

**UK WELCOMES REFUGEES**  
**ANNUAL TRUSTEES REPORT**  
**AND**  
**FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 30 JUNE 2021**

## Contents

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## Trustees Annual Report for the Period 18<sup>th</sup> June 2020 to 30<sup>th</sup> June 2021

### Reference and administrative information

|                              |  |
|------------------------------|--|
| Charity Name:                | UK Welcomes Refugees                               |
| Charity registration number: | 1195770  |
| Company registration number: | 12679315   |
| Country of registration      | Charitable company registered in England and Wales |
| Registered office:           | 85 Waddington Road<br>Clitheroe<br>BB7 2HN         |

### Trustees /Directors

|                |                            |            |
|----------------|----------------------------|------------|
| Mr M Wiggin:   | (appointed 30 June 2021)   | Chair      |
| Rabbi D Rich:  | (appointed 25 June 2021)   | Treasurer  |
| Ms N Sakr:     | (appointed 7 January 2021) | Vice Chair |
| Mr D N Jameson | (appointed 18 June 2020)   |            |

*The following individuals served as Directors only, before the company gained charitable status*

|                |   |
|----------------|---|
| Mr P N Eedle   | (appointed 30 June 2020, resigned 30 June 2021)     |
| Sir P Fahy     | (appointed 23 February 2021, resigned 25 June 2021) |
| Ms E Jeraj     | (appointed 18 June 2020, resigned 7 January 2021)   |
| Mr C Weatherup | (appointed 18 June 2020, resigned 18 June 2021)     |

|                              |   |
|------------------------------|---|
| <b>Independent Examiner:</b> | Barker Barnes & Co,<br>Chartered Accountants<br>9 Horseshoe Drive<br>Romsey<br>SO51 7TP |
|------------------------------|---|

## Trustees Annual Report 30 June 2021

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### Introduction

I am pleased to introduce this, our first, Trustees Annual Report 2020-21. Over this year, UK Welcomes Refugees (UKWR) has established the charity alongside refugee organisations accompanying displaced and resettled refugees within our communities who are in need of support and integration. This is being carried out in the most challenging of environments arising from the Covid-19 pandemic.

The year 2020 was a challenging year for UKWR as the effects of Covid-19 took hold. A moratorium on the resettlement of vulnerable refugees both through government schemes and community sponsorship impacted upon the growth of refugee resettlement and slowed down the fuller involvement of civic society. Nevertheless, we were determined to keep open all our services making the adjustments needed. The Charity in this period sought to develop the best operating structure within the resources available and where possible our services were also delivered on-line. Despite these challenges, UKWR has set out its plans for the future to deliver our mission and build on our strengths.

I wish to thank everyone at UKWR for their dedication to the charity - Trustees, staff and volunteers. The Trustees are also appreciative of the charitable trusts and individual donors who have supported our work during this period.

*Mark Wiggin*

*Chair of Trustees*

### Aims and Purposes

The charity's purposes as set out in the objects contained in the charities Articles of Association are to:

- Support socially and economically disadvantaged communities by developing the capacity and skills of group and community members.
- Help identify and meet their needs to participate more fully in society.
- Promotion of the voluntary sector for the public benefit.
- Promote the efficiency and effectiveness of community capacity building of charities by growing, embedding good practice in and supporting such organisations.
- Work to relieve poverty and sickness among persons who are internally displaced or in migration or who are asylum seekers or refugees fleeing situations including (but not limited to) war, persecution, and climate change.

Our mission statement summaries this as:

***UK Welcomes Refugees mission is to secure the safe and good resettlement of those seeking sanctuary in the United Kingdom, primarily through the promotion of Community Sponsorship and related initiatives which involve and encourage the active participation and leadership of Civil Society***

## Trustees Annual Report 30 June 2021

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### Objectives and Activities

UK Welcomes Refugees are committed to supporting refugees by building a network of advocates in the UK. Our work supports refugees and the communities that receive them by promoting partnerships with civil society organisations, national institutions, community, and faith-based sponsors.

A Migration Exchange Report<sup>1</sup> looking into the infrastructure and resources of the UK migration and refugee sector commented on a “lack of strategy and insufficient proactive collaboration, cross-sector communications and information sharing.” The report also concluded that few networks share information and learn from each other advocating for the refugee sector to “pool its collective resources”.

This reflects the experience of UK Welcomes Refugees and addressing these issues has become a central objective for our charity.

### Public benefit Statement

The Trustees confirm that they have complied with their duty under sections 4 & 17(5) of the Charities Act 2011 to have regard to the public benefit guidance published by The Charity Commission. The annual report includes a detailed description of the activities undertaken by the Charity during the year to further its charitable purposes for the public benefit. The Trustees have referred to the Charity Commission’s guidance on public benefit when reviewing its strategy and objectives and in planning future activities.

The main activities and achievements that we have focused on this year are described below. All our charitable activities focus on promotion of the voluntary sector for the public benefit by supporting refugees and the communities that receive them. We seek to build and support an alliance of like-minded advocates, enabling more successful integration of people seeking sanctuary in the UK and more active participation in society.

### Achievements and performance

We are working to strengthen and empower the UK refugee sector to build a vibrant and powerful alliance of partners, one with refugee voices and leadership at its heart. This year UK Welcomes Refugees have garnered significant participation through its public events, listened to the needs of its partners and worked internally to strategically align to the needs of the sector.

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<sup>1</sup> Taking Stock and Facing the Future. The infrastructure and resources of the UK migration and refugee sector. Migration Exchange 2020. The report was commissioned by the funder network Migration Exchange to review the infrastructure and resources of UK organisations working on migration and refugee issues, with a focus on their capacity to achieve social change. <https://global-dialogue.org/wp-content/uploads/2020/06/MEXJ8179-Full-report-200518-V2.pdf>

**Trustees Annual Report 30 June 2021**

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***A meeting with the Home Office Minister.*** A delegation from the UK Welcomes Refugees met with Chris Philp MP, Minister for Home Office in September 2020. The delegation's constructive conversation with the Minister dealt with several important issues, not least, when resettlement would resume. Stories were shared of how refugees have been welcomed through community sponsorship and the Minister was briefed about UK Welcomes Refugees' plans for a strong, vibrant, and participatory Community Sponsorship movement.

***Let us Dream – The Path to a Better Future.*** This was the first of a series of public events our organisation planned under the theme 'Welcome'. The event was attended online by more than 170 from across the country and saw active participation and leadership from community sponsors and sponsored families. It also brought stories and leadership from prominent people in the Refugee Sector, Faith and nonfaith communities and challenged participants to step up and step in.

