

BLACK VOICES CORNWALL

England & Wales · Charity number 1196131

Details

Status Registered

Legal form CIO

Registered 2021-10-12

Register [View on the Charity Commission register](#)

Contact

Address Hall For Cornwall Trust
Back Quay
Truro
Cornwall
TR1 2LL

Phone 07596554474

Email community@blackvoicescornwall.org

Website www.blackvoicescornwall.org

Activities

Objects: THE OBJECTS OF THE CIO, TO BE CARRIED OUT IN CORNWALL, ARE: 1) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE;B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS;D) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY. 2) THE PROMOTION FOR THE PUBLIC BENEFIT OF THE PREVENTION OF HATE CRIME AND HARASSMENT, IN PARTICULAR THAT MOTIVATED BY RACE, AND THE RELIEF OF PEOPLE AFFECTED BY IT, IN PARTICULAR BY IMPLEMENTING SYSTEMS TO INCREASE REPORTING OF INCIDENTS TO THE POLICE AND WORKING WITH LOCAL AUTHORITIES AND THE POLICE TO DEVELOP MORE EFFECTIVE SERVICES IN THE REPORTING OF RACIALLY MOTIVATED HATE CRIME AND MEETING THE NEEDS OF THOSE AFFECTED BY IT.

Activities: Peer support, advocacy & signposting for people experiencing racial discrimination. Build local networks & empower communities through volunteering. Conduct research and lobby for racial justice. Host and support cultural arts and events. Work with community partners for social cohesion. Combat systemic racism through education.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** LOCAL
- Cornwall

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£179,998	£170,252	-	-
2024-07-31	£53,370	£67,896	-	-
2023-08-01	£198,523	£180,754	-	-
2022-08-01	£75,085	£45,089	-	-

Trustees

Name	Role	Appointed
Maria Cockle	Chair	2025-11-17
Charanjeet Singh		2021-05-18
Dr Nneamaka Ekebuisi		2023-10-25
Sam Dalrymple-Irwin		2022-02-12
Shanice Morrison		2023-04-27

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 August 2024 Period start date To 31 July 2025 Period end date

Charity name: Black Voices Cornwall

Charity registration number: 1196131

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The objects of the Charity are to advance and promote equality and diversity for the public benefit by: a) the elimination of discrimination on the grounds of race; b) advancing education and raising awareness in equality and diversity; c) promoting activities to foster understanding between people from diverse backgrounds; d) cultivating a sentiment in favour of equality and diversity. To work towards the prevention of hate crime and harassment, in particular that motivated by race, and the relief of people affected by it, in particular by implementing systems to increase reporting of incidents to the police and working with local authorities and the police to develop more effective services in the reporting of racially motivated hate crime and meeting the needs of those affected by it.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The 2021 Census identifies 3.2% of the population of Cornwall as ethnically diverse (made up of (i) 0.7% Asian, Asian British or Asian Welsh; (ii) 0.2% Black, Black British, Black Welsh, Caribbean or African; (iii) 1.2% Mixed or Multiple ethnic groups and; (iv) 1.1% other ethnic groups)) and indicates a growth from 1.6% in 2011 Census. The activities currently carried out for the public benefit by the charity can be broadly categorised into the following projects and activities over the next 3 years: <u>COMMUNITY & PARTNERSHIP projects:</u> Connecting Diverse Communities & Building Community Culture Champions (network of trusted and strategic partners): Community Research Project with objective to identify the key demographic within Cornwall and strategies for engagement and resources

		Build an ethnically diverse community forum with objective to create a community hub(s) and community led co-design. Build a professional community network of ethnically diverse professionals in Cornwall with object of raising profile and encouraging work opportunities, offering financial sponsorship, collaboration, promotion and retention of ethnically diverse people. Without Exception Scheme (Onen Hag Oll) with objective to set up framework and deliver training. <u>ARTS, CULTURE AND EVENTS projects:</u> Art and Culture events with objective to improve diversity and community access in Cornwall. Establish series of annual events specific to celebrate diverse culture from underrepresented communities with focus on ethnically diverse communities with object to raise awareness and educate communities about cultural diversity. Build strong network of ethnically diverse performers with objective to generate a safe space for community lead conversations around arts and culture. Work with partner organisation with objective to build a sense of belonging for 4 ethnically diverse communities within the arts, culture and event fields. Ensure accessibility to diverse events and activities within tourism industry for the benefit of ethnically diverse holiday makers and visitors. Establish and promote diverse events calendar with objective of promoting cultural events and highlighting important holidays. <u>EDUCATION AND TRAINING projects:</u> Bitesize Black History resources with objective to promote more inclusive education and promote equality. Re-distribute to schools with additional training offered for staff to ensure appropriate delivery. Co-create new history curriculum focusing on Black Cornish History with objective to highlight achievements and contributions of minorities. Additional educational resources with objective to promote broader learning around race, ethnicity and culture. ‘Playing the Race Card’ campaign to be made more accessible to all education settings from KS1 to Higher Education. Design robust framework for training with objective to create videos to support learning e.g. bias, language and terminology for improved understanding.
--	--	---

		Create volunteer training package with objective to up-skill volunteers to become Culture Champions to support community training and Equality, Diversity and Inclusion agenda in Cornwall. In setting our projects and activities each year we have regard to both the Charity Commission's general guidance on public benefit and promotion of equality and diversity for the public benefit. The trustees always ensure that the projects we undertake are in line with our charitable objects and aims. Our ambition is to eliminate discrimination on the grounds of race.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees regularly review the guidance issued by the Charity Commission and can confirm that they are satisfied that the public benefit continues to be met.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	· This year Celebration of Culture 2025 welcomed 3500 attendees from across Cornwall and beyond: 68% reported feeling a stronger sense of belonging, 100% of people would attend the event next year and the event was rated 4.64 stars out of 5. · This year 4334 people have accessed arts and culture events, activities and experiences. · The BVC Book Club increased by 25% during 2025. · 89 events have been listed on BVC's Community Cultural Calendar: 29 local organisations or community groups have contributed listings. · This year BVC have delivered professional training to 742 delegates and 400 students have accessed educational workshops and resources to further personal development. 99.4% of training delegates found the training useful, 82.4% participants reporting being inspired to be anti-racist following the training. 100% of teachers said pupils learned content that would have been difficult to teach through traditional classroom methods. · This year, BVC have launched their Cornwall-wide volunteer network, with a 20% increase in ethnically diverse volunteers actively participating in community building. · BVC worked with other Black-led organisations through the South West Race Equality Research Network to design a research programme rooted in lived experience and shaped by community priorities over 5 years. · This year, BVC raised £617 for Jamaica disaster relief. · BVC formed, led and facilitated the Kernow Black Collective, working in partnership with 5 smaller community groups as well as active individuals with an 98.2% partner satisfaction rate. · Volunteer reach through community activism is estimated at 25,000 over 7 local events. · BVC provided direct advocacy to 12 cases and signposting and social support to approximately 75 individuals, including: working with schools to combat bullying, working with Devon & Cornwall Police to reduce hate crime and interpersonal racism occurrences. · 120 schools have had access to ethnically diverse digital education resources. - Wider Impact for Cornwall and Society · Improved wellbeing and sense of belonging for racialised - Improved community cohesion and improved attitudes towards multicultural and diverse society · Increased ethnically diverse representation. people · Improved inclusion and equity for racialised people. · Increased population taking an active role in their community, the anti-racist movement and community cohesion projects · Improved

		economic opportunity · Reduced isolation in relation to Cornwall's unique situation · Improved resilience to racism and reduction in racist attitudes · Improved relationships between communities and institutions which are intended to work on their behalf · Raised awareness of the organisation, its aims and services. · Improving racial literacy and cultural competence in institutions and organisations · Improved ethnically diverse representation in education.
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Overall reserves increased by £9,746 in the year. Total reserves at the year end being £42,265
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Zero reserves. We have a reserves policy but do not currently have any reserves as we are a relatively new charity and have only recently received funding. We hope to build a reserve.
Amount of reserves held	Para 1.22	£42,265
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	BVC is a registered charity, number 1196131 and constituted under governing document 'Constitution' adopted 12 October 2021
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New trustees are appointed or existing trustees are reappointed by members at the Annual General Meeting held in May. New Trustees are appointed by members or existing trustees at any time provided the number of charity trustees would not exceed 10. The Constitution provides for a minimum of 3 trustees, to a maximum of 10 trustees, with no more than 3 trustees due to re appointment in any one year.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	There is a safeguarding policy in place. DBS criminal record checks are carried out for employees and Trustees and checks are carried out in line with statutory requirements.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	All trustees give their time freely and no trustee remuneration was paid in the year. Trustees are required to disclose all relevant interests and register them with the CEO and in accordance with the Trust's policy withdraw from decisions where a conflict of interest arises.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Black Voices Cornwall
Other name the charity uses	N/A
Registered charity number	1196131

Charity's principal address	Hall For Cornwall Back Quay Truro Cornwall TR1 2LL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr N Ekebuisi			
2	Ms S Morrison			
3	Ms S Dalrymple-Irwin			
4	Mr C Singh			
5	Ms M Cockle		17/11/2025	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Joyte Brown

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Joyte Brown	
Position (eg Secretary, Chair, etc)	CEO	
Date	21/04/2026	

Charity registration number 1196131 (England and Wales)

BLACK VOICES CORNWALL
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

BLACK VOICES CORNWALL

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Dr N Ekebuisi Ms S Morrison Ms S Dalrymple-Irwin Mr C Singh Ms M Cockle	(Appointed 17 November 2025)
Senior management	Ms Joyte Brown	Chief Executive Officer
Charity registration	England and Wales	1196131
Independent examiner	Rawlings & Co. Brookside Court St. Breward Bodmin Cornwall UK PL30 4LN	

BLACK VOICES CORNWALL

CONTENTS

	Page
Trustees' report	1 - 5
Statement of trustees' responsibilities	6
Independent examiner's report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10 - 17

BLACK VOICES CORNWALL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JULY 2025

The trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The objects of the charity are:

- To see a Race Equality Council or equivalent returned to Cornwall.
- Promote and provide the education of Black History and raise awareness in education, for the community and throughout the workplace.
- To up-skill governors, managers and the work force to increase awareness in equality, diversity, inclusion and anti-racism.
- To help embed a culture of zero tolerance to racism in Cornwall.
- Support and encourage the celebration of ethnically diverse culture in Cornwall.
- To work in partnership with key organisations ensuring a visible, fair and appropriate representation of the ethnically diverse communities throughout Cornwall.
- To challenge the strategic direction of the local authority, regarding racial inequalities and in-activity.
- To challenge injustice and racial bias within the criminal justice system.
- To support Health and Social Care within community and wellbeing projects.
- Developing SME business, employment and enterprise within our ethnically diverse community in Cornwall.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities

The activities of the charity are:

- Representing the voice of the ethnically diverse community and ethnically diverse individuals in matters civil, institutional and systemic to advocate for racial equity.
- Creating educational resources that promote black representation, black interest and acknowledge the contributions and history of black people in the UK.
- Deliver training and provide resources to up-skill governors, managers in equality, diversity, inclusion and anti-racism.
- Create events and opportunities celebrating ethnically diverse cultures in Cornwall.
- Working with volunteers and in partnership with key organisations throughout Cornwall to provide safe spaces, promote diversity and increase representation for and of ethnically diverse communities in Cornwall.
- Sitting on trustee boards, steering committees and review panels to support the strategic direction of the local authority, regarding racial equality and anti-racist practices.
- Working with Devon and Cornwall Police, Safer Communities and Cornwall Safety Alliance to maintain open dialogue and accountability between us and judiciary services.
- Provide opportunities to reduce isolation and promote mental wellbeing.
- Working with NHS Trust and partners and Royal Cornwall Hospital, Treliske to improve access to healthcare and support ethnically diverse healthcare workers in Cornwall.
- Working with Cornwall Chamber of Commerce, University of Exeter, Truro & Penwith, Local business finance providers and Black Southwest Network to develop opportunities for employment and enterprise within the ethnically diverse community in Cornwall.

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Achievements and performance

Significant activities and achievements against objectives

Achievements

- This year Celebration of Culture 2025 welcomed 3500 attendees from across Cornwall and beyond: 68% reported feeling a stronger sense of belonging, 100% of people would attend the event next year and the event was rated 4.64 stars out of 5.
- This year 4334 people have accessed arts and culture events, activities and experiences.
- The BVC Book Club increased by 25% during 2025.
- 89 events have been listed on BVC's Community Cultural Calendar: 29 local organisations or community groups have contributed listings.
- This year BVC have delivered professional training to 742 delegates and 400 students have accessed educational workshops and resources to further personal development. 99.4% of training delegates found the training useful, 82.4% participants reporting being inspired to be anti-racist following the training. 100% of teachers said pupils learned content that would have been difficult to teach through traditional classroom methods.
- This year, BVC have launched their Cornwall-wide volunteer network, with a 20% increase in ethnically diverse volunteers actively participating in community building.
- BVC worked with other Black-led organisations through the South West Race Equality Research Network to design a research programme rooted in lived experience and shaped by community priorities over 5 years.
- This year, BVC raised £617 for Jamaica disaster relief.
- BVC formed, led and facilitated the Kernow Black Collective, working in partnership with 5 smaller community groups as well as active individuals with an 98.2% partner satisfaction rate.
- Volunteer reach through community activism is estimated at 25,000 over 7 local events.
- BVC provided direct advocacy to 12 cases and signposting and social support to approximately 75 individuals, including: working with schools to combat bullying, working with Devon & Cornwall Police to reduce hate crime and interpersonal racism occurrences.
- 120 schools have had access to ethnically diverse digital education resources.

Wider Impact for Cornwall and Society

- Improved wellbeing and sense of belonging for racialised people
- Improved community cohesion and improved attitudes towards multicultural and diverse society
- Increased ethnically diverse representation.
- Improved inclusion and equity for racialised people.
- Increased population taking an active role in their community, the anti-racist movement and community cohesion projects
- Improved economic opportunity
- Reduced isolation in relation to Cornwall's unique situation
- Improved resilience to racism and reduction in racist attitudes
- Improved relationships between communities and institutions which are intended to work on their behalf
- Raised awareness of the organisation, its aims and services.
- Improving racial literacy and cultural competence in institutions and organisations
- Improved ethnically diverse representation in education.

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Performance

- 68% of respondents reported feeling a stronger sense of belonging because of events and activities
- 27% said BVC events increased their understanding or appreciation of different cultures
- 30% increase of attendees from global majority communities compared to 2024
- 100% of people would attend BVC events next year
- 98% of respondents reported feeling more connected to others in their community because of BVC's work
- 90% of attendees said educational events increased their knowledge of Black or Black Cornish history and culture
- BVC's Cultural Community Calendar has received 3000+ page views this year
- 72% of workshop attendees described the session as a "starting point" for deeper organisational change
- 20% increase in racialised individuals becoming active community BVC's volunteers
- 35% increase in digital reach to ethnically diverse community members compared to 2024
- 120+ Local authority leaders trained in cultural competence: 120
- *73.2% of training delegates rated it as extremely useful*
- 98.4% would recommend BVC's training
- 400+ Cornish students engaged with Windrush celebrations and education
- 100% of teachers rated BVC educational activities as very good or excellent
- BVC created 67 individual education resources for schools totaling approximately 60 hours of learning time
- 50 more Cornish schools signed up to BVC's education mailing list in 2025
- 9 community representatives worked directly with Devon & Cornwall Police to reduce racially motivated hate crime
- BVC joined Devon & Cornwall Police on 14 separate events in 2025
- BVC assisted in improved standards of police conduct, evidenced through 2025 D&C Police Scrutiny Panel data

Black Voices Cornwall trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Financial review

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

The Black Voices Cornwall Scheme of Delegation is a reference showing what authority the Board has delegated to committees, other volunteers or staff under the powers of the Constitution. It indicates where further details of the delegations may be found. The Scheme of Delegation empowers and enables timely and effective action by volunteers and staff working in partnership for the benefit of the charity and its beneficiaries. It ensures an appropriate level of delegation from the Board of Trustees so that there is effective input into decision-making. It also ensures that Trustees are able to fulfil their legal and constitutional duties, through levers which enable them to delegate, monitor and if necessary, withdraw the delegated authority if it is considered in the interests of the charity and its beneficiaries.

