

Report of the Trustees and
Unaudited Financial Statements for the Period Ended 31st August 2022

For

Salisbury Stingrays Swimming Club

Five Rivers Leisure Centre

Hulse Road Salisbury

SP1 3NR

Registered Charity in England & Wales Number 1196909

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Salisbury Stingrays Swimming Club
Report of the Trustees for Year Ended 31 August 2022

OBJECTIVES AND ACTIVITIES

The trustees present their report with the financial statements of the charity for the year ended 31st August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Aims

Salisbury Stingrays Swimming Club exists to help support people in achieving their goals in the sport of swimming. This is achieved with the aid of high-quality coaching, teaching and support staff, working in partnership with the club officials, parents and most importantly, the swimmers.

Organisational Structure of the Club

The Club is governed by a constitution dated 30th November 2021. The trustees of the fund are the following:

Natasha Falkner	(Chairman)
Jon Tribbeck	(Secretary, IT Admin, Marketing Manager, Swim School Coordinator)
Chris Backhouse	(Treasurer)
Amanda Applegate	(Membership Secretary, Vice Chairman) (resigned June 2023)
Alexandra Brierley	(Fundraising Officer)
Jon Spurling	(Welfare Officer)
Andrew Kennedy	(Officials Coordinator)
Drew Falkner	(Events Manager)

Subject to compliance with the aims of the charity, the trustees are the authority for the expenditure from reserves.

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REVIEW OF ACTIVITIES

The 2021-22 season has been an outstanding year for Stingrays. We have bounced back from the covid pandemic and achieved some incredible milestones which just 18 months earlier seemed out of reach. Our success is directly linked to the hard work of our superb team. We have made extraordinary progress this year, and I'd like to personally thank every team member for their energy, commitment, and determination in driving our organisation forward.

In our first year operating as a charity, the transition process to the new organisation is still very much work in progress. However, with the foundations in place the club is positioned to benefit from the many opportunities this will bring us in the future.

Club Membership

The club has managed to grow its overall membership (including all parts of the club) by 25% compared with this time last year. Every active section of the club has grown and it's fantastic to see our club thriving again following the covid pandemic.

We have seen an increase in our members from last year, and most significantly from January of this year, when membership renewals are made. Numbers as of January 22, show slightly fewer members, as many chose not to renew until a later date, which was the case for many Masters swimmers this year. In other cases, we had swimmers who stopped swimming in youth squads, only to return later in the year as Master swimmers - this has been a great success! Master swimmers have been on the increase, with many choosing to compete, and the addition of younger adult swimmers, who have also continued to stay as members, this has increased our masters Swim members, very successfully. This is great news, considering how many left due to the pandemic. Our club compete (cat 2) numbers have increased, as we have seen new swimmers join our club from other clubs, and younger swimmers moving up from either swim school, or development when they have reached competitive age. Our club support (cat 3) numbers have gone down slightly from a year ago, however, they have picked up again since January. This is due to members stepping down from their support roles, and the covid liaison officers that were not required for renewal, this year. We are hopeful that numbers will start to increase, as we aim to recruit more officials and Team Managers.

Swim School

In 2020 we took the deliberate decision to invest in our swim school and completely transform the structure to improve the quality of teaching and better meet the needs of swimmers. We are now seeing the benefits of this investment with the membership

Salisbury Stingrays Swimming Club
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increasing by 52% compared to last year, extra capacity created to for future growth and the introduction of a new badge scheme which rewards swimmers on a more frequent basis.

Structure

The new Swim School Programme is in full flow with swimmers progressing well through the stages. We now have our first full cohort who have progressed into the Development Squad. Since February 2022 we have added a further two one-hour sessions at Godolphin School Pool which are also filling up well. This will further ensure the long-term survival of the swimming club by hopefully increasing in-flow into the competitive structure.

Teachers and Assistants

The number of volunteer teachers and assistants has continued to grow this year with a total of 27 overall. We currently have 13 Poolside Assistants, 2 Level 1 Assistant Teachers, 12 Level 2 Teachers

We have been consistent in delivering in-house teacher training at the end/beginning of each term. The sessions have a slightly different focus each time depending on the areas requiring attention. Topics offered so far include refresh/update of the drills being used, programme familiarisation for new assistants and teachers and, teaching/assisting from in the water.