***Why Civil Society Must Step Up to Welcome Hong Kongers .*** The second and very important event we organised in partnership with Hong Kong Watch was to challenge both Civil Society and politicians to think ahead of the arrival of Hong Kongers. We set the challenge as follows - "What role should civil society play in building a welcoming country for Hong Kongers?" and asked speakers, including Deputy Mayor for London, Debbie Weekes-Bernard, Stephen Kinnock, Labour MP, Conservative MP Danny Kruger, singer Winston Marshall, to foresee the challenges newly arriving Hong Kongers could face and suggest ways to address these challenges. The event was attended by 100 people in the Webinar and transmitted live on Facebook for Hong Kongers.

***Concert for Hope.*** In March 2021 UK Welcomes Refugees hosted a special celebration of Syria's rich culture, music and people. The online concert included breath-taking musical performances from some of the most outstanding Syrian musicians in the UK, with Maya Youssef (qanun), Adnan Shamdin (tambur), Mariela Shaker (violin) Riyad Nicolas (piano), Osama Kiwan (voice), Raghad Haddad (viola) and Rihab Azar (oud).

We also heard stories of welcome from a well-known former refugee Lord Alf Dubs and prominent Community Sponsor Nick Coke. The concert illustrated the life-changing power of communities coming together to welcome refugees and build hope for the future. It highlighted the way that Community Sponsorship of refugees enriches our culture while fulfilling our international duty to refugees.

## Trustees Annual Report 30 June 2021

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**Welcome Hong Kongers Project.** Embracing the Governments response to welcome Hong Kong BN(O) passport holders to the UK, UK Welcomes Refugees launched a pilot integration project to aid the welcome and resettlement of individuals and families from Hong Kong.

Our UK Welcomes Hong Kongers project aimed to form a diverse civil society group echoing our vision for a more welcoming world for all. With the primary aim to organise local Welcome Groups in the towns and cities where Hong Kongers settle, and for these groups to become the focus for local agencies, and services to offer support, advice and welcome.

A series of web-based integration talks and social interaction workshops were held for groups of Hong Kongers who had recently moved to the UK. This pilot scheme was so well received the work will continue into next year with the aim of targeting a wider geographical area and number of beneficiaries under the banner of “UK integration for newly arrived Hong Kongers”.

### Networking

In this our first year as a charity, UKWR has worked closely with the voluntary sector, the Home Office and government in relation to the welcoming of refugees and people seeking safety in the UK. In particular, UKWR has worked with the refugee voluntary sector seeking to establish the Community Sponsorship scheme to create a legal, safe and permanent pathway for refugee resettlement and with British passport holders from Hong Kong. In particular, we have worked with a variety of faith charities including: Caritas Social Action Network members, the Church of England and the Salvation Army. Through RESET we have networked with several community sponsor organisations internationally with the Global Refugee Sponsorship Initiative, the International Catholic Migration Commission and European counterparts to promote Community Sponsorship and resettlement scheme. UKWR is a key partner in the integration process with Hong Kongers’ relocating in the UK.

### Strategic objectives

In March 2020 the Corona virus pandemic impacted on the national culture and economy of the UK resulting in unprecedented peace-time government restrictions on the activities of every citizen, business, statutory and voluntary service. As a result, setting out confidently specific strategic and operational goals for the charity for the coming years has been challenging but with the easing of government restrictions, the staff team and trustees have agreed the following strategic goals to bring about the mission to ‘secure the safe and good resettlement of those seeking sanctuary in the United Kingdom primarily through the promotion of Community Sponsorship and related initiatives which involve and encourage the active participation and leadership of Civil Society.’ The UKWR strategy going forward is to support the growth and development of Community Sponsorship and other innovative models of resettlement. We will do this by:

## Trustees Annual Report 30 June 2021

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1. Securing funding to build the capacity of UKWR to convene and support Community Sponsorship partners to deliver a growth agenda to increase the number of refugees accessing safe and legal pathways to resettlement
2. Reworking the current model of Community Sponsorship beyond the UNHCR/Home Office iteration.
3. Investing in the creation of a Principal Sponsors Alliance to coordinate and advocate for support and improvements to the scheme.
4. Contribute to a movement that supports the role of civil society in the welcoming and integration of refugees under the scheme.
5. Applying our learning to the wider migration community to shape good practice.

### Financial Review

The charity generated a surplus of £39,047 in this first year of activity and hence the reserves at 30 June 2021 also stand at £39,047, with a healthy bank balance of £43,722.

Income for the current financial year was £197,600. The principal source of funding was a grant of £187,500 from a private source, representing 95% of total income.

Expenditure totalled £158,556 with £140,458 being spent on charitable activities, of which the principal expense is staff costs of £137,818.

### Going concern

The Trustees have considered the charitable company's ability to continue in operational existence and have a reasonable expectation that it has adequate resources to do so. For this reason, the charitable company has prepared its financial statements on the going concern basis. Further details regarding adoption of the going concern basis is disclosed in the notes to the financial statements.

### Reserves policy

It is the policy of UK Welcomes Refugees to maintain a reserve for direct costs of charitable activities equivalent to three months of average direct costs of charitable activities. This year that target was £34,500, and it was met.

The reserves policy is currently under review for 2021/22.



## Trustees Annual Report 30 June 2021

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### Structure Governance and Management

#### Governing document

UK Welcomes Refugees was incorporated as a company limited by guarantee and not having share capital on 18<sup>th</sup> June 2020. The governing document is its Memorandum and Articles of Association as amended by special resolution on 14 September 2021.

The company was registered as charitable company by the Charities Commission on 9 September 2021. It is recognised as a charitable company for tax purposes by HMRC with effect from the date of incorporation.

#### Recruitment of Trustees

The methods of appointing Trustees is defined in section 25 of the charitable company's Articles of Association where it describes that any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of Article 26, may be appointed to be a Trustee by a decision of the Trustees. There shall always be at least three Trustees.

In practice, Trustees are recruited based on their experience, skills and knowledge of the sector.

All trustees undergo relevant training. During the induction process new Trustees meet with key operational employees. Trustees are encouraged to attend training events where these will facilitate the undertaking of their role. Each trustee takes an area of special interest in the work of the charity. The Trustees monitor performance through regular meetings of the staff and the Trustees meets a minimum of six times per year and receives reports. Supervision and support is at the heart of the operational management system of the Charity.

The Articles of the charity require one-third of trustees to stand down each year, though they may then stand again for re-election. Changes in trustees/directors during the period were in part due to the desire of the trustees to recruit new trustees with lived experience of refugee resettlement and also with experience of representing the issues that are key to the mission of the charity.

#### Safeguarding

UKWR operates a safeguarding policy. UKWR's safe recruitment and selection process aims to ensure that people who are short-listed and selected for job vacancies have the skills and experience that are relevant to the posts. Suitability is tested by means of an application form and a formal interview with a panel of at least two senior members of staff. A probationary period, supervision and appraisal confirm the appointment of staff. UKWR will obtain Disclosure and Barring Service (DBS) checks on all staff members or volunteers who may be working with vulnerable beneficiaries in unsupervised contexts. Risk assessments, lone working policies, needs assessments and support plans as required will be reviewed on a regular basis.

