

Registered Charity Number 1196773

Report of the Trustees and
Unaudited Financial Statements for the Period Ended 31 March 2025
For
Support2achieve (CIO)

Support2achieve (CIO)

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Trustee and other information

Trustees	Fouad Saleh Rikan Nagi Yussuf Ali Abdi Osman
Charity number	1196773
Principal office	72-76 Clun Street Sheffield
Independent Examiner	Asad Rajabali, ACA ICAEW Reg No. 2846676 Amafhh & Co 44-45 Calthorpe Road Edgbaston Birmingham B15 1TH

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Trustees report

Year ended 31 March 2025

The trustees present their report and the financial statements of the company for the year ended 31 March 2025

Trustees

The trustees who served during the year were as follows:

Fouad Saleh Chair Rikan Nagi Yussuf Ali Abdi Osman

Objects and activities of the Charity

The purposes of the Charity as set out in its governing document.

Our charitable objects are:

1. To promote social inclusion for the public benefit by:

Preventing people from becoming socially excluded, relieving the needs of those people who are socially secluded and assisting them to integrate into society.

For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

1. To advance, for the public benefit, the education (including social and physical training) of children from socially disadvantaged communities in England, in such ways as the charity trustees think fit, including by:
2. Providing financial support and assistance to access supplementary educational services and learning programmes, for example, by payment of tuition fees and travel costs.
3. Providing educational resources and learning equipment, for example, books, stationery, laptops and computers.
4. Provision of information and advice relating to education and learning.

The main activities undertaken in relation to those purposes during the period.

The main activities undertaken during the period were to further the Charity's purpose for the public benefit.

All our activities are carried out in support of our charitable objectives. Our primary focus is to assist people in transitioning to independent living. We work in Sheffield, Leeds, Rotherham, Luton and Birmingham.

We collaborate with trusted providers working with people in supported housing to deliver our services. It is central to our ethos and charitable status that we promote and campaign for the wider public benefit of our beneficiaries regarding equality and citizenship. We have taken into account the guidance in the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to their aims and objectives.

Strategies for 2024-25

Our support work:

- Enter into and maintain Service Level Agreements with ethical organisations that will effectively use our funds.
- Identify organisations with appropriate experience and values that can also help identify potential people in need whom we can support. Particularly organisations that are embedded in the local communities where the people we want to support live

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- Respond to the issues caused by the increased levels of homelessness for refugees resulting from:
 - o the acceleration of decision-making in the Home Office that has led to more refugees being approved
 - o Fewer refugees having their families with them, so that they are not treated as priorities under Council guidance on accommodation
- Adjust support for refugees who are being granted leave to remain more quickly often within six months of entry into the country, and have little or no English language and are very isolated with no family or friends
- Provide appropriate support for those individuals who have trauma and PTSD and ADHD or Autism (often undiagnosed)
- Monitor and review service level agreements to ensure they meet current requirements, such as changing government policy and economic conditions.
- Monitor the performance of partner organisations.

Supporting disadvantaged children:

- Providing grants to help young people with their education, such as after-school clubs - this support was halted in July 2024 as the provision of after-school clubs ceased.

Developing Support2achieve:

- Continue approaching contacts to attract donations to the Charity as we build our reputation.
- Continue to use the consultant to develop strategic ideas for the charity's progress.
- Gather data on the impact of the Charity.
- As a board of trustees, we are focused on establishing a strong foundation through policies and procedures, while effectively tracking our impact to attract more funding.

What we have done

Support for individuals

At the core of our work is the commitment to support individuals excluded from society. We collaborate with Green Bridge Housing, which manages the support workers necessary for this initiative. We have established a service-level agreement with them to ensure the provision of adequate support.

After conducting an initial needs assessment, we develop a tailored support plan that includes a variety of activities aimed at helping individuals progress and engage with mainstream society. Our ultimate goal is to assist people in moving into independent housing while also encouraging their involvement in full-time education or employment. For those who are ready, we focus on enhancing their employability by assisting with CV writing, identifying any necessary training, and providing support in their job search.

Initially, however, our primary aim is to help individuals avoid homelessness and address their complex challenges, such as mental or physical health issues, as well as social difficulties like drug addiction or a criminal background. To achieve this, we offer activities and support designed to help them stay drug-free and reduce the risk of reoffending.

For most individuals, our support begins with addressing basic needs. We assist them in registering with a GP and accompany them to the practice so they can familiarise themselves with the location and gain confidence in attending appointments. We also help them understand public transportation and navigate to various destinations. We also look to ensure that individuals are housed with others with whom they feel comfortable and can develop bonds and friendships.

