

**COMPASS EDUCATION**  
**Report and Financial Statements**  
**For the Period Ended 31 March 2025**  
**Charity Number: 1196810**

# **COMPASS EDUCATION**

## **Contents Summary**

### **For The Period Ending 31 March 2025**

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## COMPASS EDUCATION

### Legal and Administration Information

For The Year Ending 31 March 2025

#### Trustees

Name	Office
Abdirashid Ahmed	Chairman
Moulid Hujale	
Rawda Farah	

Independent Examiner: CANGAF Accountants & Business Advisers

Approved by the Trustees of Compass  
Education and signed on its behalf by:

Abdirashid Ahmed  
Chairman

Date: 31/01/2026



# **COMPASS EDUCATION**

Charity Registration Number: **1196810**

## **Trustee's report and financial statements**

**For the year ended 31<sup>st</sup> March 2025**

### **About us:**

Compass Education was founded and registered with the charity commission for a charitable status in 2021. We are small grassroot based education focused organisation and our main aim is to promote, support educational attainment of refugees and asylum seekers and other disadvantaged members of our local community.

Our strengths are having qualified teachers with lived experience in our board of trustees and as members of our team of volunteers who are multilingual to appropriate support those children and their families with their educational needs. We also have connection with the local schools with which those children attend, and our chair of trustees holds the role of a governor of a local school. Thus, we have thorough understanding of the children and young people's educational challenges and experience in addressing those needs to increase their educational potential and enhance their aspirations.

### **Vision**

Inspiring and transforming individuals and communities through education, where no one is left behind.

### **Mission**

To empower disadvantaged communities through education by providing appropriate skills, training and resources, and outreach support services to become more resilient and independent in their lives.

### **Aims**

- To provide literacy and numeracy sessions to adults in the UK and empowerment training overseas.
- To enhance community integration by removing language and communication barriers
- To improve educational attainments of children through homework provision and booster sessions.
- To provide educational outreach by working with parents, local schools and other local service providers.

- Facilitate and promote educational research to influence policy and practice.

## Core values

- ❖ Competence
- ❖ Empowering
- ❖ Caring
- ❖ Resilience
- ❖ Inclusivity
- ❖ Transparency

To empower disadvantaged community members and to support their educational attainment to become more independence, achieve resilience and better integration. Our main activities are:

- Adult ESOL class:** We deliver weekly ESOL class for our adult learners that benefit our adult students to learn the English language, and it's led by an experienced tutor. This is aimed at improving their literacy, communication, and social interaction skills.
- Drop-in session:** We facilitate much needed drop-in session that responds to community needs in interpretation, form filling, benefit application and liaising with utility companies and other core services that the community needs help with.
- Homework club provision:** We regularly provide weekly school homework support provision to disadvantaged refugee children and young people. As a result of those limited support, many were able to catch up with their peers in school, improved their attitude to learning and overall school performance in core subjects.
- Educational outreach:** We engage with educational outreach activities in our local schools that includes providing refugee voices at governor's level and school consultation forums by sharing our expertise and in-depth experiences, and to facilitate refugee week at school assemblies to create better awareness and to achieve better inclusion outcomes for our target children.

## Governance, Structure and Management

**Legal structure:** Compass Education is a registered charity (Registration number: 1196810), and it is constituted by a constitution. It is governed by the articles set out in its constitution and are run by trustees with diverse lived experiences and from different professional backgrounds and experiences to benefit and enrich the charity's pursuit of its objectives.

**Trustees:** Our current trustee are:

- Abdirashid Ahmed (Chairman),
- Moulid Hujale (Member), and
- Rawda Farah (Member)

**Staff and volunteers:** As result of the grant funding, we secured towards the end of this reported year, we were able to hire a part-time programme coordinator to deliver our main activities including ESOL, conversational café' and drop-in sessions. Two dedicated volunteers support our activities including running our homework club sessions, and we strongly believe it could have been difficult without the selfless contribution of our volunteers.

