

# SUCCEED 2 THE MAX

England & Wales · Charity number 1195892

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2021-09-22

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Laurels Healthy Living Centre  
256 St. Ann's Road  
London  
N15 5AZ

**Phone** 0

**Email** [info@succeed2themax.org](mailto:info@succeed2themax.org)

**Website** <https://www.instagram.com/succeed2themax/>

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE:(1) TO ADVANCE IN LIFE AND HELP CHILDREN AND YOUNG PEOPLE THROUGH:(A) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE AS ACTIVE CITIZENS IN SOCIETY AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION AND RELIEVING UNEMPLOYMENT IN PARTICULAR BUT NOT EXCLUSIVELY BY PROVIDING INFORMATION AND ADVICE ABOUT CAREER PATHS AND EDUCATIONAL OPPORTUNITIES;(C) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE.(2) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING YOUNG PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF YOUNG PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY.FOR THE PURPOSES OF THIS CLAUSE ?YOUNG PEOPLE? MEANS PEOPLE BETWEEN THE AGES OF 16 TO 30 YEARS OF AGE AND ?SOCIALLY EXCLUDED? MEANS THOSE WHO ARE EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; RACE; GENDER; POOR EDUCATIONAL OR SKILLS ATTAINMENT; DISABILITY; ETHNIC ORIGIN; OR WHO ARE WITHIN, OR HAVE EXPERIENCED, THE PUBLIC CARE OR PENAL SYSTEM.

**Activities:** To advance in life young people through:(a) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate as active citizens in society and responsible

individuals;(b) Advancing education and relieving unemployment in particular but not exclusively by providing information and advice about career paths.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

## Geography

- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees	
2025-07-31		£600	£1,727	-	-
2024-07-31		£12,363	£3,046	-	-
2023-03-31		£1,642	£758	-	-
2022-03-31		£1,000	£1,142	-	-

## Trustees

Name	Role	Appointed
Alexander Wilhelm Ojeifo Enahoro		2021-09-21
Hannah Verity Rose Thompson-Rye		2021-09-21
Harold Impraim		2025-11-01
Linda Gyamfi		2021-09-21
Oluremi Abati		2021-09-21

**SUCCEED 2 THE MAX**

England & Wales - Charity number 1195892

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# Accounts

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**SUCCEED  
2 THE MAX**

*Aspiring to greater heights in every aspect of your life*

# Succeed 2 the Max

TRUSTEES' ANNUAL REPORT

AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE PERIOD ENDED

31 July 2025

Charity Number: 1195892 (England and Wales)

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## GENERAL INFORMATION

Registered charity name	Succeed 2 The Max
Charity number	1195892
Principal & registered office address	Laurels Healthy Living Centre 256 St. Ann's Road London N15 5AZ
Trustees	Linda Serwah Gyamfi Harold Impraim Oluremi Abati Alexander Wilhelm Ojeifo Enahoro Hannah Verity Rose Thompson Rye
Accountants	Bimtex Accounting Limited 19-21 Albion Place Maidstone Kent ME14 5EG
Bankers	NatWest

# Trustees' Annual Report

## ABOUT SUCCEED 2 THE MAX

Succeed 2 the Max is a grassroots youth empowerment charity supporting young people and families from underrepresented communities to recognise their strengths, expand their aspirations, and shape success on their own terms.

Rooted in culturally reflective learning, civic leadership, creative engagement, and community connection, the organisation creates spaces where young people are encouraged to explore identity, wellbeing, ambition, resilience, and their own narratives of success.



Through workshops, mentoring, partnerships, and community collaboration, Succeed 2 the Max equips young people with the confidence, networks, self-belief, and real-world skills needed to navigate adversity, pursue meaningful opportunities, and become active contributors within their communities.

The organisation believes that a young person's postcode should never define their future. With the right support, relationships, and opportunities, young people can become the authors of their own futures and shape lives rooted in purpose, fulfilment, and possibility.

## ACTIVITIES AND IMPACT DURING THE YEAR

During the reporting period, Succeed 2 the Max continued delivering youth-focused and community-rooted initiatives despite operating with limited unrestricted financial resources. The organisation sustained its work through partnership collaboration, volunteer contribution, mentorship, and substantial in-kind support.

A central focus during the year was the delivery of workshops exploring personal narratives of success, reflective leadership, wellbeing, and civic responsibility.

These sessions encouraged young people to think critically about identity, pressure, ambition, purpose, and their relationship to community and social impact.

## **CIVIC LEADERSHIP WORKSHOPS**

In collaboration with King's College London, the charity delivered workshops introducing themes of civic leadership and community responsibility.



This partnership became a meaningful example of the organisation's wider approach to youth empowerment and participatory leadership. One participant from the workshop later applied for the King's College London Civic Leadership Internship programme after being inspired through the session.

Following mentorship and facilitation training from Succeed 2 the Max, the student went on to independently develop and deliver a workshop exploring toxic productivity to approximately 25 students at All Saints Catholic College in Hackney.

