SAFFRON KITCHEN PROJECT

England & Wales · Charity number 1195986

Details

Other names	SKP
Status	Registered
Legal form	CIO
Registered	2021-09-30
Register	View on the Charity Commission register

Contact

Address	52 Clifton Gardens London w9 1au
Phone	07811083381
Email	evelina@saffronkitchenproject.org
Website	www.saffronkitchenproject.org

Activities

Objects: THE RELIEF OF POVERTY AND ADVANCEMENT OF EDUCATION OF REFUGEES, ASYLUM SEEKERS, MIGRANTS AND HOMELESS PEOPLE IN THE URBAN AREAS OF METROPOLITAN ATHENS, GREECE BY THE PROVISION OF FOOD, JOBS AND VOCATIONAL AND TECHNICAL TRAINING WITH THE GOAL OF INCREASING EMPLOYABILITY.

Activities: Furthering the objects of the charity

Classification

- **How:** Provides Other Finance, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, Economic/community Development/employment
- **Who:** Other Defined Groups, The General Public/mankind

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Geography

- Greece
- Italy

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£182,313	£240,492	-	-
2023-09-30	£177,466	£150,797	-	-
2022-09-30	£131,859	£55,812	-	-

Trustees

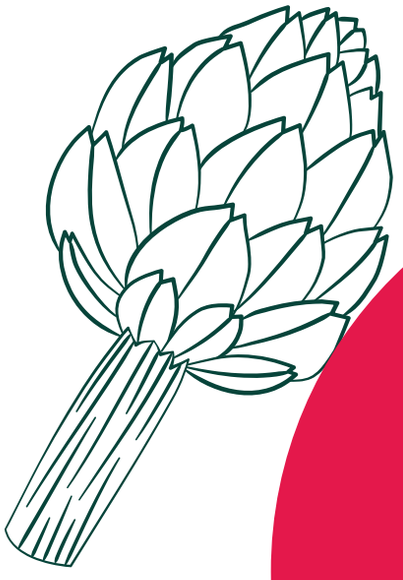
Name	Role	Appointed
Catherine Jean Saoulli	Chair	2021-04-08
Fausta Eskenazi		2021-04-08
Gerasimos Kouvaras		2025-04-28
Maria Michaela Herberstein		2021-04-08

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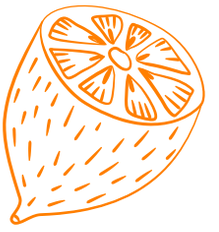
SAFFRON KITCHEN PROJECT

England & Wales - Charity number 1195986

Accounts







Saffron Kitchen Project

Eat · Cook · Learn · Belong

your culinary community





Saffron Kitchen Project

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Charity Details

Trustees	Catherine Jean Saoulli Fausta Eskenazi Maria Michaela Herberstein Jonathan Derek Willis
Founder and Director	Evelyne Eskenazi
Registered Name	Saffron Kitchen Project
Charity Registration Number	1195986
Registered Address	22 Clifton Villas W9 2PH London United Kingdom
Independent Examiner	Independent Examiners
Bank	Wise Bank
Website Address	www.saffronkitchenproject.org

Introduction

Saffron Kitchen Project is a Charitable Incorporated Organisation (CIO), registered with the Charity Commission under number 1195986.

Now in our third year, we continue to grow as a community-driven organisation, using food as a toolkit for nourishment, training, connection, and opportunity. Our commitment to community outreach, food sustainability, and inclusivity has led to significant achievements and positive impact. This report shares the key milestones, initiatives, and values that shaped our journey over the past year, from serving record-breaking numbers of meals to launching new community services.

The Trustees present their report and the financial statements for the year ending 30 September 2024. As always, the Trustees are responsible for ensuring that the Charity has appropriate systems and controls in place, financial and otherwise. New Trustees are appointed by the currently acting trustees, and have been selected and appointed to ensure that the board has relevant background and skills which are considered important to enable the charity to achieve its charitable objectives.

Saffron Kitchen Project was founded under a Constitution dated 2 April 2021 and formally registered with the Charity Commission on 30 September 2021.

This report covers the financial year from 1 October 2023 to 30 September 2024.

Mission and Vision

Saffron Kitchen Project (SKP) was started to address a problem; the refugee community and vulnerable people in Athens are facing many obstacles such as lack of food, job opportunities as well as inadequate social inclusion.

Our solution is to create a path to employment through vocational culinary training as well as providing meals and job opportunities, to support displaced and vulnerable people in building a healthy, sustainable livelihood while integrating into the local community.

The Saffron Kitchen Project team is built from chefs hired from the refugee community, admin staff and dedicated volunteers, who work together from our culinary headquarters to ensure the smooth running of the project, upholding our values and solidarity with other actors on the ground.

Our mission is to support displaced and vulnerable people in building healthy, autonomous lives, using food as a toolkit. Now in our third year, the Saffron Kitchen Project is more committed than ever to ensuring this happens! Food fuels nourishment, learning, connection, and empowerment. Through shared meals, culinary training, and community engagement, we create spaces where people go beyond meeting basic needs, using food as a pathway to growth, opportunity, and as a tool to thrive.

Objectives and activities

Objectives

The objectives of Saffron Kitchen Project are to provide humanitarian support and aid to displaced and vulnerable people that includes but is not limited to food, education, employment, emergency aid, vocational training.

The above will be carried out through such activities including, but not necessarily limited to, the following:

1) providing cooked meals for vulnerable people, which includes but is not limited to; displaced people, the homeless, low income individuals and those generally facing food insecurity;
2) Providing culinary vocational training to displaced individuals, equipping them with the essential skills needed to access employment in the hospitality sector. As well as the training, participants will receive; employability workshops, CV-building sessions, and one-on-one support from social workers to ensure they're fully prepared for the job market. Upon completing the program, they'll also receive support in securing employment opportunities.
3)relieving unemployment among displaced people and the host community for the public benefit by generating job opportunities within our kitchen and operations, and by offering support to access further employment.

For the purpose of this clause 'displaced people' means undocumented immigrants, asylum seekers, refugees; 'vulnerable people' means homeless or destitute people.

Saffron Kitchen Project

Nothing in our constitution shall authorise an application of the property of Saffron Kitchen Project for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008].

Activities

As always, we're focused on advancing and developing our project and ensuring stability across its three foundational pillars.

1. Nourish

We provide vulnerable individuals with warm, nutritious, and flavourful meals in a respectful and sustainable way. To extend our reach, we work closely with partner organisations across Athens that support refugees and other at-risk groups. These partners help distribute our meals to the communities they serve, ensuring they reach those who need them most while keeping food waste to a minimum.

This year, we've expanded our services by opening a second meal distribution site and introducing a meal collection service at our base.

Our meals are carefully prepared to be healthy and filling, made with care and shared with compassion. For some, it may be the only meal they receive that day, so we make sure it provides the nourishment and energy needed to support their well-being and daily lives.

Saffron Kitchen Project

2. Train

We offer free culinary education and vocational training in collaboration with IEK Delta, a certified Greek institution, to help prepare our students for careers in the hospitality sector. The program combines practical culinary training with essential soft skills such as teamwork, leadership, and time management. Graduates receive an EOPEP-accredited certificate, recognised across Greece and valuable for entering the job market.

In addition, we partner with organisations to provide CV workshops and employability support. These sessions equip graduates with key job-readiness skills; including communication, time management, interview techniques, and organisational skills. Helping students make a successful transition from training to employment.

3. Employ

We show our commitment to addressing unemployment in Greece by creating job opportunities for both refugees and members of the local community. All of our chefs come directly from the refugee community, and we source our ingredients from local suppliers to support small, independent businesses in our area.

As well as these 3 key areas of focus, our activities also included developing the Saffron Kitchen Project online shop and fundraising.

SKP Shop

Our shop serves multiple purposes: it generates income to sustain our project's activities, supports the local economy by collaborating with small businesses, and helps raise visibility for our work and mission. We collaborate with small, local businesses as much as possible to create our product range. These partnerships allow us to offer unique, handcrafted items while also providing valuable opportunities for local makers to grow and thrive. Additionally, we make a conscious effort to source fabrics locally, supporting Greek businesses and reducing our environmental impact.

Fundraising

Now in our third year of operation, fundraising has become a critical focus to ensure our financial stability and support the continued success of our mission to nourish, train, and employ. To sustain and grow our impact, we run targeted campaigns throughout the year, using various media channels to raise awareness and generate income. Additionally, we collaborate with a grant writer to enhance our ability to secure funding from large foundations, further expanding our resources and supporting our ongoing development.

Achievements and Performance

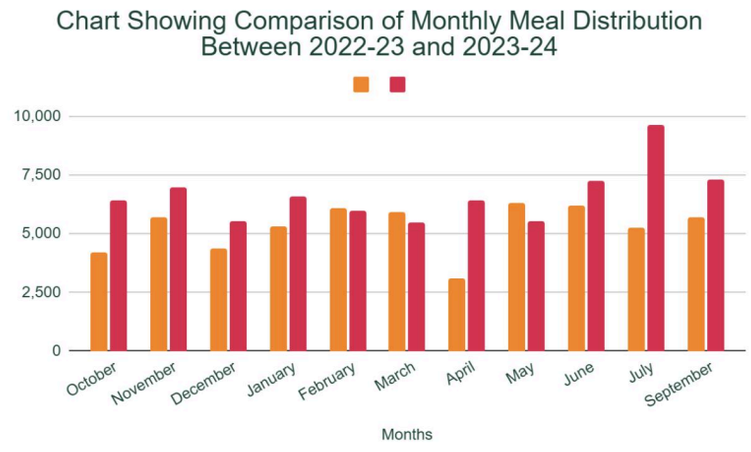
This year, Saffron Kitchen Project navigated a challenging landscape for NGOs in Athens, marked by fewer funding opportunities, rising demand for aid, and the ongoing cost-of-living crisis. Recent studies highlight that Greece is now the fourth most expensive country in Europe for food prices, making access to basic necessities increasingly difficult for vulnerable communities. Despite these obstacles, SKP has continued to grow, adapt, and achieve significant successes across our three pillars: Nourish, Train, and Employ.

