

BRIDGEWAY MISSION

England & Wales · Charity number 1195873

Details

Status Registered

Legal form CIO

Registered 2021-09-21

Register [View on the Charity Commission register](#)

Contact

Address 96 Roberts Road
Colchester
CO2 7FW

Phone 07787925227

Email bridgewaymission@yahoo.com

Website www.bridgewaymission.com

Activities

Objects: THE OBJECT OF THE CIO IS THE ADVANCEMENT OF THE CHRISTIAN FAITH IN PARTICULAR (BUT WITHOUT LIMITATION) BY PROVIDING WORSHIP, PRAYER AND CHRISTIAN TEACHING.

Activities: Bible study and prayer meetings and practical support and activities for Refugees and Asylum seekers.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2025-04-19 | £125,045 | £110,027 | - | - |
| 2024-04-19 | £135,403 | £111,380 | - | - |
| 2023-04-19 | £79,245 | £43,142 | - | - |
| 2022-03-31 | £0 | £0 | - | - |

Trustees

| Name | Role | Appointed |
|-------------------|------|------------|
| Judith Mary Evans | | 2023-11-20 |
| Raied Joseph Ajaj | | 2023-09-21 |
| Robin Spittle | | 2025-09-28 |
| SUSAN JEAN WOOD | | 2022-07-27 |
| Siobhan Amy Smith | | 2025-03-14 |
| Woroud Melhem | | 2023-09-26 |

BRIDGEWAY MISSION

England & Wales - Charity number 1195873

Accounts



Trustees' Annual Report for the period

From **20 April 2024**
Period end date

Period start date To **19 April 2025**

Charity name: **Bridgeway Mission**

Charity registration number: **1195873**

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | The Object of the CIO is the advancement of the Christian faith, in particular (but without limitation) by providing worship, prayer and Christian teaching. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ul style="list-style-type: none">• Prayer and bible study sessions are offered for those who wish to attend.• We had a Carol Service at Marks Tey Church on December 2024.• Small numbers of refugees and asylum seekers join Sunday services at the local Methodist church from time to time.• Our monthly social events, attended by approximately 75 individuals, provide a vital space for cultural exchange and friendship between local Christian and refugee communities. The success of these events is evident in feedback from participants and increasing attendance.• The food pantry continues to be a lifeline to refugees and asylum seekers living in Colchester while the cost-of-living has increased. Low-cost food is available to other local communities as well (75 families).• The charity shop continues to bring in modest funds and donations of clothes and furniture. It also provides opportunity for refugees and asylum seekers to work as volunteers and interact with the public under supervision of the shop manager.• Stitch and Natter sessions continue to be very popular with the Afghani refugee women and multi-cultural Middle Eastern women with around 30 women attending weekly. These sessions improve social cohesion and reduce isolation. |

| | | |
|--|-----------|---|
| | | <ul style="list-style-type: none"> Second-hand bicycles obtained last year are still actively used by male asylum seekers for commuting and attending support services. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | <p>Bridgeway works to support refugees and asylum seekers from Eastern and Middle Eastern countries as they seek to integrate well into local communities. The area covered by the charity is England; work generally takes place in Essex, Colchester, Wethersfield and Tendring.</p> <p>The induction of new trustees includes the requirement to read the guidance “The Essential Trustee”, which includes Public Benefit. New trustees receive an induction pack including our constitution, safeguarding policy, and the Charity Commission’s guidance on public benefit. They are also invited to shadow a board meeting and meet with senior staff.</p> <p>Bridgeway is recognising the needs of those refugee families who have, by now, been here long enough to want to move their lives on - into employment or education, or other routes. More families have arrived at our area and need our support.</p> <p>The trustees discuss new activities and funding applications, covering the benefits that will come to our communities (refugees and asylum seekers, men, women and children, staff, and potentially to supporters and other local organisations). Difficulties are also assessed of course.</p> <p>Bridgeway gathers data on all activities.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | |
| Policy on social investment including program related investment | Para 1.38 | |

