

# WHO IS YOUR NEIGHBOUR?

England & Wales · Charity number 1196667

## Details

---

**Status** Registered

**Legal form** CIO

**Registered** 2021-11-19

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** D Hub  
Atlas 4  
Balby Carr Bank  
Doncaster  
South Yorkshire  
DN4 5JT

**Phone** 07917101407

**Email** [team@whoisyourneighbour.org.uk](mailto:team@whoisyourneighbour.org.uk)

## Activities

---

**Objects:** THE OBJECTS OF THE CIO ARE 1. PROMOTE RACIAL AND/OR RELIGIOUS HARMONY BY, IN PARTICULAR, BUT NOT EXCLUSIVELY: A) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING BETWEEN DIFFERENT RACIAL AND/OR RELIGIOUS GROUPS; B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL AND/OR RELIGIOUS GROUPS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL AND/OR RELIGIOUS GROUPS; AND C) WORKING TOWARDS THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE AND/OR RELIGION. 2. PROMOTE EQUALITY AND DIVERSITY BY, IN PARTICULAR, BUT NOT EXCLUSIVELY: A) ELIMINATING DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION; B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; AND C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS.

**Activities:** We hold conversations in which people can speak openly about issues around migration and race. We promote narratives which show positive stories of dealing with difference and change. We work directly with communities in South Yorkshire and support others both here and nationally to use our skills, knowledge and experience via training, consultancy and partnership working.

## Classification

---

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

## Geography

---

- Throughout England And Wales

## Finances

---

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£108,374	£137,977	-	-
2024-03-31	£134,245	£112,856	-	-
2023-03-31	£105,547	£101,800	-	-

## Trustees

---

Name	Role	Appointed
<b>Teresa Gibson</b>	Chair	2023-04-17
Dr MICHAEL JOHN FITTER		2021-11-19
John Edward Speyer		2021-11-19
John Philip Bateman-Champain		2023-12-21
Mariam Shah		2021-11-19
Neil Adrian Harland		2025-06-12
William Edward Freeman		2024-12-12

## WHO IS YOUR NEIGHBOUR?

England & Wales - Charity number 1196667

---

# Accounts

---

Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2025  
for  
*Who is Your Neighbour?*

Sutton McGrath Hartley Limited  
5 Westbrook Court  
Sharrowvale Road  
Sheffield  
S11 8YZ

Who is Your Neighbour?  
Contents of the Financial Statements

for the Year Ended 31 March 2025

	Page
Report of the Trustees	1 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 to 17
Detailed Statement of Financial Activities	18

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

1. Charity Information
2. Conversations That Matter - Introductory Comments
3. Message from Director and Chair
4. Regional Impact
5. Being a National Resource
6. Telling Stories
7. The Year in Review
8. People
9. Strategic Priorities
10. Thank you
11. Contact Information and Administrative Details

## **1. Charity Information**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Charity's objects are to:

- Promote racial and/or religious harmony by, in particular but not exclusively:
  - Promoting knowledge and mutual understanding between different racial and/or religious groups
  - Advancing education and raising awareness about different racial and/or religious groups to promote good relations between persons of different racial and/or religious groups
  - Working towards the elimination of discrimination on the grounds of race and/or religion
  
- Promote equality and diversity by, in particular but not exclusively:
  - eliminating discrimination on the grounds of race, gender, disability, sexual orientation or religion
  - advancing education and raising awareness in equality and diversity
  - promoting activities to foster understanding between people from diverse backgrounds

### **Our Board of Trustees:**

Trustees all have regard to guidance issued by the Charity Commission on public benefit. The charity's governing document is a Constitution of a Charitable Incorporated Organisation. The charity is constituted as a Charitable Incorporated Organisation whose only voting members are its charity trustees ('Foundation' model constitution). Trustees are recruited in several ways, including through advertising vacancies and through our networks and partnerships. We audit skills and knowledge gaps within the Board and seek to meet those needs.

We are currently looking for Trustees with expertise in marketing, evaluation (learning capture, dissemination and research in related fields) and managing organisational growth. Potential Trustees are sent an information pack, required to complete an application form, and interviewed by existing Trustees and the Director. If selected, references are sought. Candidates may be asked to complete an induction of three to six months and work with the board and staff to get to know the organisation before beginning their appointment.

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

## **2. Conversations That Matter - Introductory Comments**

*Who is Your Neighbour?* is a charity that delivers development, intra-community\* facilitated dialogues and story work, primarily with white people in South Yorkshire communities that are dealing with change or challenges that could weaken their capacity to live together peacefully.

*WiYN?* invites people to share their experiences, welcoming subjects like race, immigration and culture respectfully and with empathy. This can inspire curiosity and reciprocal empathy, which can disrupt divisive influences and discourses and help people get along better. The charity also delivers training and consultancy for individuals and organisations around the UK.

*\*with people from the same social group*

## **3. A Joint Message from our Director and Chair**

Thank you for your interest in our activity during 2024-25.

In the summer of 2024, violence targeted at hotels housing people seeking asylum had a profound impact on parts of South Yorkshire, among other places. The unrest followed the tragic murder of children in Southport and was stoked by the spreading of misinformation after the tragedy: it was distressing to watch events unfold, even if they did not come to us as a surprise and were part of a wider picture. We are proud that, with partners, we were able to respond.

The 40th anniversary of the miners' strikes in June had, before this, prompted us to reflect on the ways industrial decline continues to come up in conversations we hold. We produced resources inspired by this, that outline a narrative framework for the journey some people might undertake and communicate in dialogue. A new and comprehensive set of video resources about what we do has enabled us to deliver more, digitally, this year.

In the team, crucial capacity has been added to our national development work and to the management of our South Yorkshire work. A broader and stronger network of national and regional relationships enabled us to continue developing our training and consultancy programmes. Good news about funding included, in March, confirmation of £200,000 across four years from [Paul Hamlyn Foundation](#).

We look ahead to 2025-26, both ambitious and careful - aware of the risks posed to neighbourhoods by global and domestic issues, what we have to offer and our limitations. We will continue to discern our place in the ecosystem of organisations, as one distinctive resource among many available to people and neighbourhoods navigating troubling times, in South Yorkshire and beyond.

## **4. Regional Impact**

Much of our regional work during this period relates to rioting which took place in a suburb in the heart of South Yorkshire in August 2024. Following the tragic murder of three young children in Southport (July 2024) violence broke out across the UK, targeting Muslims and people seeking asylum, fuelled by false information spread online. On 4 August, hundreds surrounded a Holiday Inn inhabited by people seeking asylum. Some members of the crowd threw bricks, smashed windows and attempted to set fire to the building.

Residents inside were panicked and traumatised. Police described it as the worst violence they had encountered in their careers. The events had a profound impact on South Yorkshire: there was a spike in hate crime and increased fear amongst local people, particularly Muslims.

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

*Who is Your Neighbour?* was in a strong position to respond. Our Development Workers had already spent time in this area, listening to concerns and seeking to understand the impact of the hotel on the community. This meant that, on 13th August, *WiYN?* could host, in partnership with two local groups (South Yorkshire Communities Together and Rotherham Cohesion Advisory Group) [an event](#) bringing together local residents, support organisations, people seeking asylum, a representative from the Refugee Council and members of community and faith groups. Our skilled facilitators asked two questions: How are you feeling right now? ; What do you want to happen next?

This facilitated conversation provided space to express and process a complex range of emotions: shock, grief, fear for self and others, loss, anger and shame.