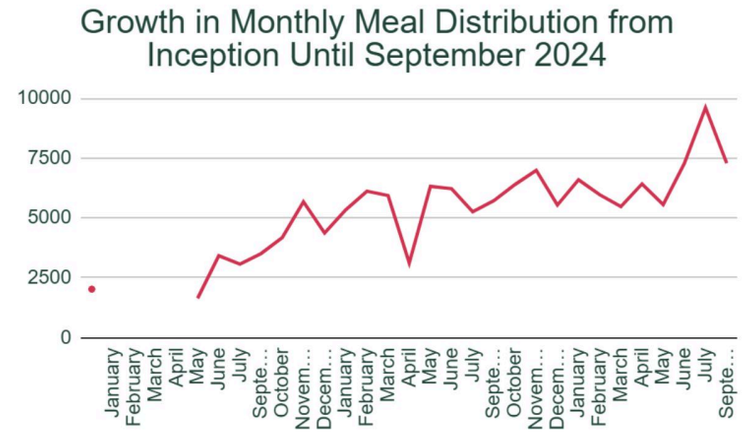
We are deeply grateful to the individuals, organisations, and partners who made our work possible this year. Your donations, time, and belief in our mission have allowed us to grow, thrive, and keep showing up for our community in meaningful ways.

Our accomplishments reflect the tangible impact of our efforts on displaced and vulnerable communities, as well as the broader local economy. Below, we highlight our key achievements and their direct impact.

Nourish
Meal Distribution Growth

From **October 2023 to September 2024,** the Saffron Kitchen Project prepared a total of **73,070 meals**, demonstrating the scale and impact of our operations. We exceeded our meal distribution targets, achieving an average of 6,643 meals per month, surpassing our goal of 6,000. In **July** alone, we **set a record by providing 9,604 meals**. The average number of meals served per month this year increased significantly from 5,293 last year, highlighting the community's growing trust in our services and the ongoing and critical need for meals.





Saffron Kitchen Project

Partnership Expansion

Our network grew from **29 to 34 partner organisations**, allowing us to reach more diverse and vulnerable groups, including children, women's shelters, and street aid initiatives. This expanded collaboration ensures that our meals reach those who need them most, from refugees to homeless individuals.

New Meal Collection Service

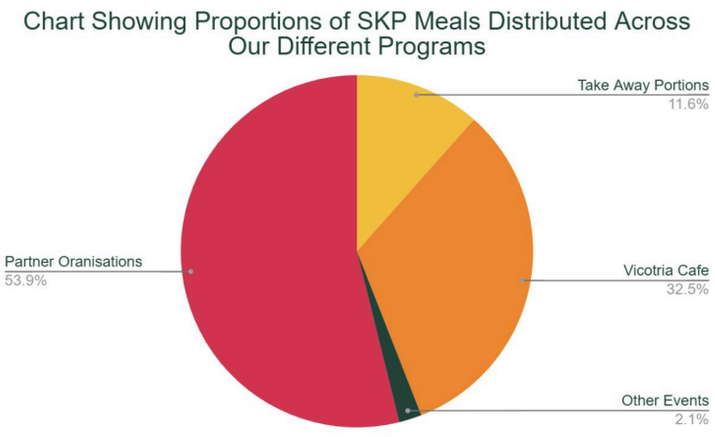
Recognising that not all vulnerable individuals in need of food support are connected with our partner organisations, we launched a **meal collection service** at our Kypseli hub. This initiative ensures that anyone facing food insecurity can access a freshly cooked, healthy, and nutritious meal, **five days a week**. As the year progressed, demand for the service steadily increased, and we now produce **60-80 portions** for this initiative **daily**. This expansion has allowed us to reach a broader range of vulnerable groups, including people experiencing homelessness, and other difficult circumstances, extending our support to more members of the community.

New Distribution Space at Victoria Community Centre (VCC)

A significant achievement for us this year has been securing a **secondary distribution centre** at the Victoria Community Centre (VCC). This cafe space enables us to better serve displaced and vulnerable communities by providing a safe and welcoming environment where people of all ages and genders can access essential support services. The VCC is a hub for up to 10 different organisations, offering legal aid, medical assistance, housing support, language courses, and safe spaces for women and children. This collaboration has allowed us to integrate more closely with our partners and enhance our support network.

When One Happy Family, a long-time partner of ours, ceased operations, their cafe space was left vacant. The partners of the VCC needed a team to step in and continue the vital work of meal distribution, and we took on this challenge. **By hiring a cafe coordinator and assistant, both from the refugee community**, who worked alongside a team of dedicated volunteers, we were able to resume daily operations, **providing tea, coffee, juice, and meals every Monday to Friday**. This not only expanded our services but also created more job opportunities for displaced people, reinforcing our core pillar of employment. We prepared and served **200 meals three times a week** and collaborated with another organisation to collect and distribute food twice weekly.

Taking on this new space has not only increased our capacity but also brought us closer to the communities we support. By being more 'client-facing, we have gained valuable insights into the needs and preferences of those we serve. This direct interaction allows us to better understand meal demand, identify popular dishes, and gather meaningful feedback. Expanding our team and working hand-in-hand with our partners at the VCC have been crucial steps in enhancing the quality and reach of our services.



Train:
Empowering Through Culinary Education

Launch of Advanced Culinary Training Program

Our culinary training program, developed in collaboration with the renowned Greek institution IEK Delta, has continued to flourish throughout 2023-24. By combining IEK Delta's expertise in lifelong learning with our hands-on experience supporting displaced and vulnerable communities, we've crafted a curriculum tailored to meet the unique needs of our students. Participants earn accredited certifications in Culinary Arts while gaining invaluable experience in a professional kitchen environment.

A key milestone this year was the launch of **our first Advanced Culinary Training program.** This advanced program is designed for individuals who already have some experience in the kitchen and are looking to deepen their skills. This extended, in-depth training builds on existing knowledge to offer more advanced techniques, industry-level standards, and hands-on experience, better equipping participants to pursue stable, long-term employment in the hospitality sector.

Across our Basic and Advanced programs, we collectively trained **49** students, equipping them with industry-recognised certifications and practical skills. The demand for these courses remains overwhelming, underlining their importance in fostering long-term economic independence.

Graduate Support for Employment

To enhance post-graduation support, we have partnered with ECHO100Plus to deliver **employability workshops** focused on CV development, job market readiness, and navigating employment in Greece. Graduates also receive **one-on-one guidance from social workers** to support their job search. By equipping our students with both advanced culinary expertise and essential employability skills, we are helping them build successful careers in the hospitality industry while **fostering greater integration into Greek society.**

Employ
Creating Job Opportunities and Supporting Local Businesses

At Saffron Kitchen Project, we are committed to addressing unemployment in Greece by generating meaningful job opportunities for both refugees and local community members. Through these efforts, we are not only helping refugees integrate into Greek society but also supporting local businesses and tackling unemployment across both communities.

Team Expansion
This year, to support our growing activities, we expanded our core team by **hiring a Project Manager** to oversee the efficient management of our operations. As a local Athenian, our Project Manager plays a crucial role in strengthening our ties with the local community by bringing in-depth knowledge of the Greek sector and helping us build meaningful connections that enhance our impact. Additionally, **we recruited a Cafe Coordinator and Assistant from the refugee community to lead operations** at our new distribution space, further strengthening our ability to provide essential services. This added cultural and linguistic diversity within our team helps us communicate more effectively with service users and ensures our support remains accessible, relevant, and compassionate.

Our **growing network of volunteers** have also continued to play a crucial role, contributing across a wide range of areas, from kitchen support to social media and community outreach. Over the past year alone, we welcomed an incredible **150 volunteers from around the world**, whose diverse skills and energy have been instrumental to our work.

Employment of Refugee Chefs

Our kitchen remains a key source of employment for refugees, with all chefs recruited directly from refugee communities. This approach offers meaningful job opportunities alongside practical, on-the-job training that supports long-term careers in Greece's hospitality sector. This year, we welcomed four new team members who trained and worked under the guidance of our Head Chef, Adel. Originally from Syria, Adel has been a constant presence, providing leadership, stability, and culinary expertise. This experience not only built their skills but also strengthened their CVs, helping them move forward in their careers with confidence while preparing nutritious, community-focused meals.

Supporting Local Businesses

In line with our commitment to the local economy, we continue to prioritise Greek suppliers for kitchen ingredients and equipment. Additionally, we have continued to cultivate strong, ongoing partnerships with several local artisans who contribute to our shop's product range, including our long-standing collaboration with ANKAA. This year, we expanded our network to include a Greek ceramicist and other skilled craftspeople, further diversifying our offerings. These collaborations not only support small, independent businesses but also enable us to provide unique, high-quality products. Every sale directly reinvests into our mission, helping to sustain and grow our initiatives while fostering economic resilience within the local community.

Community Key Achievements

Celebrating Cultural Connections Through Food

This year, our talented Sous Chef Mamadou was **selected to participate in the Cooking with Refugees initiative,** organised **by UNHCR Greece**. For one memorable night, Mamadou collaborated with renowned chef Alexandros Charalabopoulos to bring the vibrant **flavours of Guinean cuisine to To Lokali restaurant in Psyri**. Guests, including the SKP team and volunteers, were treated to a feast featuring dishes like fried plantain with creamy avocado sauce, fresh ceviche, and charred chicken yassa. We are incredibly proud of Mamadou for representing Saffron Kitchen Project and showcasing his rich culinary heritage, highlighting the power of food to build cultural bridges.

