

**EVERYONE'S INVITED**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 30 JUNE 2022**

# EVERYONE'S INVITED

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	Kevin Sara	(Appointed 25 November 2021)
	Atalia Silas	(Appointed 1 January 2023)
	Susan le Jeune d'Allegeershecque CMG	(Appointed 11 May 2022)
	Sigal Shalev	(Appointed 25 November 2021)
Charity number	1196264	
Registered office	Streathers Solicitors Accurist House 44 Baker Street W1U 7AL	
Accountants	HW Fisher LLP Acre House 11-15 William Road London NW1 3ER United Kingdom	
Bankers	C Hoare & Co 37 Fleet Street London EC4P 4DQ	

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# EVERYONE'S INVITED

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# EVERYONE'S INVITED

## TRUSTEES' REPORT

### FOR THE PERIOD ENDED 30 JUNE 2022

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The trustees present their report and financial statements for the period ended 30 June 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### Background

Soma Sara's experience of rape culture began in her early teenage years. Conversations with friends throughout her time at school and university began to reveal just how widespread the issue is. While finishing her degree, Soma began sharing her experiences of rape culture on Instagram. In light of the overwhelming response from those that resonated with her story Soma founded Everyone's Invited in June 2020.

Everyone's Invited approach is survivor centred. The nature of its creation means that we are also a survivor-led organisation. The charity has been formed around the need of survivors, keeping their voices at the heart of our mission; Everyone's Invited provides a much needed platform ensuring that the voices and experiences of survivors are amplified and heard in their own words. Everyone's Invited's aim is to engage the public in meaningful conversations regarding rape culture and enact change. The approach focuses on delivering training to children and young people in educational institutions so that everyone can play an active role in tackling the causes and consequences of rape culture.

The problem that Everyone's Invited seeks to address is rape culture. Rape culture includes misogyny, rape jokes, sexual harassment (groping, non-consensual touching), image based abuse (upskirting, non-consensual sharing of intimate photos, cyber flashing), and sexual coercion. When behaviours such as these are normalised they can act as a gateway to more extreme acts such as sexual assault and rape. Learn more about rape culture via rape crisis.

#### Prevalence

- 1 in 4 women have been raped or sexually assaulted as an adult. 1 in 6 children have been sexually abused. 1 in 18 men have been raped or sexually assaulted as an adult. (Rape Crisis website, n.d.)
- The highest ever number of rapes within a 12-month period was recorded by police in the year ending September 2022: 70,633 (Rape Crisis website, n.d.)
- Only 1 in 100 rapes recorded by police in 2021 resulted in a charge that same year. Let alone a conviction. Despite high rates of rape, charging and conviction rates remain among the lowest since records began. (Rape Crisis website, n.d.)
- Most survivors of rape don't report it to the police. 5 in 6 women who are raped don't report – and the same is true for 4 in 5 men (Rape Crisis website, n.d.)
- 6.5 million women in England and Wales have been raped or sexually assaulted since the age of 16 (Rape Crisis website, n.d.)
- 9 in 10 girls and young women in schools say: Sexist name-calling and being sent unwanted 'dick pics' or other images of a sexual nature happens to them or other girls and young women their age. (Ofsted, June 2021)
- One child is raped in school on every school day, and in primary schools alone three sexual assaults are reported to the police every school day (Women and Equalities Select Committee report, 2016).

# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE PERIOD ENDED 30 JUNE 2022

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#### Objectives and activities

The charity's objects are :

a) To maintain and continue the EI digital anonymous safe space for survivor testimonies

By maintaining the website we will ensure that survivors are able to continue sharing their experiences of rape culture anonymously. The act of sharing their stories on the website allows many survivors a sense of relief, catharsis, empowerment, and gives them a feeling of community and hope.

All testimonials submitted to the website are completely anonymous. Anonymity is crucial in allowing survivors to share their stories freely as experiences of sexual violence are shrouded in stigma and shame. The testimony processing volunteers read each testimony as a precautionary measure before they are uploaded to the website. We are aiming to implement a more advanced website with an AI tool that automatically removes identifying information from each testimony and a paid staff member who manages the testimony processing volunteers.

b) To educate everyone and raise awareness of rape culture and the surrounding issues / to keep people talking

Website: The website serves as an educational tool and an awareness raising platform to expose the sheer prevalence of rape culture in society, the scale of the problem, the way it pervades in society and the life-changing impact of trauma on survivors.