Open Meet and Club Championships

For the first time in many years, we successfully organised a two-day open meet in June. As our main fundraising event of the year, we raised over £12k before expenses. This was a tremendous achievement, and it paves the way for future two-day events with the pool already booked in 2023. Our Club Championships which we jointly held with Durrington Otters also proved to be very successful with swimmers provided with opportunities to enter all the events.

Performance and Results

It has been over 10 years since the club has had such success in the pool. We almost doubled the number of medals at the Wilts Counties with 226 medals awarded (compared to 119 in 2021); 25 swimmers qualified for the South West Regional Championships; 4 swimmers qualified for the English Nationals with Oscar Bellinger achieving 3 gold medals; and Byron Robson qualified for the British Championships. These results are tremendous achievements by our swimmers and are reflective of the performance of the swimming programme and the hard work put in by our swimmers and coaching team.

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Coach Recruitment

We're delighted to have Zoe Palmer and Tim Sadler join our coaching team at the tail end of the season. It's great to have Zoe training to become a coach after many years of being a swimmer and teaching at our Swim School. Tim joins Stingrays as a fully qualified coach from Eastleigh Swimming Club and is also an ex-competitive swimmer.

Volunteers

Whether it's supporting the club with its administration, operating the timing equipment at competitions, coordinating officials or competition entries, helping to teach at the Swim School, marshalling swimmers, officiating, or refereeing, our volunteers have continued to support the club so well this year.

Squads

Full programs were reinstated in September 2021 with swimmers having done remarkably well to maintain their enthusiasm, commitment, and dedication prior to this. The team performed amazing well at the 2022 Wiltshire County Championships securing what we believe to be a club record number of medals. The team secured an amazing 226 medals including 69 gold's which was an increase of 107 medals from 2021! 52 swimmers represented the club at Wiltshire Counties leading to 5 swimmers being selected for the Wiltshire Development Camp in the 10 / 11 year old age group. County success saw 25 swimmers qualify for the South West Regional Championships in 2022 in 129 events. The team securing an amazing 6 Regional medals with 30 final appearances over the three weekends of competition. This led to five swimmers securing Summer National qualification times and one swimmer was selected on the South West Regional Development Camp in the 12 year old age group.

At the Summer Nationals Byron Robson represented the club at British Summer Championships performing superbly narrowly missing out on the 50m Butterfly final in the 16 year boy's age group. At English Nationals the team of Oscar Bellinger, Theo Parker-Minty, Ethan Cleary and Georgie Byam all secured amazing personal bests, with the team securing five final appearances, seven top ten finishes and three National titles, with Oscar Bellinger taking Gold in the 400m, 800m and 1500m Freestyle in the boy's 13/14 age group a phenomenal achievement. All swimmers finished the season with top 23 British ranked times in their respective age groups and Oscar and Theo have been selected on the Swim England National Development Camp for 2022/23

Six swimmers from the club were selected to represent Wiltshire at the National County Team Championships in October 2022 in the 50m and 100m events. The 2021/22 was hugely

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successful for the club and the 2022/23 has shown continued improved performances from all swimmers as can be seen at the recent Bristol Open Meet where the team finished 3rd out of 30 competing clubs with many County and Regional times for 2023 secured. The technical standard of swimming continues to improve across all squads as does the execution of skills which is really pleasing to see. It's really great to see so many new swimmers taking part in competitions especially our younger members who have all shown great development so far this season. Moving in to 2023 I anticipate we'll have a very strong team heading to the first major competition; Wiltshire Counties and with swimmers having already secured South West Regional times it should be an exciting and progressive year for the club with lots to look forward to. For our younger swimmers aged 9-12 years we have entered a new team competition The National Junior Arena League which is a virtual event held over three evenings in our own pool with results posted to the National League.

Masters

Our Masters team as with our squad swimmers have had a successful season returning to the Wiltshire Masters competition in October 2022 at Trowbridge where the team secured a fantastic 35 medals. The squad has seen new members compete for the first time and returning members re-join to forge a highly competitive team. More success followed at the National Short Course Championships in Sheffield at the end of October with swimmers performing amazingly well securing personal best times on most swims. Sharon Allen picked up two bronze medals in the Breaststroke events a fantastic achievement! The Masters squad are going from strength to strength this season which can be seen with the recent selection for the Masters inter-counties where 7 Salisbury swimmers were selected!