**“I felt like a black cloud had been put over me.” – Participant**  
**“We have lost our friends – the brotherhood we had.” – Participant**

Participants could then imagine what might come next. They discussed educating children, a conference for local women to help them feel safer, changes needed in local and national government policy, and initiatives to help neighbours understand one another better. By the end of the event, people in this diverse group were openly supporting one another. There was a sense of togetherness and a shared determination to ensure something positive emerged from the tragedy, with several tangible actions agreed upon.

**“ *WiYN?*s facilitated conversation was incredibly helpful. It was well planned, safe, and expertly held.” – South Yorkshire Communities Together**

**“I am mobilised into action, to bring people together and rebuild.” – Participant**

These events underlined the importance of *WiYN?*s development and dialogue work in places at risk of becoming sites of division and unrest. Success was down to effective partnership working and *WiYN?*s unique capacity to hold conversations in highly-charged spaces, transforming grief / trauma into something positive.

Other regional activity has included establishing and developing connections with organisations focused on restorative justice, like [Remedi](#), local councils, the police, the [South Yorkshire Combined Mayoral Authority](#), local MPs, Barnsley's Migration Partnership, Sheffield's universities – and many other community groups. A priority was attending community events in places close to the riots, in the months that followed.

## **5. Being A National Resource**

The impact of the riots was felt around the UK and led organisations working in other regions to reach out to *WiYN?*, seeking to make connections and share learning. Before this, members of the team had been developing a suite of training courses: in May 2024, the full staff team participated in one of our new training courses, thus equipping all our facilitators to deliver that course. In Bradford in July, the reconditioned one-day course was delivered, in partnership with the Jo Cox Foundation, to [members of its network](#).

The increased interest galvanised *WiYN?* to complete this stage of developing its training offer. *WiYN?* now offers three courses: a short introduction (online or in person); a one-day course on responding to troubling things in conversation (in person, with a digital version in planning); and a 6-day in-depth course, co-produced with participant organisations, that equips others to make use of *WiYN?*s development and dialogue-facilitation methodologies and learning in their context (hybrid, in person and online). A key event, building on relationships formed through Paul Hamlyn Foundation's Migration network, was delivering, in September, an online session to [members of IMiX's network](#), out of which important partnerships have emerged.

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

Feedback about training delivered so far shows *WiYN?* is filling a crucial gap in the UK, offering practical skills in community-based dialogue and responding to polarisation in local contexts. Participants report that they have gained skills and tools to respond to harmful or discriminatory comments and incidents, including:

- techniques to slow conversations down, listen, and ask thoughtful questions
- a deeper understanding of conflict, including conflict mapping and narrative conflict analysis skills
- appreciation of the nuance in people's perspectives
- an understanding of the importance of curiosity and being open to discomfort
- deep learning from real-life examples shared by *WiYN?* practitioners that help to ground theory in lived experience.

**“Working with *Who is Your Neighbour?* has been a pleasure, due to the skills, flexibility, creativity and professionalism of their team. The session content and facilitation enabled people to become more confident in responding to sensitive topics, and to have better conversations.” – The Jo Cox Foundation**

Between January and March 2025, facilitators delivered *WiYN?*'s 1-day training to audiences in London, Sheffield and Cardiff; various team members contributed to the inaugural delivery of a new, advanced 6-day course, designed specifically for team members from partner organisation, the [Jesuit Refugee Service](#).

So far, 100% of people completing *WiYN?*'s 'Troubling Conversations in Everyday Settings' training report that:

- their understanding of options available to them when they hear troubling things increases
- they gain knowledge of, and have practiced, how to respond to troubling things they hear
- they feel more confident opening up a conversation in response to something troubling that they hear

**“Valuable and eye-opening training. I learnt a lot about myself and how I respond to situations, which has made me more open to understanding and being curious about others.”**

**Participant in [January training](#)**

At the national level, *WiYN?* has been invited to participate in activities where knowledge and insights are shared, such as policy events, roundtables and panel discussions. A panel organised by Hope Not Hate as part of the fringe programme at [The Labour Party Conference 2024](#) (September) is just one example.

## **6. Telling Stories**

*WiYN?* continues to resist simplistic, blaming narratives that can be used to gain power *over* and instead opens up spaces in which stories can become a tool or 'way in' for people and communities that might be rediscovering or reclaiming a sense of their identity and agency in telling stories about their experience.

Creating spaces for people to tell their story is an integral part of our development and dialogue work, and is the starting point for how we pose questions to visitors at 'pop-up' events, like community fairs, markets or sites with footfall in areas where *WiYN?* wants to work. Asking people to tell us what it's like living where they do, capturing quotes and photographs, is part of our involvement and presence at events like a community fair and a Christmas market in areas close to the rioting.

Trauma lingers in South Yorkshire following the unwanted / imposed cessation of industry in, for example, coal mining or steel production. This sometimes comes up in our development and dialogue work. Other parts of the UK have similar stories to tell, perhaps related to their own industrial heritage and sense of identity. Timed for release around 18th June, 40 years since the infamous 'Battle of Orgreave', *WiYN?* produced and released storying resources called [‘It Comes Up ... In Conversation’](#), which codifies the ways experiences of place and industrial decline might be shared and processed in conversation. The resource also explores how trauma caused by industrial decline might increase vulnerability to divisive, blaming narratives.

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

As *WiYN?*'s services are in greater demand, there is a greater need for quality digital resources as we communicate our learning and experience with others. In the autumn, team members completed work on a series of in-depth videos about the charity, since used in training and other events. [A trailer](#) capturing the 3 key principles upon which our (dialogue) work is founded was completed in March 2025.

An emerging partnership with LUNG theatre saw stories from members of *WiYN?*'s team featured in its [Calling Barnsley project](#).

## 7. The Year In Review

### Achievements and performance

2024:

- April - *WiYN?* features in the [Sheffield Methodist District](#) magazine online and in print
- May - a successful team awayday welcomes 25 people to [Northern College](#) in Barnsley
- June - [resources published](#) relating to the anniversary of the Battle of Orgreave
- July - *WiYN?* facilitators deliver its one-day training in Bradford
- August - *WiYN?* holds [a community event](#) with partners in the immediate aftermath of rioting
- September - team members deliver a workshop to IMiX's network and presented at a Labour Party Conference fringe event
- October - production work is completed on a set of videos about the charity's work
- November - team members' stories form part of [LUNG Theatre](#)'s Calling Barnsley project
- December - *WiYN?* helps with and attends a Christmas fair in a community affected by summer riots

2025:

- January - facilitators deliver a one-day training course, hosted by the Jesuit Refugee Service (JRS) in London
- February - various team members hold the first 2 of 6 days in-depth training for JRS
- March - training delivered to more than 20 members at a [More In Common](#) event in Cardiff

### Financial Review

#### Income

During the twelve months ended 31st March 2025, *WiYN?* received income totalling £108,374 (2024- £134,245). Within this figure, grant income reduced to £101,851 (2024- £128,570), which was the main reason for the fall in income this year.

#### Expenditure

In the year to 31 March 2025, *WiYN?* incurred expenditure totalling £137,977 (2024- £114,458). The increase in expenditure in the year was mainly due to an increase in staffing costs due to the addition of a part-time staff member and due to an increase in training costs in the year.

#### Surplus/Deficit

Given the above figures, the overall financial position of *WiYN?* for the year to 31 March 2025 was a deficit of £29,603 (surplus of £19,787 in 2024) which decreased the total fund balances from £102,723 at 31st March 2024 to £73,120 at 31st March 2025.

As at 31 March 2025, the balance within restricted funds totalled £31,094 (2024 £77,555) and the balance within unrestricted funds totalled £42,026 (2024 £25,168.)

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

**Reserves policy**

*Who is Your Neighbour?*'s reserves policy is to maintain a contingency reserve, in order to provide for closing down costs and unbudgeted staffing costs, as well as to fill gaps between grants, grasp new opportunities and pilot innovative work. We manage contingencies both by setting aside reserves and by building flexibility into our costs.