This Scheme of Delegation should be read alongside the Constitution, the Chief Executive's Job Description and Terms of Reference for the committees of the board:

- Finance
- Audit & Risk Management
- Governance
- Human Resources
- Strategic Management
- Equality, Diversity and Inclusion Management
- Health & Safety Management

Where matters are referred to in the attached Scheme as being delegated to the Chief Executive, this empowers the Chief Executive to delegate further to staff or volunteers (except where indicated). In these instances, the Chief Executive remains accountable to the Board for exercise of the powers delegated.

Where matters are not specified as delegated, they are reserved to the Board. The Board is not entitled to give away any of its authority permanently and retains the right to revoke, at its sole discretion, any or all of the powers it delegates if, for example, the Board is concerned that:

- Delegated powers are not being used effectively in the interests of our charitable objects and beneficiaries
- The use of delegated powers is damaging the interests or reputation of the organisation
- Delegated powers are being used against the letter or spirit of the organisation's agreed policies and procedures.

This Scheme of Delegation provides the framework for decision-making and action but there will be instances where it is not clear by whom an issue should be decided, or differences arise. The Board expects every volunteer or member of staff to work constructively together to arrive at timely, clear pragmatic solutions within the spirit of our leadership values, our strategy and the Code of Conduct, to maximise the positive impact of our work. This Scheme of Delegation also indicates the key sources of advice to the Board to assist the exercise of its functions.

Where other matters arise involving significant risk to the charity, but not defined in this document, these should be referred to the board. When implementing the scheme of delegation Boards should define their threshold for 'significant risk' in this context in terms of governance, operational, financial, external or compliance implications.

Except where otherwise stated, reference to a specific office holder applies to an individual nominated to act for them, for example during periods of leave or illness, or where the post is vacant.

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr M Kenworthy Gomes

(Resigned 17 November 2025)

Dr N Ekebuisi

Ms S Morrison

Ms S Dalrymple-Irwin

Mr J Cavill

(Resigned 9 April 2025)

Mr C Singh

Ms M Cockle

(Appointed 17 November 2025)

Recruitment and appointment of trustees

1. Black Voices Cornwall recognises that an effective board of trustees is essential if the charity is to be effective in achieving its objects. The board must seek to be representative of the people with whom the charity works and must have available to it all of the knowledge and skills required to run the charity. Individual trustees must have sufficient knowledge, both of trusteeship in general and of the charity's activities, to enable them to carry out their role and to represent the charity at meetings and other events.
2. A prospective trustee should understand the legal responsibilities which they will assume in becoming a trustee.
3. The trustees are akin to the shareholders of a company. They have ultimate control over the charity, with the ability to appoint trustees and the right to amend the charity's governing documents. Trustees can delegate some aspects of recruitment to staff, but they must ensure they retain overall responsibility and control of the recruitment, selection and induction processes.
4. Black Voices Cornwall expects trustees to carry out the actions required to recruit new Trustees.
5. In recruiting new trustees, the existing trustees must act in the best interests of the charity. In order to ensure this is the case, and that they are in a position to explain to new trustees what is required of them, existing trustees need to be clear in their own minds about the purposes and aims of the charity, as well as their broader duties and responsibilities as trustees.

None of the trustees has any beneficial interest in the charity.

The charity's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The charity's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the company at the year end were equivalent to 11 day's purchases, based on the average daily amount invoiced by suppliers during the year.

The trustees' report was approved by the Board of Trustees.



.....
Ms M Cockle

Trustee

10 Apr 2026

Date:

BLACK VOICES CORNWALL

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2025

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BLACK VOICES CORNWALL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BLACK VOICES CORNWALL

I report to the trustees on my examination of the financial statements of Black Voices Cornwall (the charity) for the year ended 31 July 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Rawlings & Co.

Rawlings & Co.

Brookside Court

St. Breward

Bodmin

Cornwall

PL30 4LN

UK 10 Apr 2026

Date:

BLACK VOICES CORNWALL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 31 Jul 2024 £
Income from:					
Donations and legacies	3	4,609	1,250	5,859	5,578
Charitable activities	4	174,139	-	174,139	47,792
Total income		178,748	1,250	179,998	53,370
Expenditure on:					
Charitable activities	5	169,002	1,250	170,252	67,896
Total expenditure		169,002	1,250	170,252	67,896
Net income/(expenditure) and movement in funds		9,746	-	9,746	(14,526)
Reconciliation of funds:					
Fund balances at 1 August 2024		32,519	-	32,519	47,045
Fund balances at 31 July 2025		42,265	-	42,265	32,519

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

BLACK VOICES CORNWALL

BALANCE SHEET

AS AT 31 JULY 2025

		2025		31 Jul 2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		5,394		6,743
Current assets					
Debtors	11	13,686		6,705	
Cash at bank and in hand		47,423		53,804	
		61,109		60,509	
Creditors: amounts falling due within one year	13	(24,238)		(34,733)	
Net current assets			36,871		25,776
Total assets less current liabilities			42,265		32,519
The funds of the charity					
Unrestricted funds	16		42,265		32,519
			42,265		32,519

The financial statements were approved by the trustees on

.....
Ms M Cockle
Trustee

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Charity information

Black Voices Cornwall is a Charitable Incorporated Organisation.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% Reducing balance
---------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 31 Jul 2024 £	Restricted funds 31 Jul 2024 £	Total 31 Jul 2024 £
Donations and gifts	4,609	-	4,609	5,578	-	5,578
Grants	-	1,250	1,250	-	-	-
	<u>4,609</u>	<u>1,250</u>	<u>5,859</u>	<u>5,578</u>	<u>-</u>	<u>5,578</u>

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 31 Jul 2024 £
Grants		
Performance related grants	170,859	35,391
Services provided		
Services provided under contract	3,280	12,401
	<u>174,139</u>	<u>47,792</u>

5 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 31 Jul 2024 £
Staff costs	119,830	48,877
Direct costs	23,417	6,332
Advertising	445	861
Insurance	350	585
Office costs	3,952	1,893
Professional fees	11,554	2,892
Staff training	-	158
Travelling	704	46
Subscriptions	259	1,344
Accountancy	7,169	3,188
Interest	1,031	-
Bank charges	192	34
Depreciation	1,349	1,686
	<u>170,252</u>	<u>67,896</u>
Analysis by fund		
Unrestricted funds	169,002	67,896
Restricted funds	1,250	-
	<u>170,252</u>	<u>67,896</u>

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

6	Net movement in funds	2025	31 Jul 2024
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the independent examination of the charity's financial statements	1,008	1,008
	Depreciation of owned tangible fixed assets	1,349	1,686
		<u> </u>	<u> </u>

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2025	31 Jul 2024
	Number	Number
	4	4
	<u> </u>	<u> </u>

Employment costs

	2025	31 Jul 2024
	£	£
Wages and salaries	114,147	43,333
Social security costs	2,967	4,306
Other pension costs	2,716	1,238
	<u> </u>	<u> </u>
	119,830	48,877
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	31 Jul 2024
	£	£
Aggregate compensation	31,667	13,333
	<u> </u>	<u> </u>

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

10 Tangible fixed assets

	Plant and equipment £
Cost	
At 1 August 2024	8,429
At 31 July 2025	8,429
Depreciation and impairment	
At 1 August 2024	1,686
Depreciation charged in the year	1,349
At 31 July 2025	3,035
Carrying amount	
At 31 July 2025	5,394
At 31 July 2024	6,743

11 Debtors

	2025 £	31 Jul 2024 £
Amounts falling due within one year:		
Trade debtors	2,510	-
Other debtors	11,176	6,705
	13,686	6,705

12 Loans and overdrafts

	2025 £	31 Jul 2024 £
Other loans	16,000	-
Payable within one year	16,000	-

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

13 Creditors: amounts falling due within one year

	Notes	2025 £	31 Jul 2024 £
Borrowings		16,000	-
Other taxation and social security		1,654	6,381
Deferred income	14	-	25,000
Trade creditors		1,620	2,797
Other creditors		4,964	555
		<u>24,238</u>	<u>34,733</u>

14 Deferred income

	2025 £	31 Jul 2024 £
Other deferred income	-	25,000
	<u>-</u>	<u>25,000</u>

Deferred income is included in the financial statements as follows:

	2025 £	31 Jul 2024 £
Deferred income is included within:		
Current liabilities	-	25,000
	<u>-</u>	<u>25,000</u>
Movements in the year:		
Deferred income at 1 August 2024	25,000	-
Released from previous periods	(25,000)	-
Resources deferred in the year	-	25,000
	<u>-</u>	<u>25,000</u>
Deferred income at 31 July 2025	<u>-</u>	<u>25,000</u>

15 Retirement benefit schemes

	2025 £	31 Jul 2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	2,716	1,238
	<u>2,716</u>	<u>1,238</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 August 2024 £	Incoming resources £	Resources expended £	At 31 July 2025 £
General funds	32,519	178,748	(169,002)	42,265
Previous period:	At 1 August 2023 £	Incoming resources £	Resources expended £	At 31 July 2024 £
General funds	47,045	53,370	(67,896)	32,519

17 Related party transactions

There were no disclosable related party transactions during the year (31 Jul 2024 - none).

Document

Name	Black Voices Cornwall Financial Statements, 31 July 2025.pdf
Creator	Nick Rawlings (nick@rawlingsandco.com)
Date	26 March 2026 12:16:42 UTC
Identifier	9d37350b-cedc-4eaf-a6bd-42909488e8d5

Signers

maria@blackvoicescornwall.org

E-mail	maria@blackvoicescornwall.org
Signed	10 April 2026 10:35:08 UTC
IP address	35.178.201.134

Nick Rawlings

E-mail	nick@rawlingsandco.com
Signed	10 April 2026 14:33:19 UTC
IP address	185.254.151.11

Accounts

Charity registration number 1196131 (England and Wales)

BLACK VOICES CORNWALL
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2024

BLACK VOICES CORNWALL

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr M Kenworthy Gomes Dr N Ekebuisi Ms S Morrison Ms S Dalrymple-Irwin Mr C Singh	
Senior management	Ms Joyte Brown	Chief Executive Officer
Charity number (England and Wales)	1196131	
Independent examiner	Rawlings & Co. Brookside Court St. Breward Bodmin Cornwall UK PL30 4LN	

BLACK VOICES CORNWALL

CONTENTS

	Page
Trustees' report	1 - 5
Statement of trustees' responsibilities	6
Independent examiner's report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10 - 17

BLACK VOICES CORNWALL

TRUSTEES' REPORT

FOR THE PERIOD ENDED 31 JULY 2024

The trustees present their annual report and financial statements for the period ended 31 July 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The objects of the charity are:

- To see a Race Equality Council or equivalent returned to Cornwall.
- Promote and provide the education of Black History and raise awareness in education, for the community and throughout the workplace.
- To up-skill governors, managers and the work force to increase awareness in equality, diversity, inclusion and anti-racism.
- To help embed a culture of zero tolerance to racism in Cornwall.
- Support and encourage the celebration of ethnically diverse culture in Cornwall.
- To work in partnership with key organisations ensuring a visible, fair and appropriate representation of the ethnically diverse communities throughout Cornwall.
- To challenge the strategic direction of the local authority, regarding racial inequalities and in-activity.
- To challenge injustice and racial bias within the criminal justice system.
- To support Health and Social Care within community and wellbeing projects.
- Developing SME business, employment and enterprise within our ethnically diverse community in Cornwall.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities

The activities of the charity are:

- Representing the voice of the ethnically diverse community and ethnically diverse individuals in matters civil, institutional and systemic to advocate for racial equity.
- Creating educational resources that promote black representation, black interest and acknowledge the contributions and history of black people in the UK.
- Deliver training and provide resources to up-skill governors, managers in equality, diversity, inclusion and anti-racism.
- Create events and opportunities celebrating ethnically diverse cultures in Cornwall.
- Working with volunteers and in partnership with key organisations throughout Cornwall to provide safe spaces, promote diversity and increase representation for and of ethnically diverse communities in Cornwall.
- Sitting on trustee boards, steering committees and review panels to support the strategic direction of the local authority, regarding racial equality and anti-racist practices.
- Working with Devon and Cornwall Police, Safer Communities and Cornwall Safety Alliance to maintain open dialogue and accountability between us and judiciary services.
- Provide opportunities to reduce isolation and promote mental wellbeing.
- Working with NHS Trust and partners and Royal Cornwall Hospital, Treliske to improve access to healthcare and support ethnically diverse healthcare workers in Cornwall.
- Working with Cornwall Chamber of Commerce, University of Exeter, Truro & Penwith, Local business finance providers and Black Southwest Network to develop opportunities for employment and enterprise within the ethnically diverse community in Cornwall.

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

Achievements and performance

Significant activities and achievements against objectives

Achievements

- This year the charity has delivered professional training to 787 delegates and 2030 people have accessed educational workshops and training to further personal development.
- This year 5222 people have accessed arts and culture events, activities and experiences.
- The charity currently has 45 volunteers, an increase from 6 the previous year.
- Volunteer reach through community activism is estimated 30,000.
- We engaged with 14 requests for advocacy from the ethnically diverse community during 2024, including communicating on poor responses to hate crime reporting with Devon and Cornwall Police, long-standing anti-social behaviour issues between neighbours, unfair dismissal & discrimination.
- This year 4157 people have accessed ethnically diverse educational resources and workshops.
- 120 schools have had access to ethnically diverse digital education resources.

Wider Impact for Cornwall and Society

- Validating people's lived experiences by creating a safe space for marginalised people to come together in a way that centres their needs.
- Increasing attendances from ethnically diverse communities to arts and cultural events.
- Celebrating individual and collective cultures to provide positive representation and promote multicultural and diverse society.
- Platforming diverse arts and culture to promote a sense of belonging, identity and reduce isolation.
- Facilitating cultural exposure and educating about diversity to boost inclusion and equity.
- Empowering people to have an active role in their community, the anti-racist movement and community cohesion projects to reduce .
- Increasing personal confidence, up-skilling and providing opportunities for employment.
- Reducing isolation and marginalisation and improving a sense of belonging.
- Building community and personal resilience to racism through community engagement.
- Raising awareness of the organisation, its aims and services and promoting anti-racism to growing audiences.
- Promoting equity and diversity by educating people to practice anti-racism in personal and professional settings and embrace allyship
- Improving racial literacy and cultural competence in institutions and organisations to reduce discrimination and racially motivated incidents
- Providing access to ethnically diverse education materials to improve ethnically diverse representation in education.
- Fostering a sentiment of equity and diversity in the workplace
- Reducing hate incidents in schools via education, student empowerment and auditing.

Over the past 2 years the charity has been listening to and responding to feedback from the community about what they need and reviewing the organisational functions, delivery and aims. During 2024, the organisation undertook a full operational and strategic evaluation over 5 months. This included community consultation, auditing by external consultants, therapeutic discussion, and staff reflection. As a result of the learning from this experience the charity has identified weak points and strengths in its current organisational direction. Most importantly, it has identified the most effective ways to engage with and work in service of the black community in Cornwall. This will affect the organisation's long-term goals to better reflect the needs and desires of the Black community and will ensure that work is deeply impactful to Cornwall at large.

