



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **20 April 2024**
Period end date

Period start date To **19 April 2025**

Charity name: Bridgeway Mission

Charity registration number: 1195873

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Object of the CIO is the advancement of the Christian faith, in particular (but without limitation) by providing worship, prayer and Christian teaching.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none">• Prayer and bible study sessions are offered for those who wish to attend.• We had a Carol Service at Marks Tey Church on December 2024.• Small numbers of refugees and asylum seekers join Sunday services at the local Methodist church from time to time.• Our monthly social events, attended by approximately 75 individuals, provide a vital space for cultural exchange and friendship between local Christian and refugee communities. The success of these events is evident in feedback from participants and increasing attendance.• The food pantry continues to be a lifeline to refugees and asylum seekers living in Colchester while the cost-of-living has increased. Low-cost food is available to other local communities as well (75 families).• The charity shop continues to bring in modest funds and donations of clothes and furniture. It also provides opportunity for refugees and asylum seekers to work as volunteers and interact with the public under supervision of the shop manager.• Stitch and Natter sessions continue to be very popular with the Afghani refugee women and multi-cultural Middle Eastern women with around 30 women attending weekly. These sessions improve social cohesion and reduce isolation.

		<ul style="list-style-type: none"> Second-hand bicycles obtained last year are still actively used by male asylum seekers for commuting and attending support services.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>Bridgeway works to support refugees and asylum seekers from Eastern and Middle Eastern countries as they seek to integrate well into local communities. The area covered by the charity is England; work generally takes place in Essex, Colchester, Wethersfield and Tendring.</p> <p>The induction of new trustees includes the requirement to read the guidance “The Essential Trustee”, which includes Public Benefit. New trustees receive an induction pack including our constitution, safeguarding policy, and the Charity Commission’s guidance on public benefit. They are also invited to shadow a board meeting and meet with senior staff.</p> <p>Bridgeway is recognising the needs of those refugee families who have, by now, been here long enough to want to move their lives on - into employment or education, or other routes. More families have arrived at our area and need our support.</p> <p>The trustees discuss new activities and funding applications, covering the benefits that will come to our communities (refugees and asylum seekers, men, women and children, staff, and potentially to supporters and other local organisations). Difficulties are also assessed of course.</p> <p>Bridgeway gathers data on all activities.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	During the period 2024 to 2025, Bridgeway had assistance from 65 volunteers working within the activities described in the sections, objectives and activities and achievements and performance.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In June 2024, Bridgeway was offered a three-year lease on a second property close to the first, but much larger, and belonging to the same landlord and we were offered a three-year lease for the first property.</p> <p>The Lottery agreed we could employ a part time admin assistant using some of that funding. Keeping in regular contact with the refugees and asylum seekers ensures they know of events and activities, builds their sense of community and provides reassurance.</p> <p>These developments meant that more activities could be offered, and for greater numbers of people:</p> <ul style="list-style-type: none"> ○ Used bicycles donated by the council and University of Essex continue to be loaned to the asylum seekers, so they do not have to spend their small income on public transport costs. ○ One of the asylum seekers ran bike workshops to teach the others how to care for and maintain the bikes they used. <p>2024 to 2025, the refugee children have struggled in school and we set up homework club for them to support them with their homework and improve their English and Maths.</p>