| | | |
|---------------------------------|-----------|--|
| Contribution made by volunteers | Para 1.38 | During the period 2024 to 2025, Bridgeway had assistance from 65 volunteers working within the activities described in the sections, objectives and activities and achievements and performance. |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>In June 2024, Bridgeway was offered a three-year lease on a second property close to the first, but much larger, and belonging to the same landlord and we were offered a three-year lease for the first property.</p> <p>The Lottery agreed we could employ a part time admin assistant using some of that funding. Keeping in regular contact with the refugees and asylum seekers ensures they know of events and activities, builds their sense of community and provides reassurance.</p> <p>These developments meant that more activities could be offered, and for greater numbers of people:</p> <ul style="list-style-type: none"> ○ Used bicycles donated by the council and University of Essex continue to be loaned to the asylum seekers, so they do not have to spend their small income on public transport costs. ○ One of the asylum seekers ran bike workshops to teach the others how to care for and maintain the bikes they used. <p>2024 to 2025, the refugee children have struggled in school and we set up homework club for them to support them with their homework and improve their English and Maths.</p> |

- The new premises bring opportunities for asylum seekers to volunteer. For example:
 1. up-keep and decoration of the new premises.
 2. reception and security.
 3. cycle maintenance.

During this year refugee families have obtained housing in Colchester under the government's Afghan Relocation and Resettlement schemes. Bridgeway offers continuous help to settle and integrate; also, encouragement to refugees support each other in keeping the culture of the home country whilst adapting to necessary changes.

In 2024, the asylum seekers from Wethersfield have been engaged with Bridgeway. The camp provides buses to transport residents to local towns including Colchester. Bridgeway provides a safe place 4 days a week for around 50 asylum seekers each day, where they can keep warm and dry, relax with games or a film, socialising, and a monthly lunch of Middle Eastern food. English volunteers also attend to offer informal English conversation, coffee morning and snacks available every time they come.

In partnership with the University of Essex's V-Team and Make Happen, we provided English and homework support to over 50 refugee children and young people. As a result, several participants improved their English proficiency and reported increased confidence in school.

Bridgeway is a core group member in the City Council's City of Sanctuary group. We also engage with Colchester Against Modern Slavery (CAMS).

The landlord has offered a further period of occupation. We contribute to a busy street of great variety and very few empty properties long term.

| | | |
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| | | Links with local churches bring prayer support and donations of money and practical items. |
|--|--|--|

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|--|
| Achievements against objectives set | Para 1.41 | |
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|-----------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | At 19 April 2024 Bridgeway was in a healthy financial position, being close to the end of the first year of a three-year Lottery grant which covers the basic running costs of the charity. From that firm base we have been able to apply for and obtain further grants for food, equipment and short-term activities. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Our policy is to be able to fund three months' expenditure to pay running costs on our premises, and to pay salaries, while Bridgeway seeks funding to return to full working capacity. |
| Amount of reserves held | Para 1.22 | Our reserves policy ensures that we can continue operations for at least three months in case of funding delays. As of 19 April 2025, unrestricted reserves amounted to £18500. |
| Reasons for holding zero reserves | Para 1.22 | Not applicable |
| Details of fund materially in deficit | Para 1.24 | None |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | No major concerns for the coming year but <i>The dynamic nature of the work with migrants means adjustment to many government changes.</i> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |

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|---|-----------|--|
| A description of the principal risks facing the charity | Para 1.46 | |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document | Para 1.25 | Constitution dated 4 August 2021 |
| How is the charity constituted | Para 1.25 | Charitable Incorporated Organisation, (CIO - FOUNDATION Registered 21 Sep 2021) |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Trustees are selected and elected in line with the terms of the constitution which includes a Statement of Faith |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|--------------|-------------------|
| Charity name | Bridgeway Mission |
|--------------|-------------------|

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
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Funds held as custodian trustees on behalf of others

| | |
|---|--|
| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|-----------------|------|---------|

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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|--|--------------|--|
| Signature(s) | | |
| Full name(s) | Judith Evans | |
| Position (eg Secretary, Chair, etc) | Trustee | |
| Date | 21/11/2025 | |



Receipts and payments accounts

| | | | |
|---------------------|---------------------------------|----|-------------------------------|
| For the period from | Period start date 20/04/2024 | To | Period end date 19/04/2025 |
|---------------------|---------------------------------|----|-------------------------------|