Mama Sammy's Kitchen: A Culinary Dream Realised

In June 2024, we proudly celebrated an incredible milestone for one of our **culinary training graduates Monica.** With the launch of Mama Sammy's Kitchen, Monica brought her **dream to life, opening her very first restaurant in the heart of Athens.** We first met Monica during one of our training programmes, where she shared her vision of creating a space that **celebrates the bold, vibrant flavours of West African cuisine.** With our support and in collaboration with the brilliant team at Be the Ladder, who provide interest free grants to displaced people to help rebuild their lives, Monica turned her vision into a reality. Now officially open just off Victoria Square, Mama Sammy's Kitchen showcases home-cooked West African dishes lovingly prepared by Monica herself. Her story is a powerful example of what's possible when passion, perseverance, and community support come together, and reflects our mission to empower displaced individuals in building long-term independence. We are honoured to have been part of her journey and can't wait to see how her business grows.

Saffron Kitchen Project

Future Plans

As we enter a critical period for NGOs in Athens our primary goal for the coming year is to successfully maintain and strengthen our current programs and activities. Given the ongoing challenges of rising demand for aid and the complex socio-economic landscape, we are focused on ensuring the continued provision of essential services to displaced and vulnerable communities.

By prioritizing the stability and sustainability of our meal distribution, culinary training, and employment initiatives, we aim to meet the growing needs of those we serve while adapting to the changing environment. To support this, we are committed to building a full-time team across both our kitchen and office operations, ensuring we have the capacity to consistently meet demands. We will continue to include members of the Greek community in our daily operations wherever possible, further rooting our work in the local context and strengthening community integration.

To expand our reach and fundraising potential, we also plan to register as a Greek legal entity. This will not only open up vital new opportunities for funding and collaboration within Greece, but also reinforce our commitment to becoming a deeply embedded and trusted presence in the local ecosystem.

Our commitment to supporting both refugees and local communities remains at the heart of our mission. In the year ahead, we will rely on strong partnerships, community engagement, and a dedicated team to continue delivering meaningful, empowering support to those who need it most.

Financial statement

This Trustees' annual report and financial statements cover the 12-month period ending 30th September 2024.

Over the course of the year, Saffron Kitchen Project generated **£182,313 in income** through generous donations, grants, and trading activities. **Total expenditure** for the period reached **£240,492**, reflecting our ongoing investment in expanding and strengthening our programmes to meet growing community needs.

Reserves Policy

Saffron Kitchen Project has adopted a Reserves Policy to ensure financial resilience and the continuity of its core activities. The policy requires the organisation to maintain a minimum reserve equivalent to three months of operating expenses. Any reserves in excess of three months' operating costs may be allocated to specific project costs at the discretion of the trustees. The reserves are regularly monitored and reported on to ensure compliance, and the policy is reviewed annually for relevance and effectiveness. The next scheduled review is July 2025.

Structure, governance and management

Saffron Kitchen Project is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 30th September 2021.

The governing body of the charity is the board of trustees, which comprises 4 members. Trustees who served during the period and up to the date of signing these financial statements are:

Catherine Jean Saoulli
Fausta Eskenazi
Maria Michaela Herberstein
Jonathan Derek Willis

The board of trustees is responsible for overseeing all aspects of governance and risk. Strategy is led by the board of trustees, working closely with the staff team. The staff team, led by Evelyne Eskenazi (Founder and Director), is responsible for the implementation of the strategy and day-to-day operations of the charity. Trustees are appointed by a resolution passed at a meeting of the charity trustees. In selecting new trustees, the trustees consider the skills, knowledge and experience needed for the effective running of the charity. Prior to appointment, new trustees are provided with a copy of the Constitution and policies and procedures, together with the most up-to-date business plan and financial statements and forecasts.

Staff

At year end, Saffron Kitchen Project had 8 members of staff. We also have an extensive network of 150 volunteers who help with food preparation, office tasks and marketing. We are hugely grateful to them for their time, skills and dedication.

Saffron Kitchen Project

Public Benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The charity's work continues to be driven by its commitment to delivering clear public benefit, particularly in supporting displaced and vulnerable individuals through food, training, and employment.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of this basis can be found in the accounting policies.

Responsibiities of Trustees

The Charities Act 2022 requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended for the period. In preparing those financial statements, the Board of Trustees should follow best practice and are

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that charity will continue in operation

The Board of Trustees is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2022. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- the charity is operating efficiently and effectively
- all assets are safeguarded against unauthorised use or disposition and are properly applied
- proper records are maintained and financial information used within the charity or for publication is reliable
- the charity complies with relevant laws and regulations

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss.

Approved by the Trustees on 7th July 2025

Signed on their behalf by Trustee Catherine Saoulli

Printed Name: Catherine Saoulli

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH SEPTEMBER 2024

SAFFRON KITCHEN PROJECT

CHARITY REGISTRATION NUMBER 1195986

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

SAFFRON KITCHEN PROJECT

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FOR THE YEAR ENDED 30TH SEPTEMBER 2024

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SAFFRON KITCHEN PROJECT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 30TH SEPTEMBER 2024

Report to the trustees/ members of Saffron Kitchen Project on the accounts for the year ended 30th September 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2022 Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Donna Leppitt
Independent Examiners Ltd
Unit 2
The Broadridge Business Centre
Delling Lane
Bosham
PO18 8NF

Date: 17th July 2025

SAFFRON KITCHEN PROJECT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30TH SEPTEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2023/24 £**	**Total 2022/23 £**
RECEIPTS					
Donations & Legacies	**3**	182,313	-	182,313	177,466
TOTAL RECEIPTS		**182,313**	**-**	**182,313**	**177,466**
PAYMENTS					
Costs of Charitable Activities	**4a**	235,550	-	235,550	148,472
Costs of Generating Funds	**4b**	4,942	-	4,942	2,325
TOTAL PAYMENTS		**240,492**	**-**	**240,492**	**150,797**
NET INCOMING/(OUTGOING) RESOURCES		**(58,179)**	**-**	**(58,179)**	**26,669**
TRANSFERS BETWEEN FUNDS	**5**	-	-	-	-
NET MOVEMENT IN FUNDS		**(58,179)**	**-**	**(58,179)**	**26,669**
RECONCILIATION OF FUNDS:					
Balances Brought Forward		100,021	-	100,021	73,363
Prior year adj		-	-	-	(11)
BALANCES CARRIED FORWARD		**41,842**	**-**	**41,842**	**100,021**

All of the Charity's operations are classed as continuing operations.

The notes form part of these financial statements, found on pages:- 28 to 32

SAFFRON KITCHEN PROJECT

STATEMENT OF ASSETS AND LIABILITIES
AS AT 30 SEPTEMBER 2024

	Notes	Unrestricted Fund £	Restricted Fund £	**Total 30-Sep-24 £**	**Total 30-Sep-23 £**
Assets					
Tangible Assets	**2**	-	-	-	-
		-	-	-	-
Current Assets					
Debtors & Prepayments	**8**	-	-	-	-
Cash at bank and in hand	**7**	41,842	-	41,842	100,021
Total Current Assets		**41,842**	**-**	**41,842**	**100,021**
Creditors: due within one year	**8**	-	-	-	-
NET CURRENT ASSETS		41,842	-	41,842	100,021
TOTAL ASSETS less current liabilities		**41,842**	**-**	**41,842**	**100,021**
Creditors: due in more than one year				-	
NET ASSETS		**41,842**	**-**	**41,842**	**100,021**
FUNDS OF THE CHARITY					
General Funds		41,842	-	41,842	100,021
Restricted funds	**5**	-	-	-	-
TOTAL FUNDS		**41,842**	**-**	**41,842**	**100,021**

	30-Sep-24	**30-Sep-23**
Liabilities:	£	£
Independent Examiner's Fee	1,200	1,140
	1,200	**1,140**

TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2022. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages:-
9 to 13 .

Approved by the Trustees on 07/07/2025

Signed on their behalf by Trustee Catherine Saoulli

Printed Name: Catherine Saoulli

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2024

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

Basis of preparation:
The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern
Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Recognition of Incoming Resources
These are included in the Statement of Financial Activities (SOFA) when:
· the charity becomes entitled to the resources;
· the trustees are virtually certain they will receive the resources; and
· the monetary value can be measured with sufficient reliability.

Incoming Resources with Related expenditure
Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SOFA.

Grants and Donations
Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts
Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants
This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind
Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income receivable.

Volunteer Help
The value of any voluntary help received is not included in the accounts and is described in the Report of the Trustees.

Donated Services and Facilities
These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Investment Income
This is included in the accounts when receivable.

Investment Gains and Losses
This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

1. ACCOUNTING POLICIES (continued)

Expenditure and Liabilities

Liability Recognition
Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advise to trustees on governance or constitutional matters.

Grants with Performance Conditions
Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified

Grants Payable without Performance Conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments
Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Pensions
Pension contributions are charged to the Statement of Financial Activities as they become payable.

Fund Accounting
Funds held by the charity are either:

1. **Unrestricted funds**
   These are funds which can be used in accordance with the charity's objectives, at the discretion of the trustees.
2. **Restricted funds**
   These are funds that can only be used for particular restricted purposes within the objects of the charity.
3. **Designated funds**
   These funds are funds set aside by the trustees out of unrestricted general funds for specific purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Fixed Assets
Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense
Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Equipment, Fixtures & Fittings	25%

There has been no change to the accounting polices (Variation rules and methods of accounting) since last year.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial period.