As a going concern, there are a number of staffing-related events that could occur during a year that are generally not budgeted for and would be typically funded from reserves. The main one would be backfilling a staff role because of sickness.

Our fixed costs are staff salaries and some overheads, such as phone costs, IT support, web subscriptions, finance. These currently amount to just over £100,000 and we expect them to rise roughly in line with inflation each year.

We have considerable flexibility in our other costs that helps us to respond to variations in income. These include a range of freelance roles, and project costs such as comms costs, IT development, evaluation, fundraising. We have some activity we have to deliver to meet funder requirements, and we have to meet costs to deliver activity to generate earned income. We have a number of variable overheads such as room hire, travel expenses, office costs etc.

Our unrestricted resources include:

- Earned income from training and consultancy
- Accumulated cash built up in past years
- Donations
- Unrestricted grants

We aim to maintain unrestricted reserves of at least six months of expected expenditure, taking account of fluctuations as we spend unrestricted grants and adjust variable costs. Unrestricted reserves at 31 March 2025 amounted to three months of expected expenditure. We anticipate that reserve levels will increase in the coming years as we implement our strategic priorities.

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

**8. Strategic Priorities:**

**1. Do More of the Good Work We Already Do**

- a. South Yorkshire Development Work, preparing the group for dialogues and more
- b. South Yorkshire Facilitated Dialogues, in which people can speak openly about things like race, immigration and culture
- c. Story-telling, in which we listen out for, draw attention to and generate new stories that disrupt division and support different and non-blaming discourses

**2. Claim the Space**

- a. develop online presence, optimise content and improve user experience
- b. generate bank of digital resources rich in derivative content
- c. establish brand identity and partnerships in strategic places for generating awareness of our Good Work (see 1)
- d. establish *WiYN?* as a centre of expertise for partners and professionals (see 3)

**3. Become A National Resource**

We:

- a. recognise growing interest in / need for *WiYN?* dialogues and distinctive methodologies
- b. aim to build and use
  - i. relationships with national partners and influencers
  - ii. capacity and reach to meaningfully communicate what we do / its impact tools for evaluating and learning

**4. Generate Non-grant Income**

- a. Diversify income streams
- b. Develop a supporter base and build internal capacity to:
  - i. offer training, consultancy, events
  - ii. fundraise
  - iii. market a suite of paid-for resources

**5. Respond to Emerging Events**

Activity and planning towards 25/26 is informed by our awareness of the:

- a. use, management, impact of asylum hotels
- b. increase in arrivals on small boats
- c. cost of living crisis
- d. constantly evolving media and social media landscape

Experts inform and shape our strategies to ensure *WiYN?*'s approach is evidence based

**6. Governance**

- a. maintain strategic oversight
- b. development & communication of strategic priorities a focus of 2025 awayday and ongoing
- c. manage organisational risk
  - i. policies developed and / or under review - safeguarding, privacy, data protection
- d. strengthen Board - finance & HR subgroups established; three new trustees
- e. maintain and strengthen diversity

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

**9. Thank you!**

Huge thanks to all our funders and supporters, including:

- Paul Hamlyn Foundation
- Tudor Trust
- The Wharfedale Foundation
- National Lottery Reaching Communities Fund
- Awards for All
- Gina Clayton Legacy Fund
- Orange Tree Trust
- Edith M Ellis 1985 Charitable Trust
- Quakers in Britain

**10. Contact Information and Administrative Details:**

[whoisyourneighbour.org.uk](http://whoisyourneighbour.org.uk)

[team@whoisyourneighbour.org.uk](mailto:team@whoisyourneighbour.org.uk) insta:[who.is.your.neighbour](https://www.instagram.com/who.is.your.neighbour) FB:[WhoisYourNeighbourSY](https://www.facebook.com/WhoisYourNeighbourSY) In:[who-is-your-neighbour](https://www.linkedin.com/company/who-is-your-neighbour)

Registered Charity number  
1196667

**Principal address**

D Hub  
Atlas 4  
Balby Carr Bank  
Doncaster  
South Yorkshire  
DN4 5JT

**Trustees**

J P Bateman-Champain  
Mrs M B Shah  
Mrs T Gibson  
Dr M J Fitter  
J E Speyer  
N Harland (appointed 12/6/2025)  
W Freeman (appointed 12/12/2024)  
S J Ruffle (resigned 8/11/2024)

**Independent Examiner**

Sutton McGrath Hartley  
5 Westbrook Court  
Sharrowvale Road  
Sheffield  
S11 8YZ

Who is Your Neighbour?  
Report of the Trustees

for the Year Ended 31 March 2025

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**


The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 02.10.25 and signed on its behalf by:



.....

Mrs T Gibson, Chair.

Independent Examiner's Report to the Trustees of  
Who is Your Neighbour?

**Independent examiner's report to the trustees of *Who is Your Neighbour?***

I report to the charity trustees on my examination of the accounts of *Who is Your Neighbour?* (the Trust) for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Salim FCCA  
Sutton McGrath Hartley Limited  
5 Westbrook Court  
Sharrowvale Road  
Sheffield  
S11 8YZ

Date: 14/11/2025

Who is Your Neighbour?

Statement of Financial Activities  
for the Year Ended 31 March 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		1,133	-	1,133	273
<b>Charitable activities</b>					
Charitable activities		<u>55,231</u>	<u>52,010</u>	<u>107,241</u>	<u>133,972</u>
<b>Total</b>		<u>56,364</u>	<u>52,010</u>	<u>108,374</u>	<u>134,245</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		60,449	77,490	137,939	114,458
Governance Costs		<u>8</u>	<u>30</u>	<u>38</u>	<u>-</u>
		<u>60,457</u>	<u>77,520</u>	<u>137,977</u>	<u>114,458</u>
<b>NET INCOME/(EXPENDITURE)</b>		(4,093)	(25,510)	(29,603)	19,787
<b>Transfers between funds</b>	4	<u>20,951</u>	<u>(20,951)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		16,858	(46,461)	(29,603)	19,787
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>25,168</u>	<u>77,555</u>	<u>102,723</u>	<u>82,936</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>42,026</u>	<u>31,094</u>	<u>73,120</u>	<u>102,723</u>

The notes form part of these financial statements

Who is Your Neighbour?

Balance Sheet  
31 March 2025

				2025	2024
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank		<u>42,026</u>	<u>31,094</u>	<u>73,120</u>	<u>102,723</u>
<b>NET CURRENT ASSETS</b>		<u>42,026</u>	<u>31,094</u>	<u>73,120</u>	<u>102,723</u>
<b>TOTAL ASSETS</b>					
<b>LESS CURRENT LIABILITIES</b>		<u>42,026</u>	<u>31,094</u>	<u>73,120</u>	<u>102,723</u>
<b>NET ASSETS</b>		<u>42,026</u>	<u>31,094</u>	<u>73,120</u>	<u>102,723</u>
<b>FUNDS</b>	4				
Unrestricted funds				42,026	25,168
Restricted funds				<u>31,094</u>	<u>77,555</u>
<b>TOTAL FUNDS</b>				<u>73,120</u>	<u>102,723</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 02.10.25 and were signed on its behalf by:



.....  
T Gibson - Trustee



.....  
N Harland - Trustee

The notes form part of these financial statements

Who is Your Neighbour?  
Notes to the Financial Statements  
for the Year Ended 31 March 2025

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

### **Receipts and payments accounts**

All income and expenditure is recognised in the Statement of Financial Activities on a receipts and payments basis. Therefore, income is recognised on receipt by the charity and expenditure is recognised when paid out by the charity.

