

**UK WELCOMES REFUGEES**  
**ANNUAL TRUSTEES REPORT**  
**AND**  
**FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 30 JUNE 2022**

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## Trustees Annual Report for the Year ended 30<sup>th</sup> June 2022

### Reference and administrative information

Charity Name:	UK Welcomes Refugees
Charity registration number:	1195770
Company registration number:	12679315
Country of registration	Charitable company registered in England and Wales
Registered office:	85 Waddington Road, Clitheroe, BB7 2HN

### Trustees /Directors

Mr M Wigin:	(appointed 30 June 2021)	Chair
Rabbi D Rich:	(appointed 25 June 2021)	Treasurer
Ms N Sakr:	(appointed 7 January 2021)	Vice Chair
Mr D N Jameson	(appointed 18 June 2020)	

### Advisors to the trustees

Mr A Al Rashid  
Dr M A Bari  
Mr G Passarlay  
Mr J Lam

### Staff and Volunteers

Mr D N Jameson, Acting CEO  
Ms N Daniel, Campaign and Strategy Lead  
Ms J Lam, Community Organiser for UK Welcomes Hong Kongers  
Ms H Chow UKWHK  
Ms S Wood, Finance/Operations Consultant

### Independent Examiner

Barker Barnes & Co,  
Chartered Accountants  
9 Horseshoe Drive  
Romsey  
SO51 7TP

## Introduction

I am pleased to introduce this, our second Trustees Annual Report 2021-22. Over this year (1<sup>st</sup> July 2021- 30<sup>th</sup> June 2022), UK Welcomes Refugees (UKWR) has established the charity alongside refugee organisations accompanying displaced and resettled refugees within our communities who are in need of support and integration. UKWR obtained charitable status on the 9<sup>th</sup> September 2021, ably assisted in the fast-track process by Bates Wells Solicitors. The challenge of the past year has been to establish and settle-in the new charity. The trustees, staff and volunteers of UK Welcomes Refugees have risen to that challenge and the combined determination and efforts of all involved continues to enabled the charity to deliver its mission. I extend my appreciation and thanks to all who continue to support UKWR.

Externally, national and international forces continue to generate uncertainties and an increasingly difficult environment that confronts both spontaneous, irregular asylum seekers as well as for those refugees arriving through planned legal pathways. The onset of the Afghan emergency followed by the war in Ukraine led UKWR to re-establish previous links with senior civil servants at the Home Office, with the purpose of assisting newly arrived Afghans via our blended model of community support and adding our experience to the new Homes for Ukraine scheme. In addition, UKWR continued throughout this period to build alliances.

UKWR has focused on 3 major areas for the promotion of Community support and sponsorship. First, the charity has contributed to the wider development of sponsorship through its networks and membership of various development forums. Second, the charity has promoted the development of a Principal Sponsors network to advocate for the schemes funding and development. Finally, UKWR has developed a social integration model with Hong Kongers newly arrived in the UK. The Annual Report covers these developments in more detail.

I am pleased to share the progress the charity has made towards bringing about its mission 'to secure the safe and good resettlement of those seeking sanctuary in the UK primarily through the promotion of Community Sponsorship and related initiatives which involve and encourage the active participation and leadership of Civil Society'.

I wish to thank everyone at UKWR for their dedication to the charity - Trustees, staff and volunteers. The Trustees are also appreciative of the charitable trusts and individual donors who have supported our work during this period. Going forward, our priorities for the year ahead will be to advocate for the streamlining of the Community Sponsorship to enable its growth to assist the resettlement of more refugees and their families in need of protection.

Mark Wiggin  
Chair of Trustees

## Trustees Annual Report 30 June 2022

### Charitable Purposes

The charity's purposes as set out in the objects contained in the charities Articles of Association are:

- Support socially and economically disadvantaged communities by developing the capacity and skills of group and community members.
- Help identify and meet their needs to participate more fully in society.
- Promotion of the voluntary sector for the public benefit.
- Promote the efficiency and effectiveness of community capacity building of charities by growing, embedding good practice in and supporting such organisations.
- Work to relieve poverty and sickness among persons who are internally displaced or in migration or who are asylum seekers or refugees fleeing situations including (but not limited to) war, persecution and climate change.