The trustees consider this progression particularly significant as it demonstrates the organisation's commitment to creating pathways where participation evolves into confidence, leadership, peer learning, and community contribution.

## **COMMUNITY AND FAITH ENGAGEMENT**

The charity was also invited by St Francis De Sales Church to facilitate workshops for young people involved in confirmation classes, reaching approximately 22 participants. These sessions continued the organisation's wider commitment to creating reflective and empowering spaces where young people could explore leadership, wellbeing, identity, responsibility, and community engagement.

## **UNIVERSITY AND COMMUNITY COLLABORATION**

Succeed 2 the Max also engaged with wider university and community impact initiatives, including participation in University College London (UCL) community engagement programmes.

These partnerships helped strengthen opportunities for collaborative social impact work, youth engagement, and civic participation. Throughout the year, the organisation continued building relationships across schools, universities, faith organisations, and community spaces whilst developing a culturally rich and socially conscious approach to youth engagement.

Feedback received from participants and programme partners reflected strong levels of engagement and positive response to the organisation's workshop delivery and facilitation approach.

Participant evaluation scores for the 'Meeting Civic Leaders' workshop ranged predominantly between 8–10 out of 10, with multiple participants awarding the experience the highest possible score.

Trustees consider this feedback encouraging evidence of the organisation's ability to create meaningful, reflective, and engaging learning environments for young people.

The organisation also values constructive feedback as part of its commitment to continuous learning, improvement, and responsive programme development.

The trustees recognise that the organisation's impact extends beyond financial measures or attendance figures alone. Much of Succeed 2 the Max's work is relational, developmental, and preventative in nature — creating spaces where young people feel heard, supported, challenged, and empowered to engage more actively within their communities.

Trustees believe this contributes meaningful social value through confidence-building, reflective learning, leadership development, wellbeing awareness, civic participation, and strengthened community connection.

## **IN-KIND SUPPORT AND COMMUNITY CONTRIBUTION**

Although unrestricted fundraising income remained limited during the reporting period, the charity benefited from significant non-cash and in-kind support which played an essential role in sustaining programme delivery and community engagement.

Documented in-kind contributions during the year included:

- Donated Christmas gifts through the East London Business Alliance (ELBA) Toy Appeal
- Internship and professional support through the King's College London Civic Leadership Academy
- Volunteer labour, facilitation support, mentoring, and programme assistance

Based on trustee estimates and supporting documentation, the charity received approximately **£3,810** in evidenced in-kind contributions during the reporting period.

The trustees recognise these contributions as a substantial part of the organisation's operational capacity and community impact.

As the charity prepares its accounts on a receipts and payments basis in accordance with Charity Commission guidance, these contributions are not fully reflected within the formal receipts and payments statement.

Nevertheless, trustees consider this support to have been instrumental in enabling the charity's activities, workshops, and youth engagement initiatives throughout the year.

## **LOOKING AHEAD**

During the next reporting period, Succeed 2 the Max intends to focus on strengthening its strategic foundations, deepening community impact, and creating clearer pathways for youth participation and leadership.

Key priorities include:

- Completing the organisation's Theory of Change framework
- Strengthening the charity's key messaging and storytelling across its website and digital platforms
- Working with professional copywriting support to improve clarity, accessibility, and public engagement
- Expanding civic leadership, wellbeing, and reflective learning workshops
- Exploring the phased development of a future youth advisory board
- Strengthening impact evaluation, documentation, and testimonial collection
- Developing new partnerships with schools, universities, faith organisations, and community institutions
- Increasing fundraising activity and long-term sustainability planning

The trustees believe that young people should be given meaningful opportunities not only to imagine different futures for themselves, but to actively shape and contribute to the communities around them.

Succeed 2 the Max therefore remains committed to creating culturally grounded spaces centred on leadership, reflection, creativity, wellbeing, and community transformation.

As an organisation that encourages young people to define success on their own terms and become the authors of their own futures, Succeed 2 the Max recognises that we must embody the same courage, clarity and intentional growth that we ask of the young people we serve.

Our next phase is about strengthening our own foundations: completing our Theory of Change, cementing our core pillars, and sharpening the way we communicate our mission, values and long-term social impact.

By doing this, we will be better placed to tell the story of our work with confidence, attract the right partners and supporters, and continue creating spaces where young people can explore leadership, wellbeing, identity, creativity and civic responsibility.

Just as we encourage young people to take ownership of their career destiny and shape success on their own terms, we are committed to doing the same as an organisation.

Remember: Succeed 2 the Max!

## RESPONSIBILITIES OF THE TRUSTEES

FOR THE PERIOD ENDED 31 July 2025

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Charity Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## INDEPENDENT EXAMINATION


The charity does not require independent examination as turnover is below threshold.

