

Family Support Link

Support for families across
Northamptonshire affected
by someone else's drug or alcohol use.

Charity No:- 1196808









Annual Report 2024-2025

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Charity Number 1196808

Financial Statements prepared by DM Accounting Services
Independently examined by Peter Strong

The Trustees of the Charity have pleasure in presenting their report and the financial statements of the Charity for the year ended 31st March 2025.

LEGAL & ADMINISTRATIVE DETAILS

Registered Charity Name	Family Support Link
Registered Charity Number	1196808
Registered Office	1 St John's Street Wellingborough Northants NN8 4LG
Board of Trustees	Julia Feazey - Chair Lindsay Perry - Treasurer Samantha Gipson - Trustee Rebecca Hanratty - Trustee
Independent Examiner	Peter Strong 16 Sapphire Close Kettering Northants
Financial Consultant	Dean Middleton DM Accounting Services 5 Bush Hill Northampton NN3 2PD
Bankers	NatWest Bank PLC 40, Market St, Wellingborough

GOVERNING DOCUMENT

The charity became registered on 23rd May 2007 had its constitution adopted on 27th April 2007. The charity subsequently became a Charitable Incorporated Organisation (CIO), registered with the Charity Commission on 29th November 2021 and the balance of funds were transferred to the new charity.

PUBLIC BENEFIT

The Trustees are satisfied that the Charity meets the definition of a public benefit entity under FRS102 and acknowledge that the Charity complies with Section 4 of the Charities Act 2006 regarding providing a public benefit.

They have referred to the guidance in the Charity Commission's general guidance on Public Benefit when reviewing aims and objects and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set. The Trustees ensure that these activities are carried out for the public benefit by delivering services that are valued by the people we support and enable those with responsibility in the sector to develop and adopt best practice, thereby promoting a transparent and efficiently managed Charity that engenders public confidence and trust.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that necessary steps can be taken to lessen these risks.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The charity has a proactive policy in recruiting new trustees, to add to the diversity of current trustees, which include individuals from business, politics and practice.

TRUSTEE INDUCTION AND TRAINING

Trustees are invited and encouraged to attend in-house induction and training sessions, to familiarise themselves with the charity and the context within it operates.

RESERVES POLICY

The charity needs reserves to ensure expenditure commitments can be met as they fall due. The trustees aim is to retain reserves equal to approximately 3 months expenditure.

THE TRUSTEES & REPRESENTATIVES

The trustees & representatives who served the charity during the period were as follows:

- Ray Farrow – Outgoing Chair
- Julia Feazey – Incoming Chair
- Elaine Brooker – Outgoing Treasurer / Trustee
- Lindsay Perry - Incoming Treasurer
- Samantha Gipson - Trustee / Interim Chair
- Paul Cunningham - Trustee

Signed on behalf of the trustees



Julia Feazey
Chair
Approved by the trustees on 28th October 2025

Charitable Objectives:

To relieve sickness and preserve and protect the good mental and emotional health of families of persons who are suffering from addiction to drugs and other substances. In particular by the provision of a telephone helpline and centre providing information, advice and support.

To advance the education of the public in the issues faced by the families of persons who are suffering from addiction.

Vision: Our vision is of a world without harm from the use of substances, where families and communities are resilient and stigma-free, and children and young people are happy and nurtured.

Mission: Our mission is to empower families and communities harmed by the use of substances to regain control and lead happier, healthier lives.

Values: When undertaking our work we strive to be a safe space: non-judgemental, respectful, empathetic, confidential, flexible, inclusive and accessible to all.

Chair of Trustees Review of 2024-25

As Chair of the Board of Trustees for Family Support Link, I want to begin by expressing my heartfelt thanks to Sam for her time and leadership during her period as Interim Chair. Her guidance and commitment have been invaluable during a year of significant challenges and change.

This has been a difficult period for Family Support Link and our dedicated staff teams. The uncertainty surrounding the planned tender in 2025 has understandably created anxiety, and we acknowledge the impact this has had on our staff. Alongside this, there has been ongoing uncertainty around other funding streams for roles across the organisation. These pressures have made the past year particularly demanding.

