



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date: 01 April 2024

To Period end date: 31 March 2025

Charity name: Sam Buah Foundation

Charity registration number: 1196823

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The foundation's primary objective is to enhance the development of young individuals by offering educational training programmes, mentoring, and coaching for the benefit of the public, with a particular focus on the BAME community in the UK and abroad. Additionally, we serve as a support system for young people.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	From April 1, 2024, to March 31, 2025, the Foundation continued to prioritise initiatives, including career mentoring for youth from BAME backgrounds. We pioneered the project management mentorship and facilitated professional development sessions for young individuals.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We can confirm that the Trustees have had full regard to the guidance issued by the Charity Commission on public benefit. This is also captured in the Foundation's constitution

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
	Para 1.38	Not applicable

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	Not applicable
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>From April 2024 to March 31, 2025, the Foundation continued its mentoring programme, focusing on Project Management Mentorship and Project Management training for young BAMEs. This initiative is great in providing professional and career guidance to mentees. The mentorship programme led to work experience and full-time employment for some mentees.</p> <p>The Foundation remains committed to its mission to empower young individuals and provide support through mentorship. Our efforts have led to significant achievements, including building confidence and empowering young people.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Project Management Mentorship programme continues to be the focus of the Foundation.</p> <p>Work experience opportunities have been created and organised for mentees.</p> <p>Some mentees have secured full-time employment through the foundation</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>The Foundation continued to face challenges in raising funds during the current financial year, due in part to unsuccessful grant applications. Despite this setback, the Foundation did receive approximately £3,000 in donations over the past 12 months.</p>
	Para 1.41	Not applicable

Investment performance against objectives		
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Foundation is pleased to report that we are in an ok financial position at the conclusion of the reporting period. We currently have no recurring expenses, and the account balance is approximately £142
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Foundation has not yet established any policy for holding any reserves. As a minimum, we will hold a contingency of around 10% of our turnover
Amount of reserves held	Para 1.22	£100
Reasons for holding zero reserves	Para 1.22	We will always hold a reserve to cover the Foundation in the event of an emergency
Details of the fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grant application and donations
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	One of the primary risks currently facing the Foundation is its cash flow management. Adequate cash flow is essential for covering operational expenses, including services utilised, salaries, and programme costs.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The name of the Charitable Incorporated Organisation ("the CIO") is Sam Buah Foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	(1) Apart from the first charity trustees, every trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: (a) a copy of the current version of this constitution; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sam Buah Foundation
Other name the charity uses	
Registered charity number	1196823
Charity's principal address	17 Grindlow Street Manchester M13 0LA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel Buah		Since inception	
2	John Bedson		Since inception	
3	Victoria Buah		Since inception	
4	Edward Asong		Since October 2022	
5	Ernestina Thompson		Since October 2022	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
Full name(s)	Samuel Ernest Buah	
Position (eg Secretary, Chair, etc)	Director	

Date

31 Jan 2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

SAM BUAH FOUNDATION

1196823

Receipts and payments accounts

CC16a

For the period
from

01/04/2024

To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	2,718		-	2,718	3,651
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,718	-	-	2,718	3,651
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,718	-	-	2,718	3,651
A3 Payments					
Administrative and Events costs	5,444		-	5,444	6,408
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	5,444	-	-	5,444	6,408
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	1,730
	-	-	-	-	-
Sub total	-	-	-	-	1,730
Total payments	5,444	-	-	5,444	8,138
Net of receipts/(payments)	- 2,726	-	-	- 2,726	- 4,487
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,840	-	-	2,840	7,327
Cash funds this year end	114	-	-	114	2,840

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		114	-	-
		-	-	-

	-	-	-
Total cash funds	114	-	-
(agree balances with receipts and payments account(s))	OK	OK	OK

	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Details			
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B2 Other monetary assets

	Fund to which asset belongs	Cost (optional)	Current value (optional)
Details			
		-	-
		-	-
		-	-
		-	-
		-	-

B3 Investment assets

	Fund to which asset belongs	Cost (optional)	Current value (optional)
Details			
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

	Fund to which liability relates	Amount due (optional)	When due (optional)
Details			
		-	
		-	
		-	
		-	
		-	

B5 Liabilities

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
S E Buah	S E BUAH	22/01/2026