

All Nations Church Barkingside and Clayhall

Report and Accounts
Year ended 31 August 2024

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

ALL NATIONS CHURCH BARKINGSIDE AND CLAYHALL
LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2024

ADDRESS FOR CORRESPONDENCE	123 Stradbroke Grove Ilford IG5 0DP
GOVERNING DOCUMENT	CIO - Foundation registered October 2021
CHARITY REGISTRATION NUMBER	1196151
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Jonathan Albon (appointed November 2022) Keith Ferdinando Simon Percy Rickey Raja
BANKERS	Barclays Bank UK PLC
INDEPENDENT EXAMINER	Sarah Crispin ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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Trustees' Annual Report for the period

From 01 Sept 2023 Period start date
To 31 August 2024 Period end date

Charity name: All Nations Church Barkingside & Clayhall

Charity registration number: 1196151

Objectives and Activities

Purpose of the Charity

The purposes of the Church are: the advancement of the Christian faith in accordance with the Basis of Faith, primarily, but not exclusively, within Redbridge, London and the surrounding neighbourhood; and such other charitable purposes as shall, in the opinion of the charity trustees, put into practice the Christian faith in accordance with the Basis of Faith, including but not limited to: the prevention and relief of need, hardship and sickness; the advancement of education; and the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life; provided that the advancement of such purposes must be undertaken in a manner that is consistent with the Doctrinal Distinctives and Ethical Statements as may be adopted and amended by the Church from time to time.

Main Activities

All Nations Church Barkingside & Clayhall was founded in October 2021 with the express intention of advancing the Christian faith. Particularly, but not exclusively, to the inhabitants of the areas of Barkingside & Clayhall and the surrounding London Borough of Redbridge, as well as other charitable purposes consistent with the primary aim of the charity.

All Nations Church meets every Sunday at Fullwell Cross Library, 140 High Street, Barkingside, Ilford, IG6 2EA for a time of worship, prayer and teaching with Sunday school for children aged 3-11 years and a creche. The church met at 4pm in the afternoon until 5th May 2024 and from the 12th May, the service time was moved to 10.30am. Monthly church lunches were launched in October 2023.

In the same venue, other meetings and activities are held mid-week in order to engage meaningfully with the local community. These include; a fortnightly Fun and Bible Club to engage local primary school aged children; seminars and training courses to equip the congregation and advance the Christian faith, and a community hub drop-in offering a free space for people in the community to come, enjoy refreshments, games and conversations with others to meaningfully engage with the local community.

Charity Commission Guidance

In pursuing these aims, the trustees sought to comply with and follow the Charity Commission guidelines on public benefit.

Achievements and Performance

Over the course of the period, the church congregation has been steady. Some existing members moved on and new people joined as well as regular guests and visitors. We

launched monthly fellowship lunches at the church and changed the service time from 4pm to 10.30am in May 2024 to increase opportunities for hospitality, outreach, discipleship and training in the afternoons and evenings.

The mid-week ministries that were established in the previous year continued. These included: 2 home groups in the local area; the Women's Day time bible study group; a fortnightly Fun and Bible Club to engage local primary school aged children; seeker courses (HOPE Explored) introducing the basics of Christianity; seminars equipping Christians to think biblically about topical issues (e.g. an Autumn Bible School unpacking a biblical theological approach to mental health, anxiety, depression).

A joint Holiday Bible Club in collaboration with some other local churches was run in February 2024 for primary school aged children and enabled us to connect and serve new families in the local area, with a Holiday Bible Club Sunday service at All Nations Church.

The FIEC Centenary Mission Fund grant received in the previous financial year has enabled us to continue to build upon the cross-cultural ministry initiatives launched in the previous year. These included: a community hub drop in called the "All Nations Hot Spot", meeting weekly on Wednesday mornings to offer a free space for people in the community to come, enjoy refreshments, games and conversations with others in order to meaningfully engage with the local community and for public benefit; the continued opportunity to have stalls at a local school in Clayhall and run school assemblies; the book table and door to door visitation with over 1200 homes visited and hundreds of literature and resources distributed. New community engagement ministries were also launched that included the Easter and Summer Craft Events that engaged with numerous new families in the area.