**Trustees Annual Report 30 June 2021**

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**Management**

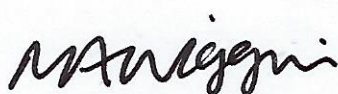
The Directors of the company (who are also Trustees for the purposes of charity law) are responsible for management of the charity.

Generally, the directors give their time voluntarily and do not receive benefits from the charity, although the board of directors (trustees) has approved payment for consultancy services to one of the trustees. Mr D N Jameson has experience in growing and maturing a charity and this consultancy arrangement is deemed necessary by the board, until the charity is on a surer footing. The scope of the consultancy service is around fundraising and operational scale-up. Details of the amounts paid to trustees are disclosed in the notes to the financial statements.

**Approval and Signatures**

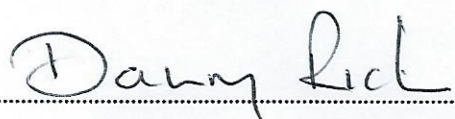
This report is prepared in accordance with the small companies regime.

This report was approved by the board signed on its behalf:

Handwritten signature of Mr Mark Wiggin in black ink.

Mr Mark Wiggin, Chair of Trustees

Date:

Handwritten date '3rd March 2022' in black ink.Handwritten signature of Rabbi Daniel Rich in black ink.

Rabbi Daniel Rich, Trustee and Treasurer

Handwritten date '7 March 2022' in black ink.



**INDEPENDENT EXAMINER'S REPORT**

**Period 18 June 2020 to 30 June 2021**

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**Independent examiner's report to the trustees of UK Welcomes Refugees Charitable Company ('the charitable company')**

I report to the charity trustees on my examination of the accounts of UK Welcomes Refugees for the period ended 30 June 2021.

**Responsibilities and basis of report**

As trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the Charities Act 2011.

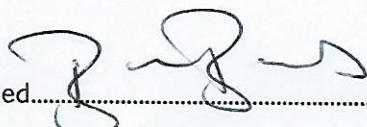
**Independent examiner's statement**

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the bodies listed in section 145 of the Charities Act 2011.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Charities SORP (Statement of Recommended Practice) 2019 (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....

Date.....14 MARCH 2022

Charlotte Barnes FCA  
ICAEW member  
Barker Barnes & Co, 9 Horseshoe Drive, Romsey, SO51 7TP

**STATEMENT OF FINANCIAL ACTIVITIES**  
**Period 18 June 2020 to 30 June 2021**

|                              | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2021<br>Total<br>funds<br>£ |
|------------------------------|-------|----------------------------|--------------------------|-----------------------------|
| <b>INCOME</b>                |       |                            |                          |                             |
| Donations and grants         | 2     | 10,100                     | 187,500                  | 197,600                     |
| Investments                  | 2     | 3                          | -                        | 3                           |
|                              |       | 10,103                     | 187,500                  | 197,603                     |
| <b>EXPENDITURE</b>           |       |                            |                          |                             |
| Raising funds                | 3     | -                          | 9,049                    | 9,049                       |
| Charitable activities        | 3     | -                          | 146,867                  | 146,867                     |
| Charity set-up costs         | 3     | 2,640                      | -                        | 2,640                       |
|                              |       | 2,640                      | 155,916                  | 158,556                     |
| <b>NET MOVEMENT IN FUNDS</b> |       | 7,463                      | 31,584                   | 39,047                      |
| <b>FUNDS CARRIED FORWARD</b> |       | 7,463                      | 31,584                   | 39,047                      |



**BALANCE SHEET****Period 18 June 2020 to 30 June 2021**

|                             | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2021<br>Total<br>funds<br>£ |
|-----------------------------|-------|----------------------------|--------------------------|-----------------------------|
| <b>CURRENT ASSETS</b>       |       |                            |                          |                             |
| Cash at bank                | 9     | 7,463                      | 36,259                   | 43,722                      |
| <b>CREDITORS</b>            |       |                            |                          |                             |
| Amounts due within one year | 8     | -                          | (4,675)                  | (4,675)                     |
| <b>NET CURRENT ASSETS</b>   |       | 7,463                      | 31,584                   | 39,047                      |
| <b>NET ASSETS</b>           |       | 7,463                      | 31,584                   | 39,047                      |
| <b>FUNDS</b>                |       |                            |                          |                             |
| Restricted income funds     | 10    | -                          | 31,584                   | 31,584                      |
| Unrestricted funds          | 10    | 7,463                      | -                        | 7,463                       |
|                             |       | 7,463                      | 31,584                   | 39,047                      |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the Charities SORP FRS102.

These financial statements were approved and authorised by the board for issue:

Signed on behalf of the board  
Trustee / Director name

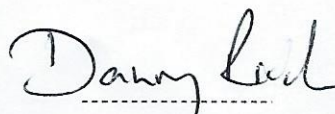
  
Mr Mark Wiggin, Chair of Trustees

Date of  
approval

3/03/22

Signed on behalf of the board  
Trustee / Director name

  
Rabbi Daniel Rich, Trustee and Treasurer

  
7 March 2022

**NOTES****Period 18 June 2020 to 30 June 2021**

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**Note 1 - Accounting Policies****1.1 Basis of preparation**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value. The accounts have been prepared in accordance with the Charities SORP and with FRS102 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

**1.2 Going concern**

The Trustees have considered the charitable company's financial resources. UK Welcomes Refugees is a newly registered charity and as such is actively working to secure the necessary funding to establish and sustain services. Further funding has already been secured and received into the bank after the balance sheet date. Furthermore, the trustees have approached the charity's main grant making trust and donor to invite extensions beyond the current term of April 2022. The charity is actively seeking additional funding of £150k in the next financial year. The Trustees monitor the charity's financial position closely and are prepared to take action to reduce costs and, if necessary, the range of services offered to ensure that charity continues to operate within its means.

The Trustees have a reasonable expectation that the charity is able to continue operations for the foreseeable future, including at least 12 months beyond the date of approval of these financial statements. Accordingly, the going concern basis has been adopted in preparing these financial statements.

**1.3 Income***Recognition of income*

Income is recognised in the *Statement of Financial Activities (SoFA)* when the charity becomes entitled to the resources; and it is more likely than not that the charity will receive the resources; and the monetary value can be reliably measured.

*Offsetting*

There has been no offsetting of assets and liabilities, unless required or permitted by the SORP (FRS102) or FRS102.

*Grants and Donations*

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

*Interest receivable*

Interest receivable is accounted for an investment income and is recognised when receipt is probable and can be reliably measured.

**NOTES****Period 18 June 2020 to 30 June 2021****1.4 Governance and support costs**

Support costs have been allocated between governance costs, charity set-up costs and other support costs.