Signed on behalf of the trustees



Linda Serwah Gyamfi  
*Chair of the Trustees*

Date 22/05/26

 <b>CHARITY COMMISSION FOR ENGLAND AND WALES</b>	<b>Succeed 2 the Max</b>		<b>1195892</b>		<b>CC16a</b>	
	<b>Receipts and payments accounts</b>					
	For the period from	<b>01/08/2024</b>	To	<b>31/07/2025</b>		
<b>Section A Receipts and payments</b>						
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>	<b>Total funds 2025</b>	<b>Last year 2024</b>	
	<small>to the nearest £</small>	<small>to the nearest £</small>	<small>to the nearest £</small>	<small>to the nearest £</small>	<small>to the nearest £</small>	
<b>A1 Receipts</b>						
Donations	-	-	-	-		
Charitable activities	<b>600</b>	-	-	<b>600</b>	<b>3,649</b>	
	-	-	-	-	-	
	-	-	-	-	-	
<b>Sub total (Gross income for AR)</b>	<b>600</b>	-	-	<b>600</b>	<b>3,649</b>	
<b>A2 Asset and investment sales, (see table).</b>						
	-	-	-	-		
	-	-	-	-	-	
<b>Sub total</b>	-	-	-	-	-	
<b>Total receipts</b>	<b>600</b>	-	-	<b>600</b>	<b>3,649</b>	
<b>A3 Payments</b>						
Charitable activities	<b>1,727</b>	-	-	<b>1,727</b>	<b>2,046</b>	
Governance cost	-	-	-	-	<b>500</b>	
	-	-	-	-	-	
	-	-	-	-	-	
<b>Sub total</b>	<b>1,727</b>	-	-	<b>1,727</b>	<b>2,546</b>	
<b>A4 Asset and investment purchases, (see table)</b>						
	-	-	-	-		
	-	-	-	-	-	
<b>Sub total</b>	-	-	-	-	-	
<b>Total payments</b>	<b>1,727</b>	-	-	<b>1,727</b>	<b>2,546</b>	
<b>Net of receipts/(payments)</b>	-	<b>1,127</b>	-	-	<b>1,103</b>	
<b>A5 Transfers between funds</b>	-	-	-	-	-	
<b>A6 Cash funds last year end</b>	<b>2,097</b>	-	-	<b>2,097</b>	<b>742</b>	
<b>Cash funds this year end</b>	<b>971</b>	-	-	<b>971</b>	<b>1,845</b>	



22/05/26

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at bank	971	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>971</b>	<b>-</b>	<b>-</b>
	payments account(s)	OK	OK	OK
		<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	

*L Gymer*

22/05/26

**SUCCEED 2 THE MAX**

England & Wales - Charity number 1195892

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# Accounts

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**Succeed 2 the Max**  
**TRUSTEES' ANNUAL REPORT**  
**AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED**  
**31 July 2024**

Charity Number: 1195892 (England and Wales)

# Succeed 2 The Max

## TRUSTEES' ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 July 2024

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# Succeed 2 The Max

## GENERAL INFORMATION

Registered charity name	Succeed 2 The Max
Charity number	1195892
Principal & registered office address	Laurels Healthy Living Centre 256 St. Ann's Road London N15 5AZ
Trustees	Linda Serwah Gyamfi Oluremi Abati Alexander Wilhelm Ojeifo Enahoro Hannah Verity Rose Thompson Rye
Accountants	Fast Tax Services Ltd 65 St Helier Avenue Morden Surrey SM4 6HY
Bankers	Natwest



### **Achievements**

Our mission is to empower young people from underrepresented backgrounds to explore, thrive and define their success through, delivering personalised career education programmes. We champion young people to be CEO's of their career destiny. We are passionate about helping young people maximise their student experience to the fullest.

This period was an eventful year for us, we have deepened our commitment through meaningful partnerships, strategic growth, and impactful workshops. We've gone from strength to strength, received amazingly generous in-kind donations and pro-bono support.

We are pleased to report that our financial performance continues to grow steadily. We ended 2024 in good heart and remain hugely grateful to all partners and funders (particularly to London Borough of Hackney, The Trampery, the Hadley Trust and ELBA) for their ongoing support.



## **Delivery**

One of our key initiatives included delivering **parental engagement workshops** in collaboration with CIC, titled *"Dare 2 Hope: Autism and Me,"* their mission is to advocate for parents of autistic children and foster social activities to promote social inclusion.

- We directly supported over 213 young people through our workshops this year and have now reached over 1000 young people since our inception. We unlocked and strengthened our connection with the Parish St. Francis De Sales and they've kindly referred young people to our workshops as well as hosted us.
- Our community engagement event Winter Wellness event was featured in the *Tottenham Community Press*, celebrating our impact in North London.
- Our Founder was featured on major media platforms including BBC News Online, BBC Radio, and The Beat London Radio, showcasing who we are to a wider audience.