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2024

3. INCOMING RESOURCES

	Note	Unrestricted Funds £	Restricted Funds £	**Total 2023/24 £**	**Total 2022/23 £**
a) Donations & Legacies					
Donations		110,924	-	110,924	172,739
Grant		70,888	-	70,888	3,781
Discounts/Refunds given		2	-	2	631
Cashback		500	-	500	315
		182,313	**-**	**182,313**	**177,466**

4. RESOURCES EXPENDED

	Note	Unrestricted Funds £	Restricted Funds £	**Total 2023/24 £**	**Total 2022/23 £**
a) Charitable Activities					
Advertising and PR		25	-	25	-
Bank charges		164	-	164	67
Cost of Sales		96,834	-	96,834	59,780
Equipment		-	-	-	27
Exchange differences & charge		1,393	-	1,393	1,271
Grant Writing		-	-	-	2,095
Operation		5,104	-	5,104	6,963
Premises		11,120	-	11,120	4,527
Staff training & welfare/Events		15,684	-	15,684	12,895
Sundry expenses		3,301	-	3,301	265
Tax		-	-	-	3,361
Wages & salaries		101,924	-	101,924	57,221
		235,550	**-**	**235,550**	**148,472**
b) Cost of Generating Funds					
Merchandise		4,942	-	4,942	2,325
		4,942	**-**	**4,942**	**2,325**

5. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

6. INVESTMENTS

The Charity held no investment assets during this or the previous financial period.

7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	**Total 30-Sep-24 £**	**Total 30-Sep-23 £**
Wise EUR Current	1,409	-	1,409	19,205
Wise GBP Current	26	-	26	25,791
Wise USD Current	720	-	720	5,917
Wise EUR Savings	686	-	686	108
Wise GBP Savings	39,000	-	39,000	49,000
	41,842	-	41,842	100,021

8. DEBTORS AND PREPAYMENTS

The Charity held no Debtors during this or the previous financial period.

9. CREDITORS AND ACCRUALS AMOUNTS FALLING DUE WITHIN ONE YEAR

The Charity held no Creditors during this or the previous financial period.

10. CREDITORS AND ACCRUALS AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity held no long term liabilities during this or the previous financial period.

11. STAFF COSTS AND NUMBERS

	TOTAL 2023/24 £	TOTAL 2022/23 £
Gross Wages & Salaries	19,757	52,343
Employer's National Insurance Costs	2,369	750
Employer's Pension Contributions	-	-
	22,127	**53,093**

Average number of employees who were engaged in each of the following activities:

	TOTAL 2023/24	TOTAL 2022/23
Charitable Activities	1	1

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.
(2022/23- None)

12. TRUSTEES AND OTHER RELATED PARTIES

A payment of 660 euros (£571) was paid to Claudio Tomarchio who is the wife of trustee Jonathan Willis, as a consulting Grant Writer, during this financial period.
No other payments were made to trustees or any persons connected with them during this financial period. No other material transaction took place between the organisation and a trustee or any person connected with them.
(2022/23- None)

13. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

14. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

15. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

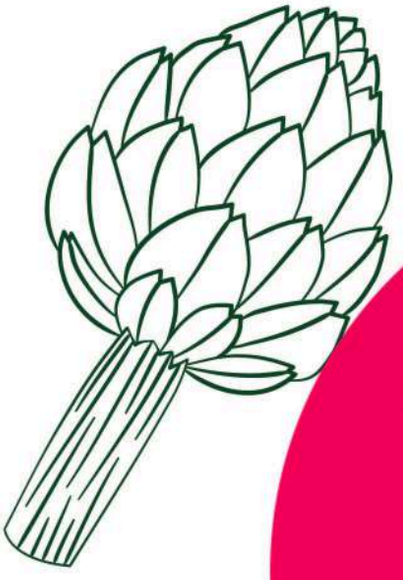
16. PRIOR YEAR ADJUSTMENT

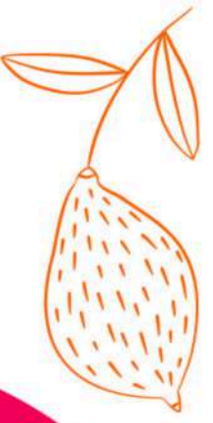
The funds brought forward have been adjusted by -£12 to reflect a true and fair view of the Charity's closing

SAFFRON KITCHEN PROJECT

England & Wales - Charity number 1195986

Accounts







Saffron Kitchen Project

Eat · Cook · Learn · Belong

your culinary community





Saffron Kitchen Project

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Charity Details

Trustees	Catherine Jean Saoulli Faust Eskenazi Maria Michaela Herberstein Jonathan Derek Willis
Founder and Director	Evelina Eskenazi
Registered Name	Saffron Kitchen Project
Charity Registration Number	1195986
Registered Address	22 Clifton Villas W9 2PH London United Kingdom
Independent Examiner	Independent Examiners
Bank	Wise Bank
Website Address	www.saffronkitchenproject.org

Introduction

Saffron Kitchen Project is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission (registered number 1195986).

Our commitment to community outreach, food sustainability, and inclusivity has led to significant achievements and positive impact. This report aims to showcase the key milestones, initiatives, and values that define our journey. The trustees present their report with the financial statements of the charity for the period ended 29 September 2023.

The Trustees have overall responsibility for ensuring that the Charity has appropriate systems and controls in place, financial and otherwise. Trustees are appointed by the currently acting trustees, and have been selected and appointed to ensure that the board has relevant background and skills which are considered important to enable the charity to achieve its charitable objectives.

The governing document is a Constitution dated 2nd April 2021. Saffron Kitchen Project registered with the Charity Commission on 30th September 2021.

The financial statements cover the year from 30th September 2022 to 29th September 2023.

Mission and Vision

Saffron Kitchen Project (SKP) was started to address a problem; the refugee community and vulnerable people in Athens are facing many obstacles such as lack of food, job opportunities as well as inadequate social inclusion.

Our solution is to create a path to employment through vocational culinary training as well as providing meals and job opportunities, to support displaced and vulnerable people in building a healthy, sustainable livelihood while integrating into the local community.

The Saffron Kitchen Project team is built from chefs hired from the refugee community, admin staff and dedicated volunteers, who work together from our culinary headquarters to ensure the smooth running of the project, upholding our values and solidarity with other actors on the ground.

Our mission is to support displaced and vulnerable people in building healthy, autonomous lives, using food as a toolkit. We are a community that leverages food so people can eat, cook, learn and most importantly, feel that they belong.

Objectives and Activities

Objectives

The objectives of the CIO are to provide humanitarian support and aid to displaced and vulnerable people that includes but is not limited to food, education, employment, emergency aid, vocational training.

The above will be carried out through such activities including, but not necessarily limited to, the following:

1) providing cooked meals for displaced people and other vulnerable groups;
2) providing vocational training for displaced people, to equip them with the skill set required to work in the restaurant industry, such as basic cooking techniques as well as organizational and leadership skills;
3) relieving unemployment among displaced people for the public benefit by providing job opportunities in the kitchen, and offering assistance to find further employment.

For the purpose of this clause 'displaced people' means undocumented immigrants, asylum seekers, refugees; 'vulnerable people' means homeless or destitute people.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008].

Activities

This year our main focus was to develop the 3 pillars of our organisation:

1. Nourish

We provide vulnerable people with warm, nutritious and flavourful meals in a dignified and sustainable way. To allow us to have the greatest possible outreach, we partner with other organisations that support refugees and vulnerable people throughout Athens, who distribute our delicious meals to the people they work with whilst avoiding food waste as much as possible.

Our meals are designed to be nutritious and healthy, prepared with love and care, and given with dignity and respect. For some recipients it may be their only meal that day and so we ensure that they are balanced and filling, providing everything they will need for that day, giving them the energy they need to help rebuild their lives.

2. Train

We offer free culinary education and vocational training in partnership with the Greek Company IEK Delta in an effort to prepare our students for work in the hospitality industry. The programme comprises culinary skills as well as soft skills training such as teamwork, leadership and time management. Upon completion students receive an accredited EOPEP certificate which will aid them in entering the job market.

We provide CV workshops and employability support for the graduates of our culinary training course. This teaches them vital skills such as organisation and timekeeping, interview skills, communication skills and more, that helps them to bridge the gap between training and finding employment.

3. Employ

We demonstrate our commitment to tackling unemployment in Greece by generating job opportunities and employing people from both the refugee and hosting community. All of our chefs are hired directly from the refugee community, and we work with local suppliers to source our ingredients in order to support small, independent businesses in our area.

As well as these 3 key areas of focus, our activities also included setting up and running the Saffron KItchen Project online shop and fundraising.

SKP Shop

In order to generate income while at the same time promoting our mission, we launched the SKP shop in Autumn 2022. As one of the pillars of what we do is to 'employ' and support local business, we work with Greek companies as much as possible to create our product range. For example, our partner organisation 'ANKAA' hand sew a range of our products from their tailor workshop, while another local business hand-prints them. We also try to use locally sourced fabrics to support Greek businesses as well as considering the environmental impact of our choices.

Fundraising

After a successful first year, fundraising became important for us to ensure financial stability, to help us continue our mission to nourish, train and employ, as well as to promote our growth and development. We run targeted campaigns throughout the year to generate income and awareness for the project, using a range of media channels to widen our reach. We also work with a grant writer to increase our chances at successfully accessing support from large foundations.

Achievements and Performance

We are operating at a challenging time for NGOs in Athens, when there are less funding and support opportunities but demand for aid continues to rise. This is further compounded by the cost of living crisis, which pushes more and more people toward the poverty line. Despite these challenges, we have been able to grow and develop and have achieved a number of key successes this year.

Highlights

Meal Distribution and Culinary Training:

We are thrilled to have surpassed our growth targets for the 2022-23 year, exceeding our goal of producing 4,000 meals per month by the end of 2022. Across the year we produced an average of 5,293 meals per month, thanks to our collaboration with 29 organisations. Additionally, we have successfully conducted four basic culinary training courses, benefiting a total of 61 students.

Team Expansion:

To help support our growth and allow us to further develop our activities we have expanded our team to include roles in marketing, logistics and grant writing. We also have had an increased number of volunteers, both for kitchen support as well as in other roles such as social media and PR.