### **Taxation**

The charity is exempt from tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## **2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

Expenses totalling £30 were paid to one trustee for reimbursement of travel costs in the year to 31 March 2025.

There were no trustee expenses paid for the year to 31 March 2024.

Who is Your Neighbour?  
Notes to the Financial Statements

for the Year Ended 31 March 2025

**3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	273	-	273
<b>Charitable activities</b>			
Charitable activities	<u>52,400</u>	<u>81,572</u>	<u>133,972</u>
<b>Total</b>	<u>52,673</u>	<u>81,572</u>	<u>134,245</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	<u>47,000</u>	<u>67,458</u>	<u>114,458</u>
<b>NET INCOME</b>			
<b>RECONCILIATION OF FUNDS</b>	5,673	14,114	19,787
Total funds brought forward	<u>19,495</u>	<u>63,441</u>	<u>82,936</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>25,168</u>	<u>77,555</u>	<u>102,723</u>

Who is Your Neighbour?  
Notes to the Financial Statements  
for the Year Ended 31 March 2025

**4. MOVEMENT IN FUNDS**

	At 1/4/24	Net movement in funds	Transfers between funds	At 31/3/25
	£	£	£	£
<b>Unrestricted funds</b>				
GENERAL	25,168	(4,093)	20,951	42,026
<b>Restricted funds</b>				
Paul Hamlyn Foundation	29,016	(14,016)	-	15,000
The Wharfedale Foundation	785	-	-	785
RUBIC2	-	3,140	(3,140)	-
Awards for All	1,800	(1,800)	-	-
Tudor 2K	-	(1,772)	1,772	-
Tudor Trust	18,623		(18,623)	
Edith M Ellis 1985 Charitable Trust	1,866	(1,866)	-	-
Gina Clayton Legacy	24,507	(9,196)	(2)	15,309
Other restricted funds	<u>958</u>	<u>-</u>	<u>(958)</u>	<u>-</u>
	<u>77,555</u>	<u>(25,510)</u>	<u>(20,951)</u>	<u>31,094</u>
<b>TOTAL FUNDS</b>	<u>102,723</u>	<u>(29,603)</u>	<u>-</u>	<u>73,120</u>

Who is Your Neighbour?  
Notes to the Financial Statements  
for the Year Ended 31 March 2025

**4. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources	Movement in funds	Resources expended
	£	£	£
<b>Unrestricted funds</b>			
GENERAL	56,364	(60,457)	(4,093)
<b>Restricted funds</b>			
Paul Hamlyn Foundation	44,123	(58,139)	(14,016)
RUBIC2	5,387	(2,247)	3,140
Awards for All	-	(1,800)	(1,800)
Tudor 2K	-	(1,772)	(1,772)
Orange Tree Trust	2,500	(2,500)	-
Edith M Ellis 1985 Charitable Trust	-	(1,866)	(1,866)
Gina Clayton Legacy	-	<u>(9,196)</u>	<u>(9,196)</u>
	<u>52,010</u>	<u>(77,520)</u>	<u>(25,510)</u>
<b>TOTAL FUNDS</b>	<u>108,374</u>	<u>(137,977)</u>	<u>(29,603)</u>

**Comparatives for movement in funds**

	At 1/4/23	Net movement in funds	At 31/3/24
	£	£	£
<b>Unrestricted funds</b>			
GENERAL	19,495	5,673	25,168
<b>Restricted funds</b>			
Restricted funds	<u>63,441</u>	<u>14,114</u>	<u>77,555</u>
<b>TOTAL FUNDS</b>	<u>82,936</u>	<u>19,787</u>	<u>102,723</u>

Who is Your Neighbour?  
Notes to the Financial Statements

for the Year Ended 31 March 2025

#### **4. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources Expended £	Movement in funds £
<b>Unrestricted funds</b>			
GENERAL	52,673	(47,000)	5,673
<b>Restricted Funds</b>			
Restricted Funds	81,572	(67,458)	14,114
<b>TOTAL FUNDS</b>	<u>134,245</u>	<u>(114,458)</u>	<u>19,787</u>

Paul Hamlyn Foundation was awarded for developing and delivering national training and consultancy.

The Wharfedale Foundation was awarded to deliver story work.

RUBIC2 was awarded to deliver facilitated dialogues in a specific area of North Sheffield, as per the service Agreement

Awards for All was to deliver engagement and dialogue in an area of Rotherham in partnership.

Orange Tree Trust was awarded for core costs.

Tudor 2k was a wellbeing grant.

Tudor was awarded for core costs.

Edith Ellis was for engagement and dialogue in the same area of Rotherham as the Awards for All grant.

Gina Clayton's Legacy was awarded for South Yorkshire-based work not including management costs or Overheads.

#### **Transfers between funds**

The transfers between funds in the year were to better classify the opening balances held between unrestricted and restricted funds.

#### **5. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025

Who is Your Neighbour?  
Detailed Statement of Financial Activities

for the Year Ended 31 March 2025

	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Donations	1,133	-	1,133	273
<b>Charitable activities</b>				
Fee income	3,230	2,160	5,390	5,402
Grants	52,000	49,851	101,851	128,570
	<u>55,230</u>	<u>52,011</u>	<u>107,241</u>	<u>133,972</u>
<b>Total incoming resources</b>	<b>56,363</b>	<b>52,011</b>	<b>108,374</b>	<b>134,245</b>
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	38,794	53,961	92,755	86,376
Communication costs	2,878	1,823	4,701	3,119
Facilitation	5,704	8,310	14,014	11,286
Fundraising costs	5,242	2,522	7,764	3,214
Partner payments	-	1,800	1,800	3,776
Office costs	1,963	45	2,008	2,135
Phone, rent & IT costs	3,028	1,998	5,026	2,867
Travel & subsistence	641	1,874	2,515	83
Admin costs	2,129	392	2,521	1,602
Training	69	4,766	4,835	=
	<u>60,448</u>	<u>77,491</u>	<u>137,939</u>	<u>114,458</u>
<b>Support costs</b>				
<b>Governance costs</b>				
Sundries	8	30	38	=
Total resources expended	<u>60,456</u>	<u>77,521</u>	<u>137,977</u>	<u>114,458</u>
<b>Net income</b>	<b><u>(4,093)</u></b>	<b><u>(25,510)</u></b>	<b><u>(29,603)</u></b>	<b><u>19,787</u></b>

This page does not form part of the statutory financial statements

**WHO IS YOUR NEIGHBOUR?**

England & Wales - Charity number 1196667

---

# Accounts

---

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 31 March 2024**  
**for**  
**Who Is Your Neighbour?**

AMENDED

Sutton McGrath Hartley  
5 Westbrook Court  
Sharrowvale Road  
Sheffield  
S11 8YZ

**Who Is Your Neighbour?**

**Contents of the Financial Statements  
for the Year Ended 31 March 2024**

	<b>Page</b>
<b>Report of the Trustees</b>	1 to 6
<b>Independent Examiner's Report</b>	7
<b>Statement of Financial Activities</b>	8
<b>Balance Sheet</b>	9
<b>Notes to the Financial Statements</b>	10 to 12
<b>Detailed Statement of Financial Activities</b>	13

**Who Is Your Neighbour?**  
**Report of the Trustees**  
**for the Year Ended 31 March 2024**

These amended annual accounts replace the original annual accounts for the year ended 31 March 2024.

They are now the statutory accounts of the charity for the year ended 31 March 2024.

The amended accounts have been prepared as although the original accounts were submitted on time, because of an administrative error, there was a mistake that needed to be corrected.

