



EMILY HARRIS FOUNDATION

ANNUAL REPORT

2024 TO 2025

Emily Harris Foundation
Registered Charity Number 1196802
Annual Report and Financial Statement
For the Year Ended 30th June 2025

Legal and Administrative Information

Charity Number:	1198602
Legal Status:	Registered Charity in England and Wales – Standard Registration
Aims and Objectives:	<p>(A) To advance education and training in relation to healthcare by such means as the trustees consider appropriate.</p> <p>(B) To relieve persons who are in conditions of need or hardship and to relieve the distress caused thereby on such occasions as the trustees think fit.</p> <p>(C) To advance the health and well-being of individuals working within healthcare by such means as the trustees consider appropriate</p>
Terms of Reference:	<p>(A) To advance education and training in relation to neonatal healthcare by such means as the Trustees consider appropriate in addition to the statutory provision by the NHS.</p> <p>(B) To relieve the needs of parents and families of babies who may receive, are receiving or who have received neonatal care by, but not exclusively, the provision of improved parent and family facilities, amenities and services and by providing support, advice, guidance and financial assistance to those in need in ways the Trustees consider appropriate.</p> <p>(C) To advance the mental health and well-being of neonatal healthcare workers by such means as the Trustees consider appropriate in addition to the statutory provision by the NHS.</p>
Board of Trustees:	Kenneth Daly (Chair of Trustees) Martin Dillon Clare Lund Daniella Coles
Foundation Manager:	Clare Harris
Date of Formation:	16 th March 2008 (as Charity No. 1127191)
Date of Registration:	26 th November 2021 (as Charity No. 1196802)
Registered Address:	64 Emmerson Drive, Clipstone Village, Mansfield, Nottinghamshire, NG21 9AX
Auditor	Revd. Robert Howard Jones F.C.M.A., C.G.M.A.

Contents

	Page
President's Statement	3
Chair of Trustees Statement	4
Annual Report for Year Ended 30 th June 2025	About Emily Harris Foundation 5
	Our Aims 5
	Review of 2024/2025 6
	Plans for the Future 8
	Thanks and Acknowledgements 9
Financial Review 2024/2025	Income 10
	Use of Funds 11
	Remuneration 12
Statement of Trustees' Responsibilities	13

President's Statement

It continues to be my great privilege to serve as President of the Emily Harris Foundation. This year has been another significant milestone in the charity's journey, marked by significant achievements and a focus in ensuring we are in a strong position to move forward and continue to make a difference in the years to come.

The expansion of our support to a second neonatal unit, represents an exciting growth step in our mission to provide care, resources, and hope to more families during what can be incredibly challenging times.

I would also like to offer my gratitude to our incredible Trustees, whose unwavering dedication and commitment make everything we do possible. Their support for Clare in her leadership role has been instrumental in our continued success. Without their tireless efforts, the charity could not thrive as it does today.

Of course, none of this would be possible without the generosity of our wonderful supporters. Despite the challenging financial climate, we continue to be humbled by the generosity and continued commitment of so many who have chosen to support our cause – whether by organising their own fundraising events or by contributing to those organised by others. Your kindness and selflessness never cease to amaze us.

To the incredible staff who work on the units, may I take this opportunity to say thank you for all your dedication to the babies and families who find themselves on the neonatal units. It is our privilege to support you in your work in whichever way we can and will continue to look at ways in which we can continue and extend this offer to you.

As we look ahead, we do so with optimism and excitement. We continue to explore new opportunities to develop our special relationship with King's Mill Hospital whilst embedding our support at Bassetlaw.

Thank you once again to everyone who has supported us this year. Your contributions – whether big or small – have made a difference, and together, we are helping to support and provide hope for families in need.



N A Harris
President



Once again, the Foundation has had a successful year, not only in terms of money raised but also in the increased support we have been able to give families experiencing a difficult time as well as the staff in the Units who are there to help them.