Social Media: Everyone's Invited delivers engaging, informal education about rape culture and the surrounding issues on our social media platforms including Instagram, Tik Tok, Twitter and LinkedIn. These are researched, written and created by our social media content writer volunteers. They are in article, info-graphic and short video formats and are sometimes informed and created in collaboration with our own community members.

c) To secure longevity and stabilise the organisation

Through the development of a fundraising strategy, through the recruitment of core paid employees, through the establishment of an organisational structure and through the recruitment of a hands on and reliable trustee board.

d) To engage with governments and institutions to foster positive change

Governments, institutions, police forces, the criminal justice system, universities, organisations, and schools need to adjust their policies and practices regarding: supporting survivors; strengthening reporting procedures; tackling sexist, misogynistic, and victim blaming attitudes that inform leadership and decision making.

Everyone's Invited regularly works with government departments such as the Ministry of Justice, the Department for Education, Department for Transport, Ofsted, and the Home Office providing: consultancy; participating in reference groups; giving evidence; and launching consultations to support on the development of draft bills, commercial campaigns and public campaigns.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

#### External Activities

##### Online safe space

- Maintaining website to preserve EI digital anonymous safe space for survivor testimonies.
- Testimony processing: improving and maintaining testimony processor volunteer management and system.

##### Education

- Social media and community
- Development and implementation of education programme to launch in schools in September 2022

# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE PERIOD ENDED 30 JUNE 2022

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#### Media, general exposure

- Working with the media to educate the general public and raise awareness about rape culture
- Documentary (future)
- Partnerships with organisations, productions with aligned missions to maximise impact (future)

#### Research

- Engage in partnership with Trilateral to extract insights from testimony data which will enhance our education, government, and media programme (future)

#### **Internal Activities**

##### Structure of the charity

- Creating a sustainable structure to ensure long term functionality of charity so that we continue to fulfil our mission statement.
- Trustees, HR & employees, operations, communications, accounting, bookkeeping, finance, social media, website, EI digital safe space, education, research, policies, safeguarding and internal support.
- Grow board of hands on trustees with expertise in early organisational development.
- Creating and implementing strong safeguarding & internal policies across whole organisation.

##### Fundraising

- Developing a long term fundraising Strategy
- Writing and submitting applications
- Writing reports for funders and maintaining relationships with funders

#### **Mission and strategy**

To expose and eradicate rape culture with empathy, compassion and understanding.

##### Strategic approach

- Lead with empathy, compassion and understanding
- Educated, thoughtful and considerate approach in all areas
- Survivor centred approach in all activities and decision making
- Strive for excellence in all areas / quality over quantity
- Use research to maximise impact and underpin activities
- Always include everyone, support survivors and support everyone to engage in conversation and positive change including men and boys

#### **Considerations**

Build organisation for longevity. Striving for Equality, Diversity and Inclusion in all our activities and within the organisation. Develop an approach to increase diversity and advance race equity within the organisation and within our activities. Everyone's Invited is committed to taking an intersectional approach to tackling this crisis, and strives to be proactive in seeking out marginalised voices that are not platformed enough

#### **Values**

##### Survivor Centred

Everyone's Invited is a survivor centred charity. The nature of its creation means that we are also a survivor-led organisation. The charity has been formed around the needs of survivors, keeping their voices at the heart of our mission; Everyone's Invited provides a much needed platform ensuring that the voices and experiences of survivors are amplified and heard in their own words. The act of sharing their story with Everyone's Invited allows many survivors a sense of relief, catharsis, empowerment, and gives them a feeling of community and hope.

##### Anonymity

Anonymity is central to the Everyone's Invited digital safe space. Anonymity empowers survivors to share their stories openly in a world where experiences of sexual harassment, abuse and violence are shrouded in shame and stigma. Many survivors never openly share or report their experiences because they are frequently disbelieved, invalidated and shamed by their communities and peers.

# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

**FOR THE PERIOD ENDED 30 JUNE 2022**

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### Empathy, Compassion & Understanding

Everyone's Invited's mission is to expose and eradicate rape culture with empathy, compassion and understanding. All our goals and activities are underpinned by these core values. We believe in striving to create a better world built on the foundations of these values. We know that empathy and compassion are needed for people to meaningfully comprehend the universal prevalence of rape culture, the nature of survivor experiences and the devastating impact of sexual violence and trauma.