**CHARITY INFORMATION**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**The Charity's objects:**

- Promote racial and/or religious harmony by, in particular, but not exclusively:
  - Promoting knowledge and mutual understanding between different racial and/or religious groups;
  - Advancing education and raising awareness about different racial and/or religious groups to promote good relations between persons of different racial and/or religious groups;
  - Working towards the elimination of discrimination on the grounds of race and/or religion.
- Promote equality and diversity by, in particular, but not exclusively:
  - eliminating discrimination on the grounds of race, gender, disability, sexual orientation or religion;
  - advancing education and raising awareness in equality and diversity;
  - promoting activities to foster understanding between people from diverse backgrounds.

**Board of Trustees:**

Trustees all have regard to guidance issued by the Charity Commission on public benefit. The charity's governing document is a Constitution of a Charitable Incorporated Organisation. The charity is constituted as a Charitable Incorporated Organisation whose only voting members are its charity trustees ('Foundation' model constitution). Trustees are recruited in several ways, including through advertising vacancies and through our networks and partnerships. We audit skills and knowledge gaps within the Board and seek to meet those needs. We are currently looking for Trustees with expertise in marketing, evaluation (learning capture, dissemination and research in related fields) and managing organisational growth. Potential Trustees are sent an information pack, required to complete an application form, and interviewed by existing Trustees and Director. If selected, references are sought. Candidates may be asked to complete an induction of three to six months and work with the board and staff to get to know the organisation before beginning their appointment. Who is Your Neighbour? has an induction policy and process for all Trustees.

**Trustees**

J P Bateman-Champain (appointed 21/12/2023)

Mrs M B Shah

Mrs T Gibson (appointed 17/4/2023)

Mr S J Ruffle (appointed 17/4/2023)

Dr M J Fitter

J E Speyer

Ms L M Pollard (resigned 17/4/2023)

**Conversations That Matter**

**Who is Your Neighbour?** is a growing and now nationally-recognised charity. It does distinctive development, intra-community\* facilitated dialogues and storytelling, working with people in South Yorkshire communities that face challenges.

It invites people to share their experiences - welcoming subjects like race, immigration and culture - respectfully and

with empathy. This can inspire curiosity and reciprocal empathy, which can disrupt divisive influences and discourses and help people get along better. The charity has begun to deliver training for other individuals and organisations in the U.K.

*\*with people from the same social group: see below for definition and references*

\* intra-community dialogue

\* **WiYN?** intra-community dialogues are held in areas facing challenges with groups of white people who (crucially) experience themselves as being part of the same social group. We have held these around South Yorkshire since 2010, and featured in early research into the phenomenon (Slade, R. and Steels, S, **Faith, Peace Building, and Intra-Community Dialogue in South Yorkshire, UK**, Journal of Dialogue Studies 4, February 2017, pp.27–48.) This kind of facilitated dialogue is less studied than those which bring together groups experiencing conflict. It happens with “a group where individual members share generally similar senses of identity [but ...] which are at the same time not totally monolithic.” Evidence suggests this approach can be an effective precursor to inter-community dialogues, which are for people experiencing themselves as **different** to one another. (Nic Craith, M., & McDermott, P, **Intra-cultural dialogue as a precursor to cross-community initiatives: the Irish language among Protestants/unionists in Northern Ireland**. Identities, 2022, 30(5), pp 744–762).

### **A Joint Message from our Director and Chair**

Thank you for your interest in our activity during 2023-24. It was a year of change - that is, both galvanising and challenging!

Our website launched in March 2023 - a crucial tool for achieving our aims. This digital and online presence supports a new focus on national work, as we explore how best to resource people and organisations beyond South Yorkshire, interested in the ways group dialogues, that make space for ‘troubling’ subjects, can support positive change in communities.

Long-term partnership work came to a planned end in an area of Sheffield and an area of Rotherham, creating opportunities to reflect and learn. These endings informed our approach, and commitment, to: shaping a robust and emerging Theory of Change; adapting and improving evaluation and impact measurement.

We welcomed Senior Facilitators, Administrative Support, Trustees and Development Workers. As a recently registered charity - although an active project since 2010 - investment has been made in refining financial management, strategic planning and HR processes.

We look ahead to 2024-25 with plans for a suite of training programmes and hope for your ongoing company!

*Tariq Bashir, Director*

*Teresa Gibson, Chair of Board of Trustees*

### **Dialogue, Development, Story**

#### **In development...**

*Focus area in Rotherham*

Fruitful connections with:

- Borough Council
- Rotherfed
- a community centre
- parish
- library
- annual fair
- school
- FLUX

We also found the perfect neighbourhood venue!

Promising encounters with:

- South Yorkshire Police
- Voluntary Action Rotherham
- MP Sarah Champion
- an allotments project

- Refugee Council
- REMA

#### *Focus area in Sheffield*

Fruitful connections with:

- a councillor
- Sheffield Children's Hospital
- neighbourhood conversation group

We engaged with a Roma Community representative about links with white residents and attended a drop-in for Roma-Slovak residents.

Barnsley: connections with Hate Crime Coordinator, Safeguarding Children Partnership, Exodus Project.

Doncaster: links made with Council, Changing Lives and attending multi-agency meetings at school in focus area.

General: Networking via South Yorkshire Violence Reduction Unit and the South Yorkshire Mayoral Combined Authority.

#### **In dialogue...**

##### *Focus area in Rotherham*

Dialogue work here paused by necessity during the pandemic and resumed during this period. Over four months, weekly door-knocking in focus streets led to dialogues with residents. We made space for them to talk about what was on their mind; it seemed tensions between white residents and Syrian refugees - and hostility experienced by Syrian refugees, which brought us to the area - had eased. People described a welcoming neighbourhood. Young people from the local school were invited, during its Culture Week, into a WiYN?-hosted dialogue to talk about their experiences of living in this area.

##### *Focus area in Sheffield*

Regular attendance at a neighbourhood conversation group generated opportunities for three facilitated dialogues with people attending. We made space for them to talk about experiences of / feelings about newer, Roma-Slovak arrivals and how things are changing. The time was not right to build on this further: other stakeholders, such as the council, were acting on issues.

#### **Stories that belong...**

##### *Storytelling partners*

A key vehicle for our stories is the website. In the build-up to its launch in March 2023, and since, John Mounsey has been a crucial freelance partner and continues to support us with all things web-development. Pictures do the job of at least 1,000 words. Les Monaghan, our principal photographer, shares our ethos and values and excels at capturing evocative moments in somewhat chaotic situations! He suggested we visit Doncaster's People-Focused-Group in October to get pictures and make connections. Robert Ashton wrote an article for April's Quaker magazine the Friend, which led to donations and new contacts. Looking ahead, 2024-5 will be a year we use film to enhance our training offer and tell our story. It was brilliant to befriend BMT Film this year and use Garry Clarkson's skills producing existing raw content. Watch this space to see his work in our resources. Thank you!

##### *Our approach to Storytelling*

During 2023-24, we examined this aspect of our activity: shaping and resourcing it is an aspiration for 2024-25.

In WiYN? dialogues, we aim for all involved to:

- hear nuance
- think critically about simplistic stories that often dominate public spaces and divide groups into 'good' and 'bad'
- resist divisive narratives that cause fear, tension and suffering

Drawing attention to stories of real experience is an aspect of dialogue facilitation. Noticing where there is a story to be told that might disrupt divisive messaging is an aspect of both development and dialogue work. We aim to find ways of ensuring story subjects, tellers and audiences have equal amounts of power. We choose storying partners (see left) based on this and continue to explore how to disseminate 'stories that belong' in partnership with individuals and communities.

#### **National Project Update**

WiYN? articulated in 2022 its ambition to claim space for its work and widen its reach and so recruited Jill Davice Bird into its first national development role in May of that year.