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|---|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Lottery and Govt Funds | | 147,595 | - | 147,595 | 112,546 |
| General Funds | 5,422 | - | - | 5,422 | 32,322 |
| Saving interest | 1,652 | - | - | 1,652 | - |
| Shop Profit | 4,156 | - | - | 4,156 | 3,795 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 11,230 | 147,595 | - | 158,825 | 148,663 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 11,230 | 147,595 | - | 158,825 | 148,663 |
| A3 Payments | | | | | |
| Insurance | 288 | - | - | 288 | 278 |
| Stationery | 8,102 | - | - | 8,102 | 978 |
| General expenses | 8,154 | - | - | 8,154 | 19,280 |
| Food for clients | 11,055 | - | - | 11,055 | 15,029 |
| Utilities | 3,351 | - | - | 3,351 | 3,451 |
| Wages | 43,517 | - | - | 43,517 | 36,784 |
| Social Expenses | 216 | - | - | 216 | 2,237 |
| Travel | 4,254 | - | - | 4,254 | 732 |
| Equipment | 16,742 | - | - | 16,742 | 23,468 |
| Training | 9,124 | - | - | 9,124 | 149 |
| Professional fee | 800 | - | - | 800 | 558 |
| Premises | 4,422 | - | - | 4,422 | 614 |
| Sub total | 110,027 | - | - | 110,027 | 103,558 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| Equipment and Fixture | - | - | - | - | 7,823 |
| Sub total | - | - | - | - | 7,823 |
| Total payments | 110,027 | - | - | 110,027 | 111,380 |
| Net of receipts/(payments) | - 98,797 | 147,595 | - | 48,798 | 37,283 |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | - | - | - | - | - |
| Cash funds this year end | - 98,797 | 147,595 | - | 48,798 | 37,283 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Current account | 27,183 | - | - |
| | Saving Account | 115,408 | - | - |
| | Shop Account | 7,951 | - | - |
| | Total cash funds | 150,542 | - | - |
| | (agree balances with receipts and payments account(s)) | Agreement Error | Agreement Error | OK |
| B2 Other monetary assets | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | Furniture | A4 | 7,000 | - |
| | Equipments | A4 | 7,108 | - |
| | Equipments | A4 | 7,823 | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | Date of approval | |
| | | Judith Evans | 21/11/2025 | |



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Judith Evans

On accounts for the year
ended

21/11/2025

Charity no
(if any)

1195873

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 19/04/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed:

[Signature box]

Date:

21/11/2025

Name:

Muhammad Naveed Zahid

Relevant professional
qualification(s) or body

ACCA

(if any):

Address: Ferguson House 113 Cranbrook Road
3rd Floor, Ilford
IG1 4PU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

BRIDGEWAY MISSION

England & Wales - Charity number 1195873

Accounts



Trustees' Annual Report for the period

**From 20 April 2023
Period end date**

Period start date To 19 April 2024

Charity name: Bridgeway Mission

Charity registration number: 1195873

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | The Object of the CIO is the advancement of the Christian faith, in particular (but without limitation) by providing worship, prayer and Christian teaching. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ul style="list-style-type: none">• Prayer and bible study sessions are offered for those who wish to attend.• Small numbers of refugees and asylum seekers join Sunday services at the local Methodist church from time to time. (7 people).• Monthly socials are held at the same church to provide opportunities for the local Christian and refugee communities to meet. (average 50).• The food pantry has been a lifeline to refugees and asylum seekers living in Colchester during the cost-of-living crisis. (Number of families: 55) Low-cost food is available to other local communities as well.• The charity shop continues to bring in modest funds and donations of clothes and furniture. It also provides opportunity for refugees and asylum seekers to work as volunteers and interact with the public under supervision of the shop manager.• Stitch and Natter sessions continue to be very popular with the Afghani refugee women. Held weekly. Number: 25.• Second -hand bicycles were obtained for male asylum seekers to use. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity | Para 1.18 | Bridgeway works to support refugees and asylum seekers from Eastern and Middle Eastern countries as they seek to integrate well into local communities. The area |

| | | |
|------------------------------|--|---|
| Commission on public benefit | | <p>covered by the charity is England; work generally takes place in Essex.</p> <p>The induction of new trustees includes the requirement to read the guidance “The Essential Trustee”, which includes Public Benefit.</p> <p>The trustees discuss new activities and funding applications, covering the benefits that will come to our communities (refugees and asylum seekers, men, women and children, staff, and potentially to supporters and other local organisations). Difficulties are also assessed to ensure they do not outweigh benefits.</p> <p>Bridgeway gathers anonymous data on all activities.</p> |
|------------------------------|--|---|