Saffron Kitchen Project

Our Head Chef in the Spotlight:

Our Head Chef Adel received recognition for his kitchen skills this year when he was selected as one of 4 chefs to collaborate with Chef Gogo Delogianni for the Cooking #WithRefugees Festival in Athens, taking over the kitchen of Stoa Kerameiko to create and serve delicious dishes inspired by his Syrian roots.
The festival is organised by UNHCR, the UN Refugee Agency, and partners, and aims to promote inclusion and integration between refugees and their hosting community by showcasing their skills in the kitchen. Together, Adel and Delogianni provided new food experiences for the local community, demonstrating the positive impact of working together and supporting integration.

Shop Development:

In Autumn 2022, we successfully launched a range of SKP merchandise. We designed branded products such as tea towels and aprons, which were handmade and hand-printed by local businesses whenever possible. The aim of our shop is not only to promote and generate income for SKP but also to support local businesses by partnering with them to create our quality products. Throughout the year, we have seen increasing demand for our products through our online shop.

Fundraising Events:

With the help of our new team members we have been able to increase our visibility through social media and marketing, running fundraising campaigns throughout the year to generate awareness and income for our project. Our largest ever PR event took place in May 2023 in London, where we hosted past and prospective donors for an evening dedicated to showcasing our project's achievements, outlining our future goals, and emphasizing the critical importance of our work. The evening was a huge success and we raised over £30,000 as a direct result of it.

Impact

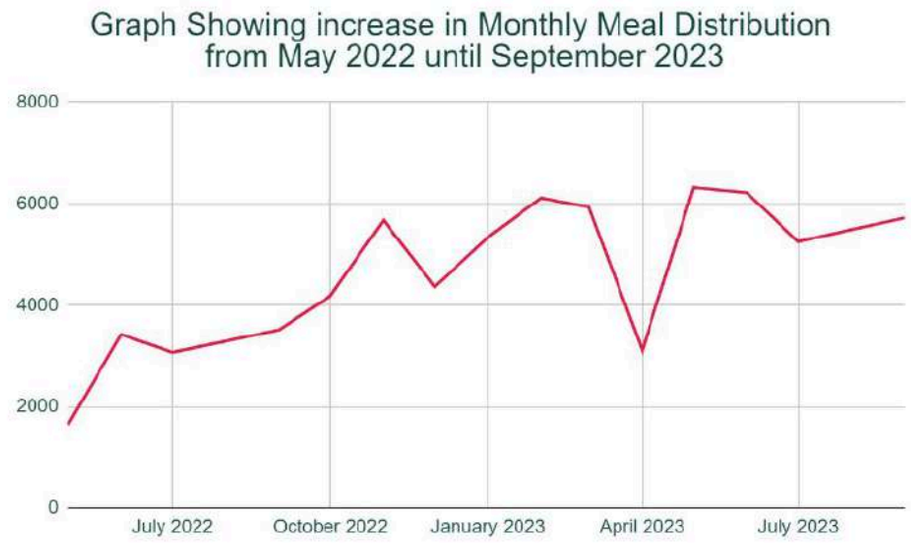
We aim to have impact across our 3 pillars - nourish, train, employ.

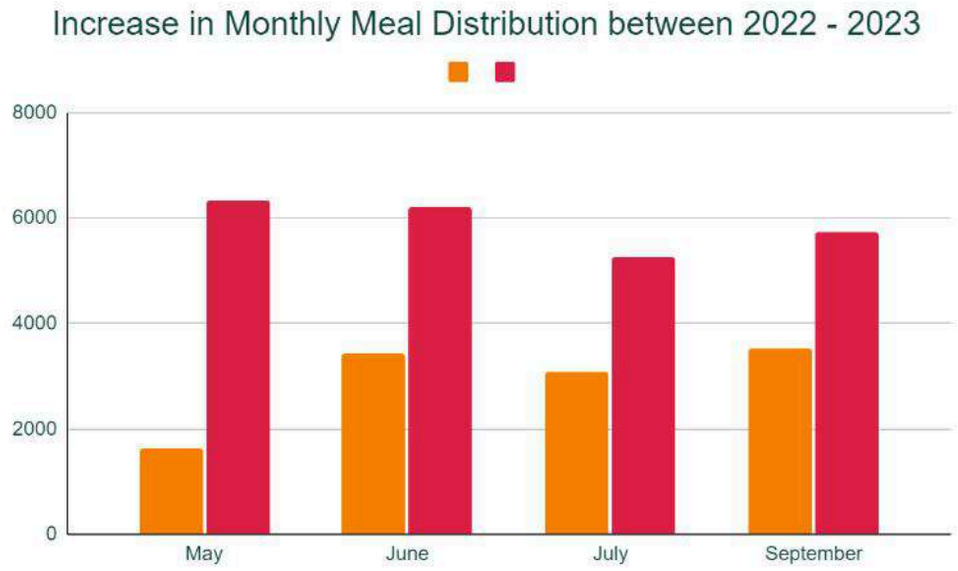
NOURISH

Total Meals and Monthly Breakdown:
From September 2022 to September 2023, the Saffron Kitchen Project prepared a total of 58,221 meals, demonstrating the scale and impact of our operations.
In May alone, we set a record by providing 6,319 meals. The average number of meals served per month this year increased significantly from 2,910 to 5,293, highlighting the community's growing trust in our services and the ongoing and critical need for meals.

Saffron Kitchen Project

The charts below illustrate the substantial growth in our operations compared to last year.

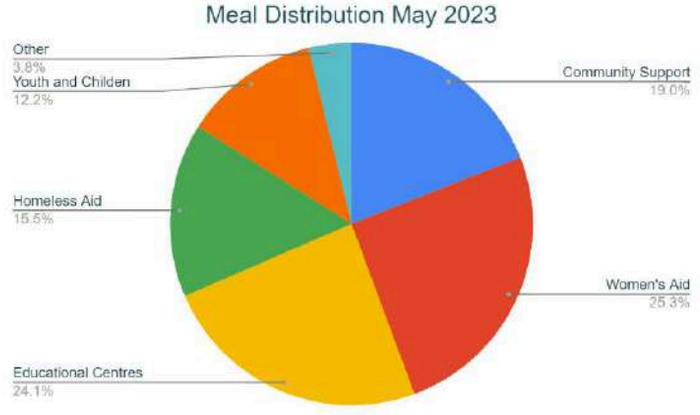


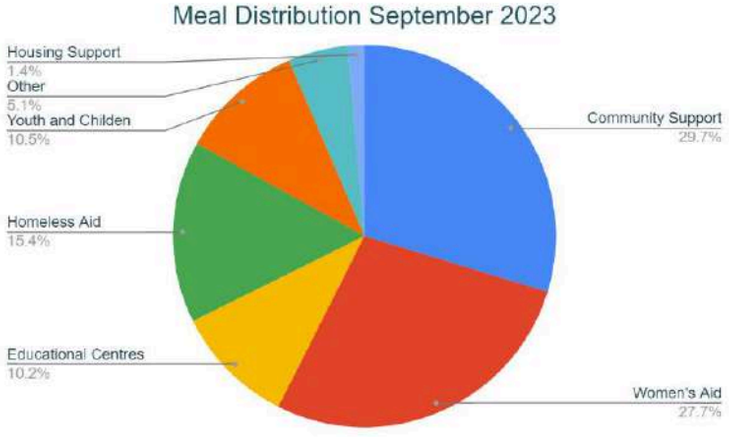


Saffron Kitchen Project

Partnership Expansion:

Partnerships are crucial to the success of our project as it is through them that we can expand our outreach. By September 2023 our network of partners had increased from 15 to 29 organisations indicating the increasing recognition and endorsement of our work within the community. These partnerships have been instrumental in securing resources, widening our reach, and strengthening our collective impact. These partner organisations support vulnerable people and refugees, each focusing on different areas of outreach. Some work specifically with vulnerable children and young people, while others provide street aid or operate women's shelters. Below you can see a visual breakdown of how our meals are distributed within these groups.





Saffron Kitchen Project

What Our Partners Say:

‘The quality of the food received from Saffron Kitchen Project is so high it has started to increase the number of young people visiting Velos Youth. From here we are give an invaluable opportunity to build relationships with young people and provide other types of support that they would otherwise not know were available, thank you SKP’

Velos Youth

‘I want to express my gratitude to you and your wonderful idea, as well as its professional execution, for one of the most fundamental rights, that of feeding people.’

Greek Council for Refugees

‘Very healthy, balanced and fresh weekly menu. It contains a variety of dishes, tastes and smells. Well-cooked, using locally available ingredients. Thank you SKP’

Melissa Network

“This partnership enables us to fulfill the fundamental needs of our beneficiaries by providing nourishing meals on a regular basis. These nutritious lunches not only address their basic requirements but also enhance overall well-being, as for many of our visitors in the Cafe, this may be the only hot meal they receive in a day.”

One Happy Family

“The fact that the food is served warm and the use of ingredients reflecting the diverse backgrounds contributes to the overall sense of care we try to provide, in the most meaningful way”.

SKP Partner

Saffron Kitchen Project

EMPLOY

We are pleased to have grown and developed our core team at SKP this year. As always, our kitchen team is hired directly from the refugee community. Our head chef has renewed his contract for another year, providing stability within the team and ensuring the continuity of our high-quality meal production. Our 2 other kitchen team members stayed with us until March 2023, when they moved to new countries. The skills and experience they gained while working in our kitchen have helped them secure new jobs and advance their careers. We have since hired new kitchen staff who have gained valuable culinary skills and training under the supervision of our head chef. Additionally, we have expanded our office team to include roles in marketing, logistics, and grant writing, further enhancing our operational capabilities.