The remit is to gather learning and evidence of impact from South Yorkshire development, dialogue and story work; and develop replicable models and resources for organisations and individuals around the UK keen to do similar work.

During the year 2023-24, Jill (roughly 0.5-1 day per week) reconnected with existing networks and contacts, many dormant since the Covid-19 pandemic. New relationships were forged. Exploration of how to establish the national work began and we delivered training to the Local Government Association in March 2024.

*“The work is in its infancy and so is largely exploratory. There are challenges of capacity and resource - it is exciting to imagine what will develop and what can be achieved as we continue to build and nurture mutually supportive relationships.”*  
~ Jill

It has become clearer that there is a need for and interest in our expertise – holding open dialogues with white people living in communities facing challenges - across the UK. Of particular note is a growing, strengthening and sustainable partnership developing with the Jo Cox Foundation.

*“You bash away and bash away and bash away. Nothing happens, nothing happens.  
Then it all happens.  
That's just how it works.”*  
~ Rachel, Development Worker

## **THE YEAR IN REVIEW**

### **2023:**

March - the charity's website launch - [whoisyourneighbour.org.uk](http://whoisyourneighbour.org.uk); appointment of development worker and two new trustees

April - £25,000 grant from Gina Clayton Legacy Fund resources essential dialogue work in South Yorkshire

May - team away day attended by 22 people, focused on: being together; strengths of WiYN?; challenges we face

June - accompaniment in our evaluation work from Quaker Peace & Social Witness; vital connections made in a Rotherham community

July - strategic priorities take shape; dialogue for pupils at a Rotherham school during its Culture Week

August - day of filming in Barnsley as WiYN? continues to build its library of digital resources

September - £5,000 grant from Orange Tree Trust; the list of national partners is growing; connection with FLUX Rotherham is developed

October - photo shoot with Doncaster's People-Focused Group / Les Monaghan

November - BMT film appointed for video production; Northern College (Barnsley) selected as venue for awayday 2024

December – appointment of new trustee and a second development worker

### **2024:**

January - dialogues take place in an area of Rotherham; dialogues take place in an area of Sheffield where partnership working is coming to an end

February - working towards an event with the Jo Cox Foundation; feature on Belong's website; capturing learnings from dialogues identified as key growth area

March - accredited training course identified as a long-term aim session delivered at LGA's Counter Extremism training event; 'pop-up' dialogues methodology honed

## **People**

### **Organisational structure**

\* Board \* Staff Team \* Freelance team \* Partners \* External Partners \*

### **Welcomes & Farewells**

Welcome to:

- Steve Ruffle; Teresa Gibson; Phil Champain (trustees)
- Rachel Neale; Janette Walker (freelance development)
- Yasmin Winder; Zynette Fox (freelance admin)
- Eileen Sanderson; Robert Ashton; Denise Cocker; Garry Clarkson (occasional/ volunteering)

New roles for:

- Ian Livingstone; Violet Cannon (freelance Senior Facilitators)
- Teresa Gibson (chair)

Farewell and thank you to:

- Lesley Pollard (trustee)
- Yasmin Winder

**Key partners:**

- with RUBIC2 – Chilypep; Mediation Sheffield (MESH); City of Sanctuary Sheffield
- creative/ technical – Les Monaghan; Gary Clarkson; John Mounsey
- specialist/ strategic – Lisa Cumming (Quakers); Dr Gareth Harris (Special Interest Group for Counter Extremism)

**Strategic Priorities (as revised 2023-24):**

1. Do More of the Good We Already Do
  - a. South Yorkshire Development Work, preparing the group for dialogues and more
  - b. South Yorkshire Facilitated Dialogues, in which people can speak openly about troubling things like race, immigration and culture
  - c. Story-telling, in which we listen out for, draw attention to and generate new stories that disrupt division and support different and non-blaming discourses
2. Claim the Space
  - a. develop online presence, optimise content and improve user experience
  - b. generate bank of digital resources rich in derivative content
  - c. establish brand identity and partnerships in strategic places for generating awareness of our Good Work (see 1)
  - d. establish WiYN? as a centre of expertise for partners and professionals (see 3)
3. Make a National Impact
 

We:

  - a. recognise growing interest in / need for WiYN? dialogues and distinctive methodologies
  - b. aim to build and use
    - i. relationships with national partners and influencers
    - ii. capacity and reach to meaningfully communicate about what we do / its impact tools for evaluating and learning
4. Generate non-grant income
  - a. Diversify income streams
  - b. Develop a supporter base and build internal capacity to:
    - i. offer training, consultancy, events
    - ii. fundraise
    - iii. market a suite of paid-for resources

At each stage of delivery evaluate, learn and further develop according to impact. Monitor usefulness of secure donations and ticketing platforms, integrated with Stripe, for online payments.
5. Respond to Emerging Events
 

Activity and planning towards 24/25 is informed by our awareness of the

  - a. use, management, impact of asylum hotels
  - b. increase in arrivals on small boats
  - c. cost of living crisis
  - d. (online and offline) strategies of anti-migrant groups

Experts inform and shape our strategies to ensure WiYN? approach is evidence based
6. Governance
  - a. maintain strategic oversight
  - b. development & communication of strategic priorities a focus of 2023 awayday and ongoing
  - c. manage organisational risk
    - i. policies developed and / or under review
      1. safeguarding
      2. privacy
      3. data protection
  - d. strengthen Board
    1. finance & HR subgroups established
    2. three new trustees
  - e. maintain and strengthen diversity

**Thank you to all our Funders and Supporters including:**

- Edith M Ellis 1985 Charitable Trust
- National Lottery Community Fund
- Orange Tree Trust
- Paul Hamlyn Foundation
- Quakers in Britain
- Southall Trust
- Tudor Trust
- Wharfedale Foundation

Contact:

whoisyourneighbour.org.uk

team@whoisyourneighbour.org.uk insta : who.is.your.neighbour FB :

WhoisYourNeighbourSY In : who-is-your-neighbour

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1196667

**Principal address**

D Hub

Atlas 4

Balby Carr Bank

Doncaster

South Yorkshire

DN4 5JT

**Trustees**

J P Bateman-Champain (appointed 21/12/2023)

Mrs M B Shah

Mrs T Gibson (appointed 17/4/2023)

Mr S J Ruffle (appointed 17/4/2023)

Dr M J Fitter

J E Speyer

**Independent Examiner**

Sutton McGrath Hartley

5 Westbrook Court

Sharrowvale Road

Sheffield

S11 8YZ

Approved by order of the board of trustees on 08.07.25 and signed on its behalf by:

.....  
Mrs T Gibson - Trustee

**Independent Examiner's Report to the Trustees of  
Who Is Your Neighbour?**

**Independent examiner's report to the trustees of Who Is Your Neighbour?**

I report to the charity trustees on my examination of the accounts of Who Is Your Neighbour? for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Salim FCCA

Sutton McGrath Hartley  
5 Westbrook Court  
Sharrowvale Road  
Sheffield  
S11 8YZ

Date: 10/07/2025

**Who Is Your Neighbour?**

**Statement of Financial Activities**  
**for the Year Ended 31 March 2024**

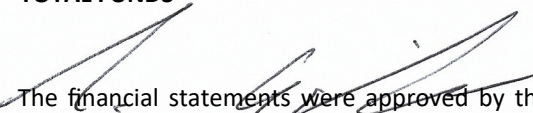
			<b>Year Ended</b>	Period	
		Unrestricted	Restricted	19/11/21	
	Notes	fund	fund	to	
		£	£	31/3/23	
				Total	
				funds	
				£	
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		<b>273</b>	-	-	
<b>Charitable activities</b>					
Charitable activities		<u>52,400</u>	<u>81,572</u>	<u>133,972</u>	<u>90,610</u>
<b>Total</b>		<u>52,673</u>	<u>81,572</u>	<u>134,245</u>	<u>90,610</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable activities		<u>47,000</u>	<u>67,458</u>	<u>114,458</u>	<u>106,931</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>5,673</b>	<b>14,114</b>	<b>19,787</b>	<b>(16,321)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>19,495</u>	<u>63,441</u>	<u>82,936</u>	<u>99,257</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>25,168</u></u>	<u><u>77,555</u></u>	<u><u>102,723</u></u>	<u><u>82,936</u></u>