Equally, empathy and compassion are needed for those who are responsible for enabling and perpetrating rape culture. Socialised in a patriarchal culture rooted in power imbalance and inequality, we need empathy to recognise how we are all responsible for creating and sustaining this culture. We have a collective and individual responsibility in challenging a culture that allows inequality, harassment, abuse and sexual violence to exist and thrive in our society.

### Reconciliation

Much of the behaviour described within the testimonies is the product of a culture that normalises and trivialises these actions. Growing up, we were socialised to believe that this behaviour was acceptable. Now having read the testimonies everyone can understand the profound weight of everyone's actions. Moving forward, we know that our responsibility lies in improving and healing the wounds we have uncovered. We do not condone or believe in cancel culture. We have taken crucial steps to ensure that everything on our platform is anonymised for this reason. We urge our community to practise empathy. To reconcile is to understand both sides, to listen, and try our best to understand people's experiences, thoughts, and actions. Reconciliation does not mean to "forgive and forget" but to "forgive and go forward". Together we are building on the mistakes of the past and working towards reconciliation and creating a new future. To all who have stood up and spoken and all who have sat down and listened, you are courageous and we thank you.

### Diversity and Inclusion

Everyone's Invited is an inclusive organisation. We are a platform for all survivors of all ages, religions, backgrounds, identities and gender orientations. Everyone's Invited strives for equality, diversity and inclusion in all our activities and within the workplace. As a new charity, we are developing an approach to increase diversity and advance race equity within the organisation and within all our activities and goals. Sexism, racism, homophobia, transphobia, ableism, bigotry or discrimination of any kind is not tolerated. We believe in platforming a diversity of opinions, perspectives and viewpoints. However, if an individual's conduct or rhetoric incites violence, hatred or threatens the safety of those in the organisation or community this will not be tolerated. Everyone's Invited is committed to taking an intersectional approach to tackling rape culture, recognising how different forms of discrimination intersect and overlap to create unique experiences of oppression. Survivors of colour, disabled survivors and survivors of marginalised genders are disproportionately victims of sexual violence. Everyone's Invited is striving to be proactive in seeking out marginalised voices that are not platformed enough.

# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE PERIOD ENDED 30 JUNE 2022

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#### Achievements and performance

##### Public awareness raising & Influence through media

● Sparking an international movement: Global media coverage UK, US, Europe, Asia, Russia, China. Everyone's Invited triggered a media storm with international and national coverage including the front page of The Times, The Telegraph, The Evening Standard, The Observer and The Evening Standard Magazine. Print, TV and radio Interviews include coverage with The Times, The Sunday Times, The BBC, BBC Newsnight, The Independent, The Guardian, The Telegraph, The Economist, British Vogue, The Daily Mail & Mail on Sunday, The Evening Standard, The Financial Times, Good Morning Britain, This Morning, ITV, Sky News, The Daily Mirror, The Sun, The Week Magazine, Prospect Magazine, Grazia, Glamour UK, Marie Claire UK, VICE, Cosmopolitan, Closer Magazine, The Face Magazine, LBC Radio, Radio 4, BBC Scotland Radio, The Times Radio, The Jeremy Vine Show, Mashable etc. Global press: The New York Times, The Washington Post, CNN with Christiane Amanpour, CBS, Le Monde, Liberation, Cosmopolitan Italia, BT Denmark, ARD Germany, ABC Australia, MBN (Middle East), Channel One Russia, Newsweek Japan Online, The Indian Express, El Comercio etc.

##### Testimony archive & community building

● Developed and implemented a community-created archive of survivor testimonies, 'a digital anonymous safe space for survivors to share their stories' receiving over 50,000 submissions and has gained significant attention and support from key stakeholders in the UK and beyond and currently scoping project with a digital web agency and designer to create an advanced website and digital anonymous safe space for Everyone's Invited community and volunteers to ease testimony processing and collection of testimony data.

● Engaged and built an online community of survivors and allies of over 100,000 within a year across Instagram, LinkedIn, Twitter and Tik Tok. Strategically planned and collaborated with social media volunteers to produce educational content to raise public awareness and launch social media campaigns to raise awareness by releasing our data in short bursts (university and schools). Weekly content delivered to our social media channels (Instagram, Twitter, TikTok) by the social media team.