Despite these challenges, our staff have continued to deliver an exemplary service to all our service users. Their professionalism, resilience, and unwavering commitment to supporting families affected by substance misuse have been nothing short of inspiring. On behalf of the Board of Trustees, I want to extend my deepest gratitude to every single member of staff for their hard work and dedication throughout the year.

We are also delighted to have welcomed Lindsay to our Board of Trustees. Lindsay brings a wealth of knowledge and experience from the sector, and we are excited about the insight and expertise she will contribute as we navigate the year ahead.

Looking forward, we know that the coming months will continue to present challenges, particularly as we prepare for the tender process and work to secure sustainable funding. However, I remain confident in the strength of our team and the passion that drives this organisation. Together, we will continue to provide vital support to families in our community and strive to build a secure future for Family Support Link.

Thank you to our staff, volunteers, trustees, and funders for your continued support and belief in our mission. It is through your collective efforts that we can make a real difference.

Julia Feazey
Chair of Trustees

Chief Executive Officer's Review of 2024-25

This past year has been one of significant change, challenge, and growth for Family Support Link. As a small charity, we are no strangers to uncertainty. However, the scale and pace of change over the last twelve months has tested us in new ways—and shown, once again, the remarkable strength, resilience, and dedication of our team.

One of the most positive developments has been the expansion of our Parents under Pressure (PuP) project. This growth reflects both the increasing need in our communities and the outstanding quality of the work our practitioners deliver every day. Alongside this, we have introduced new outreach support, allowing us to reach more families who may otherwise struggle to access help. These initiatives have already made a meaningful difference, and I'm immensely proud of how our staff have embraced new models of working despite the pressures around them. We have also seen development in the charity infrastructure, with the introduction of a new HR system, and the transfer of our phone system onto BT's cloud-based phone system, future-proofing our communications infrastructure. Similarly, we have introduced external specialist IT support for the first time, with Ashby Computing. The addition of this expertise has given us the dedicated support and technical guidance needed to ensure our systems remain secure and reliable in the future.

The year has also been marked by considerable uncertainty though, largely driven by short-term funding cycles. I know how difficult this has been for our staff—constantly adapting, planning for the unknown, and continuing to give their all to the families who rely on us. Their professionalism, compassion, and commitment have been nothing short of extraordinary. They have ensured that, no matter what was happening behind the scenes, the people who needed us continued to receive high-quality, empathetic, and effective support.

As we look ahead, we are once again entering an uncertain period with the local authority contract going out to tender. This naturally brings anxieties and questions about the future. Yet we approach this process from a position of real strength. Our partnerships with other services remain strong and mutually respectful, and the reputation of our staff speaks louder than anything else. I am confident that whatever comes next, we will face it together, drawing on the same resilience and shared purpose that has brought us this far.

I want to extend my thanks to the entire staff team for their patience, hard work, and dedication. Your commitment is the heartbeat of this organisation. I would also like to express my gratitude to our trustees, whose guidance and belief in our mission help steer us through challenging times. In particular, thank you to Ray, Sam, and Julia for your continued support, wisdom, and encouragement as the Chair of Trustees. We may not know exactly what the next twelve months will bring, but we enter this new chapter with clarity of purpose, strong relationships, and a team that continues to inspire. Together, we will keep supporting families, advocating for their needs, and ensuring they are never alone.

Kate Peake
Chief Executive Officer

Financial Review of 2024-25

This set of financial statements for Family Support Link represents the third year as a Charitable Incorporated Organisation. The charity's finances continue to remain in a healthy position with total funds of £128,809.

There continues to be an increased demand for our services, which has, and continues to be a challenge on our staff resources. We were successful with two significant pots of funding, SSMTRG (Supplemental Substance Misuse Treatment and Recovery) grant with West Northants Council and SVD (Serious Violence Duty) grant funded through the Police and Crime Commissioner. We also received significant funding from The Lottery 'Community Fund'. We continued to embrace new technology, investing in training, improving our ways of working and used skilled services to help us meet this demand. Our core funding still comes from West Northamptonshire Council and is paramount to the effective delivery of our core service. A new contract was awarded in April 2024 and will expire in March 2026 however, we are hopeful that a new contract will be awarded to our charity later in 2025-26.