The notes form part of these financial statements

**Who Is Your Neighbour?**

**Balance Sheet**  
**31 March 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>CURRENT ASSETS</b>					
Cash at bank		25,168	77,555	102,723	82,936
		<hr/>	<hr/>	<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		25,168	77,555	102,723	82,936
		<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		25,168	77,555	102,723	82,936
		<hr/>	<hr/>	<hr/>	<hr/>
<b>NET ASSETS</b>		<u>25,168</u>	<u>77,555</u>	<u>102,723</u>	<u>82,936</u>
		<hr/>	<hr/>	<hr/>	<hr/>
<b>FUNDS</b>	4				
Unrestricted funds				25,168	19,495
Restricted funds				<u>77,555</u>	<u>63,441</u>
				<hr/>	<hr/>
<b>TOTAL FUNDS</b>				<u>102,723</u>	<u>82,936</u>
				<hr/>	<hr/>

The financial statements were approved by the Board of Trustees and authorised for issue on 08.07.25 and were signed on its behalf by:

.....  
Mrs T Gibson - Trustee

## Who Is Your Neighbour?

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### 2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the period ended 31 March 2023.

##### **Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the period ended 31 March 2023.

**Who Is Your Neighbour?**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Charitable activities	310	90,300	90,610
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable activities	-	106,931	106,931
<b>NET INCOME/(EXPENDITURE)</b>	310	(16,631)	(16,321)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	19,185	80,072	99,257
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>19,495</u>	<u>63,441</u>	<u>82,936</u>

**4. MOVEMENT IN FUNDS**

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
General fund	19,495	5,673	25,168
<b>Restricted funds</b>			
Restricted Funds	63,441	14,114	77,555
<b>TOTAL FUNDS</b>	<u>82,936</u>	<u>19,787</u>	<u>102,723</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	52,673	(47,000)	5,673
<b>Restricted funds</b>			
Restricted Funds	81,572	(67,458)	14,114
<b>TOTAL FUNDS</b>	<u>134,245</u>	<u>(114,458)</u>	<u>19,787</u>

## Who Is Your Neighbour?

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 4. MOVEMENT IN FUNDS - continued

##### Comparatives for movement in funds

	At 19/11/21 £	Net movement in funds £	At 31/3/23 £
<b>Unrestricted funds</b>			
General fund	19,185	310	19,495
<b>Restricted funds</b>			
Restricted Funds	80,072	(16,631)	63,441
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>99,257</u>	<u>(16,321)</u>	<u>82,936</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	310	-	310
<b>Restricted funds</b>			
Restricted Funds	90,300	(106,931)	(16,631)
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>90,610</u>	<u>(106,931)</u>	<u>(16,321)</u>

#### 5. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

#### 6. PRIOR YEAR ADJUSTMENT

Facilitation costs and brought forward fund balances were understated in the previously submitted accounts for the period ended 31 March 2023. An adjustment has been made to the comparative figures shown in these accounts to correct the position.

	Original 2023 £	Restated 2023 £
Facilitation	<b>19,242</b>	24,373
Fund balances brought forward	<b>94,127</b>	99,257

**Who Is Your Neighbour?**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2024**

**7. AMENDED ACCOUNTS**

These amended annual accounts replace the original annual accounts for the year ended 31 March 2024.

They are now the statutory accounts of the charity for the year ended 31 March 2024.

The amended accounts have been prepared as although the original accounts were submitted on time, because of an administrative error, there was a mistake that needed to be corrected.

## Who Is Your Neighbour?

### Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	Year Ended 31/3/24 Total funds £	Period 2021 to 31/3/23 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Donations	<u>273</u>	<u>-</u>	<u>273</u>	<u>-</u>
	<b>273</b>	<b>-</b>	<b>273</b>	<b>-</b>
<b>Charitable activities</b>				
Fee income	5,400	-	5,400	310
Grants	<u>47,000</u>	<u>81,572</u>	<u>128,572</u>	<u>90,300</u>
	<u>52,400</u>	<u>81,572</u>	<u>133,972</u>	<u>90,610</u>
<b>Total incoming resources</b>	<b>52,673</b>	<b>81,572</b>	<b>134,245</b>	<b>90,610</b>
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	40,396	40,143	80,539	48,123
Pensions	-	5,837	5,837	5,130
Communication costs	-	3,119	3,119	3,470
Postage and stationery	-	-	-	1,367
Facilitation	-	11,286	11,286	24,373
Commission work	-	-	-	13,202
Fundraising costs	-	3,214	3,214	1,238
Partner payments	-	3,776	3,776	2,095
Website	-	-	-	718
Office costs	2,135	-	2,135	3,981
Phone, rent & IT costs	2,867	-	2,867	2,659
Travel & subsistence	-	83	83	-
Governance costs	<u>1,602</u>	<u>-</u>	<u>1,602</u>	<u>575</u>
	<u>47,000</u>	<u>67,458</u>	<u>114,458</u>	<u>106,931</u>
Total resources expended	<u>47,000</u>	<u>67,458</u>	<u>114,458</u>	<u>106,931</u>
<b>Net (expenditure)/income</b>	<u><u>5,673</u></u>	<u><u>14,114</u></u>	<u><u>19,787</u></u>	<u><u>(16,321)</u></u>

This page does not form part of the statutory financial statements

## WHO IS YOUR NEIGHBOUR?

England & Wales - Charity number 1196667

---

# Accounts

---



**Trustees' Annual Report  
for the period from 19th November 2021 to 31st March 2023**

**Charity name: Who is Your Neighbour?**

**Charity registration number: 1196667**

**Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>1. Promote racial and/or religious harmony by, in particular, but not exclusively:</p> <ul style="list-style-type: none"><li>a) Promoting knowledge and mutual understanding between different racial and/or religious groups;</li><li>b) Advancing education and raising awareness about different racial and/or religious groups to promote good relations between persons of different racial and/or religious groups; and</li><li>c) Working towards the elimination of discrimination on the grounds of race and/or religion.</li></ul> <p>2. Promote equality and diversity by, in particular, but not exclusively:</p> <ul style="list-style-type: none"><li>a) eliminating discrimination on the grounds of race, gender, disability, sexual orientation or religion;</li><li>b) advancing education and raising awareness in equality and diversity; and</li><li>c) promoting activities to foster understanding between people from diverse backgrounds.</li></ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>We hold conversations in which people can speak openly about issues around migration and race. We promote narratives which show positive stories of dealing with difference and change. We work directly with communities in South Yorkshire and support others both here and nationally to use our skills, knowledge and experience via training, consultancy and partnership working.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>Trustees all have regard to the guidance issued by the Charity Commission on public benefit.</p>

## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p><i>Who Is Your Neighbour?</i> works directly with South Yorkshire-based, predominantly white British communities in areas historically neglected by mainstream political parties, where discussions about complex challenges are often hijacked by hostile but compelling racist or anti-migrant narratives about who is to blame. We facilitate constructive discussion about race, ethnicity, and immigration, supporting long-term attitude change towards those who are 'different', and helping to build tolerant, resilient communities where people get along.</p> <p>We support staff and volunteers in local statutory bodies and community organisations, including local councillors, to develop skills in holding difficult conversations about race and immigration with members of the public, and be able to intervene when encountering hostile behaviour. This helps to build trust in local organisations, infrastructure and democracy, and undermines the influence of racist campaigning.</p> <p>Gaining charitable status generated considerable work behind the scenes, transferring staff to the new organisation and beginning to develop our own identity.</p> <p>During the financial period, we continued in Sheffield to work in a partnership that supports people from newly arrived and established communities to work together on things they want to change for the better in the places they live. Each of the partners contributed specialist interventions including safe space conversations, conflict resolution workshops, and training to increase understanding and knowledge of the experience of refugees and asylum-seekers. We held facilitated conversations with a group of long term residents and a group of new residents (Slovak Roma people) about their experience of their neighbourhood.</p> <p>We began holding conversations in public or outdoor settings as a response to not being able to work with groups indoors because of Covid restrictions. As the restrictions eased, we continued this approach. This brought learning on how to work differently in settings where the usual group dynamics, structure and preparation don't apply but where there is scope to invite wider participation. As with all our conversations, we made space for people to speak openly, be heard, hear each other, and be open to change.</p> <p>In one neighbourhood of Barnsley, we worked with a youth work organisation to hold conversations with young people outdoors, in informal settings. We've usually worked with adults, often older people, and decided to develop ways to use our approach in working with young people. One of our facilitators, who is an experienced youth worker, took a leading role in this work.</p>

He spent several sessions working alongside detached youth workers from our partner organisation, holding conversations with around 50 young people. These were informal but with an element of the structure and facilitation of our usual facilitated conversations. The young people spoke openly about their lives and aspirations, and their perceptions of other cultures and of neighbouring towns. Our facilitator and the partner organisation workers spent time at two businesses in the neighbourhood where young people gather and where anti-social behaviour was reported consistently. In discussion with young people and the owners of one of the businesses, our facilitator worked to help more positive engagement between them.

*Who Is Your Neighbour?* continued during the period to be a partner in a project in an area of Rotherham, with a particular focus on two streets where refugees were experiencing hate crime. Asylum seekers living there were facing similar difficulties. We started by building relationships with stakeholders and residents who we identified through consultation at the local community centre and by knocking on doors. We started with a pop-up event on the streets, but with facilitators involved this time. Initial discussions were about Covid, with residents bitter about their experience. More recent arrivals talked of difficulties settling in.

In March 2023 we were finally able to share the stories of the people living on these two streets. We interviewed people and heard their accounts such as when the men used to all work in the coal mine a short walk away. Story work like this is so important, giving voice and value to people's personal histories so they can rebuild identity in a positive frame. In that context they can hear and value the stories new arrivals bring with them.

The Rotherham project taught us a great deal about partnership working. We found there's work involved in making that approach succeed. The needs of partner organisations to meet their individual outcomes have to be balanced against meeting the needs of the neighbourhood. It means the whole team has to be flexible and work to help each other deliver. There's a lot of checking in to ensure everyone feels their views are being heard and the whole project needs to be co-ordinated to stay purposeful. There are resource implications to that, but if done well the whole team can be more than the sum of its parts and have a greater impact.

We began during the period to deliver a major programme of training, capacity building, and targeted interventions with national partners. This meant starting to look at how to support local interventions in neighbourhoods across the country where race, culture and immigration are hot topics. This national work will support practice and the sharing of our methodology in:

- challenging divisive narratives
- community analysis and empowerment
- collaborative approaches to addressing perceptions of 'difference'.

		<p>A key strand of this national work is to develop our commitment to learning capture and dissemination. Within the field of dialogue and peace building in England (and more widely in the UK) we are distinct in holding dialogue in white communities on race, immigration and related issues, with the intention of undermining the impact of anti-minority groups. Sharing our learning will increase the options available to practitioners and policy makers working on these issues.</p> <p>During the period we recruited a Communications Worker who is transforming the way we tell people about our work, to help us claim the space as pioneers in our field, working on attitude change in white communities. This work included building a new website which launched at the end of the period. We want more people to be able to attend or host transformative conversations, access supportive training and feel confident when faced with comments or attitudes that are difficult to hear.</p>
--	--	--

## Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>The Trustees report a surplus of income over expenditure of £3,747.</p> <p>The accounts show reserves of £82,936, of which £63,441 are restricted funds, and £19,495 are unrestricted funds designated to a contingency reserve, which is managed according to the reserves policy set out below.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<ol style="list-style-type: none"> <li>1. <i>Who Is Your Neighbour?</i>'s reserves policy is to maintain a designated contingency reserve, in order to provide for closing down costs and unbudgeted staffing costs, as well as to fill gaps between grants, grasp new opportunities and pilot innovative work.</li> <li>2. Were <i>Who Is Your Neighbour?</i> to have to close, the organisation would incur winding up costs of £21,903.</li> <li>3. As a going concern, there are a number of staffing-related events that could occur during a year that are generally not budgeted for and would be typically funded from reserves. The main one would be sickness that could cost us up to £15,795 a year.</li> <li>4. We will continue to set aside earned income, and designated grant income where appropriate, until we have a designated contingency reserve of 3 months running costs. Currently this target stands at £42,500 while our contingency reserve presently stands at £19,495. We are developing a plan to reach this target by March 2026.</li> <li>5. Until that is achieved, we will be cautious in using our contingency reserve to support new work, so as to give priority to winding up costs, staffing costs and gaps in funding.</li> </ol>

		<p>6. The reserve will be held in a savings account, and any interest earned will be added to the reserve.</p> <p>7. Any decision to draw funds from the reserve will be made by the Board.</p> <p>8. This policy will be reviewed annually.</p>
Amount of reserves held	Para 1.22	£19,495

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	The charity's governing document is a Constitution of a Charitable Incorporated Organisation
How is the charity constituted?	Para 1.25	The charity is constituted as a Charitable Incorporated Organisation whose only voting members are its charity trustees ('Foundation' model constitution)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are recruited in several ways, including through advertising vacancies and through our networks and partnerships. We audit skills and knowledge gaps within the Board and seek to meet those needs. We are currently looking for Trustees with expertise in marketing, evaluation (learning capture, dissemination and research in related fields) and managing organisational growth.</p> <p>Potential Trustees are sent an information pack, required to complete an application form, and interviewed by existing Trustees and our Director. If selected, references are sought. They may be asked to complete an induction of three to six months and work with the board and staff to get to know the organisation before beginning their appointment.</p> <p>Who is Your Neighbour? have an induction policy and process for all Trustees.</p>

## Reference and Administrative details

Charity name	Who is Your Neighbour?
Other name the charity uses	n/a
Registered charity number	1196667
Charity's principal address	Unit 4 Atlas Office Park, First Point, Doncaster DN4 5JT.

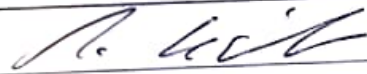
Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mariam Shah			
2	Dr Michael John Fitter	Vice-Chair		
3	John Edward Speyer			
4	Robin Lee	Treasurer	Resigned 31.12.22	
5	Lesley Margaret Pollard		Resigned 17.4.23	
6	Teresa Gibson	Chair	Registered 17.4.23	
7	Stephen James Ruffle	Treasurer	Registered 17.4.23 Appointed Treasurer 21.9.23	

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Teresa Gibson	
Position (eg Secretary, Chair, etc)	Chairperson	
Date	25.01.24	



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash in Hand	-	-	-
	Cash at Bank	19,495	63,441	-
		-	-	-
	<b>Total cash funds</b>	<b>19,495</b>	<b>63,441</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval