

Ministry Net

Trustees' Annual Report

1st July 2024 to 30th June 2025

Ministry Net (formerly My Ministry)

A Charitable Incorporated Organisation,

Registered in England & Wales Number 1196189

Registered Office: 49 High Street, Skipton BD23 1DT

Trustees Annual Report for the period 1 July 2024 to 31 June 2025

Objectives

Ministry Net (formerly My Ministry) was formally registered as a Foundation CIO on 18 October 2021, with the following purpose:

“The object of the CIO is to advance the Christian religion in the United Kingdom for the benefit of the public through the support, encouragement, education, and development of those involved in all forms of Christian ministry particularly, but not exclusively, lay ministers within the Church of England.”

Activities & Achievements 2024-25

Since its founding, Ministry Net has sought to serve as a relational and missional network—supporting leaders, enabling collaboration, and responding to emerging needs within the Church and wider community. In November 2024, the trustees took time to both review the charity’s financial position and reflect on the direction of the charity, recognising *“[Ministry Net] has played a very significant role in raising the profile of lay ministry and CYP ministry in particular.”* (Rt Rev Martyn Snow, Chair, 28/10/24).

The outcome of the reflection was that, while the broad vision has borne some good fruit, particularly in Chichester Diocese, it has become increasingly evident that the Paraklesis arm of the charity has come to represent the primary expression of that original vision and that what began as one initiative among several has grown in clarity of purpose, momentum, and impact. During the year 2024-25, therefore, the trustees have taken the decision to align our structures and financial reporting more directly with Paraklesis as the central focus moving forward, focusing the charity’s resources, leadership, and energy on the growth and development of Paraklesis. It was anticipated that, in due course, the charity name would change name from Ministry Net to Paraklesis.

Ali Campbell, as development consultant for Paraklesis, was invited by the trustees to recruit new trustees and officers and, with that team, to take full ownership of the charity. +Martyn and Peter Mansell indicated they would be stepping down from their roles as trustees at the end of the financial year; Ruth Hassall confirmed she was happy to continue as trustee.

The recruitment of new trustees followed the process set out in the governing document (sections 10 and 11), with three new appointments being confirmed at a meeting on 16 April 2025 and formally welcomed by +Martyn at the final Board meeting of the year on 17 June 2025. A fourth potential new trustee was on sabbatical at this time and their recruitment was delayed until later in the year.

Paraklesis:

Since its launch in July 2022, Paraklesis has matured from an initial concept into a vital support network for practitioners across the UK. Operating as the primary association for these ministers, we have grown our membership to approximately 200 Associate Members and Charter Churches. Activity has focused on three core pillars:

- providing wellbeing support
- advocating for fair employment terms and conditions, and
- facilitating vocational development.

This has included the delivery of monthly “Paraklesis Lunches” - Zoom-based learning sessions featuring external speakers on critical topics such as racial justice and theological research - as well as the production of regular “LOAF” ministry devotions.

We have also continued to expand the practical support available through our one-to-one mentoring offer and by coordinating coaching for major sectoral events such as the National Youth Ministry Weekend.

The coming period will see a strategic “shifting of gears” for the charity, working with a refreshed board of trustees to update our charitable objects and ensure our governance robustly supports our mission to enhance the effectiveness of Christian ministry for the public benefit.

Financial Overview

During the year the charity held two segregated funds (Paraklesis and ministrynet) and a small general fund.

Paraklesis: The Paraklesis fund received income of £4,899.19 from member subscriptions and donations; this income was sufficient to cover the annual costs associated with the ministry of £4,322.16.

Ministrynet: The ministrynet income was lower than previous year at £818.23 against outgoings of £1,134.16. The income included £800 in delegate fees which covered the cost of the ministrynet conference in full. Excluding conference income/expenditure, the net income to ministrynet was £18.58 against outgoings of £434.16, however, the ministrynet segregated fund retained a positive balance at year end.