*Governance costs*

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

*Charity set-up costs*

Charity set-up costs comprise legal fee incurred in obtaining charitable company status,

*Other support costs*

Other support costs include central functions and have been entirely allocated to charitable activity costs, consistent with the use of resources.

**1.5 Basic financial instruments**

Basic financial instruments (comprising cash and creditors) are recognised and measured in accordance with the requirements of FRS102.

**Note 2 - Income**

Notes

|                                | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>2021<br/>Total<br/>funds<br/>£</b> |
|--------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <b>Donations and grants</b>    |                                     |                                   |                                       |
| Donations                      | 100                                 | -                                 | 100                                   |
| Grants from other charities    | 10,000                              | 187,500                           | 197,500                               |
|                                | <u>10,100</u>                       | <u>187,500</u>                    | <u>197,600</u>                        |
| <b>Income from investments</b> |                                     |                                   |                                       |
| Bank interest                  | 3                                   | -                                 | 3                                     |
|                                | <u>3</u>                            | <u>-</u>                          | <u>3</u>                              |
|                                | <u>10,103</u>                       | <u>187,500</u>                    | <u>197,603</u>                        |

Grant income includes a single grant of £187,500 (received in three separate payments of £62,500) from a private charitable trust.

**NOTES****Period 18 June 2020 to 30 June 2021**

| <b>Note 3 - Expenditure</b>                  | Notes | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>2021<br/>Total<br/>funds<br/>£</b> |
|--|-------|-------------------------------------|-----------------------------------|---------------------------------------|
| <b>Cost of raising funds</b>                 |       |                                     |                                   |                                       |
| Consultancy                                  |       | -                                   | 9,049                             | 9,049                                 |
|  |       |                                     | 9,049                             | 9,049                                 |
| <b>Direct costs of charitable activities</b> |       |                                     |                                   |                                       |
| Staff costs                                  | 6     | -                                   | 121,822                           | 121,822                               |
| Concert for hope                             |       | -                                   | 500                               | 500                                   |
| Marketing                                    |       | -                                   | 6,697                             | 6,697                                 |
| Support costs                                | 4     | -                                   | 16,928                            | 16,928                                |
| Governance                                   | 4     | -                                   | 920                               | 920                                   |
|  |       | -                                   | 146,867                           | 146,867                               |
| <b>Other costs</b>                           |       |                                     |                                   |                                       |
| Support - charity set-up cost                | 4     | 2,640                               | -                                 | 2,640                                 |
|  |       | 2,640                               | -                                 | 2,640                                 |
|  |       | 2,640                               | 155,916                           | 158,556                               |

| <b>Note 4 – Support costs</b> | Notes | <b>Raising<br/>funds<br/>£</b> | <b>Charitable<br/>activities<br/>£</b> | <b>Other<br/>Costs<br/>£</b> | <b>2021<br/>Total<br/>funds<br/>£</b> |
|-------------------------------|-------|--------------------------------|--|------------------------------|---------------------------------------|
| <b>Governance</b>             |       |                                |  |                              |                                       |
| Independent examiner          | 5     | -                              | 920                                    | -                            | 920                                   |
|                               |       | -                              | 920                                    | -                            | 920                                   |
| <b>Charity set-up costs</b>   |       |                                |  |                              |                                       |
| Legal fees                    |       | -                              | -                                      | 2,640                        | 2,640                                 |
|                               |       | -                              | -                                      | 2,640                        | 2,640                                 |
| <b>Other support costs</b>    |       |                                |  |                              |                                       |
| Finance and operations        |       | -                              | 5,921                                  | -                            | 5,921                                 |
| Consultancy                   |       | -                              | 9,049                                  | -                            | 9,049                                 |
| Computer costs                |       | -                              | 278                                    | -                            | 278                                   |
| Bank charges                  |       | -                              | 42                                     | -                            | 42                                    |
| Office costs                  |       | -                              | 1,594                                  | -                            | 1,594                                 |
| Insurance                     |       | -                              | 44                                     | -                            | 44                                    |
|                               |       | -                              | 16,928                                 | -                            | 16,928                                |
|                               |       | -                              | 17,848                                 | 2,640                        | 20,488                                |



**NOTES****Period 18 June 2020 to 30 June 2021****Note 5 – Independent examiner’s fees****2021****£**

Independent examination of the accounts  
 Other fees: accountancy and related advice

800

120

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 920
 

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In common with many other entities of our size and nature we use our independent examiner to assist with the preparation of the financial statements and other related compliance matters.

**Note 6 – Staff costs (paid employees)****2021****£**

Salaries and wages  
 Social security costs  
 Pension costs (defined contribution scheme)

105,192

5,311

11,319

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 121,822
 

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No other benefits are provided to employees.

No employees are paid more than £60,000 per annum.

In addition to paid employees the charity incurred sub-contractor costs of £5,921 for the ‘finance and operations’ function.

**Note 7 – Average employee numbers****2021**

Charitable activities

3

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 3
 

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**Note 8 – Creditors: amounts falling due within one year****2021****£**

Accruals  
 Taxation and social security

800

3,875

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 4,675
 

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**Note 9 – Cash at bank and in hand****2021****£**

Bank current account

43,722

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 43,722
 

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**NOTES****Period 18 June 2020 to 30 June 2021****Note 10 - Charity funds**

| <b>Fund name</b>             | <b>Type</b>  | <b>Purpose and restriction</b>   | <b>Fund<br/>balances<br/>brought<br/>forward<br/>£</b> | <b>Income<br/>£</b> | <b>Expenses<br/>£</b> | <b>Fund<br/>balance<br/>carried<br/>forward<br/>£</b> |
|------------------------------|--------------|--|--|---------------------|-----------------------|---|
| Restricted grant income fund | Restricted   | For use in the payment of staff salary costs and undertaking charitable activities.<br>Not to be used for set-up costs | -  | 187,500             | (155,916)             | 31,584  |
| General fund                 | Unrestricted | General purpose<br>(No restriction)  | -  | 10,103              | (2,640)               | 7,463   |
|                              |              |  | -  | 197,603             | (158,556)             | 39,047  |

## NOTES

Period 18 June 2020 to 30 June 2021

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### **Note 11 – Transactions with trustees and related parties**

#### **Consultancy**

During the year the charity made payments totalling £18,098 to Mr D N Jameson, trustee, in respect of consultancy services.

These payments were authorised by the board of trustees/directors. Mr Jameson has experience in growing and maturing a charity and this consultancy arrangement is deemed necessary by the board, until the charity is on a surer footing. The scope of the consultancy service is around fundraising and operational scale-up.

This arrangement was disclosed to the Charities Commission as part of the company's application for charitable status and is therefore effectively approved by the Charities Commission when the company was granted charitable status on 9 September 2021.

