



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 22nd Sept 2021 **Period start date 22nd Sept 2021**
Period end date: 31st March 2022 (deadline submit request 31st January 2023)

Charity name: Succeed 2 the Max

Charity registration number: 1195892

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Empowering young people from underprivileged backgrounds with navigating their career transition and improving their career prospects. Equipping young people with the skills and knowledge to overcome adversity and become active citizens, so they can fully participate in society and improve their life chances. We champion young people to become active creators of their career destiny.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none">• Running career development workshops with young people.• Particular focus on young people who live in the London Boroughs of Haringey and Hackney. We also focus on supporting the parents or guardians of these young people, to equip them with the tools to support their children.• Facilitating partnerships with community groups, sixth form schools, colleges, universities and corporates organisations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We can confirm that the trustees have had regard to the Charity Commission on public benefit and we are aware of the guidance. (In accordance with reference PB1). The trustees are committed to performing their roles effectively,

		<p>have undertaken training, and read the regulations within the constitution to help us run our meetings and vote democratically.</p> <p>Since the registration of our charity, we continue to adhere to the charitable objectives and are committed to upholding safeguarding duties to prevent harm to the public.</p> <p>The objectives of the charity are focused on the advancement of young people, their education and relieving unemployment through upskilling them with the tools and knowledge to navigate their student and career journey. This is not for private benefit but a benefit for members of the public that are marginalised and that maybe under the protected characteristics as per the 2010 Equality Act.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	n/a
Policy on social investment including program related investment	Para 1.38	n/a
Contribution made by volunteers	Para 1.38	n/a
Other		n/a

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Testimonials</p> <p>We have delivered workshops to 137 attendees who were in sixth form or at college. Between the period of January 2022-December 2022 we have delivered some of the following workshops</p> <ol style="list-style-type: none"> 1) How to write a good CV 2) Different types of degrees 3) Mock interviews <p>We've received positive feedback from the attendees, highlighting that the sessions were informative and insightful for their future. There's also been a demand for the team to deliver future workshops in budgeting. Our key achievements from workshops in 2022 are:</p> <ul style="list-style-type: none"> • 90% of participants would recommend our workshops to a friend • 66% of participants felt more confident about attending university after attending our CV workshops • 100% of participants felt more confident about their future after attending our CV workshops • 67% of participants said they had gained more insight into preparation for university after our Transition to University workshops • Our workshops have been described as Informative, enlightening, helpful and really needed. <p>The Head of Sixth form has re-invited us to deliver a series of workshop next year.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Whilst we've managed to deliver some of our workshops which fits our objective, we were keen to be quite ambitious and extend our reach rapidly however this didn't happen as expected due to our funding applications being unsuccessful.</p> <p>We therefore decided it was best</p>
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		<p>to focus on delivering an 1hr workshops for now.</p> <p>This year we focused more on a strategic approach with an outreach plan in how we would identify and contact key contacts in the community. Which were one of our soft outcomes.</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>At the period when we were officially registered we had already received a start-up grant for the School for Social Entrepreneurs. Since then, we have continued to apply for start-up grants from organisations like Unltd, Fair Education Alliance, however we were unsuccessful. We had targeted these particular schemes, as we were undergoing the process of researching and applying for a charity bank account. Furthermore, we were also aware that based on the criteria of grant applications if we did not have a bank account then we would be ineligible to apply. However, we now have a charity account in place so we'll continue make applications to trusts and foundations.</p>
Investment performance against objectives	Para 1.41	n/a
Other		n/a

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	£1000
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	n/a
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	We haven't secured any additional funding as expected.

Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grants
Investment policy and objectives including any social investment policy adopted	Para 1.46	n/a
A description of the principal risks facing the charity	Para 1.46	n/a
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	A charitable incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Since the registration of our charity, we have been working closely with the NSPCC to refine our child safeguarding policy. We have also established a clear procedure and a flow chat for volunteers/staff to report concerns. We have nominated two trustees to be the Designated Safeguarding Lead and Deputy Safeguarding Officer. We have also devised an anti-bullying policy to accompany the safeguarding procedure.</p> <p>We have undertaken trustee training organised by Getting on Board, to equip us with the skills and knowledge to carry out our roles effectively.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	n/a
Relationship with any related parties	Para 1.51	n/a
		n/a

Other		
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Reference and Administrative details

Charity name	Succeed 2 the Max
Other name the charity uses	n/a
Registered charity number	1195892
Charity's principal address	Bridge Renewal Trust Laurels Healthy Living Centre 256 St Ann's Road South Tottenham London N15 5AZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Linda Gyamfi	Yes		
2	Oluremi Abati	Yes		
3	Hannah Thompson-Rye	Yes		
4	Alexander Enahoro	Yes		
5	Adelina Pantelina Tratarou	No	9/07/2022	
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Corporate trustees - names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/a		

Name of chief executive or names of senior staff members (Optional information)

n/a

Exemptions from disclosure

Reason for non-disclosure of key personnel details

n/a

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

L.Gyamfi

Full name(s)

Linda Gyamfi,
Alexander Enahoro
Oluremi Abati,
Hannah Thompson-Rye

**Position (eg
Secretary, Chair, etc)**

Chair

Date

22/01/2023