● Joy of healing Zine: El Zine project directed and led by the Art Editor. This was a 3-month project which involved planning, creating, commissioning artists to contribute to its fruition. Zine dedicated to platforming the voices of survivors, victims and allies of sexual assault. The zine's theme was 'The Joy of Healing' combining written art work from contributors (prose, poetry, paintings, drawings). You can view the Zine on the EI website.

##### Education

● Educational Reform: Groundbreaking Ofsted review launched into safeguarding policies and practices relating to sexual abuse in state and independent schools and colleges. Published in March 2021, the review confirmed the work of Everyone's Invited in it's conclusion demonstrating that sexual harassment and sexual abuse online is happening in all schools. The review instructed all schools to take action regardless of the number of specific reports in individual schools. The universities' regulator the Office for Students launched new guidelines asking all institutions to review their sexual misconduct and harassment policies by summer 2021. The Department for Education commissioned the NSPCC to launch a new helpline called Report Abuse in Education: Everyone's Invited with 65 allegations being investigated by the police. Since the helpline was launched on April 1 2021 to the end of November, it has handled a total of 861 contacts.

##### Organisation development and capacity building

● Recruited 25+ volunteers to successfully carry out mission and activities of charity.

● £10k Seed funding confirmed by the Golden Bottle Trust. This supports the day to day running of EI by covering administrative and running costs.

● The CEO and trustees ensure financial control, supporting and advising on good governance across all aspects of the charity. Overseeing all areas of HR, finance and bookkeeping (budgets, cash flow and accounting).

● Implemented internal support for all Everyone's Invited volunteers. This includes online and in person support meetings, regular individual mental health check ins and a support manual. Hosted support and team building day with volunteers in east London studio. Ice breaker games, team building trust exercises, support pack, group discussions, and team lunch.

● Received pro-bono consultancy with NSPCC to develop the safeguarding and safer recruitment policies. Implemented and updated all charity policies. Safeguarding work continues and remains a priority at Everyone's Invited.



# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE PERIOD ENDED 30 JUNE 2022

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#### Research

- Past Research achievements: research efforts have focused on analysing over 40,000 testimonies to expose the scale of sexual violence, primarily in universities and schools, but also within society as a whole. The publication of these results, including the identification of institutions across the UK and globally, has prompted reviews by Ofsted, government departments, and global media outlets, significantly raising awareness of rape culture as a worldwide problem.

#### Advocacy & government

- Worked with the Department of Education and Ofsted to necessitate the launch of NSPCC helpline for survivors of abuse in education. Worked regularly with the Department for Education, the Ministry of Justice, the Home Office, the Police, Ofsted. Met with her majesty's chief inspector Amanda Spielman, Minister Ford, Minister Donelan, and Baroness Beridge.

- Raised public awareness of the issue of sexual violence and rape culture through media appearances, public speaking engagements, and advocacy work with policymakers and government bodies, continues to be an effective advocate for the charity and its beneficiaries (media, conferences, events).

- We have worked with the Department of Education (DfE), the Home Office, Violence Against Women & Girls (VAWG), and the Ministry of Justice (MOJ).

- CEO and Head of Strategy met with DfE updated us on Scottish police campaign. CEO and Head of Strategy Invited to VAWG strategy round-table.

- CEO and Head of Strategy met with VAWG to discuss their new communications campaign tackling sexual harassment.

- CEO and Head of Strategy met with Children's Commissioner to support launch of 'Parent Guide: Talking to your child about online sexual harassment'.

- Head of Strategy attended 3x Home Office, VAWG Communications Campaign meetings.

- CEO and Head of Strategy met with MOJ to discuss launch of the new Victim's Bill.

- CEO and Head of Strategy met with DfE and Minister Donelan's people to discuss launch of their campaign against NDA abuse in universities – asking universities to pledge to stop use of NDAs to silence survivors of sexual violence- campaign launched in part because of EI work and highlighting of rape culture in universities. Attended press launch of NDA abuse campaign.

- CEO and Head of Strategy MOJ have commissioned EI to host online event with our community to gain their insight on the Victim's Bill, grant given 1k. Hosted focus groups with our community and delivered data collected to MOJ.