The approved payment is a £350 daily rate for one day per week (although the trustee concerned does more work than 1 day a week unpaid) and is expected to continue for a limited time only, being 2 to 12 months beyond August 2021.

#### **Other related party transactions**

No other remuneration or expenses was paid to any trustees during the period.

There were no other related party transactions.

**UK WELCOMES REFUGEES**  
**ANNUAL TRUSTEES REPORT**  
**AND**  
**FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 30 JUNE 2021**

## Contents

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| 5 | Notes to the financial statements | Page 13 |

## Trustees Annual Report for the Period 18<sup>th</sup> June 2020 to 30<sup>th</sup> June 2021

### Reference and administrative information

|                              |  |
|------------------------------|--|
| Charity Name:                | UK Welcomes Refugees                               |
| Charity registration number: | 1195770  |
| Company registration number: | 12679315   |
| Country of registration      | Charitable company registered in England and Wales |
| Registered office:           | 85 Waddington Road<br>Clitheroe<br>BB7 2HN         |

### Trustees /Directors

|                |                            |            |
|----------------|----------------------------|------------|
| Mr M Wiggin:   | (appointed 30 June 2021)   | Chair      |
| Rabbi D Rich:  | (appointed 25 June 2021)   | Treasurer  |
| Ms N Sakr:     | (appointed 7 January 2021) | Vice Chair |
| Mr D N Jameson | (appointed 18 June 2020)   |            |

*The following individuals served as Directors only, before the company gained charitable status*

|                |   |
|----------------|---|
| Mr P N Eedle   | (appointed 30 June 2020, resigned 30 June 2021)     |
| Sir P Fahy     | (appointed 23 February 2021, resigned 25 June 2021) |
| Ms E Jeraj     | (appointed 18 June 2020, resigned 7 January 2021)   |
| Mr C Weatherup | (appointed 18 June 2020, resigned 18 June 2021)     |

|                              |   |
|------------------------------|---|
| <b>Independent Examiner:</b> | Barker Barnes & Co,<br>Chartered Accountants<br>9 Horseshoe Drive<br>Romsey<br>SO51 7TP |
|------------------------------|---|

## Trustees Annual Report 30 June 2021

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### Introduction

I am pleased to introduce this, our first, Trustees Annual Report 2020-21. Over this year, UK Welcomes Refugees (UKWR) has established the charity alongside refugee organisations accompanying displaced and resettled refugees within our communities who are in need of support and integration. This is being carried out in the most challenging of environments arising from the Covid-19 pandemic.

The year 2020 was a challenging year for UKWR as the effects of Covid-19 took hold. A moratorium on the resettlement of vulnerable refugees both through government schemes and community sponsorship impacted upon the growth of refugee resettlement and slowed down the fuller involvement of civic society. Nevertheless, we were determined to keep open all our services making the adjustments needed. The Charity in this period sought to develop the best operating structure within the resources available and where possible our services were also delivered on-line. Despite these challenges, UKWR has set out its plans for the future to deliver our mission and build on our strengths.

I wish to thank everyone at UKWR for their dedication to the charity - Trustees, staff and volunteers. The Trustees are also appreciative of the charitable trusts and individual donors who have supported our work during this period.

*Mark Wiggin*

*Chair of Trustees*

### Aims and Purposes

The charity's purposes as set out in the objects contained in the charities Articles of Association are to:

- Support socially and economically disadvantaged communities by developing the capacity and skills of group and community members.
- Help identify and meet their needs to participate more fully in society.
- Promotion of the voluntary sector for the public benefit.
- Promote the efficiency and effectiveness of community capacity building of charities by growing, embedding good practice in and supporting such organisations.
- Work to relieve poverty and sickness among persons who are internally displaced or in migration or who are asylum seekers or refugees fleeing situations including (but not limited to) war, persecution, and climate change.

Our mission statement summaries this as:

***UK Welcomes Refugees mission is to secure the safe and good resettlement of those seeking sanctuary in the United Kingdom, primarily through the promotion of Community Sponsorship and related initiatives which involve and encourage the active participation and leadership of Civil Society***

## Trustees Annual Report 30 June 2021

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### Objectives and Activities

UK Welcomes Refugees are committed to supporting refugees by building a network of advocates in the UK. Our work supports refugees and the communities that receive them by promoting partnerships with civil society organisations, national institutions, community, and faith-based sponsors.

A Migration Exchange Report<sup>1</sup> looking into the infrastructure and resources of the UK migration and refugee sector commented on a “lack of strategy and insufficient proactive collaboration, cross-sector communications and information sharing.” The report also concluded that few networks share information and learn from each other advocating for the refugee sector to “pool its collective resources”.

This reflects the experience of UK Welcomes Refugees and addressing these issues has become a central objective for our charity.

### Public benefit Statement

The Trustees confirm that they have complied with their duty under sections 4 & 17(5) of the Charities Act 2011 to have regard to the public benefit guidance published by The Charity Commission. The annual report includes a detailed description of the activities undertaken by the Charity during the year to further its charitable purposes for the public benefit. The Trustees have referred to the Charity Commission’s guidance on public benefit when reviewing its strategy and objectives and in planning future activities.

The main activities and achievements that we have focused on this year are described below. All our charitable activities focus on promotion of the voluntary sector for the public benefit by supporting refugees and the communities that receive them. We seek to build and support an alliance of like-minded advocates, enabling more successful integration of people seeking sanctuary in the UK and more active participation in society.

### Achievements and performance

We are working to strengthen and empower the UK refugee sector to build a vibrant and powerful alliance of partners, one with refugee voices and leadership at its heart. This year UK Welcomes Refugees have garnered significant participation through its public events, listened to the needs of its partners and worked internally to strategically align to the needs of the sector.

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<sup>1</sup> Taking Stock and Facing the Future. The infrastructure and resources of the UK migration and refugee sector. Migration Exchange 2020. The report was commissioned by the funder network Migration Exchange to review the infrastructure and resources of UK organisations working on migration and refugee issues, with a focus on their capacity to achieve social change. <https://global-dialogue.org/wp-content/uploads/2020/06/MEXJ8179-Full-report-200518-V2.pdf>



**Trustees Annual Report 30 June 2021**

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***A meeting with the Home Office Minister.*** A delegation from the UK Welcomes Refugees met with Chris Philp MP, Minister for Home Office in September 2020. The delegation's constructive conversation with the Minister dealt with several important issues, not least, when resettlement would resume. Stories were shared of how refugees have been welcomed through community sponsorship and the Minister was briefed about UK Welcomes Refugees' plans for a strong, vibrant, and participatory Community Sponsorship movement.

***Let us Dream – The Path to a Better Future.*** This was the first of a series of public events our organisation planned under the theme 'Welcome'. The event was attended online by more than 170 from across the country and saw active participation and leadership from community sponsors and sponsored families. It also brought stories and leadership from prominent people in the Refugee Sector, Faith and nonfaith communities and challenged participants to step up and step in.