This year also marked significant organisational development:

- We welcomed **11 postgraduate students** as part of a **hackathon** designed to strengthen their global citizenship skills, foster intercultural engagement, enhance their employability skills as well as equip them with the skills and aptitude to address social challenges. In collaboration with UCL, these students acted as pro bono consultants, working in teams on real-life briefs. One group focused on amplifying our **PR and communications strategy**, while another worked on enhancing our **website and digital presence**, helping to build a stronger, more visible brand identity. The student consultants were from an array of backgrounds, including students that were studying abroad from universities located in Paris including: Universite Paris Cite.
- We proudly hosted our **first paid interns** through King's College London's social mobility flagship programme *Civic Leadership Academy*. The programme enables students from underrepresented backgrounds the skills and experience to become highly employable, civically minded and engaged citizens. It also equips them to; strengthen their knowledge pertaining diversity and social justice, harness their leadership skills and problem-solving skills in address social inequalities as well. Our workshop exploring your 'narrative of success' that we delivered to the civic scholars became embedded in their leadership development curriculum to a cohort of **50 students**. We are now officially recognised as their **community partners**.
- We expanded our **volunteer team**, further enriching our capacity and extending our reaching to new beneficiaries'.
- We forged new partnerships with creative and civic organisations, including **The Recshop**, as well as academic institutions and networks including **UCL Student Union, King's College London, ELBA**. A special thanks also goes to the staff team of The Engine and the Tottenham Ten that kindly fundraised for us.
- We were generously supported by **The Trampery** (a B-Corp), who provided office and venue space.
- Through ELBA, we received **organisational mentoring from Societe Generale**, strengthening our strategic planning and infrastructure.

Looking ahead, we remain focused on **expanding our fundraising pipeline**, nurturing new collaborations, refining our services and continuing to grow our financial foundation.



# Succeed 2 The Max

## RESPONSIBILITIES OF THE TRUSTEES

### FOR THE PERIOD ENDED 31 July 2024

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The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Charity Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


### INDEPENDENT EXAMINATION

The charity does not require independent examination as turnover is below threshold.

Signed on behalf of the trustees

Linda Serwah Gyamfi

Chair of the Trustees



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Date 21/05/2025

## Succeed 2 The Max

### STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 July 2024

		Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
<b>Income from:</b>							
Donations	3	11,363	-	11,363	642	-	642
Charitable activities	4	1,000	-	1,000	1,000	-	1,000
<b>Total Income</b>		<b>12,363</b>	<b>-</b>	<b>12,363</b>	<b>1,642</b>	<b>-</b>	<b>1,642</b>
<b>Expenditure on:</b>							
Raising funds							
Charitable activities	5	2,546	-	2,546	558	-	558
Governance Cost	6	500	-	500	200	-	200
<b>Total expenditure</b>		<b>3,046</b>	<b>-</b>	<b>3,046</b>	<b>758</b>	<b>-</b>	<b>758</b>
<b>Net income/- expenditure</b>							
<b>Transfers between funds</b>		9,317	-	9,317	884	-	884
<b>Net movement in</b>		<b>9,317</b>	<b>-</b>	<b>9,317</b>	<b>884</b>	<b>-</b>	<b>884</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		742	-	742	-142	-	-142
<b>Total funds carried forward</b>		<b>10,059</b>	<b>-</b>	<b>10,059</b>	<b>742</b>	<b>-</b>	<b>742</b>

The Statement of Financial Activities includes all gains and losses in the period and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 8 to 11 form part of these financial statements.

## Succeed 2 The Max

### BALANCE SHEET

AS AT 31 July 2024

	Notes	2024		2023	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets					
<b>CURRENT ASSETS</b>					
Cash at bank & in Hand		2,097		1,500	
Debtors		600		-	
Stock		7,862		-	
		10,559		1,500	
<b>CREDITORS:</b> Amounts falling due within one year	7	500		-758	
<b>NET CURRENT ASSETS</b>		10,059		742	
<b>FUNDS</b>					
<b>INCOME FUNDS</b>					
Unrestricted Income funds	8	10,059		742	
Restricted reserves					
<b>TOTAL INCOME FUNDS</b>		10,059		742	

For the period ended 31 July 2024, the charity was entitled to exemption from audit under section 145 of the Charities Act 2011.

Trustees responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 145; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements were approved by the members of the committee and authorised for issue on 15/05/2025 and are signed on their behalf by:

Linda Serwah Gyamfi  
Chair of the Trustees

# Succeed 2 The Max

## NOTES TO THE FINANCIAL STATEMENTS

**AS AT 31 July 2024**

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### **1. ORGANISATION STATUS**

Succeed 2 The Max is registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission (no. 1195892) and is constituted by deed dated 22 September 2021.

### **2. ACCOUNTING POLICIES**

#### **Basis of accounting**

The charity constitutes a public benefit entity as defined by FRS102.

These financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards and the requirements of the Statements of Recommended Practice 2015 (SORP 2015), 'Accounting and Reporting by Charities', issued by the Charities Commission and the Companies Act 2006, with FRS102, update bulletin 1.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

#### **Income**

All income is included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

#### **Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure represents amounts invoiced, including value added tax.

#### **Fixed assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. All assets costing £150 or more are capitalised and valued at historical cost.

# Succeed 2 The Max

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 31 July 2024

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#### Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office furniture – 20% straight line

Computer equipment – 33% straight line

#### Taxation

The Charity is exempt from corporation tax on its charitable activities.

### 3. INCOME FROM DONATIONS AND OTHER SOURCES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Donations received	11,114	-	11,114	642	-	642
Compensation received	249	-	249	-	-	-
	<u>11,363</u>	<u>-</u>	<u>11,363</u>	<u>642</u>	<u>0</u>	<u>642</u>

### 4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
L B Hackney	1,000	-	1,000	1,000	-	1,000
	<u>1,000</u>	<u>-</u>	<u>1,000</u>	<u>1,000</u>	<u>-</u>	<u>1,000</u>

## Succeed 2 The Max

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 July 2024 (Continued)

#### 5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
IT Cost	140		140	462	-	462
Insurance	192		192	96	-	96
Advertising	50		50	-	-	-
Legal	186		186	-	-	-
Postage	8		8	-	-	-
Printing and stationery	85		85	-	-	-
Rent/ Subscription	25		25	-	-	-
Staff	98		98	-	-	-
Sundry	1,729		1,729	-	-	-
Training	20		20	-	-	-
Travel	13		13	-	-	-
	2,546	-	2,546	558	-	558

#### 6. GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Accountancy fees	500	-	500	200	-	200
Trustee Expenses	-	-	-	-	-	-
	500	-	500	200	-	200

#### 7. Creditors: Amounts falling due within one year

	2024 £	2023 £
Accruals	500	200
	500	200

# Succeed 2 The Max

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 31 July 2024 (Continued)

#### 8. Unrestricted income Funds

	Balance at 1 April 2023	Transfer from unincorporated charity	Income	Expenditure	Balance at 31 July 2024
	£	£	£	£	£
Contingency reserves	-	-	-	-	-
General reserve	742	-	12,363	3,046	10,059
	-	-	12,363	3,046	10,059

#### 9. Restricted income Funds

	Balance at 1 April 2023	Transfer from unincorporated charity	Income	Expenditure	Balance at 31 July 2024
	£	£	£	£	£
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-

#### 10. Analysis of net assets between funds

	Tangible fixed assets	Net assets / - liabilities	Income
	£	£	£
Restricted funds	-	-	-
Unrestricted Funds	-	10,059	-
	-	10,059	-

#### 11. TRUSTEE REMUNERATION, KEY MANAGEMENT PERSONNEL AND RELATED PARTY TRANSACTIONS

No member of the board of trustees received any remuneration for the role as trustee during the year.

The Key Management Personnel comprise the Trustees.

There were no other related party transactions.

**SUCCEED 2 THE MAX**

England & Wales - Charity number 1195892

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# Accounts

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**Succeed 2 the Max**

**TRUSTEES' ANNUAL REPORT  
AND  
UNAUDITED FINANCIAL STATEMENTS**

**FOR THE PERIOD ENDED  
31 MARCH 2023**

Charity Number:  
1195892 (England and Wales)

# Succeed 2 The Max

## TRUSTEES' ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE PERIOD ENDED  
31 MARCH 2023

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# Succeed 2 The Max

## GENERAL INFORMATION

Registered charity name	Succeed 2 The Max
Charity number	1195892
Principal & registered office address	Laurels Healthy Living Centre 256 St. Ann's Road London N15 5AZ
Trustees	Linda Serwah Gyamfi Oluremi Abati Alexander Wilhelm Ojeifo Enahoro Hannah Verity Rose Thompson Rye
Accountants	S K Punia Accountants LLP Olympic House 28 -42 Clements Road Ilford IG1 1BA
Bankers	Natwest

# Succeed 2 The Max

## TRUSTEES' ANNUAL REPORT

### FOR THE PERIOD ENDED 31 MARCH 2023

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#### **Constitution**

The charity is registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission (no. 1195892) and is constituted by deed dated 22 September 2021.

#### **Trustees**

Trustees are shown on p2 of this document.

#### **Objects**

To advance in life young people through:

(a) Providing support and activities which develop their skills, capacities, and capabilities to enable them to participate as active citizens in society and responsible individuals.

(b) Advancing education and relieving unemployment in particular but not exclusively by providing information and advice about career paths.

We champion young people to become active creators of their career destiny

#### **Main activities**

We host career development workshops for young people.

We also focus on supporting the parents or guardians of these young people, to equip them with the tools to support their children. Facilitating partnerships with community groups, sixth form schools, colleges, universities, and corporates organisations

#### **Contribution made by volunteers**

Succeed 2 the Max had 3 volunteers this year, providing their expertise as part of the organisational development.

#### **Review of the period**

During the beginning of the year, we continued to secure the building blocks of our organisations by establishing policies related to safeguarding, harassment and our equality and diversity statement. We still carried out workshops focused on employability on a smaller scale whilst seeking funding. Fortunately, in the beginning of 2023, we successfully secured our first funding as a constituted charity from Hackney Council.

(As part of the funding we intend to deliver 4 workshops targeted at 16–18-year-olds, in conjunction with parental engagement workshops). By the end of the project we hope to have engaged with at least 60 young people and 20 parents.

Some of the outcomes of the workshops are as follows:

**1)** Increase young people's aspirations and self-belief in how to achieve their goals.

# Succeed 2 The Max

## TRUSTEES' ANNUAL REPORT CONTINUES

### FOR THE PERIOD ENDED 31 MARCH 2023

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- 2) Increase parents and young people's knowledge of career and enterprising options available to them
- 3) Increased young people's confidence in developing positive strategies to overcome career adversity and develop a growth mindset

For this financial period whilst employability skills were our key focus, we rolled out another series of workshops which intersected with wellbeing, resilience and career planning.

This was influenced by some research released in early October 2022 by the Princes Trust which revealed that 49% of young people feel anxious about their future on a daily basis. The Princes Trust also revealed that 51% of young people agreed their aspirations for the future were lowered due to the pandemic.

Another report from the Higher Education regulatory bodies, highlighted the need for mental health and wellbeing to be marked as a priority. This is due to cases of students incidents with a decline in their state of wellbeing and the impact on their studies. This is one of lasting effect COVID has on young people. We therefore decided that we should focus on these areas, as studies showed the direct correlation between poor wellbeing and students' career prospects.

#### **Feedback from participants**

75 students attended our 2-part series workshop: titled Revision Strategies and Resilience followed by the Art of Career planning. These were a mixture of year 12 and 13 students. As a result of attending our workshop 60% of young people highlighted that our session helped them feel more confident about their future. 70% of them agreed that they've acquired new skills that can aid them in reducing stress during their revision.

78% agreed that participating in the workshop has enabled them plan for career success.

The students that participated in this workshop were from different boroughs of London beyond, Haringey and Hackney including Islington and the borough of Camden.

83% of students agreed that they would recommend our workshops to their friends.

#### **Future workshops**

We will also continue to roll out the additional workshops in the next financial year with themes relating to embracing adversity and a Winter Wellness event.

#### **Reserves Policy**

Our financial position at this current time isn't adequate to have reserves.

# Succeed 2 The Max

## RESPONSIBILITIES OF THE TRUSTEES

### FOR THE PERIOD ENDED 31 MARCH 2023

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The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Charity Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## INDEPENDENT EXAMINATION

The charity does not require independent examination as turnover is below threshold.

Signed on behalf of the trustees

Linda Serwah Gyamfi

Chair of the Trustees



.....  
Date 27.01.2024

## Succeed 2 The Max

### STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 MARCH 2023

		Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
		£	£	£	£	£	£
<b>Income from:</b>							
Donations	3	642	-	642	1,000	-	1,000
Charitable activities	4	1,000	-	1,000	-	-	-
Other trading activities							
<b>Total income</b>		<u>1,642</u>	<u>-</u>	<u>1,642</u>	<u>1,000</u>	<u>-</u>	<u>1,000</u>
<b>Expenditure on:</b>							
Raising funds		-	-	-	-	-	-
Charitable activities	5	558	-	558	942	-	942
Governance Cost	6	200	-	200	200	-	200
<b>Total expenditure</b>		<u>758</u>	<u>-</u>	<u>758</u>	<u>1,142</u>	<u>-</u>	<u>1,142</u>
<b>Net income / - expenditure</b>		<u>884</u>	<u>-</u>	<u>884</u>	<u>- 142</u>	<u>-</u>	<u>- 142</u>
<b>Transfers between funds</b>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		<u>884</u>	<u>-</u>	<u>884</u>	<u>- 142</u>	<u>-</u>	<u>- 142</u>
<b>Reconciliation of funds:</b>							
Total funds brought forwards		<u>- 142</u>	<u>-</u>	<u>- 142</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total funds carried forward</b>		<u><u>742</u></u>	<u><u>-</u></u>	<u><u>742</u></u>	<u><u>- 142</u></u>	<u><u>-</u></u>	<u><u>- 142</u></u>

The Statement of Financial Activities includes all gains and losses in the period and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 8 to 11 form part of these financial statements.

# Succeed 2 The Max

## BALANCE SHEET

AS AT 31 MARCH 2023

		2023		2022	
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible Assets			-		-
<b>CURRENT ASSETS</b>					
Cash at bank & in Hand		1,500		-	
		<u>1,500</u>		<u>-</u>	
<b>CREDITORS:</b> Amounts falling due within one year	7	<u>- 758</u>		<u>- 142</u>	
<b>NET CURRENT ASSETS</b>			742		- 142
<b>CREDITORS:</b> Amounts falling due after more than one year			-		-
<b>NET ASSETS/(LIABILITIES)</b>			<u>742</u>		<u>- 142</u>
<b>FUNDS</b>					
<b>INCOME FUNDS</b>					
Unrestricted Income funds	8		742		- 142
Restricted reserves			-		
<b>TOTAL INCOME FUNDS</b>			<u>742</u>		<u>- 142</u>

For the period ended 31 March 2023, the charity was entitled to exemption from audit under section 145 of the Charities Act 2011.

