

GREENER AND CLEANER

England & Wales · Charity number 1196213

Details

Other names	GREENER AND CLEANER UK CIC, GREENER & CLEANER BROMLEY (& BEYOND)
Status	Registered
Legal form	CIO
Registered	2021-10-20
Register	View on the Charity Commission register

Contact

Address	Contingent Works 3 Broadway Buildings Elmfield Road Bromley BR1 1LW
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Activities

Objects: THE PROMOTION OF THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE NATURAL AND BUILT ENVIRONMENT, AND THE PRUDENT USE OF NATURAL RESOURCES FOR THE PUBLIC BENEFIT IN PARTICULAR BY:1. ADVANCING EDUCATION AND RAISING AWARENESS OF CLIMATE CHANGE, RESOURCES SCARCITY, PEAK OIL AND ECONOMIC RESILIENCE AND PERSONAL MEASURES WHICH CAN BE TAKEN BY INDIVIDUALS TO CONTRIBUTE TO REDUCING THE CARBON FOOTPRINT OF THEIR HOUSEHOLDS AND COMMUNITIES;2. PROMOTING THE DEVELOPMENT AND PROTECTION OF HABITATS REQUIRED TO SUPPORT AND ENCOURAGE BIODIVERSITY WITHIN COMMUNITIES;3. CARRYING OUT AIR QUALITY IMPROVEMENT ACTIVITY TO BENEFIT RESIDENTS MOST AT RISK AND4. PROMOTING INDIVIDUAL, COMMUNITY AND ORGANISATIONAL COMMITMENT TO A REDUCTION IN CO2 EMISSIONS, ENERGY SAVING, REDUCING RELIANCE UPON CARBON EMITTING ENERGY SOURCES, AND INCREASING RESILIENCE TO RESOURCE SCARCITY.

Activities: Greener and Cleaner was set up to protect and promote the local environment for the benefit of residents and the public, by promoting the benefits of and providing education around personal measures which can be taken, in order to contribute to reducing the carbon footprint of their households and

communities.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Bexley
- Bromley
- Croydon
- Greenwich
- Lewisham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£444,812	£338,224	-	-
2024-03-31	£239,344	£340,107	-	-
2023-03-31	£599,109	£376,961	£222,148	7

Trustees

Name	Role	Appointed
Carrie Heitmeyer		2023-07-20
Kate Rhule		2021-01-19
Kevin Withane		2023-07-20
Maria Staines		2021-01-20
Michael Blake		2026-02-12
Sumedha Bhalla		2025-05-14
Susan Phillips		2026-05-11

GREENER AND CLEANER

England & Wales - Charity number 1196213

Accounts

Charity registration number: 1196213

Greener and Cleaner

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Greener and Cleaner

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Greener and Cleaner

Reference and Administrative Details

Chair	Kate Rhule
Trustees	Kate Rhule Sumedha Bhalla Ewan Buck Carrie Heitmeyer Maria Staines Kevin Withane
Charity Registration Number	1196213
Principal Office	Contingent Works 3 Broadway Buildings Elmfield Road Bromley BR1 1LW
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road London SE3 0RB
Bankers	Metro Bank 72-76 High Street Bromley BR1 1EG Co-operative Bank PO Box 250 Skelmersdale Lancashire WN8 6WT Charity Bank Fosse House 182 High Street Tonbridge TN9 1BE

Greener and Cleaner

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

CHARITABLE OBJECTIVES AND ACTIVITIES

Greener and Cleaner grew out of the community. We are a passionate and ambitious team of changemakers, committed to working in collaboration and growing together. We recognise and celebrate the participation of our team, volunteers and communities. We respect people and value diversity and work to create non-judgmental spaces that are vibrant and healthy places to work and volunteer, ensuring a positive work-life balance and a joyful and optimistic team culture.

Our Objectives

As set out in the Governing document our charitable objectives are: The promotion of the conservation, protection and improvement of the natural and built environment, and the prudent use of natural resources for the public benefit in particular by:

1. Advancing education and raising awareness of climate change, resources scarcity, peak oil and economic resilience and personal measures which can be taken by individuals to contribute to reducing the carbon footprint of their households and communities;
2. Promoting the development and protection of habitats required to support and encourage biodiversity within communities;
3. Carrying out air quality improvement activity to benefit residents most at risk and
Promoting individual, community and organisational commitment to a reduction in co2 emissions, energy saving, reducing reliance upon carbon emitting energy sources, and increasing resilience to resource scarcity.
- 4.

Our Purpose

Greener and Cleaner delivers locally but thinks, and influences, nationally. Our vision is to normalise 360-degree sustainable living, through a non-judgemental peer-to-peer approach, so that all elements of the community feel empowered to take action in how they live, work and play and in how they use their voice and push for change.

By testing different ways of working in local areas and sharing what we learn freely, we support other hubs and organisations across the UK. We help them understand how to engage different groups of people in sustainable living and connect them with the environmental challenges we all face.

Inspiring people to become Greener and Cleaner

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our theory of change aims to achieve an activated, informed community using their choices and voices to galvanise sustainability in how they work, live and play. Our model is based on peer-to-peer sharing, empowering local people to educate and facilitate others in their own community, to understand the local impacts of high carbon lifestyles and biodiversity loss, and how sustainable living is relevant to their own lives.

We are working to do this through focusing on three key areas: building knowledge and skills, boosting confidence and motivation, and encouraging conversations about sustainability.

Greener and Cleaner

Trustees' Report (continued)

- **Sustainability Hub:** Based in The Glades Shopping Centre, Bromley, the Hub is open five days a week and mainly run by a passionate team of staff and volunteers. Visitors can get advice, borrow from our Library of Things, buy locally produced eco-friendly products, and learn about climate and nature issues.
- **Volunteers:** We train volunteers to run the Hub, offering them Carbon Literacy and other courses to build their skills and confidence. Our volunteer network creates a strong community that leads local change.
- **Events and Online Support:** We hold 3–4 weekly events like workshops and talks to share skills and ideas. Our online presence allows people to share stories and resources.
- **Community Allotment:** Our garden offers practical workshops where volunteers and residents learn to grow food and support local wildlife.
- **Business and Organisation Engagement:** We work with local businesses and community groups through lunch-and-learn sessions, tailored workshops, and training to help them adopt sustainable practices.
- **Targeted Programmes:** We design specific projects to engage different community groups, through activities at the Hub, schools, and partner organisations across South East London.

Additional Public Benefit

As well as working to create a more sustainable society, our work brings other important benefits:

- It gives our volunteers and event participants a sense of purpose and connection, which helps improve their mental and physical wellbeing.
- It helps people develop useful skills – both practical and personal – that can improve their chances of finding work.
- It brings local groups and organisations together, helping them build relationships, share ideas, and learn from each other.
- It supports people facing financial difficulties by encouraging repair and reuse, promoting shared ownership, which can help them save money and reduce waste.

ACHIEVEMENTS AND PERFORMANCE

Founders Message

“During a time of poly-crisis, where pressures on public services such as the NHS and schools, have been at an all-time high, we have been able to see the difference our work makes in terms of addressing a range of community needs while also engaging marginalized and climate vulnerable groups, with the impacts of climate change and benefits of sustainability.

The Community Hub has been a key resource and support to a wide range of local people while they have been losing youth centres, community centres and dealing with a crippling cost of living, mental health and loneliness crisis.

We've seen strong and growing engagement in the work of our charity, particularly around our Community Hub and Allotment/Garden, as well as a growing number of schools engaging with us.

Greener and Cleaner

Trustees' Report (continued)



It has been an amazing privilege to see what an asset our holistic Community Hub model has been for local people and how it has enabled them to help each other in driving low carbon behaviours while building connection and saving money.

Building such thriving spaces, where people connect, share skills across generations and cultures, and build on civic engagement, is key to enabling everyone to use their choices and voices around climate and biodiversity loss, and also other social justice areas requiring investment nationally and collaboration locally.



We are grateful to the universities, charities and media who have enabled us to gather and share key learnings from our communities and Community Hub pilot, beyond South East London.

Our holistic approach has grown further this year: highlighting and responding to intersectionality has proven itself key in supporting a broader range of communities with their sustainability journey. Sustainability is multi-layered, so is our work."

Parisa Wright, Founder & Chief Vision Officer, Greener and Cleaner.

Greener and Cleaner

Trustees' Report (continued)

Measuring Impact at Greener & Cleaner

As a growing charity, we are continuing to develop our approach towards measuring our impact. We've been designing systems to capture the numbers and types of visitors engaging with our events and activities and have begun to capture feedback and 'stories' from the people visiting our Hub and community events.

In 2024, we were fortunate to have the opportunity to work with researchers from the Centre for Climate Change and Social Transformations (CAST) to evaluate the outcomes of people engaging with the Greener and Cleaner Hub and have given an overview of some of the key findings throughout this report, alongside our own data.

Going forward, we will be using the lessons learnt from this invaluable research to develop our own evaluation framework, so we can monitor the impact G&C has on the lives of people within our community.

Outcomes for our Community

Increased understanding of climate and environmental issues

- 56% of Hub visitors stated that their awareness of environmental issues has increased 'significantly' or 'very much' since engaging with The Hub.
- Those who engage more (i.e., volunteers, frequent Hub users, longer term Hub users) reported a larger increase in their environmental awareness than those who engage less.

Increased motivation, confidence, self-efficacy

- 70% are 'very confident' or 'extremely confident' in their ability to make environmentally friendly choices in their daily life since attending a Greener and Cleaner workshop.
- 82% reported a positive impact on their social and emotional wellbeing.

Adoption of green practices, embedding sustainability through small, actionable changes which are cutting emissions

- The biggest cause of household carbon emissions is heating - 46% of survey participants have reduced their energy use after interacting with us.
- Another top cause of emissions is our daily transport - 42% of survey participants have increased their use of public transport and 36% have increased their use of active travel since engaging with us.
- The five most adopted green practices relate to material consumption - almost two thirds of survey participants have reduced how much stuff they buy (66%), repair items where possible (64%) or buy second-hand items more frequently (62%).

Greener and Cleaner

Trustees' Report (continued)



Taking climate action in different social roles

- The most common contexts where Hub users try to be greener are 'at home' (90% of survey participants) and 'when shopping' (61%). Around half also take actions in their local community (53%) or in their workplace (48%).

From these findings we have learnt that:

- The weekly regularity and reliability, as well as the long-term nature, of our Community Hub is key and openly valued by local people.
- Mending and repairing have often acted as 'gateway areas' bringing people on a journey towards some of the higher impact changes above.

- The fact that people are talking about sustainability and normalizing the conversation and actions outside their own households is key. There is a widespread problem with silent action and green hushing, as everyone feels they are alone. People are most influenced by what they see their peers are doing/saying.

The Greener & Cleaner Hub

We have been welcoming people to our Hub since 2022, it exists to make sustainable living accessible, inclusive, relevant and integrated into the daily lives of people in Bromley, Lewisham and nearby boroughs.



Greener and Cleaner

Trustees' Report (continued)

We aim to inspire and equip individuals and organisations with the tools and knowledge they need to reduce their environmental impact through educational workshops and activities held at The Hub and through wider community engagement and outreach.