Club Program

After our first full season back in the pool we've been able to assess and evaluate our programs through the feedback provided by our members in the form of the data recorded from the 2021/22 season. This has led us to our new programs for 2022/23 a refinement of our previous program where we now offer members a wider range of programs to cater for all commitment levels with greater flexibility in terms of session choice and land training for all squads making swimming as accessible as possible within the structure we have to work from. We've seen increased membership across the board which has been great to see with many new members joining the club. 2023 should be a year to look forward to in the pool building on the success of 2022. I would like to thank coaches Collette and Jez who have made significant contributions to the club in 2021/22 and although they have stepped down from their coaching roles, they continued to lead the Swim School where we have seen great success having doubled our teaching sessions this year. A big thank you to coach Jamie for his effort this year stepping up to help Development Squad alongside his teaching and lifeguarding. Jamie's experience and enthusiasm with our young swimmers really supports

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and inspires. A big thank you to our volunteer coaches Susie and Sharon who have been long serving members of the club, their enthusiasm and commitment are very much appreciated by all.

We welcome coach Tim and Zoe to the team, both joining us in a coaching capacity this season. Tim and Zoe are both committed and dedicated coaches looking to help the clubs' swimmers continue their development and both will be real assets to the club moving forward. I have been really impressed with the dedication and commitment of the clubs' committee, volunteers, and officials this season and without your help it would not be possible for the club to thrive so a big well done to you all.

Competition Entries

There have been 2637 entries from our swimmers this year across 12 events. This is great to see with levels getting back to those previously seen in 2015 to 2017. Ensuring our swimmers have opportunities to compete across a wide range of events is increasingly about being ahead of the game and getting entries in early to secure our swimmer the best opportunity to race at great events and qualify for County, Regional and National events. This has meant that during the 2021/22 season and moving into the 2022/23 season the club had no scratches from events that we entered as a club. We have had no scratches at the start of 2022 which has provided ample opportunity for swimmers to compete and gain County qualification as well as early exposure to Regional Qualifying times.

To date in the year 2021/22 season we have entered:

<i>October/November/December 2021 Combined Club Championships L4</i>	<i>636</i>
<i>October 2021 City of Bristol Early Bird Meet L3</i>	<i>256</i>
<i>November 2021 (non-target meet) SW Short Course Winter Champs LI</i>	<i>2</i>
<i>November 2021 November County Qualifier L3</i>	<i>301</i>
<i>Jan/Feb 2022 Wilts County Championships L2</i>	<i>352</i>
<i>March 2022 National Qualifier LI</i>	<i>85</i>
<i>March 2022 Regional Qualifier LI</i>	<i>309</i>
<i>April 2022 City of Bristol Intl Meet LI</i>	<i>153</i>
<i>April/May 2022 SW Region Summer Champs L1</i>	<i>98</i>
<i>June 2022 Stingrays Summer Open Meet L3</i>	<i>433</i>
<i>July 2022 British Championships</i>	<i>2</i>
<i>August English Championships</i>	<i>10</i>
<hr/> <i>TOTAL</i>	<hr/> <i>2,637</i>

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SwimMark

The club successfully secured its SwimMark status again in 2021-22 which is valid until January 2023. SwimMark accreditation is Swim England's quality standard for swimming clubs which means we are nationally recognised by Sport England as providing a quality service to all its Club members.