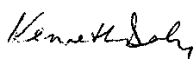
Our major development this year has been the expansion of our work into the Special Care Baby Unit at Bassetlaw Hospital in Worksop. This is something the Board had been discussing for some time and it is pleasing to note that at last we are able to meet the needs of families in that area.

We have also managed to finish our work on the Playroom at King's Mill hospital for which funds have been reserved for some time. We have also benefitted from a very generous legacy which will enable us to part fund a piece of equipment to be used in keeping very sick babies cool whilst awaiting transfer to hospitals with more specialist units.

Our gratitude as always goes to the many people and businesses who have generously given time, money or help of any sort to the work of the Foundation. This includes participants in the Great North Run and other sporting events, attendance at our Race Nights and other events and organisers or supporters of other activities.

In particular, of course, we are most grateful to Clare Harris for all the hard work she puts in to develop contacts, devise new ways of raising funds and generally being a reassuring presence in both Units for parents and staff.

We look forward to another fruitful year and hope that we can continue to provide some small comfort to the families who make use of the Units.



K M Daly
Chair of Trustees



About Emily Harris Foundation

The Emily Harris Foundation was originally founded in 2008 by Neil and Clare Harris in memory of their daughter Emily Harris who died at the age of 5 months in 2007. In November 2021, the charity re-registered with the Charities Commission as a Charitable Incorporated Organisation (CIO) in order to give it a stronger legal structure. Since 1st July 2022, the Emily Harris Foundation has operated under this new structure.

Neil and Clare believed that they were very blessed to spend the short time with Emily that they did. Many people during her life and after she had died said what an inspiration she had been with her determination and her spirit.

Neil and Clare knew then that they had the opportunity to keep her memory and name living on; to inspire others and to repay some of the wonderful care that they as a family received from the King's Mill Neonatal Unit. Family and friends joined Neil and Clare as trustees to form the original board of trustees.

For some time, the Trustees have been discussing the expansion of the Charity and following research and with due consideration of the financial implications, it was decided in March 2025 to trial the support of families and staff at Bassetlaw Special Care Baby Unit in Worksop for a period of 12 months.

The original aims of the charity arose from conversations with senior staff members within the King's Mill Neonatal Unit and personal experiences of having a baby receiving care in a variety of hospital settings. The aims and objectives were reviewed in 2022 and are now the objectives for the support we offer at both Units in Mansfield and Worksop.

1) To provide financial support for Neonatal Unit staff members, who wish to undertake further training and where the funding is not able to be supported by the NHS.

By supporting the professional development and training of staff, a long term benefit will be received by all babies who are, and will be, cared for on the units.

2) To provide financial relief, in cases of hardship, for families with babies receiving care on the King's Mill Hospital Neonatal unit or Bassetlaw Special Care Baby Unit.

By providing practical support to parents, the stress caused by their situation can be eased in some small way.

3) To provide support for the mental health and well-being of the staff who work for King's Mill Hospital Neonatal unit or Bassetlaw Special Care Baby Unit.

By supporting the mental health and well-being of staff, we can help to ensure a consistency of care for the baby's cared for on the unit and support the hospital in its duty of care to staff.

Review of 2024/2025 activities

It has been another busy and exciting year for the Charity especially with our expansion to support the Special Care Baby Unit (SCBU) at Bassetlaw Hospital. Being able to offer our services to other units has been something we have been keen to do for a number of years but it has taken time to find the right place. When I visited Bassetlaw for the first time in January, I knew we had found it! The SCBU is an 8 cot unit that looks after babies from 32 weeks gestation (34 weeks for twins) and has 2 parent rooms. On chatting to the staff, it was clear that they would both appreciate and benefit from the support we offer. As with the work we do for King's Mill, our offer to Bassetlaw is designed specifically around the needs of that unit and the families that use the unit. We officially launched in March, providing them with Welcome Packs, Sibling Boxes, Snack Station, Toiletry Packs, Polaroid Camera and Firesticks. They have also since been included in our gift bag provisions for parents at Easter and on Father's Day.