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

Performance

- Increased volunteer satisfaction to 97%
- 100% of teachers have found education materials useful with 83% finding them extremely useful
- 100% of students learned very much or a good amount from lessons and content provided to schools
- 100% of teachers improved their own learning through the content
- 100% of students engaged with black history learning with 83% engaging very well 100% of teachers found the materials easy to use
- Celebration of Culture was attended by 4,000 people, a growth of 750-1000 year-on-year
- We held 12 events across the year, averaging one cultural experience per month both in-person and online.
- 100% of attendees would attend our events again
- Celebration of Culture was rated 4.5 out of 5 stars
- 97% of delegates would recommend our training to peers
- 94% of delegates found our training excellent or very Good with 5% rating it as good

Financial review

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the period.

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

Structure, governance and management

The Black Voices Cornwall Scheme of Delegation is a reference showing what authority the Board has delegated to committees, other volunteers or staff under the powers of the Constitution. It indicates where further details of the delegations may be found. The Scheme of Delegation empowers and enables timely and effective action by volunteers and staff working in partnership for the benefit of the charity and its beneficiaries. It ensures an appropriate level of delegation from the Board of Trustees so that there is effective input into decision-making. It also ensures that Trustees are able to fulfil their legal and constitutional duties, through levers which enable them to delegate, monitor and if necessary, withdraw the delegated authority if it is considered in the interests of the charity and its beneficiaries.

This Scheme of Delegation should be read alongside the Constitution, the Chief Executive's Job Description and Terms of Reference for the committees of the board:

- Finance
- Audit & Risk Management
- Governance
- Human Resources
- Strategic Management
- Equality, Diversity and Inclusion Management
- Health & Safety Management

Where matters are referred to in the attached Scheme as being delegated to the Chief Executive, this empowers the Chief Executive to delegate further to staff or volunteers (except where indicated). In these instances, the Chief Executive remains accountable to the Board for exercise of the powers delegated.

Where matters are not specified as delegated, they are reserved to the Board. The Board is not entitled to give away any of its authority permanently and retains the right to revoke, at its sole discretion, any or all of the powers it delegates if, for example, the Board is concerned that:

- Delegated powers are not being used effectively in the interests of our charitable objects and beneficiaries
- The use of delegated powers is damaging the interests or reputation of the organisation
- Delegated powers are being used against the letter or spirit of the organisation's agreed policies and procedures.

This Scheme of Delegation provides the framework for decision-making and action but there will be instances where it is not clear by whom an issue should be decided, or differences arise. The Board expects every volunteer or member of staff to work constructively together to arrive at timely, clear pragmatic solutions within the spirit of our leadership values, our strategy and the Code of Conduct, to maximise the positive impact of our work. This Scheme of Delegation also indicates the key sources of advice to the Board to assist the exercise of its functions.

Where other matters arise involving significant risk to the charity, but not defined in this document, these should be referred to the board. When implementing the scheme of delegation Boards should define their threshold for 'significant risk' in this context in terms of governance, operational, financial, external or compliance implications. Except where otherwise stated, reference to a specific office holder applies to an individual nominated to act for them, for example during periods of leave or illness, or where the post is vacant.

The trustees who served during the period and up to the date of signature of the financial statements were:

Mr M Kenworthy Gomes

Dr N Ekebuisi

Ms S Morrison

Ms S Dalrymple-Irwin

Mr J Cavill

Mr C Singh

(Resigned 9 April 2025)

BLACK VOICES CORNWALL

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

Recruitment and appointment of trustees

1. Black Voices Cornwall recognises that an effective board of trustees is essential if the charity is to be effective in achieving its objects. The board must seek to be representative of the people with whom the charity works and must have available to it all of the knowledge and skills required to run the charity. Individual trustees must have sufficient knowledge, both of trusteeship in general and of the charity's activities, to enable them to carry out their role and to represent the charity at meetings and other events.
2. A prospective trustee should understand the legal responsibilities which they will assume in becoming a trustee.
3. The trustees are akin to the shareholders of a company. They have ultimate control over the charity, with the ability to appoint trustees and the right to amend the charity's governing documents. Trustees can delegate some aspects of recruitment to staff, but they must ensure they retain overall responsibility and control of the recruitment, selection and induction processes.
4. Black Voices Cornwall expects trustees to carry out the actions required to recruit new Trustees.
5. In recruiting new trustees, the existing trustees must act in the best interests of the charity. In order to ensure this is the case, and that they are in a position to explain to new trustees what is required of them, existing trustees need to be clear in their own minds about the purposes and aims of the charity, as well as their broader duties and responsibilities as trustees.

None of the trustees has any beneficial interest in the charity.

The charity's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The charity's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the company at the year end were equivalent to 11 day's purchases, based on the average daily amount invoiced by suppliers during the year.

The trustees' report was approved by the Board of Trustees.

Matthew Gomes Kentworthy

.....
Mr M Kenworthy Gomes
Trustee

21 May 2025

Date:

BLACK VOICES CORNWALL

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE PERIOD ENDED 31 JULY 2024

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BLACK VOICES CORNWALL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BLACK VOICES CORNWALL

I report to the trustees on my examination of the financial statements of Black Voices Cornwall (the charity) for the period ended 31 July 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Rawlings & Co.

Rawlings & Co.

Brookside Court

St. Breward

Bodmin

Cornwall

PL30 4LN

UK 21 May 2025

Date:

BLACK VOICES CORNWALL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 JULY 2024

	Notes	Unrestricted funds 31 Jul 2024 £	Unrestricted funds 31 Mar 2024 £
Income from:			
Donations and legacies	3	5,578	8,103
Charitable activities	4	47,792	190,420
Total income		53,370	198,523
Expenditure on:			
Raising funds	5	6,955	21,863
Charitable activities	6	60,941	158,891
Total expenditure		67,896	180,754
Net income/(expenditure) and movement in funds		(14,526)	17,769
Reconciliation of funds:			
Fund balances at 1 April 2024		47,045	29,276
Fund balances at 31 July 2024		32,519	47,045

The statement of financial activities includes all gains and losses recognised in the period. All income and expenditure derive from continuing activities.

BLACK VOICES CORNWALL

BALANCE SHEET

AS AT 31 JULY 2024

		31 Jul 2024		31 Mar 2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		6,743		-
Current assets					
Debtors	12	6,705		7,054	
Cash at bank and in hand		53,804		71,253	
		60,509		78,307	
Creditors: amounts falling due within one year	13	(34,733)		(31,262)	
Net current assets			25,776		47,045
Total assets less current liabilities			32,519		47,045
The funds of the charity					
Unrestricted funds	16		32,519		47,045
			32,519		47,045

21 May 2025

The financial statements were approved by the trustees on

Matthew Gomes Kentworthy

.....
Mr M Kenworthy Gomes
Trustee

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 JULY 2024

1 Accounting policies

Charity information

Black Voices Cornwall is a Charitable Incorporated Organisation.

1.1 Reporting period

The reporting period has been shortened to 6 months ending 31 July 2024. This is a one-off event and is due to the incompetence of a previous accountancy firm and Chief Executive Officer. For financial reasons, the trustees have been advised that the short reporting period is a more cost-effective solution than litigating against the previous accountancy firm with no real prospect of a claim being paid.

Due to the short reporting period, the comparative amounts presented in the financial statements including the related notes are not entirely comparable.

1.2 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.5 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% Reducing balance
---------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 JULY 2024

3 Income from donations and legacies

	Unrestricted funds 31 Jul 2024 £	Unrestricted funds 31 Mar 2024 £
Donations and gifts	5,578	8,103

4 Income from charitable activities

	Unrestricted funds 31 Jul 2024 £	Unrestricted funds 31 Mar 2024 £
Grants		
Performance related grants	35,391	147,320
Services provided		
Services provided under contract	12,401	43,100
	47,792	190,420

5 Expenditure on raising funds

	Unrestricted funds 31 Jul 2024 £	Unrestricted funds 31 Mar 2024 £
Fundraising and publicity		
Seeking donations, grants and legacies	6,332	19,633
Advertising	623	2,230
	6,955	21,863

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 JULY 2024

6 Expenditure on charitable activities

	Charitable activities 31 Jul 2024 £	Charitable activities 31 Mar 2024 £
Direct costs		
Staff costs	48,877	138,657
Depreciation and impairment	1,686	-
Entertainment	-	1,026
Insurance	238	327
Computer costs	585	6,936
Office costs	1,893	6,964
Professional fees	2,892	1,776
Staff training	158	586
Travelling	46	855
Subscriptions	1,344	560
Accountancy	3,188	1,100
Bank charges	34	104
	<u>60,941</u>	<u>158,891</u>
Analysis by fund		
Unrestricted funds	<u>60,941</u>	<u>158,891</u>

7 Net movement in funds

	31 Jul 2024 £	31 Mar 2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,008	-
Depreciation of owned tangible fixed assets	<u>1,686</u>	<u>-</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period.

9 Employees

The average monthly number of employees during the period was:

31 Jul 2024 Number	31 Mar 2024 Number
<u>4</u>	<u>4</u>

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 JULY 2024

9	Employees	(Continued)	
	Employment costs	31 Jul 2024 £	2024 £
	Wages and salaries	43,333	130,088
	Social security costs	4,306	7,919
	Other pension costs	1,238	650
		<u>48,877</u>	<u>138,657</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	31 Jul 2024 £	31 Mar 2024 £
Aggregate compensation	<u>13,333</u>	<u>40,000</u>

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Plant and equipment £
Cost	
Additions	<u>8,429</u>
At 31 July 2024	<u>8,429</u>
Depreciation and impairment	
Depreciation charged in the period	<u>1,686</u>
At 31 July 2024	<u>1,686</u>
Carrying amount	
At 31 July 2024	<u>6,743</u>

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 JULY 2024

12 Debtors

	31 Jul 2024 £	31 Mar 2024 £
Amounts falling due within one year:		
Trade debtors	-	350
Other debtors	6,705	6,704
	<u>6,705</u>	<u>7,054</u>

13 Creditors: amounts falling due within one year

	Notes	31 Jul 2024 £	31 Mar 2024 £
Other taxation and social security		6,381	30,492
Deferred income	14	25,000	-
Trade creditors		2,797	-
Other creditors		555	770
		<u>34,733</u>	<u>31,262</u>

14 Deferred income

	31 Jul 2024 £	31 Mar 2024 £
Other deferred income	25,000	-
	<u>25,000</u>	<u>-</u>

Deferred income is included in the financial statements as follows:

	31 Jul 2024 £	31 Mar 2024 £
Deferred income is included within:		
Current liabilities	25,000	-
	<u>25,000</u>	<u>-</u>
Movements in the period:		
Deferred income at 1 April 2024	-	-
Resources deferred in the period	25,000	-
	<u>25,000</u>	<u>-</u>
Deferred income at 31 July 2024	<u>25,000</u>	<u>-</u>

15 Retirement benefit schemes

	31 Jul 2024 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	1,238	650
	<u>1,238</u>	<u>650</u>

BLACK VOICES CORNWALL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2024

15 Retirement benefit schemes

(Continued)

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 July 2024 £
General funds	47,045	53,370	(67,896)	32,519
Previous Year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	29,276	198,523	(180,754)	47,045

17 Related party transactions

There were no disclosable related party transactions during the period (2024 - none).

Document

Name	Black Voices Cornwall Financial Statements 31-07-24.pdf
Creator	Nick Rawlings (nick@rawlingsandco.com)
Date	12 May 2025 14:16:15 UTC
Identifier	cb7a8592-99e7-43f4-a2ab-95ddcd32c569

Signers

matthew@blackvoicescornwall.org

E-mail	matthew@blackvoicescornwall.org
Signed	21 May 2025 8:52:28 UTC
IP address	209.198.129.1

Nick Rawlings

E-mail	nick@rawlingsandco.com
Signed	21 May 2025 9:33:25 UTC
IP address	77.104.163.36

Accounts

Trustees' annual report for the period



CHARITY COMMISSION
FOR ENGLAND AND WALES

Period start date: 1 May 2023

Period end date: 30 April 2024

Reference and administration details

Charity name	BLACK VOICES CORNWALL
Other name the charity uses/known by	BVC
Registered charity number	1196131
Charity's principal address	Hall For Cornwall Trust Back Quay Truro TR1 2LL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	John Cavill		18 May 2021	
2	Chaz Singh		18 May 2021	
3	Matthew Kenworthy-Gomes	Chair (int)	18 May 2021	
4	Shanice Morrison	Secretary	27 April 2023	
5	Eny Ekebuisi		Jan 2024	
6	Marion (Sammie) Dalrymple-Irwin		12 February 2022	
7	vacant			
8	vacant			
9	vacant			
10	vacant			

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's	n/a

own assets		
Names and addresses of advisers (Optional information)		
To help us in our work we retain a number of professional advisers:		
Type of adviser	Name	Address
Bank	Barclays PLC	Boscowan Street, Truro, Cornwall, Tr12LL
Accountant	Berko Wealth Ltd	38 Nye Bevan Estate, London, E5 0AG
Solicitors	Spencer West LLP	Longbow House, 20 Chiswell Street, London, EC1Y 4TW

Name of chief executive or names of senior staff members (Optional information)	
Name	Role
Marcus Alleyne	Chief Executive Officer
Helen Hutchinson	Education & Training Lead
Abigail Hutchinson	Art, Culture & Events Lead
Joyte Brown	Community & Partnerships Lead

Structure, governance and management	
Description of charity's trusts:	
Type of governing document (trust deed, royal charter)	BVC is a registered charity, number 1196131 and constituted under governing document 'Constitution' adopted 12 October 2021.
How is the charity constituted? (e.g. unincorporated association, CIO)	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	New trustees are appointed or existing trustees are reappointed by members at the Annual General Meeting held in May. New Trustees are appointed by members or existing trustees at any time provided the number of charity trustees would not exceed 10. The Constitution provides for a minimum of 3 trustees, to a maximum of 10 trustees, with no more than 3 trustees due to re-appointment in any one year.
Additional governance issues (Optional information)	
Policies and procedures adopted for the induction and training of trustees	There is a safeguarding policy in place. DBS criminal record checks are carried out for employees and Trustees and checks are carried out in line with statutory requirements.
The charity's organisational structure and any wider network with which the charity works	All trustees give their time freely and no trustee remuneration was paid in the year. Trustees are required to disclose all relevant interests and register them with the CEO and in accordance with the Trust's policy withdraw from decisions where a conflict of interest arises.

Objectives and activities

Mission

BVC exists to enable Cornwall to become an Actively Anti-Racist Region by 2035

Summary of the purposes of the charity as set out in its governing document

The objects of the Charity are to advance and promote equality and diversity for the public benefit by:

- a) the elimination of discrimination on the grounds of race;
- b) advancing education and raising awareness in equality and diversity;
- c) promoting activities to foster understanding between people from diverse backgrounds;
- d) cultivating a sentiment in favor of equality and diversity.

To work towards the prevention of hate crime and harassment, in particular that motivated by race, and the relief of people affected by it, in particular by implementing systems to increase reporting of incidents to the police and working with local authorities and the police to develop more effective services in the reporting of racially motivated hate crime and meeting the needs of those affected by it.

Summary of the main activities undertaken for the public benefit in relation to these objects

The 2021 Census identifies 3.2% of the population of Cornwall as ethnically diverse (made up of (i) 0.7% Asian, Asian British or Asian Welsh; (ii) 0.2% Black, Black British, Black Welsh, Caribbean or African; (iii) 1.2% Mixed or Multiple ethnic groups and; (iv) 1.1% other ethnic groups)) and indicates a growth from 1.6% in 2011 Census.