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|---|
| Policy on grant making | Para 1.38 | |
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | <p>During the period 2023/24 Bridgeway had assistance from 31 volunteers. They worked within the activities described in the sections Objectives and Activities and Achievements and Performance.</p> |
| Other | | |

Achievements and Performance

| | SORP reference | |
|--|----------------|---|
| <p>Summary of the main achievements of the charity, identifying the difference the charity’s work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p> | Para 1.20 | <p>2023 brought several big changes.</p> <p>An application to the Lottery in the first half of 2023 for funding to run, manage, develop our organisation was successful, and the first 6 months’ funding was received in July 2023.</p> <p>In June 2023 Bridgeway was offered a one-year lease on a second property close to the first, but much larger, and belonging to the same landlord.</p> <p>These two developments meant that more activities could be offered, and for greater numbers of people:</p> <ul style="list-style-type: none"> ○ Children’s monthly craft sessions and cultural cooking sessions. ○ Asylum seekers living in a hotel on the edge of Colchester could now visit our city and meet at the new premises on certain days. We were given table |

| | | |
|--|--|---|
| | | <p>tennis, darts and pool equipment, and we provide snacks and drinks.</p> <ul style="list-style-type: none"> ○ Used bicycles were donated by the council and University of Essex, 35 bicycles. They were then loaned to the asylum seekers, so they did not have to spend their small income on public transport costs. ○ One of the asylum seekers ran bike workshops to teach the others how to care for and maintain the bikes they used. ○ The new premises bring opportunities for asylum seekers to volunteer. For example: <ul style="list-style-type: none"> ✚ up-keep and decoration of the new premises; ✚ reception and security; ✚ cycle maintenance. ✚ Cleaning and tidying <p>Local residents (English and from other ethnic backgrounds) volunteer in the children's craft sessions, the monthly social event, English conversation, and as trustees.</p> <p>During this year refugee families have obtained housing in Colchester under the government's Afghan Relocation and Resettlement schemes. Bridgeway offers continuous help to settle and integrate; also encouragement to refugees to support each other in keeping the culture of the home country whilst adapting to necessary changes.</p> <p>Closure of the hotel in December 2023 coincided with the gradual opening of Wethersfield Camp 15 miles away. The authorities in charge of the camp now provide buses to transport residents to local towns on certain days. Bridgeway provides a safe place on 2 mornings per week, where the asylum seekers can keep warm and dry, relax with games or a film, socialising, and a monthly lunch of Middle Eastern food. English volunteers also attend to offer informal English conversation.</p> <p>The landlord has offered a further period of occupation. We contribute to a busy street of great variety and very few empty properties long term.</p> <p>Links with local churches bring prayer support and donations of money and practical items.</p> |
|--|--|---|

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|--|
| Achievements against objectives set | Para 1.41 | |
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|-----------|--|
| Review of the charity's financial position at the end of the period | Para 1.21 | At 19 April 2024 Bridgeway was in a healthy financial position, being close to the end of the first year of a three-year Lottery grant which covers the basic running costs of the charity. From that firm base we have been able to apply for and obtain some small grants for food, equipment and short-term activities. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Our policy is to be able to fund three months' expenditure to pay running costs on our premises, and to pay salaries, while Bridgeway seeks funding to return to full working capacity. |
| Amount of reserves held | Para 1.22 | Reserves held: £13,617 |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | None |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | No major concerns for the coming year but the dynamic nature of the work with migrants brings changes which cannot always be foreseen. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | n/a |
| Type of governing document | Para 1.25 | Constitution dated 4 August 2021 |
| How is the charity constituted | Para 1.25 | Charitable Incorporated Organisation, (CIO - FOUNDATION Registered 21 Sep 2021) |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Trustees are selected and elected in line with the terms of the constitution which includes a Statement of Faith |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Bridgeway Mission |
| Other name the charity uses | None |
| Registered charity number | 1195873 |
| Charity's principal address | 96 ROBERTS ROAD COLCHESTER CO2 7FW |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|-------------------|-----------------|---|---|
| 1 | Raied Joseph Ajaj | | | |
| 2 | Elizabeth Alake | | 21 September 2021 to 21 September 2023 | |
| 3 | Jonathan Butcher | | | |
| 4 | Susan Jean Wood | | | |

