

VETERANS BUSINESS BASE

England & Wales · Charity number 1195912

Details

Other names VBB

Status Registered

Legal form CIO

Registered 2021-09-24

Register [View on the Charity Commission register](#)

Contact

Address Stirling House
17 Church Street
Ross On Wye
HR9 5HN

Phone 07956941900

Email malcolmjones47@yahoo.co.uk

Website www.veteransbusinessbase.org.uk

Activities

Objects: FOR THE PUBLIC BENEFIT TO RELIEVE THE NEEDS OF WOUNDED, INJURED AND SICK MILITARY VETERANS, OR THOSE MILITARY VETERANS IDENTIFIED AS VULNERABLE FOR REASONS SUCH AS POVERTY AND/OR FINANCIAL HARDSHIP WHO ARE STRUGGLING TO OBTAIN OR MAINTAIN EMPLOYMENT DURING OR POST THEIR TRANSITION FROM THE MILITARY, THROUGH ADVICE, GUIDANCE AND SUPPORT FOR SELF EMPLOYMENT AND BUSINESS START UP, ASSISTING THEM TO OBTAIN SUSTAINABLE EMPLOYMENT, FINANCIAL SECURITY AND INDEPENDENCE BY ANY MEANS AS THE TRUSTEES DETERMINE.

Activities: Business start up for veterans

Classification

- **How:** Makes Grants To Individuals, Provides Other Finance, Provides Human Resources, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Armed Forces/emergency Service Efficiency, Other Charitable Purposes
- **Who:** People With Disabilities, Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-24	£25,224	£19,900	-	-
2023-09-24	£10,374	£8,186	-	-
2022-09-24	£250	£140	-	-

Trustees

Name	Role	Appointed
Sally Gatie	Chair	2024-02-09
Scott Paul Davies		2024-02-09
Stephen Keith Henderson		2021-09-24

VETERANS BUSINESS BASE

England & Wales - Charity number 1195912

Accounts

Registered Charity No 1195912

Veterans Business Base
Report Of The Trustees And Unaudited Financial Statements
24 September 2024

Veterans Business Base Contents

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Veterans Business Base Business Information

Charity number

1195912

Trustees

Sally Gatie

Stephen Keith Henderson

Scott paul Davies

Accountants

Ewan Wadeson

14 Bellevue Street

Filey

YO14 9HY

Bankers

Metro Bank

One Southampton Row

London

WC1B 5HA

Business address

Stirling House

17 Church Street

Ross On Wye

HR9 5HN

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Veterans Business Base

Report of the Trustees

The Trustees present their report with the financial statements of the charity for the year ended 24th September 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) effective 1st January 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The purpose of the Charity as set out in its governing document, is the relief of veterans and their families living in England and Wales, from the impact of poverty, by providing support to those seeking financial independence through Self-Employment.

Significant Activities.

The following activities have been undertaken in support of the Charitable objectives:-

Statutory information.

Assistance given to veterans to obtain:-

- *National Insurance Number, Service records
- *Register Self-employment status with H.M. Revenue and Customs
- *Obtain Unique Tax Reference from HMRC
- *Advise on business structure including creation of Limited Company at Companies House

Promotion of Self-reliance.

Develop veteran's business ideas for a product or service for their Business Start-Up. Provide long-term encouragement and build self-belief.

Assist with market research, competitors, costings, budgets, advertising, record-keeping, compliance, accounts and tax returns.

Assist by sourcing premises, liaising with property agents, solicitors

Obtaining bank account, insurance cover

Debt assistance, Landlord & Tenant matters

Link with other Agencies to protect and promote veterans' needs

Maintain regular contact to ensure veterans' needs are met.

Work with other organisations providing pro-bono service viz: legal advice, insurance cover, recycled IT equipment, web designers and supportive owners of existing businesses.

Teach basic cooking skills, domestic budgeting.

Public Benefit

Veterans Business Base are aware of, have considered and regularly review the Charity Commission's

Public Benefit Guidance to ensure that the activities undertaken are relevant.

The Trustees believe that the Charity has only charitable purposes which are carried out for the Public

Benefit of the Armed Forces Community in England and Wales.

Grant making.

Veterans Business Base does not award grants to other organisations or individuals.

Veterans Business Base

Report of the Trustees

Volunteers

Volunteers assist the Charity on all activities that are grant funded and much more. At their own expense, volunteers meet veterans seeking business advice, which often extends into providing assistance on a range of issues affecting their welfare including, but not limited to: housing, debt management, health, domestic budgeting, cooking, liaising with DWP., NHS and family relationships.

ACHIEVEMENTS AND PERFORMANCE

1. Veterans Business Base visits several H.M Prisons to advise inmates on Business Start-Ups and continues to support veterans following their discharge. Continuing enquires from several HM Prisons will require the Charity to
2. Veterans Business Base supports those people referred to them by the Birmingham & Solihull NHS Mental Health Trust.
3. In addition to general enquires from veterans in England & Wales, the Charity is connected with various veterans' hubs.
4. The Charity continues to provide long term mentoring to those veterans who Started Up their business many years ago.
5. Continue to work with partners in the Armed Forces Charitable sector and DWP Armed Forces Champions
6. Number of Veterans Advised:-

55 veterans advised within H.M Prison Service.

156 Veterans advised on Business Start-Up and development of their existing business.

FINANCIAL REVIEW

The charities principal sources of funding are through Grant funding Reserves policy. The target policy is to hold 6 months operational costs and 3 months administrative expenditure in the unlikely event the income were to cease.

FUTURE PLANS.

The Charity's future plans primarily involve providing Start-Up advice to an increasing number of veterans due to their difficulty in securing full-time employment.

STRUCTURE, GOVERNANCE AND MANAGEMENT.

Governing document.

Veterans Business Base is governed within the bounds of the Charities constitution which is structured so as to perform as a Charitable Incorporated Organisation in accordance with the Charity Commissions CIO Foundation model.

Charity Constitution.

Veterans Business Base

Report of the Trustees

The Charity is constituted as a CIO in accordance with the Charity Commissions CIO Foundation Model.

Recruitment and appointment of new trustees.

Trustees are selected by the existing Board of Trustees in consultation with the Charities' Chief Executive Officer.

Statement of Trustees' Responsibilities.

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice)

The law applicable to charities in England and Wales, the Charities Act 2011, (Accounts and Reports) Regulations 2008 and the provision of the trust deed requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the operation and detection of fraud and other irregularities.

Approved by order of the Board of Trustees on date 28/02/2025 and signed on its behalf by:

Signature SGatie.

Full name: Sally Gatie

Position: Chair

Date:-28/02/2025

Veterans Business Base

Accountants' report on the unaudited accounts to Veterans Business Base

You have approved the accounts for the year ended 24 September 2024 which comprise the income and expenditure account, balance sheet and related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.

Ewan Wadson
Filey Accountants Limited
14 Bellevue Street
Filey
YO14 9HY
17 February 2025

Veterans Business Base**Income and Expenditure Account for the year ended 24 September 2024**

	2024	2023
Income £	25,224	10,374
Donations	-	595
Gross profit	25,224	9,779
Expenses		
Wages, salaries and other staff costs	1,200	-
Car, van and travel expenses	8,746	2,228
Rent, rates, power and insurance costs	627	56
Repairs and renewals of property and equipment	-	75
Telephone, fax, stationery and other office costs	3,633	870
Accountancy, legal and other professional fees	3,556	4,216
Other business expenses	2,138	146
	19,900	7,591
Surplus	5,324	2,188

Veterans Business Base

Balance Sheet as at 24 September 2024

	2024	2023
Current assets		
Bank/building society balances	7,922	2,598
Current liabilities		
Other liabilities and accruals	300	300
Net current assets	7,622	
2,298		
Net assets	7,622	2,298
Capital account		
Balance at start of period	2,298	110
Surplus	5,324	2,188
	7,622	2,298

**Veterans Business Base
Notes to the Accounts
for the year ended 24 September 2024**

1 Accounting basis

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

2 Profit and loss account analysis

	2024	2023
Income		
Grants	24,724	9,724
Donations	500	650
	<hr/> 25,224	<hr/> 10,374
Donations		
Sports therapy	-	595
	<hr/>	<hr/>

Wages, salaries and other staff costs

Wages and salaries	1,200	-
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Car, van and travel expenses

Travel and subsistence	8,746	2,228
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Rent, rates, power and insurance costs

Insurance	627	56
Repairs and renewals of property and equipment		
Repairs and maintenance	-	75
Telephone, fax, stationery and other office costs		
Telephone and internet	3,633	870
Accountancy, legal and other professional fees		
Accountants fees	690	160
Social media measurement	-	463
Performance and data monitor	-	250
Impact training/instructors	2,866	2,213
Tablets and mobiles	-	1,130
	<hr/>	
	3,556	4,216
Other business expenses		
Subscriptions	147	146
Other expenses	1,991	-
	<hr/>	
	2,138	146

**Veterans Business Base
Notes to the Accounts
for the year ended 24 September 2024**

VETERANS BUSINESS BASE

England & Wales - Charity number 1195912

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 24	Month 9	Year 2022		Day 24	Month 9	Year 2023

Section A Reference and administration details

Charity name

Veterans Business Base

Other names charity is known by

Registered charity number (if any)

1195912

Charity's principal address

Sterling House
 17 Church Street
 Ross-on-Wye
Postcode HR9 5HN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sally Gatie	Chair		
2	Stephen Henderson			
3	Scott Davies			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
CEO	Malcolm Jones	17 Church St, Ross-on-Wye, HR9 5HN
Project Manager	Bridget Jones	17 Church St, Ross-on-Wye, HR9 5HN

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	CIO Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	By Appointment

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity’s organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees’ consideration of major risks and the system and procedures to manage them. 	<p>At Veterans Business Base we believe in a robust programme of Governance Risk Management & Compliance.</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

FOR THE PUBLIC BENEFIT TO RELIEVE THE NEEDS OF WOUNDED, INJURED AND SICK MILITARY VETERANS, OR THOSE MILITARY VETERANS IDENTIFIED AS VULNERABLE FOR REASONS SUCH AS POVERTY AND/OR FINANCIAL HARDSHIP WHO ARE STRUGGLING TO OBTAIN OR MAINTAIN EMPLOYMENT DURING OR POST THEIR TRANSITION FROM THE MILITARY, THROUGH ADVICE, GUIDANCE AND SUPPORT FOR SELF EMPLOYMENT AND BUSINESS START UP, ASSISTING THEM TO OBTAIN SUSTAINABLE EMPLOYMENT, FINANCIAL SECURITY AND INDEPENDENCE BY ANY MEANS AS THE TRUSTEES DETERMINE.

Each year we review our aims, objectives and activities. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to the veterans we exist to support. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

Our main objectives for the charity continue to be to relieve the needs of wounded, injured and sick military veterans, or those military veterans identified as vulnerable for reasons such as poverty and/or financial hardship who are struggling to obtain or maintain employment during or post their transition from the military through advice, guidance and support for self-employment and business start-up, assisting them to obtain sustainable employment, financial security and independence.

We achieve our objectives for the public benefit by:

- providing information, advice and guidance to veterans unable to undertake traditional employment where self employment is identified as the best option for financial security and independence
- working collaboratively with charity partners who supply employment support to provide business start up expertise to their client base
- using our commercial experience and ever-expanding network of professional contacts to guide and support veterans who are exploring the world of self-employment and business start-ups for the first time.
- working collaboratively with corporate partners to create effective and supportive opportunities for beneficiaries, for support in their chosen sector
- Establishing trust and confidence by engaging with veterans directly either by phone or, where possible, by travelling throughout the country to meet them face-face in locations where they feel most comfortable.
- Providing sympathetic, informed and practical advice on start up viability and the optimal route to market.
- Encouraging veterans to believe in themselves and supporting them to build the confidence to take supported steps into self employment.
- Providing provide long term mentoring, to maximise the positive outcomes for the beneficiaries business, a sustained commitment to helping veterans navigate challenges such as dealing with HMRC, negotiating commercial leases

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

N/A

Summary of the main achievements of the charity during the year

In our second year as a new registered Charity, Veterans Business Base operational delivery of services has been outstanding.

So many of our clients have struggled for many years. At Veterans Business Base we aim to show them that their opportunity to make positive life changes through taking control of their work and future are our priority, supporting them towards independence and their families to thrive.

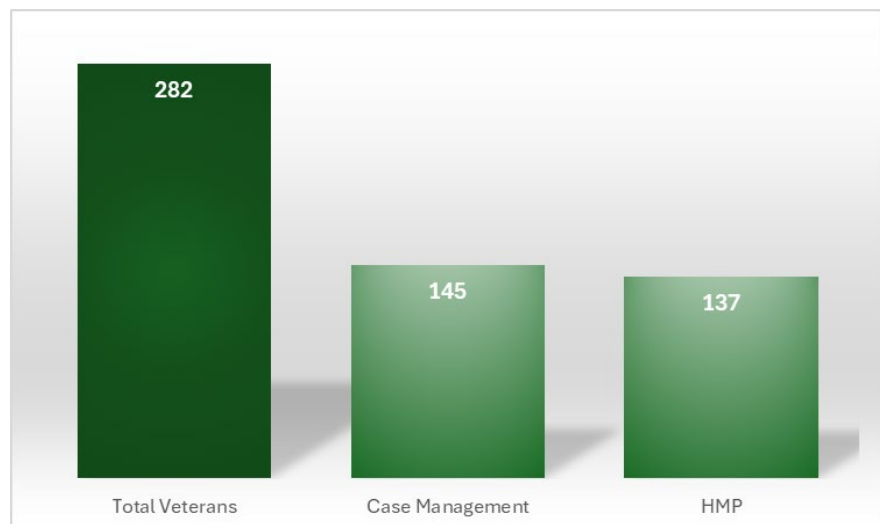
The cost of living crisis is rolling on, impacting fundraising, service delivery and increasing difficulties for families throughout the country.

We are a small team of amazing volunteers, and are working to maximise on the number of veterans we are able to support.

To that end, our focus has been on growth and development of our services to ensure they are delivered with a Client First approach. We also redesigned and launched our new website to make it easier for clients to locate and access Veterans Business Base. All of this has led to some exciting developments this past year.

- We continued our work with partners across the Armed Forces Charity sector to take referrals for support from them. These include but are not limited to:
 - The Royal British Legion
 - The Forces Employment Agency
 - Walking With The Wounded
 - SSAFA
- We implemented our programme in partnership with HMP Service to assist veterans prior to release.
- Our relationships are growing within the Public Sector with relationships with local authorities like NE Lincolnshire County Council, the Department for Work and Pensions (DWP), and DWP Armed Forces Champions.
- We received an approach made to us by the Ministry of Defence (MoD) to request assistance for Afghan Interpreters, demonstrating our commitment to all who have served.

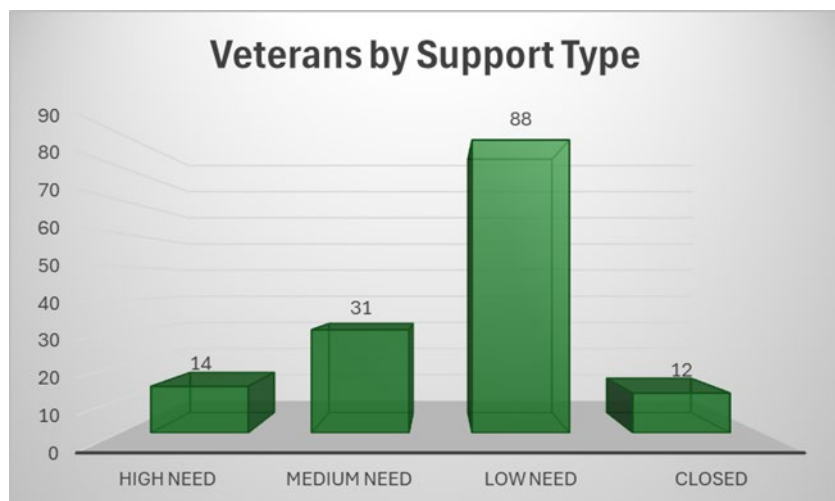
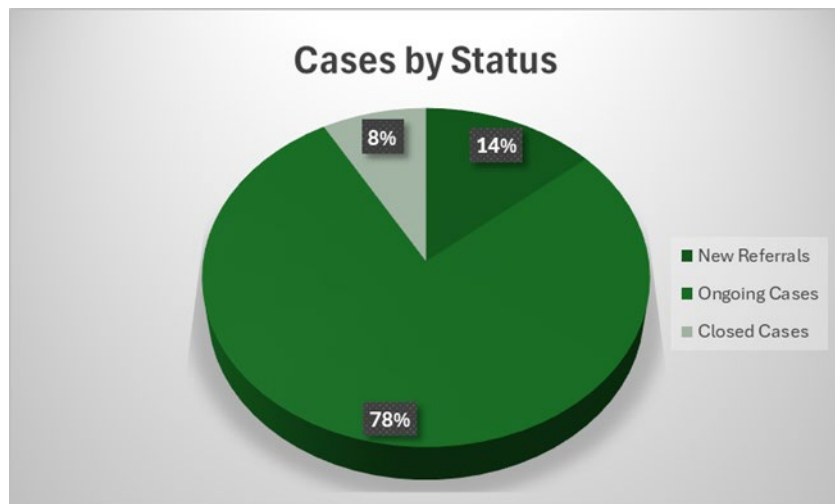
This year, our organisation provided support to a total of 282 veterans through our dedicated programmes. Of these, 145 veterans received guidance on their business startup. Additionally, 137 veterans attended events through our new HMP Programme. These efforts reflect our commitment to supporting veterans towards self-employment and independence.



An overview of Case Management.

At Veterans Business Base, we take a personalised approach to case management, assessing each client's needs to determine the level of support required. Veterans are categorised into three levels of need: Low, Medium, and High. This categorisation is dynamic and adjusts as their circumstances change. Some veterans may initially need minimal support but later require more extensive assistance, while others may start with significant needs that decrease over time. Very few cases are closed, typically only when veterans decide that self-employment isn't for them or choose to close their businesses. Most veterans transition to the Low need category, remaining eligible for ongoing support and advice whenever needed. As businesses evolve and unexpected challenges arise, our veterans know they can reach out for guidance at any stage, ensuring they have the support necessary to navigate their entrepreneurial journey.

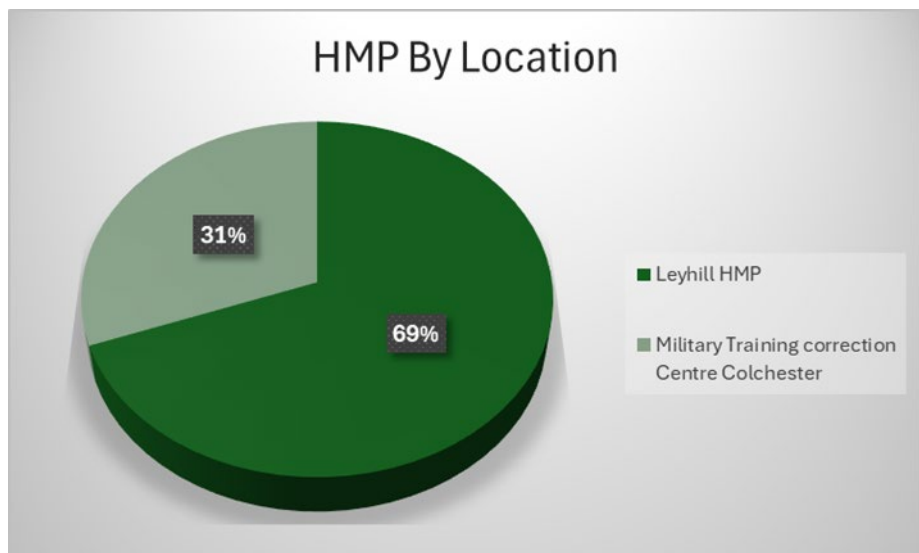
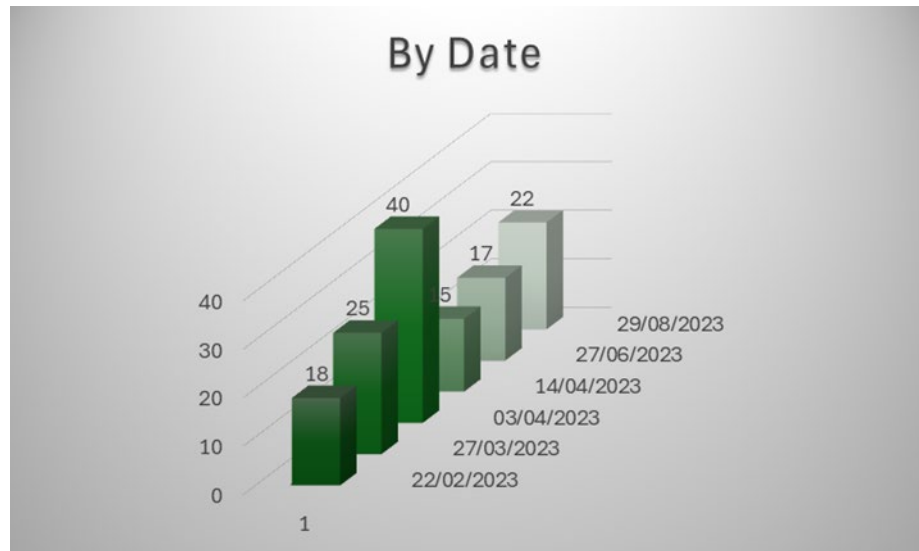
These figures represent our total cases and the status of our charity clients at the year-end.



A comprehensive overview of HMP Programme.

The VBB HMP programme launched this year is designed to support veterans approaching release from prison by collaborating with correctional facilities to conduct informative talks. We engage directly with these veterans to explore self-employment and business start-up opportunities as they prepare for reintegration into society. Veterans who express an interest in pursuing self-employment are seamlessly transitioned into our case management programme, where they receive tailored support to help them navigate the challenges of starting and sustaining a business. This initiative aims to provide these veterans with the tools and resources they need for a successful transition and long-term stability.

Outcomes: In this first year we've seen 137 veterans through our HMP Programme.



Developing Charity and Corporate Partnerships for Veteran Business Success

Our collaborative efforts with charity and corporate partners are integral to providing comprehensive support for veterans embarking on business start-ups. By working with charity partners, we offer specialised business start-up expertise to clients of employment organisations who do not have business startup expertise, ensuring veterans receive tailored advice and resources. Simultaneously, our partnerships with corporate entities create valuable opportunities and networks, providing veterans with the support needed to thrive in their chosen sectors, including such areas as legal or financial expertise. These joint initiatives are designed to enhance the entrepreneurial prospects of veterans, facilitating their journey towards successful and sustainable business ventures.

Corporate organisations working with VBB who are offering specialist advice.



Section E Financial review

Brief statement of the charity's policy on reserves

The Charity's target policy on reserves is to hold 6-months operational costs and 3 months administrative expenditure in the event of a wind down situation. At the end of the current financial year 20% of the total income will be allocated to the Reserve Account in compliance with Charity Commission policy and guideline from the Institute of Chartered Accountants of England & Wales(ICAEW)

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

N/A

Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Sally Gatie</i>	
Full name(s)	Sally Gatie	
Position (eg Secretary, Chair, etc)	Chair	
Date	8 th August 2023	

Veterans Business Base

Accounts

24 September 2023

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**Veterans Business Base
Business Information**

Charity number

1195912

Trustees

Trevor Morris (Chair of Trustees)

Stephen Keith Henderson

Sheryl Bartliff

Accountants

Ewan Wadson

14 Bellevue Street

Filey

YO14 9HY

Bankers

Metro Bank

One Southampton Row

London

WC1B 5HA

Business address

Stirling House

17 Church Street

Ross On Wye

HR9 5HN

Veterans Business Base

Approval statement

I approve the accounts which comprise of the income and expenditure account, balance sheet and related notes. I acknowledge my responsibility for the accounts, including the appropriateness of the applicable financial reporting framework as set out in note 1, and for providing Ewan Wadeson with all information and explanations necessary for their compilation.

S Henderson

30 October 2023

Veterans Business Base

Accountants' report on the unaudited accounts to Veterans Business Base

You have approved the accounts for the year ended 24 September 2023 which comprise the income and expenditure account, balance sheet and related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.

Ewan Wadeson
Filey Accountants Limited

14 Bellevue Street
Filey
YO14 9HY

30 October 2023

**Veterans Business Base
Income and Expenditure Account
for the year ended 24 September 2023**

	2023	2022
	£	£
Income	10,374	250
Donations	595	-
Gross profit	<u>9,779</u>	<u>250</u>
Expenses		
Car, van and travel expenses	2,228	100
Rent, rates, power and insurance costs	56	-
Repairs and renewals of property and equipment	75	-
Telephone, fax, stationery and other office costs	870	40
Accountancy, legal and other professional fees	4,216	-
Other business expenses	146	-
	<u>7,591</u>	<u>140</u>
Surplus	<u>2,188</u>	<u>110</u>

**Veterans Business Base
Balance Sheet
as at 24 September 2023**

	Notes	2023 £	2022 £
Current assets			
Bank/building society balances	<u>2,598</u>	<u>250</u>	
Current liabilities			
Other liabilities and accruals	<u>300</u>	<u>140</u>	
Net current assets		2,298	110
Net assets		<u>2,298</u>	<u>110</u>
Capital account			
Balance at start of period		110	-
Surplus		2,188	110
		<u>2,298</u>	<u>110</u>

**Veterans Business Base
Notes to the Accounts
for the year ended 24 September 2023**

1 Accounting basis

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

2 Profit and loss account analysis

	2023	2022
	£	£
Income		
Grants	9,724	-
Donations	650	250
	<u>10,374</u>	<u>250</u>
Donations		
Sports therapy	<u>595</u>	<u>-</u>
Car, van and travel expenses		
Travel and subsistence	<u>2,228</u>	<u>100</u>
Rent, rates, power and insurance costs		
Insurance	<u>56</u>	<u>-</u>
Repairs and renewals of property and equipment		
Repairs and maintenance	<u>75</u>	<u>-</u>
Telephone, fax, stationery and other office costs		
Telephone and internet	<u>870</u>	<u>40</u>
Accountancy, legal and other professional fees		
Accountants fees	160	-
Social media measurement	463	-
Performance and data monitor	250	-
Impact training/instructors	2,213	-
Tablets and mobiles	1,130	-
	<u>4,216</u>	<u>-</u>
Other business expenses		
Subscriptions	<u>146</u>	<u>-</u>

**Veterans Business Base
Notes to the Accounts
for the year ended 24 September 2023**

VETERANS BUSINESS BASE

England & Wales - Charity number 1195912

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 24	Month 9	Year 2021		Day 24	Month 9	Year 2022

Section A Reference and administration details

Charity name

Veterans Business Base

Other names charity is known by

Registered charity number (if any)

1195912

Charity's principal address

Sterling House
 17 Church Street
 Ross-on-Wye
Postcode HR9 5HN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sheryl Bartliff			
2	Stephen Henderson			
3	Trevor Morris	Chair		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
CEO	Malcolm Jones	17 Church St, Ross-on-Wye, HR9 5HN
Project Manager	Bridget Jones	17 Church St, Ross-on-Wye, HR9 5HN

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	CIO Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	By Appointment

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity’s organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees’ consideration of major risks and the system and procedures to manage them. 	<p>At Veterans Business Base we believe in a robust programme of Governance Risk Management & Compliance.</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

FOR THE PUBLIC BENEFIT TO RELIEVE THE NEEDS OF WOUNDED, INJURED AND SICK MILITARY VETERANS, OR THOSE MILITARY VETERANS IDENTIFIED AS VULNERABLE FOR REASONS SUCH AS POVERTY AND/OR FINANCIAL HARDSHIP WHO ARE STRUGGLING TO OBTAIN OR MAINTAIN EMPLOYMENT DURING OR POST THEIR TRANSITION FROM THE MILITARY, THROUGH ADVICE, GUIDANCE AND SUPPORT FOR SELF EMPLOYMENT AND BUSINESS START UP, ASSISTING THEM TO OBTAIN SUSTAINABLE EMPLOYMENT, FINANCIAL SECURITY AND INDEPENDENCE BY ANY MEANS AS THE TRUSTEES DETERMINE.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

As a new organisation we will review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to the veterans we exist to support.

The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

Our main objectives for the charity continue to be to relieve the needs of wounded, injured and sick military veterans, or those military veterans identified as vulnerable for reasons such as poverty and/or financial hardship who are struggling to obtain or maintain employment during or post their transition from the military through advice, guidance and support for self-employment and business start-up, assisting them to obtain sustainable employment, financial security and independence.

We achieve our objectives for the public benefit by:

- providing information, advice and guidance to veterans unable to undertake traditional employment where self employment is identified as the best option for financial security and independence
- working collaboratively with charity partners who supply employment support to provide business start up expertise to their client base
- using our commercial experience and ever-expanding network of professional contacts to guide and support veterans who are exploring the world of self-employment and business start-ups for the first time.
- working collaboratively with corporate partners to create effective and supportive opportunities for beneficiaries, for support in their chosen sector
- Establishing trust and confidence by engaging with veterans directly either by phone or, where possible, by travelling throughout the country to meet them face-face in locations where they feel most comfortable.
- Providing sympathetic, informed and practical advice on start up viability and the optimal route to market.
- Encouraging veterans to believe in themselves and supporting them to build the confidence to take supported steps into self employment.
- Providing provide long term mentoring, to maximise the positive outcomes for the beneficiaries business, a sustained commitment to helping veterans navigate challenges such as dealing with HMRC, negotiating commercial leases

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

N/A

Summary of the main achievements of the charity during the year

For our first official year as a new registered Charity, Veterans Business Base operational delivery of services has been outstanding.

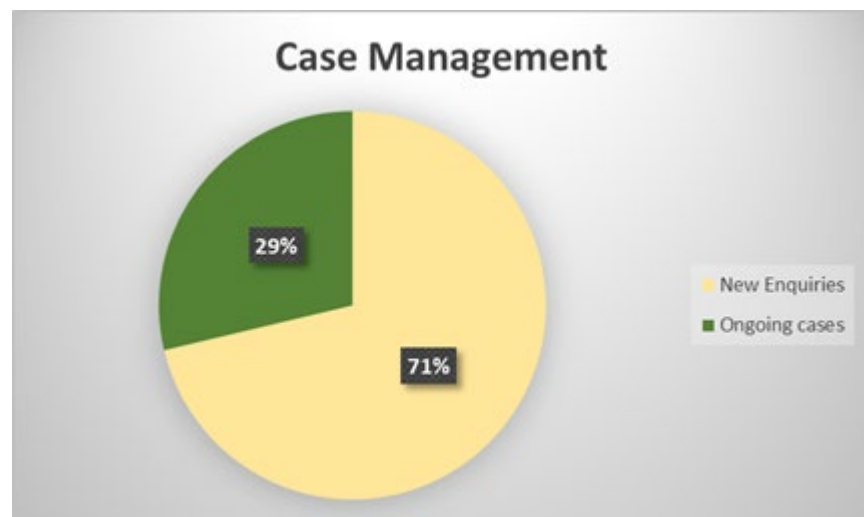
So many of our clients have struggled for many years. At Veterans Business Base we aim to show them that their opportunity to make positive life changes through taking control of their lives and work are our priority, supporting them and their families to thrive.

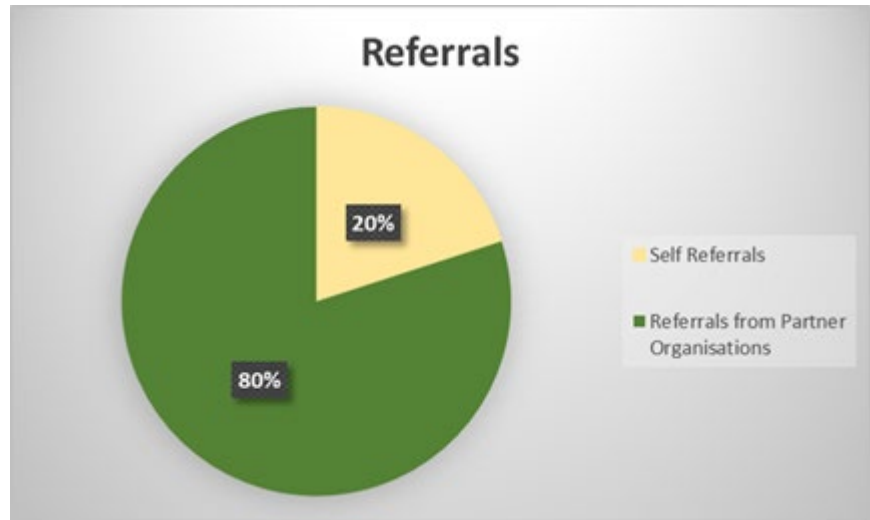
The cost of living crisis is rolling on, impacting service delivery and increasing difficulties for families across areas such as education, health, mental health, social care, employment, and of course, finances. We are a small team of amazing volunteers, and are working tirelessly to grow our team, maximising on the number of veterans we are able to support. It is exciting to see how far we've come in such a short time.

To that end, our focus has been on growth and development of our services to ensure they are delivered with a Client First approach. We also redesigned and launched our new website to make it easier for clients to locate and access Veterans Business Base. All of this has led to some exciting developments this past year.

- We continued our work with partners across the Armed Forces Charity sector to take referrals for support from them. These include but are not limited to:
 - The Royal British Legion
 - RFEA
 - Walking with the Wounded
 - SSAFA
- We added an additional partner working with HMP Service to assist veterans prior to release.
- Attended SSAFA AGM/ RFEA Event in Silverstone.
- We were delighted to be awarded Armed Forces Covenant Bronze Award for our work this year.

Case Referrals have been consistent with the majority coming via our partner organisations and self-referrals via our new website increasing. By years end we had 77 new referrals and 31 historic ongoing cases.





Section E Financial review

Brief statement of the charity's policy on reserves

The Charity's target policy on reserves is to hold 6-months operational costs and 3 months administrative expenditure in the event of a wind down situation. At the end of the current financial year 20% of the total income will be allocated to the Reserve Account in compliance with Charity Commission policy and guideline from the Institute of Chartered Accountants of England & Wales(ICAEW)

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

N/A

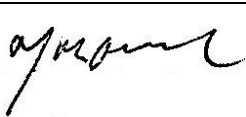
Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Trevor Morris	
Position (eg Secretary, Chair, etc)	Chair	

Date 20th February 2023

Veterans Business Base

Accounts

24 September 2022

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**Veterans Business Base
Business Information**

Charity number

1195912

Trustees

Trevor Morris (Chair of Trustees)

Stephen Keith Henderson

Sheryl Bartliff

Accountants

Ewan Wadson

14 Bellevue Street

Filey

YO14 9HY

Bankers

Metro Bank

One Southampton Row

London

WC1B 5HA

Business address

Stirling House

17 Church Street

Ross On Wye

HR9 5HN

Veterans Business Base

Approval statement

I approve the accounts which comprise of the income and expenditure account, balance sheet and related notes. I acknowledge my responsibility for the accounts, including the appropriateness of the applicable financial reporting framework as set out in note 1, and for providing Ewan Wadeson with all information and explanations necessary for their compilation.

T Morris

22 November 2022

Veterans Business Base

Accountants' report on the unaudited accounts to Veterans Business Base

You have approved the accounts for the period ended 24 September 2022 which comprise the income and expenditure account, balance sheet and related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.

Ewan Wadeson
Filey Accountants Limited

14 Bellevue Street
Filey
YO14 9HY

22 November 2022

**Veterans Business Base
Income and Expenditure Account
for the period from 24 September 2021 to 24 September 2022**

	2022	2021
	£	£
Sales	250	-
Expenses		
Car, van and travel expenses	100	-
Other business expenses	40	-
	<hr/>	<hr/>
	140	-
	<hr/>	<hr/>
Surplus	<u>110</u>	<u>-</u>

**Veterans Business Base
Balance Sheet
as at 24 September 2022**

	Notes	2022 £	2021 £
Current assets			
Bank/building society balances	<u>250</u>	<u>-</u>	
Current liabilities			
Other liabilities and accruals	<u>140</u>	<u>-</u>	
Net current assets		110	-
Net assets		<u>110</u>	<u>-</u>
Capital account			
Surplus		110	-
		<u>110</u>	<u>-</u>

Veterans Business Base
Notes to the Accounts
for the period from 24 September 2021 to 24 September 2022

1 Accounting basis

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

2 Profit and loss account analysis

	2022	2021
	£	£
Sales		
Sales	<u>250</u>	<u>-</u>
Car, van and travel expenses		
Travel and subsistence	<u>100</u>	<u>-</u>
Other business expenses		
Other expenses	<u>40</u>	<u>-</u>

**Veterans Business Base
Notes to the Accounts
for the period from 24 September 2021 to 24 September 2022**