Many of the individuals we support are refugees with limited or no English skills, so we help them access ESOL (English for Speakers of Other Languages) training. However, we have noted that many do not have written language skills in their own language and also feel daunted by the skills of some of the more educated people attending the ESOL courses. They

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can also feel embarrassed when they are with a translator who speaks a different dialect, which is perceived as more educated.

Our support work includes helping some of the most challenged individuals gain confidence in social or official situations. As they develop their skills, we aim to help them broaden their horizons and instil a belief in their potential to succeed.

Significant numbers of those we support have experienced considerable trauma and have PTSD and long-standing mental health issues, frequently undiagnosed.

For example, one individual supported had issues from childhood abuse and has required in-depth weekly support as his trauma has led to him struggling to meet people or even understand the danger of crossing the road, for example. The support worker using a language app has been able to build a trusting relationship and advocate for him so that he has now got a mental health package. They have worked on building back his life which was destroyed after he had to flee four days after his wedding. They have helped him complete forms to allow his family to join him. By patiently and slowly building up his confidence and skills he has pushed himself and feels supported and has produced incredibly moving poems to express how he feels. While he is still scared of people, he now wants to get out and visit places. The support worker after some months described how wonderful it was "to see him smile for the first time ever".

Many of the refugees supported have not seen their children for three or four years or even longer and the change in family reunion rules has caused them distress.

Some people supported are not entitled to universal credit and so we have had to help them access food banks. In return we have donated to food banks and provided local schools with glue sticks, books and pens through our partner organisations

To prepare individuals for independent living, we work with them on budgeting and money management. Many do not understand credit cards and interest, which can lead to debt. Additionally, we have increased our focus on protecting people from online scams.

In Sheffield, as individuals progress, we help them register with the Sheffield City Council Property Shop, enabling them to secure their homes. This is becoming increasingly difficult as demand for housing is so high and individuals do not have any priority for council properties.

Our support workers closely monitor the progress of those we assist by implementing personalised support plans tailored to their needs. This process includes weekly meetings that foster trust and allow individuals to share their concerns. Many find these meetings a vital opportunity to communicate with someone they can trust.

Our assistance is tailored to meet the individual needs of those we support.

We encourage and support individuals in pursuing their hobbies and interests, particularly in sports, while also considering how these activities can help with gaining employment. We are particularly concerned to improve the work prospects of those we support so that they do not have zero hour contracts or find jobs that are cash in hand, unregulated or even illegal.

We offer extensive support, encouragement, and opportunities to practise essential skills, such as English. Our strategy focuses on building confidence and helping individuals achieve their goals more quickly.

We have noted an increase in racism and we are keen to help the people we support understand and develop British values

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such as tolerance, respect, dignity and complying with the rule of law. We encourage and support the people we work with to get involved in their local communities, including caring for the environment through activities such as litter picking.

Specifically, we work in the following ways and have supported 1533 individuals and families during this period, using support workers to provide:

- Basic Therapeutic support
- Support to develop independent living skills
- Enhanced Mental Health support, including access to mental health services and attending appointments
- Health & Wellbeing support
- Advocacy support
- Support for refugees completing family reunion applications
- Employing Educational and Vocational Training Staff to provide:
 - ESOL
 - Maths, English & Literacy
 - IT.
 - Citizenship Studies
- Identifying wider support needs and signposting to other services and specialist training
- Multi-agency working, including probation, social services, police and mental health
- Move on support, including liaising with local authorities for individuals who are being reunited with their families and need accommodation
- Training for refugees wanting to get a UK-recognised qualification so they can restart the career that they had in the country they left
- Providing financial assistance and support to access:
 - Specialist services, e.g. drug & alcohol rehabilitation, legal services, mediation services
 - Payment of fees for tuition services and learning programmes, including Advanced/further education, e.g. college and university foundation courses
 - Payment of travel costs incurred in the furtherance of education and learning
 - Provision of learning resources and equipment such as books, laptops and stationery
 - Provision of Information and advice relating to education and learning, and support for disadvantaged children and young people

Support for young people

We also provided 296 support grants to help young people with their education, funding transport and sometimes fees to after-school clubs and buying tablets and computers to help with schoolwork.

People apply, and are assessed based on:

- The grant will be used to support education and will offer a clear benefit to the recipient
- The application shows value for money
- There is a clear financial/social need

Two referees support the application.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the Charity.

