

# EMPOWERED21

England & Wales - Charity number 1196410

## Details

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|             |   |
|-------------|---|
| Other names | EMPOWERED 21  |
| Status      | Registered  |
| Legal form  | CIO   |
| Registered  | 2021-11-04  |
| Register    | <a href="#">View on the Charity Commission register</a> |

## Contact

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**Address** Empowered21 c/o AoG Offices  
GF/FL2 No 1- 2 The Cottages  
Deva Centre  
Salford  
Manchester  
M3 7BE

**Phone** 01777817663

**Email** [info@e21weurope.com](mailto:info@e21weurope.com)

## Activities

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**Objects:** THE OBJECT OF THE CIO IS TO ADVANCE THE CHRISTIAN RELIGION FOR THE PUBLIC BENEFIT, IN PARTICULAR BUT NOT EXCLUSIVELY BY IDENTIFYING, CREATING AND PROVIDING RESOURCES AND OPPORTUNITIES, INCLUDING: THROUGH THE HOLDING OF CONFERENCES, EDUCATIONAL LECTURES AND RELATIONSHIP FORUMS. PROVIDING TEACHING HELPS, PRACTICAL LEADERSHIP SUPPORT AND GUIDANCE; UNDERTAKING CHRISTIAN MISSION ACTIVITY; AND ESTABLISHING LEADERSHIP DEVELOPMENT PLATFORMS WHICH SHARE IDEAS FOR THE ADVANCEMENT OF THE CHRISTIAN RELIGION AS WELL AS BROADCAST CHRISTIAN MESSAGES OF AN INSPIRATIONAL, EVANGELISTIC AND TEACHING NATURE

**Activities:** The organisation will provide teaching on the Christian faith to those in key organisational roles. Activities include conferences, educational lectures and relationship forums; providing teaching helps, practical leadership guidance; Christian mission support activity; and platforms to share ideas and broadcast inspirational, evangelistic and teaching Christian messages.

## Classification

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- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

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- Austria
- Belgium
- Denmark
- Finland
- France
- Germany
- Gibraltar
- Greece
- Ireland
- Italy
- Liechtenstein
- Luxembourg
- Malta
- Monaco
- Netherlands
- Northern Ireland
- Norway
- Portugal
- Romania
- Scotland
- Spain
- Sweden
- Switzerland
- Throughout England And Wales

## Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|--------|-------------|--------|-----------|
| 2025-03-31 |        | -           | -      | -         |
| 2024-03-31 | £0     | £0          | -      | -         |
| 2023-03-31 | £0     | £0          | -      | -         |

## Trustees

| Name                | Role  | Appointed  |
|---------------------|-------|------------|
| <b>GLYN BARRETT</b> | Chair | 2021-07-08 |
| Adam Islip          |       | 2023-12-07 |
| Stuart Andrew Keir  |       | 2021-07-08 |

**EMPOWERED21**

England & Wales - Charity number 1196410

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# Accounts

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## Trustees' Annual Report - EMPOWERED21

|                              |             |
|------------------------------|-------------|
| From start date              | 01/04/2023  |
| To end date                  | 31/03/2024  |
| Charity name:                | Empowered21 |
| Charity registration number: | 1196410     |

### Objectives and Activities

|  |   |
|--|---|
| Summary of the purposes of the charity as set out in its governing document  | <p>The object of the CIO is to advance the Christian religion for the public benefit, in particular but not exclusively by identifying, creating and providing resources and opportunities including:</p> <ul style="list-style-type: none"> <li>• through the holding of conferences, educational lectures and relationship forums;</li> <li>• providing teaching helps, practical leadership support and guidance;</li> <li>• undertaking Christian mission activity; and</li> <li>• establishing leadership development platforms which share ideas for the advancement of the Christian religion as well as broadcast Christian messages of an inspirational, evangelistic and teaching nature.</li> </ul> <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.</p> |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | As above  |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit   | The trustees have had regard to the guidance issued by the Charity Commission on public benefit.  |