### Public Benefit Statement

The Trustees confirm that they have complied with their duty under sections 4 & 17(5) of the Charities Act 2011 to have regard to the public benefit guidance published by The Charity Commission. The annual report includes a detailed description of the activities undertaken by the Charity during the year to further its charitable purposes for the public benefit. The Trustees have referred to the Charity Commission's guidance on public benefit when reviewing its strategy and objectives and in planning future activities.

### Mission statement

UK Welcomes Refugees mission is to secure the safe and good resettlement of those seeking sanctuary in the United Kingdom, primarily through the promotion of Community Sponsorship and related initiatives which involve and encourage the active participation and leadership of Civil Society.

### Charitable objectives

UK Welcomes Refugees are committed to supporting refugees by building a network of advocates in the UK. Our work supports refugees and the communities that receive them by promoting partnerships with civil society organisations, national institutions, community, and faith-based sponsors.

### Review of the UKWR strategy

The five key actions that UKWR is committed to have been acted upon and the summary is as follows:

- 1. Securing funding to build the capacity of UKWR to convene and support Community Sponsorship partners to deliver a growth agenda to increase the number of refugees accessing safe and legal pathways to resettlement.*

This has been partly achieved in that grants for core activities and specific projects has been secured but funding to grow UKWR has yet to be secured.

Key events: on-going grant support from the main benefactor combined with success in securing temporary funding for the UKWR Hong Konger project has enabled the charity to deliver its main objectives. The voluntary contribution of time from trustees has been an important factor in sustainability.

## Trustees Annual Report 30 June 2022

### *2. Reworking the current model of Community Sponsorship beyond the UNHCR/Home Office iteration.*

UKWR along with members of the newly created Community Sponsorship Alliance-UK have submitted recommendations to streamline the resettlement process and allow family reunification and naming to be included. Key event: UKWR has met parliamentarians to advocate for these changes.

### *3. Investing in the creation of a Principal Sponsors Alliance (PSA) to coordinate and advocate for support and improvements to the scheme.*

Key event: In January 2022, the PSA was established by UKWR at an on-line meeting of 22 organisations followed up by meetings to establish the Terms of Reference. The aim of the PSA is to build the influence of sponsor organisations to advocate for improvements to the current community sponsorship scheme and for sponsors to be better resourced. In February 2022, members engaged with the Sponsorship Agreement Holders representative of Canada.

### *4. Contribute to a movement that supports the role of civil society in the welcoming and integration of refugees under the scheme.*

UKWR has been active in partnerships and membership of other networks with other voluntary organisations and charities to promote this goal. Key events: In May 2022, Mark Wiggin (Chair of Trustees & advisor to three Caritas organisations) attended a residential planning event organised by the Pickwell Foundation to establish the Community Sponsorship Alliance-UK organisation to represent the cross section of actors in this resettlement space. From August 2021, UKWR supported the initiatives of Caritas Social Action Network and the St. Vincent de Paul charity in advocating for reforms to the new Immigration and Borders Bill.

### *5. Applying our learning to the wider migration community to shape good practice.*

UKWR is a member and regularly contributes to good practice through the European SHARE network promoting community sponsorship in Europe and through the Global Refugee Sponsorship Initiative (Canada) and the International Catholic Migration Commission (Europe). Key event: In May 2022, UKWR participated in the Cologne Inter-Faith Conference on Community Sponsorship with the key note address and workshop on safeguarding.

These strategy goals were confirmed at the UK Welcomes Refugees governance and strategy training event (27<sup>th</sup> June 2022) held at the Royal Society of Arts, London.