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The short-term and longer-term aims and objectives.

Our vision is to develop and deliver services centred on the needs of the people who use them, services that provide solutions and a positive way forward to a better life. We focus on outcomes, impact and achieving a good Social Return on Investment.

Our mission is to support people in living fulfilling lives and becoming part of mainstream society with jobs and successful families living independently. To tackle social exclusion by creating opportunities for vulnerable and disadvantaged people.

Our activities and impact

Short-term aims and objectives

For the people we support:

- Supporting more disadvantaged people into work including:
 - o Setting up a job club
 - o Providing computer access for job applications
 - o Investigating opportunities for joint working, for example, with business networking groups and Skills Street
- Providing ESOL training appropriate to those who struggle with college courses for reasons such as:
 - o Mental health/special educational needs
 - o Lack of skills in reading and writing in their own language
 - o Lack of confidence in a class with more educated learners
 - o Desire to feel in a safe and secure environment
- Continuing to provide help for people to survive the cost-of-living crisis such as access to food banks
- Helping people to live healthier lives by providing opportunities for social contact in environments where they feel safe
- Addressing the increase in mental health issues for refugees since family reunions have been stopped

Our main objectives for the Charity are to ensure the following:

- Attracting funding to support the Charity to achieve its objectives
- Establishing partnerships with organisations that can provide support & activities for the people we support & fund support for people in need

Longer-term aims and objectives

For the people we support:

- Improving access to IT to help get people into work by improving their ability to search and apply for job opportunities, and their IT skills
- Providing more tailored support for job search
- Providing more support to access housing, particularly addressing issues such as:
 - o High deposits
 - o Lack of affordable housing
- To attract grants and donations to fund projects
- To build some reserves for the Charity to safeguard our future
- To attract more volunteers, including board members
- Supporting healthy lifestyles by developing a gardening project and growing your own
- Working with partners to provide sporting opportunities such as five-a-side football
- Working with partners to find more housing suitable for people ready to move on

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How did the activities undertaken during the period contribute to the achievement of the aims and objectives?

Since signing a service-level agreement with Green Bridge Housing to undertake support work on our behalf, we have worked with them to identify people needing support. We have supported a total of 1533 individuals and some family groups using support workers. Each person referred to Green Bridge either has a needs assessment from the referring organisation or Green Bridge undertake one and has then had weekly support sessions. The work has identified additional needs and helped people access the support needed as many struggle with statutory services, such as specialist medical help, particularly in terms of mental health, and the skills to move towards independent living.

As trustees, we have continued to look for ways to develop what the charity offers the people we support so that we can expand our offering

Resources used in the activities undertaken during the period.

Objectives and Activities

This report covers the period from 1 April 2024 to 31 March 2025. Trustees have undertaken our activity as volunteers working in partnership with other organisations. A consultant and website designer have been used to assist with developing the strategy and collaboration and website. Our objectives have been to respond to the growing levels of need, particularly amongst refugees, providing practical support for individuals and families, and to lay the foundations for future development.

Achievements and Performance

Development of the charity governance and digital infrastructure

- Resources Used:
- Activities: Strategy, website launch including donation portal
- Impact: Trustees have been supported to ensure that the Charity has key governance documents in place and a longer-term strategy, and the foundations for its digital presence and marketing to attract donations

Support for individuals:

- Resources Used:
- Activities: 1533 individuals and families supported
- Grants to individuals: 296
- Impact: Individuals supported into education, skills training and work, accessing medical support, integration into the community, widening horizons, healthier lifestyles and referred or supported to access specialist support such as addiction services

Financial Review

Income and Expenditure:

- Total Income: £986,000
- Total Expenditure: £931,857
- Surplus: £54,143

Reserves policy

Support2achieve currently is volunteer-run with limited operational costs, including consultancy support for running the Charity, including the website, and accounting costs and audit fees. Our reserves policy reflects this, identifying that we hold sufficient reserves to allow us to pay for this support.

All other funds are used to further the Charity's objects.

Support2achieve's free reserves represent unrestricted general funds which have not been designated for a specific purpose and are therefore available for use within the Charity's objects. Support2achieve will seek to build reserves to protect it against risks and to ensure financial sustainability, including an adequate level of working capital to provide a financial

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buffer, particularly in such times of uncertainty.

Reserves also enable us to take advantage of opportunities to develop our activities, and to enhance support to people, over and above that which we can provide from income received under contract.

At this early stage, the trustees have agreed a small target level of unrestricted reserves of £5000 and have only committed to contracts/activities where funds are in place. The Charity employs no staff.