The activities currently carried out for the public benefit by the charity can be broadly categorised into the following projects and activities over the next 3 years:

- COMMUNITY & PARTNERSHIP projects:
- **Connecting Diverse Communities & Building Community Culture Champions** (network of trusted and strategic partners):
 - *Community Research Project* with objective to identify the key demographic within Cornwall and strategies for engagement and resources
 - *Build an ethnically diverse community forum* with objective to create a community hub(s) and community led co-design
 - *Build a professional community network of ethnically diverse professionals in Cornwall* with object of raising profile and encouraging work opportunities, offering financial sponsorship, collaboration, promotion and retention of ethnically diverse people.
 - *Without Exception Scheme (Onen Hag Oil)* with objective to set up framework and deliver training.
- ARTS, CULTURE AND EVENTS projects:
- **Art and Culture events** with objective to improve diversity and community access in Cornwall.
 - *Establish series of annual events specific to celebrate diverse culture* from underrepresented communities with focus on ethnically diverse communities with object to raise awareness and educate communities about cultural diversity.
 - *Build strong network of ethnically diverse performers* with objective to generate a safe space for community lead conversations around arts and culture.
 - *Work with partner organisation* with objective to build a sense of belonging for

- ethnically diverse communities within the arts, culture and event fields.
- *Ensure accessibility to diverse events and activities within tourism industry* for the benefit of ethnically diverse holiday makers and visitors.
- *Establish and promote diverse events calendar* with objective of promoting cultural events and highlighting important holidays.

- **EDUCATION AND TRAINING projects:**

- *Bitesize Black History resources* with objective to promote more inclusive education and promote equality. Re-distribute to schools with additional training offered for staff to ensure appropriate delivery.
- *Co-create new history curriculum* focusing on Black Cornish History with objective to highlight achievements and contributions of minorities.
- *Additional educational resources* with objective to promote broader learning around race, ethnicity and culture.
- *'Playing the Race Card' campaign* to be made more accessible to all education settings from KS1 to Higher Education.
- *Design robust framework for training* with objective to create videos to support learning e.g. bias, language and terminology for improved understanding.
- *Create volunteer training package* with objective to up-skill volunteers to become Culture Champions to support community training and Equality, Diversity and Inclusion agenda in Cornwall.

In setting our projects and activities each year we have regard to both the Charity Commission's general guidance on public benefit and promotion of equality and diversity for the public benefit. The trustees always ensure that the projects we undertake are in line with our charitable objects and aims. Our ambition is to eliminate discrimination on the grounds of race.

Additional details of objectives and activities (Optional information)

Contribution made by Volunteer

We now have growing core of volunteers who will now become CAMs 'Community Action Managers' facilitating support across Cornwall.

Achievements and performance

Summary of the main achievements of the charity during the year.

Community Events and Engagements – 5000 unique individuals
Training delivered to 1500 individuals
Completed 6 school audits – 2500 pupils
Race Charter signed by 800 individuals and 12 organisations
Supporting 6 families through the newly launched referral pathway
Appointed new trustee
Formalised new strategic partnership with Sunrise Diversity
Employed 4 Full-time employees
Consulted on 27 year EDI Plan with Local Authority

Financial Review

The charity's principal sources of funds (including any fundraising)

We remain predominantly grant funded with some income from revenue. Accounts attached
Brief statement of the charity's policy on reserves
Zero reserves. We have a reserves policy but do not currently have any reserves as we are a relatively new charity and have only recently received funding. We hope to build a reserve.
Details of any funds materially in deficit
Not applicable
Explanation of any uncertainties about the charity continuing as a going concern
Need to secure matching and future funding streams.

Declaration			
The trustees declare that they have approved the trustees' report above			
Signed on behalf of the charity's trustees			
Signature(s):			
Full name(s)	John Cavill		
Position (e.g. secretary, chair, etc.)	Trustee		
Date:	30.05.2024		

FW: Black Voices Cornwall charity



Rajvinder Kaur
To: Kapil Chhagiani



5:42 PM

From: henry@berkowealth.co.uk <henry@berkowealth.co.uk>

Sent: Friday, April 14, 2023 5:36 PM

To: 'Abhishek Singh' <abhishek.singh@outbooks.com>

Subject: RE: Black Voices Cornwall charity

<https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5181731>

Registered 12 Oct 2021

From: Abhishek Singh <abhishek.singh@outbooks.com>

Sent: Friday, April 14, 2023 1:46 PM

To: henry@berkowealth.co.uk

Subject: RE: Black Voices Cornwall charity

Hi Henry,

Thanks for the confirmation.

FW: Black Voices Cornwall charity



Rajvinder Kaur
To: Kapil Chhagiani



Wed 4/19/2023 5:42 PM



Trainee Development - Gold

The information contained in this email and any attachments may be legally privileged and confidential. This email is also subject to copyright. If you are not an intended recipient, you are hereby notified that any dissemination, distribution, or copy of this email is strictly prohibited. If you have received this email in error, please notify the sender and permanently delete the email and any attachments immediately. You should not retain, copy, or use this email or any attachments for any purpose nor disclose all or any part of the contents to any other person.

From: henry@berkowealth.co.uk <henry@berkowealth.co.uk>

Sent: Wednesday, April 19, 2023 5:26 PM

To: Abhishek Singh <abhishek.singh@outbooks.com>

Subject: RE: Black Voices Cornwall charity

Hi Abhishek

How far have you got with the management accounts for the charity and is there any other information you need. The deadline for this is the 22nd. Please let me know if you need anything.

Kind Regards

FW: Black Voices Cornwall charity



Rajvinder Kaur
To: Kapil Chhagiani



Wed 4/19/2023 5:42 PM

Sent: Friday, April 14, 2023 5:44 PM

To: Abhishek Singh <abhishek.singh@outbooks.com>

Subject: RE: Black Voices Cornwall charity

BLACK VOICES CORNWALL CHARITY please

We will also need the BLACK VOICES CORNWALL CHARITY final accounts to be prepared separately too

From: Abhishek Singh <abhishek.singh@outbooks.com>

Sent: Friday, April 14, 2023 10:59 AM

To: henry@berkowealth.co.uk

Subject: RE: Black Voices Cornwall charity

Hi Henry,

Thanks for your email.

Can you please confirm if the below task needs to be done for **BLACK VOICES CORNWALL LIMITED** as we prepared last year (Aug21) accounts for this. or it's a different and registered as charity?

From: Abhishek Singh <abhishek.singh@outbooks.com>

Sent: Wednesday, April 26, 2023 2:45 PM

To: Rajvinder Kaur <Rajvinder.Kaur@outbooks.com>

Subject: Fwd: Required Docs for BVC

Fyi - Can we pls send this today if all query resolved?

Many thanks,
Abhishek

From: Henry <henry@berkowealth.co.uk>

Sent: Wednesday, April 26, 2023 2:42:25 PM

To: Abhishek Singh <abhishek.singh@outbooks.com>

From: henry@berkowealth.co.uk <henry@berkowealth.co.uk>

Sent: Wednesday, April 26, 2023 7:36 PM

To: Abhishek Singh <abhishek.singh@outbooks.com>

Subject: RE: Statements and Sales Invoices

THE Charity does not have a bank account yet they are still using the BUSINESS bank account until business.

Kind Regards

From: Abhishek Singh <abhishek.singh@outbooks.com>

they dissolve the

Client
Year End
Sub

<u>Sno.</u>
1 i
2
3 i ii
4 i
5 i ii iii
6
6 i ii iii



Notes and Queries

Bank

Bank - 20879423804569

YE balance amounts to 71,252.75 as on 31.03.2024 which is as per bank statement.

Accounts Receivable

YE balance amounts to £350, all the invoices provided by client considered as income of charity.

Inter-company

Closing balance as on balance sheet payable amounting to £6,704.24, which includes:

> Opening balance £9,904.24.

> previous year debtor receipt transferred to inter company £3,200 as in previous this was adjusted.

Wage Control Account

YE Excess balance of wages is £nil after adjustment of previous year overpayment of £88.38.

PAYE

YE balance amount £30,491.63 which includes

> Opening outstanding £2,768.44.

> Liability Apr to Mar 2024 £27,723.19.

No payment made to HMRC kindly confirm.

Pension payable

YE balance is £769.96

> Liability feb 2024 £98.29

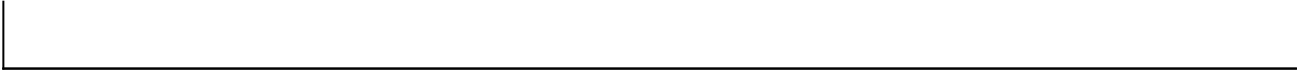
> Liability Mar 2024 £671.67

General point

During the year provision for CT amounting to £Nil as its assumed that all the condition that need to be fulfil for tax relief by charity fulfilled.

All income are considered as Unrestricted

Kindly provide the updated trustee report currently we have use same as previous year.



	A6
Prepared by:	KC
Reviewed by:	RK

Ref
I1
H1.1
H2
M3
M1



Client **Black Voice Cornwell Charity**
Year End **31.03.2024**
Subject: **Trial Balance**

Xero code	Details	Opening Balance	
4282	Bank - 20879423804569	22,051.00	
4220	Accounts Receivable		
4221	Intercompany	9,904.24	
4298	PAYE Payable		2,768.44
4299	Pension Payable		
	Wages Payable - Payroll	89.30	
4502	Retained Earnings		29,276.10
2000	Sales		
2003	Grants		
2000	Donations		
3025	Advertising & Marketing		
3058	Accountancy Fees		
3056	Bank Fees		
3022	Direct Expenses		
3029	Salaries		
3024	Employer NI		
3025	Pension costs		
3026	Entertainment		
3021	General Expenses		
3027	Insurance		
3028	IT Software and Consumables		
3029	Light, Power , Heating		
3054	Printing & Stationery		
3028	Consultant Fees		
3021	Rates		
3030	Rent		
3031	Staff training		
3032	Travel - National		
3033	Subscriptions		
		32,044.54	32,044.54



Business Banking Curr		JNL		Fund Typr	Final TB as on 31.03.2023	
Dr £	Cr £	Dr (£)	Cr (£)	Code	Dr (£)	Cr (£)
201,414.88	152,213.13	-	-	Unrestricted	71,252.75	-
-	44,196.84	44,546.84	-	Unrestricted	350.00	-
-	3,200.00	-	-		6,704.24	-
-	-	-	27,723.19		-	30,491.63
573.38	-	-	1,343.34		-	769.96
109,501.70	-	-	109,591.00		-	-
-	-	-	-		-	29,276.10
-	-	-	-		-	-
-	13,553.50	-	29,546.84		-	43,100.34
-	132,320.00	-	15,000.00		-	147,320.00
-	8,102.54	-	-	Unrestricted	-	8,102.54
2,229.90	-	-	-	Unrestricted	2,229.90	-
1,100.00	-	-	-		1,100.00	-
103.50	-	-	-	Restricted	103.50	-
19,632.61	-	-	-	Unrestricted	19,632.61	-
-	-	130,088.42	-		130,088.42	-
-	-	7,919.11	-		7,919.11	-
-	-	650.00	-		650.00	-
1,025.00	-	-	-		1,025.00	-
-	-	-	-		-	-
327.36	-	-	-		327.36	-
6,977.98	42.00	-	-		6,935.98	-
913.60	-	-	-		913.60	-
207.90	-	-	-		207.90	-
1,776.00	-	-	-		1,776.00	-
-	-	-	-		-	-
5,842.61	-	-	-		5,842.61	-
586.00	-	-	-		586.00	-
855.49	-	-	-		855.49	-
560.10	-	-	-	Unrestricted	560.10	-
-	-	-	-		-	-
353,628.01	353,628.01	183,204.37	183,204.37		259,060.57	259,060.57

0.00

111,879.99

Profit/(loss) before tax

17,769.30



31.08.2023	31.03.2023		Remarks
Dr/(Cr)	Dr/(Cr)	Ref.	
71,252.75	22,051.00	I1	49,201.75
350.00	-	H1.1	350.00
6,704.24	9,904.24		- 3,200.00
- 30,491.63	- 2,768.44		- 27,723.19
- 769.96	-		- 769.96
-	89.30		- 89.30
- 29,276.10	-		
-		M1	-
			-
- 43,100.34	- 19,158.70		- 43,100.34
- 147,320.00	- 55,875.00		- 147,320.00
- 8,102.54	- 50.00		- 8,102.54
2,229.90		#	2,229.90
1,100.00	4,040.00		1,100.00
103.50	42.50		103.50
19,632.61	6,917.58		19,632.61
130,088.42	21,666.66		130,088.42
7,919.11	-		7,919.11
650.00	-		650.00
1,025.00	-		1,025.00
-	-		-
327.36	-		327.36
6,935.98	612.64		6,935.98
913.60	-		913.60
207.90	475.69		207.90
1,776.00	10,833.33		1,776.00
-	139.20		-
5,842.61	-		5,842.61
586.00	-		586.00
855.49	-		855.49
560.10	1,080.00	M4	560.10
-			
0.00	- 0.00		

Client	Black Voice Cornwell Charity
Year End	31.03.2024
Subject	YE Journals

JNL No	Description	Capium code	Ref	Debit
1	Salaries		M4	130,000.04
1	Employer NI		M4	7,919.11
1	Pension costs		M4	650.00
1	PAYE Payable		M4	
1	Wages Payable - Payroll		M4	
1	Pension Payable		M4	
2	Sales		I2.3	
2	Grants		I2.3	
2	Accounts Receivable		I2.3	44,546.84
3	Salaries		M3	88.38
3	Wages Payable - Payroll		M3	
				<u>183,204.37</u>
				-

Credit	Narration	Profit Reco
		-
	(Being payroll booked for the current year)	130,000.04
	(Being payroll booked for the current year)	7,919.11
	(Being payroll booked for the current year)	650.00
27,723.19	(Being payroll booked for the current year)	-
109,502.62	(Being payroll booked for the current year)	
1,343.34	(Being payroll booked for the current year)	
29,546.84	(Being sales invoices recorded)	
15,000.00	(Being sales invoices recorded)	15,000.00
-	(Being sales invoices recorded)	-
	(Being excess payment adjusted related to previous year)	
88.38	(Being excess payment adjusted related to previous year)	
<u>183,204.37</u>		<u>153,569.15</u>
		135,799.85

+

Client	Black Voice Cornwell Charity	H2
Year End	31.03.2024	
Subject:	Debtor lead Schedule	

	Ref	2023 £
Bank Lead Schedule	I	71,252.75
Accounts Receivable	H1.1	350.00
Inter-Company	H2	6,704.24
Wage control	M3	-
		<u>78,306.99</u>
		-

Client:	Black Voice Cornwell Charity	H1.1
Year End	31.03.2024	
Subject:	Aged Receivables	

Date	Details	Ref	Debit £	Credit £
	O/P bal	B4	-	
	Trade debtor recorded during the year	Refer Below	44,546.84	
	Receipt during the year	I2.1		44,196.84
	Closing balance	B2		350.00
			44,546.84	44,546.84

Closing debtor
 Current year outstanding debtor

Date	Name	Ref	Amount
25.03.2024	Cornwall Education Learning Trust	BVC Hello Strang	350.00
			<u>350.00</u>

Client:	Black Voice Cornwell Charity	D2
Year End	31.03.2024	
Subject:	Inter-compnay	

Particulars	Ref	Debit £	Credit £
Opening balance	H1.1	9,904.24	
Debtor receipt adjusted with inter co in PY nov	I1		3,200.00
Closing balance as on 31/03/2023			6,704.24
		9,904.24	9,904.24

-

Client	Black Voice Cornwell Charity	I
Year end	31.03.2024	
Subject:	Bank Lead Schedule	

	Ref	2023 £
Current Account	I1	71,252.75
		<u>71,252.75</u>

Client:	Black Voice Cornwell Charity	I1
Year End	31.03.2024	
Subject:	Bank - 20879423804569	

Date	Details	Ref	Debit £	Credit £
	Opening balance	B2	22,051.00	
	Receipts	I2.1	201,414.88	
	Payments	I2.2	-	152,213.13
	Closing balance	B2		71,252.75
			223,465.88	223,465.88

Balance as per statement	<u>71,252.75</u>
Balance as per control account	<u>71,252.75</u>



Transactions

e-Payments Plan **20-87-94 23804569**

Available balance	£54,039.27
Last night's balance	£54,039.27
Overdraft limit	£0.00