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FUTURE PLANS

Over the next year we are actively planning to:

- Further expand the provision of teaching and coaching to the local community.
- Strengthen relationships with the wider local community to ensure future ongoing support and in order to promote our club and swimming as a sport
- Continue to seek to train volunteers for teaching and officiating roles.
- Continue to use social media and email to communicate with parents, volunteers and the community.
- Increase social activity and interaction within the club and across age groups.
- Improve the club Internet presence
- To enter more swimmers for the Regionals and Nationals in the forthcoming year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing CIO document, a deed of trust and constitution of an incorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Salisbury Stingrays Swimming Club
Report of the Trustees for Year Ended 31 August 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number

1196909

Principal Address

Five Rivers Leisure Centre, Hulse Road, Salisbury, SP1 3NR

Trustees

Natasha Falkner	(Chairman)
Jon Tribbeck	(Secretary, IT Admin, Marketing Manager, Swim School Coordinator)
Chris Backhouse	(Treasurer)
Amanda Applegate	(Membership Secretary, Vice Chairman) (resigned June 2023)
Alexandra Brierley	(Fundraising Officer)
Jon Spurling	(Welfare Officer)
Andrew Kennedy	(Officials Coordinator)
Drew Falkner	(Events Manager)

Independent Examiner

Nicholas Jones FCCA
Fawcetts Chartered Accountants and Business Advisors
Windover House
St Ann Street
Salisbury
SP1 2DR

Bankers

Santander UK Plc
Santander Business Banking
Sunderland
SR43 4FW

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Report of the Trustees for Year Ended 31 August 2022

ACCOUNTING AND REPORTING RESPONSIBILITIES

The Charities Act 2011 requires the trustees to prepare accounts each financial year which give a true and fair view of its financial activities during the year and of its financial position at the end of the year, In preparing those accounts the Trustees should follow best practice, and:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Follow applicable accounting standards and the Charities SORP, disclosing and explaining any departures in the accounts.

Prepare the accounts on a going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure the financial statements comply with the charity law. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 29th June 2023 and signed on its behalf by:



Mrs Natasha Falkner – Chair of Trustees

Independent Examiner's Report to the Trustees of

Salisbury Stingrays Swimming Club

For the period ended 31 August 2022

I report on the accounts of the charity for the period ended 31 August 2022 which are set out on pages 14 to 18.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination] .

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nicholas Jones
Fawcetts LLP
Windover House
St Ann Street
Salisbury
SP1 2DR

Dated: 29 June 2023

Salisbury Stingrays Swimming Club**Statement of Financial Activities****For the period ended 31 August 2022**

	Note	Unrestricted £	Restricted £	Period to 31.8.22 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Voluntary income				
Donations		1,483	-	1,483
Transfer of assets from Stingrays Swimming Club	4	72,397	-	72,397
		<u>73,880</u>	<u>-</u>	<u>73,880</u>
Activities for generating funds				
Charitable activities	5	204,759	-	204,759
		<u>278,639</u>	<u>-</u>	<u>278,639</u>
TOTAL INCOMING RESOURCES				
RESOURCES EXPENDED				
Cost of charitable activities	6	204,347	-	204,347
Management and Administration	7	5,423	-	5,423
Governance costs		-	-	-
		<u>209,770</u>	<u>-</u>	<u>209,770</u>
TOTAL RESOURCES EXPENDED				
Net Incoming Resources		68,869	-	68,869
		<u>68,869</u>	<u>-</u>	<u>68,869</u>
Net movement in funds for the year				
		<u>68,869</u>	<u>-</u>	<u>68,869</u>
Total funds at 31 August 2022				
		<u>68,869</u>	<u>-</u>	<u>68,869</u>

There were no recognised gains and losses other than those shown in the above Statement of Financial Activities.

Salisbury Stingrays Swimming Club
(Charity number: 1196909)

Balance sheet

As at 31 August 2022

		2022	
		£	£
	Notes		
Fixed assets			
Tangible	9		21,294
Current assets			
Debtors	10	1,467	
Cash at bank & in hand		53,040	
		54,507	
Creditors: amounts falling due within one year	11	(6,931)	
Net current assets			47,576
Net assets			68,869
The Funds of the Charity			
Unrestricted Funds:			
General Fund	12		68,869
Restricted Funds	12		-
Total Funds			68,869

The financial statements were approved by the Trustees on 29 June 2023 and signed on their behalf by:

.....
Natasha Falkner – Chair of Trustees

Salisbury Stingrays Swimming Club

Notes to the Financial Statements

For the period ended 31 August 2022

1. Accounting policies

(a) The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) and in accordance with the Charities Act 2011.

are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

(b) **Incoming resources** are included in the statement of financial affairs when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

(c) **Resources expended** are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered. Donations are made only when they meet the objects of the charity. Support costs are deemed to be attributable to Charitable Expenditure only.