We have continued to support local business as much as possible, prioritizing partnerships with Greek suppliers for our ingredients and kitchen equipment. Furthermore, we have initiated collaborations with other local businesses to produce and print our branded shop products. Notably, our partner organization ANKAA contributes by sewing a range of our products. We have established regular working relationships with eight local suppliers and makers, in addition to others throughout the year.

Saffron Kitchen Project

TRAIN

Our culinary training program offered in collaboration with the Greek Company IEK Delta launched in October 2022 and has been a resounding success. IEK Delta is a renowned institution dedicated to promoting lifelong learning, and leveraging their expertise alongside our own, we've developed a tailored curriculum to address the unique requirements of our students. Through this collaboration, our students gain access to accredited certificates in 'Basic Culinary Arts,' and benefit from the chance to train in a professional environment. We saw an extremely high demand for this Basic Culinary Training and were able to deliver 4 courses throughout the year, reaching and benefiting a total of 61 students. The ongoing success of this partnership highlights our dedication to delivering top-tier education and equipping our students for successful careers in the hospitality sector.

Upon graduation, our students receive additional support through one-on-one workshops designed to help them create comprehensive CVs and prepare thoroughly for the job market. By blending culinary expertise with practical employability skills, we strive to empower our students for successful careers in the culinary industry.

Saffron Kitchen Project

Future Plans

We are pleased with the development and success of our meal distribution program throughout the year 2022-2023 and plan to continue developing this line of work. We are currently in the process of signing on new partners, as we have the capacity to produce more meals. We have also received interest from some of our current partners in expanding their meal services, with requests ranging from increased meal frequency to larger quantities of meals. This increasing demand for food support indicates a rising need in our community, motivating us to continue expanding our efforts while resources allow. Over the next year, we aim to increase our average monthly meal production from 5293 to 6000.

Alongside this increased production, we are exploring alternative distribution methods to extend our reach even further. We are aiming to secure a secondary space dedicated to providing meals on a drop-in basis, specifically targeting individuals who are not affiliated with or fall outside the scope of our partner organizations. To address the challenges that would come with this expansion, we would like to add a project manager to our team, who would oversee the seamless operation of both our existing and future activities.

Lastly, we aim to enhance our culinary training program by introducing advanced training alongside our existing basic courses. This initiative will provide students with comprehensive instruction, equipping them with a broader skill set to aid them in their career progression.

Structure, Governace and Management

Saffron Kitchen Project is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 30th September 2021.

The governing body of the charity is the board of trustees, which comprises 4 members. Trustees who served during the period and up to the date of signing these financial statements are:

Catherine Jean Saoulli
Fausta Eskenazi
Maria Michaela Herberstein
Jonathan Derek Willis

The board of trustees is responsible for overseeing all aspects of governance and risk. Strategy is led by the board of trustees, working closely with the staff team. The staff team, led by Evelyne Eskenazi (Founder and Director), is responsible for the implementation of the strategy and day-to-day operations of the charity. Trustees are appointed by a resolution passed at a meeting of the charity trustees. In selecting new trustees, the trustees consider the skills, knowledge and experience needed for the effective running of the charity. Prior to appointment, new trustees are provided with a copy of the Constitution and policies and procedures, together with the most up-to-date business plan and financial statements and forecasts.

Staff

At year end, Saffron Kitchen Project had 6 members of staff. We also have an extensive network of volunteers who help with food preparation, office tasks and PR. We are hugely grateful to them for their time, skills and dedication.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves Policy

Saffron Kitchen Project Reserves Policy ensures the organisation maintains sufficient financial reserves to support operations and meet contractual obligations, thereby safeguarding financial stability and continuity of services provided. The policy mandates a minimum reserve equivalent to three months of operating expenses. Any reserves in excess of 6 months operating costs can be allocated to specific project costs at the discretion of the directors. The team of Saffron Kitchen Project will regularly monitor and report on the status of reserves to ensure compliance with the reserves policy. The policy undergoes annual review for relevance and effectiveness, with the next review scheduled for July 2024.

Saffron Kitchen Project

Statement of trustees' responsibilities in relation to the financial statements

Charity law requires the charity trustees to prepare financial statements for each accounting period which give a true and fair picture of the state of affairs of the charity for the income and expenditure for the period. In preparing the financial statements, the trustees are required to:

-select suitable accounting policies and apply them consistently;
-observe the methods and principles in the Charity SORP;
-make judgements and estimates that are reasonable and prudent;
-state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
-prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2012. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities, and to provide reasonable assurance that:-

-the charity is operating efficiently and effectively
-all assets are safeguarded against unauthorised use or disposition and are properly applied
-proper records are maintained and financial information used within the charity or for publication is reliable
-the charity complies with relevant laws and regulations

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss.

Approved by the Trustees on 07/26/2024

Trustee on behalf of the board of trustees Catherine Saoulli

Financial Overview

This Trustees' annual report and financial statements cover the 12-month period ending 29th September 2023.

Saffron Kitchen Project received £177,466 in income during and total expenditure was £150,797.

The financial statements were completed by Janice Pollock at Trust Advice. A more detailed financial breakdown will follow in the next section.

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH SEPTEMBER 2023

SAFFRON KITCHEN PROJECT

CHARITY REGISTRATION NUMBER 1195986

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

SAFFRON KITCHEN PROJECT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 30TH SEPTEMBER 2023

Report to the trustees/ members of Saffron Kitchen Project on the accounts for the year ended 30th September 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2022 Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Donna Leppitt
Independent Examiners Ltd
Unit 2
The Broadridge Business Centre
Delling Lane
Bosham
PO18 8NF



Date: 25th July 2024

SAFFRON KITCHEN PROJECT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2022/23 £**	**Total 2022/21 £**
RECEIPTS					
Donations & Legacies	**3**	177,466	-	177,466	131,860
TOTAL RECEIPTS		**177,466**	**-**	**177,466**	**131,860**
PAYMENTS					
Costs of Charitable Activities	**4a**	148,472	-	148,472	58,497
Costs of Generating Funds	**4b**	2,325	-	2,325	-
TOTAL PAYMENTS		**150,797**	**-**	**150,797**	**58,497**
NET INCOMING/(OUTGOING) RESOURCES		**26,669**	**-**	**26,669**	**73,363**
TRANSFERS BETWEEN FUNDS	**5**	-	-	-	-
NET MOVEMENT IN FUNDS		**26,669**	**-**	**26,669**	**73,363**
RECONCILIATION OF FUNDS:					
Balances Brought Forward		73,363	-	73,363	-
Prior year adj		(11)	-	(11)	-
BALANCES CARRIED FORWARD		**100,021**	**-**	**100,021**	**73,363**

All of the Charity's operations are classed as continuing operations.

SAFFRON KITCHEN PROJECT

STATEMENT OF ASSETS AND LIABILITIES
AS AT 30 SEPTEMBER 2023

	Notes	Unrestricted Fund £	Restricted Fund £	**Total 30-Sep-23 £**	**Total 30-Sep-22 £**
Assets					
Tangible Assets	**2**	-	-	-	-
		-	-	-	-
Current Assets					
Debtors & Prepayments	**8**	-	-	-	-
Cash at bank and in hand	**7**	100,021	-	100,021	73,363
Total Current Assets		**100,021**	**-**	**100,021**	**73,363**
Creditors: amounts falling due within one year	**8**	-	-	-	-
NET CURRENT ASSETS		100,021	-	100,021	73,363
TOTAL ASSETS less current liabilities		**100,021**	**-**	**100,021**	**73,363**
Creditors: amounts falling due in more one year	**10**	-	-	-	-
NET ASSETS		**100,021**	**-**	**100,021**	**73,363**
FUNDS OF THE CHARITY					
General Funds		100,021	-	100,021	73,363
Restricted funds	**5**	-	-	-	-
TOTAL FUNDS		**100,021**	**-**	**100,021**	**73,363**

	30-Sep-23	**30-Sep-22**
Liabilities:	£	£
Independent Examiner's Fee	950	925
	950	**925**

TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2022. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities.

Approved by the Trustees on 07/26/2024

Signed on their behalf by Trustee Catherine Saoulli

Printed Name: Catherine Saoulli

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

Basis of preparation:
The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern
Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Recognition of Incoming Resources
These are included in the Statement of Financial Activities (SOFA) when:
· the charity becomes entitled to the resources;
· the trustees are virtually certain they will receive the resources; and
· the monetary value can be measured with sufficient reliability.

Incoming Resources with Related expenditure
Where incoming resources have related expenditure (as with fundraising or contract income) the incoming

Grants and Donations
Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts
Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants
This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind
Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as income receivable.

Volunteer Help
The value of any voluntary help received is not included in the accounts and is described in the Report of the Trustees.

Donated Services and Facilities
These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Investment Income
This is included in the accounts when receivable.

Investment Gains and Losses
This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

1. ACCOUNTING POLICIES (continued)

Expenditure and Liabilities

Liability Recognition
Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out

Governance Costs
Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advise to trustees on governance or constitutional matters.

Grants with Performance Conditions
Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified

Grants Payable without Performance Conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Investments
Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Pensions
Pension contributions are charged to the Statement of Financial Activities as they become payable.

Fund Accounting
Funds held by the charity are either:

1. **Unrestricted funds**
   These are funds which can be used in accordance with the charity's objectives, at the discretion of the trustees.
2. **Restricted funds**
   These are funds that can only be used for particular restricted purposes within the objects of the charity.
3. **Designated funds**
   These funds are funds set aside by the trustees out of unrestricted general funds for specific purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Fixed Assets
Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expense
Depreciation is calculated at a rate to write off the cost of tangible fixed assets over their estimated useful lives. The rates applied are as follows:

Equipment, Fixtures&Fittings	25%

There has been no change to the accounting polices (Variation rules and methods of accounting) since last year.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial period.