Income for the year 2024-25 was £451,922 compared to £353,096 in 2023-24, a 28% increase. This was mainly due to the two new funding grants discussed above. Expenditure in 2024-25 was £443,319 which was an increase of 23% compared to £360,043 in the previous year. The increase was due to extra staffing and activity costs to fulfil the new grant work of SSMTRG and SVD projects, investing in staff training and improving software. These figures resulted in the charity having a small surplus of £8,603 for the year, with fund balances (reserves) now £128,809, of which £90,149 are free (unrestricted) funds. These funds are important, enabling the charity to continue with existing projects and having sufficient levels for any short term downturn.

Family Support Link continues to receive an unqualified independent examination, which reflects the robust financial systems and procedures in place, which gives our stakeholders peace of mind. The charity has regular finance meetings where key financial issues are discussed and any relevant decisions made are communicated to the board of trustees.

Inflation has now eased making it easier to keep most running costs under control, however staffing is our largest cost and a key asset, delivering important services to clients, which has to be regularly monitored. General pay rises continue to be above inflation, so we will continue to ensure new contracts and funding bids include appropriate uplifts to reflect these inflationary pressures. Our finances continue to remain stable, with continued funding in 2025-26 from SSMTRG (now DATRIG) and SVD, as well as new funding obtained from the Lottery from May 2025 for at least 2 years and the award of a Children In Need grant for 3 years commencing in the summer of 2025. The core contract from West Northamptonshire Council continues to March 2026 and with other smaller successful funding grants committed for 2025-26, we already have a varied platform of funding covering one to three years. This will help us to sustain the high level of service delivery to our clients, making a valued contribution to those communities. The Charity has a steady inflow of cash, sufficient reserves and a supportive base of management, staff, trustees, and volunteers to focus on key priorities. Finally, I thank my fellow trustees, staff and volunteers of Family Support Link for their continued support and hard work over the last 12 months.

Lindsay Perry
Treasurer (incoming)

Service Review of 2024-25

Adult and Outreach Support

From 2024 to 2025, we continued to deliver person centered support for adults affected by a loved one's substance use. During this period, we offered 1,208 appointments and worked with 213 families, as well as providing whole-family sessions for selected clients.

Our group support has also continued throughout the year. The online group now meets monthly, while our Social Club continues to move around the county with the aim of promoting peer support, reducing isolation, and helping clients connect with others who share similar daily challenges. Encouragingly, 44% of attendees reported that their relationship with their loved one had improved since joining our groups.

One client shared: "The service is brilliant and a real lifeline. The staff are knowledgeable, supportive, understanding, and friendly. The other members are just the same—very welcoming, and it's such a relief and reassurance to know you're not alone and to meet people who understand."

We were delighted to secure SSMTRG grant funding, which enabled us to deliver a range of additional wellbeing activities throughout the year, including animal-assisted therapy, craft workshops, yoga sessions, and a wellbeing and consultation day. These activities offered clients a much needed opportunity to step away from the chaos of daily life and focus on their own wellbeing. Feedback was overwhelmingly positive, and the insights gathered were shared with the local authority. We continue to look for further funding opportunities to deliver these again.

Thanks to further funding, we were able to recruit a Health and Inequalities Outreach Worker, Antonette Hall. Antonette has been actively engaging with the community, building valuable connections with hard to reach groups, and helping us better understand the barriers that prevent some communities from accessing support.

Our client satisfaction surveys continue to reflect extremely positive outcomes for both one-to-one and group support. All respondents said they would recommend our service, highlighting the professionalism of our staff and the positive impact our support has on their confidence, ability to cope, reduction in isolation, self-esteem, safety, stress management, and overall wellbeing.