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| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
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Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
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Funds held as custodian trustees on behalf of others

| | |
|---|------|
| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | n/a |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | n/a |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|-----------------|------|---------|

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| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
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| |
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Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|--|
| |
|--|


Other optional information

| |
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| |
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Susan Jean Wood | |
| Position (eg Secretary, Chair, etc) | Acting Chair | |
| Date | 19/11/2024 | |



CHARITY COMMISSION
FOR ENGLAND AND WALES

BRIDGEWAY MISSION

1195873

Receipts and payments accounts


CC16a

| | | | |
|---------------------|---------------------------------|----|-------------------------------|
| For the period from | Period start date 20/04/2023 | To | Period end date 19/04/2024 |
|---------------------|---------------------------------|----|-------------------------------|

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| General Funds | 99,286 | - | - | 99,286 | 51,950 |
| Government | 13,260 | - | - | 13,260 | 28,224 |
| Unrestricted | 32,322 | - | - | 32,322 | 15,848 |
| Shop Profit | 3,795 | - | - | 3,795 | 11,447 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 148,663 | - | - | 148,663 | 107,469 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 148,663 | - | - | 148,663 | 107,469 |
| A3 Payments | | | | | |
| Insurance | 278 | - | - | 278 | 329 |
| Stationery | 978 | - | - | 978 | 1,500 |
| General expenses | 19,280 | - | - | 19,280 | 8,300 |
| Food for clients | 15,029 | - | - | 15,029 | 5,454 |
| Utilities | 3,451 | - | - | 3,451 | 500 |
| Wages | 36,784 | - | - | 36,784 | 9,600 |
| Social Expenses | 2,237 | - | - | 2,237 | 1,852 |
| Travel | 732 | - | - | 732 | 1,500 |
| Equipment | 23,468 | - | - | 23,468 | - |
| Training | 149 | - | - | 149 | - |
| Profetional fee | 558 | - | - | 558 | - |
| Premises | 614 | - | - | 614 | - |
| Sub total | 103,558 | - | - | 103,558 | 29,035 |
| A4 Asset and investment purchases. (see table) | | | | | |
| | - | - | - | - | - |
| Equipment and Fixture | 7,823 | - | - | 7,823 | 14,108 |
| Sub total | 7,823 | - | - | 7,823 | 14,108 |
| Total payments | 111,380 | - | - | 111,380 | 43,143 |
| Net of receipts/(payments) | 37,282 | - | - | 37,282 | 64,327 |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | - | - | - | - | - |
| Cash funds this year end | 37,282 | - | - | 37,282 | 64,327 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|---|---------------------------------|-------------------------------|------------------------------|
| B1 Cash funds | Current account | 2,058 | - | - |
| | Saving Account | 95,757 | - | - |
| | Shop Account | 3,795 | - | - |
| | Total cash funds | 101,609 | - | - |
| | (agree balances with receipts and payments account(s)) | Agreement Error | OK | OK |
| B2 Other monetary assets | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | Furniture | A4 | 7,000 | - |
| | Equipments | A4 | 7,108 | - |
| | Equipments | A4 | 7,823 | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | Date of approval | |
| |  | Susan Jean Wood | 19/11/2024 | |



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Susan Jean Wood

On accounts for the year
ended

19/04/2024

Charity no
(if any)

1195873

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 19/04/2024.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

[Signature box]

Date:

19/11/2024

Name:

Muhammad Naveed Zahid

Relevant professional
qualification(s) or body

ACCA

(if any):

Address: Ferguson House 113 Cranbrook Road
3rd Floor, Ilford
IG1 4PU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

BRIDGEWAY MISSION

England & Wales - Charity number 1195873

Accounts



Mission



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 1 April 2022 **Period start date** **To** 19 April 2023 **Period end date**