#### **Financial review**

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the period.

During the period charity's total income was £11,450 and total expenditure was £7,222.

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE PERIOD ENDED 30 JUNE 2022

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#### Future Plans

To find and implement additional effective solutions to start to eradicate rape culture.

#### Research

- Collaborate with academic researchers, data governance experts, and other partners to ensure the ethical and responsible use of survivor testimonies in research and policy development.
- A better understanding of rape culture in the UK is essential to driving evidence-based interventions. The testimonies that have been anonymously collected by Everyone's Invited contain extensive information about the nature of rape culture, and if interrogated appropriately have the potential to provide a gateway to better understand the nature of these crimes.
- Everyone's Invited is committed to conducting research that generates evidence and insights to support advocacy, policy development, and educational material on sexual violence and harassment. To better understand the insights in the testimonies, Everyone's Invited is collaborating with Trilateral Research, a UK ethical AI company focused on supporting stakeholders by combatting complex social problems. Trilateral Research combines social science and human rights expertise with technical sciences to support stakeholders in gaining insights from data that can support advocacy and policy-related decision-making efforts. Doing so is critical to improving our understanding of rape culture and better informing public awareness.
- By forming this strategic partnerships with Trilateral Research EI will aim to leverage interdisciplinary approaches and ethical AI to address complex societal issues related to rape culture. Exploring the potential of natural language processing (NLP) and machine learning to uncover themes and trends in the testimonies, driving evidence-based advocacy and education.
  - Co-submitting grant application to support further research to generate knowledge.
  - Contributing tailored outputs that increase evidence based knowledge in accessible forms to a wider range of stakeholders (government departments, policy advisors, wider society) to inform previously unknown themes, intervention points, and educational materials.

#### Education

- We aimed to launch the Everyone's Invited education programme in September 2022 and we aimed to reach 50 schools by 2023. We were successful in meeting this target.
- We plan to develop a programme that will empower school communities to promote healthy relationships and sexual well-being by equipping young people, teachers and parents with the knowledge, skills and confidence to tackle rape culture in their school communities. We will deliver training on consent, sexual well-being, healthy relationships, understanding rape culture, digital intimacy and online safety. We believe that relatability is crucial to the impact of education delivery. This programme will be created by individuals who share and understand young people's experiences having grown up in the modern sexual landscape underpinned by the digital revolution of the social world and the rise and mainstreaming of hardcore pornography.
- We will prioritise the monitoring and impact evaluation of this programme and strive to form partnerships with academics who specialise in this area. We will leverage data collection from surveys and research to enhance and improve the quality of the education.

#### Structure, governance and management

The charity is a Charitable Incorporated Organisation.

The trustees who served during the period and up to the date of signature of the financial statements were:

Kevin Sara	(Appointed 25 November 2021)
Atalia Silas	(Appointed 1 January 2023)
Susan le Jeune d'Allegeersheque CMG	(Appointed 11 May 2022)
Sigal Shalev	(Appointed 25 November 2021)
Mary O'Connor	(Resigned 14 May 2022)
Adam Silver	(Resigned 10 June 2022)

# EVERYONE'S INVITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE PERIOD ENDED 30 JUNE 2022

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Everyone's Invited is a volunteer-run organisation. Our organisation is structured with Founder Soma Sara as Chief Executive Officer and supported by the board of trustees. We currently have five volunteer department heads, falling under the following areas: communications; finance; fundraising; support; and research. Our volunteer department heads are supported by a base of 2-5 volunteers and in total we currently have 19-20 volunteers working for Everyone's Invited. Our volunteer team works flexibly to support the needs of Everyone's Invited as it grows.

#### Governance

The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors meet every two months during the year. The Trustees are recruited through open advertisements, shortlisting and interviews by the Board.

#### Management

The CEO is responsible for the overall management and coordination of Everyone's Invited activities. She advises the Board and implements decisions taken by trustees. She reports to the trustees.

#### Financial Management

The CEO is supported by a finance consultant with expertise in finance and operations in the charity sector. They are supervised by and report to the trustees. All payments are reviewed and signed off by the CEO and at least 2 trustees.

The trustees' report was approved by the Board of Trustees.



**Kevin Sara**

Trustee 27 Apr 2023

Dated: .....