General Fund: This showed no movement during the year, starting and ending with a balance of £60.07

Considering the above expenditure and income for the two segregated funds and the (unsegregated) General Fund, the charity ended the year with a net excess of income over expenditure of £261.10; net reserves at 30/06/2025 stood at £2,245.08 (2024: £1,984)

Structure, Governance and Management

Ministry Net is constituted as a Foundation CIO. New trustees are appointed by serving trustees following the process set out in the governing document, taking into account relevant experience, reputation and commitment to the objectives of the charity.

Trustees

The following Trustees served during the year (2024-25):

Rt Revd Martyn Snow (Chair)	Resigned 17/6/25
Dr Peter Mansell, Vice Chair	Resigned 17/6/25
Vic Wilson	Resigned November 2024
Ruth Hassall	Appointed 8/1/2022
Helen Wheeler	Appointed 16/04/2026
Rev Mary Hawes	Appointed 16/04/2026
Matt Smith	Appointed 16/04/2026

There are no corporate trustees, neither do any trustees hold title to property on behalf of the charity. The charity does not act as custodian trustees on behalf of others.

In submitting this report, the trustees wish to record their gratitude for the faithfulness and generosity of all those who have supported Ministry Net since its beginnings. The relational foundations, shared learning, and careful stewardship cultivated through Ministry Net have provided the fertile ground from which Paraklesis has grown. The agreed shift in focus going forward does not diminish the wider legacy of Ministry Net. Rather, it reflects a natural development, allowing the broader network to mature into a more clearly defined and sustainable ministry stream.

The trustees would particularly like to take this opportunity to formally thank +Martyn and Dr Peter Mansell for their commitment and dedication in establishing and leading the charity, and for their support of Paraklesis from its inception through to the handover period.

Signed on behalf of the Trustees



Rev Mary Hawes, Chair
30 April 2026

Ministry Net - Reg No 1106189 - Revenue Accounts for the year: 1/7/2024 - 30/6/2025

		Fund allocation 30/6/2025			
		Paraklesis	ministrynet	General	Total
Opening Fund Balance 01/07/2024		£116.71	£1,807.20	£60.07	£1,983.98
Income	30/06/2025				
Subscriptions (Paraklesis only)	£4,846.58	£4,846.58	-	-	£4,846.58
Donations	£51.59	£51.59	-	-	£51.59
Gift Aid	-	-	-	-	-
Interest	£4.56	£1.02	£3.54	-	£4.56
Conference	£799.65	-	£799.65	-	£799.65
Easy Fundraising	£15.04	-	£15.04	-	£15.04
	£5,717.42	£4,899.19	£818.23	-	£5,717.42
Expenditure					
Development Consultancy	£3,800.00	£3,800.00	-	-	£3,800.00
Website	£836.32	£462.16	£374.16	-	£836.32
Branding/Marketing	-	-	-	-	-
Bank Fees	£120.00	£60.00	£60.00	-	£120.00
Accounting	-	-	-	-	-
Conference	£700.00	0.00	£700.00	-	£700.00
	£5,456.32	£4,322.16	£1,134.16	-	£5,456.32
Excess of Income+ /Expenditure -	£261.10	£577.03	-£315.93	-	£261.10
Fund Transfer		-		-	-
Closing Fund Balance 30/6/2025	£2,245.08	£693.74	£1,491.27	£60.07	£2,245.08

Ministry Net Reg No 1106189 - Balance Sheet as at 30/06/2025

	<u>This year</u> 30/06/2025	<u>Previous Year</u> 30/06/2024
Current Assets		
CAF Account ***793	£1,551.34	£1,867.27
CAF Account ***794	£693.74	£116.71
	<u>£2,245.08</u>	<u>£1,983.98</u>
Current Liabilities		
	<u>-</u>	<u>-</u>
Reserve Balance at 30 June	<u>£2,245.08</u>	<u>£1,983.98</u>
Opening Balance at 1st July	£1,983.98	£4,340.66
Excess of Income+/Expenditure -	£261.10	-£2,356.68
Reserve Balance at 30th June	<u>£2,245.08</u>	<u>£1,983.98</u>
Made up of Funds		
Paraklesis Fund	£693.74	£116.71
ministrynet Fund	£1,491.27	£1,807.20
General Fund	£60.07	£60.07
	<u>£2,245.08</u>	<u>£1,983.98</u>