Charity name: Bridgeway Mission

Charity registration number: 1195873

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | The Object of the CIO is the advancement of the Christian faith, in particular (but without limitation) by providing worship, prayer and Christian teaching. Bridgeway supports refugees and asylum seekers from Eastern and Middle Eastern countries to integrate well into local communities. The area covered by the charity is England; work generally takes place in Essex. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ul style="list-style-type: none"> • Christian worship and teaching sessions happen weekly for those exploring and wishing to participate. • We run a food pantry. • We supplied Halal food to families, particularly during Ramadan. • 6 laptops were purchased for users to develop their IT skills, learn how to make job applications and practise English language • Items of furniture, household equipment and toys are donated to refugees in their own accommodation. • There are opportunities to socialise: monthly socials for refugees to mix with English and other nationalities. Generally around 40 each month, not always the same people, so we have reached over 200 during the year. • A donation allowed the purchase of 6 sewing machines for Stitch and Natter sessions. Around 25 women now make many of their own clothes whilst interacting with each other and English speakers. |

| | | |
|--|-----------|---|
| | | <ul style="list-style-type: none"> • Refugees visited the Warm Space gatherings in a local town centre church. • A grant allowed the purchase of 6 air fryers with lessons on using them in the cost-of-living crisis. • Volunteers from amongst the asylum seekers have assisted with heavy food shopping. • Bridgeway was represented at celebrations for Colchester becoming a city; the deputy mayor opened our city-centre premises; we have taken part in events to raise awareness of diversity and charity work in the city, with Middle-Eastern volunteers helping there. • All activities include opportunities to practise English conversation with volunteers |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | Trustees have supported and encouraged these activities through presence at events and connections with local secular and faith organisations. |

Achievements and Performance

| | SORP reference | |
|---|----------------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>The acquisition of a small shop premises in the city in August 2022 has allowed Bridgeway to consolidate its presence and its work. The premises provide a place for fundraising, a focal centre for families to collect food, to use the internet hub, to socialise and to take part in activities, albeit in small numbers.</p> <p>The links forged with a local Methodist Church are of mutual benefit and encouragement to all.</p> <p>The cost-of-living crisis could have been an extremely severe problem for families already living on the breadline, but thanks actions such as Warm Space and grant-makers who have focussed funds on helping people worst-affected, we have been able to access funds to help alleviate the problems.</p> <p>Cultural events have celebrated home-country events such as Eid and Nowruz. Also British leisure activities such as a visit to Colchester Zoo, a day at the seaside, a day in London (seeing Buckingham palace and the changing of the guard).</p> |

Financial Review

| | | |
|--|-----------|--|
| Review of the charity's financial position at the end of the period | Para 1.21 | <p>Circumstances (especially the cost-of-living crisis) have helped us to acquire several small grants to support many refugees and asylum seekers with food and activities that aim to keep people healthy. This situation will probably become more difficult, but we are still hopeful.</p> <p>The healthy financial position in 2022 – 2023 has relied partly on low staffing costs which must be increased if the charity is to operate sustainably. We are hopeful and determined to succeed here.</p> |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | <p>Our policy is to be able to fund three months' expenditure from unrestricted funds.</p> <p>In a case of sudden loss of income we need to be able to buy essential food for families, to pay running costs on our premises, and to pay the manager's salary while Bridgeway supports its community and returns to full working capacity.</p> |
| Amount of reserves held | Para 1.22 | Unrestricted for April 2022 and April 2023 is £27295.38. |
| Reasons for holding zero reserves | Para 1.22 | Not applicable |
| Details of fund materially in deficit | Para 1.24 | Not applicable |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Not applicable |

Structure, Governance and Management

| | | |
|---|-----------|---|
| Description of charity's trusts: | | |
| Type of governing document | Para 1.25 | Bridgeway Mission has a constitution dated 4 August 2021 |
| How is the charity constituted? | Para 1.25 | The charity is a Charitable Incorporated Organisation, (CIO - FOUNDATION Registered 21 Sep 2021) |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Trustees are selected and elected in line with the terms of the constitution which includes a Statement of Faith. |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Bridgeway Mission |
| Other name the charity uses | None |
| Registered charity number | 1195873 |
| Charity's principal address | 96 ROBERTS ROAD COLCHESTER CO2 7FW |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-------------------|-----------------|-----------------------------------|---|
| 1 | | | | |
| 2 | Janie Beales | Chair | Finished on July 2022 | |
| 3 | | | | |
| 4 | Raied Joseph Ajaj | | | |
| 5 | Elizabeth Alake | | | |
| 6 | Jonathan Butcher | | | |
| 7 | Susan Jean Wood | | From 27 July 2022 to date | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
| | | |
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| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
| | | |
| | | |
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| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|--|
| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
|-----------------|------|---------|

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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
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Other optional information

| |
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Declarations

The trustees declare that they have approved the trustees' report above.

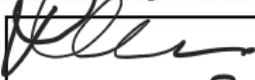
Signed on behalf of the charity's trustees

| | | | |
|------------------|-------------------------------------|--|--|
| Them | Signature(s) | | |
| JONATHAN BUTCHER | Signature(s) | | |
| CHAIR | Position (eg Secretary, Chair, etc) | | |
| 22-12-23 | Date | | |

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | JONATHAN BUTLER | |
| Position (eg Secretary, Chair, etc) | CHAIR | |
| Date | 22-12-23 | |



CHARITY COMMISSION
FOR ENGLAND AND WALES

BRIDGEWAY MISSION 1195873

CC16a

Receipts and payments accounts

For the period from 01/04/2022 To 19/04/2023

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| General Funds | 51,950 | - | - | 51,950 | - |
| Government | 28,224 | - | - | 28,224 | - |
| Unrestricted | 15,848 | - | - | 15,848 | - |
| Shop Profit | 11,447 | - | - | 11,447 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 107,469 | - | - | 107,469 | - |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 107,469 | - | - | 107,469 | - |
| A3 Payments | | | | | |
| Insurance | 329 | - | - | 329 | - |
| Stationery | 1,500 | - | - | 1,500 | - |
| General expenses | 8,300 | - | - | 8,300 | - |
| Food for clients | 5,454 | - | - | 5,454 | - |
| DBS Charges | 500 | - | - | 500 | - |
| Wages | 9,600 | - | - | 9,600 | - |
| Social Expenses | 1,852 | - | - | 1,852 | - |
| Travel | 1,500 | - | - | 1,500 | - |
| | - | - | - | - | - |
| Sub total | 29,035 | - | - | 29,035 | - |
| A4 Asset and investment purchases, (see table) | | | | | |
| Equipment and Fixture | 14,108 | - | - | 14,108 | - |
| | - | - | - | - | - |
| Sub total | 14,108 | - | - | 14,108 | - |
| Total payments | 43,142 | - | - | 43,142 | - |
| Net of receipts/(payments) | 64,327 | - | - | 64,327 | - |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | - | - | - | - | - |
| Cash funds this year end | 64,327 | - | - | 64,327 | - |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|--|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Bank | 64,327 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 64,327 | - | - |
| (agree balances with receipts and payments account(s)) | | P | OK | OK |

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| B2 Other monetary assets | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |

| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| B3 Investment assets | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|------------|-----------------------------|-----------------|--------------------------|
| B4 Assets retained for the charity's own use | Furniture | A4 | 7,000 | - |
| | Equipments | A4 | 7,108 | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| B5 Liabilities | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|-----------|------------|------------------|
| | | |
| | | |

JONATHAN BUTCHER 12-12-23

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|--|-------------------------|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Bank | 64,327 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 64,327 | - | - |
| (agree balances with receipts and payments account(s)) | | P | OK | OK |

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|------------------------------------|----------------------------------|---------------------------------|
| B2 Other monetary assets | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |

| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| B3 Investment assets | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|------------|-----------------------------|-----------------|--------------------------|
| B4 Assets retained for the charity's own use | Furniture | A4 | 7,000 | - |
| | Equipments | A4 | 7,108 | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

| Categories | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| B5 Liabilities | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| | | |
|-----------|-----------------|------------------|
| Signature | Print Name | Date of approval |
| | JONATHAN BUTLER | 12-12-23 |
| | | |



Section A

Independent Examiner's Report

Report to the trustees

Mr Jonathan Butcher

On accounts for the year
ended

19/04/2023

Charity no
(if any)

1195873

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 19/04/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

22/12/2023

Name:

Muhammad Naveed Zahid

Relevant professional
qualification(s) or body
(if any):

ACCA

Address:

Ferguson House 113 Cranbrook Road

3rd Floor, Ilford

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

BRIDGEWAY MISSION

England & Wales - Charity number 1195873

Accounts

Charity Number: 1195873
Charity Name: BRIDGEWAY MISSION
Financial year end: 31 March 2022

Ref: AR22-CIO-REM-9a

Income: £0
Expender: £0
Total: £0

Notes: we started trading on 1st April 2022 and the first transition on 19th April 2022.