## EVERYONE'S INVITED

### CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF EVERYONE'S INVITED FOR THE PERIOD ENDED 30 JUNE 2022

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In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Everyone's Invited for the period ended 30 June 2022, which comprise the statement of financial activities and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated 31 March 2022. Our work has been undertaken solely to prepare for your approval the financial statements of Everyone's Invited and state those matters that we have agreed to state to the charity's trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Everyone's Invited and the charity's trustees as a body, for our work or for this report.

It is your duty to ensure that Everyone's Invited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and surplus of Everyone's Invited. You consider that Everyone's Invited is exempt from the statutory audit requirement for the period, and is not required to obtain an independent examiner's report.

We have not been instructed to carry out an audit or a review of the financial statements of Everyone's Invited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

*HW Fisher LLP*

**HW Fisher LLP**

**Chartered Accountants**

Acre House  
11-15 William Road  
London  
NW1 3ER  
United Kingdom

27 Apr 2023

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## EVERYONE'S INVITED

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE PERIOD ENDED 30 JUNE 2022**

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	Notes	Unrestricted funds 2022 £
<b><u>Income from:</u></b>		
Donations and legacies	3	10,000
Charitable activities	4	1,450
		<hr/>
<b>Total income</b>		11,450
		<hr/>
<b><u>Expenditure on:</u></b>		
Charitable activities	5	7,222
		<hr/>
<b>Net income for the period/ Net movement in funds</b>		4,228
		<hr/>
Fund balances at 25 October 2021		-
		<hr/>
<b>Fund balances at 30 June 2022</b>		4,228
		<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

# EVERYONE'S INVITED

## BALANCE SHEET

**AS AT 30 JUNE 2022**

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	Notes	2022 £	£
<b>Current assets</b>			
Debtors	9	100	
Cash at bank and in hand		7,693	
		<u>          </u>	
		7,793	
<b>Creditors: amounts falling due within one year</b>	10	(3,565)	
		<u>          </u>	
Net current assets			4,228
			<u>          </u>
<b>Income funds</b>			
Unrestricted funds			4,228
			<u>          </u>
			4,228
			<u>          </u>

27 Apr 2023

The financial statements were approved by the Trustees on .....



Kevin Sara  
**Trustee**

# EVERYONE'S INVITED

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 30 JUNE 2022

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#### 1 Accounting policies

##### Charity information

Everyone's Invited is a Charitable Incorporated Organisation. The registered office is Streathers Solicitors, Accurist House, 44 Baker Street, W1U 7AL.

##### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

These financial statements for the period ended 30 June 2022 are the first financial statements of Everyone's Invited prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

##### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

##### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

##### 1.5 Expenditure

Resources expended are recognised in the period to which they relate.

All costs which can be directly attributed to charitable activities are allocated to the relevant activity. Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

# EVERYONE'S INVITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 30 JUNE 2022

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**1 Accounting policies** **(Continued)**

**1.6 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

**1.7 Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3 Donations and legacies**

**Unrestricted  
funds**

**2022  
£**

Donations and gifts	10,000
	<u>          </u>

**4 Charitable activities**

**Unrestricted  
funds**

**2022  
£**

Education income	1,450
	<u>          </u>



# EVERYONE'S INVITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 30 JUNE 2022

### 5 Charitable activities

	Unrestricted funds 2022 £
Consultancy fees	750
IT Software and Consumables	4,123
	<u>4,873</u>
Share of support costs (see note 6)	234
Share of governance costs (see note 6)	2,115
	<u>7,222</u>

### 6 Support costs

	Support costs	Governance costs	2022
	£	£	£
Bank charges	90	-	90
Staff entertainment	144	-	144
Accountancy	-	1,500	1,500
Legal and professional	-	615	615
	<u>234</u>	<u>2,115</u>	<u>2,349</u>
Analysed between Charitable activities	<u>234</u>	<u>2,115</u>	<u>2,349</u>

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period.

### 8 Employees

There were no employees during the current period.

### 9 Debtors

	2022 £
Amounts falling due within one year:	
Other debtors	100
	<u>100</u>

## EVERYONE'S INVITED

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE PERIOD ENDED 30 JUNE 2022

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**10 Creditors: amounts falling due within one year**

**2022**  
**£**

Other creditors

1,450

Accruals

2,115

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3,565

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**11 Related party transactions**

There were no disclosable related party transactions during the period.