Given the current poly-crisis and the clear intersectionality of the impacts and solutions, for local people, especially our most vulnerable and marginalised - our Community Sustainability Hub has evolved to a true Community Hub:

- We meet people where they are, helping them with what they experience as their most immediate needs such as loneliness and isolation, cost of living, employability or language skills, mental and physical health - but through the lens of sustainability skills and resources.
- We are delighted to be able to help address multiple local needs through our work, while also bringing people on their own journey of sustainability skills and knowledge - what we used to call life and craft skills (accessible phrasing we are bringing back in our work).
- Our vision is to create a wider societal shift towards sustainability by providing a model for engaging people in green behaviours that is pragmatic, non-judgmental and can be replicated in other locations across the UK – and beyond

In the words of our Community Hub service users:

"I live for Mondays. We come here to learn to make and mend, but we end up healing each other" Hub User (Knit & Stitch Social)

"I am more politically engaged as well as more personally motivated" Hub User

"The Hub feels like a safe and trustworthy space, run by and for the community responding to our needs as they develop and change in these difficult times" Hub User

"More conscious of my choices and using my voice to try to make environmental sustainability changes where I can, at home and in my community" Hub User

"I've reduced my energy use at home and saved money on our bills too" Hub User

Greener and Cleaner

Trustees' Report (continued)

"Knowing how many other people cared about sustainability and the environment was a revelation. I see my neighbourhood differently now." Hub User and Volunteer

Bromley Hub Key Data

- During the 2024-25 financial year, we welcomed 13,765 visitors to our Bromley Hub
- A total of 2,374 visitors came to enjoy a workshop, 2,315 brought their children for a stay and play session or attended a 'kids event' and 1,417 came to browse or borrow from our Library of Things.
We are actively promoting a repair, reuse and recycle ethos and are delighted to see our community responding; 275 Hub visitors used our sewing machines or attended our mending clinic within this 12-month period.
- Our friendly and knowledgeable Hub staff and volunteers have welcomed a further 6,675 'pop-in' visitors eager to find out more about:
 - the range of events and activities we provide to enable our community to live more sustainable lives;
 - what waste or excess items from their homes can be recycled, repurposed or reused at our Hub or out in the wider community;
 - the resources we have available at the Hub e.g. free litter pickers and sewing machines to use, and the Library of Things etc;
 - how to get their school, residents association, faith group, workplace or council more actively involved in sustainability.

Our Hub Community

- The Hub is used predominantly by females (77%), across a wide range of age groups. The most common age group being 35-44 (31%)
- Over half (55%) have children under the age of 18 living at home, indicating the Hub's appeal to local families.
The Hub is used by different minority groups; one in four (25%) are from ethnic minorities, one in ten (11%) have a disability or long-standing health condition, and one in ten (12%) are in low-income households.
- Whilst most of our Hub users are from the Bromley Borough, a large portion come from Lewisham Borough and we also attract visitors from Greenwich, Croydon and much further afield – 18% use the Hub at least once a fortnight.
In our CAST research looking at the sustainability impact of the Hub, concern about the environment or biodiversity loss was the most important motivation given for engaging, followed by an interest in learning how to reduce carbon footprint, and opportunities to be involved in community action.
- The welcoming environment in our Hub allows us to hold community events and offer a 'warm space' for those experiencing feelings of loneliness or social isolation. We host many community groups including Friends of the Earth, Soroptimists, Ladies Who Latte, Steel Bones, and Deaf Plus so some of our visitors come with their own organisation which encourages them to engage with our services.

Greener and Cleaner

Trustees' Report (continued)



Library of Things

Our Hub hosts Bromley's Library of Things (LoT), which helps residents to save money and reduce waste by affordably renting out useful equipment from PA systems to carpet cleaners and drills

Each time we buy a new tool or gadget, we're part of a system that extracts natural materials and intensively releases carbon emissions to manufacture and ship them. The UK is the second biggest producer of electrical waste in the world and still buys 1.7 million brand new electrical products each year.

By borrowing, renting or sharing products, instead of buying new ones, we can protect our fragile ecosystems and help keep fossil fuels in the ground.

The environmental impact of borrowing infrequently used items, such as carpet cleaners or heavy-duty pressure washers, through the LoT are manifold:

- Dramatically reduces the number of products needed by society since they are shared
- Ensures product lives are extended through rigorous servicing and, at the end of their life, they are properly recycled
- Emissions are avoided through less products being manufactured and shipped, and fewer items being thrown away
- Through education and inspiration, people become more aware of their individual impact and take action to repair broken items they own rather than replace them

The LoT 2022/23 Impact Report demonstrates that the Bromley LoT (alongside 20 other Greater London locations):

- Saved LoT users £640,000 by borrowing instead of buying
- Prevented 110 tonnes of waste from going to landfill
- Saved 228 tonnes of CO₂
- Encouraged 49,000 extra visits to community spaces (where LoT are located)

Greener and Cleaner

Trustees' Report (continued)

In 2024 (January-December):

- A total of 666 people borrowed from the LoT located within our Bromley Hub. Of these,
 - 360 were first time borrowers
 - 306 were repeat borrowers

Greener & Cleaner Community Allotment / Garden

At G&C we nurture a Community Allotment / Garden; a beautiful space where local residents can connect with nature and each other, while learning the practical skills needed to grow plants and vegetables in their own gardens in a biodiversity friendly way.

We have drop-in gardening sessions, fruit picking, weeding and watering. We also provide workshops for local residents' community and school groups, on topics such as growing organically, propagating plants, creating bee and insect-friendly gardens and creating birdfeeders, ponds and bee and other habitats.



In 2024, fundraising for the Garden allowed us to buy a stock of tools, materials and seeds and to employ our first part time Gardener role. Efi, with stalwart back up from Mark, Martin and Jorge has created a thriving garden community with weekly sessions and the infrastructure to support all abilities to engage, connect and relax in nature.

These projects have been supported by Bromley Council, BUPA and LUSH.

Measuring the Impact of our Community Garden

Although in its infancy, we have begun to collect feedback from our community gardeners via a voluntary survey. We asked our gardeners about the skills they have learned from working in the garden/taking part in workshops and how these skills will be of use to them in the future. The workshops gave gardeners the confidence to try many new skills in their own gardens, which included plant propagation, seed planting, and growing their own vegetables.

Greener and Cleaner

Trustees' Report (continued)

Our Volunteers

A huge asset at Greener & Cleaner are our friendly, knowledgeable and versatile volunteers. From engineers and gardeners to knitters and crafters, our volunteers help us to deliver a huge array of events and activities, helping us to educate and inform thousands of community members each year on aspects of sustainable living.

In 2024-2025 over 70 regular volunteer staff shared their expertise through a variety of Greener & Cleaner events and activities and volunteered over 4,000 hours of their time.

Many users choose to volunteer in the Hub by running workshops or engaging with the public, thus deepening their own involvement in community-level climate action and embedding themselves in their local community.



Greener & Cleaner Goals for 2025

- **Secure opportunities to connect and engage with a broader cross-section of our community.** Our learnings so far show we can do more to support local needs and engage broader demographics (e.g. younger age groups, lower-income families). As such, we are working on balancing our sustainability focus with community building and serving our most vulnerable - by ensuring that improving peoples' wellbeing, connection, employability and finances is a key and publicised part of our offerings.
- **Give more people upcycling and mending skills, to lower carbon emissions, reduce waste and save water.** At our Community Hub we share advice, skills, equipment, resources and activities to help visitors improve their environmental impact, whilst boosting their health, financial stability and community connection at home, school, work, and in our wider communities.
- **Develop further our Energy support services.** Our aim is to increase relevant training opportunities for our staff and volunteers around this significant issue for emissions so we can actively support more households with advice and the signposting of funding around energy efficiency measures and renewables.
- **Expand our schedule of workshops, talks and partnerships; seeking new audiences.** Creating new and engaging routes for sharing skills and knowledge and for collaboration on community projects. Developing easier access versions of some of our services to meet the needs of different people. We'll be able to deliver out in communities, not just at our Hub.
- **Testing new ideas to engage target demographics including Young Adults and SME businesses.** To start we aim to increase the number of local start ups, SMEs and entrepreneurs getting advice for starting their sustainability journey or taking next steps. And we're supporting Young Adults locally to develop a Hub and community-based service they will run themselves to tackle the many challenges their generation face, around employment, confidence, community and sustainability.

Greener and Cleaner

Trustees' Report (continued)

- ***Implement our research findings, continue to find funders and roll out our Blueprint.*** We also know that many other communities would benefit from our Hub's Blueprint, which we are working towards, to help them most effectively leverage vacant units for a Community Hub - putting the heart back into their shopping centres and high streets.

Support and Thanks

A huge thanks goes to our staff, volunteers, professionals, stakeholders, donors, funders and wider network of supporters who have all played their part in making this year the success that it has been. We greatly appreciate the support from all the trusts, foundations, companies, event organisers and individuals who supported Greener and Cleaner during the year. In 2024/2025 our statutory, charitable trust, foundations and corporate donors were:

Acorn Estate Agents	Garfield Weston Foundation
Ashden Climate Solutions	GLL Bromley Partnership
Aviva UK	The Glades
Barclays Bank	Groundwork BUPA
Barclays Execution Services	John Lewis
Benefact Group	Judge & Priestley
The Big Give	Liberata UK
Bromley Council	Masonic Charitable Foundation
Bromley Old Town Hall	Moas Consulting Ltd
BUPA Foundation	The National Lottery Community Fund
Churchill Theatre	Liberata UK
City Bridge Foundation	Rotary Club Beckenham
Clockwise Bromley	Rotary Club Bromley
Community Energy South Limited Centre for Climate Change and Social Transformation	Rotary Orpington District e-club
Co-Op Local Community Fund	Santander
Contingent Works	Schroder Investment Management
Dream Networks CIC	SE Trains Limited
Ennismore Foundation	7th West Wickham Scout Group
Eva's Energy	Shell UK
Freemasons West Kent	D S Smith Charitable Foundation
	Trust Payments

Greener and Cleaner

Trustees' Report (continued)

FINANCIAL REVIEW

The financial statements for the year are set out on pages 20 to 21. They have been prepared in accordance with the accounting policies set out on pages 22 and 36 and comply with its constitution and applicable law.

Income

Total income for the financial year amounted to £444,812 (2024: £239,344).

Restricted income

Funding totalling £179,974 (2024: £60,241) from several individual charitable trusts and other sources enabled us to carry out some of the specific projects and activities detailed in our "Activities in 2024-2025" report.

Unrestricted income

Unrestricted income continues to be an essential part of our charity's funding and we are especially grateful to all those who provide funding in unrestricted form. Such monies supplement our restricted funds and, in the first half of 2024-2025, funded the continued work of our Community Hub as well as providing the essential management and administration of the charity without which it could not operate. In total, unrestricted income in the year amounted to £264,838 (2024: £179,103).

A variety of community-based events and sponsored challenges undertaken with the help of our staff, volunteers and supporters raised a total of £33,857 (£10,347) which contributed substantially to our income for this year. We are most grateful to all our supporters and volunteers who donated their time, skills and energy to make these events a success.

Operating costs

Our total expenditure in the year was £338,224 (2024: £340,107). Part of this was met out of a surplus of funds generated during the previous accounting period and held at 31 March 2024 to fund specific activities during 2024-2025.

Whilst mindful that our services could not be delivered without the essential work of our support team and the premises from which we operate, we are conscious of the need to keep support costs (those not incurred directly to deliver services) at a low level without affecting the levels of service we provide and all efforts are made to achieve this.

