

CRIMSON CORD MINISTRIES

England & Wales · Charity number 1195971

Details

Status Registered

Legal form CIO

Registered 2021-09-29

Register [View on the Charity Commission register](#)

Contact

Address The Corbridge Business Centre
Suite 2
Tinklers Bank
Corbridge

Phone 07739643455

Email raycheljoy@aol.com

Activities

Objects: THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, THE PROMOTION OF THE CHRISTIAN RELIGION BY BUT NOT LIMITED TO RELIEVING, EITHER GENERALLY OR INDIVIDUALLY, PERSONS WHO ARE IN IMMEDIATE NEED OR ASSISTANCE DUE TO BEING IN DANGER OR EXPOSED TO HARM OF HEALTH OR AT RISK: PHYSICALLY, MENTAL/EMOTIONAL/SEXUALLY AND WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS.

Activities: Crimson Cord Ministries is a North East of England registered charity set up to assist local, national and international people and organisations in need of financial support and/or protection, help, sustenance and home shelter in times of trouble, hardship or physical danger. Our head office is in Corbridge, Northumberland.

Classification

- **How:** Makes Grants To Individuals
- **What:** Disability, Religious Activities
- **Who:** The General Public/mankind

Geography

- Newcastle Upon Tyne City
- Sunderland

Finances

Period end	Income	Expenditure	Assets	Employees
2026-03-31	£1,260	£1,346	-	-
2025-03-31	£1,995	£2,323	-	-
2024-03-31	£3,274	£4,730	-	-
2023-03-31	£1,835	£5,062	-	-
2022-03-31	£8,306	£3,114	-	-

Trustees

Name	Role	Appointed
Rachel Joy Gott	Chair	2021-09-29
AMANDA TAYLOR		2021-09-29
KATHLEEN BULLOCK		2021-09-29

Accounts

Charity number: 1195971
Company number: CE026782

Crimson Cord Ministries

Unaudited Receipts and Payments Account

for the year ended 31 March 2025

Crimson Cord Ministries

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Crimson Cord Ministries

Legal and Administration Details for the period year 31 March 2025

Charity registration number
1195971

Trustees

R J Gott
A Taylor
K Bullock

Bankers

Lloyds Bank Plc
16 Market Place
Oldham
OL1 1JG

Principal Office

The Corbridge Business Centre
Suite 2
Tinklers Bank
Corbridge
NE45 5SB

Crimson Cord Ministries

Report of the Trustees for the year ended 31 March 2025

The Trustees have pleasure in submitting their annual report together with the unaudited accounts of the charity for the year ended 31 March 2025.

Administration Details

Structure, Governance and Management

Crimson Cord Ministries is a charitable incorporated organisation which was registered on 29th September 2021.

The head office is in Corbridge, Northumberland.

The Trustees meet at least four times in each year and deal with the administration of the charity overseeing financial accountability, risk management and any other administrative business. The operational management of the organisation is also undertaken by the Trustees and volunteers since it is newly formed and there are weekly calls between the Trustees regarding our ongoing support to the needy.

Objectives and Activities

The objectives of Crimson Cord Ministries are, for the public benefit, the promotion of the Christian acts by, but not limited to, relieving, either generally or individually, persons who are in immediate need or assistance due to being in danger or exposed to harm of health or at risk: physically, mental/emotional/sexually and who are in conditions of need, hardship or distress. Supporting men, women (in particular) and vulnerable children in U.K. and also international as we grow.

Activity has been on a small scale due to Crimson Cord Ministries having limited funds and manpower but we hope that in 2026 we will attract donors/donations to increase our impact on the public benefit. Currently, Trustees Kathleen Bullock and Rachel Gott have been the main charity donors giving out of their own private funds, going forward we hope to start promoting the charity and seeking other donors which will increase our activity and our compliance to its goals.

We continue to issue small funds /grants to individuals and charity status organisations. In addition to offering financial support, Crimson Cord Ministries has a goal to raise enough funds to purchase or purpose-build 'safe houses' across U.K. offering short-term accommodation to individuals and families who are in danger and need immediate sanctuary. We would also like to look into being a potential asylum provider for international asylum seekers and will be researching how this works with the UK government.

Public Benefit Statements

The Trustees have had regard to the Charity Commission's guidance on their legal duty on public benefit and are satisfied that the Charity delivers public benefit; due regard is paid to the guidance on public benefit when deciding on what new projects the charity should undertake.

Policy on Grant Making

The Trustees decide to whom it will provide grants taking into consideration the following:

- If the person is in immediate need of funds
- If they are in danger of domestic abuse, physical harm, mental abuse or sexual harm/exploitation

The Trustees will assess each case individually as to whether a grant application will be successful.

Report of the Trustees for the year ended 31 March 2025

Achievements and Performance

CCM is still at an early stage in the charity's journey but it continues to make small donations that make a significant difference to a number of charities and individuals. The Trustees are occupied in full-time work, so their time is limited.

We are currently researching grants and donors such as corporations with social responsibility goals such as John Lewis, Co-op, Ford Motors etc., aswell as local authorities who have capacity building grants to assist small charities like CCM

With CCM's website content being re-aligned and centred on helping community and social responsibility, we believe we can tap donors who have a budget in this area who may wish to be a partner in the future; aswell as appeal to individual donors. With this initiative, we hope we will build finance to develop the charity with outreach programmes that benefit the community and women and families going through hardship. CCM operates from a small office in Corbridge Northumberland where it will be expanding to include a management team to assist in the day to day running of the charity.

Report of the Trustees for the year ended 31 March 2025

Financial review

Income during the year amounted to £1,995 and was largely derived from donations received for the Trustees.

Expenditure amounted to £2,323 for the year and was largely attributable to grants paid to those in need.

Charity's Reserves

The charity holds reserve funds with Lloyds Bank.

Charity's Principal Source of Funds

The Trustees have been donating small amounts during 2024 however we will be actively starting to promote the charity in mid-2025 and hope to have more donors and successful grant applications with more established charities.

Principal Risks

The Trustees are currently time poor and need to recruit more people to enable the charity to reach its goals.

Induction, Training and Recruitment of Trustees

Founder Rachel Gott has much experience in recruitment having worked at senior level in a manning provider business.

Our methods of selection are based upon the needs of the organisation and experience that individual can bring to the table.

For our reference and guideline, the Institute of Chartered Secretaries and Administrators (ICSA) and the National Council for Voluntary Organisations (NCVO) produce model role descriptions for charity trustees. Which have been referred to as a guide when selecting our 3 Trustees and will be used in the future when we recruit new trustees.

ICSA also produces role descriptions which are specifically for chairs, secretaries and treasurers of charities. The National Occupational Standards for Trustees and Management Committee members can also be a useful tool for drawing up a job description, which we will use as a guideline when needed.

Overview of recruitment process:

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- Applications received/initial screening
- Review CV/work experience in detail to see if they match against job description
- Assess if candidate will have a certain commitment level to Crimson Cord Ministries
- We telephone to discuss role, and issue job description
- Interview either face to face or Zoom
- References checked, DBS verified
- Appointed
- Induction and policy /training

Crimson Cord Ministries

Report of the Trustees
for the year ended 31 March 2025

Current Trustees

Both Amanda Taylor and Rachel Gott have worked in charitable Christian international organisations. Amanda Taylor has prior accounting work experience and Rachel Gott has worked as an administrator for a church in Orlando and Hope House, Sunderland previously. Kathleen has excellent administrative experience having worked at senior level in a global recruitment organisation doing payroll and bookkeeping/accounting. She has worked with many diverse organisations and is multi-talented, with a skill-set ideal for Crimson Cord Ministries. Rachel is currently working with a CIC in Tower Hamlets to assist in building capacity and she will use this vital learning curve to set CCM for growth. All three Trustees are Christian and have a compassionate nature to help people.

A diverse board is more likely to contain a broader range of skills, knowledge and experience than one which is more narrowly based. When preparing to recruit new trustees, Crimson Cord Ministries will seek to increase or at least maintain the diversity of its trustee board.

All Trustees were interviewed by founder and have worked with and known for many years. Each Trustee understands our policies on Child protection and working with the vulnerable young/adults. To ensure this: Staff Awareness : All staff are made aware of this policy as part of their initial induction process and there will be regular briefings and updates for all staff. Where necessary or possible, staff will be encouraged to attend appropriate training courses. Reviewing the Policy and Procedure: The policy and procedure will be reviewed every year, this will include checking telephone numbers, accuracy of personnel details, and any updates required by a change in local or national policy. Ongoing training or bring expertise in will looked at reflecting the needs of the charity. It may be we need to hire counsellors in the future for example.

Statement of the Trustees Responsibilities

The Trustees declare that they have approved the trustees report above.

Signed on behalf of the Trustees

Rachel J. Gott



R J Gott
Chairman
15th January, 2026

Date:

Crimson Cord Ministries

Unaudited Receipts and Payments Account for the year ended 31 March 2025

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£
Receipts				
Donations	1,995	-	1,995	3,274
Total Receipts	1,995	-	1,995	3,274
Payments				
Costs of generating funds:				
Grants Payable	-	-	-	1,600
Rent	2,160	-	2,160	2,160
Computer costs	163	-	163	310
Bank charges	-	-	-	120
Accountancy Fee	-	-	-	540
Travelling				
Asset and investment purchases				
Purchase of assets	-	-	-	-
Total Payments	2,323	-	2,323	4,730
Net of (payments)/receipts	(328)	-	(328)	(1,456)
Net Movement in funds for the year	(328)	-	(328)	(1,456)
Cash funds at last year end	509	-	509	1,965
Cash funds at this year end	181	-	181	509

Crimson Cord Ministries

Notes to The Unaudited Accounts
for the year ended 31 March 2025

1. Cash Funds held and Assets Retained for the Charity’s use

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	2025	2024
			£	£
Cash Funds				
Cash in hand	-	-	-	-
Lloyds Bank Account	181	-	181	509
	<u>181</u>	<u>-</u>	<u>181</u>	<u>509</u>
Assets Retained for Charity’s Use				
Computer Equipment	664	-	664	664
Total Assets Retained for Charity Use	<u>664</u>	<u>-</u>	<u>664</u>	<u>664</u>

Signed on behalf of the Trustees

R J Gott

..........

Date

.....15.01.2026.....

Crimson Cord Ministries

Notes to The Unaudited Accounts for the year ended 31 March 2025

2. Unrestricted Reserve

	Balance at 31 st March 2024	Incoming resources	Resources expended	Transfers in/out	Balance at 31 March 2025
		£	£	£	£
General Funds	509	1,995	(2,323)	-	181
	509	1,995	(2,323)	-	181

Accounts

Charity number: 1195971
Company number: CE026782

Crimson Cord Ministries

Unaudited Receipts and Payments Account for the year ended 31 March 2024

Crimson Cord Ministries

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A Taylor
K Bullock

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Policy on Grant Making

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Achievements and Performance

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As anti-semitism is on the rapid rise particularly since the 7th October Hamas terrorist attack which saw the taking of innocent Israelis lives and hostage-taking. And now with the Jewish counter-attack/Gaza bombardment response to wipe out Hamas, Palestinian lives are getting caught-up and being lost in consequence. This is having a negative impact on Jewish people with a number of hate marches that seek to villainise all Jews). Many Jews do not feel safe in London now. CCM firmly stands with and continues to support Israel. CCM has given donations to: International Fellowship of Jews and Christians and going into 2024 - should funds allow - we will step-up our giving with other on-the-ground organisations to give relief to anyone suffering because of the war in that region. Crimson Cord continues to commit its financial help to vulnerable individuals such as the young Christian Ethiopian women called Mekdes Mekonnen and her small child Novah; whom we have aided since our charity's start. Mekdes has asked for ongoing help as she hasn't coped well mentally and doesn't know what she would do without the financial support that Crimson Cord gives. She is trying to improve her English language skills so that she can communicate her situation and well-being from time to time via email. Monthly, we help with her living expenses to pay her rent and day to day living costs. Due to her life being in danger due to the current war in Ethiopia she may seek asylum in U.K.; if she decides to apply to our Government for Asylum we will look to support her in U.K. outside of what our government may assist her with.

With its new website annually re-purchased, we will be building our brand exposure to communicate our aims and hopefully gain support from volunteers and donors. CCM operates from a small office in Corbridge Northumberland where it will be expanding to include a management team to assist in the day to day running of the charity.

Report of the Trustees for the year ended 31 March 2024

Financial review

Income during the year amounted to £3,273.81 and was largely derived from donations received for the Trustees.

Expenditure amounted to £4,729.69 for the year and was largely attributable to grants paid to those in need.

Charity's Reserves

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Charity's Principal Source of Funds

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- Induction and policy /training

**Report of the Trustees
for the year ended 31 March 2024**

Current Trustees

Both Amanda Taylor and Rachel Gott have worked in charitable Christian international organisations. Amanda Taylor has prior accounting work experience and Rachel Gott has worked as an administrator for a church in Orlando and Hope House, Sunderland previously. Kathleen has excellent administrative experience having worked at senior level in a global recruitment organisation doing payroll and bookkeeping/accounting. She has worked with many diverse organisations and is multi-talented, with a skill-set ideal for Crimson Cord Ministries. All three Trustees are Christian and have a compassionate nature to help people.

A diverse board is more likely to contain a broader range of skills, knowledge and experience than one which is more narrowly based. When preparing to recruit new trustees, Crimson Cord Ministries will seek to increase or at least maintain the diversity of its trustee board.

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Ongoing training or bring expertise in will looked at reflecting the needs of the charity. It may be we need to hire counsellors in the future for example.

Statement of the Trustees Responsibilities

The Trustees declare that they have approved the trustees report above.

Signed on behalf of the Trustees



.....
R J Gott
Chairman

Date: 27th September, 2024
.....

Crimson Cord Ministries

Unaudited Receipts and Payments Account for the year ended 31 March 2024

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
	£	£	£	£
Receipts				
Donations	3,274	-	3,274	1,835
Total Receipts	3,274	-	3,274	1,835
Payments				
Costs of generating funds:				
Grants Payable	1,600	-	1,600	2,898
Rent	2,160	-	2,160	1,560
Computer costs	310	-	309	248
Bank charges	120	-	120	356
Accountancy Fee	540	-	540	-
Asset and investment purchases				
Purchase of assets	-	-	-	-
Total Payments	4,730	-	4,730	5,062
Net of (payments)/receipts	(1,456)	-	(1,456)	(3,227)
Net Movement in funds for the year	(1,456)	-	(1,456)	(3,227)
Cash funds at last year end	1,965	-	1,965	5,192
Cash funds at this year end	509	-	509	1,965

Notes to The Unaudited Accounts
for the year ended 31 March 2024

1. Cash Funds held and Assets Retained for the Charity’s use

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	2024	2023
			£	£
Cash Funds				
Cash in hand	-	-	-	-
Lloyds Bank Account	509	-	509	1,965
	<u>509</u>	<u>-</u>	<u>509</u>	<u>1,965</u>
Assets Retained for Charity’s Use				
Computer Equipment	664	-	664	664
Total Assets Retained for Charity Use	<u>664</u>	<u>-</u>	<u>664</u>	<u>664</u>

Signed on behalf of the Trustees



R J Gott

Date

.....
27th September, 2024
.....

Notes to The Unaudited Accounts
for the year ended 31 March 2024

2. Unrestricted Reserve

	Balance at 31 st March 2023	Incoming resources £	Resources expended £	Transfers in/out £	Balance at 31 March 2024 £
General Funds	1,965	3,273	(4,729)	-	509
	<u>1,965</u>	<u>3,273</u>	<u>(4,729)</u>	<u>-</u>	<u>509</u>

Accounts

Charity number: 1195971
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Crimson Cord Ministries

Unaudited Receipts and Payments Account for the year ended 31 March 2023

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Report of the Trustees for the year ended 31 March 2023

Financial review

Income during the year amounted to £1,835 and was largely derived from donations received for the Trustees.

Expenditure amounted to £5,062.77 for the year and was largely attributable to grants paid to those in need.

Charity's Reserves

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All Trustees were interviewed by founder and have worked with and known for many years. Each Trustee understands our policies on Child protection and working with the vulnerable young/adults. To ensure this:

Staff Awareness : All staff are made aware of this policy as part of their initial induction process and there will be regular briefings and updates for all staff. Where necessary or possible, staff will be encouraged to attend appropriate training courses.

Reviewing the Policy and Procedure: The policy and procedure will be reviewed every year, this will include checking telephone numbers, accuracy of personnel details, and any updates required by a change in local or national policy.

Ongoing training or bring expertise in will looked at reflecting the needs of the charity. It may be we need to hire counsellors in the future for example.

Statement of the Trustees Responsibilities

The Trustees declare that they have approved the trustees report above.

Signed on behalf of the Trustees



Rachel Joy Gott (Jan 31, 2024 16:11 GMT)

R J Gott
Chairman

Date:

Crimson Cord Ministries

Unaudited Receipts and Payments Account for the year ended 31 March 2023

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023	Total funds 2022
	£	£	£	£
Receipts				
Donations	1,835	-	1,835	8,306
Total Receipts	1,835	-	1,835	8,306
Payments				
Costs of generating funds:				
Grants Payable	2,898	-	2,898	2,225
Rent	1,560	-	1,560	120
Computer costs	248	-	248	-
Bank charges	356	-	356	105
	5,062	-	5,062	2,450
Asset and investment purchases				
Purchase of assets	-	-	-	664
Total Payments	5,062	-	5,062	3,114
Net of (payments)/receipts	(3,227)	-	(3,227)	5,192
Net Movement in funds for the year	(3,227)	-	(3,227)	5,192
Cash funds at last year end	5,192	-	5,192	-
Cash funds at this year end	1,965	-	1,965	5,192

Notes to The Unaudited Accounts
for the year ended 31 March 2023

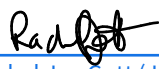
1. Cash Funds held and Assets Retained for the Charity’s use

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	2023	2022
			£	£
Cash Funds				
Cash in hand	-	-	-	40
Lloyds Bank Account	1,965	-	1,965	5,152
	<u>1,965</u>	<u>-</u>	<u>1,965</u>	<u>5,192</u>
Assets Retained for Charity’s Use				
Computer Equipment	664	-	664	664
Total Assets Retained for Charity Use	<u>664</u>	<u>-</u>	<u>664</u>	<u>664</u>

Signed on behalf of the Trustees

R J Gott

Date


Rachel Joy Gott (Jan 31, 2024 16:11 GMT)
.....
.....

**Notes to The Unaudited Accounts
for the year ended 31 March 2023**

2. Unrestricted Reserve

	Balance at 31st March 2022	Incoming resources £	Resources expended £	Transfers in/out £	Balance at 31 March 2023 £
General Funds	5,192	1,835	(5,062)	-	1,965
	5,192	1,835	(5,062)	-	1,965

Accounts

Charity number: 1195971
Company number: CE026782

Crimson Cord Ministries

Unaudited Receipts and Payments Account for the period ended 31 March 2022

Crimson Cord Ministries

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Crimson Cord Ministries

Legal and Administration Details for the period ended 31 March 2022

Charity registration number

1195971

Trustees

R J Gott
A Taylor
K Bullock

Bankers

Lloyds Bank Plc
16 Market Place
Oldham
OL1 1JG

Principal Office

The Corbridge Business Centre
Suite 2
Tinklers Bank
Corbridge
NE45 5SB

Report of the Trustees for the period ended 31 March 2022

The Trustees have pleasure in submitting their annual report together with the unaudited accounts of the charity for the period ended 31 March 2022.

Administration Details

Structure, Governance and Management

Crimson Cord Ministries is a charitable incorporated organisation which was registered on 29th September 2021.

The head office is in Corbridge, Northumberland.

The Trustees meet at least four times in each year and deal with the administration of the charity overseeing financial accountability, risk management and any other administrative business. The operational management of the organisation is also undertaken by the Trustees and volunteers since it is newly formed and there are weekly calls between the Trustees regarding our ongoing support to the needy.

Objectives and Activities

The objectives of Crimson Cord Ministries are, for the public benefit, the promotion of the Christian religion by, but not limited to, relieving, either generally or individually, persons who are in immediate need or assistance due to being in danger or exposed to harm of health or at risk: physically, mental/emotional/sexually and who are in conditions of need, hardship or distress. Supporting men, women (in particular) and vulnerable children in U.K. and also international as we grow.

Activity has been on a small scale due to Crimson Cord Ministries having limited funds and manpower but we hope that in 2023 we will attract donors/donations to increase our impact on the public benefit. Currently, Trustees Kathleen Bullock and Rachel Gott have been the main charity donors giving out of their own private funds, going forward we hope to start promoting the charity and seeking other donors which will increase our activity and our compliance to its goals.

Initially we were issuing small funding /grants to individuals and charity status organisations. In addition to offering financial support, Crimson Cord Ministries has a goal to raise enough funds to purchase or purpose-build 'safe houses' across U.K. offering short-term accommodation to individuals and families who are in danger and need immediate sanctuary. We would also like to look into being a potential asylum provider for international asylum seekers and will be researching how this works with the UK government.

Public Benefit Statements

The Trustees have had regard to the Charity Commission's guidance on their legal duty on public benefit and are satisfied that the Charity delivers public benefit; due regard is paid to the guidance on public benefit when deciding on what new projects the charity should undertake.

Policy on Grant Making

The Trustees decide to whom it will provide grants taking into consideration the following:

- If the person is in immediate need of funds
- If they are in danger of domestic abuse, physical harm, mental abuse or sexual harm/exploitation

The Trustees will assess each case individually as to whether a grant application will be successful.

Report of the Trustees for the period ended 31 March 2022

Achievements and Performance

We are at a very early stage in the charity's journey and yet we have made a significant difference in the life in a number of charities and individuals. The Trustees are occupied in full-time work so their time is limited but they are hoping to dedicate more time from June 2023 and grow the administrative team when funds allow or volunteers join Crimson Cord Ministries.

True to Crimson Cord Ministries aims we have supported a local charity called Hope Spring that helps young impoverished and very vulnerable single mothers with residential homes. These young women may also have very bad home situations where physical/mental abuse is occurring. Aside from creating residential homes and helping with feeding and clothing of people in its care, the charity does many great initiatives such as Christmas toy/hampers for the poor who can't afford gifts for their children. We will likely continue to support this charity in the long-term as it has synergies with our vision to help vulnerable young women who are at risk.

We have also given support to elderly impoverished Jews who escaped the Holocaust with donations given to: International Fellowship of Jews and Christians. As part of Christian religion we are encouraged to help all mankind but in particular to aid Israel and our Jewish brothers and sisters.

Individual support has been given to a young Christian Ethiopian women called Mekdes Mekonnen who had been abandoned by the father of her soon-to be-born child, Novah. She was heavily pregnant when Trustee Rachel Gott first set eyes upon her via Whatsapp. Her mother had recently died and she had no other living relative other than a distant uncle. Mekdes was destitute and appealed over the phone having contacted Renouvoo a mental health provider whom Rachel Gott was working for on a freelance basis at that time (See www.renovoo.com). Mekdes asked for help as she wasn't coping mentally, she asked for no money just mental help as she thought she would die as she had no one to help her. Her English was not very good but using Whatsapp and a translator Rachel Gott let her know that Renouvoo was not a charity and she would have to pay via skype to get assistance from one of the psychotherapists. She relayed she had no money to pay – I relayed that Crimson Cord Ministries was forming as a charity and that we may be able to assist her with a small but regular charitable donation. We have since then supported Mekdes Mekonnen and her daughter with numerous financial aid such as hospital expenses for the birth of her child and hospital bills for when her child caught Covid. Monthly, we help with her living expenses to pay her rent and day to day living costs. Due to her life being in danger due to the current war in Ethiopia she may seek Asylum in U.K. but for now we will assist her financially on a monthly basis until she is able to work herself independently when the child is able to go to school in Ethiopia (if the war does not prevent her to work). If she decides to apply to our Government for Asylum we will look to support her in U.K. outside of what our government may assist her with.

We are going into the launch phase of the charity to try and benefit the public and we hope to garner support through website launch and various campaigns to encourage donors and grants from other charities. We will be building our brand exposure to communicate our aims and hopefully gain support from volunteers and donors. We also will be expanding to include a management team to assist in the day to day running of the charity.

We have set out to help mainly women and children and we have started to do this with very limited funds and resources as well as the fact we have not done any fund campaigning yet due to time constraints of the Trustees. A much more detailed programme of objectives will be created from June/July 2023 when Trustees daily workload is lessened (as they currently have independent day jobs and can only allocate limited time to Crimson Cord Ministries), ideally with a newly formed management team to assist in the goal-setting, and execution of the objectives duties/administrations.

Report of the Trustees for the period ended 31 March 2022

Financial review

Income during the year amounted to £8,306 and was largely derived from donations received for the Trustees.

Expenditure amounted to £3,114 for the year and was largely attributable to grants paid to those in need.

Charity's Reserves

The charity holds reserve funds with Barclays Bank PLC and Lloyds Bank.

Charity's Principal Source of Funds

The Trustees have been donating small amounts during 2022 however we will be actively starting to promote the charity in mid 2023 and hope to have more donors and successful grant applications with more established charities.

Principal Risks

The Trustees are currently time poor and need to recruit more people to enable the charity to reach its goals.

Induction, Training and Recruitment of Trustees

Founder Rachel Gott has much experience in recruitment having worked at senior level in a manning provider business.

Our methods of selection are based upon the needs of the organisation and experience that individual can bring to the table.

For our reference and guideline, the Institute of Chartered Secretaries and Administrators (ICSA) and the National Council for Voluntary Organisations (NCVO) produce model role descriptions for charity trustees. Which have been referred to as a guide when selecting our 3 Trustees and will be used in the future when we recruit new trustees.

ICSA also produces role descriptions which are specifically for chairs, secretaries and treasurers of charities. The National Occupational Standards for Trustees and Management Committee members can also be a useful tool for drawing up a job description, which we will use as a guideline when needed.

Overview of recruitment process:

- Post job on website and online job sites if required (eg LinkedIn)
- Applications received/initial screening
- Review CV/work experience in detail to see if they match against job description
- Assess if candidate will have a certain commitment level to Crimson Cord Ministries
- We telephone to discuss role, and issue job description
- Interview either face to face or Zoom
- References checked, DBS verified
- Appointed
- Induction and policy /training

**Report of the Trustees
for the period ended 31 March 2022**

Current Trustees

Both Amanda Taylor and Rachel Gott have worked in charitable Christian international organisations. Amanda Taylor has prior accounting work experience and is currently a PA for an international charity Purifying Fire (Suzanne Hinn) and Rachel Gott has worked as an administrator for a church in Orlando and Hope House, Sunderland previously. Kathleen has excellent administrative experience having worked at senior level in a global recruitment organisation doing payroll and bookkeeping/accounting. She has worked with many diverse organisations and is multi-talented, with a skill-set ideal for Crimson Cord Ministries. All three Trustees are Christian and have a compassionate nature to help people.

A diverse board is more likely to contain a broader range of skills, knowledge and experience than one which is more narrowly based. When preparing to recruit new trustees, Crimson Cord Ministries will seek to increase or at least maintain the diversity of its trustee board.

All Trustees were interviewed by founder and have worked with and known for many years. Each Trustee understands our policies on Child protection and working with the vulnerable young/adults. To ensure this:

Staff Awareness : All staff are made aware of this policy as part of their initial induction process and there will be regular briefings and updates for all staff. Where necessary or possible, staff will be encouraged to attend appropriate training courses.

Reviewing the Policy and Procedure: The policy and procedure will be reviewed every year, this will include checking telephone numbers, accuracy of personnel details, and any updates required by a change in local or national policy.

Ongoing training or bring expertise in will looked at reflecting the needs of the charity. It may be we need to hire counsellors in the future for example.

Statement of the Trustees Responsibilities

The Trustees declare that they have approved the trustees report above.

Signed on behalf of the Trustees

.....

R J Gott
Chairman

Date:

Crimson Cord Ministries

Unaudited Receipts and Payments Account for the period ended 31 March 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Receipts			
Donations	8,306	-	8,306
Total Receipts	8,306	-	8,306
Payments			
Costs of generating funds:			
Grants Payable	2,225	-	2,225
Rent	120	-	120
Bank Charges	105	-	105
	2,450	-	2,450
Asset and investment purchases			
Purchase of assets	664	-	664
Total Payments	3,114	-	3,114
Net of (payments)/receipts	5,192	-	5,192
Net Movement in funds for the year	5,192	-	5,192
Cash funds at last year end	-	-	-
Cash funds at this year end	5,192	-	5,192

**Notes to The Unaudited Accounts
for the period ended 31 March 2022**

1. Cash Funds held and Assets Retained for the Charity's use

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	£	£	2022
			£
Cash Funds			
Cash in hand	40	-	40
Lloyds Bank Account	5,152	-	5,152
	5,192	-	5,192
 Assets Retained for Charity's Use			
Computer Equipment	664	-	664
Total Assets Retained for Charity Use	664	-	664

Signed on behalf of the Trustees

R J Gott

Date

Crimson Cord Ministries

Notes to The Unaudited Accounts for the period ended 31 March 2022

2. Unrestricted Reserve

	Balance at 29 September 2021	Incoming resources	Resources expended	Transfers in/out	Balance at 31 March 2022
		£	£	£	£
General Funds	-	8,306	(3,114)	-	5,192
	-	8,306	(3,114)	-	5,192