Trustees responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 145; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements were approved by the members of the committee and authorised for issue on 27.01.2023. and are signed on their behalf by:



Linda Serwah Gyamfi  
Chair of the Trustees

# Succeed 2 The Max

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 31 MARCH 2023

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#### 1. ORGANISATION STATUS

Succeed 2 The Max Incorporated Organisation (CIO).

#### 2. ACCOUNTING POLICIES

##### **Basis of accounting**

The charity constitutes a public benefit entity as defined by FRS102.

These financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards and the requirements of the Statements of Recommended Practice 2015 (SORP 2015), 'Accounting and Reporting by Charities', issued by the Charities Commission and the Companies Act 2006, with FRS102, update bulletin 1.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

##### **Income**

All income is included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

##### **Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure represents amounts invoiced, including value added tax.

##### **Fixed assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. All assets costing £150 or more are capitalised and valued at historical cost.

# Succeed 2 The Max

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 31 MARCH 2023

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#### Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office furniture – 20% straight line

Computer equipment – 33% straight line

#### Taxation

The Charity is exempt from corporation tax on its charitable activities.

### 3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Donations received	642	-	642	1,000	-	1,000
	<u>642</u>	<u>-</u>	<u>642</u>	<u>1,000</u>	<u>-</u>	<u>1,000</u>

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### 4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
L B Hackney	1,000	-	1,000	-	-	-
	<u>1,000</u>	<u>-</u>	<u>1,000</u>	<u>-</u>	<u>-</u>	<u>-</u>

## Succeed 2 The Max

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2023 (continued)

#### 5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
IT Cost	462	-	462	-	-	-
Insurance	96	-	96	-	-	-
other Running costs				942		942
	<u>558</u>	<u>-</u>	<u>558</u>	<u>942</u>	<u>-</u>	<u>942</u>

#### 6. GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Accountancy fees	200	-	200	200	-	200
Trustee Expenses			-		-	-
	<u>200</u>	<u>-</u>	<u>200</u>	<u>200</u>	<u>-</u>	<u>200</u>

#### 7. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors		
Accruals	200	
Other creditors	<u>558</u>	<u>-</u>
	<u>758</u>	<u>-</u>

## Succeed 2 The Max

### NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2023 (continued)

#### 8. Unrestricted income Funds

	Balance at 1 April 2022	Transfer from unincorporated charity	Income	Expenditure	Balance at 31 March 2023
	£	£	£	£	£
Contingency reserves	-		-	-	-
General reserve	- 142		1,642	- 758	742
	<u>- 142</u>		<u>1,642</u>	<u>- 758</u>	<u>742</u>

#### 9. Restricted income Funds

	Balance at 1 April 2022	Transfer from unincorporated charity	Income	Expenditure	Balance at 31 March 2023
	£		£	£	£
Total funds	<u>-</u>		<u>-</u>	<u>-</u>	<u>-</u>

#### 10. Analysis of net assets between funds

	Tangible fixed assets	Net assets /- liabilities	Total
	£	£	£
Restricted funds	-	-	-
Unrestricted Funds	-	742	742
	<u>-</u>	<u>742</u>	<u>742</u>

#### 11. TRUSTEE REMUNERATION, KEY MANAGEMENT PERSONNEL AND RELATED PARTY TRANSACTIONS

No member of the board of trustees received any remuneration for the role as trustee during the year.

The Key Management Personnel comprise the Trustees.

There were no other related party transactions.

**SUCCEED 2 THE MAX**

England & Wales - Charity number 1195892

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# Accounts

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## Trustees' Annual Report for the period

From **22<sup>nd</sup> Sept 2021** Period start date **22nd Sept 2021**  
Period end date: **31<sup>st</sup> March 2022 (deadline submit request 31<sup>st</sup> January 2023)**

Charity name: **Succeed 2 the Max**

Charity registration number: **1195892**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>Empowering young people from underprivileged backgrounds with navigating their career transition and improving their career prospects.</b> <b>Equipping young people with the skills and knowledge to overcome adversity and become active citizens, so they can fully participate in society and improve their life chances.</b> <b>We champion young people to become active creators of their career destiny.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"><li>• <b>Running career development workshops with young people.</b></li><li>• <b>Particular focus on young people who live in the London Boroughs of Haringey and Hackney. We also focus on supporting the parents or guardians of these young people, to equip them with the tools to support their children.</b></li><li>• <b>Facilitating partnerships with community groups, sixth form schools, colleges, universities and corporates organisations.</b></li></ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>We can confirm that the trustees have had regard to the Charity Commission on public benefit and we are aware of the guidance. (In accordance with reference PB1).</b> <b>The trustees are committed to performing their roles effectively,</b>