### Additional information

|                                 |  |
|---------------------------------|--|
| Contribution made by volunteers | The trustees acknowledge the support of volunteers who have supported the charity with the activities referenced above and below, and also the support of the charity #1032245 Assemblies of God Incorporated, which supported |
|---------------------------------|--|

|  |   |
|--|---|
|  | this charity during their initial creation and implementation period. |
|--|---|

## Achievements and Performance

|   |  |
|---|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | <p><b>Leadership Forum</b> in Athens, Greece, with around 80 leaders in attendance, representing 17 different nations. Inspiring, equipping and empowering leaders to continue building Christian churches and organisations across Europe.</p> <p><b>Leaders Online Gatherings</b>, with around 70-120 in attendance, gathered 2 times during 2023/4.</p> |
|---|--|

### Additional information

|  |  |
|--|--|
| Achievements against objectives set                          | Our key objectives were to gather leaders for facilitated conversations, networking and building relationships, for the purpose of building stronger and healthier organisations across Europe. We achieved this through the activities above. |
| Performance of fundraising activities against objectives set | No fundraising took place during this period.  |

## Financial Review

|  |   |
|--|---|
| Review of the charity's financial position at the end of the period              | Due to an ongoing delay in being able to open a bank account, all activities were undertaken without any direct expenditure or income and with the support of volunteers and other charity connections.   |
| Statement explaining the policy for holding reserves stating why they are held   | The reserves policy for EMPOWERED21 is to aim to hold at least three months income as cash reserves. This is in addition to fixed assets held and used for the church's aims and purposes. This level of reserves should ensure that at any time of the year the Charity is not required to borrow funds on overdraft from its bankers. Any additional reserves are generated with a view to fund longer term projects. |
| Amount of reserves held  | Nil   |
| Reasons for holding zero reserves  | Due to a delay in being able to open a bank account, all activities were undertaken without any direct expenditure or income.   |
| Explanation of any uncertainties about the charity continuing as a going concern | There are no uncertainties. The charity remains a going concern.  |

### Additional information

|   |   |
|---|---|
| The charity's principal sources of funds (including any fundraising)            | The charities main sources of funds will come from ticket sales and external donations, once a bank account is available<br>No other fundraising took place during this period.   |
| Investment policy and objectives including any social investment policy adopted | Any additional reserves that are generated will be held with a view to fund longer term projects. The trustees will review the accounts at every trustee meeting.   |
| A description of the principal risks facing the charity                         | The current key risk is the inability to open a bank account, but this is currently being managed closely.<br><br>Future risks include being unable to encourage and engage ongoing support from leaders to participate in the activities of the charity. |
| Other   | No other information  |

## Structure, Governance and Management

|   |  |
|---|--|
| Type of governing document  | CIO governing document (foundation) based on the Charity Commission model  |
| How is the charity constituted?   | CIO  |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Trustees are selected in accordance with any requirements set out in the governing document, and based on a fair and open recruitment process that looks at their skill-sets |

### Additional information

|   |  |
|---|--|
| Policies and procedures adopted for the induction and training of trustees                | The charity trustees will make available to each new charity trustee, on or before his or her first appointment:<br>(a) a copy of the current version of this constitution; and<br>(b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.   |
| The charity's organisational structure and any wider network with which the charity works | The charity will be managed on a voluntary basis by Trustees, with support from the Assemblies of God Great Britain staff members and infrastructure. It will report to Trustees through formal meetings, as well as ad hoc communication via email. Charities activities will be governed by a Cabinet of church / organisation leaders from across Europe. |
| Relationship with any related parties   | Any involvement by related parties is managed through the Conflict of Interest policy and within trustee meetings.   |

### Reference and Administrative details

|                             |   |
|-----------------------------|---|
| Charity's principal address | % AOG Manchester Offices, GF/FL2, No 1- 2 The Cottages, Deva Centre, Salford, Manchester M3 7BE |
|-----------------------------|---|