## **Achievements and performance**

### **1. Establishment of the Principal Sponsors Alliance [PSA].**

In November 2021, UKWR convened an introductory meeting of faith based organisations. This was in recognition of the central part FBOs have played in promoting and enabling Community Sponsorship. The event was attended by representatives of twenty-two organisations/groups. These included a number of Caritas and Catholic groups, the Salvation Army, Methodists, Church of England, Church in Wales, Quakers, and the Episcopal Church Scotland. Terms of Reference have followed and subsequent governance documentation developed to broaden membership to all

### Trustees Annual Report 30 June 2022

community sponsor organisations. The PSA was formally inaugurated in January 2022 and established to facilitate:

- Sharing of information and solutions to issues arising
- Presentations by experienced practitioners and specialist speakers on specific aspects of resettlement
- Gathering and sharing of resources
- Liaising with other organisations such as RESET, Sponsor Refugees, and SHARE Network EU, to broaden support for members of the PSA
- Effectively advocating for the role and resourcing of civil society organisations in shaping UK resettlement schemes.

The PSA is now linked with the Global Refugee Sponsorship Initiative [GRSI] and the Sponsorship Agreement Holders Association [SAH] in Canada. UKWR/HK has also been in active discourse with the Scottish Faiths Action for Refugees and Cytûn (Churches Together in Wales), with a view to them becoming partners of the PSA.

#### 2. UK Welcomes Hong Konger

In January 2021, the UK government introduced the British National (Overseas) Visa (BN(O)) scheme to enable people in Hong Kong with BN(O) status and their immediate family members to live, work and study in the UK. Embracing the Government's response to welcome Hong Kong BN(O) passport holders to the UK, the charity launched a pilot integration project to aid the welcome and resettlement of individuals and families from Hong Kong. Our UK Welcomes Hong Kongers project aimed to form a diverse civil society group echoing our vision for a more welcoming world for all. The primary aim is to organise local Welcome Groups in the towns and cities where Hong Kongers settle, and for these groups to become the focus for local agencies and services to offer support, advice and welcome. A series of web-based integration talks and social interaction workshops were held for groups of Hong Kongers who had recently moved to the UK. This pilot scheme was so well received that the work has to- and date benefitted over 200 people will continue, funding permitting, into next year with the aim of targeting a wider geographical area and number of beneficiaries.

Links with Hong Kong community organisations in Birmingham, Belfast, London, and Bristol have been established. In addition, in collaboration with the Chinese congregation at St Martin's in the Fields, UKWHK has developed a "UK Cultural Integration programme". The work focuses on developing volunteers to create community hubs to welcome and support Hong Kongers who are particularly concerned with integration into their new communities. As a result of the success and obvious need for our integration courses, it has been possible to turn an ad hoc arrangement into a firm partnership between UKWHK, Hong Kong Link Up, and St Martin's in the Fields. Links with Hong Kong community organisations in Birmingham, Belfast, London, and Bristol have been established. The 'Integration Models' developed by UK Welcomes Hong Kongers has engaged over 200 people and is leading to the development of volunteer leaders as community organisers. In addition, UKWR secured a grant from the Ministry for Housing, Communities and Local Government to enable the integration of newly arrived Hong Kongers by building a network of local organisations across the UK.

### Trustees Annual Report 30 June 2022

In the year, UKWR developed a research project with academics and the Good Neighbours Church, England. In July 2022, the research project findings from the '*Rise to the Challenges: Civic engagement and social integration of BN(O) Hong Kongers in the UK*' was published. 586 valid questionnaires were received and of these, more than half (57.8%) were women, 40.6% men. The aim of this study was to explore the civic and community life of Hong Kongers in the UK and to understand the challenges they face and the approaches they adopt to meet these challenges in a 'new' society. The research found that the perceived trust of BN(O) Hong Kongers toward the government and community is rather strong, while their community participation is low. It noted the decline of interest in political activism amongst BNO arrivals and also the reduced interest and engagement in politics by young people. It concluded that due attention must be given to those who 'actively' mistrust the community, especially the younger groups. Society also has to learn to receive Hong Kongers beyond the initial welcoming stage, while mutual learning between Hong Kongers and their British counterparts must be actively fostered.

The study enabled a deeper understanding about Hong Kongers and their paths towards social integration. UKWR has used the results of the United Kingdom Welcomes Hong Kongers (UKWHK) feasibility study to begin the development of an integration course for those arriving from Afghanistan, Syria, and elsewhere.