		<ul style="list-style-type: none"> ○ The new premises bring opportunities for asylum seekers to volunteer. For example: <ol style="list-style-type: none"> 1. up-keep and decoration of the new premises. 2. reception and security. 3. cycle maintenance. <p>During this year refugee families have obtained housing in Colchester under the government's Afghan Relocation and Resettlement schemes. Bridgeway offers continuous help to settle and integrate; also, encouragement to refugees support each other in keeping the culture of the home country whilst adapting to necessary changes.</p> <p>In 2024, the asylum seekers from Wethersfield have been engaged with Bridgeway. The camp provides buses to transport residents to local towns including Colchester. Bridgeway provides a safe place 4 days a week for around 50 asylum seekers each day, where they can keep warm and dry, relax with games or a film, socialising, and a monthly lunch of Middle Eastern food. English volunteers also attend to offer informal English conversation, coffee morning and snacks available every time they come.</p> <p>In partnership with the University of Essex's V-Team and Make Happen, we provided English and homework support to over 50 refugee children and young people. As a result, several participants improved their English proficiency and reported increased confidence in school.</p> <p>Bridgeway is a core group member in the City Council's City of Sanctuary group. We also engage with Colchester Against Modern Slavery (CAMS).</p> <p>The landlord has offered a further period of occupation. We contribute to a busy street of great variety and very few empty properties long term.</p>
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		Links with local churches bring prayer support and donations of money and practical items.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At 19 April 2024 Bridgeway was in a healthy financial position, being close to the end of the first year of a three-year Lottery grant which covers the basic running costs of the charity. From that firm base we have been able to apply for and obtain further grants for food, equipment and short-term activities.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Our policy is to be able to fund three months' expenditure to pay running costs on our premises, and to pay salaries, while Bridgeway seeks funding to return to full working capacity.
Amount of reserves held	Para 1.22	Our reserves policy ensures that we can continue operations for at least three months in case of funding delays. As of 19 April 2025, unrestricted reserves amounted to £18500.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No major concerns for the coming year but <i>The dynamic nature of the work with migrants means adjustment to many government changes.</i>

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	

A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution dated 4 August 2021
How is the charity constituted	Para 1.25	Charitable Incorporated Organisation, (CIO - FOUNDATION Registered 21 Sep 2021)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are selected and elected in line with the terms of the constitution which includes a Statement of Faith

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Bridgeway Mission
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Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Judith Evans	
Position (eg Secretary, Chair, etc)	Trustee	
Date	21/11/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

BRIDGEWAY MISSION

1195873

Receipts and payments accounts

CC16a

For the period
from

Period start date
20/04/2024

To

Period end date
19/04/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Lottery and Govt Funds		147,595	-	147,595	112,546
General Funds	5,422	-	-	5,422	32,322
Saving interest	1,652	-	-	1,652	-
Shop Profit	4,156	-	-	4,156	3,795
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	11,230	147,595	-	158,825	148,663
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,230	147,595	-	158,825	148,663
A3 Payments					
Insurance	288	-	-	288	278
Stationery	8,102	-	-	8,102	978
General expenses	8,154	-	-	8,154	19,280
Food for clients	11,055	-	-	11,055	15,029
Utilities	3,351	-	-	3,351	3,451
Wages	43,517	-	-	43,517	36,784
Social Expenses	216	-	-	216	2,237
Travel	4,254	-	-	4,254	732
Equipment	16,742	-	-	16,742	23,468
Training	9,124	-	-	9,124	149
Profetional fee	800	-	-	800	558
Premises	4,422	-	-	4,422	614
Sub total	110,027	-	-	110,027	103,558
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Equipment and Fixture					7,823
Sub total	-	-	-	-	7,823
Total payments	110,027	-	-	110,027	111,380
Net of receipts/(payments)	- 98,797	147,595	-	48,798	37,283
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 98,797	147,595	-	48,798	37,283

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current account	27,183	-	-
	Saving Account	115,408	-	-
	Shop Account	7,951	-	-
	Total cash funds	150,542	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Furniture	A4	7,000	-
	Equipments	A4	7,108	-
	Equipments	A4	7,823	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Judith Evans	21/11/2025	



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Judith Evans

On accounts for the year
ended

21/11/2025

Charity no
(if any)

1195873

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 19/04/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

21/11/2025

Name:

Muhammad Naveed Zahid

Relevant professional
qualification(s) or body

ACCA

(if any):

Address:

Ferguson House 113 Cranbrook Road
3rd Floor, Ilford
IG1 4PU

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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