**Membership:** To strengthen our capacity and performance, Compass Education is a registered member of Bolton CVS, which provides access to information, funding sources and trainings, as well as opportunities to share knowledge and network with other local charity sector members.

### **Our achievement for this reporting year 2024/2025**

- Adult ESOL class:** During this reporting year we have facilitated ESOL class and conversation Café' sessions in our classroom and office centre in 12 Bankfield Street. Both the sessions were based in a classroom setting and small group conversation, and one to one language practice support. 16 people have benefitted from those lessons and sessions.
- Drop-in Support:** This is one of the most popular services we provide, our part-time staff and volunteers support vulnerable community members with their various inquiries that range from housing, education, employments, benefits, utilities and other services. These drop-in sessions are available two days a week and during 2024/2025 we have supported 40 individual cases and inquiries.
- Homework club:** We provide homework club support to school-aged children at our centre to improve their educational attainment. We have supported children from Key Stage 1, 2, 3 and GCSE level in Maths, English and science. The number of children and young people supported during the year was 30 students.
- Educational outreach activity:** Compass Education have engaged 5 outreach activities during 2024/2025. They were mainly supporting parents with children with special needs and behaviour challenges at school. Member of our team and volunteers were able to support those parents and their children in applying EHCP plans, collecting evidence, attending school SENCO meetings, and supported applications for Disability Living Allowances (DLA). 5 children and their parents have benefit from this outreach activity during this reporting period.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

Report to the trustees

COMPASS EDUCATION

On accounts for the year  
ended

31<sup>st</sup> March 2025

Charity no  
(if any)

1196810

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2025**.

Responsibilities and basis  
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's  
statement

The charity's gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

31/01/2026

Name:

Cecilia Asamoah

ACCA
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235 Tonge Moor Road
Bolton
BL2 2HR

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Date	Time	Location	Weather	Wind	Temp	Humidity	Pressure	Visibility	Clouds	Precip	Remarks



Statement of Financial Activities  
for the year ended 31st March 2025

	Notes	Unrestricted funds £	Restricted income funds £	2025 Total £	2024 Total £
<b>Incoming resources</b>					
<b>Incoming resources from generated funds</b>					
Donations Received	3	85	-	85	34
Grants	3	-	-	-	24,990.00
Refund					25
<b>Other incoming resources</b>					
		-	-	-	-
<b>Total incoming resources</b>		<u>85</u>	<u>-</u>	<u>85</u>	<u>25,049</u>
<b>Resources expended</b>					
Charitable Activities	4	-	14,859	14,859	3,916
		-	-	-	-
<b>Total resources expended</b>		<u>-</u>	<u>14,859</u>	<u>14,859</u>	<u>3,916</u>
<b>Net Movement in Funds</b>		85	(14,859)	(14,774)	21,133
<b>Total Funds Brought Forward</b>		<u></u>	<u>22,881</u>	<u>22,881</u>	<u>1,748</u>
<b>Total Funds Carried Forward</b>		<u>85</u>	<u>8,022</u>	<u>8,107</u>	<u>22,881</u>

Balance Sheet as at 31st of March 2025

	Notes	2025 Total £	2024 Total £
<b>Fixed Assets</b>			
Tangible assets	7	630	1,238
<b>Total Fixed Assets</b>		<u>630</u>	<u>1,238</u>
<b>Current Assets</b>			
Debtors and Prepayments	8	-	-
Cash at bank and in hand		8,786	22,953
<b>Total Current Assets</b>		<u>8,786</u>	<u>22,953</u>
<b>Creditors: amounts falling due within one year</b>	9	-	-
<b>Net Current Assets</b>		<u>8,786</u>	<u>22,953</u>
<b>Net Assets</b>		<u>9,417</u>	<u>24,191</u>
<b>Funds of the Charity</b>			
Restricted funds		9,332	£24,191
Unrestricted funds		85	
<b>Total Funds</b>		<u>9,417</u>	<u>24,191</u>

Signed on behalf of all the trustees on

## COMPASS EDUCATION

### Notes forming part of the Financial Statements

For The Period Ending 31 March 2025

#### 1. Principal Accounting Policies

##### (a) Basis of accounting

These accounts have been prepared on the basis of historical cost (except that investments are shown at market value) in accordance with Accounting Standards and with the Charities Act 2011.