One client said: "This is a brilliant service. I wouldn't be managing to work and do as much as I am without the support I get here. It's reassuring to know I'm not alone and that there are people who understand what I'm going through emotionally."

We are deeply grateful to the clients who took part in the making of our client voice videos, sharing their personal stories and experiences. Their openness and honesty provide powerful insights into the impact of substance use on affected others and help us raise awareness of these challenges.

Over the past year, we also delivered 32 awareness sessions—both in-person, online, and within the community—to professionals, statutory agencies, and third-sector organisations. These sessions reached 360 people and offered valuable insight into the effects of drug and alcohol use on families. Our active involvement in the Combatting Drug and Alcohol Partnership, the Alcohol-Related Harm event, and the Northamptonshire Harm to Hope – Inclusion Health event has further amplified our clients' voices and raised awareness of their daily struggles.

We remain committed to enhancing our services, responding to feedback, and strengthening our connections within the wider community to ensure we continue meeting the needs of families affected by substance use.



We delivered 32 Awareness raising training sessions

We supported 213 adults

We provided 1208 support sessions

Children and Young People Support

Over the last financial year, our Children and Young People's (CYP) service at Family Support Link supported 180 CYP through one-to-one sessions delivered mostly within school settings, at our main office in Wellingborough, and through some walk-and-talk sessions.

The support we offer places the child's voice at the centre. Our programme includes sessions on boundaries, healthy relationships, addictions, feelings and emotions, and staying safe, to name a few. We work flexibly, typically offering between 5 and 10 weekly sessions, with the option to extend support when it is in the CYP's best interest. Before concluding work with a CYP, where possible we will highlight any further support needs and ensure that relevant professionals are informed, and referrals are made where appropriate.

This year has been particularly challenging for the CYP team as our funding was coming to an end with the National Lottery, creating a period of uncertainty. Despite this, the team continued to deliver high-quality support, remained positive, and demonstrated commitment to the wider Family Support Link service. After many months of uncertainty, we were delighted to secure another National Lottery grant, enabling us to continue this vital work.

Over the last two years, we have seen an increase in SEND children requiring our support.

This highlighted a gap in our provision, as some CYP with SEND may struggle to engage with our usual programme. To address this, we applied to Children in Need for new funding to expand our support model, and we are proud to share that this vision has been recognised, and in the new financial year we will welcome a new SEND Support Woker to the team.

We have also seen parallels between our Parents Under Pressure (PuP) work and our CYP work. As a result, we secured funding for a new role, again starting in the new financial year, dedicated to supporting CYP who have experienced significant Adverse Childhood Experiences (ACEs) and may be engaging in risky behaviours or facing school exclusion. The practitioner in this role will be trained in PuP and will adapt the model from a young person's perspective.

Throughout the year, we delivered nine activity days for children and young people across the county. These activities included a Halloween trail, Flip Out, Adventure Ways to name a few. These activities play a huge role in bringing children together and helping them connect with others who share similar experiences. They have become a special and valued part of our support offer.

Although this year brought many challenges—mostly related to funding—we end it with confirmed National Lottery funding for two years and Children in Need funding for three years and a new CYP ACE's role funded for one year. We are proud to have retained our dedicated team and to be able to continue offering support to our CYP.



We supported 180 children and young people

We delivered 9 events in school holidays

Parent Support

The Parents Under Pressure (PuP) programme continues to strengthen its position within our service.

In the past year, our team has supported 71 clients through one-on-one sessions and a further 29 clients through group programmes. This direct engagement reflects our commitment to providing personalised and impactful support, even in challenging

circumstances. The work is demanding, but we are continually inspired by the dedication of our clients and the positive changes we witness. Many participants report significant improvements in parenting skills, family dynamics, and personal self-worth, reinforcing our belief in the effectiveness of the PuP model.

This year, we established a new group at Recovery House Rushden, which has been our most successful group to date, for the next year we plan to work more with recovery house.

Many of our PuP clients have extremely complex circumstances and it can take time to build their trust, but the outcomes we have seen are something the PuP team is immensely proud of.