There were changes to our eldership with Simon Percy stepping down as an elder on 1 Jan 2024 to take up a new role as Pastor of another church in the UK. At the same time he stepped down as a Chair of Trustees but remains a trustee and Rick Raja stepped up as chair of trustees.

There were changes to our staffing too. Our 2 junior members of staff (self-funded, in partnership with Reach Global and Co-Mission) continued to develop our new website, social media, marketing and communications and grow our digital presence as a church including our members portal that has over 40 content resources for members. Our cross-cultural women's worker continued to build relationships in the local community. They officially finished their roles in February 2024 to pursue other ministry opportunities in the USA.

We recruited and appointed 2 new cross-cultural ministry trainees to join our staff team from 1 Sept 2023 to enable us to continue to grow existing ministries and implement new initiatives in the local area. Their appointments were possible with very generous grants from Sychar Fund and Co-Mission network as well as numerous other grants, churches and individuals. They had regular training with the Pastor in the area of cross-cultural mission and ministry start up.

With increased ministry came increased administration and so a part time administrator was appointed in 1 Nov 2023 to relieve some of the administrative burden from the eldership team, staff team and trustees. This enabled the launch of new training initiatives such as a preaching group, small group leaders training, the CCMT programme and spiritual leadership development.

Our Oak Hill student and his family finished their 3-year placement with us and were preparing to move to Southern Asia to pursue work and life.

We became officially affiliated with the Fellowship of Independent Evangelical Churches on 1 Sept 2023 and applied for full membership with the Co-Mission Network.

Financial Review

The majority of unrestricted income during the year has come through generous donations and gifts from members of the church congregation. This has been supplemented by gifts from external churches and individual supporters.

In addition, a number of grants were obtained to support the salaries and training of our ministry trainees.

It is noted that the level of support from the founding churches has reduced in this financial year and will continue to taper to zero in the coming years as All Nations becomes more self-sufficient.

Income from giving was lower than budgeted for, however total expenditure for the year was also lower than budgeted. This resulted in an overall deficit for the financial year, however is not currently seen as a concern as the level of reserves held is above the figure required by the churches reserves policy (see next section).

Principal sources of funding are from external supporting churches, external supporters, external grants from organisations and trusts and internal congregational giving.

Reserves

Reserves are held in line with Charity Commission guidance so that the Charity is able to meet any expenditure commitments to which it has committed and ensure that staff contracts and housing arrangements are not immediately terminated.

Therefore, it was agreed at a trustees meeting held on 11th Oct 2023 that a minimum of £24,000 would be held in readily accessible cash accounts to cover 4 months of salary, rental costs that included church house and council tax and venue hire.

The balance of unrestricted funds held at 31st August 2024 is in excess of the £24,000 figure agreed by the Trustees and therefore the Charity is complying with its reserves policy.

There are no material uncertainties about the Charity's ability to continue as a going concern.

Key Risks

That the level of external and internal giving to support the Charity drops due to the current economic climate.

Structure, Governance and Management

Governance

All Nations Church Barkingside & Clayhall is a Charitable Incorporated Organisation (CIO) with the Charity Commission of England & Wales.

All Nations Church Barkingside & Clayhall has a Church Constitution and a Church Handbook.

Trustee Selection

Trustees are appointed in accordance with the charity constitution.

According to the constitution, any person appointed as an Elder shall also be a charity trustee, any person appointed as the Church Treasurer shall also be a charity trustee.

The Elders shall be entitled to propose additional persons as charity trustees ("non-Elder trustees"), provided that the number of non-elder trustees shall be fewer than half the total number of charity trustees then in office.

All roles shall be appointed by the Church Members in accordance with the requirements set out in the Church Handbook

Organisation Structure

The oversight of the activities of the church are by the church elders: Rickey Raja and Keith Ferdinando who are also the trustees.

Simon Percy stood down as an Elder on 1st January 2024. He retains his role as a Church Trustee.