Our financial results do not include the impact of our volunteers whose support is a tremendous help in providing our services and keeping our costs down. In the year we benefitted from the services of over 70 volunteers, who collectively gave over 4,000 hours of their time, as well as the equivalent of 8 employees on a full time equivalent basis who covered 17 distinct roles within the organisation.

Greener and Cleaner

Trustees' Report (continued)

Reserves policy

In accordance with Charity Commission guidelines the trustees have considered the level of reserves which it is appropriate for the charity to hold.

The trustees have decided that our objective is to maintain unrestricted funds at a level which represents between three and six months of unrestricted expenditure, bearing in mind any committed income for the coming year. As of 31 March 2025 the charity's unrestricted reserves were £174,844 (2024: £101,038) which represented just under 6 months' cover. This excess will be spent down in 2025-2026 and it is expected that reserves will fall within the desired range then.

Going Concern

In the trustees' view there are no material uncertainties around the charity's ability to continue as a going concern.

Future Plans

Our strategy 2023-2026, which sets out our vision, mission, values and key goals for the four years, is being implemented and no change is envisaged in the operation of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a Charitable Incorporated Organisation (CIO), governed by its constitution. Greener & Cleaner was registered with the Charity Commission on 20 October 2021.

The objects of the charity are to protect and promote the local environment for the benefit of the public by promoting the benefits from, and providing education around, personal measures which can be taken in order to contribute to reducing the carbon footprint of their households and communities.

Board of Trustees

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Rhule
	Sumedha Bhalla (appointed 14 May 2025)
	Ewan Buck
	Carrie Heitmeyer
	Maria Staines
	Kevin Withane
	Mark Summerbell (resigned 31 May 2024)

Chair:	Kate Rhule
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Greener and Cleaner

Trustees' Report (continued)

New trustees are appointed by the Board of Trustees and serve for a period of three years after which they may seek re-appointment. The trustees meet, as a non-executive body, at least quarterly.

Responsibility for the day-to-day management of the charity rests with the senior management team, although the trustees reserve certain matters for their decision. These matters include the approval of the strategy and business plan, approval of the charity's budget and monitoring of financial performance. The Board is also responsible for approving new senior posts and for reviewing the performance of the senior management team.

The Board of Trustees seeks to have a balance of skills and experience, including in general management, finance, charity governance, services delivery, climate change and environmental sustainability.

During the year one trustee retired. The Board recruited and inducted one new trustee shortly after the year end and is continuing to actively recruit to appoint new trustees to add to the depth and breadth of skills on the Board of Trustees.

Management

The trustees delegate day to day management of the charity to its senior management team. The Board formally reviews the overall effectiveness of the management structure as part of the budget setting process for the next year.

Strategy

Our strategy 2023-2026, which sets out our vision, mission, values and key goals for the four years, has been approved and is being implemented.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is kept under regular review. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces and these are periodically reviewed to ensure that they continue to meet the needs of the charity.

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Trustees' Report (continued)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

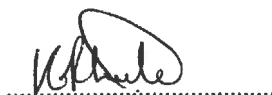
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 3 December 2025 and signed on its behalf by:



Kate Rhule
Chair and trustee

Greener and Cleaner

Independent Examiner's Report to the trustees of Greener and Cleaner

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of Greener and Cleaner you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Greener and Cleaner's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since Greener and Cleaner's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Greener and Cleaner as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Greener and Cleaner

Independent Examiner's Report to the trustees of Greener and Cleaner (continued)



.....
Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet Road
London
SE3 0RB

Date:.....13/1/24.....

Greener and Cleaner

Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:							
Donations and legacies	3	215,444	163,959	379,403	150,824	60,241	211,065
Charitable activities	4	14,540	16,015	30,555	17,932	-	17,932
Other trading activities		33,857	-	33,857	10,347	-	10,347
Investment income	6	997	-	997	-	-	-
Total income		264,838	179,974	444,812	179,103	60,241	239,344
Expenditure on:							
Raising funds		(29,914)	-	(29,914)	(37,054)	-	(37,054)
Charitable activities	8	(161,118)	(147,192)	(308,310)	(263,159)	(39,894)	(303,053)
Total expenditure		(191,032)	(147,192)	(338,224)	(300,213)	(39,894)	(340,107)
Net movement in funds		73,806	32,782	106,588	(121,110)	20,347	(100,763)
Reconciliation of funds							
Total funds brought forward		101,038	20,347	121,385	222,148	-	222,148
Total funds carried forward	19	174,844	53,129	227,973	101,038	20,347	121,385

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 19.

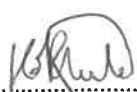
The notes on pages 21 to 35 form an integral part of these financial statements.

Greener and Cleaner

(Registration number: 1196213)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	676	14,292
Current assets			
Debtors	14	4,678	11,252
Cash at bank and in hand	15	<u>234,711</u>	<u>103,683</u>
		239,389	114,935
Creditors: Amounts falling due within one year	16	<u>(12,092)</u>	<u>(7,842)</u>
Net current assets		<u>227,297</u>	<u>107,093</u>
Net assets		<u>227,973</u>	<u>121,385</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		53,129	20,347
Unrestricted income funds			
Unrestricted funds		<u>174,844</u>	<u>101,038</u>
Total funds	19	<u>227,973</u>	<u>121,385</u>

The financial statements on pages 19 to 35 were approved by the trustees, and authorised for issue on 3 December 2025 and signed on their behalf by:



 Kate Rhule
 Chair and trustee

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is domiciled in England and Wales.

The address of its registered office is:

Contingent Works
3 Broadway Buildings
Elmfield Road
BR1 1LW

These financial statements were authorised for issue by the trustees on 3 December 2025.

2 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Greener and Cleaner meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Where services or facilities are provided to the charity as a donation that would normally be purchased from our suppliers, this benefit is included in the financial statements at its fair value unless its fair value cannot be reliably measured, then at the cost to the donor or the resale value of goods that are to be sold.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Leasehold improvements	over lease term (3 years)
Office equipment	straight line over 3 years

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Trust Payments	10,000	-	10,000	10,500
Appeals and donations	6,186	-	6,186	2,030
LUSH	-	-	-	5,000
The Benefact Group	1,800	-	1,800	10,000
The Hub	-	-	-	774
Amazon	-	-	-	2,000
Accord Services Limited	-	-	-	1,000
Co-op Local Community Fund	-	500	500	-
Co-op Local Community Fund	-	-	-	2,057
Aviva UK	37,195	-	37,195	-
Gower Street Foundation	-	-	-	10,000
The ASAMAA Charitable Trust	-	-	-	2,000
The Ashley Foundation	-	-	-	10,000
Assured Guaranty UK	-	-	-	5,000
The Big Give Trust	10,000	-	10,000	5,117
West Kent Freemasons	-	1,006	1,006	-
Southeastern Railway	-	10,000	10,000	-
Donations from individuals	10,222	-	10,222	17,981
Gift aid reclaimed	7,041	-	7,041	2,696
Grants, including capital grants;				
The David Family Foundation	-	-	-	2,000
Groundwork Trust	-	-	-	2,495
Ashden	-	6,384	6,384	576
The D'Oyly Carte Charitable Trust	-	-	-	3,500
DS Smith Charitable Foundation	-	5,000	5,000	-
BUPA Foundation	5,000	-	5,000	-
City Bridge Foundation	-	52,495	52,495	-
Ennismore Foundation	20,000	-	20,000	-
Garfield Weston Foundation	25,000	-	25,000	-
Shell UK	1,000	-	1,000	-
University of Bath	-	4,000	4,000	1,000
The Funding Network	-	-	-	18,828
London Borough of Bromley Council	-	13,276	13,276	14,511

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
The National Lottery	-	71,298	71,298	-
Donated services and facilities	82,000	-	82,000	82,000
	<u>215,444</u>	<u>163,959</u>	<u>379,403</u>	<u>211,065</u>

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Fees and supplies	14,540	-	14,540	17,932
Community Energy South	-	14,755	14,755	-
Dream Works	-	1,260	1,260	-
	<u>14,540</u>	<u>16,015</u>	<u>30,555</u>	<u>17,932</u>

5 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2024 £
Events income;			
Other events income	30,189	30,189	9,470
Sponsorship income	3,668	3,668	877
	<u>33,857</u>	<u>33,857</u>	<u>10,347</u>

6 Investment income

	Unrestricted funds General £	Total 2025 £
Interest receivable and similar income;		
Interest receivable on bank deposits	997	997

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

7 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2025 £	Total 2024 £
General fundraising costs		5,816	1,369
Freelancers		17,930	30,935
Staff Costs	11	<u>6,168</u>	<u>4,750</u>
		<u>29,914</u>	<u>37,054</u>

8 Expenditure on charitable activities

	Note	Total 2025 £	Total 2024 £
Hub consumables		1,223	1,180
Events and workshops		2,056	5,510
Project costs		22,362	10,762
Freelancers		12,238	31,337
Volunteer expenses		362	12
Staff costs	11	113,678	59,844
Support costs	9	<u>156,391</u>	<u>194,408</u>
		<u>308,310</u>	<u>303,053</u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

9 Analysis of support costs

	Total 2025 £	Total 2024 £
Staff costs		
Wages and salaries	28,884	46,643
Social security costs	262	-
Pension costs	780	1,263
Legal and professional	72	1,788
Marketing and publicity	1,355	1,765
Rent	82,000	82,000
Water rates	-	63
Light, heat and power	1,904	1,686
Insurance	1,712	1,174
Repairs and maintenance	1,288	2,068
Equipment repairs and renewals	-	482
Telephone and fax	350	430
Computer software and maintenance	12,131	5,930
Printing, postage and stationery	66	29
Trade subscriptions	619	114
Sundries	336	-
Cleaning	1,975	1,856
Independent examination	2,860	2,400
Freelancers	5,167	30,425
Depreciation of short leasehold property	13,654	13,654
Depreciation of office equipment	976	638
	<u>156,391</u>	<u>194,408</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	139,590	109,427
Social security costs	2,937	120
Pension costs	3,698	2,899
Other staff costs	3,547	54
	<u>149,772</u>	<u>112,500</u>

The average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2025 No	2024 No
Fundraising, charitable activities and support	<u>11</u>	<u>12</u>

6 (2024 - 12) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2024	27,308	1,276	28,584
Additions	-	676	676
At 31 March 2025	<u>27,308</u>	<u>1,952</u>	<u>29,260</u>
Depreciation			
At 1 April 2024	13,654	638	14,292
Charge for the year	<u>13,654</u>	<u>638</u>	<u>14,292</u>
At 31 March 2025	<u>27,308</u>	<u>1,276</u>	<u>28,584</u>
Net book value			
At 31 March 2025	<u>-</u>	<u>676</u>	<u>676</u>
At 31 March 2024	<u>13,654</u>	<u>638</u>	<u>14,292</u>

Included within the net book value of land and buildings above is £Nil (2024 - £Nil) in respect of freehold land and buildings and £Nil (2024 - £13,654) in respect of leaseholds.

14 Debtors

	2025 £	2024 £
Trade debtors	100	7,388
Prepayments	1,039	610
Accrued income	1,068	854
Other debtors	<u>2,471</u>	<u>2,400</u>
	<u>4,678</u>	<u>11,252</u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

15 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	47	32
Cash at bank	234,664	103,651
	<u>234,711</u>	<u>103,683</u>

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	2,031	1,221
Other taxation and social security	2,736	2,458
Other creditors	4,825	1,763
Accruals	2,500	2,400
	<u>12,092</u>	<u>7,842</u>

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £3,698 (2024 - £2,898).