#### 3. Advocacy and networking

In this our second year as a charity, UKWR has worked closely with the voluntary sector, the Home Office and government in relation to the welcoming of refugees and people seeking safety in the UK. Legal routes resettlement numbers have been low as most legal routes are very specific with few people eligible to apply and genuine refugees have very few pathways to access safety. Community-led welcome based on group forming and working together to bring a refugee family to the UK must first apply to the Home Office and then to their local authority to welcome a family. To date 300 groups have welcomed 852 refugees since the scheme launched back in 2016 and only 284 people have arrived in the last 12 months. Community Sponsorship is not fulfilling its potential, especially in comparison to the 33,000 people who arrived through Homes for Ukraine within the first 2 months of the scheme opening.

Contributing to the development of community sponsorship, UKWR continues to advise and support a consortium of community sponsorship providers developing a model of cooperation and collaboration that can be replicated elsewhere. UKWR also provides support through its membership of several national and local community sponsorship organisations. For resettlement to be successful in the UK Community Sponsorship movement needs to start speaking with one voice.



**Trustees Annual Report 30 June 2022****Finance Report**

Financial Summary for the twelve months ended 30th June 2022 for the period 1<sup>st</sup> July 2021 to 30<sup>th</sup> June 2022.

<b>Income</b>	<b>£</b>
Grants and Donations	155,994
Investments	6
<b>TOTAL</b>	<b>156,000</b>
 <b>Expenditure</b>	
Fundraising	7,517
Charitable activities	112,106
Redundancy cost	15,610
<b>TOTAL</b>	<b>135,233</b>
 <b>Total Surplus for the year</b>	<b>20,767</b>

It was noted at the AGM that it is the policy of UK Welcomes Refugees to maintain a reserve for direct costs of charitable activities equivalent to three months of average direct costs of charitable activities. There are carried forward restricted and unrestricted reserves of £59,814.

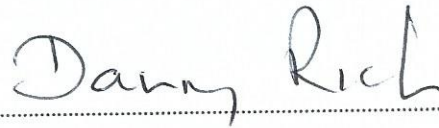
**Approval and Signatures**

This report is prepared in accordance with the small companies regime.

This report was approved by the board signed on its behalf:



Mr Mark Wiggin, Chair of Trustees



Rabbi Daniel Rich, Trustee and Treasurer

Date: 28<sup>th</sup> February 2023

1 March 2023

**INDEPENDENT EXAMINER'S REPORT**

**Year ended 30 June 2022**

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**Independent examiner's report to the trustees of UK Welcomes Refugees Charitable Company ('the charitable company')**

I report to the charity trustees on my examination of the accounts of UK Welcomes Refugees for the period ended 30 June 2022.

**Responsibilities and basis of report**

As trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the Charities Act 2011.

**Independent examiner's statement**

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the bodies listed in section 145 of the Charities Act 2011.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Charities SORP (Statement of Recommended Practice) 2019 (FRS102).

**INDEPENDENT EXAMINER'S REPORT**  
**Year ended 30 June 2022**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed  .....

Date 3 MARCH 2023

Charlotte Barnes FCA

ICAEW member

Barker Barnes & Co, 9 Horseshoe Drive, Romsey, SO51 7TP

**STATEMENT OF FINANCIAL ACTIVITIES**  
**Year ended 30 June 2022**

	Notes	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2022 Total funds</b>	<b>2021 Total funds £</b>
<b>INCOME</b>					
Donations and grants	2	13,697	142,297	155,994	197,600
Investments	2	6	-	6	3
		13,703	142,297	156,000	197,603
<b>EXPENDITURE</b>					
Raising funds	3	-	7,517	7,517	9,049
Charitable activities	3	-	122,616	122,616	146,867
Charity set-up costs	3	5,100	-	5,100	2,640
		5,100	130,133	135,233	158,556
<b>NET MOVEMENT IN FUNDS</b>		8,603	12,164	20,767	39,047
<b>FUNDS BROUGHT FORWARD</b>		7,463	31,584	39,047	
<b>FUNDS CARRIED FORWARD</b>		16,066	43,748	59,814	

**BALANCE SHEET**

Year ended 30 June 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>CURRENT ASSETS</b>					
Cash at bank	9	16,066	47,840	63,906	43,722
<b>CREDITORS</b>					
Amounts due within one year	8	-	(4,092)	(4,092)	(4,675)
<b>NET CURRENT ASSETS</b>		16,066	43,748	59,814	39,047
<b>NET ASSETS</b>		16,066	43,748	59,814	39,047
<b>FUNDS</b>					
Restricted income funds	10	-	43,748	43,748	31,584
Unrestricted funds	10	16,066	-	16,066	7,463
		16,066	43,748	59,814	39,047

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the Charities SORP FRS102.