Whilst being an independent church and organisation of our own right, we do have growing fruitful partnerships with the Fellowship of Independent Evangelical Churches (FIEC), Co-Mission, London City Mission (LCM) and North East London A Passion For Life Churches.

Reference and Administrative details

Charity name	All Nations Church Barkingside & Clayhall
Registered charity number	1196151
Charity's principal address	123 Stradbroke Grove Ilford IG5 0DP

Names of the charity trustees who manage the charity

	Trustee name	Office	Dates acted (if not for whole year)	Name of person (or body) entitled to appoint trustee
1	Rickey Raja	Senior Pastor, Chair of Trustees	14 October 2021-Present	Charity Trustees and Church
2	Simon Percy	Trustee	14 October 2021-Present	Charity Trustees and Church
3	Keith Ferdinando	Elder, Trustee	26 July 2022-Present	Charity Trustees and Church
4	Jonathan Albon	Treasurer and Trustee	29 November 2022-Present	Charity Trustees and Church

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature: Rickey B Raja
Rickey B Raja (Feb 20, 2025 16:29 GMT)

Full name: Rickey Raja

Position: Chair of Trustees

Date: Feb 20, 2025

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
ALL NATIONS CHURCH BARKINGSIDE AND CLAYHALL

I report to the trustees on my examination of the accounts of All Nations Church Barkingside and Clayhall ('the charity') for the period ended 31 August 2024 on pages 8 to 11 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Feb 27, 2025 08:13 GMT)

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Feb 27, 2025

ALL NATIONS CHURCH BARKINGSIDE AND CLAYHALL
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	<u>Unrestricted Funds</u>		Restricted Funds	2024	2023
		General Funds	Designated Funds			
		£	£	£	£	£
<i>Income receipts</i>						
Donations		40,969	-	7,859	48,829	51,869
Gift aid receipts		13,705	-	-	13,705	5,007
Legacies		-	-	-	-	10,000
Grants from Woodford Evangelical Church		-	-	-	-	3,000
Other grants		-	-	55,498	55,498	21,000
Income from charitable activities		9,000	-	-	9,000	165
<i>Total receipts</i>		63,674	-	63,358	127,032	91,041
<i>Payments</i>						
Payments in relation to charitable activities undertaken directly	2	71,536	-	54,159	125,695	68,347
Grants paid in relation to charitable activities undertaken by others	3	-	-	2,651	2,651	2,850
<i>Total payments</i>		71,536	-	56,810	128,346	71,197
Net of receipts / (payments) before transfers		(7,862)	-	6,548	(1,314)	19,844
Transfers between funds	5	2,040	-	(2,040)	-	-
Net movement in funds		(5,822)	-	4,508	(1,314)	19,844
Cash funds as at last year end		57,294	-	2,201	59,495	39,651
Cash funds at this year end	A	51,472	-	6,709	58,181	59,495

The notes on pages 10-11 form part of these accounts.

ALL NATIONS CHURCH BARKINGSIDE AND CLAYHALL
STATEMENT OF ASSETS AND LIABILITIES
AS AT THE YEAR ENDED 31 AUGUST 2024

	<u>Unrestricted Funds</u>		Restricted	2024	2023
	General	Designated	funds		
	funds	funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	26,473	-	6,709	33,181	59,495
Cash at bank (90 day notice account)	25,000	-	-	25,000	-
	<u>51,473</u>	<u>-</u>	<u>6,709</u>	<u>58,181</u>	<u>59,495</u>
B Other monetary assets					
Gift aid due to charity	1,415	-	-	1,415	7,701
Prepaid room hire	3,605	-	-	3,605	3,858
	<u>5,019</u>	<u>-</u>	<u>-</u>	<u>5,019</u>	<u>11,559</u>
C Liabilities					
Falling due within one year:					
Trade creditors	-	-	-	-	-
Pension due	472	-	-	472	108
Fee for Independent Examination	1,108	-	-	1,108	720
Accrued expenses	229	-	-	229	81
	<u>1,808</u>	<u>-</u>	<u>-</u>	<u>1,808</u>	<u>909</u>
D Assets retained for charity's own use					
				2024	
Electrical and kitchen equipment				1,300	
Computers and IT equipment				559	
				<u>1,859</u>	
E Guarantees and secured debts					

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

The accounts were approved by the trustees and signed on their behalf

by Rickey B Raja date Feb 20, 2025
 Rickey B Raja (Feb 20, 2025 16:29 GMT)
 Rickey Raja

The notes on pages 10-11 form part of these accounts.