		<p><b>have undertaken training, and read the regulations within the constitution to help us run our meetings and vote democratically.</b></p> <p><b>Since the registration of our charity, we continue to adhere to the charitable objectives and are committed to upholding safeguarding duties to prevent harm to the public.</b></p> <p><b>The objectives of the charity are focused on the advancement of young people, their education and relieving unemployment through upskilling them with the tools and knowledge to navigate their student and career journey. This is not for private benefit but a benefit for members of the public that are marginalised and that maybe under the protected characteristics as per the 2010 Equality Act.</b></p>
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### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<b>n/a</b>
Policy on social investment including program related investment	Para 1.38	<b>n/a</b>
Contribution made by volunteers	Para 1.38	<b>n/a</b>
Other		<b>n/a</b>

### **Achievements and Performance**

	SORP reference	
--	----------------	--

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p><b>Testimonials</b></p> <p><b>We have delivered workshops to 137 attendees who were in sixth form or at college. Between the period of January 2022-December 2022 we have delivered some of the following workshops</b></p> <ol style="list-style-type: none"> <li><b>1) How to write a good CV</b></li> <li><b>2) Different types of degrees</b></li> <li><b>3) Mock interviews</b></li> </ol> <p><b>We've received positive feedback from the attendees, highlighting that the sessions were informative and insightful for their future. There's also been a demand for the team to deliver future workshops in budgeting. Our key achievements from workshops in 2022 are:</b></p> <ul style="list-style-type: none"> <li><b>• 90% of participants would recommend our workshops to a friend</b></li> <li><b>• 66% of participants felt more confident about attending university after attending our CV workshops</b></li> <li><b>• 100% of participants felt more confident about their future after attending our CV workshops</b></li> <li><b>• 67% of participants said they had gained more insight into preparation for university after our Transition to University workshops</b></li> <li><b>• Our workshops have been described as Informative, enlightening, helpful and really needed.</b></li> </ul> <p><b>The Head of Sixth form has re-invited us to deliver a series of workshop next year.</b></p>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p><b>Whilst we've managed to deliver some of our workshops which fits our objective, we were keen to be quite ambitious and extend our reach rapidly however this didn't happen as expected due to our funding applications being unsuccessful. We therefore decided it was best</b></p>
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		<p><b>to focus on delivering an 1hr workshops for now.</b></p> <p><b>This year we focused more on a strategic approach with an outreach plan in how we would identify and contact key contacts in the community. Which were one of our soft outcomes.</b></p>
Performance of fundraising activities against objectives set	Para 1.41	<p><b>At the period when we were officially registered we had already received a start-up grant for the School for Social Entrepreneurs. Since then, we have continued to apply for start-up grants from organisations like Unltd, Fair Education Alliance, however we were unsuccessful. We had targeted these particular schemes, as we were undergoing the process of researching and applying for a charity bank account. Furthermore, we were also aware that based on the criteria of grant applications if we did not have a bank account then we would be ineligible to apply. However, we now have a charity account in place so we'll continue make applications to trusts and foundations.</b></p>
Investment performance against objectives	Para 1.41	n/a
Other		n/a

## **Financial Review**

Review of the charity's financial position at the end of the period	Para 1.21	<b>£1000</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>n/a</b>
Amount of reserves held	Para 1.22	<b>0</b>
Reasons for holding zero reserves	Para 1.22	<b>We haven't secured any additional funding as expected.</b>

Details of fund materially in deficit	Para 1.24	<b>n/a</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>n/a</b>

**Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<b>Grants</b>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<b>n/a</b>
A description of the principal risks facing the charity	Para 1.46	<b>n/a</b>
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Constitution</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>A charitable incorporated organisation</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p><b>Since the registration of our charity, we have been working closely with the NSPCC to refine our child safeguarding policy. We have also established a clear procedure and a flow chat for volunteers/staff to report concerns. We have nominated two trustees to be the Designated Safeguarding Lead and Deputy Safeguarding Officer. We have also devised an anti-bullying policy to accompany the safeguarding procedure.</b></p> <p><b>We have undertaken trustee training organised by Getting on Board, to equip us with the skills and knowledge to carry out our roles effectively.</b></p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	n/a
Relationship with any related parties	Para 1.51	n/a
		n/a

Other		
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## Reference and Administrative details

Charity name	Succeed 2 the Max
Other name the charity uses	n/a
Registered charity number	1195892
Charity's principal address	Bridge Renewal Trust Laurels Healthy Living Centre 256 St Ann's Road South Tottenham London N15 5AZ

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Linda Gyamfi	Yes		
2	Oluremi Abati	Yes		
3	Hannah Thompson-Rye	Yes		
4	Alexander Enahoro	Yes		
5	Adelina Pantelina Tratarou	No	9/07/2022	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

**Corporate trustees - names of the directors at the date the report was approved**

<b>Director name</b>		
<b>N/a</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	
<b>N/a</b>		


## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/a		

#### Name of chief executive or names of senior staff members (Optional information)

n/a
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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

n/a
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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

**Signature(s)**

L.Gyamfi

**Full name(s)**

Linda Gyamfi,  
Alexander Enahoro  
Oluremi Abati,  
Hannah Thompson-Rye

**Position (eg  
Secretary, Chair, etc)**

Chair

**Date**

22/01/2023