18 Related party transactions

There were no related party transactions in the year.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

19 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
General				
General Funds	101,038	264,838	(191,032)	174,844
Restricted funds				
CRM Database	7,052	-	(7,052)	-
Community Allotment	9,413	-	(5,913)	3,500
Eco Diversity: Better Volunteering for Better Places	-	12,776	(12,776)	-
Community Workshops	249	-	(249)	-
Reaching Diverse Audience	576	6,384	(6,960)	-
Community Fund	2,057	-	(2,057)	-
Fundraising Support	1,000	-	(250)	750
CAST	-	4,000	(4,000)	-
Playful Engineers	-	1,260	(900)	360
Circularity and Repair project	-	5,000	(2,475)	2,525
London Festival of Architecture	-	500	(500)	-
Energy Champions	-	14,755	(14,645)	110
Workshop materials for our community Hub	-	1,006	(1,006)	-
Towards a thriving sustainable Climate Hub	-	52,495	(48,336)	4,159
Reaching Communities/Partnerships - Sustainability For All in Bromley	-	52,303	(40,073)	12,230
Community Repair Skills	-	18,995	-	18,995
Intergenerational Skills Swapping	-	500	-	500
Community and Safeguarding	-	10,000	-	10,000
	<u>20,347</u>	<u>179,974</u>	<u>(147,192)</u>	<u>53,129</u>
Total funds	<u>121,385</u>	<u>444,812</u>	<u>(338,224)</u>	<u>227,973</u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General Funds	222,148	179,103	(300,213)	101,038
Restricted funds				
Community Outreach	-	8,828	(8,828)	-
CRM Database	-	10,000	(2,948)	7,052
Community Allotment	-	10,235	(822)	9,413
Food Waste	-	774	(774)	-
Eco Diversity: Better				
Volunteering for Better Places	-	12,776	(12,776)	-
Community Workshops	-	2,495	(2,246)	249
Reaching Diverse Audience	-	576	-	576
Youth Outreach	-	10,500	(10,500)	-
Community Fund	-	2,057	-	2,057
Fundraising Support	-	1,000	-	1,000
CAST	-	1,000	(1,000)	-
	<u>-</u>	<u>60,241</u>	<u>(39,894)</u>	<u>20,347</u>
Total funds	<u><u>222,148</u></u>	<u><u>239,344</u></u>	<u><u>(340,107)</u></u>	<u><u>121,385</u></u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

The specific purposes for which the funds are to be applied are as follows:

CRM Database - funds from The Funding Network to cover the costs of CRM database implementation

Community Allotment - funds from LUSH, Bromley Council and The D'Oyly Carte Charitable Trust to cover the costs on the community allotment

Eco Diversity: Better Volunteering for Better Places - funds from Bromley Council to cover the costs of running the project

Community Workshops - funds from Groundwork UK to help cover the costs of running community workshops

Reaching Diverse Audiences - funds from Ashden to support the 'reaching diverse audiences' climate action initiative

Community Fund - funds from Co-op to help with the local community project

Fundraising Support - funds from Accord Services Limited to help with fundraising costs

CAST - funding from Centre for Climate Change for a research project entitled 'Evaluating the impact of the 'Greener & Cleaner' hub in motivating low carbon behaviours' in partnership with the University of Bath

Playful Engineers - funds to run co-design workshops and provide an interactive exhibition in partnership with Dream Networks

Circularity and Repair project - funds from DS Smith Charitable Trust to help with costs of running 'Repair and Circulatory Work' project at the Community Hub

London Festival of Architecture - funds from Bromley Council to cover the costs of opening 'The Hub' for the day of the event

Energy Champions - funds from Community Energy South to cover costs of energy efficiency advice sessions to local residents in Bromley

Workshop materials for our community Hub - funds from Freemasons West Kent for workshops materials for children and adults at the Community Hub

Towards a thriving sustainable Climate Hub - funds from City Bridge Trust to enable the transition of the Climate Hub to a more financially sustainable model

Reaching Communities/Partnerships - Sustainability For All in Bromley - funds from The National Lottery to help with costs of running 'Sustainability for all in Bromley' project

Community Repair Skills - funds from The National Lottery to help with costs of running 'Repair Skills' project at the Community Hub

Intergenerational Skills Swapping - funds from the Co-op to run a workshop

Community & Safeguarding - funds from Sounthearn Railway to support delivering the accessible and inclusive warm space and its free activities at 'The Hub'

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	676	-	676
Current assets	186,260	53,129	239,389
Current liabilities	(12,092)	-	(12,092)
Total net assets	<u>174,844</u>	<u>53,129</u>	<u>227,973</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	14,292	-	14,292
Current assets	94,588	20,347	114,935
Current liabilities	(7,842)	-	(7,842)
Total net assets	<u>101,038</u>	<u>20,347</u>	<u>121,385</u>

GREENER AND CLEANER

England & Wales - Charity number 1196213

Accounts

Charity registration number: 1196213

Greener and Cleaner

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Greener and Cleaner

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Greener and Cleaner

Reference and Administrative Details

Chair	Kate Rhule
Trustees	Kate Rhule Ewan Buck Carrie Heitmeyer Maria Staines Kevin Withane
Charity Registration Number	1196213
Principal Office	Contingent Works 3 Broadway Buildings Elmfield Road Bromley BR1 1LW
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road London SE3 0RB
Bankers	Metro Bank 72-76 High Street Bromley BR1 1EG Co-operative Bank PO Box 250 Skelmersdale Lancashire WN8 6WT

Greener and Cleaner

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

The financial statements comply with the charity's governing document, the Charities Act 2011 and the Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

CHARITABLE OBJECTIVES AND ACTIVITIES

Greener and Cleaner grew out of the community. We are a passionate and ambitious team of changemakers, committed to working in collaboration and growing together. We recognise and celebrate the participation of our team, volunteers and communities. We respect people and value diversity and work to create non-judgmental spaces that are vibrant and healthy places to work and volunteer, ensuring a positive work-life balance and a joyful and optimistic team culture.

Our Objectives

As set out in the Governing document our charitable objectives are: The promotion of the conservation, protection and improvement of the natural and built environment, and the prudent use of natural resources for the public benefit in particular by:

1. Advancing education and raising awareness of climate change, resources scarcity, peak oil and economic resilience and personal measures which can be taken by individuals to contribute to reducing the carbon footprint of their households and communities;
2. Promoting the development and protection of habitats required to support and encourage biodiversity within communities;
3. Carrying out air quality improvement activity to benefit residents most at risk and
4. Promoting individual, community and organisational commitment to a reduction in co2 emissions, energy saving, reducing reliance upon carbon emitting energy sources, and increasing resilience to resource scarcity.

Our Purpose

Greener and Cleaner delivers locally but thinks, and influences, nationally.

Our vision is to normalise 360-degree sustainable living, through a non-judgemental peer-to-peer approach, so that all elements of the community feel empowered to take action in how they live, work and play and in how they use their voice and push for change.

This collaborative, community-based approach, with inclusion and accessibility at its heart, helps join up the community through supportive networks, create purpose and connection and increase skills and active lifestyles.

Through agile testing of approaches locally, and an open-source ethos, we support hubs and organisations across the UK seeking to learn more about the gateways into sustainable living for different demographics and enable them to connect with the environmental challenges our world faces. Through this we will provide a supportive space for government and business to take more ambitious action for change.

Greener and Cleaner

Trustees' Report (continued)

Inspiring people to become Greener and Cleaner

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our theory of change aims to achieve an activated, informed community using their choices and voices to galvanise sustainability in how they work, live and play. To do this we need to empower and support our community to take action, through increasing their knowledge, motivation, skills and confidence in this area and forming networks to use our collective power. We aim to ensure that sustainability feels relevant to all elements of the community through strong partnerships, working together to address the fundamental challenges we face.

Our model is based on peer-to-peer sharing, empowering local people to educate and facilitate others in their own community, to understand the local impacts of high carbon lifestyles and biodiversity loss, and how sustainable living is relevant to their own lives. These activities take place via our online platforms, in person at the Hub, in our allotment garden and at partnership events in the community.

We are working to do this through:

Enabling (Building Knowledge and Skills)| Exemplifying (Increasing Confidence and Motivation)| Encouraging Conversations

- **Sustainability Hub:** We operate our 'Hub' in a unit in the popular Glades Shopping Centre in Bromley. The Hub is open 5 days/week and is predominantly manned by volunteers, supported by a Hub Manager. It is a place where visitors can drop in to ask questions and be inspired by the changes others have made; to make and receive practical advice; learn about the climate and biodiversity challenges; borrow equipment from the Library of Things; by locally made sustainable products and find information on community groups, apps and local schemes guided by our volunteers.
- **Volunteer Programme:** We support volunteers to be able to man our sustainability hub and provide them with the opportunity to attend Carbon Literacy and other training to increase their knowledge and skills.
- **Events Programme:** We run an active events programme running events 3-4 times/week, supported by our Events Manager, these teach skills, host workshops and discussion events, show what others are doing and hold the space for others to lead initiatives.
- **Online support:** We facilitate local people to empower each other through their stories, knowledge, skills, resources and time sharing online in our Facebook group and through our website.
- **Community allotment:** Our community allotment and garden provides a space for volunteers to gain skills in growing and supporting biodiversity and for local residents to join workshops on growing related topics.
- **Business engagement:** We take discussions on sustainability into local businesses and membership organisations through lunch and learn sessions and bespoke workshops teaching carbon literacy skills.

Greener and Cleaner

Trustees' Report (continued)

Engaging all | Empowering | Expanding voices

- **Organisation outreach:** We bring local social organisations, representing different demographics together to explore how sustainability relates to them. We also provide training in carbon literacy for local organisations.
- **Demographic focuses:** Specific programmes engage different demographics, and through a programme of co-design and testing we will ensure that we can develop the entry ways for them to engage with climate change, air pollution and biodiversity.
- **Young people focus:** Our first demographic programme focuses on engaging young people. We deliver programmes, activities and events at The Hub, in schools across south east London and with other partners to help us reach a diverse community of children and young people.
- **Business outreach:** Through our outreach work with businesses we engage local organisations on what role they can play in sustainability.
- **Volunteer programme:** Our volunteer programme aims to provide purpose and connection for the local community, creating a strong network that empowers volunteers to support change.

Additional Public Benefit

In addition to the work we do to drive a more sustainable society, reduce carbon emissions and improve biodiversity, we achieve a number of co-benefits. These include:

- Providing purpose and connection for our volunteers and event attendees, encouraging them to be active in other parts of their lives, thereby supporting better physical and mental health
- Increasing the soft and hard skills of our volunteers and local community better preparing them for the workplace;
- Bringing local organisations together to network and learn from each other, creating relationships and communities of practice;
- Creating opportunities to relieve financial hardship in our 'hardest to help' communities, through encouraging repair and reuse, promoting shared ownership, and educating local residents in sustainable living to create money saving opportunities whilst reducing waste.