These financial statements were approved and authorised by the board for issue:


Signed on behalf of the board  
Trustee / Director name

  
Mr Mark Wiggin, Chair of Trustees

Date of  
approval

28/02/2023

Signed on behalf of the board  
Trustee / Director name

  
Rabbi Daniel Rich, Trustee and Treasurer

1 Mar 2023



**NOTES****Year ended 30 June 2022**

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**Note 1 - Accounting Policies****1.1 Basis of preparation**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value. The accounts have been prepared in accordance with the Charities SORP and with FRS102 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

**1.2 Going concern**

The Trustees have considered the charitable company's financial resources. UK Welcomes Refugees is a newly registered charity and as such is actively working to secure the necessary funding to establish and sustain services. Further funding has already been secured and received into the bank after the balance sheet date. Furthermore, the trustees have approached the charity's main grant making trust and donor to invite extensions beyond the current term of April 2022. The charity is actively seeking additional funding of £150k in the next financial year. The Trustees monitor the charity's financial position closely and are prepared to take action to reduce costs and, if necessary, the range of services offered to ensure that charity continues to operate within its means.

The Trustees have a reasonable expectation that the charity is able to continue operations for the foreseeable future, including at least 12 months beyond the date of approval of these financial statements. Accordingly, the going concern basis has been adopted in preparing these financial statements.

**1.3 Income***Recognition of income*

Income is recognised in the *Statement of Financial Activities (SoFA)* when the charity becomes entitled to the resources; and it is more likely than not that the charity will receive the resources; and the monetary value can be reliably measured.

*Offsetting*

There has been no offsetting of assets and liabilities, unless required or permitted by the SORP (FRS102) or FRS102.

*Grants and Donations*

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

*Interest receivable*

Interest receivable is accounted for an investment income and is recognised when receipt is probable and can be reliably measured.

**NOTES****Year ended 30 June 2022****1.4 Governance and support costs**

Support costs have been allocated between governance costs, charity set-up costs and other support costs.

*Governance costs*

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

*Charity set-up costs*

Charity set-up costs comprise legal fee incurred in obtaining charitable company status,

*Other support costs*

Other support costs include central functions and have been entirely allocated to charitable activity costs, consistent with the use of resources.

**1.5 Basic financial instruments**

Basic financial instruments (comprising cash and creditors) are recognised and measured in accordance with the requirements of FRS102.

**Note 2 - Income**

Notes

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2022 Total funds £</b>	<b>2021 Total funds £</b>
<b>Donations and grants</b>				
Donations	3,697	23,547	27,244	100
Grants from other charities	10,000	118,750	128,750	197,500
	13,697	142,297	155,994	197,600
<b>Income from investments</b>				
Bank interest	6	-	6	3
	6	-	6	3
	13,703	142,297	156,000	197,603

Grant income includes a single grant of £118,750 (received in three separate payments of £46,875, £46,875 & £25,000) from a private charitable trust.

**NOTES****Year ended 30 June 2022****Note 3 - Expenditure**

Notes

		<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2022 Total funds £</b>	<b>2021 Total funds £</b>
<b>Cost of raising funds</b>					
Consultancy		-	7,517	7,517	9,049
			7,517	7,517	9,049
<b>Direct costs of charitable activities</b>					
Staff costs	6	-	81,116	81,116	121,822
Staff redundancy		-	15,610	15,610	-
Concert for hope		-	-	-	500
Marketing		-	1,901	1,901	6,697
Support costs	4	-	22,459	22,459	16,928
Governance	4	-	1,530	1,530	920
		-	122,616	122,616	146,867
<b>Other costs</b>					
Support - charity set-up cost	4	5,100	-	5,100	2,640
		5,100	-	5,100	2,640
		5,100	130,133	135,233	158,556