***Why Civil Society Must Step Up to Welcome Hong Kongers .*** The second and very important event we organised in partnership with Hong Kong Watch was to challenge both Civil Society and politicians to think ahead of the arrival of Hong Kongers. We set the challenge as follows - "What role should civil society play in building a welcoming country for Hong Kongers?" and asked speakers, including Deputy Mayor for London, Debbie Weekes-Bernard, Stephen Kinnock, Labour MP, Conservative MP Danny Kruger, singer Winston Marshall, to foresee the challenges newly arriving Hong Kongers could face and suggest ways to address these challenges. The event was attended by 100 people in the Webinar and transmitted live on Facebook for Hong Kongers.

***Concert for Hope.*** In March 2021 UK Welcomes Refugees hosted a special celebration of Syria's rich culture, music and people. The online concert included breath-taking musical performances from some of the most outstanding Syrian musicians in the UK, with Maya Youssef (qanun), Adnan Shamdin (tambur), Mariela Shaker (violin) Riyad Nicolas (piano), Osama Kiwan (voice), Raghad Haddad (viola) and Rihab Azar (oud).

We also heard stories of welcome from a well-known former refugee Lord Alf Dubs and prominent Community Sponsor Nick Coke. The concert illustrated the life-changing power of communities coming together to welcome refugees and build hope for the future. It highlighted the way that Community Sponsorship of refugees enriches our culture while fulfilling our international duty to refugees.

## Trustees Annual Report 30 June 2021

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**Welcome Hong Kongers Project.** Embracing the Governments response to welcome Hong Kong BN(O) passport holders to the UK, UK Welcomes Refugees launched a pilot integration project to aid the welcome and resettlement of individuals and families from Hong Kong.

Our UK Welcomes Hong Kongers project aimed to form a diverse civil society group echoing our vision for a more welcoming world for all. With the primary aim to organise local Welcome Groups in the towns and cities where Hong Kongers settle, and for these groups to become the focus for local agencies, and services to offer support, advice and welcome.

A series of web-based integration talks and social interaction workshops were held for groups of Hong Kongers who had recently moved to the UK. This pilot scheme was so well received the work will continue into next year with the aim of targeting a wider geographical area and number of beneficiaries under the banner of “UK integration for newly arrived Hong Kongers”.

### Networking

In this our first year as a charity, UKWR has worked closely with the voluntary sector, the Home Office and government in relation to the welcoming of refugees and people seeking safety in the UK. In particular, UKWR has worked with the refugee voluntary sector seeking to establish the Community Sponsorship scheme to create a legal, safe and permanent pathway for refugee resettlement and with British passport holders from Hong Kong. In particular, we have worked with a variety of faith charities including: Caritas Social Action Network members, the Church of England and the Salvation Army. Through RESET we have networked with several community sponsor organisations internationally with the Global Refugee Sponsorship Initiative, the International Catholic Migration Commission and European counterparts to promote Community Sponsorship and resettlement scheme. UKWR is a key partner in the integration process with Hong Kongers’ relocating in the UK.

### Strategic objectives

In March 2020 the Corona virus pandemic impacted on the national culture and economy of the UK resulting in unprecedented peace-time government restrictions on the activities of every citizen, business, statutory and voluntary service. As a result, setting out confidently specific strategic and operational goals for the charity for the coming years has been challenging but with the easing of government restrictions, the staff team and trustees have agreed the following strategic goals to bring about the mission to ‘secure the safe and good resettlement of those seeking sanctuary in the United Kingdom primarily through the promotion of Community Sponsorship and related initiatives which involve and encourage the active participation and leadership of Civil Society.’ The UKWR strategy going forward is to support the growth and development of Community Sponsorship and other innovative models of resettlement. We will do this by:

## Trustees Annual Report 30 June 2021

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1. Securing funding to build the capacity of UKWR to convene and support Community Sponsorship partners to deliver a growth agenda to increase the number of refugees accessing safe and legal pathways to resettlement
2. Reworking the current model of Community Sponsorship beyond the UNHCR/Home Office iteration.
3. Investing in the creation of a Principal Sponsors Alliance to coordinate and advocate for support and improvements to the scheme.
4. Contribute to a movement that supports the role of civil society in the welcoming and integration of refugees under the scheme.
5. Applying our learning to the wider migration community to shape good practice.

### Financial Review

The charity generated a surplus of £39,047 in this first year of activity and hence the reserves at 30 June 2021 also stand at £39,047, with a healthy bank balance of £43,722.

Income for the current financial year was £197,600. The principal source of funding was a grant of £187,500 from a private source, representing 95% of total income.

Expenditure totalled £158,556 with £140,458 being spent on charitable activities, of which the principal expense is staff costs of £137,818.

### Going concern

The Trustees have considered the charitable company's ability to continue in operational existence and have a reasonable expectation that it has adequate resources to do so. For this reason, the charitable company has prepared its financial statements on the going concern basis. Further details regarding adoption of the going concern basis is disclosed in the notes to the financial statements.

### Reserves policy

It is the policy of UK Welcomes Refugees to maintain a reserve for direct costs of charitable activities equivalent to three months of average direct costs of charitable activities. This year that target was £34,500, and it was met.

The reserves policy is currently under review for 2021/22.

## Trustees Annual Report 30 June 2021

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### Structure Governance and Management

#### Governing document

UK Welcomes Refugees was incorporated as a company limited by guarantee and not having share capital on 18<sup>th</sup> June 2020. The governing document is its Memorandum and Articles of Association as amended by special resolution on 14 September 2021.

The company was registered as charitable company by the Charities Commission on 9 September 2021. It is recognised as a charitable company for tax purposes by HMRC with effect from the date of incorporation.

#### Recruitment of Trustees

The methods of appointing Trustees is defined in section 25 of the charitable company's Articles of Association where it describes that any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of Article 26, may be appointed to be a Trustee by a decision of the Trustees. There shall always be at least three Trustees.

In practice, Trustees are recruited based on their experience, skills and knowledge of the sector.

All trustees undergo relevant training. During the induction process new Trustees meet with key operational employees. Trustees are encouraged to attend training events where these will facilitate the undertaking of their role. Each trustee takes an area of special interest in the work of the charity. The Trustees monitor performance through regular meetings of the staff and the Trustees meets a minimum of six times per year and receives reports. Supervision and support is at the heart of the operational management system of the Charity.

The Articles of the charity require one-third of trustees to stand down each year, though they may then stand again for re-election. Changes in trustees/directors during the period were in part due to the desire of the trustees to recruit new trustees with lived experience of refugee resettlement and also with experience of representing the issues that are key to the mission of the charity.