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

3. INCOMING RESOURCES

	Note	Unrestricted Funds £	Restricted Funds £	**Total 2022/23 £**	**Total 2022/21 £**
a) Donations & Legacies					
Donations		172,739	-	172,739	131,860
Grant		3,781	-	3,781	-
Discounts/Refunds given		631	-	631	-
Cashback		315	-	315	-
		177,466	**-**	**177,466**	**131,860**
b) Investment Income					
Interest Received		0	-	0	-
		0	**-**	**0**	**-**

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

4. RESOURCES EXPENDED

	Note	Unrestricted Funds £	Restricted Funds £	**Total 2022/23 £**	**Total 2022/21 £**
a) Charitable Activities					
Advertising and PR		-	-	-	188
Bank charges		67	-	67	103
Cleaning costs		-	-	-	41
Cost of Sales		59,780	-	59,780	17,213
Equipment		27	-	27	3,547
Exchange differences & charge		1,271	-	1,271	(1,023)
Grant Writing		2,095	-	2,095	-
Operation		6,963	-	6,963	-
Premises		4,527	-	4,527	-
Staff training & welfare/Events		12,895	-	12,895	3,775
Stationery & printing		-	-	-	227
Sundry expenses		265	-	265	55
Tax		3,361	-	3,361	-
Wages & salaries		57,221	-	57,221	32,494
Website		-	-	-	1,877
		148,472	**-**	**148,472**	**58,497**
b) Cost of Generating Funds					
Merchandise		2,325	-	2,325	-
		2,325	**-**	**2,325**	**-**

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

5. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

6. INVESTMENTS

The Charity held no investment assets during this or the previous financial period.

7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	**Total 30-Sep-23 £**	**Total 30-Sep-22 £**
Wise EUR Current	19,205	-	19,205	2,113
Wise GBP Current	25,791	-	25,791	6,134
Wise USD Current	5,917	-	5,917	-
Wise EUR Savings	108	-	108	28,116
Wise GBP Savings	49,000	-	49,000	37,000
	100,021	-	100,021	73,363

8. DEBTORS AND PREPAYMENTS

The Charity held no Debtors during this or the previous financial period.

9. CREDITORS AND ACCRUALS AMOUNTS FALLING DUE WITHIN ONE YEAR

The Charity held no Creditors during this or the previous financial period.

SAFFRON KITCHEN PROJECT

NOTES TO THE ACCOUNTS (continued)
FOR THE YEAR ENDED 30TH SEPTEMBER 2023

10. CREDITORS AND ACCRUALS AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity held no long term liabilities during this or the previous financial period.

11. STAFF COSTS AND NUMBERS

	TOTAL 2022/23 £
Gross Wages & Salaries	52,343
Employer's National Insurance Costs	750
Employer's Pension Contributions	-
	53,093

Average number of employees who were engaged in each of the following activities:

	TOTAL 2022/23
Charitable Activities	1

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.
(2021/22- None)

12. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.
(2021/22- None)

13. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

14. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

15. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

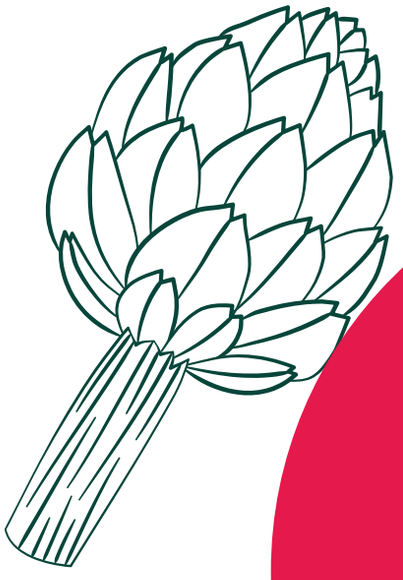
16. PRIOR YEAR ADJUSTMENT

The funds brought forward have been adjusted by £11 to reflect a true and fair view of the Charity's closing position as at 30th September 2023. This was due to exchange rate differences on conversion to the new software Quickbooks on bank accounts Wise Euro Current and Wise Euro Savings.

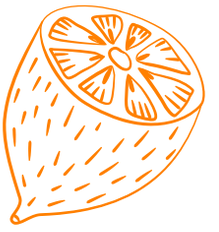
SAFFRON KITCHEN PROJECT

England & Wales - Charity number 1195986

Accounts







Saffron Kitchen Project

Eat · Cook · Learn · Belong

your culinary community





Saffron Kitchen Project

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Charity Details

Trustees	Catherine Jean Saoulli Fausta Eskenazi Maria Michaela Herberstein Jonathan Derek Willis
Founder and Director	Evelyne Eskenazi
Registered Name	Saffron Kitchen Project
Charity Registration Number	1195986
Registered Address	22 Clifton Villas W9 2PH London United Kingdom
Independent Examiner	Independent Examiners
Bank	Wise Bank
Website Address	www.saffronkitchenproject.org

Introduction

Saffron Kitchen Project is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission (registered number 1195986).

Our commitment to community outreach, food sustainability, and inclusivity has led to significant achievements and positive impact. This report aims to showcase the key milestones, initiatives, and values that define our journey. The trustees present their report with the financial statements of the charity for the period ended 30 September 2022.

The Trustees have overall responsibility for ensuring that the Charity has appropriate systems and controls in place, financial and otherwise. Trustees are appointed by the currently acting trustees, and have been selected and appointed to ensure that the board has relevant background and skills which are considered important to enable the charity to achieve its charitable objectives.

The governing document is a Constitution dated 2nd April 2021. Saffron Kitchen Project registered with the Charity Commission on 30th September 2021.

The financial statements cover the year from 30th September 2021 to 30th September 2022. Our accounting began in January 2022, when we first created our bank account and began operations.

Mission and Vision

Saffron Kitchen Project (SKP) was started to address a problem; the refugee community and vulnerable people in Athens are facing many obstacles such as lack of food, job opportunities as well as inadequate social inclusion.

Our solution is to create a path to employment through vocational culinary training as well as providing meals and job opportunities, to support displaced and vulnerable people in building a healthy, sustainable livelihood while integrating into the local community.

The Saffron Kitchen Project team is built from chefs hired from the refugee community, admin staff and dedicated volunteers, who work together from our culinary headquarters to ensure the smooth running of the project, upholding our values and solidarity with other actors on the ground.

Our mission is to create community and a pathway to employability for people from refugee backgrounds using food as the tool kit. A destination that leverages food so people can eat, cook, learn and most importantly, belong.

Objectives and activities

Objectives

The objectives of the CIO are to provide humanitarian support and aid to displaced and vulnerable people that includes but is not limited to food, education, employment, emergency aid, vocational training.

The above will be carried out through such activities including, but not necessarily limited to, the following:

1) providing cooked meals for displaced people and other vulnerable groups;
2) providing basic vocational training for displaced people, to equip them with the skill set required to work in the restaurant industry, such as basic cooking techniques as well as organizational and leadership skills;
3) relieving unemployment among displaced people for the public benefit by providing job opportunities in the kitchen, and offering assistance to find further employment.

For the purpose of this clause 'displaced people' means undocumented immigrants, asylum seekers, refugees; 'vulnerable people' means homeless or destitute people.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008].

Activities

In April 2022 we were ready to start work across our main 3 activities:

1. Nourish

We provide vulnerable people with warm, nutritious and flavourful meals in a dignified and sustainable way. To allow us to have the greatest possible outreach, we partner with other organisations that support refugees and vulnerable people throughout Athens, who distribute our delicious meals to the people they work with whilst avoiding food waste as much as possible.

Our meals are designed to be nutritious and healthy, prepared with love and care, and given with dignity and respect. For some recipients it may be their only meal that day and so we ensure that they are balanced and filling, providing everything they will need for that day, giving them the energy they need to help rebuild their lives.

2. Train

In our first year we started the process of organising free culinary education and vocational training in partnership with the Greek Company IEK Delta, which launched October 2022. In an effort to prepare our students for work in the hospitality industry, the programme comprises culinary skills as well as soft skills training such as teamwork, leadership and time management. Upon completion students receive an accredited EOPEP certificate which will aid them in entering the job market.

We provide CV workshops and employability support for the graduates of our culinary training course. This will teach them vital skills such as organisation and timekeeping, interview skills, communication skills and more, that will help them to bridge the gap between training and finding employment.

3. Employ

We demonstrate our commitment to tackling unemployment in Greece by generating job opportunities and employing people from both the refugee and hosting community. All of our chefs are hired directly from the refugee community, and we work with local suppliers to source our ingredients in order to support small, independent businesses in our area.

Achievements and Performance

Highlights

Establishing the Kitchen Space:

Building work for our kitchen started in October 2021 and In April 2022, we successfully prepared our kitchen space, a pivotal moment for our project. Collaborating with the Luxembourgish and Greek organisation - ANKAA Project, we moved into a shared space, fostering a strong partnership and enabling the sharing of resources and knowledge to better serve our community.

Expansion of the Team:

We welcomed a larger team to join our cause from April 2022. This included a coordinator, two chefs and one kitchen assistant. The addition of dedicated professionals allowed us to finally become fully operational. One of our core principles is embracing diversity and empowering individuals from refugee backgrounds. To honor this commitment, we formed a kitchen team comprising two talented chefs and a skilled kitchen assistant, all from the refugee community. This decision not only provided employment opportunities but also enriched our culinary expertise with their unique skills and cultural knowledge. To enhance our administrative capabilities and foster smooth collaborations and cooperation with the hosting community, we hired a Greek coordinator.

Recipe Development and balanced meals:

Combining the expertise and backgrounds of our chefs and the project director, we embarked on an exciting journey of recipe development. Drawing inspiration from our collective knowledge, experiences, and cultural traditions. Our aim was to ensure that every meal we prepared was not only halal but also packed with nutrients, providing a balanced and wholesome dining experience, which ultimately would ensure little to no food waste. With a meal offered every day, we presented our community with three vegetarian and two meat options per week, catering to a range of dietary preferences while upholding our values of inclusivity and health.

