



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date: 29 November 2021

To Period end date: 31 March 2023

Charity name: Sam Buah Foundation

Charity registration number: 1196823

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To advance in life and act as a resource to relieve the needs of young people by providing educational training programmes, mentoring and coaching for the public benefit, mainly but not exclusively the BAME community across the UK and overseas.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	In the last 12 months, the Foundation has embarked on the following activities in relation to our founding objectives; 1. Career mentoring for young people from BAME backgrounds 2. Spelling Bee competition for young BAME between 7 and 12 3. Debating and public speaking training and upskilling for young BAME between the ages of 18-25 4. Work experience opportunities for young BAMES
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We can confirm that the Trustees have had full regard to the guidance issued by the Charity Commission on public benefit. This is also captured in the Foundation's constitution

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment	Para 1.38	Not applicable

including program related investment		
Contribution made by volunteers	Para 1.38	Not applicable
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ol style="list-style-type: none"> 1. From Sep 2022 the Foundation inducted the first cohort of 10 mentees. All mentees were paired with industry professionals. The mentoring programme was very successful because some of the mentees through, the programme found work experiences and full time employment. 2. The foundation also organised spelling bee competitions over the 2023 summer for young BAMEs between ages 7 and 12. 3. Provided free word spelling tuition for over 30 kids who took part in the spelling bee competition.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<ol style="list-style-type: none"> 1. Mentoring programme launched and organised for the first 10 mentees 2. Work experience opportunities organised for mentees 3. Full time employment secured for a mentee of the Foundation 4. Spelling Bee competition organised for kids 5.
Performance of fundraising activities against objectives set	Para 1.41	<p>The Foundation secured a £10k funding from the National Lotteries Community fund to support with our activities.</p> <p>In addition the foundation received donation of £2000 from an individual and funding the official Foundation launch</p>
		Not applicable

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Foundation is in good financial position at the end of the period. The current balance in the account is circa £7,327
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Foundation has not yet established any policy for holding any reserves. As a minimum we will hold a contingency which is around 10% of our turnover
Amount of reserves held	Para 1.22	£7,327
Reasons for holding zero reserves	Para 1.22	We will always hold a reserve to cover the Foundation in the event of emergency
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grant application and donations
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	The principal risk facing the Foundation is cashflow. The Foundation requires regular cash flow to be able to pay for services we use and also pay salaries and run our programmes
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The name of the Charitable Incorporated Organisation ("the CIO") is Sam Buah Foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	(1) Apart from the first charity trustees, every trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: (a) a copy of the current version of this constitution; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sam Buah Foundation
Other name the charity uses	
Registered charity number	1196823
Charity's principal address	17 Grindlow Street Manchester M13 0LA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel Buah		Since inception	
2	John Bedson		Since inception	
3	Ernestina Thompson		Since October 2022	
4	Victoria Buah		Since inception	
5	Edward Asong		Since October 2022	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information


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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Samuel Ernest Buah

Position (eg Secretary,
Chair, etc)

Director

Date

29 Feb 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

SAM BUAH FOUNDATIONS

No (if any)

Receipts and payments accounts

CC16a

For the period
from

11/29/2021

To

3/31/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
	16,473	-	-	16,473	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	16,473	-	-	16,473	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	16,473	-	-	16,473	-
A3 Payments					
Administrative and Event cost	9,146	-	-	9,146	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	9,146	-	-	9,146	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	9,146	-	-	9,146	-
Net of receipts/(payments)	7,327	-	-	7,327	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	7,327	-	-	7,327	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		7,327	-	-
		-	-	-
		-	-	-
	Total cash funds	7,327	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	SAM BUAH	SAM BUAH	3/31/2023	