Principal funding sources

As a new charity, we have focused our fundraising on existing contacts and applying to local grant-giving trusts. We review changes in guidance and legislation related to fundraising, such as the Fundraising Regulator's Code of Fundraising Practice and the changes in GDPR, and we are working to ensure that we are fully compliant. The Charity's primary source of income is giving.

Investment Policy and objectives

The trustees have broad investment powers, set out in the Memorandum and Articles. The Board establishes the Charity's investment policy and will review the target return annually if there are funds in investment. The Charity currently has no long-term investments.

The main achievements and performance of the Charity during the period.

We have continued and expanded our successful partnership and received donations to fund the partner organisation to provide support workers. These workers have helped 1533 individuals and families by identifying their needs, maintaining regular planned contact, and organising individual activities. This support has enabled individuals to pursue education, skills training, and employment, as well as helping them access medical support, integrate into the community, expand their horizons, adopt healthier lifestyles, and, when necessary, obtain referrals or support for accessing specialised services such as addiction support. 296 families supported with grants to access after school clubs and additional educational support.

We have continued to develop the Charity, including governance, professional advisers, policies, basic marketing elements such as social media and a website, and a long-term strategy and theory of change. Additionally, we have laid the groundwork for its digital presence and marketing efforts to attract donations. We have successfully attracted donations of over £900,000.

Fundraising activities during the period.

The Charity relies on grant aid from the donors identified in the accounts, whose support is valued. There have been no other fundraising activities.

The difference the Charity's performance during the period has made to the beneficiaries of the Charity.

The positive impact of education and skills, health and wellbeing, and social and economic situations has been significant. Both adults and children have expanded their horizons and increased their aspirations, leading to reductions in addictive and criminal behaviour.

A refugee, which our funding has supported, wrote the following poem as the support has helped him find his voice :

The Stolen Childhood

In my small hand, I held a simple dream:
to go to school every morning,
to write my name in a notebook,
to learn how to pronounce the letters
that might one day change my life.
School, to me, was a small homeland —
a door through which I escaped the shouting of the days.
Only there did I feel like a normal child —
laughing, running, making mistakes without fear.

But beautiful doors never stay open for long.
My dream was snatched from me again and again.
There was another hand — stronger —
a hand that thought it knew what was right,
a hand that feared for me,
but in its fear, killed something inside me.

Every time I prepared to go to school,
fire would blaze in the corner —
burning my books, my clothes, my notebooks,
as if to punish the dream for growing too soon.
I would watch the ashes rise,
feeling that a part of me was burning with them.
Inside, I whispered:
“I won’t give up... I’ll go back tomorrow.”
But tomorrow always came
carrying the same pain,
the same ban,
the same ashes.

I learned to hide my sadness behind a smile,
to extinguish the fire of my dreams
without letting my soul go out.
But I was too small for such long silence.
One evening, when no one would listen,
I pressed a knife gently into my skin —
not to hurt myself,
but to make sure I was still alive,
that blood still ran,
that my heart hadn’t died yet.

I lived in a house full of contradictions —
where someone could feed you while hurting you,
hold you close while suffocating you
with a painful kind of love.
I learned that fear doesn’t always come from strangers,
but from those we love the most.

In another corner of my life, there was a different warmth —
a soft soul like a breeze,
washing away my pain in silence.
She knew I was broken without me saying a word.
She looked at me with an old tenderness, as if to say:
“You’ll grow... you’ll overcome...
but don’t forget yourself.”
That soul was the only refuge
that brought me back a taste of safety.

Meanwhile, the world around me turned without mercy.
I was moved from place to place,
a stranger in my own land.
I would start one school year,
and end it in another.
Each time I learned new faces,
and said goodbye to an old dream,
until I no longer belonged anywhere —
I became a letter lost in the wind,
its sender unsure where to send it.

And one rainy night,
when lightning split the sky like spilled blood,
a harsh voice came,
terrifying me with tales of the world’s end.
He told me darkness would swallow us all.
I trembled, cried, screamed —
but no one heard.
Since that night,
I knew that fear can wear a human face.

That was my stolen childhood —
a childhood that never knew play, laughter, or peaceful sleep.
I used to watch other children from afar,
envying them for the simplicity of life,
while I was learning how to appear normal
in a world without mercy.

They called me “the quiet one,”
but the truth is I was hiding behind silence —
escaping the world into myself,
into that child still sitting
in a dark corner of memory,
waiting for someone to save him...
or to write his story for the world.