ALL NATIONS CHURCH BARKINGSIDE AND CLAYHALL

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

		<u>Unrestricted Funds</u>		Restricted	2024	2023
		General funds	Designated funds	Funds		
		£	£	£	£	£
2 Payments in relation to charitable activities undertaken directly						
Employment costs	Note 4	26,588	-	49,230	75,818	19,606
Minister accommodation costs	Note 4	19,870	-	-	19,870	16,669
Venue hire		11,528	-	860	12,388	14,071
Equipment		1,321	-	700	2,022	2,163
Training, conference and events		1,726	-	1,383	3,109	8,323
Resources and ministries expenses		2,602	-	1,451	4,052	4,463
Cross-Cultural Ministry Trainee		-	-	2,675	2,675	-
Insurance		-	-	-	-	168
Governance, professional and legal fees		1,637	-	-	1,637	1,201
Administration, IT and support		1,855	-	11	1,867	1,683
		<u>67,128</u>	<u>-</u>	<u>56,310</u>	<u>123,438</u>	<u>68,347</u>

3 Grants and gifts paid to others

Organisations:					
SIM International	1,200	-	-	1,200	1,200
London City Mission	875	-	500	1,375	1,050
FIEC Mission Grant	840	-	-	840	-
Organisations < £1,000	-	-	-	-	600
Keith Ferdinando - Zambia	1,166	-	-	1,166	-
Individuals (hardship fund)	328	-	-	328	-
	<u>4,408</u>	<u>-</u>	<u>500</u>	<u>4,908</u>	<u>2,850</u>

4 Transactions with related parties

Rickey Raja served as a church leader and was paid £20,350 [2022: £18,500] for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

In addition the charity incurred expenditure totalling £19,870 [2022 £16,669] in respect of the provision of accommodation (which is customary for ministers) to Rickey Raja, who is a trustee, so that they could better perform their duties.

A payment of £1,166 was made to Keith Ferdinando, a trustee, for costs related to an overseas preaching mission to Zambia

No payments were made to any other trustees or persons related to them, except for reimbursement of expenses paid out on behalf of the charity.

ALL NATIONS CHURCH BARKINGSIDE AND CLAYHALL

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2024

5 Movement of funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	57,294	63,674	(71,536)	2,040	51,473
	<u>57,294</u>	<u>63,674</u>	<u>(71,536)</u>	<u>2,040</u>	<u>51,473</u>
Restricted funds					
FIEC Mission grant	7,036	-	(2,651)	-	4,385
AP4L	15	730	(758)	120	108
Cross-Cultural Ministry Trainee	(4,850)	62,628	(53,402)	(2,160)	2,216
	<u>2,201</u>	<u>63,358</u>	<u>(56,810)</u>	<u>(2,040)</u>	<u>6,709</u>
					<u>-</u>
Total funds	<u>59,495</u>	<u>127,032</u>	<u>(128,346)</u>	<u>-</u>	<u>58,181</u>

The FIEC (Fellowship of Independent Evangelical Churches) Mission grant was awarded for use as part of an evangelism project to Muslim and Asian communities in the Clayhall and Barkingside area.

The AP4L fund was supported by gifts and contributions from local churches within the northeast London passion for life mission group for the joint running of events, including a Holiday Bible Club during February half-term.

The Cross-Cultural Ministry Trainee fund was created for the purpose of employing trainee staff members, inclusive of salaries and study fees. The b/f deficit balance relates to funds paid out in the previous year in expectation of a grant which was subsequently received during the current year. The budgeting and funding request for these grants included costs for time spent with the ANCBC pastor, this totalled £2160, which was transferred from the restricted fund to the general fund to cover these costs.