ACHIEVEMENTS AND PERFORMANCE

Our Activities in 2023-2024 : A year of continued growth and consolidation

Greener & Cleaner began the year brimming with confidence and ready to transition into a stronger, more mature and even more impactful organisation. The year has certainly had many highlights (as well as a few challenges) and our work was recognised by three awards:

- Founder, Parisa Wright was presented with the Local Hero Award by Mytime Active
- Greener & Cleaner was a finalist for Best Charity in the ABBBAs Awards
- Greener & Cleaner volunteers won recognition for exceptional service at the Community Links Bromley Awards

Greener and Cleaner

Trustees' Report (continued)



The reputation of Greener & Cleaner in influencing, educating and empowering has continued to grow through our many gifted workshop facilitators and speakers who often take up opportunities to engage with specific audiences such as government, businesses, charities and community groups. This has included:

- Parisa Wright's TED Talk on *Sustainability For Everyone*
- Sharing the learning from our journey so far with local councils and NGOs through a webinar for ASHDEN's greener communities network, a webinar with Enfield Climate Action Hub and at Anthropy 23.
- Corporate presentations and training, which have grown and been delivered to businesses including ITV, EdenTree, BUPA, Bank of America and The Globe Theatre. These are also an important source of funding for the organisation and this year contributed over £13,000
- Delivery of Carbon Literacy Training or Carbon Fresk to 60 people
- We continued to sit on the Bromley Biodiversity Partnership and the Countryside Consultative Panel and this year we joined the Bromley Town Centre Steering Group and the Bromley Economic Development Forum.
- We collaborated with Mums for Lungs on clean air campaigning.
- We continued to chair and help grow the Bromley Environment Network (that we helped found) it now has over 60 member organisations most of whom are not environmental groups or charities.
- We partnered with the London marathon on delivering recycling and reuse stations, including sending a team of 30 people to help make this happen on the day and will be their sustainability charity for all stations at the start next year.
- We worked with NESTA/UCL on a research project to help test The Strategy Room beta platform for consulting the public around sustainability related changes to public services and infrastructure.

It would take far too long to cover all of our achievements this year but what follows is a brief summary of some of them.....

Greener and Cleaner

Trustees' Report (continued)

Children, young people and families

The year began with an inter-school fashion show - the culmination of a National Lottery funded sustainable fashion project in which we worked with around 165 students from seven secondary schools in South East London including 44 students in two special schools, all of whom had additional needs. Feedback from the project showed that 96% of students felt more confident to upcycle clothes and 76% felt more confident that their actions will have a positive impact on the environment.



Across the year, nearly 40 sessions were delivered in schools, involving 10 primary schools and 6 secondary schools, covering subjects such as plastic pollution, local wildlife and food. The following is typical of the great feedback from teachers:

"Claire came to our school and worked with our Year 3 classes on animals at risk of extinction and their habitats. The workshop was very hands-on and practical which engaged the children and ensured fantastic outcomes - my class have not stopped speaking about it since!"

Activities at The Hub have continued to attract large numbers of children and families and this has helped open up all age conversations around sustainable living. Activities have included:

- Weekly art and craft sessions
- Costume making sessions for events such as Halloween & World Book Day - saving families money and reducing landfill.
- Extra workshops during school holidays throughout the year, including sessions in the Glades atrium.
- Monthly baby & toddler group - Grow Up Greener. An inclusive meet-up for mums, dads, grandparents, carers!

The Wild Glades initiative was another highlight, with its mission to create the world's most wildlife-friendly shopping centre. This was delivered in partnership with the Glades Shopping Centre and was an opportunity to engage with a wider audience. The Hub team delivered two 2hr workshops every Thursday for 5 weeks, all were fully booked with around 20 people attending each.

Greener and Cleaner

Trustees' Report (continued)

Community Hub

Our Community Hub in the Glades Shopping Centre continues to establish itself not only as a place where local people can get advice and support on living sustainably but also as a space that welcomes and celebrates all parts of our community and helps reduce isolation and tackle cost of living challenges. Its location provides a unique opportunity for us to capitalise on the huge footfall that exists and the face to face contact that this affords. There were over 11,000 visits to the hub during the year - some to attend events, some to just sit but many people just wander in out of curiosity.

We are mindful of the need to diversify our funding streams and for the Hub to play its part in supporting our fundraising endeavours. To this end we have begun to explore the commercial capacity of the hub through 'Premium' (paid for) workshops and courses and by boosting sales of handmade products. We still have a long way to go but this year raised over £5.5K in these ways. The Christmas Fair and associated raffle and auction proved to be a huge success bringing in over £13.5K and almost 2000 people over the two days.

It was a year that saw at least 137 unique events along with 50 Knit & Crochet sessions and 50 Saturday Mending Clinics and many firsts including:

- The premiere of Paul Ready's stimulating and thought provoking play *Little Animals*
- A Clothes Swap, which has now become a quarterly event.
- A monthly Climate Cafe with a different topic of discussion each month
- People Planet Pastry, a session for local businesses and the public who want to make eco changes.
- An Eco Book Club which has become particularly popular among volunteers and our wider supporter group.
- A drop-in Repair Cafe, which again has become a regular event
- An annual Sustainable Wedding event

Some of the feedback we've received

- ***"The knitting and crochet group has become the centre of my week, creating with others of so many backgrounds and ages and being able to meet new people"***
- ***"What a wonderful place - and wonderful staff. I've borrowed the book "Net Zero - Be the Change You Want to See". A necessary addition to our lives"***

Volunteering

Volunteers have played a crucial role in the organisation, particularly within the Community Hub but this year we have taken the opportunity provided by a successful bid to the Bromley Innovation Fund to diversify the roles available so that we can support other areas of our work and attract a broader range of people. This is already beginning to pay dividends, with new volunteers now involved as:

- Repair technicians - people with expertise in electronics, carpentry and sewing etc supporting our Repair Cafe
- Events Assistants - providing back up to our workshop facilitators
- Creative Technicians - Making items from reclaimed materials for fundraising sales and encouraging a creative upcycle and mend culture.

Greener and Cleaner

Trustees' Report (continued)

- Community Gardener - supporting the development of our community garden
- Community Ambassador - helping us connect with other organisations and the wider community

In February, we hosted a Volunteers' Fair In The Glades shopping centre, organised in collaboration with Community Links Bromley, providing a great opportunity for us to engage with local people about the different volunteering roles that we offer and the work of the charity. It also proved to be a good event for networking with other organisations.

We have also run corporate volunteer events throughout the year, offering businesses the opportunity for their employees to support our work and gain exposure to sustainability issues. These days also support the mental well being of employees and provide an additional stream of income for Greener & Cleaner. Example of these events are:

- A bag making (sewing) workshop for Bank of America
- A day at the community garden for Trust Payments

Community Garden

The community garden has benefited enormously from the new wave of volunteers and partnership with GoodGym and this has meant that we have been able to run more regular activities with less dependency on one or two people. We have been able to take on some more significant projects to transform the layout of the site and move towards making it more accessible to everyone, including creation of a seating area, pergola and raised beds as well as levelling out the entrance area.

This year we have been able to welcome other organisations such as Bromley Mencap and CASPA to the community garden and we look forward to further developing opportunities for its use for therapeutic activities.



Greener and Cleaner

Trustees' Report (continued)

Outreach and Partnership

Outreach to organisations has been an important bridge for us into diverse communities and a means of ensuring that we are engaging with under-represented audiences and community leaders. Our Outreach Coordinator has continued to build relationships with faith groups, tenants and residents associations and a range of community organisations and we have also introduced the volunteer role of Community Ambassador as an opportunity to establish an ongoing relationship with specific organisations and a more established means of engagement.

A good example of this work has been the BUPA funded project designed to equip staff and volunteers to address sustainability issues within their own organisations. Funding provided the additional capacity for us to consult with partners to identify needs and areas of interest and then deliver appropriate workshops. Feedback at the end of the project was that

- **48% said they would definitely seek to learn further sustainability skills**
- **81% said they felt sustainability was relevant to their lives/the charity they worked with**

Other examples of our outreach work have included:

- Stalls, workshops and displays at wider community events and activities such as school fayres and summer festivals
- Outreach events such as Downham Community Day, Lewisham and Queen Elizabeth hospital and a community co-design day at the hub with over 20 community groups and charities representing marginalised communities

Support and Thanks

A huge thanks goes to our staff, volunteers, professionals, stakeholders, donors, funders and wider network of supporters who have all played their part in making this year the success that it has been. We greatly appreciate the support from all the trusts, foundations, companies, event organisers and individuals who supported Greener and Cleaner during the year. In 2023/2024 our statutory, charitable trust, foundations and corporate donors were:

Accord Services Limited	Contingent Works
Amazon UK	The David Family Foundation
The ASAMAA Charitable Trust	The D'Oyly Carte Charitable Trust
Ashden Climate Solutions	Eden Tree Investment Management
The Ashley Family Foundation	Eva's Energy
Assured Guaranty UK Limited	Gower Street
Aviva UK	Groundwork UK
Barclays Execution Services	LUSH
Benefact Group	Maguire Baylis
Bromley Council	A New Direction London

Greener and Cleaner

Trustees' Report (continued)

Bromley Rotary	Schroder Investment Management
BUPA Global & UK	Shakespeare's Globe
Business Junction	Shell UK
Capital Estate Agents	The Funding Network
Co-Op Local Community Fund	Trust Payments
Centre for Climate Change and Social Transformation	

FINANCIAL REVIEW

The financial statements for the year are set out on pages 15 to 16. They have been prepared in accordance with the accounting policies set out on pages 17 to 20 and comply with its constitution and applicable law.

Income

Total income for the financial year amounted to £239,344.

Restricted income

Funding totalling £60,241 from several individual charitable trusts and other sources enabled us to carry out some of the specific projects and activities detailed in our "Activities in 2023-2024" report.

Unrestricted income

Unrestricted income continues to be an essential part of our charity's funding and we are especially grateful to all those who provide funding in unrestricted form. Such monies supplement our restricted funds and, in 2023-2024, funded the continued work of our Community Hub as well as providing the essential management and administration of the charity without which it could not operate. In total, unrestricted income in the year amounted to £179,103.

A variety of community-based events and sponsored challenges undertaken with the help of our staff, volunteers and supporters raised a total of £18,405 which contributed substantially to our income for this year. We are most grateful to all our supporters and volunteers who donated their time, skills and energy to make these events a success.

Operating costs

Our total expenditure in the year was £340,107. A considerable amount of this was met out of a surplus of funds generated during the previous accounting period and held at 31 March 2023 to fund specific activities during 2023-2024.

Whilst mindful that our services could not be delivered without the essential work of our support team and the premises from which we operate, we are conscious of the need to keep support costs (those not incurred directly to deliver services) at a low level without affecting the levels of service we provide and all efforts are made to achieve this.

Greener and Cleaner

Trustees' Report (continued)

Our financial results do not include the impact of our volunteers whose support is a tremendous help in providing our services and keeping our costs down. In the year we benefitted from the services of 70 volunteers, as well as 12 employees on a full time equivalent basis.

Reserves policy

In accordance with Charity Commission guidelines the trustees have considered the level of reserves which it is appropriate for the charity to hold.

The trustees have decided that our objective is to maintain unrestricted funds at a level which represents between three and six months of unrestricted expenditure, bearing in mind any committed income for the coming year. As of 31 March 2024 the charity's unrestricted reserves were £101,038 which represented slightly over 6 months' cover. This excess will be spent down in 2024-2025 and it is expected that reserves will fall within the desired range then.

Going Concern

In the trustees' view there are no material uncertainties around the charity's ability to continue as a going concern.

Future Plans

Our strategy 2023-2026, which sets out our vision, mission, values and key goals for the four years, is being implemented and no change is envisaged in the operation of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a Charitable Incorporated Organisation (CIO), governed by its constitution. Greener & Cleaner was registered with the Charity Commission on 20 October 2021.