#### Safeguarding

UKWR operates a safeguarding policy. UKWR's safe recruitment and selection process aims to ensure that people who are short-listed and selected for job vacancies have the skills and experience that are relevant to the posts. Suitability is tested by means of an application form and a formal interview with a panel of at least two senior members of staff. A probationary period, supervision and appraisal confirm the appointment of staff. UKWR will obtain Disclosure and Barring Service (DBS) checks on all staff members or volunteers who may be working with vulnerable beneficiaries in unsupervised contexts. Risk assessments, lone working policies, needs assessments and support plans as required will be reviewed on a regular basis.

**Trustees Annual Report 30 June 2021**

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**Management**

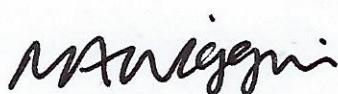
The Directors of the company (who are also Trustees for the purposes of charity law) are responsible for management of the charity.

Generally, the directors give their time voluntarily and do not receive benefits from the charity, although the board of directors (trustees) has approved payment for consultancy services to one of the trustees. Mr D N Jameson has experience in growing and maturing a charity and this consultancy arrangement is deemed necessary by the board, until the charity is on a surer footing. The scope of the consultancy service is around fundraising and operational scale-up. Details of the amounts paid to trustees are disclosed in the notes to the financial statements.

**Approval and Signatures**

This report is prepared in accordance with the small companies regime.

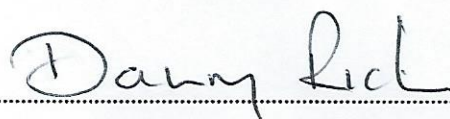
This report was approved by the board signed on its behalf:



Mr Mark Wiggin, Chair of Trustees

Date:

3<sup>rd</sup> March 2022



Rabbi Daniel Rich, Trustee and Treasurer

7 March 2022



**INDEPENDENT EXAMINER'S REPORT**

**Period 18 June 2020 to 30 June 2021**

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**Independent examiner's report to the trustees of UK Welcomes Refugees Charitable Company ('the charitable company')**

I report to the charity trustees on my examination of the accounts of UK Welcomes Refugees for the period ended 30 June 2021.

**Responsibilities and basis of report**

As trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the Charities Act 2011.

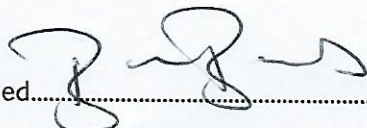
**Independent examiner's statement**

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the bodies listed in section 145 of the Charities Act 2011.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the Companies Act 2006; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Charities SORP (Statement of Recommended Practice) 2019 (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....

Date.....14 MARCH 2022

Charlotte Barnes FCA  
ICAEW member  
Barker Barnes & Co, 9 Horseshoe Drive, Romsey, SO51 7TP

**STATEMENT OF FINANCIAL ACTIVITIES**  
**Period 18 June 2020 to 30 June 2021**

|                              | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2021<br>Total<br>funds<br>£ |
|------------------------------|-------|----------------------------|--------------------------|-----------------------------|
| <b>INCOME</b>                |       |                            |                          |                             |
| Donations and grants         | 2     | 10,100                     | 187,500                  | 197,600                     |
| Investments                  | 2     | 3                          | -                        | 3                           |
|                              |       | 10,103                     | 187,500                  | 197,603                     |
| <b>EXPENDITURE</b>           |       |                            |                          |                             |
| Raising funds                | 3     | -                          | 9,049                    | 9,049                       |
| Charitable activities        | 3     | -                          | 146,867                  | 146,867                     |
| Charity set-up costs         | 3     | 2,640                      | -                        | 2,640                       |
|                              |       | 2,640                      | 155,916                  | 158,556                     |
| <b>NET MOVEMENT IN FUNDS</b> |       | 7,463                      | 31,584                   | 39,047                      |
| <b>FUNDS CARRIED FORWARD</b> |       | 7,463                      | 31,584                   | 39,047                      |



**BALANCE SHEET****Period 18 June 2020 to 30 June 2021**

|                             | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2021<br>Total<br>funds<br>£ |
|-----------------------------|-------|----------------------------|--------------------------|-----------------------------|
| <b>CURRENT ASSETS</b>       |       |                            |                          |                             |
| Cash at bank                | 9     | 7,463                      | 36,259                   | 43,722                      |
| <b>CREDITORS</b>            |       |                            |                          |                             |
| Amounts due within one year | 8     | -                          | (4,675)                  | (4,675)                     |
| <b>NET CURRENT ASSETS</b>   |       | 7,463                      | 31,584                   | 39,047                      |
| <b>NET ASSETS</b>           |       | 7,463                      | 31,584                   | 39,047                      |
| <b>FUNDS</b>                |       |                            |                          |                             |
| Restricted income funds     | 10    | -                          | 31,584                   | 31,584                      |
| Unrestricted funds          | 10    | 7,463                      | -                        | 7,463                       |
|                             |       | 7,463                      | 31,584                   | 39,047                      |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with the Charities SORP FRS102.

These financial statements were approved and authorised by the board for issue:

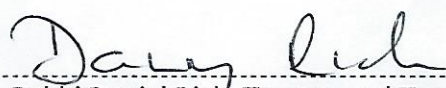
Signed on behalf of the board  
Trustee / Director name

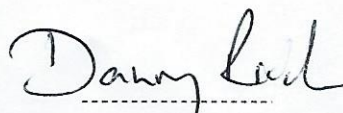
  
Mr Mark Wiggin, Chair of Trustees

Date of  
approval

3/03/22

Signed on behalf of the board  
Trustee / Director name

  
Rabbi Daniel Rich, Trustee and Treasurer

  
7 March 2022



## NOTES

Period 18 June 2020 to 30 June 2021

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### Note 1 - Accounting Policies

#### 1.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value. The accounts have been prepared in accordance with the Charities SORP and with FRS102 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS102.

#### 1.2 Going concern

The Trustees have considered the charitable company's financial resources. UK Welcomes Refugees is a newly registered charity and as such is actively working to secure the necessary funding to establish and sustain services. Further funding has already been secured and received into the bank after the balance sheet date. Furthermore, the trustees have approached the charity's main grant making trust and donor to invite extensions beyond the current term of April 2022. The charity is actively seeking additional funding of £150k in the next financial year. The Trustees monitor the charity's financial position closely and are prepared to take action to reduce costs and, if necessary, the range of services offered to ensure that charity continues to operate within its means.

The Trustees have a reasonable expectation that the charity is able to continue operations for the foreseeable future, including at least 12 months beyond the date of approval of these financial statements. Accordingly, the going concern basis has been adopted in preparing these financial statements.

#### 1.3 Income

##### *Recognition of income*

Income is recognised in the *Statement of Financial Activities (SoFA)* when the charity becomes entitled to the resources; and it is more likely than not that the charity will receive the resources; and the monetary value can be reliably measured.

##### *Offsetting*

There has been no offsetting of assets and liabilities, unless required or permitted by the SORP (FRS102) or FRS102.