Showing 306 transactions between 03/04/2023 and 27/03/2024 from 01/04/2023 to 31/03/2024

Date	Description	Money in	Money out	Balance
27/03/2024	Debit CANVA* I04102-7931 USA ON 26 MAR CPM		-£25.99	£71,252.75
27/03/2024	Funds Transfer ABIGAIL HUTCHINSON EXPENSES FT		-£39.56	£71,278.74

Client:	Black Voice Cornwall Charity
Year End	31.03.2024
Subject:	Receipts

Sr No.	Date	Description
1	3/31/2023	Cornwall Marine Network
2	31/03/2023	Payment: Cornwall Chamber of Commerce
3	31/03/2023	Cornwall Marine Network
4	17/04/2023	Counter Credit My mum makes CoC2023 Pitch Fee BGC
5	19/04/2023	Counter Credit CORNWALL COLLEGE 1034 BGC
6	20/04/2023	Counter Credit SALIM MOHAMMED SAL CoC2023pitchfee-Fa BG C
7	23/05/2023	Counter Credit BOARDMASTERS Boardmasters Found BG C
8	25/05/2023	Counter Credit PAYPAL PPWDL5HDJ22242DJ7E BG C
9	25/05/2023	Counter Credit PAYPAL PPWDL47UJ2222ZZR8C BG C
10	01/06/2023	Counter Credit BLACK SOUTH WEST N 310523 BGC
11	08/06/2023	Counter Credit PAYPAL PPWDL5HDJ222435NJN BG C
12	15/06/2023	Counter Credit CORNWALL COUNCIL 204278 BGC
13	15/06/2023	Counter Credit Totally Truro Limi 0010 TRURO BID BGC
14	16/06/2023	Counter Credit THE WOMEN'S CENTRE BL 15.06.23 BGC
15	16/06/2023	THE SMOKING LONGHO COC 2023 PITCH FEE BG C
16	29/06/2023	Bill Payment DREADNOUGH SOSW INV 0015 BBP
17	30/06/2023	Counter Credit HALL CWLL GENERAL HFC BGC
18	03/07/2023	Counter Credit CORNWALL COUNCIL 204278 BGC
19	03/07/2023	Counter Credit PAYPAL PPWDL47UJ22232EJMO BG C
20	03/07/2023	Counter Credit ANGEGYN LTD Anns BGC
21	06/07/2023	Counter Credit Lisa Bennett Coc2023pitchfee BGC
22	07/07/2023	Counter Credit MAIN GRANTS BGC MAIN GRANTS BGC
23	11/07/2023	Counter Credit CORNWALL COMMUNITY CF/23/192 BGC
24	13/07/2023	Counter Credit CREATIVE KERNOW LT CREATIVE KERNOW BGC
25	14/07/2023	Counter Credit Cornwall Museums P INV-0006 BGC
26	17/07/2023	Counter Credit THE CHAPTER TRU REFUND TRURO CATH BGC
27	19/07/2023	Counter Credit THE CHAPTER TRU INV 0008 BGC
28	01/08/2023	PAYPAL PPWDL47UJ22222PC8S BG C
29	01/08/2023	Counter Credit PAYPAL PPWDL5HDJ22232GRBL BG C
30	11/08/2023	Counter Credit Cornwall Marine Ne INV5/7/17 BGC
31	14/08/2023	Counter Credit EDEN PROJECT LTD EDEN BGC
32	15/08/2023	Craig Bullen CoC 2023 Pitch Fee BG C
33	17/08/2023	Counter Credit Cornwall Museums P INV-0014 BGC
34	18/08/2023	Counter Credit BLACK SOUTH WEST N 140823 BGC
35	30/08/2023	Counter Credit Cornwall Marine Ne INV0018 BGC
36	01/09/2023	Counter Credit PAYPAL PPWDL5HDJ2224ZXCTJ BG C
37	18/09/2023	Counter Credit CORNWALL COUNCIL 204278 BGC
38	22/09/2023	Counter Credit MAIN GRANTS BGC MAIN GRANTS BGC
39	25/09/2023	Counter Credit CORNWALL COUNCIL 204278 BGC
40	28/09/2023	Counter Credit REBECCA FREEMAN CoC 2023 pitch fee BG C
41	29/09/2023	Counter Credit TRURO AND PENWITH TRURO AND PENWITH BGC
42	29/09/2023	Counter Credit Cornwall Marine Ne INV0022/23 BGC
43	02/10/2023	Counter Credit PAYPAL PPWDL5HDJ22242KMAQ BG C
44	06/10/2023	Counter Credit THE WOMEN'S CENTRE BL 05.10.23 C BGC
45	13/10/2023	Counter Credit MAIN GRANTS BGC MAIN GRANTS BGC
46	16/10/2023	Counter Credit BLACK SOUTH WEST N 0024 BGC
47	23/10/2023	Counter Credit PCC D&C PAYMENT DCPA 310191107 BGC

48	27/10/2023 Counter Credit BLACK SOUTH WEST N
49	01/11/2023 Counter Credit PAYPAL PPWDL5HDJ2224ZYWLQ BG C
50	01/11/2023 Counter Credit CAPH CO-OPERATIVE CAPH 0027 BGC
51	14/11/2023 Counter Credit EVENTBRITE OPERATI 663427538627 BGC
52	16/11/2023 Counter Credit CORNWALL COUNCIL 204278 BGC
53	17/11/2023 SCREEN CORNWALL
54	21/11/2023 Counter Credit NORTH CORNWALL LEA CB2300012 BGC
55	29/11/2023 Counter Credit Cornwall Marine Ne INV0028/29/30 BGC
56	01/12/2023 Counter Credit PAYPAL PPWDL5HDJ2224ZZ6A8I BG C
57	07/12/2023 Remittance ENTERPRISE CHEQUE VIA BMB REM
58	02/01/2024 Counter Credit PAYPAL PPWDL5HDJ2224ZU8EG BG C
59	09/01/2024 Counter Credit KERNOW LEARNING MA 1108758221 BGC
60	09/01/2024 Credit Payment Loyalty Reward 13 NOV - 12 DEC
61	17/01/2024 Credit DWREK JOHNSTON INV 0207 XMAS REV 1114 Payee bank response: Sort Code
62	18/01/2024 Seasalt Ltd BGC
63	26/01/2024 Counter Credit MAIN GRANTS BGC
64	30/01/2024 Funds Transfer TRAVAUX SAUVAGES L INV-0034 FT
65	30/01/2024 Counter Credit CORNWALL MUSEUMS P 01M5002768500 BGC
66	01/02/2024 Counter Credit PAYPAL PPWDL5HDJ2222339JN BG C
67	05/02/2024 Counter Credit DISABILITY CORNWAL INVOICE 37 BGC
68	08/02/2024 P
69	28/02/2024 Counter Credit RYL CWLL LTD The Poly 0036 BGC
70	01/03/2024 Counter Credit PAYPAL PPWDL5HDJ22232KYHC BG C

Total

--

Ledger Name	Credit	Accounts Receivable	Sales	Donations
Sales	2,500.00	-	2,500.00	-
Accounts Receivable	800.00	800.00	-	-
Sales	2,500.00	-	2,500.00	-
Sales	50.00	-	50.00	-
Intercompany	3,200.00	-	-	-
Grants	50.00	-	-	-
Sales	1,000.00	-	1,000.00	-
Donations	77.41	-	-	77.41
Donations	28.33	-	-	28.33
Donations	175.00	-	-	175.00
Donations	49.10	-	-	49.10
Accounts Receivable	500.00	500.00	-	-
Accounts Receivable	500.00	500.00	-	-
Accounts Receivable	750.00	750.00	-	-
Donations	50.00	-	-	50.00
Accounts Receivable	157.35	157.35	-	-
Accounts Receivable	3,120.00	3,120.00	-	-
Accounts Receivable	500.00	500.00	-	-
Donations	9.41	-	-	9.41
Donations	50.00	-	-	50.00
Donations	50.00	-	-	50.00
Grants	55,875.00	-	-	-
Sales	5,000.00	-	5,000.00	-
Accounts Receivable	200.00	200.00	-	-
Accounts Receivable	1,020.00	1,020.00	-	-
Donations	50.00	-	-	50.00
Accounts Receivable	600.00	600.00	-	-
Donations	9.41	-	-	9.41
Donations	696.04	-	-	696.04
Accounts Receivable	2,400.00	2,400.00	-	-
Accounts Receivable	302.70	302.70	-	-
Donations	50.00	-	-	50.00
Accounts Receivable	500.00	500.00	-	-
Donations	75.00	-	-	75.00
Accounts Receivable	600.00	600.00	-	-
Donations	113.55	-	-	113.55
Accounts Receivable	900.00	900.00	-	-
Grants	11,507.00	-	-	-
Accounts Receivable	2,450.00	2,450.00	-	-
Donations	50.00	-	-	50.00
Donations	3,300.00	-	-	3,300.00
Accounts Receivable	3,900.00	3,900.00	-	-
Donations	253.41	-	-	253.41
Accounts Receivable	16.96	16.96	-	-
Grants	9,497.00	-	-	-
Accounts Receivable	15,000.00	15,000.00	-	-
Donations	250.00	-	-	250.00

Donations	62.50	-	-	62.50
Donations	206.34	-	-	206.34
Accounts Receivable	1,500.00	1,500.00	-	-
Accounts Receivable	157.50	157.50	-	-
Accounts Receivable	1,810.00	1,810.00	-	-
Accounts Receivable	120.48	120.48	-	-
Sales	2,500.00	-	2,500.00	-
Accounts Receivable	4,753.00	4,753.00	-	-
Accounts Receivable	75.35	71.85	3.50	-
Donations	1,500.00	-	-	1,500.00
Donations	74.10	-	-	74.10
Donations	400.00	-	-	400.00
Donations	0.15	-	-	0.15
Accounts Receivable	400.00	400.00	-	-
Accounts Receivable	600.00	600.00	-	-
Grants	55,391.00	-	-	-
Donations	400.00	-	-	400.00
Accounts Receivable	300.00	300.00	-	-
Donations	73.69	-	-	73.69
Accounts Receivable	150.00	150.00	-	-
IT Software and Consumables	42.00	-	-	-
Accounts Receivable	117.00	117.00	-	-
Donations	49.10	-	-	49.10
		-	-	-
	201,414.88	44,196.84	13,553.50	8,102.54

-

I2.1

[illegible]

-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	55,391.00	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
42.00	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
42.00	3,200.00	132,320.00	

Client:	Black Voice Cornwell Charity
Year End	31.03.2024
Subject:	Payment

Date	Description	Debit
25/01/2024	PEOPLE'S ADMINISTR	600.00
15/02/2024	Funds transfer BERKO WEALTH LTD INV 23036 BVC FT	500.00

--

Ledger name	Staff training	Bank Fees	Direct Expenses	Advertising & Marketing	Travel - National
Accountancy Fees	-	-	-	-	-
Accountancy Fees	-	-	-	-	-

--

Rent	Wages Payable - Payroll	IT Software and Consumables	Subscriptions	Pension Payable	Printing & Stationery
-	-	-	-	-	-
-	-	-	-	-	-

	12.2
--	------

Insurance	Accountancy Fees	Entertainment	Consultant Fees	Light, Power , Heating	Check
-	600.00	-	-	-	-
-	500.00	-	-	-	-

Invoice Date	Due Date	Invoice no	Name
09.03.2023	09.03.2023	INV-0001	Cornwall Council
24.03.2023	24.03.2023	INV-0003	Cornwall Marine Network
30.03.2023	30.03.2023	INV-0004	Cornwall Chamber of Commerce
11.05.2023	11.05.2023	INV-0006	Cornwall Museum Partnership
11.05.2023	11.05.2023	INV-0006	Cornwall Museum Partnership
11.05.2023	11.05.2023	INV-0005	Cornwall Marine Network
11.05.2023	11.05.2023	INV-0005	Cornwall Marine Network
25.05.2023	25.05.2023	INV-0008	Graham Ratcliffe
25.05.2023	25.05.2023	INV-0007	Cornwall Marine Network
15.06.2023	15.06.2023	INV-0011	Kasey Kistle
15.06.2023	15.06.2023	INV-0010	Truro Bid
15.06.2023	15.06.2023	INV-0009	Cornwall Council
21.06.2023	21.06.2023	INV-0013	Hall for Cornwall
21.06.2023	21.07.2023	INV-0012	Eden Project - Jemah Pearce
28.06.2023	05.07.2023	INV-0015	Dreadnought South West
28.06.2023	05.07.2023	INV-0015	Dreadnought South West
28.06.2023	28.07.2023	INV-0014	Cornwall Museum Partnership
30.06.2023	31.07.2023	INV-0017	Cornwall Marine Network
30.06.2023	31.07.2023	INV-0016	Cornwall Council
05.07.2023	04.08.2023	INV-0019	Krowji at Creative Kernow
05.07.2023	04.08.2023	INV-0018	Cornwall Marine Network
13.09.2023	13.10.2023	INV-0022	Cornwall Marine Network
13.09.2023	13.10.2023	INV-0021	Cornwall Marine Network
13.09.2023	13.10.2023	INV-0021	Cornwall Marine Network
13.09.2023	13.10.2023	INV-0020	Kasey Kistle
20.09.2023	20.10.2023	INV-0023	Devon and Cornwall Police
04.10.2023	03.11.2023	INV-0024	nathalie.sherring@bswn.org.uk
06.10.2023	05.11.2023	INV-0025	Cornwall Council
25.10.2023	24.11.2023	INV-0026	Screen Cornwall
26.10.2023	25.11.2023	INV-0027	CAPH
02.11.2023	02.12.2023	INV-0031	Sea Salt
02.11.2023	02.12.2023	INV-0030	Cornwall Marine Network
02.11.2023	02.12.2023	INV-0029	Cornwall Marine Network
02.11.2023	02.12.2023	INV-0029	Cornwall Marine Network
02.11.2023	02.12.2023	INV-0028	Cornwall Marine Network
02.11.2023	02.12.2023	INV-0028	Cornwall Marine Network
09.11.2023	09.12.2023	INV-0033	St Newlyn East
09.11.2023	09.12.2023	INV-0032	Cornwall Council
24.01.2024	23.02.2024	INV-0035	Cornwall Museum Partnership
24.01.2024	23.02.2024	INV-0034	Wildworks
31.01.2024	01.03.2024	INV-0037	Disability Cornwall
31.01.2024	01.03.2024	INV-0036	The Poly Falmouth
25.03.2024	24.04.2024	INV-0038	Elizabeth Fowkes
01.05.2024	31.05.2024	INV-0040	Cornwall Education Learning Trust
01.05.2024	31.05.2024	INV-0039	Bec Applebee