The objects of the charity are to protect and promote the local environment for the benefit of the public by promoting the benefits from, and providing education around, personal measures which can be taken in order to contribute to reducing the carbon footprint of their households and communities.

Greener and Cleaner

Trustees' Report (continued)

Board of Trustees

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Kate Rhule
	Ewan Buck (appointed 20 July 2023)
	Carrie Heitmeyer (appointed 20 July 2023)
	Maria Staines
	Kevin Withane (appointed 20 July 2023)
	Mark Summerbell (resigned 31 May 2024)
	Harvey Guntrip (resigned 16 July 2023)
	David Hullah (resigned 30 January 2024)

Chair: Kate Rhule

New trustees are appointed by the Board of Trustees and serve for a period of three years after which they may seek re-appointment. The trustees meet, as a non-executive body, at least quarterly.

Responsibility for the day-to-day management of the charity rests with the senior management team, although the trustees reserve certain matters for their decision. These matters include the approval of the strategy and business plan, approval of the charity's budget and monitoring of financial performance. The Board is also responsible for approving new senior posts and for reviewing the performance of the senior management team.

The Board of Trustees seeks to have a balance of skills and experience, including in general management, finance, charity governance, services delivery, climate change and environmental sustainability.

During the year two trustees retired and one more trustee has retired since the year end. The Board recruited and inducted three new trustees during the year and is now actively recruiting to appoint new trustees to add to the depth and breadth of skills on the Board of Trustees.

Management

The trustees delegate day to day management of the charity to its senior management team. The Board formally reviews the overall effectiveness of the management structure as part of the budget setting process for the next year.

Strategy

Our strategy 2023-2026, which sets out our vision, mission, values and key goals for the four years, has been approved and is being implemented.

Greener and Cleaner

Trustees' Report (continued)

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is kept under regular review. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces and these are periodically reviewed to ensure that they continue to meet the needs of the charity.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 20 November 2024 and signed on its behalf by:



Kate Rhule
Chair and trustee

Greener and Cleaner

Independent Examiner's Report to the trustees of Greener and Cleaner

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity trustees of Greener and Cleaner you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Greener and Cleaner's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

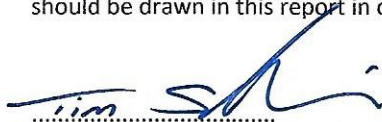
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Greener and Cleaner as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet Road
London
SE3 0RB

Date: 9/12/24

Greener and Cleaner

Statement of Financial Activities for the Year Ended 31 March 2024

		Unrestricted £	Restricted £	Total 31 March 2024 £	Unrestricted £	Total 20 October 2021 to 31 March 2023 £
Note						
Income and Endowments from:						
	3	150,824	60,241	211,065	577,755	577,755
	4	17,932	-	17,932	14,039	14,039
		10,347	-	10,347	7,315	7,315
Total income		<u>179,103</u>	<u>60,241</u>	<u>239,344</u>	<u>599,109</u>	<u>599,109</u>
Expenditure on:						
		(37,054)	-	(37,054)	(3,361)	(3,361)
	7	(263,159)	(39,894)	(303,053)	(373,600)	(373,600)
Total expenditure		<u>(300,213)</u>	<u>(39,894)</u>	<u>(340,107)</u>	<u>(376,961)</u>	<u>(376,961)</u>
Net movement in funds		(121,110)	20,347	(100,763)	222,148	222,148
Reconciliation of funds						
Total funds brought forward		<u>222,148</u>	<u>-</u>	<u>222,148</u>	<u>-</u>	<u>-</u>
Total funds carried forward	18	<u>101,038</u>	<u>20,347</u>	<u>121,385</u>	<u>222,148</u>	<u>222,148</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 18.

Greener and Cleaner

(Registration number: 1196213)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	14,292	28,584
Current assets			
Debtors	13	11,252	6,319
Cash at bank and in hand	14	<u>103,683</u>	<u>202,338</u>
		114,935	208,657
Creditors: Amounts falling due within one year	15	<u>(7,842)</u>	<u>(15,093)</u>
Net current assets		<u>107,093</u>	<u>193,564</u>
Net assets		<u>121,385</u>	<u>222,148</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		20,347	-
Unrestricted income funds			
Unrestricted funds		<u>101,038</u>	<u>222,148</u>
Total funds	18	<u>121,385</u>	<u>222,148</u>

The financial statements on pages 15 to 30 were approved by the trustees, and authorised for issue on 20 November 2024 and signed on their behalf by:


.....

Kate Rhule
Chair and trustee

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is domiciled in England and Wales.

The address of its registered office is:

Contingent Works
3 Broadway Buildings
Elmfield Road
BR1 1LW

These financial statements were authorised for issue by the trustees on 20 November 2024.

2 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Greener and Cleaner meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Where services or facilities are provided to the charity as a donation that would normally be purchased from our suppliers, this benefit is included in the financial statements at its fair value unless its fair value cannot be reliably measured, then at the cost to the donor or the resale value of goods that are to be sold.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Leasehold improvements	over lease term (3 years)
Office equipment	straight line over 3 years

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Appeals and donations	2,030	-	2,030	150,945
LUSH	-	5,000	5,000	-
The Benefact Group	10,000	-	10,000	-
The Hub	-	774	774	-
Amazon	2,000	-	2,000	-
Accord Services Limited	-	1,000	1,000	-
Co-op Local Community Fund	-	2,057	2,057	-
Gower Street Foundation	10,000	-	10,000	-
The ASAMAA Charitable Trust	2,000	-	2,000	-
The Ashley Foundation	10,000	-	10,000	-
Trust Payments	-	10,500	10,500	-
Assured Guaranty UK	5,000	-	5,000	-
The Big Give Trust	5,117	-	5,117	-
Donations from individuals	17,981	-	17,981	26,213
Gift aid reclaimed	2,696	-	2,696	-
Grants, including capital grants;				
The David Family Foundation	2,000	-	2,000	-
Groundwork Trust	-	2,495	2,495	-
Ashden	-	576	576	-
The D'Oyly Carte Charitable Trust	-	3,500	3,500	-
Grants - other agencies	-	-	-	400,597
University of Bath	-	1,000	1,000	-
The Funding Network	-	18,828	18,828	-
London Borough of Bromley Council	-	14,511	14,511	-
Donated services and facilities	82,000	-	82,000	-
	<u>150,824</u>	<u>60,241</u>	<u>211,065</u>	<u>577,755</u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

4 Income from charitable activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Fees and supplies	17,932	17,932	14,039

5 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2023 £
Events income;			
Other events income	9,470	9,470	7,315
Sponsorship income	877	877	-
	10,347	10,347	7,315

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2024 £	Total 2023 £
General fundraising costs		1,369	3,361
Freelancers		30,935	-
Staff Costs	10	4,750	-
		<u>37,054</u>	<u>3,361</u>

7 Expenditure on charitable activities

	Note	Total 2024 £	Total 2023 £
Hub consumables		1,180	1,879
Events and workshops		5,510	-
Project costs		10,762	-
Freelancers		31,337	195,699
Volunteer expenses		12	-
Staff costs	10	59,844	62,913
Support costs	8	194,408	113,109
		<u>303,053</u>	<u>373,600</u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

8 Analysis of support costs

	Total 2024 £	Total 2023 £
Staff costs		
Wages and salaries	46,643	-
Pension costs	1,263	-
Legal and professional	1,788	6,091
Marketing and publicity	1,765	1,021
Rent	82,000	82,000
Water rates	63	-
Light, heat and power	1,686	1,368
Insurance	1,174	1,169
Repairs and maintenance	2,068	7,963
Equipment repairs and renewals	482	3,726
Telephone and fax	430	570
Computer software and maintenance	5,930	2,021
Printing, postage and stationery	29	528
Trade subscriptions	114	167
Cleaning	1,856	1,805
Independent examination	2,400	4,080
Freelancers	30,425	-
Consultancy	-	600
Depreciation of short leasehold property	13,654	-
Depreciation of office equipment	638	-
	<u>194,408</u>	<u>113,109</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

10 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	109,427	60,778
Social security costs	120	-
Pension costs	2,899	1,776
Other staff costs	54	359
	<u>112,500</u>	<u>62,913</u>

The average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2024 No	2023 No
Fundraising, charitable activities and support	<u>12</u>	<u>7</u>

12 (2023 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2023	27,308	1,276	28,584
At 31 March 2024	27,308	1,276	28,584
Depreciation			
Charge for the year	13,654	638	14,292
At 31 March 2024	13,654	638	14,292
Net book value			
At 31 March 2024	13,654	638	14,292
At 31 March 2023	27,308	1,276	28,584

Included within the net book value of land and buildings above is £Nil (2023 - £Nil) in respect of freehold land and buildings and £13,654 (2023 - £27,308) in respect of leaseholds.

13 Debtors

	2024 £	2023 £
Trade debtors	7,388	2,999
Prepayments	610	920
Accrued income	854	-
Other debtors	2,400	2,400
	11,252	6,319

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

14 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	32	184
Cash at bank	<u>103,651</u>	<u>202,154</u>
	<u>103,683</u>	<u>202,338</u>

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	1,221	11,758
Other taxation and social security	2,458	735
Other creditors	1,763	560
Accruals	<u>2,400</u>	<u>2,040</u>
	<u>7,842</u>	<u>15,093</u>

16 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £2,898 (2023 - £1,776).

17 Related party transactions

There were no related party transactions in the year.

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

18 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General Funds	222,148	179,103	(300,213)	101,038
Restricted funds				
Community Outreach	-	8,828	(8,828)	-
CRM Database	-	10,000	(2,948)	7,052
Community Allotment	-	10,235	(822)	9,413
Food Waste	-	774	(774)	-
Eco Diversity: Better Volunteering for Better Places	-	12,776	(12,776)	-
Community Workshops	-	2,495	(2,246)	249
Reaching Diverse Audience	-	576	-	576
Youth Outreach	-	10,500	(10,500)	-
Community Fund	-	2,057	-	2,057
Fundraising Support	-	1,000	-	1,000
CAST	-	1,000	(1,000)	-
	<u>-</u>	<u>60,241</u>	<u>(39,894)</u>	<u>20,347</u>
Total funds	<u>222,148</u>	<u>239,344</u>	<u>(340,107)</u>	<u>121,385</u>

	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds			
<i>General</i>			
General Funds	<u>599,109</u>	<u>(376,961)</u>	<u>222,148</u>

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

The specific purposes for which the funds are to be applied are as follows:

Community Outreach - funds from The Funding Network to cover the costs of a community outreach coordinator

CRM Database - funds from The Funding Network to cover the costs of CRM database implementation

Community Allotment - funds from LUSH, Bromley Council and The D'Oyly Carte Charitable Trust to cover the costs on the community allotment

Food Waste - funds from The Hub to run two events to reinforce the message about food waste

Eco: Better Volunteering for Better Places - funds from Bromley Council to cover the costs of running the project

Community Workshops - funds from Groundwork UK to help cover the costs of running community workshops

Reaching Diverse Audiences - funds from Ashden to support the 'reaching diverse audiences' climate action initiative

Youth Outreach - funds from Trust Payments to support the 'Youth Outreach Programme'

Community Fund - funds from Co-op to help with the local community project

Fundraising Support - funds from Accord Services Limited to help with fundraising costs

CAST - funding from Centre for Climate Change for a research project entitled 'Evaluating the impact of the 'Greener & Cleaner' hub in motivating low carbon behaviours' in partnership with the University of Bath