(d) Fund accounting

Funds held by the charity are:

Unrestricted funds - These are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds - These are funds to be used for specific purposes at the request of the donor.

(e) Tangible fixed assets

Tangible fixed assets are depreciated on a reducing balance basis at:

'- *Trophies* - these are not depreciated

'- *Equipment* - 10% per annum

2. Net outgoing resources for the period

	Period to 31.8.22
This is stated after charging:	£
Depreciation	1,810

Trustees did not receive any remuneration, benefits in kind nor expenses for 2022.

3. Analysis of total resources expended

	Core services £	Restricted £	Support costs £	Total £
Charitable activities				
Direct costs	204,347	-	-	204,347
Management and administration	-	-	5,423	5,423
Governance costs	-	-	-	-
	<u>204,347</u>	<u>-</u>	<u>5,423</u>	<u>209,770</u>

4. Transfer of assets

The newly formed charitable incorporated organisation receive the assets from the former amateur swimming club, Salisbury Stingrays. The assets included swimming and water polo equipment, IT equipment, trophies and the cash held at the bank. This totalled £72,397 and is treated as an unrestricted donation in these financial statements.

Salisbury Stingrays Swimming Club

Notes to the Financial Statements

For the period ended 31 August 2022

5. Income from charitable activities

	Unrestricted	Restricted	Period to
	£	£	31.8.22
			£
Squad subscriptions	118,444	-	118,444
ASA Registration fees	4,898	-	4,898
Learn To Swim	68,351	-	68,351
Open Meet	12,079	-	12,079
Member events	1,113	-	1,113
Sale of kit	1,072	-	1,072
LTS badge contributions	285	-	285
	<u>206,242</u>	<u>-</u>	<u>206,242</u>

6. Charitable activities expenditure

	Unrestricted	Restricted	Period to
	£	£	31.8.22
			£
Coaching fees	67,049	-	67,049
Training costs	3,856	-	3,856
Pool and hall hire	110,658	-	110,658
LTS gala expenses	166	-	166
Miscellaneous equipment	1,862	-	1,862
Event costs	3,387	-	3,387
Club kit costs	1,019	-	1,019
ASA Registration fees	5,311	-	5,311
Competition entry fees	9,229	-	9,229
Depreciation - equipment	1,810	-	1,810
	<u>204,347</u>	<u>-</u>	<u>204,347</u>

7. Management and Administration

	Unrestricted	Restricted	Period to
	£	£	31.8.22
			£
Insurance	1,049	-	1,049
Bank and card fees	2,709	-	2,709
IT software	1,665	-	1,665
	<u>5,423</u>	<u>-</u>	<u>5,423</u>

Salisbury Stingrays Swimming Club

Notes to the Financial Statements

For the period ended 31 August 2022

8. Taxation

The charity is exempt from tax on its charitable activities per sections 521 to 536 of ITA 2007. Due to its current activities Salisbury Stingrays Swimming Club is not registered for VAT and therefore cannot recover VAT on its expenses.

9. Tangible fixed assets

	Trophies £	Equipment £	Total £
Cost:			
Additions	5,000	18,104	23,104
At 31 August 2022	<u>5,000</u>	<u>18,104</u>	<u>23,104</u>
Depreciation:			
Charge for year	-	1,810	1,810
At 31 August 2022	<u>-</u>	<u>1,810</u>	<u>1,810</u>
Net book values:			
At 31 August 2022	<u>5,000</u>	<u>16,294</u>	<u>21,294</u>

10. Debtors

	Unrestricted £	Restricted £	31.8.22 £
Accounts receivable	1,467	-	1,467
	<u>1,467</u>	<u>-</u>	<u>1,467</u>

11. Creditors: amounts falling due within one year

	Unrestricted £	Restricted £	31.8.22 £
Accounts payable	6,931	-	6,931
	<u>6,931</u>	<u>-</u>	<u>6,931</u>

12. Analysis of net assets between funds

	Fixed assets £	Net current assets £	Total £
Restricted funds	-	-	-
Unrestricted funds	21,294	47,576	68,869
Net assets at the end of the period	<u>21,294</u>	<u>47,576</u>	<u>68,869</u>