Description	Ref
Celebration of Culture 2023	Purchase Order P100053064
How to be actively anti-racist training Part 1 (2 hours) - Wadebridg	CMN AART
Anti-Racism Training & Social Sustainability introduction	AART
BVC Charity Launch Tech Support	
BVC Charity Hospitality and Venue Hire (via CMN)	
How to be actively anti-racist (Part 2)	AART
How to be actively anti-racist training Part 1 (2 hours) - Wadebridg	AART
AART Part 1Staff Support pre ExhibitionDelivery on 25.5.2023	AART
AART Part 1Roseland SchoolDelivered May 2023	AART
Othered Woman Pannel Discussion	The Othered Woman
Celebration of Culture 2023 Donation	Celebration of Culture 2023
Celebration of Culture 2023Purchase Order Number - P100059329	Celebration of Culture
Black Voices Cornwall and Hall for Cornwall Service Agreement Part	BVC HfC Service Agreement
BVC May 2023 Bank Holiday Creative Workshop	Eden May Bank Holiday BVC
Consultancy and Planning Meeting	Black Vocies Cornwall Consultancy and PI
Travel expenses 21 miles	Black Vocies Cornwall Consultancy and PI
Donation to Black Voices Cornwall for Celebration of Culture 2023	Celebration of Culture 2023
Penpons School Actively Anti-Racist Training Schools delivery 26t	AART Training
Black Voices CornwallTraining Delivery and Panelist LGD Peer Revie	P100062131
rusted Ally at Welcome Words Event, 12th May 2023	Trusted Ally
Anti-Racism Training Part 2. Roseland School. Delivery Date 3rd Jul	AART Prt 2 - Roseland
Anti-Racism Training Penponds Primary School 26.06.2023	
Truro College Staff Development Day 12.07.2023	Staff Development Days
Penwith College Staff Development Day 10/07/2023	Staff Development Days
The Othered Woman Exclusive Group Expenses	BVC TOW
Celebration of Culture 2023 Black Voices Cornwall	CoC DnC
Phoenix Way Grant	
Black History Month Panel Discussion	P100065538
We Die Here Too Film and consultation	BVC Safe Space
Keynote Speaker	
Black Voices Cornwall - African Indian Print Workshop	PO - 103168
AART Penponds School - Part 2 -	AART Pempons 2
29/11/23 - Stratton Primary Bude Part 1 AART (1,5hr)	AART Staton
13/12/23 - Stratton Primary Bude Part 2 AART (1,5hr)	AART Staton
AART Training Part 1 North Cornwall Learning TrustSir James Smith	AART 1 & 2
AART Training Part 2North Cornwall Learning Trust Sir James Smith	AART 1 & 2
AART 4th and 18th October	
ANTI Racism Training 13.11.2023	P100066358
Activity Costs BVC 23rd Jan 2024	BVC Activity Costs
ReWild Residential	Wildworks - ReWild
Recording time of Black Voices Cornwall for the Inclusive Recruitme	Inclusive Recruitment Filming
Screening of 'To Whom Does This Belong' Ticket SalesBlack Voices	Ticket Sales BVC
Black Voices CornwallDiversity Day Looe School	BVC Looe Sch
Cultural Audit and Report Brannel School	BVC Audit Bran/CELT
For: Wildworks Hello Stranger Story Shelter project VENU	BVC Hello Stranger

Amount	Remark	Receivied in bank	Outstanding
500.00	Sales	500.00	-
600.00	Sales	600.00	-
800.00	Sales	800.00	-
1,020.00	Sales	1,020.00	-
1,020.00	Sales		1,020.00
1,200.00	Sales	1,200.00	-
1,200.00	Sales	1,200.00	-
600.00	Sales	600.00	-
600.00	Sales	600.00	-
750.00	Sales	750.00	-
500.00	Sales	500.00	-
500.00	Sales	500.00	-
3,120.00	Sales	3,120.00	-
302.70	Sales	302.70	-
157.35	Sales	157.35	-
157.35	Sales	157.35	-
500.00	Sales	500.00	-
600.00	Sales	600.00	-
900.00	Sales	900.00	-
200.00	Sales	200.00	-
600.00	Sales	600.00	-
600.00	Sales	600.00	-
3,300.00	Sales	3,300.00	-
3,300.00	Sales		3,300.00
16.96	Sales	16.96	-
250.00	Sales	250.00	-
15,000.00	Sales	15,000.00	-
360.00	Sales	360.00	-
120.48	Sales	120.48	-
1,500.00	Sales	1,500.00	-
600.00	Sales	600.00	-
600.00	Sales	600.00	-
1,725.00	Sales		1,725.00
1,725.00	Sales	1,725.00	-
2,500.00	Sales	2,500.00	-
2,500.00	Sales		2,500.00
400.00	Sales	400.00	-
1,450.00	Sales	1,450.00	-
300.00	Sales	300.00	-
400.00	Sales	400.00	-
150.00	Sales	150.00	-
117.00	Sales	117.00	-
350.00	Sales		350.00
3,500.00	Sales		3,500.00
30.00	Sales		30.00
56,621.84		44,196.84	12,425.00

Client	Black Voice Cornwell Charity	J1
Year End	31.03.2024	
Subject:	Creditor Summary	

Particular	Ref	2023
		£
Paye	M1	#REF!
		#REF!
		#REF!

Client		#REF!	J5
Year End	30.11.2021		
Subject:		Err:509	

Date	Details	Ref	Debit £	Credit £
	O/P bal	B2		
	Loan Repayment	Refer Below	25,200.00	
	Closing balance	B2		25,200.00
			25,200.00	25,200.00

Err:509

Movement during the year

Loan Repayment

Date	Particulars	Debit(£)
31/03/2021	Lois O'Brien - Loan Repayment	3,600.00
4/05/2021	Lois O'Brien	3,600.00
18/06/2021	Lois O'Brien	3,600.00
29/06/2021	Lois O'Brien	3,600.00
3/08/2021	Lois O'Brien	3,600.00
31/08/2021	Lois O'Brien	3,600.00
4/10/2021	Lois O'Brien	3,600.00
	Total	£25,200.00

Client:	Black Voice Cornwell Charity	M1
Year End	31.03.2024	
Subject:	Pension	

Net wages control account

Particular	Ref	Debit £	Credit £
Opening balance b/fwd	B2		-
ER Pension	M4		650.00
EE Pension			693.34
Payment made during the year		573.38	-
Closing balance c/fwd		769.96	-
		1,343.34	1,343.34

Closing Details	£
Opening	-
Liablity feb 2024	98.29
Liablity Mar 2024	671.67
	<u>769.96</u>
	-

Client:	Black Voice Cornwell Charity	M2
Year End	31.03.2024	
Subject:	PAYE	

Net wages control account

Particular	Ref	Debit £	Credit £
Opening balance b/fwd	B2		2,768.44
Tax			15,936.00
ER NI			12,919.11
EE NI	M4		3,868.08
Employment allowance	M4	5,000.00	
Payment made during the year			-
Closing balance c/fwd		30,491.63	
		35,491.63	35,491.63

Closing Details	£
Opening	2,768.44
Liablity Apr to Mar 2024	27,723.19
	<u>30,491.63</u>

-

Client:	Black Voice Cornwell Charity	M3
Year End	31.03.2024	
Subject:	Net wages control account	

Net wages control account

Particular	Ref	Debit £	Credit £
Opening balance b/fwd	B2	89.30	
Wages payable	M4		109,502.62
Payment made during the year	M4	109,501.70	
Excess payment adjusted with salary			88.38
Closing balance c/fwd			-
		109,591.00	109,591.00

0.00

Closing Details

£

-
-

Client	Black Voice Cornwell Charity
Year End	31.03.2024
Subject:	Payroll summary

As per Payroll Summaries					
Period	EMP Total	Salaries	CEO (Marcus)	PAYE	EE Nic
		£	£	£	£
Openings					
28-04-2023	4.00	7,500.00	3,333.34	1,327.60	344.12
24-05-2023	4.00	7,500.00	3,333.34	1,328.20	344.12
24-06-2023	4.00	7,500.00	3,333.33	1,328.20	344.12
24-07-2023	4.00	7,500.00	3,333.33	1,327.60	344.12
24-08-2023	4.00	7,500.02	3,333.33	1,328.20	344.12
24-09-2023	4.00	7,500.00	3,333.33	1,328.20	344.12
24-10-2023	4.00	7,500.00	3,333.33	1,328.20	344.12
24-11-2023	4.00	7,500.00	3,333.33	1,327.60	344.12
24-12-2023	4.00	7,500.03	3,333.33	1,328.20	344.12
24-01-2024	4.00	7,500.00	3,333.34	1,328.20	257.00
24-02-2024	4.00	7,500.00	3,333.33	1,328.20	257.00
24-03-2024	4.00	7,500.00	3,333.33	1,327.60	257.00
Avg. emp.	4	90,000.05	39,999.99	15,936.00	3,868.08

Overpayment adjusted 88.38
-

Payment date	Pay Calendar	Gross Earnings	EE Pension	PAYE	EE NIC
Abigail Hutchinson					
28-04-2023 Monthly		2,500.00	-	290.20	84.94
24-05-2023 Monthly		2,500.00	-	290.40	84.94
24-06-2023 Monthly		2,500.00	-	290.40	84.94
24-07-2023 Monthly		2,500.00	-	290.20	84.94
24-08-2023 Monthly		2,500.00	-	290.40	84.94
24-09-2023 Monthly		2,500.00	-	290.40	84.94
24-10-2023 Monthly		2,500.00	-	290.40	84.94
24-11-2023 Monthly		2,500.00	-	290.20	84.94
24-12-2023 Monthly		2,500.01	-	290.40	84.94
24-01-2024 Monthly		2,500.00	-	290.40	55.90
24-02-2024 Monthly		2,500.00	80.00	290.40	55.90
24-03-2024 Monthly		2,500.00	80.00	290.20	55.90
Total Abigail Hutchinson		30,000.01	160.00	3,484.00	932.16
Helen Hutchinson					
28-04-2023 Monthly		2,500.00	-	290.20	84.94
24-05-2023 Monthly		2,500.00	-	290.40	84.94

24-06-2023 Monthly	2,500.00	-	290.40	84.94
24-07-2023 Monthly	2,500.00	-	290.20	84.94
24-08-2023 Monthly	2,500.01	-	290.40	84.94
24-09-2023 Monthly	2,500.00	-	290.40	84.94
24-10-2023 Monthly	2,500.00	-	290.40	84.94
24-11-2023 Monthly	2,500.00	-	290.20	84.94
24-12-2023 Monthly	2,500.01	-	290.40	84.94
24-01-2024 Monthly	2,500.00	-	290.40	55.90
24-02-2024 Monthly	2,500.00	80.00	290.40	55.90
24-03-2024 Monthly	2,500.00	80.00	290.20	55.90
Total Helen Hutchinson	30,000.02	160.00	3,484.00	932.16
Joyte Brown				
28-04-2023 Monthly	2,500.00	-	290.20	174.24
24-05-2023 Monthly	2,500.00	-	290.40	174.24
24-06-2023 Monthly	2,500.00	-	290.40	174.24
24-07-2023 Monthly	2,500.00	-	290.20	174.24
24-08-2023 Monthly	2,500.01	-	290.40	174.24
24-09-2023 Monthly	2,500.00	-	290.40	174.24
24-10-2023 Monthly	2,500.00	-	290.40	174.24
24-11-2023 Monthly	2,500.00	-	290.20	174.24
24-12-2023 Monthly	2,500.01	-	290.40	174.24
24-01-2024 Monthly	2,500.00	-	290.40	145.20
24-02-2024 Monthly	2,500.00	80.00	290.40	145.20
24-03-2024 Monthly	2,500.00	80.00	290.20	145.20
Total Joyte Brown	30,000.02	160.00	3,484.00	2,003.76
Marcus Alleyne				
28-04-2023 Monthly	3,333.34	-	457.00	-
24-05-2023 Monthly	3,333.34	-	457.00	-
24-06-2023 Monthly	3,333.33	-	457.00	-
24-07-2023 Monthly	3,333.33	-	457.00	-
24-08-2023 Monthly	3,333.33	-	457.00	-
24-09-2023 Monthly	3,333.33	-	457.00	-
24-10-2023 Monthly	3,333.33	-	457.00	-
24-11-2023 Monthly	3,333.33	-	457.00	-
24-12-2023 Monthly	3,333.33	-	457.00	-
24-01-2024 Monthly	3,333.34	-	457.00	-
24-02-2024 Monthly	3,333.33	106.67	457.00	-
24-03-2024 Monthly	3,333.33	106.67	457.00	-
Total Marcus Alleyne	39,999.99	213.34	5,484.00	-
Total	130,000.04	693.34	15,936.00	3,868.08



					Paye/NI	
EE Pension	Net Pay	Eer Nic	Er Pension	Employer NIC allowance	Paye/NI	Payment
	£	£			£	£
-	9,161.62	1,076.60	-	1,076.60	1,671.72	
-	9,161.02	1,076.60	-	1,076.60	1,672.32	
-	9,161.01	1,076.59	-	1,076.59	1,672.32	
-	9,161.61	1,076.59	-	1,076.59	1,671.72	
-	9,161.03	1,076.59	-	693.62	2,055.29	
-	9,161.01	1,076.59	-		2,748.91	
-	9,161.01	1,076.59	-		2,748.91	
-	9,161.61	1,076.59	-		2,748.31	
-	9,161.04	1,076.59	-		2,748.91	
-	9,248.14	1,076.60	-		2,661.80	
346.67	8,901.46	1,076.59	325.00		2,661.79	
346.67	8,902.06	1,076.59	325.00		2,661.19	
693.34	109,502.62	12,919.11	650.00	5,000.00	27,723.19	-

-

Net Pay	ER NIC - Class 1	ER NIC - Class 1A	ER Pension
2,124.86	240.40	-	-
2,124.66	240.40	-	-
2,124.66	240.40	-	-
2,124.86	240.40	-	-
2,124.66	240.40	-	-
2,124.66	240.40	-	-
2,124.66	240.40	-	-
2,124.86	240.40	-	-
2,124.67	240.40	-	-
2,153.70	240.40	-	-
2,073.70	240.40	-	75.00
2,073.90	240.40	-	75.00
25,423.85	2,884.80	-	150.00

2,124.86	240.40	-	-
2,124.66	240.40	-	-

2,124.66	240.40	-	-
2,124.86	240.40	-	-
2,124.67	240.40	-	-
2,124.66	240.40	-	-
2,124.66	240.40	-	-
2,124.86	240.40	-	-
2,124.67	240.40	-	-
2,153.70	240.40	-	-
2,073.70	240.40	-	75.00
2,073.90	240.40	-	75.00
25,423.86	2,884.80	-	150.00

2,035.56	240.40	-	-
2,035.36	240.40	-	-
2,035.36	240.40	-	-
2,035.56	240.40	-	-
2,035.37	240.40	-	-
2,035.36	240.40	-	-
2,035.36	240.40	-	-
2,035.56	240.40	-	-
2,035.37	240.40	-	-
2,064.40	240.40	-	-
1,984.40	240.40	-	75.00
1,984.60	240.40	-	75.00
24,352.26	2,884.80	-	150.00

2,876.34	355.40	-	-
2,876.34	355.40	-	-
2,876.33	355.39	-	-
2,876.33	355.39	-	-
2,876.33	355.39	-	-
2,876.33	355.39	-	-
2,876.33	355.39	-	-
2,876.33	355.39	-	-
2,876.33	355.39	-	-
2,876.34	355.40	-	-
2,769.66	355.39	-	100.00
2,769.66	355.39	-	100.00
34,302.65	4,264.71	-	200.00

109,502.62	12,919.11	-	650.00
109,501.70			
0.92			



O/s PAYE & NI	Wages payable		Pension payable		
	Wages payment	O/s Liability	O/s Pension	Payment	O/s Liability
£	£	£			
-					
1,671.72	9,161.62	-	-	-	-
1,672.32	9,161.02	-	-	-	-
1,672.32	9,161.01	-	-	-	-
1,671.72	9,161.61	-	-	-	-
2,055.29	9,161.03	-	-	-	-
2,748.91	9,161.01	-	-	-	-
2,748.91	9,161.01	-	-	-	-
2,748.31	9,161.61	-	-	-	-
2,748.91	9,161.04	-	-	-	-
2,661.80	9,248.14	-	-	-	-
2,661.79	8,901.46	-	671.67	573.38	98.29
2,661.19	8,902.06	-	671.67		671.67
27,723.19	109,502.62	-	1,343.34	573.38	769.96

Client	Black Voice Cornwall Charity		P1
Year End	31.03.2024	Charity Reg No	1196131
Subject:	Charity details	Incorporation date	12.10.2021

First Name	Surname	Director/Secretary	
Sam	Dalrymple-Irwin	Trustee	
Charanjeet	Singh	Trustee	
John	Cavill	Trustee	
Shanice	Morrison	Trustee	
Dr Nneamaka	Ekebuisi	Trustee	
Matthew	Kenworthy Gomes	Chair	

Company Reg Office C Space 5-7 The Crescent
Newquay TR71DT

Nature of business Anti-Racism training and education in Cornwall

		appointment	trusteeships	other trusteeships
Matthew Kenworthy Gomes	Chair	18 May 2021	None on record	
Dr Nneamaka Ekebuisi	Trustee	25 October 2023	None on record	
Shanice Morrison	Trustee	27 April 2023	None on record	
Sam Dalrymple-Irwin	Trustee	12 February 2022	None on record	
John Cavill	Trustee	18 May 2021	None on record	
Charanjeet Singh	Trustee	18 May 2021	None on record	

The details below relate to individuals/corporate bodies that were shareholders during the reporting period or that had ceased to be shareholders since the date of the previous reporting period.