Greener and Cleaner

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

19 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	14,292	-	14,292
Current assets	94,588	20,347	114,935
Current liabilities	(7,842)	-	(7,842)
Total net assets	<u>101,038</u>	<u>20,347</u>	<u>121,385</u>

	Unrestricted funds General £	Total funds at 31 March 2023 £
Tangible fixed assets	28,584	28,584
Current assets	208,657	208,657
Current liabilities	(15,093)	(15,093)
Total net assets	<u>222,148</u>	<u>222,148</u>

GREENER AND CLEANER

England & Wales - Charity number 1196213

Accounts

Charity registration number: 1196213



Greener and Cleaner
(Registered charity 1196213)
Annual Report and Financial Statements
for the period 20 October 2021 to 31 March 2023

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Greener & Cleaner Reference and Administrative Details

Trustees who served during this period:

Ms M Staines (Chair)
Mr M Summerbell
Mr H Guntrip
Ms K Rhule
Mr D Hullah
Mr E Buck (appointed 20 July 2023)
Ms C Heitmeyer (appointed 20 July 2023)
Mr K Withane (appointed 20 July 2023)

Clerk and Governance Support: Johanna Tompsett (stepped down 10 March 2023) and Annie Vickers (appointed 10 March 2023)

Senior Leadership Team:

Parisa Wright (Founder and Chief Executive Officer)
Clare Searle (Chief Strategy Officer)
Emilie MacMullen (Chief Operating Officer, stepped down 26 June 2023)
Rachel Millington (Chief Marketing Officer, stepped down 26 June 2023)
Tamasin Rhymes (Chief Engagement Officer, stepped down 26 June 2023)
Andy Thomas (Director, appointed 26 June 2023)

Charity Registration Number: 1196213

Registered Office: Contingent Works, 3 Broadway Buildings, Elmfield Road, Bromley, BR1 1LW

Bank: Co-Operative Bank, PO Box 101, 1 Balloon Street, Manchester, M60 4EP
Metro Bank, 72-76 High Street, Bromley, BR1 1EG

Independent Examiner: Bells Accountants, 10a High Street, Chislehurst, BR7 5AN

Greener & Cleaner

Trustees Report 20 October 2021 to 31 March 2023

The trustees present their first annual report and financial statements from incorporation on 20 October 2021 to 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

AIMS AND OBJECTIVES

Greener and Cleaner grew out of the community. We are a passionate and ambitious team of changemakers, committed to working in collaboration and growing together. We recognise and celebrate the participation of our team, volunteers and communities. We respect people and value diversity and work to create non-judgmental spaces that are vibrant and healthy places to work and volunteer, ensuring a positive work-life balance and a joyful and optimistic team culture.

Objectives

As set out in the Governing document our charitable objectives are:

The promotion of the conservation, protection and improvement of the natural and built environment, and the prudent use of natural resources for the public benefit in particular by:

1. Advancing education and raising awareness of climate change, resources scarcity, peak oil and economic resilience and personal measures which can be taken by individuals to contribute to reducing the carbon footprint of their households and communities;
2. Promoting the development and protection of habitats required to support and encourage biodiversity within communities;
3. Carrying out air quality improvement activity to benefit residents most at risk and
4. Promoting individual, community and organisational commitment to a reduction in co2 emissions, energy saving, reducing reliance upon carbon emitting energy sources, and increasing resilience to resource scarcity.

Purpose

Greener and Cleaner delivers locally but thinks, and influences, nationally.

Our vision is to normalise 360-degree sustainable living, through a non-judgemental peer-to-peer approach, so that all elements of the community feel empowered to take action in how they live, work and play and in how they use their voice and push for change.

This collaborative, community-based approach, with inclusion and accessibility at its heart, helps join up the community through supportive networks, create purpose and connection and increase skills and active lifestyles.

Through agile testing of approaches locally, and an open-source ethos, we support hubs and organisations across the UK seeking to learn more about the gateways into sustainable living for different demographics and enable them to connect with the environmental challenges our world faces. Through this we will provide a supportive space for government and business to take more ambitious action for change.

How we are inspiring people to become greener and cleaner: Activities 2021-2023

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our theory of change aims to achieve an activated, informed community using their choices and voices to galvanise sustainability in how they work, live and play. To do this we need to empower and support our community to take action, through increasing their knowledge, motivation, skills and confidence in this area and forming networks to use our collective power. We aim to ensure that sustainability feels relevant to all elements of the community through strong partnerships, working together to address the fundamental challenges we face.

Our model is based on peer-to-peer sharing, empowering local people to educate and facilitate others in their own community, to understand the local impacts of high carbon lifestyles and biodiversity loss, and how sustainable living is relevant to their own lives. These activities take place via our online platforms, in person at the Hub, in our allotment garden and at partnership events in the community.

We are working to do this through:

Enabling (Building Knowledge and Skills)| Exemplifying (Increasing Confidence and Motivation)| Encouraging Conversations

- **Sustainability Hub:** We operate our 'Hub' in a unit in the popular Glades Shopping Centre in Bromley. The Hub is open 5 days/week and is predominantly manned by volunteers, supported by a Hub Manager. It is a place where visitors can drop in to ask questions and be inspired by the changes others have made; to make and receive practical advice; learn about the climate and biodiversity challenges; borrow equipment from the Library of Things; by locally made sustainable products and find information on community groups, apps and local schemes guided by our volunteers.
- **Volunteer Programme:** We support volunteers to be able to man our sustainability hub and provide them with the opportunity to attend Carbon Literacy and other training to increase their knowledge and skills.
- **Events Programme:** We run an active events programme running events 3-4 times/week, supported by our Events Manager, these teach skills, host workshops and discussion events, show what others are doing and hold the space for others to lead initiatives.
- **Online support:** We facilitate local people to empower each other through their stories, knowledge, skills, resources and time sharing online in our Facebook group and through our website.
- **Community allotment:** Our recently started community allotment and garden provides a space for volunteers to gain skills in growing and supporting biodiversity and for local residents to join workshops on growing related topics.
- **Business engagement:** We take discussions on sustainability into local businesses and membership organisations through lunch and learn sessions and bespoke workshops teaching carbon literacy skills.

Engaging all| Empowering| Expanding voices

- **Organisation outreach:** We bring local social organisations, representing different demographics together to explore how sustainability relates to them. We also provide training in carbon literacy for local organisations.
- **Demographic focuses:** Specific programmes engage different demographics, and through a programme of co-design and testing we will ensure that we can develop the entry ways for them to engage with climate change, air pollution and biodiversity.

- **Young people focus:** Our first demographic programme focuses on engaging young people. We deliver programmes, activities and events at The Hub, in schools across South East London and with other partners to help us reach a diverse community of children and young people.
- **Business outreach:** Through our outreach work with businesses, we engage local organisations on what role they can play in sustainability.
- **Volunteer programme:** Our volunteer programme aims to provide purpose and connection for the local community, creating a strong network that empowers volunteers to support change.

Additional Public Benefit

In addition to the work we do to drive a more sustainable society, reduce carbon emissions and improve biodiversity, we achieve a number of co-benefits. These include:

- Providing purpose and connection for our volunteers and event attendees, encouraging them to be active in other parts of their lives, thereby supporting better physical and mental health
- Increasing the soft and hard skills of our volunteers and local community better preparing them for the workplace;
- Bringing local organisations together to network and learn from each other, creating relationships and communities of practice;
- Creating opportunities to relieve financial hardship in our 'hardest to help' communities, through encouraging repair and reuse, promoting shared ownership, and educating local residents in sustainable living to create money saving opportunities whilst reducing waste.

Ensuring Greener and Cleaner's work delivers our aims

The first 18 months as a registered charity has seen us set up our structures, systems and processes and trial delivery at the Hub and in the community. This was a period of huge growth, with the charity receiving its first substantial funding, taking on its first members of paid staff and setting up all the structures necessary to function effectively and deliver on our aims.

The core aims of this period were two-fold; first to get the structures in place to operate and support impact, including ensuring that the organisation was able to effectively fundraise, network and partner. Second, to fit out and open the Greener and Cleaner Hub in the Glades Shopping Centre as a base for activity.

Both these overarching aims were achieved, despite the challenging context of the Covid 19 pandemic which limited activity and put enormous strain on our volunteer founders. The Hub was fitted out in autumn/winter 2022/3 and opened its doors in March 2022 for its first events and activities and has operated successfully since then.

Since opening we have been trialling and testing what works in the hub, how the charity can deliver outside the hub and exploring local partnerships.

This has been alongside huge shifts in the national and international context. During this period the COVID pandemic has changed how many of us work, altered how many see community action, heralded the rise of many new local groups and shifted mindsets.

Meanwhile the cost of living crisis has put strains on household incomes, changed national and council funding priorities and refocused many minds on energy bills and wastage aligning money saving ambitions with environmental action.

ACHIEVEMENTS, PERFORMANCE AND IMPACT

Enabling (Building Knowledge and Skills)| Exemplifying (Increasing Confidence and Motivation)| Encouraging Conversations

- **Sustainability Hub:** We negotiated the lease, designed and refurbished our sustainability Hub in The Glades Shopping Centre, Bromley during this period with support from a number of funders and a local crowdfunding campaign. The Hub opened in March 2022 and volunteers provide the welcoming face of Greener and Cleaner, providing advice, ideas, inspiration and clarification to all visitors. We estimate 7800 visitors have attended the hub over this period. 62% say they are likely or very likely to change their behaviour as a result of their interaction with the hub.
- **Volunteer Programme:** We have 70 active Hub volunteers who have been trained up, providing information and advice to visitors in the Hub and helping support our events programme. Between them have provided 2981 hours of support. In addition, 46 additional volunteers have provided management and administration support and helped man events outside the Hub contributing an additional 7240 hours.
- **Events Programme:** We have run 182 educational events for 855 attendees over the period from teaching people to make draft excluders, to learning how to repair punctures, from growing salad to making party equipment from re-used materials. Providing all those who attend with skills to reduce their carbon footprint. 90% of attendees were keen to attend another event. Additional events such as our Christmas fair brought in a further estimated 1000 people.
- **Online support:** over 7,000 people follow our online Facebook pages and actively engage in discussions, we have on average 9 active discussion posts/week.
- **Community allotment:** We took over the community allotment and garden in March 2023. We currently have one lead volunteer and are recruiting others to support the space.

Engaging all| Partnerships| Empowering

- **Organisation outreach:** We brought 21 different organisations together in March 2023 at our Collective Creativity Event, from children's charities to those supporting the deaf community, to help us shape our events programme for the coming year, ensuring we are addressing the issues that matter across the community. Parisa Wright and Clare Searle have between them attended over 72 events during this period engaging with external organisations, for example we were brought by waste contractor ISS into Lewisham Hospital and Queen Elizabeth Hospital to deliver Waste Reduction & Sustainability Clinic Days for each.
- **Demographic focuses:** We have been focusing design of programmes on specific demographics, currently focusing on engaging young adults; broadening our volunteer programme so that it appeals to a wider spectrum of the local community and the link between health and environmental action for our Go Green Get Healthy Programme targeted at the local BAME population.
- **Events programme:** We have had stalls at a number of community events and helped make them greener, such as a team of volunteers helping to reduce the waste from London Marathon 2022 by sorting and recycling waste that was produced by the event. This led to London Marathon changing their systems to improve waste collection for the 2023 event.