The PuP team also experienced the pressure of one-year contracts coming to an end in April. Again, putting an extra pressure on the workers but they did not let this impact the support they offer. Unfortunately, we could not secure funding for all four practitioners; however, we did secure another year of funding for three staff members to continue the work from April 25. While it is very difficult to lose one of the team, the staff who remain will continue to keep the PuP work rooted within our service and we hope to see things develop again next year.

As the Family Connections Manager, I would like to take this opportunity to say Thank you to everyone involved in our mission to empower and uplift the children, young people and Parents we support, we couldn't do it without the partnerships of the funders, staff and volunteers.



We supported 71 clients through 1:1 work

We supported 29 clients through group work

Trina Breedon
Partnership and Support Manager

Nicky Fulton
Families and Communities Manager

INDEPENDENT EXAMINER'S REPORT 2024-25

To: **The members of Family Support Link** Registered Charity Number: **1196808**
I have examined the accounts of the Charity set out on pages 12 to 18, which have been prepared on the accruals concept for the financial year ending 31st March 2025.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.
It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement
My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Peter Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

Date: 10th July 2025

FAMILY SUPPORT LINK

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024-25 £	Total 2023/24 £
INCOME					
Income and Endowments:					
Donations & Legacies	2	1,145.25	-	1,145.25	4,541.80
Charitable Activities	3	600.00	446,790.04	447,390.04	346,481.67
Investments	4	1,679.96	-	1,679.96	1,008.45
Other	5	1,706.75	-	1,706.75	1,064.41
TOTAL INCOME		**5,131.96**	**446,790.04**	**451,922.00**	**353,096.33**
EXPENDITURE					
Expenditure On:					
Raising Funds	6	149.70	-	149.70	344.91
Charitable Activities	7	3,005.42	433,101.87	436,107.29	353,001.88
Governance Costs	8	-	7,062.50	7,062.50	6,696.50
TOTAL EXPENDITURE		**3,155.12**	**440,164.37**	**443,319.49**	**360,043.29**
NET INCOME/-EXPENDITURE		**1,976.84**	**6,625.67**	**8,602.51**	**-6,946.96**
TRANSFER BETWEEN FUNDS		-	-	-	-
NET MOVEMENT IN FUNDS		**1,976.84**	**6,625.67**	**8,602.51**	**-6,946.96**
RECONCILICATION OF FUNDS					
Total Funds Brought Forward		88,172.38	32,034.07	120,206.45	127,153.41
TOTAL FUNDS CARRIED FORWARD	**13 & 14**	**90,149.22**	**38,659.74**	**128,808.96**	**120,206.45**

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.
All of the above amounts relate to continuing activities.

The notes on pages 14 to 18 form part of these financial statements.

FAMILY SUPPORT LINK

BALANCE SHEET - AS AT 31ST MARCH 2025

	Notes	31/03/2025 £	31/03/2024 £
ASSETS			
Fixed Assets		-	-
Total Fixed Assets		-	-
Current Assets			
Prepayments	10	2,819.50	1,878.00
Debtors	11	32,832.44	4,095.00
Cash at Bank and In Hand			
Natwest Current a/c		26,594.07	79,286.92
Natwest Reserve a/c		92,739.78	76,059.82
Petty Cash a/c		20.36	20.36
Total Current Assets		155,006.15	161,340.10
Current Liabilities			
Creditors: Amounts Falling Due Within One Year			
Sundry Creditors	12	4,664.04	1,709.82
Provisions for Liabilities	13	21,533.15	39,423.83
Total Current Liabilites		26,197.19	41,133.65
NET CURRENT ASSETS		128,808.96	120,206.45
TOTAL ASSETS LESS CURRENT LIABILITIES		128,808.96	120,206.45
NET ASSETS		**128,808.96**	**120,206.45**
FUNDS OF THE CHARITY			
Unrestricted Funds:			
General Funds	14	90,149.22	88,172.38
Restricted Funds	15	38,659.74	32,034.07
TOTAL FUNDS		**128,808.96**	**120,206.45**

I approve these accounts on behalf of all the Trustees.