Shareholder information for a non-traded company as at the confirmation date is provided below.

Shareholding details as at 30 September 2023

Shareholding 1:

Name:

50 transferred on 2020-01-01

0 ORDINARY shares held as at the date of this
TANNAH MATUS

Shareholding 2:

Name:

100 ORDINARY shares held as at the date of this
statement

CHASKA BUNZLI

holders during the review
ous confirmation statement.

n statement date is shown

confirmation statement

his confirmation

BLACK VOICES CORNWALL
a Charitable Incorporated Organisation

TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS

FOR THE YEAR END
31 March 2024

TRUSTEES' REPORT 1

INDEPENDENT EXAMINER'S REPORT 2

STATEMENT OF FINANCIAL ACTIVITIES..... 3

BALANCE SHEET 4

NOTES TO THE FINANCIAL STATEMENTS 5

The trustees present their report and accounts for period ended 31/03/2024

PRINCIPAL ACTIVITIES

The principal activity of the charity in the period under review was Anti-Racism training and education in cornwall .

STRUCTURE GOVERNANCE AND MANAGEMENT

structure and governance text goes here

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 22/05/2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BLACK VOICES CORNWALL

I report on the accounts of the company for period ended 31/03/2024.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINERS STATEMENT

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINERS STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the

Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by

Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Recommended categories by activity	Notes	Unrestricted funds £	Total Funds 2024 £	Total Funds 2023 £
Incoming resources				
Income and endowments from:				
Donations and legacies	2	147,320	147,320	55,925
Charitable activities	3	51,203	51,203	19,160
Total		198,523	198,523	75,085
Resources expended				
Expenditure on:				
Charitable activities	4	180,754	180,754	45,809
Total		180,754	180,754	45,809
Net income/(expenditure) before investment gains/(losses)		17,769	17,769	29,276
Net income/(expenditure)		17,769	17,769	29,276
Net movement in funds		17,769	17,769	29,276
Reconciliation of funds:				
Total funds brought forward		29,276	29,276	-
Total funds carried forward		47,045	47,045	29,276

Recommended categories by activity	Notes	Unrestricted funds £	Total Funds 2024 £	Total Funds 2023 £
Current assets				
Debtors	6	7,054	7,054	9,993
Cash at bank and in hand	7	71,253	71,253	22,051
Total current assets		78,307	78,307	32,044
Creditors: amounts falling due within one year	8	31,262	31,262	2,768
Net current assets/(liabilities)		47,045	47,045	29,276
Total assets less current liabilities		47,045	47,045	29,276
Total net assets or liabilities		47,045	47,045	29,276
Funds of the Charity				
Unrestricted funds	10	47,045	47,045	29,276
Restricted income funds	10		-	-
Endowment funds	10		-	-
Total funds		47,045	47,045	29,276

The financial statements were approved by the Board on 22-May-2024 and signed on its behalf by:

Trustee

1 Accounting Policies

1.1 Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.2 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.3 Income from donations or grants

Income from donations and grants is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal offer is made in writing. If a donation or grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds, or if the donor specifies that the funds must be used in future time periods, then the income is deferred.

1.4 Income from charitable activities

Income from charitable activities is recognised over the period to which the income relates. Concert fees are recognised at the date of the event. Membership fees are recognised over the period of the membership. Rent is recognised over the period to which it relates. Any amounts relating to future periods are deferred.

1.5 Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably. It is inclusive of VAT which cannot be recovered.

Direct costs are those costs which directly attribute to its activities. Wages and salaries are allocated to direct costs based on an estimate of time spent on charitable activities by staff members.

Support costs include staff costs and are those which do not produce a direct output. Staff costs relate to specific activities and this is reflected in the allocation of payroll costs based on the percentage of time spent.

All costs, including governance costs, are allocated between the expenditure categories of the charity on a basis designed to reflect the use of the resource. Costs relating to a particular activity are charged directly; others are apportioned on an appropriate basis.

Support costs and overheads have been calculated by allocating staff time to the level of involvement in the various activities of the Charity.

1.6 Pensions

The Charity makes contributions to defined contribution pension schemes through auto enrolment. These contributions are charged to the income and expenditure account in the year in which they become payable.

1.7 Taxation

The organisation is a registered charity and has no liability to income tax or corporation tax on its charitable activities during the year.

Value added tax is accounted for on an accruals basis.

1.8 Fund accounting

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

2 Income from Donations and Legacies

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2024	Total funds 2023
Analysis	£	£	£	£	£
Grants	147,320	-	-	147,320	55,925
	147,320	-	-	147,320	55,925

3 Income from Charitable Activities

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds 2024	Total funds 2023
Analysis	£	£	£	£	£
Donation and gifts	51,203	-	-	51,203	19,160
	51,203	-	-	51,203	19,160

4 Expenditure on Charitable Activities

	Total funds 2024	Total funds 2023
Analysis	£	£
Bank charges	104	43
Legal/professional fees	1,776	10,833
Wages and salaries	130,088	21,667
Charity running cost	914	139
Advertising and marketing	2,230	-
Direct Expenses	19,633	6,918
Employer NI	7,919	-
Pension costs	650	-
Entertainment	1,025	-
Insurance	327	-
Computer running cost	6,936	613
Rent	5,843	-
Support Costs	3,309	5,596
	180,754	45,809

5 Support Costs

	Total funds 2024	Total funds 2023
Analysis	£	£
Printing and stationery	208	476
Staff training	586	-
Travel	855	-
Subscriptions	560	1,080
Governance Costs		
Accountants fees	1,100	4,040
	3,309	5,596

6 Debtors: Amounts falling due within one year

	Total funds 2024	Total funds 2023
	£	£
Trade debtors	350	-
Other debtors	6,704	9,993
	7,054	9,993

7 Cash at bank and in hand

	Total funds 2024	Total funds 2023
	£	£
Cash at bank and on hand	71,253	22,051
	71,253	22,051

8 Creditors: Amounts falling due within one year

	Total funds 2024	Total funds 2023
	£	£
Taxation and social security	30,492	2,768
Other creditors	770	-
	31,262	2,768

10 Charity funds

10.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds						
General Fund	29,276	198,523	(180,754)	-	-	47,045
Total	29,276	198,523	(180,754)	-	-	47,045

10.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds						
General Fund	-	75,084	(45,808)	-	-	29,276
Total	-	75,084	(45,808)	-	-	29,276

10.3 Transfers between funds

This Year

	Amount £
Between unrestricted and restricted funds	-
Between endowment and restricted funds	-
Between endowment and unrestricted funds	-

Last Year

	Amount £
Between unrestricted and restricted funds	-
Between endowment and restricted funds	-
Between endowment and unrestricted funds	-

Accounts

Trustees' annual report for the period



CHARITY COMMISSION
FOR ENGLAND AND WALES

Period start date: 12 October 2021

Period end date: 31 March 2023

Reference and administration details

Charity name	BLACK VOICES CORNWALL
Other name the charity uses/known by	BVC
Registered charity number	1196131
Charity's principal address	Hall For Cornwall Trust Back Quay Truro TR1 2LL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Parminder Dosanjh-Phillips	Chair	18 May 2021	
2	John Cavill		18 May 2021	
3	Chaz Singh		18 May 2021	
4	Matthew Kenworthy-Gomes		18 May 2021	
5	Shanice Morrison	Secretary	27 April 2023	
6	Jermaine Atiya-Alla		1 February 2022	
7	Marion (Sammie) Dalrymple-Irwin		12 February 2022	
8	Vacant			
9	Vacant			
10	Vacant			

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	none
---	------

Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a	
Names and addresses of advisers (Optional information)		
To help us in our work we retain a number of professional advisers:		
Type of adviser	Name	Address
Bank	Barclays PLC	Boscowan Street, Truro, Cornwall, Tr12LL
Accountant	Berko Wealth Ltd	38 Nye Bevan Estate, London, E5 0AG
Solicitors	Spencer West LLP	Longbow House, 20 Chiswell Street, London, EC1Y 4TW

Name of chief executive or names of senior staff members (Optional information)	
Name	Role
Marcus Alleyne	Chief Executive Officer
Helen Hutchinson	Education & Training Lead
Abigail Hutchinson	Art, Culture & Events Lead
Joyte Brown	Community & Partnerships Lead

Structure, governance and management	
Description of charity's trusts:	
Type of governing document (trust deed, royal charter)	BVC is a registered charity, number 1196131 and constituted under governing document 'Constitution' adopted 12 October 2021.
How is the charity constituted? (e.g. unincorporated association, CIO)	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	New trustees are appointed or existing trustees are reappointed by members at the Annual General Meeting held in May. New Trustees are appointed by members or existing trustees at any time provided the number of charity trustees would not exceed 10. The Constitution provides for a minimum of 3 trustees, to a maximum of 10 trustees, with no more than 3 trustees due to re-appointment in any one year.
Additional governance issues (Optional information)	
Policies and procedures adopted for the induction and training of trustees	There is a safeguarding policy in place. DBS criminal record checks are carried out for employees and Trustees and checks are carried out in line with statutory requirements.
The charity's organisational	All trustees give their time freely and no trustee remuneration

structure and any wider network with which the charity works	was paid in the year. Trustees are required to disclose all relevant interests and register them with the CEO and in accordance with the Trust's policy withdraw from decisions where a conflict of interest arises.
--	--

Objectives and activities

Mission

BVC exists to enable Cornwall to become an Actively Anti-Racist Region by 2035

Summary of the purposes of the charity as set out in its governing document

The objects of the Charity are to advance and promote equality and diversity for the public benefit by:

- a) the elimination of discrimination on the grounds of race;
- b) advancing education and raising awareness in equality and diversity;
- c) promoting activities to foster understanding between people from diverse backgrounds;
- d) cultivating a sentiment in favor of equality and diversity.

To work towards the prevention of hate crime and harassment, in particular that motivated by race, and the relief of people affected by it, in particular by implementing systems to increase reporting of incidents to the police and working with local authorities and the police to develop more effective services in the reporting of racially motivated hate crime and meeting the needs of those affected by it.

Summary of the main activities undertaken for the public benefit in relation to these objects

The 2021 Census identifies 3.2% of the population of Cornwall as ethnically diverse (made up of (i) 0.7% Asian, Asian British or Asian Welsh; (ii) 0.2% Black, Black British, Black Welsh, Caribbean or African; (iii) 1.2% Mixed or Multiple ethnic groups and; (iv) 1.1% other ethnic groups)) and indicates a growth from 1.6% in 2011 Census.

The activities currently carried out for the public benefit by the charity can be broadly categorised into the following projects and activities over the next 3 years:

- COMMUNITY & PARTNERSHIP projects:
- **Connecting Diverse Communities & Building Community Culture Champions** (network of trusted and strategic partners):
 - *Community Research Project* with objective to identify the key demographic within Cornwall and strategies for engagement and resources
 - *Build an ethnically diverse community forum* with objective to create a community hub(s) and community led co-design
 - *Build a professional community network of ethnically diverse professionals in Cornwall* with object of raising profile and encouraging work opportunities, offering financial sponsorship, collaboration, promotion and retention of ethnically diverse people.
 - *Without Exception Scheme (Onen Hag Oil)* with objective to set up framework and deliver training.
- ARTS, CULTURE AND EVENTS projects:
- **Art and Culture events** with objective to improve diversity and community access in Cornwall.

- *Establish series of annual events specific to celebrate diverse culture* from underrepresented communities with focus on ethnically diverse communities with object to raise awareness and educate communities about cultural diversity.
- *Build strong network of ethnically diverse performers* with objective to generate a safe space for community lead conversations around arts and culture.
- *Work with partner organisation* with objective to build a sense of belonging for ethnically diverse communities within the arts, culture and event fields.
- *Ensure accessibility to diverse events and activities within tourism industry* for the benefit of ethnically diverse holiday makers and visitors.
- *Establish and promote diverse events calendar* with objective of promoting cultural events and highlighting important holidays.
- **EDUCATION AND TRAINING projects:**
 - *Bitesize Black History resources* with objective to promote more inclusive education and promote equality. Re-distribute to schools with additional training offered for staff to ensure appropriate delivery.
 - *Co-create new history curriculum* focusing on Black Cornish History with objective to highlight achievements and contributions of minorities.
 - *Additional educational resources* with objective to promote broader learning around race, ethnicity and culture.
 - *'Playing the Race Card' campaign* to be made more accessible to all education settings from KS1 to Higher Education.
 - *Design robust framework for training* with objective to create videos to support learning e.g. bias, language and terminology for improved understanding.
 - *Create volunteer training package* with objective to up-skill volunteers to become Culture Champions to support community training and Equality, Diversity and Inclusion agenda in Cornwall.

In setting our projects and activities each year we have regard to both the Charity Commission's general guidance on public benefit and promotion of equality and diversity for the public benefit. The trustees always ensure that the projects we undertake are in line with our charitable objects and aims. Our ambition is to eliminate discrimination on the grounds of race.

Additional details of objectives and activities (Optional information)

Contribution made by Volunteer

We are grateful for the many hours our amazing volunteers have spent promoting, delivering, stewarding and supporting BVC events and projects since October 2021.

Our Senior Leadership team, were volunteers between October 2021 and January 2023, and dedicated their time and resources without remuneration. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much to date.

Achievements and performance

Summary of the main achievements of the charity during the year.

Community Events and Engagements – 3150 unique individuals

Training delivered to 1000 individuals

Completed 5 school audits – 1200 pupils

Race Charter signed by 500 individuals and 8 organisations

Secured Funding from Lottery - £329,872

Supporting 6 families through the newly launched referral pathway
 Appointed new trustee
 Formalised new strategic partnership with WILD Works UK
 Employed 4 Full-time employees
 Consulted on 27 year EDI Plan with Local Authority

Financial Review

The charity's principal sources of funds (including any fundraising)

National Lottery Community Fund - £329872
 Revenue from Trade and Services - £13170
 Income from charitable donations - £5316

Brief statement of the charity's policy on reserves

Zero reserves. We have a reserves policy but do not currently have any reserves as we are a relatively new charity and have only recently received funding. We hope to build a reserve.

Details of any funds materially in deficit

Not applicable

Explanation of any uncertainties about the charity continuing as a going concern

Need to secure matching and future funding streams.