- **Young people focus:** Our first demographic programme has focused on engaging young people. With funding received from Trust Payments and the National Lottery Platinum Jubilee Fund, the Greener & Cleaner Youth Outreach Team was launched in May 2023 with a Manager working one day a week and two Coordinators each working 0.5 days a week. We have worked with 6 secondary schools across the borough and engaged a further 15 through our schools network programme.
- **Business outreach:** Through our outreach work with businesses, we have undertaken a variety of roles, from running an in-store event at LUSH, to a stall at an event for local entrepreneurs. We have also spoken at Successful Mums events, helping local small businesses and entrepreneurs, and at a 'Business Junction' event for International Women's Day (a local business supporting businesses across London).

FINANCIAL REVIEW

Principal funding sources

We have received funding from the following organisations during this financial period:

Accord Consulting
 Amazon UK
 Assured Guaranty UK
 AVIVA
 Department of Business, Enterprise, Innovation and Skills
 Bromley Council
 Bromley Rotary
 Co-op Foundation
 Friends of the Earth
 Liberata UK Ltd
 LUSH
 National Lottery
 Parker Scott Estate Agents
 PTP Coaching
 Schroeders
 Selby Holdings
 SimplicityFirst coaching
 Trusts Payments
 Veolia

We are grateful for the support from 329 individuals from our crowdfunding campaign for refurbishment and initial staffing.

Reserves Policy

Our reserves policy is to keep three months' minimum operating costs for the Hub and associated activities. This policy is being reviewed as part of the ongoing governance review after a year of Hub operations.

Financial review The charity received donations of £577,755 and generated income from charitable activities of £21,354, totalling £599,109. The charity incurred expenditure of £376,961 in its first period, leaving a surplus of £222,148.

As at the period end, the balance sheet was in surplus by £222,148. After providing for our reserves, the surplus carried forward had already been allocated to specific roles to deliver fixed term project roles in the year ending 31 March 2024.

Going concern

In the trustees' view there are no material uncertainties around the charity's ability to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a Charitable Incorporated Organisation (CIO), governed by its Constitution (Association model). Greener & Cleaner was registered with the Charity Commission on 20th October 2021.

Organisational Structure

The trustees oversee the work of the organisation and sign off the strategy.

Operationally, the delivery of the organisation's charitable objects are led by our experienced Senior Leadership Team (see above p3 for details). During this accounting period management of the organisation and strategic development was led by Parisa Wright and Clare Searle as CEO and Chief Strategy Officer respectively. Part of these roles were undertaken on a voluntary basis. Day-to-day management of the Hub and Events was undertaken by Tamasin Rhymes.

Work was undertaken to review the charity's structure during this period by a Consultant, Rebekah Phillips, and recruitment was completed for a new Head of Finance and Resources who started in March 2023, and a new Director who will take post during the next accounting period.

In addition to the leadership and governance team we had the following members of staff during this period:

Tamasin Rhymes- Sustainability Hub Manager
Charlotte English- Events Manager
Jennifer Raven- Youth Programme Manager
Natali Poborska- Bookkeeping Officer
Rachel Stoye- Marketing and Publicity Officer
Anna Ciercierska-Events Officer
Julie Cove- HR Officer
George Cowley- Youth Outreach Officer
Molly Tompsett-Youth Outreach Officer

In addition we employed the following contractors/consultants:

Teresa Rowe- Head of Finance and Resources
Sharon Noble- Fundraising Manager
Rebekah Phillips- Strategy and Impact Manager
Jacks Lampon- Project Support Officer
Sarah Eaton-Sproule- Project Manager
Karen Bell- Graphic Design
Mark Drinkwater-BEN Coordinator
Emily Jeffreys- HR support
Jessica Kleczka-Research
Thuy Nguyen-Research
Numerous workshop leaders and assistants for specific projects

As a volunteer-run organisation, we could not deliver our strategy without the incredible support of our 70 hub volunteers (see above under "Volunteers" for further details).

Recruitment and Appointment of Trustees

Our Constitution allows for a minimum of three trustees and a maximum of 12. Gaps in board expertise are identified through a skills audit process and on an *ad hoc* basis as the need becomes apparent. When a vacancy arises, or the board considers that a new trustee is needed, a role description and person specification are drawn up. A skills audit was undertaken in March 2023 and as a result a call out for new trustees was undertaken which will be reported on during the next reporting period.

Board positions are advertised locally and on the internet, including social media, to achieve maximum awareness and encourage a breadth of applications. We are particularly keen to encourage trustees from communities which may be traditionally underrepresented at board level.

Before appointing a trustee, suitable checks are undertaken, including a Disclosure and Barring check, and other checks as appropriate. References are sought for all trustees and they are required to fill in a Trustee Declaration Form confirming that they are qualified to serve.

Trustee terms are time limited. We expect trustees to be able to commit to a minimum of a three-year term and up to three consecutive terms. All trustees give their time voluntarily and no expenses have been incurred by trustees.

Trustee Induction and Training

Trustees are given a copy of the Constitution and the most recent set of minutes, along with the latest annual report and financial statements. In addition, they are signposted to 'The Essential Trustee' guidance provided by the Charity Commission. They are provided with trustee and governance training via NCVO.

There is a closed session at the beginning of each trustee meeting to enable trustees to catch up informally or for training purposes. Given that many of our meetings take place online, this is also an invaluable opportunity to make connections and serves as a way to introduce new trustees to the board.

New trustees are also introduced to the Senior Leadership Team as appropriate. As part of their commitment to the charity, we also expect trustees, on at least an annual basis, to get involved in volunteering activities, such as supporting events at the Hub or our Community Allotment, where many of our outreach activities take place.

Trustees are expected to be open to training. Certain training, such as safeguarding, is mandatory. Once a year, a 'light-touch' appraisal takes place with the Chair of Trustees to ensure that they are happy with their role, contributing as expected, and to identify any further needs.

Volunteers

Currently volunteers perform three primary functions:

1. **Hub volunteers:** The main regular volunteer role is assisting at the Hub, giving those who enter, advice on cutting their carbon, tackling air pollution, increasing biodiversity and other aspects of sustainable lifestyles.
2. **Ad-hoc event volunteers:** We have a number of more ad-hoc volunteers who help at events such as the Christmas Fair or the London Marathon recycling event.
3. **Organisational volunteers:** These volunteers assist with the running of the charity such as providing support on our IT system or volunteering on the Senior Management Team.

Risk Management

The trustee board has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is kept under regular review. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Procedures are in place to ensure compliance with the health and safety of staff, volunteers and visitors to The Hub. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Related Parties

There have been no related parties transactions relating to Trustees during the period. Any related party transactions for staff and volunteers are carefully managed and recorded by Trustees.

Future Plans

As part of taking stock of the first 18 months of operation as a CIO, the trustees have reviewed the charitable structure to ensure it meets the organisation's future needs. This has led to the appointment of a new Director who will start in July 2023 and will involve a new organisational set-up and the retiring of two of our voluntary Senior Management Team.

The team and trustees are in the process of developing our next three year strategy 2023-26 which should be published in Summer 2023.

This will take the charity through a period of internal consolidation, responding to learning from our first 18 months of operation and implementing our ambition to be a joyful and healthy place to work and volunteer. We will be expanding our activities and partnerships to ensure we are engaging with more focus on other sections of the community and sharing learning with the wider sector nationally.

The trustees' report was approved by the Board of Trustees and signed on its behalf by:

Maria Staines

Ms M Staines
Chair of Trustees

Mark Summerbell

Mr M Summerbell
Trustee

UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2023
GREENER AND CLEANER

GREENER AND CLEANER

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GREENER AND CLEANER

We report to the trustees on our examination of the financial statements of Greener and Cleaner (the charity) for the period ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

We report in respect of our examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. We confirm that we are qualified to undertake the examination because we are a member of AAT, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

We understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

We have completed my examination. We confirm that no matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Bells Enterprises Ltd
AAT Accountants

Dated:

21/9/23

GREENER AND CLEANER

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £
<u>Income from:</u>		
Donations and legacies	3	577,755
Charitable activities	4	21,354
Total income		<u>599,109</u>
<u>Expenditure on:</u>		
Charitable activities		376,961
Total expenditure		<u>376,961</u>
Net income for the period/ Net movement in funds		222,148
Fund balances at 20 October 2021		-
Fund balances at 31 March 2023		<u><u>222,148</u></u>

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

GREENER AND CLEANER

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£
Fixed assets			
Tangible assets	6		28,584
Current assets			
Debtors	7	6,319	
Cash at bank and in hand		202,339	
		<u>208,658</u>	
Creditors: amounts falling due within one year	8	<u>(15,094)</u>	
Net current assets			193,564
Total assets less current liabilities			<u>222,148</u>
Income funds			
Unrestricted funds			222,148
			<u>222,148</u>

The trustees have not required the charity to obtain an audit of its financial statements for the period in question.

The financial statements were approved by the Trustees on 28 Sep 2023

Mark Summerbell

Mr M Summerbell
Trustee

Maria Staines

Ms M Staines
Trustee

GREENER AND CLEANER

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Greener and Cleaner is a charity registered with The Regulator for Charities in England and Wales. The principle place of business is Contingent Works, 3 Broadway Buildings, Elmfield Road, Bromley, BR1 1LW

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income represents amounts receivable from fundraising, grants, donations and other sundry items.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

GREENER AND CLEANER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	Over lease term (3 years)
Computers	25% on cost

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds
	2023 £
Donations and gifts	150,945
Grants and trusts	400,597
Crowdfunding	26,213
	577,755
Donations and gifts	
Business donations	126,594
Individual donations and fundraising	24,351
	150,945

GREENER AND CLEANER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2023

4 Charitable activities

	Charitable Income Heading 1 2023 £
Sales within charitable activities	7,315
Services provided within charitable activities	14,039
	<u>21,354</u>

5 Employees

The average monthly number of employees during the period was:

	2023 Number
	<u>7</u>
Employment costs	2023 £
Wages and salaries	60,778
Other pension costs	1,776
	<u>62,554</u>

There were no employees whose annual remuneration was more than £60,000.

6 Tangible fixed assets

	Leasehold improvements £	Computers £	Total £
Cost			
Additions	27,308	1,276	28,584
At 31 March 2023	<u>27,308</u>	<u>1,276</u>	<u>28,584</u>
Carrying amount			
At 31 March 2023	<u>27,308</u>	<u>1,276</u>	<u>28,584</u>

GREENER AND CLEANER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2023

7 Debtors

	2023 £
Amounts falling due within one year:	
Trade debtors	2,999
Other debtors	2,400
Prepayments and accrued income	920
	<u>6,319</u>

8 Creditors: amounts falling due within one year

	2023 £
Other taxation and social security	735
Trade creditors	11,758
Other creditors	561
Accruals and deferred income	2,040
	<u>15,094</u>

9 Related party transactions

There were no disclosable related party transactions during the period.

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Reference number: NHAKB-CZFCA-M7RIA-GRFWV

Signer

Timestamp

Signature

Mark Summerbell

Email: marksummerbell@msn.com

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26 Sep 2023 16:17:56 UTC

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28 Sep 2023 14:12:02 UTC

Signed:

28 Sep 2023 14:13:08 UTC

Mark Summerbell

Recipient Verification:

✓ Email verified

28 Sep 2023 14:12:02 UTC

IP address: 51.7.195.113

Location: Beckenham, United Kingdom

Maria Staines

Email: maria@greenerandcleaner.co.uk

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Maria Staines

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