Signed ..... Feazey .....

Name (Printed)..... JULIA FEAZEY .....

Date..... 28th October 2025 .....

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2024-25

1. Accounting Policies

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applica

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations and Legacies	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
Breathe HR	327.25	-	327.25	221.43
Corby Lottery	480.00	-	480.00	-
David Lloyd	-	-	-	500.00
Faraway	-	-	-	500.00
Faraway Christmas	-	-	-	750.00
HMP Fie Wells	338.00		338.00	-
Much Loved	-	-	-	476.87
Thrapston Lodge of Freemasons	-	-	-	620.00
Wyvill Charitable Trust	-	-	-	1,000.00
Other Donations	-	-	-	473.50
Total	**1,145.25**	**-**	**1,145.25**	**4,541.80**

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2024-25

3. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
7 Stars Foundation	-	-	-	2,500.00
Bridge	-	10,000.00	10,000.00	
Children In Need	-	4,840.50	4,840.50	9,555.00
Faraway	600.00		600.00	
Garfield Weston	-	-	-	21,500.00
National Lottery - Awards For All	-	2,500.00	2,500.00	7,500.00
National Lottery - Community Fund	-	98,908.00	98,908.00	94,241.00
North Northans Council	-	160,000.00	160,000.00	160,000.00
Northampton Town Council	-	3,150.00	3,150.00	3,150.00
Police & Crime - SVD	-	-	-	7,952.00
SSMTRG	-	63,589.21	63,589.21	-
SVD	-	68,642.00	68,642.00	-
Tudor Trust - Development	-	3,077.00	3,077.00	
Tudor Trust - Main Project	-	32,083.33	32,083.33	40,083.67
Total	**600.00**	**446,790.04**	**447,390.04**	**346,481.67**

Includes all contractual income and performance related grants towards charitable activities

4. Investments	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
Interest Earned	1,679.96	-	1,679.96	1,008.45
Total	**1,679.96**	**-**	**1,679.96**	**1,008.45**

5. Other Income	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
Campaign Income	1,456.75	-	1,456.75	251.15
Training/Reimbursed Expenses	250.00	-	250.00	813.26
Total	**1,706.75**	**-**	**1,706.75**	**1,064.41**

6. Raising Funds	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
Fundraising Costs	149.70	-	149.70	344.91
Total	**149.70**	**-**	**149.70**	**344.91**

7. Charitable Activities Expense	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
Bank Charges	208.15	-	208.15	203.25
Books & Publications	-	25.00	25.00	-
Catering & Hospitality	547.87	924.94	1,472.81	2,512.18
Cleaning	-	1,698.00	1,698.00	2,120.18
Equipment Rental	-	805.93	805.93	720.00
Expensed Equipment	-	1,471.19	1,471.19	1,864.09
Gifts & Donations	50.50	-	50.50	-
Insurance	-	2,252.10	2,252.10	1,843.81
Licenses and Permits	24.00	568.00	592.00	1,330.00
Minibus Hire	-	1,104.00	1,104.00	560.00
Miscellaneous	1,707.50	-	1,707.50	1,123.25
Office Supplies	-	300.31	300.31	451.13
Payroll Costs	-	335,921.17	335,921.17	278,123.11
Postage and Delivery	9.95	-	9.95	25.65
Printing and Reproduction	-	3,606.38	3,606.38	1,005.82
Professional Fees	-	7,887.57	7,887.57	5,939.83
Programme Expense	451.83	15,339.01	15,790.84	8,688.51
Recruitment	-	260.89	260.89	-
Rent	-	25,142.25	25,142.25	22,781.00
Repairs	-	-	-	132.00
Room Hire	-	1,800.00	1,800.00	1,030.00
Software & Website	-	8,809.05	8,809.05	3,158.38
Subscriptions	-	538.88	538.88	510.75
Mobile	-	4,741.40	4,741.40	4,414.26
Telephone & Internet	-	3,260.66	3,260.66	1,852.64
Training	-	8,641.28	8,641.28	3,695.55
Travel & Subsistence	5.62	8,003.86	8,009.48	8,916.49
Total	**3,005.42**	**433,101.87**	**436,107.29**	**353,001.88**