**Names of the charity trustees who manage the charity**

|   | Trustee Name       | Role (if any) | Dates in situ   |
|---|--------------------|---------------|-----------------|
| 1 | Glyn Barrett       | Chair         | Nov 21 - Mar 24 |
| 2 | Katarznya Kowalska | Resigned      | Nov 21 - Dec 23 |
| 3 | Stuart Keir        |               | Nov 21 - Mar 24 |
| 4 | Nick Park          | Resigned      | Nov 21 - Dec 23 |
| 5 | Jamie Corcoran     | Resigned      | Nov 21 - Dec 23 |
| 5 | Adam Islip         | Secretary     | Dec 23 - Mar 24 |


**Other optional information**

|                      |
|----------------------|
| No other information |
|----------------------|

**Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

|                     |   |
|---------------------|---|
| Signature           |  |
| Full Name (printed) | ADAM ISLIP  |
| Role                | SECRETARY   |
| Date                | 22-01-25  |

**EMPOWERED21**

England & Wales - Charity number 1196410

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# Accounts

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## Trustees' Annual Report - EMPOWERED21

|                              |             |
|------------------------------|-------------|
| From start date              | 04/11/2021  |
| To end date                  | 31/03/2023  |
| Charity name:                | Empowered21 |
| Charity registration number: | 1196410     |

### Objectives and Activities

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|--|---|
| Summary of the purposes of the charity as set out in its governing document  | <p>The object of the CIO is to advance the Christian religion for the public benefit, in particular but not exclusively by identifying, creating and providing resources and opportunities including:</p> <ul style="list-style-type: none"> <li>• through the holding of conferences, educational lectures and relationship forums;</li> <li>• providing teaching helps, practical leadership support and guidance;</li> <li>• undertaking Christian mission activity; and</li> <li>• establishing leadership development platforms which share ideas for the advancement of the Christian religion as well as broadcast Christian messages of an inspirational, evangelistic and teaching nature.</li> </ul> <p>Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.</p> |
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### Additional information

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## Achievements and Performance

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| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | <p><b>Leadership Forum</b> in Athens, Greece, with around 100 leaders in attendance, representing 13 different nations. Inspiring, equipping and empowering leaders to continue building Christian churches and organisations across Europe.</p> <p><b>Leaders Online Gatherings</b>, with around 70-120 in attendance, gathering 3 times during 2023.</p> |
|---|--|

### Additional information

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| Amount of reserves held  | Nil   |
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| Other   | No other information  |

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| Relationship with any related parties   | Any involvement by related parties is managed through the Conflict of Interest policy and within trustee meetings.   |

## Reference and Administrative details

|                             |   |
|-----------------------------|---|
| Charity name                | The name of the Charitable Incorporated Organisation ("the CIO") is Empowered21 |
| Other name the charity uses | E21 / E21 Western Europe  |
| Registered charity number   | Registered Charity Number #1196410  |

|                             |   |
|-----------------------------|---|
| Charity's principal address | % AOG Manchester Offices, GF/FL2, No 1- 2 The Cottages, Deva Centre, Salford, Manchester M3 7BE |
|-----------------------------|---|

**Names of the charity trustees who manage the charity**

|   | Trustee Name       | Role (if any) | Dates in situ |
|---|--------------------|---------------|---------------|
| 1 | Glyn Barrett       | Chair         | Nov 21 -      |
| 2 | Katarznya Kowalska | Secretary     | Nov 21 -      |
| 3 | Stuart Keir        |               | Nov 21 -      |
| 4 | Nick Park          |               | Nov 21 -      |
| 5 | Jonathan Corcoran  |               | Nov 21 -      |

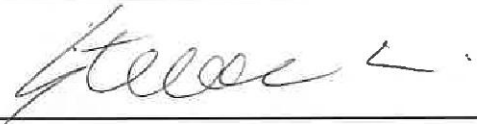
**Other optional information**

|                      |
|----------------------|
| No other information |
|----------------------|

**Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

|                     |  |
|---------------------|--|
| Signature           |  |
| Full Name (printed) | STUART KEIR  |
| Role                | CHAIR  |
| Date                | 22/01/24   |