

**FINDING PATHWAYS**  
**Report and Financial Account for Year Ended 31st Dec 2023**  
**REGISTERED COMPANY NUMBER: CE027429 (England and Wales)**  
**REGISTERED CHARITY NUMBER:**  
**1196895**

---

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Company number**

CE027429 (England and Wales)

### **Registered Charity number**

1196895

### **Registered office/Address**

The Roxy  
Hollinwood Business  
Centre  
Albert street  
Hollinwood  
Oldham  
OL8 3 QL

### **Email:**

info@findingpathways.  
uk

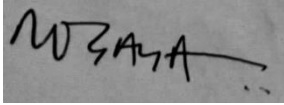
### **Trustees**

Henry Aloo  
Richard  
Gaya  
Julia Appiah

### **Company Secretary**

Richard Gaya

**Approved by the Trustees on 15th Feb 2023 and signed on their behalf by:**

A handwritten signature in black ink on a light gray background. The signature appears to be 'WZAYA' with a long horizontal stroke extending from the end.

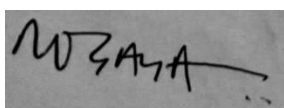
**Richard  
Gaya  
Trustee.**

**FINDING PATHWAYS**  
**Report and Financial Account for Year Ended 31st Jan 2023 REGISTERED**  
**COMPANY NUMBER: CE027429 (England and Wales)**  
**REGISTERED CHARITY NUMBER:**  
**1196895**

**Statement of Financial Activities from 1st Jan 2023 to 31<sup>st</sup> Dec 2023**

	Unrestricted Funds 31.12.23	Restrict ed Incom e	Endowment Funds	Total 31.01.22
<b>Incoming</b>				
Voluntary income	1,285,785.76	0	0	142,864
Activities for generating funds	0	0	0	0
Investment income	0	0	0	13
Incoming resources from charitable activities	0	0	0	9,984
Gift Aid	321,446.44	0	0	0
<b>Total Incoming Resources</b>	<b>1,607,232.20</b>	<b>0</b>	<b>0</b>	<b>152,893</b>
<b>Resources Expended</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Cost of generating voluntary income	4,300	0	0	0
Fundraising trading costs	0	0	0	0
Investment management costs	0	0	0	0
Charitable activities	1,581,218.55	0	0	146,961
Governance costs	5,481.45	0	0	0
Other resources expended	0	0	0	0
<b>Total Resources Expended</b>	<b>1,591,000</b>	<b>0</b>	<b>0</b>	<b>146,961</b>
<b>Net Incoming/Outgoing Resources Before Transfer</b>	<b>16,232.20</b>	<b>0</b>	<b>0</b>	<b>5,932</b>
<b>Transfers</b>	<b>0</b>	<b>0</b>		<b>0</b>
Gross transfers between funds	0	0	0	0
<b>Net incoming resources before other recognized gains/losses</b>	<b>16,232.20</b>	<b>0</b>	<b>0</b>	<b>5932</b>
<b>Other recognised gains/losses</b>	<b>0</b>	<b>0</b>		<b>0</b>
Gains and losses on revaluation of fixed assets for the				
 Total funds brought forward	 181,180	 0	 0	 175,248
 Gains and losses on investment assets	 0	 0	 0	 0
<b>Net Movement in Funds</b>	<b>197,412.20</b>	<b>0</b>	<b>0</b>	<b>181,180</b>
<b>Total funds carried forward</b>	<b>197,412.20</b>	<b>0</b>	<b>0</b>	<b>181,180</b>

Approved by the Trustees on 15<sup>th</sup> Feb 2023 and signed on their behalf by:



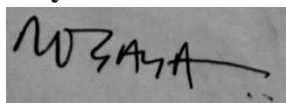
**Richard  
Gaya**  
  
**Trustee.**

**FINDING PATHWAYS**  
**Report and Financial Account for Year Ended 31st Jan 2023 REGISTERED**  
**COMPANY NUMBER: CE027429 (England and Wales)**  
**REGISTERED CHARITY NUMBER:**  
**1196895**

	Unrestricted Funds	Restricted Income Funds	Endowment Funds	Total 30.12.2023	Total 31.01.2022
<b>Fixed assets</b>					
Tangible assets	0	0	0	0	4,014
	0	0	0	0	0
Investments	0	0	0	0	0
<b>Total fixed assets</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,014</b>
<b>Current assets</b>					
Stock and work in progress	0	0	0	0	0
Debtors	0	0	0	0	6,038
(Short term) investments	0	0	0	0	0
Cash at bank and in hand	16,232.20	0	0	16,232.20	178,798
<b>Total current assets</b>	<b>16,232.20</b>	<b>0</b>	<b>0</b>	<b>16,232.20</b>	<b>184,836</b>
Creditors: amounts falling due within one year	0	0	0	0	7,670
Net current assets/(liabilities)	<b>16,232.20</b>	<b>0</b>	<b>0</b>	<b>16,232.20</b>	<b>177,166</b>
Creditors: amounts falling due after one year	0	0	0	0	0
Provisions for liabilities and charges	0	0	0	0	0
<b>Net assets</b>	<b>197,412.20</b>	<b>0</b>	<b>0</b>	<b>197,412.20</b>	<b>181,180</b>
<b>Funds of the charity</b>					
General fund	<b>197,412.20</b>	0	0	<b>197,412.20</b>	<b>181,180</b>
Designated funds	0	0	0	0	0
Restricted income funds	0	0	0	0	0
Endowment funds	0	0	0	0	0
<b>Total funds</b>	<b>197,412.20</b>	<b>0</b>	<b>0</b>	<b>197,412.20</b>	<b>181,180</b>

Approved by the Trustees on 15<sup>th</sup> Feb 2023 and signed on their behalf by:

Richard Gaya



Trustee.

**FINDING PATHWAYS**  
**Report and Financial Account for Year Ended 31st Jan 2023 REGISTERED**  
**COMPANY NUMBER: CE027429 (England and Wales)**  
**REGISTERED CHARITY NUMBER:**  
**1196895**

**BALANCE SHEET - Y/E 31<sup>st</sup> January 2023**

**Trustees' responsibilities in relation to the financial statements**

Charity law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year.

In accordance with charity law, as the charity's trustees, we certify that as the trustees of the charity we have taken all the steps that we ought to have taken in order to give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year.

We confirm that:

(a) For the year ended 31<sup>st</sup> January 2023, the Charity was entitled to exemption undersection 477(2) of the Companies Act 2006.

(b) The members have not required the charity to obtain an audit in accordance with section 476 of the Companies Act 2006.

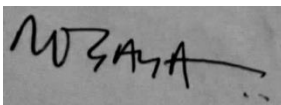
(c) The Trustees acknowledge their responsibility for:

- i. Ensuring the charity keeps accounting records which comply with section 386; and
- ii. Preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the Trustees on 15<sup>th</sup> Feb 2023 and signed on their behalf by:

Signature



**Richard  
Gaya  
Trustee.**

3<sup>rd</sup> /04/2023