8. Governance Costs	Unrestricted Funds	Restricted Funds	Total 2024-25	Total 2023/24
	£	£	£	£
Professional Fees - Consulting Accounting	-	5,889.50	5,889.50	5,626.50
Professional Fees - Independent Exam	-	725.00	725.00	650.00
Professional Fees - Payroll	-	448.00	448.00	420.00
Total	**-**	**7,062.50**	**7,062.50**	**6,696.50**

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2024-25

9. Staff Costs and Emoluments	Total 2024-25 £	Total 2023/24 £
Gross Salaries & Wages	308,809.54	255,084.38
Employer's National Insurance	21,300.48	17,540.33
Employer's Pension Contributions	5,811.15	5,498.40
Total	**335,921.17**	**278,123.11**

The average number of staff employed during the period was 14 (2023-24 was 12). No employees received emoluments of more than £60,000 in 2024-25. No Trustees claimed expenses in 2024-25

10. Prepayments	Total 2024-25 £	Total 2023/24 £
RN Property	1,638.00	1,638.00
Northamptonshire Chamber	240.00	240.00
Business Waste	77.50	-
Quest Business	864.00	-
	2,819.50	**1,878.00**

11. Debtors	Total 2024-25 £	Total 2023/24 £
RN Property - Rent Deposit Scheme	4,095.00	4,095.00
Staff Loan	200.00	-
West Northamptonshire Council (SVD)	28,537.44	-
Total	**32,832.44**	**4,095.00**

	12. Sundry Creditors	Total 2024-25 £	Total 2023/24 £
1	Trade Creditors (Suppliers)	4,664.04	1,709.82
	Total	**4,664.04**	**1,709.82**

	13. Provisions for Liabilities	Total 2024-25 £	Total 2023/24 £
3	Accurals	1,533.15	-
4	Deferred Liabilites	20,000.00	39,423.83
	Total	**21,533.15**	**39,423.83**

Deferred liabilities is made up of one grant from a funder, relating to the financial year 2025-26.

FAMILY SUPPORT LINK - NOTES TO THE FINANCIAL STATEMENTS 2024-25

14. Unrestricted Funds	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
General Funds	87,835.35	4,531.96	2,218.09	-	90,149.22
Faraway	152.32	-	152.32	-	-
Faraway - Xmas	184.71	600.00	784.71	-	-
Total	**88,172.38**	**5,131.96**	**3,155.12**	-	**90,149.22**

15. Restricted Funds	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
7 Stars Foundation	1,793.24	-	827.42	-	965.82
Bridge - Peer Led	-	10,000.00	8,220.23	-	1,779.77
Children In Need	1,999.58	4,840.50	6,840.08	-	0.00
David Lloyd	335.00	-	156.30	-	178.70
Garfield Weston	9,901.82	-	9,901.82	-	0.00
Grocers	3,098.60	-	3,098.60	-	0.00
National Lottery - Awards For All	-107.97	2,500.00	2,392.03	-	0.00
National Lottery - Community Fund	-86.79	98,908.00	88,405.71	-	10,415.50
North Northamptonshire Council	11,869.04	160,000.00	148,663.72	-	23,205.32
Northampton Town Council - Rent	1,775.00	3,150.00	3,386.25	-	1,538.75
SSMTRG	0.00	63,589.21	63,589.21	-	0.00
SVD	0.00	68,642.00	68,642.00	-	0.00
Tudor Trust - Development	0.00	3,077.00	2,501.12	-	575.88
Tudor Trust	1,456.55	32,083.33	33,539.88	-	0.00
Total	**32,034.07**	**446,790.04**	**440,164.37**	-	**38,659.74**

National Lottery Community Fund - is for Project 'Families Together I.D. 20168389 from April 2022.