##### (b) Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

##### (c) Changes to previous accounts

No changes have been made to accounts for previous years.

#### 2. Accounting policies

##### INCOMING RESOURCES

###### Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

###### Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fund raising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

###### Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

###### Tax reclaims on donations and gifts Gifts in kind

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

###### Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

###### Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

###### Investment income

This is included in the accounts when receivable.

###### Investment gains and losses

This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

##### EXPENDITURE AND LIABILITIES

###### Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

###### Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

###### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

##### ASSETS

###### Tangible fixed assets for use by charity Investments

These are capitalised if they can be used for more than one year, and cost at least £250. They are valued at cost or, if gifted, at the value to the charity on receipt.

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

###### Depreciation

Tangible assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Office Equipment	20% Straight line
Equipment & Furnishings	10% Straight line

### 3. Voluntary income

	Unrestricted funds £	Restricted income funds £	2025 Total £	2024 Total £
Donations Received	85	-	85	34
			-	-
BN COMM & VOL SERV BOLTON			-	44,990
			-	-
MAIN GRANTS			-	20,000
			-	-
			-	-
			-	-
			-	-
			-	-
	85	-	85	65,024

4. Charitable activities

	£	2025 Total £	2024 Total £
Equipment	646	646	-
Insurance	-	-	232
Office Expenses	2,182	2,182	88
Professional Fees	60	60	
Stationery	-	-	128
Salaries	11,350	11,350	1,200
Volunteer Expenses	-	-	7
Travel	13	13	-
Rent, Utilities and Internet	-	-	1,700
Depreciation	608	608	-
			562
			-
	<u>14,859</u>	<u>14,859</u>	<u>3,917</u>

## 5. Details of certain items of expenditure

### 7.1 Trustee expenses

Trustees are not remunerated for their services and there were no out of pocket expenses paid this year.

## 6. Paid Employees

### 8.1 Staff costs

	2025	2024
	£	£
Gross wages and salaries	11,350	1,200
Employer's national insurance costs	0	0
Employer's pension costs	0	0
Redundancy costs	-	-
	<u>11,350</u>	<u>1,200</u>

### 8.2 Average number of employees in the year.

Charitable Activities	2025	2024
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## 7. Tangible fixed assets

	£	£	Office Equipment £	Equipment & Furnishings £	Total £
<b>Cost</b>	-	-			
At 31 March 2025	-	-	1,238	-	1,238
Disposals	-	-	-	-	-
Additions	-	-	-	-	-
At 31 March 2025	<u>-</u>	<u>-</u>	<u>1,238</u>	<u>-</u>	<u>1,238</u>
<b>Depreciation</b>					
At 31 March 2025	-	-	360	-	360
Charge for year	-	-	248	-	248
Additions	-	-	-	-	-
At 31 March 2025	<u>-</u>	<u>-</u>	<u>608</u>	<u>-</u>	<u>608</u>
<b>Net book value</b>					
At 31 March 2025	<u>0</u>	<u>0</u>	<u>630</u>	<u>0</u>	<u>630</u>
At 31 March 2024	<u>0</u>	<u>0</u>	<u>878</u>	<u>0</u>	<u>878</u>

8. Debtors and Prepayments

	2025	2024
	£	£
Debtors	0	0
Other Debtors	0	0
Prepayments	0	0
	<u>0</u>	<u>0</u>

9. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals	-	-
Other Creditors	-	-
Creditors	-	-
	<u>-</u>	<u>-</u>

No person or organisation holds any security over the assets of the society.



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