



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 29/11/2021 To 31/03/2023

Charity name: Compass Education

Charity registration number: 1196810

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | The objects of Compass Education a) Support and enhance education for refugees and asylum seekers. b) Improve skills and education attainment of refugee youth through coaching and mentoring. c) Capacity building provision through training and contribution to education research. d) Reducing poverty, enhancing livelihood and wellbeing through education |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ol style="list-style-type: none">1. Provision of training services2. Provision of homework club sessions and mentoring for young people3. Provision of adult literacy sessions4. Provision of educational awareness forums5. Promotion of refugee education research and publication of useful results |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees of the charity have kept regard to Charity Commission's guidance on public benefit in all its governance and activity implementation cycles. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | We don't have any specific policy on grant making per say but we tend to target donor who primarily tend to fund our kind of activities we engage. |
| Policy on social investment including program related investment | Para 1.38 | None |

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| Contribution made by volunteers | Para 1.38 | Volunteer time contribution has been key in our activity implementation |
| Other | | None |

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>During this reporting period we have achieved the following results:</p> <ul style="list-style-type: none"> • We set up and continue to facilitate an ESOL class that benefited a group of adult students to learn the English language, led by an experienced tutor and dedicated volunteer. This has improved literacy, communication, and social interaction skills. • Facilitated much needed drop-in session that responded community needs in interpretation, benefit application and follows, liaising with utility companies and other core services that the community needed help with. • Delivered school homework club provisions to 20 vulnerable refugee children and young people. Many were able to catch up with their peers in school, many improved their attitude to learning and overall school performance in core subjects. • Engaged with educational outreach activities in one local school including art activity, facilitation of refugee week school assembly and refugee voices |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
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| Achievements against objectives set | Para 1.41 | As recently registered and launched charity we have progressively met some of our initial set targets. |
| Performance of fundraising | Para 1.41 | No specific fundraising targets we set. |

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| activities against objectives set | | |
| Investment performance against objectives | Para 1.41 | None was set |
| Other | | None |

Financial Review

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| Review of the charity's financial position at the end of the period | Para 1.21 | Compass Education have raised some income through project proposals to fund some of its activities |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | The charity does not hold any reserves |
| Amount of reserves held | Para 1.22 | Not applicable (0) |
| Reasons for holding zero reserves | Para 1.22 | The funds raised were project specific and was used to implement some designated activities and any funds carried forward to the next year are donor funds for an ongoing activity. |
| Details of fund materially in deficit | Para 1.24 | None |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | There is no any uncertainty for the continuation as a going concern |

Additional information (optional)

You may choose to include further statements where relevant about:

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|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | We raised funds through project proposals to donors to support fund our charity activities. |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | None |
| A description of the principal risks facing the charity | Para 1.46 | The principal risks are limited funds and shrinking donor landscape. |
| Other | | None |

Structure, Governance and Management

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|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Constitution |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation (CIO) |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Trustees are elected to the post by trustees/committee members |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | There is any adopted policy and procedure for induction and training of trustees. |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | The charity has registered as a member with Bolton Community and Volunteer service (Bolton CVS) |
| Relationship with any related parties | Para 1.51 | None |
| Other | | None |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Compass Education |
| Other name the charity uses | |
| Registered charity number | 1196810 |
| Charity's principal address | 16 Salisbury Street, Bolton BL3 5DR |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|------------------|-----------------|-----------------------------------|---|
| 1 | Abdirashid Ahmed | | | |
| 2 | Moulid Hujale | | | |
| 3 | Rawda Farah | | | |
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Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|----------------|--|--|
| Not applicable | | |
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Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|----------------|-----------------------------------|--|
| Not applicable | | |
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Funds held as custodian trustees on behalf of others

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| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | None |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | None |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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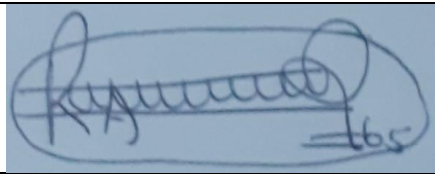
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Abdirashid Ahmed | |
| Position (eg Secretary, Chair, etc) | Chair of Trustees | |
| Date | 14/12/2023 | |

**Compass Education: Income and Expenditure Account
for the accounting period 29/11/2021 to 31/03/2023**

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|--|--------------------|----------------|
| Bank balance at the start of the accounting period | | £0 |
| Income | | |
| | Grants | £9,950 |
| | Donation | £275 |
| Total income of the accounting period | | £10,225 |
| Expenditure | | |
| | Rent and utilities | £3,150 |
| | Tutor | £3,200 |
| | Volunteer expenses | £242 |
| | Equipment | £778.08 |
| | Office Supplies | £575.47 |
| | Insurance | £231.45 |
| Total expenditure of the accounting period | | £8,177 |
| Summary of the financial period | | |
| Total income | | £10,225 |
| Total expenditure | | |
| Surplus of income over expenditure | | £2,048 |
| Total funds brought forward | | £2,048 |