

## Trustees' Annual Report - EMPOWERED21

From start date	01/04/2023
To end date	31/03/2024
Charity name:	Empowered21
Charity registration number:	1196410

### Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	<p>The object of the CIO is to advance the Christian religion for the public benefit, in particular but not exclusively by identifying, creating and providing resources and opportunities including:</p> <ul style="list-style-type: none"><li>• through the holding of conferences, educational lectures and relationship forums;</li><li>• providing teaching helps, practical leadership support and guidance;</li><li>• undertaking Christian mission activity; and</li><li>• establishing leadership development platforms which share ideas for the advancement of the Christian religion as well as broadcast Christian messages of an inspirational, evangelistic and teaching nature.</li></ul> <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	As above
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### Additional information

Contribution made by volunteers	The trustees acknowledge the support of volunteers who have supported the charity with the activities referenced above and below, and also the support of the charity #1032245 Assemblies of God Incorporated, which supported
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	this charity during their initial creation and implementation period.
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## Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	<p><b>Leadership Forum</b> in Athens, Greece, with around 80 leaders in attendance, representing 17 different nations. Inspiring, equipping and empowering leaders to continue building Christian churches and organisations across Europe.</p> <p><b>Leaders Online Gatherings</b>, with around 70-120 in attendance, gathered 2 times during 2023/4.</p>
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### Additional information

Achievements against objectives set	Our key objectives were to gather leaders for facilitated conversations, networking and building relationships, for the purpose of building stronger and healthier organisations across Europe. We achieved this through the activities above.
Performance of fundraising activities against objectives set	No fundraising took place during this period.

## Financial Review

Review of the charity's financial position at the end of the period	Due to an ongoing delay in being able to open a bank account, all activities were undertaken without any direct expenditure or income and with the support of volunteers and other charity connections.
Statement explaining the policy for holding reserves stating why they are held	The reserves policy for EMPOWERED21 is to aim to hold at least three months income as cash reserves. This is in addition to fixed assets held and used for the church's aims and purposes. This level of reserves should ensure that at any time of the year the Charity is not required to borrow funds on overdraft from its bankers. Any additional reserves are generated with a view to fund longer term projects.
Amount of reserves held	Nil
Reasons for holding zero reserves	Due to a delay in being able to open a bank account, all activities were undertaken without any direct expenditure or income.
Explanation of any uncertainties about the charity continuing as a going concern	There are no uncertainties. The charity remains a going concern.

### Additional information

The charity's principal sources of funds (including any fundraising)	The charities main sources of funds will come from ticket sales and external donations, once a bank account is available No other fundraising took place during this period.
Investment policy and objectives including any social investment policy adopted	Any additional reserves that are generated will be held with a view to fund longer term projects. The trustees will review the accounts at every trustee meeting.
A description of the principal risks facing the charity	The current key risk is the inability to open a bank account, but this is currently being managed closely.  Future risks include being unable to encourage and engage ongoing support from leaders to participate in the activities of the charity.
Other	No other information

## Structure, Governance and Management

Type of governing document	CIO governing document (foundation) based on the Charity Commission model
How is the charity constituted?	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Trustees are selected in accordance with any requirements set out in the governing document, and based on a fair and open recruitment process that looks at their skill-sets

### Additional information

Policies and procedures adopted for the induction and training of trustees	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: (a) a copy of the current version of this constitution; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.
The charity's organisational structure and any wider network with which the charity works	The charity will be managed on a voluntary basis by Trustees, with support from the Assemblies of God Great Britain staff members and infrastructure. It will report to Trustees through formal meetings, as well as ad hoc communication via email. Charities activities will be governed by a Cabinet of church / organisation leaders from across Europe.
Relationship with any related parties	Any involvement by related parties is managed through the Conflict of Interest policy and within trustee meetings.

## Reference and Administrative details

Charity's principal address	% AOG Manchester Offices, GF/FL2, No 1- 2 The Cottages, Deva Centre, Salford, Manchester M3 7BE
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#### Names of the charity trustees who manage the charity

	Trustee Name	Role (if any)	Dates in situ
1	Glyn Barrett	Chair	Nov 21 - Mar 24
2	Katarznya Kowalska	Resigned	Nov 21 - Dec 23
3	Stuart Keir		Nov 21 - Mar 24
4	Nick Park	Resigned	Nov 21 - Dec 23
5	Jamie Corcoran	Resigned	Nov 21 - Dec 23
5	Adam Islip	Secretary	Dec 23 - Mar 24

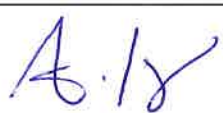
#### Other optional information

No other information
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#### Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature	
Full Name (printed)	ADAM ISLIP
Role	SECRETARY
Date	22-01-25