First delivery to Bassetlaw

We are also delighted to be welcoming a new Trustee to our Board of Trustees. Rhian Cope will be officially elected as a Trustee at our AGM in July, but has been attending our meetings since January, offering her valuable insights and experience, having previously worked as the Matron for the Neonatal Unit at King's Mill Hospital.

As always, we are open to new ideas and ways of supporting both units, whether that be to offer something different for families, or increase our efforts to aid staff well-being, and in October, we were excited to begin two new ventures at King's Mill – a Staff Wellbeing Breakfast and Pizza Evening! Both these happen on a monthly basis, the breakfast being facilitated by the hospital psychologist who encourages staff to come, take a break and chat about how things are going, whilst the pizza evening is an opportunity for night staff to enjoy a treat during what can feel a long night shift.



Breakfast for Staff

We were also very excited to take delivery of an X-Box console in January, purchased from the Rockin R Charity, as part of our provisions for siblings. This has been placed in the Playroom and has proved a huge hit with siblings and parents alike (perhaps even staff on their breaks!)



Games Console Delivery

It's been another amazing year for fundraising as you will see from our income later in the report, we have exceeded £50,000 this year – significantly higher than any previous year, primarily due to an incredibly generous legacy donation of £10,000. Even without this, however, we still exceeded the previous years' income by approximately £12,000 so would still have recorded our highest yearly income to date. We never cease to be amazed and overwhelmed by the generosity of so many and despite the financial pressures so many charities face, we consider ourselves incredibly fortunate to have such generous support from so many different people and organisations.

The year began with a presentation from the Sutton Darts & Dominoes Club who had chosen us as their charity of the year and raised £750. August and September saw a number of people taking on sporting challenges, including Kent PHK who took on the Yorkshire 3 Peaks, raising over £3,000 in the process! We had 4 runners taking on the Great North Run raising over £3,900 between them and, on the same day, a team from Hydro UK took on a very wet Mansfield 10K, raising over £1,800. August also saw a number of staff from Eviosys taking part in a Charity Football Match, well supported by family and friends, all raising almost £1,200. You are all amazing and thank you so much!



Sutton Darts & Dominoes



Kent PHK 3 Peaks Challenge



Hydro UK Presentation

Of course it wouldn't be a complete year without us hosting a couple of fundraising events of our own – this year saw the return of our very popular Race Night in November and then a Charity Meal at a new venue, Rossini's, an Italian restaurant in Mansfield Woodhouse. Both were well supported and enable us to both raise money but also meet some of our fabulous supporters and thank them in person for all they do for us. Do follow us on Social Media to find out about upcoming events that you are more than welcome to come along to!



Race Night fun!



Tackling the quiz at Rossinis

Plans for the future

It has been a delight to fulfil our desire to expand this year and we will spend the next 12 months embedding our support at Bassetlaw SCBU, reviewing how that is being received and how it is impacting on our financial situation. We will also be seeking feedback from families and speaking to staff at both units to see what other avenues of support we may be able to explore as we are always looking for new ways to make life a little easier for families with a baby or babies on the Neonatal and Special Care Baby units.

A priority for the next few months is identifying the best use for the £10,000 legacy funding we received. It was requested that this be used to support the most poorly babies in Mansfield and we have been having discussions with a Consultant at King's Mill Hospital about the possibility of contributing to a Criticool machine to enhance the care for babies born prematurely with complex needs whilst they await transport to a higher level intensive care unit. Whilst we go through this process, we will also explore the best options for keeping the money in an account that will accrue interest so as to make best use of the donation and ensure it does not depreciate over the time it will take to invest it as requested.

Fundraising will continue to come from a variety of sources – individual donations, business donations and events – both organised by ourselves and by others. We remain mindful of the on-going cost of living crisis and the pressures that individuals are under at the present time. However, we are also mindful that in this situation, our support is needed more than ever and we will ensure that our funds are maintained through grant funding and the use of our reserves if needed.

We will continue to explore new ways of connecting with our supporters and donors and keep abreast of new initiatives for charities to grow and develop.

Thanks and Acknowledgements

We would like to extend a huge thanks to the many people who support our work each year; their continued dedication and generosity enables us to fund the services that make such a difference to the staff and families with babies on the units we support. We are also incredibly grateful for the ongoing support of our Board of Trustees, who have given so much of their time this year as well as their considerable knowledge and skills.

Whilst we cannot name individually all those who have supported us over the past 12 months, we would like to offer our sincere thanks to the following organisations and people that have supported our work over the past year in particular ways, as well as the many hundreds of families, doctors, nurses and other individuals who have made such a difference to our work:

Sutton Darts & Dominoes Club
Nike Unite
ArtVenturers Mansfield, Ashfield, Alfreton & Chesterfield
Cory Marsh & Deborah James
Little Glow Ashfield
Kent PHK
Hydro
Eviosys
The Foxglove
Mansfield Probus Club
Leamington Primary School
Linney
Papplewick Village Fayre
All Saints' Catholic Voluntary Academy
Tesco Groundworks
Make a Difference Locally (NISA)
Leanne Marriott
The Estate of Mr Wiffen
Sunbeams Toddler Group
Abbey Primary School
NEMS
Mansfield District Council
Marie Kirkham
Mansfield Operatic and Amateur Dramatic Society
Bellissima Choir
AND Motor Care
Elliegance
Brennan Family
Touch of Charm
Vets 4 Pets

Financial Review 2024/2025

We continue to be astonished and humbled by the generosity of our supporters and, as mentioned above, we have generated our highest annual income to date, exceeding £42,000 plus an additional £10,000 received as a legacy donation. We have also managed to spend a significant amount supporting families and staff, seeking new initiatives in order to spend more of the money received. Income for the year was £52,707.39 with expenditure reaching £38,887.87. Major income & expenditure are outlined below.

Income

Sutton Darts & Dominoes Club – Chose us as their charity of the year and raised £750 from their fundraising.

Hydro, Kent PHK & Eviosys – Three companies chose us to undertake a challenge for – Hydro took on the Mansfield 10K, raising £1,870, Kent PHK completed the Yorkshire 3 Peaks, raising £3,245 and Eviosys held a Charity football match, raising £1,175.

Great North Run – We had four runners complete the Great North Run for us this year in very wet weather! Between them they raised over £3900 which is amazing!

Papplewick Village Fayre – We were chosen as one of the charities to be supported by the annual Papplewick Village Fayre where we also held a soft toy tombola. With our fundraising at the event and the donation received, we raised £1,037.

Tesco Groundworks – We were successful in the Tesco Blue Tokens scheme, achieving first place and receiving £1125 in this financial year. The remaining £875 will be paid later this year and this money has been used to fund the Snack Station for the past 8 months.

Nike – Our partnership with Nike at the East Midlands Outlet has entered its second year and during our last financial year, they have raised £3,890.78.

Leanne Marriott – One of the parents who has had experience of the having a baby on the Neonatal Unit chose to undertake a raffle and raised £1186.75 for us.

Standing Orders – We continue to have 13 regular donors this year who contribute to the charity through standing orders on either a monthly or weekly basis. Their generous giving has totalled £2747.60 this year. If this is something you feel you could consider, we would love to hear from you! It is great to have the security of regular income each month.

NEMS – We received a donation of £2,500 from the NEMS Community Benefit Service which was a total surprise!

Events – Our own fundraising events have also been well supported throughout the year – our ever popular Race Night in November raised £1,238 and our Charity Dinner at Rossini's in May gave a profit of £218.45. Throughout the year we have again offered opportunities to raise funds through taking part in football predictor competitions, buying our merchandise, including our very popular Christmas Cards, buying Alternative Gifts through our on-line shop, and attending our Coffee Mornings. We are grateful to all who support us in attending and helping out at our events.

There have also been many individuals and groups who have donated or undertaken other fundraising for us but are too many to list here. We sincerely thank all of these people for all of their efforts. No matter how large or small your donation or fundraising amounts to, it really does help us to achieve our aims and means an awful lot to us and those we support.

Use of Funds

vCreate – For the eighth year we have been happy to support the provision of the vCreate App that enables parents to receive photograph and video updates of their baby when they cannot be with them. This is provided at a cost of £4320.00.

Counselling – Our fabulous counsellors, Paula & Kelly, have continued offering support to parents both face to face and virtually and have generously offered to provide this service to families at Bassetlaw too. We have paid £3190 for counselling support during this financial year.

Gifts for Parents & Staff – We have continued to offer gift bags for families at various occasions throughout the year, including Christmas, Mother's Day, Easter, and Father's Day. We have also provided books for the babies on Kangaroo Care Day and teddy bears for siblings as well as continuing to provide By The Time You Came Home books for siblings and introducing the provision of The Invisible String books to help with siblings who are struggling with separation from their parents. As mentioned above, these gifts are also now provided to Bassetlaw. The total cost of all the gifts to the units this year has been £3211.07.

Welcome Packs – These original provisions for King's Mill continue to be popular and have evolved over time. We have provided 107 during this financial year at a total cost of £3459.90.

Games Console – As mentioned above, we were excited to be able to provide an X-Box gaming cart for us by families on the unit at King's Mill at a cost of £2640.36.

Bassetlaw Spending – Our spending on all the initial provisions for Bassetlaw SCBU and top ups for their Welcome Packs and Snack Station has totalled £1096.41 to date.

Remuneration

The Foundation's Trustees comprise the key management personnel of the charity. They are charged with directing, controlling, running and operating the charity on a day to day basis. The Trustees are not remunerated. The pay of the Foundation Manager is continued to be reviewed annually.

Disclosure of information to auditors

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Auditors

Revd. Robert Howard Jones F.C.M.A., C.G.M.A. was appointed as auditor of the accounts.

A handwritten signature in cursive script, appearing to read 'Clare Harris'.

Clare Harris
Foundation Manager
Date: 6th July 2025

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the accounts. In preparing these accounts, the Trustees are required to: -

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Emily Harris Foundation

1196802

Receipts and payments accounts

CC16a

For the period
from

01/07/2024

To

30/06/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	14,301	-	-	14,301	10,633
Fundraising Events	2,373	-	-	2,373	1,970
Fundraising by Others	22,727	-	-	22,727	16,198
Grants	-	1,125	-	1,125	-
Gift Aid Claim	1,084	-	-	1,084	816
Legacy Donation	10,000	-	-	10,000	-
Other Income	1,097	-	-	1,097	1,438
	-	-	-	-	-
Sub total (Gross income for AR)	51,582	1,125	-	52,707	31,055
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	51,582	1,125	-	52,707	31,055
A3 Payments					
Neonatal Staff Training	280	-	-	280	160
Counselling Service	1,959	1,231	-	3,190	3,245
Charitable Activities	14,992	2,797	-	17,789	19,952
Fundraising Expenses	1,502	-	-	1,502	1,530
Salaries	15,250	-	-	15,250	14,564
Merchandise	308	-	-	308	1,843
Other Expenses	569	-	-	569	605
	-	-	-	-	-
	-	-	-	-	-
Sub total	34,860	4,028	-	38,888	41,899
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	34,860	4,028	-	38,888	41,899
Net of receipts/(payments)	16,722	- 2,903	-	13,819	- 10,844
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	16,722	- 2,903	-	13,819	- 10,844

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Merchandise	Unrestricted	-	-
	Stock for Charitable Purposes	Unrestricted	-	-
	Equipment	Unrestricted	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Kenneth Daly	07/07/2025	
		Daniella Coles	07/07/2025	

Independent Examiner's Report to the Trustees of
Emily Harris Foundation
For year ending 30 June 2025

I report to the Trustees on my examination of the accounts of Emily Harris Foundation (the charity) for the year ending 30 June 2025.

Responsibilities and Basis of Report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed ___ R H Jones _____ **Date** ___ 08/09/2025 _____
Revd. Robert Howard Jones F.C.M.A., C.G.M.A.
Auditor/Examiner