Impact

Nourish

Total Meals and Monthly Breakdown:

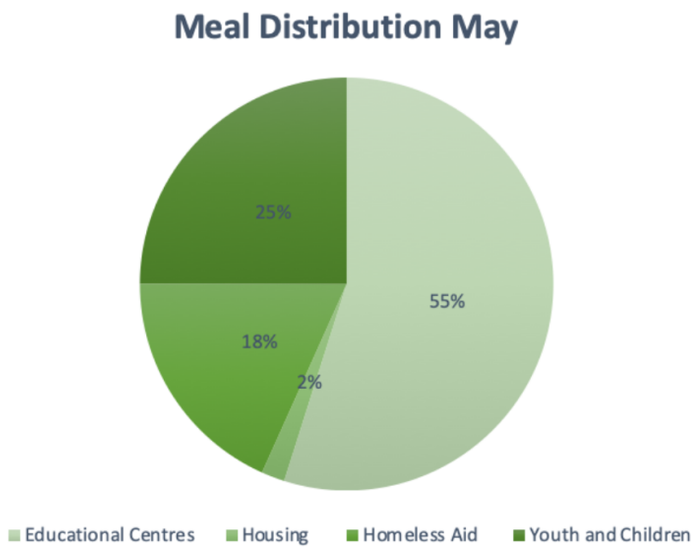
From May to September 2022, the Saffron Kitchen Project prepared a total of 11,642 meals, showcasing the scale and reach of our operations. In May, we provided 1,641 meals. The number of meals served increased steadily over time, and in September, we reached a significant milestone of cooking and distributing 3,511 meals. This can also be measured in our daily preparations that hugely increased from 25 meals per day in May, to up to 280 meals in September. This exponential growth highlighted the community's trust in our services and the pressing need for meals.

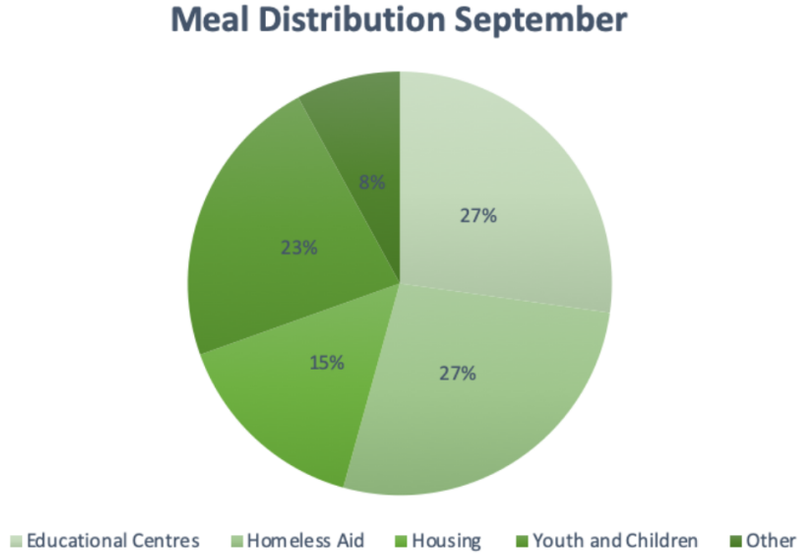
Saffron Kitchen Project

Partnership Expansion:

Collaborative efforts played a vital role in our project's success. In May, we began our journey with five partners who shared our vision and supported our cause. However, as our impact grew, so did our network of partners. By September, we had doubled our partner base, indicating the increasing recognition and endorsement of our work within the community. These partnerships have been instrumental in securing resources, widening our reach, and strengthening our collective impact.

Visual breakdown showing the division of those we support:





Saffron Kitchen Project

Employ

A few months in we were happily able to promote one of our chefs to head chef, based on his skills and abilities. This promotion came with a pay rise and title change.
We also established an understanding of the support volunteers could give to the organisation and within the first few months of operations started having regular volunteers within our kitchen space.

Train

We are thrilled at our new partnership with IEK Delta, a renowned institution with a strong reputation as a lifelong learning center. This collaboration will provide our students with access to accredited certificates in 'Basic Culinary Arts' and the opportunity to learn in a professional space. With IEK Delta's expertise, we have developed a specific curriculum tailored to meet the needs of our students. This partnership marks an exciting milestone in our commitment to providing quality education and preparing our students for successful careers within the hospitality industry.
In addition to the culinary training offered by IEK Delta, we are thrilled to have partnered with Solidarity Now to provide our students with employability training. This collaboration equips our students with the essential knowledge of working in Greece, including legal expectations and their rights as employees. Moreover, they will receive one-on-one workshops to assist them in creating a comprehensive CV, ensuring they are fully prepared for the job market. By combining culinary expertise with practical employability skills, we aim to empower our students for successful careers in the culinary industry.

Saffron Kitchen Project

Future Plans

It's an exciting year ahead for Saffron Kitchen Project as we can focus on developing our activities. We look forward to the launch of the first training course in collaboration with IEK Delta and plan to run 4 of these per year. We will provide follow up support for course graduates to help them get job ready. This will include support given in partnership with Solidarity Now, as well as connecting them to potential employers to increase their chances of successfully being hired.

We aim to increase our meal production and distribution, by partnering with more NGOs throughout Athens to increase the outreach potential. Our goal is to reach the target of producing 4000 meals per month by the end of 2022. To help us achieve this growth, we aim to expand our team of both staff and volunteers to give us the support we need to meet the increased demand on our kitchen, as well as to help with fundraising and grant writing.

Financial statement

This Trustee s ' annual report and financial s tatem e nts cover the 12-month period ended 30th September 202 2 . As we s e t up our bank a c c o unt and began operations fully in J anuar y 2 0 2 2 therefore all a cco unts s tart from there.

Saffron Kitchen Project received £131,859 in income during the year and total expenditure was £56,923

Charity number
1195986

Saffron Kitchen Project

Accounts

30 September 2022

Saffron Kitchen Project
Report and accounts
Contents

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Balance sheet	2

Saffron Kitchen Project
Income and Expenditure Account
for the period from 30 September 2021 to 30 September 2022

	2022 £
Donations	131,859
Direct costs	(16,737)
Gross profit	115,122
Staff costs	(36,688)
Depreciation and other amounts written off assets	(444)
Other charges	(3,053)
Income less expenditure	74,937
Net Income for the period	74,937

Saffron Kitchen Project
Registered number: CE1195986
Balance Sheet
as at 30 September 2022

		2022 £
Fixed assets		3,103
Current assets	73,363	
Creditors: amounts falling due within one year	(1,529)	
Net current assets		71,834
Total assets less current liabilities		74,937
Net assets		74,937
Capital and reserves		74,937

Saffron Kitchen Project
Detailed Income and Expenditure account items
for the period from 30 September 2021 to 30 September 2022
This schedule does not form part of the statutory accounts

	2022 £
Income	
Donations	131,859
Direct costs	
Food costs	16,737
Staff costs	
Wages and salaries	32,913
Staff training and welfare	3,775
	36,688
Depreciation and other amounts written off assets	
Depreciation	444
Other charges	
Premises costs:	
Cleaning	41
	41
General administrative expenses:	
Stationery and printing	227
Bank charges	103
Exchange differences & charges	(1,023)
Website	1,877
Sundry expenses	55
	1,239
Legal and professional costs:	
Accountancy fees	1,110
Advertising and PR	188
	1,298
Other	
Commissions payable	83
Other direct costs	392
	475
	3,053

Saffron Kitchen Project
Detailed balance sheet items
as at 30 September 2022

This schedule does not form part of the statutory accounts and should NOT be sent to HMRC

	2022 £
Fixed assets	
Plant and machinery etc	3,103
Current assets	
Cash at bank and in hand	73,363
Creditors: amounts falling due within one year	
Other taxes and social security costs	211
Other creditors	1,318
	1,529
Represented By:	
Net Income	74,937
	74,937

Structure, governance and management

Saffron Kitchen Project is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 30th September 2021.

The governing body of the charity is the board of trustees, which comprises 4 members. Trustees who served during the period and up to the date of signing these financial statements are:

Catherine Jean Saoulli
Fausta Eskenazi
Maria Michaela Herberstein
Jonathan Derek Willis

The board of trustees is responsible for overseeing all aspects of governance and risk. Strategy is led by the board of trustees, working closely with the staff team. The staff team, led by Evelyne Eskenazi (Founder and Director), is responsible for the implementation of the strategy and day-to-day operations of the charity. Trustees are appointed by a resolution passed at a meeting of the charity trustees. In selecting new trustees, the trustees consider the skills, knowledge and experience needed for the effective running of the charity. Prior to appointment, new trustees are provided with a copy of the Constitution and policies and procedures, together with the most up-to-date business plan and financial statements and forecasts.

Staff

At the year end, Saffron Kitchen Project had 5 members of staff. We have also had over 10 volunteers who help with food preparation and office tasks. We are hugely grateful to them for their time, skills and dedication.

Statement of trustees' responsibilities in relation to the financial statements

Charity law requires the charity trustees to prepare financial statements for each accounting period which give a true and fair picture of the state of affairs of the charity for the income and expenditure for the period. In preparing the financial statements, the trustees are required to:

-select suitable accounting policies and apply them consistently;
-observe the methods and principles in the Charity SORP;
-make judgements and estimates that are reasonable and prudent;
-state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
-prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chairperson on behalf of the board of trustees

Catherine Saoulli

10/07/2023

SAFFRON KITCHEN PROJECT
(CHARITABLE INCORPORATED ORGANISATION)
INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2022

I report to the Trustees on my examination of the financial statements of Saffron Kitchen Project for the year ended 30 September 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Donna Leppitt
Independent Examiners Ltd
Unit 2
The Broadridge Business Centre
Delling Lane
Bosham
PO18 8NF



Date: 21st July 2023