**Note 4 – Support costs**

Notes

		<b>Charitable activities £</b>	<b>Other Costs £</b>	<b>2022 Total funds £</b>	<b>2021 Total funds £</b>
<b>Governance</b>					
Payroll costs		690		690	-
Independent examiner		840	-	840	920
	5	1,530	-	1,530	920
<b>Charity set-up costs</b>					
Legal fees		-	5,100	5,100	2,640
		-	5,100	5,100	2,640
<b>Other support costs</b>					
Finance and operations		8,826	-	8,826	5,921
Consultancy		7,517	-	7,517	9,049
Computer costs		641	-	641	278
Bank charges		96	-	96	42
Travel		966	-	966	-
Meeting room hire		506	-	506	-
Office costs		3,907	-	3,907	1,594
Insurance		-	-	-	44
		22,459	-	22,459	16,928
		23,989	5,100	29,089	20,488



**NOTES****Year ended 30 June 2022****Note 5 – Independent examiner’s fees**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Independent examination of the accounts	840	800
Other fees: accountancy and related advice	690	120
	<u>1,530</u>	<u>920</u>

In common with many other entities of our size and nature we use our independent examiner to assist with the preparation of the financial statements and other related compliance matters.

**Note 6 – Staff costs (paid employees)**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Salaries and wages	67,837	105,192
Social security costs	6,357	5,311
Pension costs (defined contribution scheme)	6,922	11,319
	<u>81,116</u>	<u>121,822</u>

No other benefits are provided to employees. No employees are paid more than £60,000 per annum. In addition to paid employees the charity incurred sub-contractor costs of £8,826 (2021: £5,921) for the ‘finance and operations’ function.

In addition there was redundancy costs of £15,610, which included a severance payment in recognition of cessation of post of £14,960 and support for wellbeing payment of £650. This payment was authorised and paid in July 2021, prior to UK Welcomes Refugees achieving charitable status.

**Note 7 – Average employee numbers**

	<b>2022</b>	<b>2021</b>
Charitable activities	2	3
	<u>2</u>	<u>3</u>

**Note 8 – Creditors: amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Accruals	840	800
Taxation and social security	3,252	3,875
	<u>4,092</u>	<u>4,675</u>

**Note 9 – Cash at bank and in hand**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Bank current account	63,906	43,722
	<u>63,906</u>	<u>43,722</u>

**NOTES**

**Year ended 30 June 2022**

**Note 10 - Charity funds**

<b>Fund name</b>	<b>Type</b>	<b>Purpose and restriction</b>	<b>Fund balances brough forward £</b>	<b>Income £</b>	<b>Expenses £</b>	<b>Fund balance carried forward £</b>
Restricted grant income fund	Restricted	For use in the payment of staff salary costs and undertaking charitable activities. Not to be used for set-up costs	31,584	142,297	(130,133)	43,748
General fund	Unrestricted	General purpose (No restriction)	7,463	13,703	(5,100)	16,066
			<b>39,047</b>	<b>156,000</b>	<b>(135,233)</b>	<b>59,814</b>

## NOTES

Year ended 30 June 2022

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### **Note 11 – Transactions with trustees and related parties**

#### **Consultancy**

During the year the charity made payments totalling £15,034 (2021: £18,098) to Mr D N Jameson, trustee, in respect of consultancy services.

These payments were authorised by the board of trustees/directors. Mr Jameson has experience in growing and maturing a charity and this consultancy arrangement is deemed necessary by the board, until the charity is on a surer footing. The scope of the consultancy service is around fundraising and operational scale-up.

This arrangement was disclosed to the Charities Commission as part of the company's application for charitable status and is therefore effectively approved by the Charities Commission when the company was granted charitable status on 9 September 2021.

The approved payment is a £350 daily rate for one day per week (although the trustee concerned does more work than 1 day a week unpaid) and is expected to continue for a limited time only, being 2 to 12 months beyond August 2021.

#### **Other related party transactions**

Included in office costs of £3,907, there were expenses paid to a trustee, Mr D N Jameson of £1,052 (2021: £nil).

There were no other related party transactions.