,933	-	219,933	215,543
<b>Management and Administration</b>	6	4,972	-	4,972	7,085
<b>Governance costs</b>		-	-	-	-
<b>TOTAL RESOURCES EXPENDED</b>		<b>224,905</b>	<b>-</b>	<b>224,905</b>	<b>222,628</b>
<b>Net Incoming Resources</b>		24,008	-	24,008	12,740
<b>Net movement in funds for the year</b>		24,008	-	24,008	12,740
Total funds at 1 September 2023		81,609	-	81,609	68,869
<b>Total funds at 31 August 2024</b>		<b>105,617</b>	<b>-</b>	<b>105,617</b>	<b>81,609</b>

There were no recognised gains and losses other than those shown in the above Statement of Financial Activities.

**Salisbury Stingrays Swimming Club**  
(Charity number: 1196909)

**Balance sheet**

**As at 31 August 2024**

		2024		2023	
		£	£	£	£
	Notes				
<b>Fixed assets</b>					
Tangible	8		35,352		19,484
<b>Current assets</b>					
Debtors	9	7,225		2,506	
Cash at bank & in hand		85,515		69,117	
		92,740		71,623	
<b>Creditors: amounts falling due within one year</b>	10	(22,475)		(9,498)	
<b>Net current assets</b>			70,265		62,125
<b>Net assets</b>			105,617		81,609
<b>The Funds of the Charity</b>					
<b>Unrestricted Funds:</b>					
General Fund	11		105,617		81,609
<b>Restricted Funds</b>	11		-		-
<b>Total Funds</b>			105,617		81,609

The financial statements were approved by the Trustees on 16th June 2025 and signed on their behalf by:

*Natasha Falkner*

.....  
Natasha Falkner - Chair of Trustees

**Salisbury Stingrays Swimming Club**

**Notes to the Financial Statements**

**For the year ended 31 August 2024**

**1. Accounting policies**

(a) The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards in the United Kingdom, the accounting regulations issues under the Companies Act 2006 and the Statement of Recommended Practice (SORP) FRS102 "Accounting and Reporting by Charities".

The charity has applied update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A.

Salisbury Stingrays Swimming Club meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis.

(b) **Incoming resources** are included in the statement of financial affairs when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

(c) **Resources expended** are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered. Donations are made only when they meet the objects of the charity. Support costs are deemed to be attributable to Charitable Expenditure only.

**(d) Fund accounting**

Funds held by the charity are:

*Unrestricted funds* - These are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

*Restricted funds* - These are funds to be used for specific purposes at the request of the donor.

**(e) Tangible fixed assets**

Tangible fixed assets are depreciated on a reducing balance basis at:

'- *Trophies* - these are not depreciated

'- *Equipment* - 10% per annum

**2. Net outgoing resources for the period**

	Year to 31.8.24	Period to 31.8.23
This is stated after charging:	£	£
Depreciation	1,810	3,775

Trustees did not receive any remuneration, benefits in kind nor expenses for 2024.

**3. Analysis of total resources expended**

	Core services £	Restricted £	Support costs £	Total £
<b>Charitable activities</b>				
Direct costs	219,933	-	-	219,933
<b>Management and administration</b>	-	-	4,972	4,972
<b>Governance costs</b>	-	-	-	-
	<u>219,933</u>	<u>-</u>	<u>4,972</u>	<u>224,905</u>

**Salisbury Stingrays Swimming Club**

**Notes to the Financial Statements**

**For the year ended 31 August 2024**

**4. Income from charitable activities**

	Unrestricted	Restricted	Year to 31.8.24	Period to 31.8.23
	£	£	£	£
Squad subscriptions	137,831	-	137,831	123,937
ASA Registration fees	4,064	-	4,064	4,985
Learn To Swim	91,500	-	91,500	89,733
Open Meet	9,330	-	9,330	14,651
Member events	-	-	-	852
Equipment hire	2,300	-	2,300	-
Sale of kit	651	-	651	525
LTS badge contributions	435	-	435	207
	<u>246,111</u>	<u>-</u>	<u>246,111</u>	<u>234,890</u>

**5. Charitable activities expenditure**

	Unrestricted	Restricted	Year to 31.8.24	Period to 31.8.23
	£	£	£	£
Coaching fees	92,416	-	92,416	84,672
Training costs	5,228	-	5,228	2,367
Pool and hall hire	88,007	-	88,007	94,262
Miscellaneous equipment	2,124	-	2,124	822
Event costs	5,148	-	5,148	5,414
Club kit costs	-	-	-	-
ASA Registration fees	12,194	-	12,194	5,715
Competition entry fees	11,041	-	11,041	20,481
Depreciation - equipment	3,775	-	3,775	1,810
	<u>219,933</u>	<u>-</u>	<u>219,933</u>	<u>215,543</u>

**6. Management and Administration**

	Unrestricted	Restricted	Year to 31.8.24	Period to 31.8.23
	£	£	£	£
Insurance	-	-	-	1,323
Bank and card fees	3,307	-	3,307	3,542
IT software	1,665	-	1,665	2,220
	<u>4,972</u>	<u>-</u>	<u>4,972</u>	<u>7,085</u>

**Salisbury Stingrays Swimming Club**

**Notes to the Financial Statements**

**For the year ended 31 August 2024**

**7. Taxation**

The charity is exempt from tax on its charitable activities per sections 521 to 536 of ITA 2007. Due to its current activities Salisbury Stingrays Swimming Club is not registered for VAT and therefore cannot recover VAT on its expenses.

**8. Tangible fixed assets**

	Trophies £	Equipment £	Total £
<b>Cost:</b>			
At 1 September 2023	5,000	18,104	23,104
Additions	-	19,643	19,643
At 31 August 2024	<u>5,000</u>	<u>37,747</u>	<u>42,747</u>
<b>Depreciation:</b>			
At 1 September 2023	-	3,620	3,620
Charge for year	-	3,775	3,775
At 31 August 2024	<u>-</u>	<u>7,395</u>	<u>7,395</u>
<b>Net book values:</b>			
At 31 August 2024	<u>5,000</u>	<u>30,352</u>	<u>35,352</u>
At 31 August 2023	<u>5,000</u>	<u>14,484</u>	<u>19,484</u>

**9. Debtors**

	Unrestricted £	Restricted £	31.8.24 £	31.8.23 £
Accounts receivable	7,225	-	7,225	2,506
	<u>7,225</u>	<u>-</u>	<u>7,225</u>	<u>2,506</u>

**10. Creditors: amounts falling due within one year**

	Unrestricted £	Restricted £	31.8.24 £	31.8.23 £
Accounts payable	22,475	-	22,475	9,498
	<u>22,475</u>	<u>-</u>	<u>22,475</u>	<u>9,498</u>

**11. Analysis of net assets between funds**

	Fixed assets £	Net current assets £	Total £
Restricted funds	-	-	-
Unrestricted funds	35,352	70,265	105,617
Net assets at the end of the year	<u>35,352</u>	<u>70,265</u>	<u>105,617</u>