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s):			
Full name(s)	P D Phillips P D Phillips (Jun 22, 2023, 12:25pm)	John Cavill John Cavill on behalf of Black Voices Cornwall (Jun 22, 2023, 2:28pm)	Mark Worthy Mark Worthy on behalf of Black Voices Cornwall (Jun 22, 2023, 2:44pm)
Position (e.g. secretary, chair, etc.)	Chair of Trustee Board	Trustee	Trustee
Date:	22 Jun 2023	22 Jun 2023	22 Jun 2023



Issuer Spencer West LLP

Document generated Thu, 22nd Jun 2023 12:20:47 BST

Document fingerprint 7774e895217d57971e781db73604accf

Parties involved with this document

Document processed	Party + Fingerprint
Thu, 22nd Jun 2023 12:25:33 BST	Pam D Phillips - Signer (c0e2fc4e003c2b566fac3436729abe18)

Audit history log

Date	Action
Thu, 22nd Jun 2023 12:25:35 BST	Pam D Phillips viewed the envelope. (86.152.247.173)
Thu, 22nd Jun 2023 12:25:33 BST	The envelope has been signed by all parties. (86.152.247.173)
Thu, 22nd Jun 2023 12:25:33 BST	Pam D Phillips signed the envelope. (86.152.247.173)
Thu, 22nd Jun 2023 12:24:56 BST	Pam D Phillips viewed the envelope. (86.152.247.173)
Thu, 22nd Jun 2023 12:24:34 BST	Pam D Phillips opened the document email. (86.152.247.173)
Thu, 22nd Jun 2023 12:24:06 BST	Document emailed to pam.dphillips@spencer-west.com (13.40.118.7)
Thu, 22nd Jun 2023 12:24:03 BST	Sent the envelope to Pam D Phillips (pam.dphillips@spencer-west.com) for signing (86.152.247.173)
Thu, 22nd Jun 2023 12:23:27 BST	Pam D Phillips has been assigned to this envelope (86.152.247.173)
Thu, 22nd Jun 2023 12:23:12 BST	Document generated with fingerprint 7774e895217d57971e781db73604accf (86.152.247.173)
Thu, 22nd Jun 2023 12:20:47 BST	Envelope generated by Pam Dosanjh Phillips (86.152.247.173)



Issuer Spencer West LLP

Document generated Thu, 22nd Jun 2023 12:33:35 BST

Document fingerprint a24c7052e9b37ccc720ab97d491a17d5

Parties involved with this document

Document processed	Party + Fingerprint
Thu, 22nd Jun 2023 14:28:55 BST	John Cavill on behalf of Black Voices Cornwall - Signer (583c09c870f19186c977a5d4c6b24366)

Audit history log

Date	Action
Thu, 22nd Jun 2023 14:28:55 BST	The envelope has been signed by all parties. (86.141.99.221)
Thu, 22nd Jun 2023 14:28:55 BST	John Cavill on behalf of Black Voices Cornwall signed the envelope. (86.141.99.221)
Thu, 22nd Jun 2023 14:28:02 BST	John Cavill on behalf of Black Voices Cornwall viewed the envelope. (86.141.99.221)
Thu, 22nd Jun 2023 12:36:09 BST	Document emailed to john@blackvoicescornwall.org (3.8.147.1)
Thu, 22nd Jun 2023 12:36:09 BST	Sent the envelope to John Cavill on behalf of Black Voices Cornwall (john@blackvoicescornwall.org) for signing (86.152.247.173)
Thu, 22nd Jun 2023 12:35:28 BST	John Cavill on behalf of Black Voices Cornwall has been assigned to this envelope (86.152.247.173)
Thu, 22nd Jun 2023 12:34:08 BST	Document generated with fingerprint a24c7052e9b37ccc720ab97d491a17d5 (86.152.247.173)
Thu, 22nd Jun 2023 12:33:35 BST	Envelope generated by Pam Dosanjh Phillips (86.152.247.173)



Issuer Spencer West LLP

Document generated Thu, 22nd Jun 2023 14:39:58 BST

Document fingerprint 06c4e0956ebe66e2d5b39196074eb6aa

Parties involved with this document

Document processed	Party + Fingerprint
Thu, 22nd Jun 2023 14:44:25 BST	Matthew Kenworthy Gomes - Signer (d86526196875fc4f98f72ba3816bda03)

Audit history log

Date	Action
Thu, 22nd Jun 2023 14:44:25 BST	The envelope has been signed by all parties. (31.94.35.158)
Thu, 22nd Jun 2023 14:44:25 BST	Matthew Kenworthy Gomes signed the envelope. (31.94.35.158)
Thu, 22nd Jun 2023 14:43:36 BST	Matthew Kenworthy Gomes viewed the envelope. (31.94.35.158)
Thu, 22nd Jun 2023 14:43:29 BST	Matthew Kenworthy Gomes opened the document email. (66.249.93.204)
Thu, 22nd Jun 2023 14:42:10 BST	Document emailed to matthew@cornwallpride.org (13.40.226.137)
Thu, 22nd Jun 2023 14:42:10 BST	Sent the envelope to Matthew Kenworthy Gomes (matthew@cornwallpride.org) for signing (86.152.247.173)
Thu, 22nd Jun 2023 14:41:33 BST	Matthew Kenworthy Gomes has been assigned to this envelope (86.152.247.173)
Thu, 22nd Jun 2023 14:41:14 BST	Document generated with fingerprint 06c4e0956ebe66e2d5b39196074eb6aa (86.152.247.173)
Thu, 22nd Jun 2023 14:39:58 BST	Envelope generated by Pam Dosanjh Phillips (86.152.247.173)

Registered number: 1196131
Charity number: 1196131

BLACK VOICES CORNWALL

UNAUDITED ACCOUNTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023

Prepared By:
Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

**FINANCIAL STATEMENTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

TRUSTEES

REGISTERED OFFICE

C Space 5-7 The Crescent Newquay TR71DT

COMPANY NUMBER

1196131

CHARITY NUMBER

1196131

ACCOUNTANTS

Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

**ACCOUNTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

CONTENTS

	Page
Report of the Trustees	3
Independent Examiner's Statement	4
Accountant's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12
Detailed Statement of Financial Activities	11

**TRUSTEES' REPORT
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

The trustees present their report and accounts for the 536 day period ended 31/03/2023

PRINCIPAL ACTIVITIES

The principal activity of the charity in the 536 day period under review was Anti-Racism training and education in cornwall .

STRUCTURE GOVERNANCE AND MANAGEMENT

structure and governance text goes here

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 27/04/2023

Trustee

**INDEPENDENT EXAMINER'S STATEMENT
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BLACK VOICES CORNWALL

I report on the accounts of the company for the 536 day period ended 31/03/2023 .

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINERS STATEMENT

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT
FOR THE 536 DAY PERIOD ENDED 31/03/2023

INDEPENDENT EXAMINERS STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

.....
Date:

Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS
OF BLACK VOICES CORNWALL, FOR THE 536 DAY PERIOD ENDED 31/03/2023**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of BLACK VOICES CORNWALL for the 536 day period ended 31/03/2023 as set out on pages - to (1) from the company's accounting records and from information and explanations you have given us.

As a practising member of the , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of BLACK VOICES CORNWALL, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of BLACK VOICES CORNWALL and state those matters that we have agreed to state to the Board of Directors of BLACK VOICES CORNWALL, as a body, in this report, in accordance with the requirements of the as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than BLACK VOICES CORNWALL and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that BLACK VOICES CORNWALL has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of BLACK VOICES CORNWALL. You consider that BLACK VOICES CORNWALL is exempt from the statutory audit requirement for the 536 day period.

We have not been instructed to carry out an audit or a review of the accounts of BLACK VOICES CORNWALL. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

BLACK VOICES CORNWALL

**Statement of Financial Activities
for the year ended 31/03/2023**

	Unrestricted funds	Restricted funds	2023 Total	2022 Total
	£	£	£	£
Income				
Income from generated funds				
Donations and legacies	55,925	-	55,925	-
Income from charitable activities	19,160	-	19,160	-
Total Income and endowments	75,085	-	75,085	-
Expenses				
Costs of generating funds				
Expenditure on Charitable activities	45,809	-	45,809	-
Total Expenses	45,809	-	45,809	-
Net gains on investments				
Net Income	29,276	-	29,276	-
Gains/(losses) on revaluation of fixed assests				
Net movement in funds:				
Net income for the year	29,276	-	29,276	-
Net funds carried forward	29,276	-	29,276	-

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

BLACK VOICES CORNWALL

BALANCE SHEET AT 31/03/2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors (amounts falling due within one year)	3	9,993	-
Cash at bank and in hand		22,051	-
		32,044	-
CREDITORS: Amounts falling due within one year	4	2,768	-
NET CURRENT ASSETS		29,276	-
TOTAL ASSETS LESS CURRENT LIABILITIES		29,276	-
CAPITAL AND RESERVES			
Unrestricted funds	6		
General fund		29,276	-
		29,276	-

For the year ending 31/03/2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 27/04/2023 and signed on their behalf by

.....

Trustee

**NOTES TO THE ACCOUNTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

1. ACCOUNTING POLICIES

1a. Basis Of Accounting

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

1b. Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1c. Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1d. Allocation And Apportionment Of Costs

All costs relate to the single activity of the charitable company and are recognised accordingly.

1e. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

1f. Turnover

Turnover represents the invoiced value of goods and services supplied by the company, net of value added tax and trade discounts.

2. EMPLOYEES

	2023	2022
	No.	No.
Average number of employees	-	-

3. DEBTORS

	2023	2022
	£	£
Amounts falling due within one year:		
Other debtors	9,993	-
	<u>9,993</u>	<u>-</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other creditors	2,768	-
	<u>2,768</u>	<u>-</u>

5. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £, to the company should it be wound up. At 31/03/2023 there were members.

6. UNRESTRICTED FUNDS

	Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
	£	£	£	£	£
General fund	-	75,084	(45,808)	-	29,276
	<u>-</u>	<u>75,084</u>	<u>(45,808)</u>	<u>-</u>	<u>29,276</u>

7. RESTRICTED FUNDS

Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
£	£	£	£	£

BLACK VOICES CORNWALL

**Incoming Resources
for the year ended 31/03/2023**

	2023	2022
	£	£
Incoming resources		
Incoming resources from generated funds		
	<u>55,925</u>	<u>-</u>
	<u>19,160</u>	<u>-</u>
	<u>75,085</u>	<u>-</u>

BLACK VOICES CORNWALL

**Expenses
for the year ended 31/03/2023**

	2023	2022
	£	£
Expenses		
Costs of generating funds		
Charitable Activities		
Anti-Racism training and education in cornwall		
Wages - regular	21,667	-
Accountancy fees	4,040	-
Consultancy fees	10,833	-
Rates	139	-
Printing	476	-
Computer running cost	613	-
Subscriptions	1,080	-
Bank charges	43	-
	<u>38,891</u>	<u>-</u>
 Governance Costs		
Other direct expenses	6,918	-
	<u>6,918</u>	<u>-</u>
	<u>45,809</u>	<u>-</u>

Registered number: 1196131
Charity number: 1196131

BLACK VOICES CORNWALL

UNAUDITED ACCOUNTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023

Prepared By:
Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

**FINANCIAL STATEMENTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

TRUSTEES

REGISTERED OFFICE

C Space 5-7 The Crescent Newquay TR71DT

COMPANY NUMBER

1196131

CHARITY NUMBER

1196131

ACCOUNTANTS

Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

**ACCOUNTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

CONTENTS

	Page
Report of the Trustees	3
Independent Examiner's Statement	4
Accountant's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12
Detailed Statement of Financial Activities	11

**TRUSTEES' REPORT
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

The trustees present their report and accounts for the 536 day period ended 31/03/2023

PRINCIPAL ACTIVITIES

The principal activity of the charity in the 536 day period under review was Anti-Racism training and education in cornwall .

STRUCTURE GOVERNANCE AND MANAGEMENT

structure and governance text goes here

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 27/04/2023

Trustee

**INDEPENDENT EXAMINER'S STATEMENT
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BLACK VOICES CORNWALL

I report on the accounts of the company for the 536 day period ended 31/03/2023 .

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINERS STATEMENT

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT
FOR THE 536 DAY PERIOD ENDED 31/03/2023

INDEPENDENT EXAMINERS STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

.....
Date:

Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS
OF BLACK VOICES CORNWALL, FOR THE 536 DAY PERIOD ENDED 31/03/2023**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of BLACK VOICES CORNWALL for the 536 day period ended 31/03/2023 as set out on pages - to (1) from the company's accounting records and from information and explanations you have given us.

As a practising member of the , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of BLACK VOICES CORNWALL, as a body, in accordance with the terms of our engagement letter dated . Our work has been undertaken solely to prepare for your approval the accounts of BLACK VOICES CORNWALL and state those matters that we have agreed to state to the Board of Directors of BLACK VOICES CORNWALL, as a body, in this report, in accordance with the requirements of the as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than BLACK VOICES CORNWALL and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that BLACK VOICES CORNWALL has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of BLACK VOICES CORNWALL. You consider that BLACK VOICES CORNWALL is exempt from the statutory audit requirement for the 536 day period.

We have not been instructed to carry out an audit or a review of the accounts of BLACK VOICES CORNWALL. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Berko Wealth Ltd
38 Nye Bevan Estate
London
United Kingdom
E5 0AG

BLACK VOICES CORNWALL

**Statement of Financial Activities
for the year ended 31/03/2023**

	Unrestricted funds	Restricted funds	2023 Total	2022 Total
	£	£	£	£
Income				
Income from generated funds				
Donations and legacies	55,925	-	55,925	-
Income from charitable activities	19,160	-	19,160	-
Total Income and endowments	75,085	-	75,085	-
Expenses				
Costs of generating funds				
Expenditure on Charitable activities	45,809	-	45,809	-
Total Expenses	45,809	-	45,809	-
Net gains on investments				
Net Income	29,276	-	29,276	-
Gains/(losses) on revaluation of fixed assests				
Net movement in funds:				
Net income for the year	29,276	-	29,276	-
Net funds carried forward	29,276	-	29,276	-

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

BLACK VOICES CORNWALL

BALANCE SHEET AT 31/03/2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors (amounts falling due within one year)	3	9,993	-
Cash at bank and in hand		22,051	-
		32,044	-
CREDITORS: Amounts falling due within one year	4	2,768	-
NET CURRENT ASSETS		29,276	-
TOTAL ASSETS LESS CURRENT LIABILITIES		29,276	-
CAPITAL AND RESERVES			
Unrestricted funds	6		
General fund		29,276	-
		29,276	-

For the year ending 31/03/2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 27/04/2023 and signed on their behalf by

.....

Trustee

**NOTES TO THE ACCOUNTS
FOR THE 536 DAY PERIOD ENDED 31/03/2023**

1. ACCOUNTING POLICIES

1a. Basis Of Accounting

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

1b. Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1c. Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1d. Allocation And Apportionment Of Costs

All costs relate to the single activity of the charitable company and are recognised accordingly.

1e. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

1f. Turnover

Turnover represents the invoiced value of goods and services supplied by the company, net of value added tax and trade discounts.

2. EMPLOYEES

	2023	2022
	No.	No.
Average number of employees	-	-

3. DEBTORS

	2023	2022
	£	£
Amounts falling due within one year:		
Other debtors	9,993	-
	<u>9,993</u>	<u>-</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other creditors	<u>2,768</u>	<u>-</u>
	<u><u>2,768</u></u>	<u><u>-</u></u>

5. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £, to the company should it be wound up. At 31/03/2023 there were members.

6. UNRESTRICTED FUNDS

	Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
	£	£	£	£	£
General fund	<u>-</u>	<u>75,084</u>	<u>(45,808)</u>	<u>-</u>	<u>29,276</u>
	<u><u>-</u></u>	<u><u>75,084</u></u>	<u><u>(45,808)</u></u>	<u><u>-</u></u>	<u><u>29,276</u></u>

7. RESTRICTED FUNDS

Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
£	£	£	£	£
<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

BLACK VOICES CORNWALL

**Incoming Resources
for the year ended 31/03/2023**

	2023	2022
	£	£
Incoming resources		
Incoming resources from generated funds		
	<u>55,925</u>	<u>-</u>
	<u>19,160</u>	<u>-</u>
	<u>75,085</u>	<u>-</u>

BLACK VOICES CORNWALL

**Expenses
for the year ended 31/03/2023**

	2023	2022
	£	£
Expenses		
Costs of generating funds		
Charitable Activities		
Anti-Racism training and education in cornwall		
Wages - regular	21,667	-
Accountancy fees	4,040	-
Consultancy fees	10,833	-
Rates	139	-
Printing	476	-
Computer running cost	613	-
Subscriptions	1,080	-
Bank charges	43	-
	<u>38,891</u>	<u>-</u>
 Governance Costs		
Other direct expenses	6,918	-
	<u>6,918</u>	<u>-</u>
	<u>45,809</u>	<u>-</u>