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The degree to which the achievements and performance during the period have benefited wider society.

Our work supporting the most disadvantaged in the community has helped individuals and families live more fulfilling and productive lives, and has supported them in effectively accessing education and health services. The broader impact of this has been seen in people getting into work and becoming positively engaged, contributing members of the community, reduced demands on the NHS, and lower crime rates and drug usage. Our work supporting young people has raised educational achievement levels among some very disadvantaged children, laying the foundations for them to become more successful and productive citizens with broader ambitions.

The significant charitable activities undertaken in the period.

Support workers have provided support to 1533 individuals and families. 296 individuals supported with grants to help with education.

How the achievements during the period measure up to the objectives set.

As a young charity, we have greatly exceeded our initial objectives and continue to monitor the impact we have.

OPERATING AND FINANCIAL REVIEW

Total surplus in the year amounted to £54,143, and total funds were £56,980 at the year's end.

The Charity hopes to continue with its fundraising in the coming year in order to improve services and fulfil its objects

Approved by order of the board of trustees on 10/11/2025 and signed on its behalf by:

F Saleh - Chair and Trustee

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Independent examiner's report to the trustees of Support2achieve

I report to the charity trustees on my examination of the accounts of support2acheve for the year ended 31 March 2025

Responsibility and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

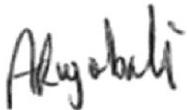
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act: or
2. The accounts do not accord with those records: or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Asad Rajabali, ACA
ICAEW Reg No. 2846676
Amafhh & Co
44-45 Calthorpe Road
Edgbaston
Birmingham
B15 1TH

Date 10/11/2025

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Statement of Comprehensive Income 31 March 2025

Notes	2025 £	2024 £
Grants and Donations received	986,000	1,036,170
Grants made to individuals	(106,274)	(211,928)
Grants made to organisations	(800,000)	(800,000)
Accountancy fees	(3,100)	(3,100)
Other legal and professional	(3,468)	(8,910)
Rent	(18,000)	(18,000)
Website	(1,015)	(72)
Operating profit	54,143	(5,840)
Profit before taxation	54,143	(5,840)
Tax on profit	-	
Profit for the financial year and total comprehensive income	54,143	(5,840)

All the activities of the company are from continuing operations.

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Statement of financial position

31 March 2025

Notes		2025 £	2024 £
Current assets			
Debtors	4	500	500
Cash at bank and in hand		62,680	7,630
		<hr/> 63,180	<hr/> 8,337
Creditors: amounts falling due within one year	5	(6,200)	(5,500)
		<hr/> 56,980	<hr/> 2,837
Net current assets			
Total assets less current liabilities		56,980	2,837
Net assets		56,080	2,807
		<hr/>	<hr/>
Capital and reserves			
Profit and loss account Brought forward		2,837	8,677
Net (loss)/profit		54,143	(5,840)
		<hr/> 56,960	<hr/> 2,807
Shareholders funds		56,980	2,837

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors and authorised for issue on the 24th March 2025, and are signed on behalf of the board by:

F Saleh

Chair and Trustee Charity Number

1196773

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Statement of changes in equity Year ended 31 March 2025

	Profit and loss account	Total
	£	£
At 1 April 2024	-	-
Brought forward	2,837	2,837
Profit for the year	54,143	54,143
Total comprehensive income for the year	56,980	56,980
At 31 March 2025	56,980	56,980

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Statement of cashflows Year ended 31 March 2025

	2025 £
Cash flows from operating activities	
Cash in hand brought forward 31 March 2024	7,837
Profit for the financial year	54,143
<i>Adjustments for:</i>	
Accrued expenses/(income)	700
<i>Changes in:</i>	
Trade and other debtors	-
Cash generated from operations	<hr/> 62,680
Net cash from operating activities	<hr/> 62,680
Net increase/(decrease) in cash and cash equivalents	62,680
Cash and cash equivalents at beginning of year	-
Cash and cash equivalents at end of year	62,680

Notes to the financial statements year ended 31 March 2025

1. General information

The charity principal address is 72-76 Clun Street, Sheffield.

2. Statement of compliance

These financial statements have been prepared in compliance with the provisions of FRS 102, Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies Basis

of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Turnover

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer, usually on dispatch of the goods; the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Taxation

The charity is exempt from tax on its charitable activities.

4. Debtors	2025	2024
	£	£
Advances given	500	500
5. Creditors	2025	2024
	£	£
Trade Creditors	6200	5500