##### *Grants and Donations*

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

##### *Interest receivable*

Interest receivable is accounted for an investment income and is recognised when receipt is probable and can be reliably measured.

**NOTES****Period 18 June 2020 to 30 June 2021****1.4 Governance and support costs**

Support costs have been allocated between governance costs, charity set-up costs and other support costs.

*Governance costs*

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

*Charity set-up costs*

Charity set-up costs comprise legal fee incurred in obtaining charitable company status,

*Other support costs*

Other support costs include central functions and have been entirely allocated to charitable activity costs, consistent with the use of resources.

**1.5 Basic financial instruments**

Basic financial instruments (comprising cash and creditors) are recognised and measured in accordance with the requirements of FRS102.

**Note 2 - Income**

Notes

|                                | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>2021<br/>Total<br/>funds<br/>£</b> |
|--------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <b>Donations and grants</b>    |                                     |                                   |                                       |
| Donations                      | 100                                 | -                                 | 100                                   |
| Grants from other charities    | 10,000                              | 187,500                           | 197,500                               |
|                                | <u>10,100</u>                       | <u>187,500</u>                    | <u>197,600</u>                        |
| <b>Income from investments</b> |                                     |                                   |                                       |
| Bank interest                  | 3                                   | -                                 | 3                                     |
|                                | <u>3</u>                            | <u>-</u>                          | <u>3</u>                              |
|                                | <u>10,103</u>                       | <u>187,500</u>                    | <u>197,603</u>                        |

Grant income includes a single grant of £187,500 (received in three separate payments of £62,500) from a private charitable trust.

**NOTES****Period 18 June 2020 to 30 June 2021**

| <b>Note 3 - Expenditure</b>                  | Notes | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>2021<br/>Total<br/>funds<br/>£</b> |
|--|-------|-------------------------------------|-----------------------------------|---------------------------------------|
| <b>Cost of raising funds</b>                 |       |                                     |                                   |                                       |
| Consultancy                                  |       | -                                   | 9,049                             | 9,049                                 |
|  |       |                                     | 9,049                             | 9,049                                 |
| <b>Direct costs of charitable activities</b> |       |                                     |                                   |                                       |
| Staff costs                                  | 6     | -                                   | 121,822                           | 121,822                               |
| Concert for hope                             |       | -                                   | 500                               | 500                                   |
| Marketing                                    |       | -                                   | 6,697                             | 6,697                                 |
| Support costs                                | 4     | -                                   | 16,928                            | 16,928                                |
| Governance                                   | 4     | -                                   | 920                               | 920                                   |
|  |       | -                                   | 146,867                           | 146,867                               |
| <b>Other costs</b>                           |       |                                     |                                   |                                       |
| Support - charity set-up cost                | 4     | 2,640                               | -                                 | 2,640                                 |
|  |       | 2,640                               | -                                 | 2,640                                 |
|  |       | 2,640                               | 155,916                           | 158,556                               |

| <b>Note 4 – Support costs</b> | Notes | <b>Raising<br/>funds<br/>£</b> | <b>Charitable<br/>activities<br/>£</b> | <b>Other<br/>Costs<br/>£</b> | <b>2021<br/>Total<br/>funds<br/>£</b> |
|-------------------------------|-------|--------------------------------|--|------------------------------|---------------------------------------|
| <b>Governance</b>             |       |                                |  |                              |                                       |
| Independent examiner          | 5     | -                              | 920                                    | -                            | 920                                   |
|                               |       | -                              | 920                                    | -                            | 920                                   |
| <b>Charity set-up costs</b>   |       |                                |  |                              |                                       |
| Legal fees                    |       | -                              | -                                      | 2,640                        | 2,640                                 |
|                               |       | -                              | -                                      | 2,640                        | 2,640                                 |
| <b>Other support costs</b>    |       |                                |  |                              |                                       |
| Finance and operations        |       | -                              | 5,921                                  | -                            | 5,921                                 |
| Consultancy                   |       | -                              | 9,049                                  | -                            | 9,049                                 |
| Computer costs                |       | -                              | 278                                    | -                            | 278                                   |
| Bank charges                  |       | -                              | 42                                     | -                            | 42                                    |
| Office costs                  |       | -                              | 1,594                                  | -                            | 1,594                                 |
| Insurance                     |       | -                              | 44                                     | -                            | 44                                    |
|                               |       | -                              | 16,928                                 | -                            | 16,928                                |
|                               |       | -                              | 17,848                                 | 2,640                        | 20,488                                |

**NOTES****Period 18 June 2020 to 30 June 2021****Note 5 – Independent examiner’s fees****2021****£**

Independent examination of the accounts  
 Other fees: accountancy and related advice

|  |            |
|--|------------|
|  | 800        |
|  | 120        |
|  | <u>920</u> |

In common with many other entities of our size and nature we use our independent examiner to assist with the preparation of the financial statements and other related compliance matters.

**Note 6 – Staff costs (paid employees)****2021****£**

Salaries and wages  
 Social security costs  
 Pension costs (defined contribution scheme)

|  |                |
|--|----------------|
|  | 105,192        |
|  | 5,311          |
|  | <u>11,319</u>  |
|  | <u>121,822</u> |

No other benefits are provided to employees.

No employees are paid more than £60,000 per annum.

In addition to paid employees the charity incurred sub-contractor costs of £5,921 for the ‘finance and operations’ function.

**Note 7 – Average employee numbers****2021**

Charitable activities

|  |          |
|--|----------|
|  | 3        |
|  | <u>3</u> |

**Note 8 – Creditors: amounts falling due within one year****2021****£**

Accruals  
 Taxation and social security

|  |              |
|--|--------------|
|  | 800          |
|  | <u>3,875</u> |
|  | <u>4,675</u> |

**Note 9 – Cash at bank and in hand****2021****£**

Bank current account

|  |               |
|--|---------------|
|  | 43,722        |
|  | <u>43,722</u> |

## NOTES

Period 18 June 2020 to 30 June 2021

**Note 10 - Charity funds**

| <b>Fund name</b>             | <b>Type</b>  | <b>Purpose and restriction</b>   | <b>Fund<br/>balances<br/>brought<br/>forward<br/>£</b> | <b>Income<br/>£</b> | <b>Expenses<br/>£</b> | <b>Fund<br/>balance<br/>carried<br/>forward<br/>£</b> |
|------------------------------|--------------|--|--|---------------------|-----------------------|---|
| Restricted grant income fund | Restricted   | For use in the payment of staff salary costs and undertaking charitable activities.<br>Not to be used for set-up costs | -  | 187,500             | (155,916)             | 31,584  |
| General fund                 | Unrestricted | General purpose<br>(No restriction)  | -  | 10,103              | (2,640)               | 7,463   |
|                              |              |  | -  | 197,603             | (158,556)             | 39,047  |

## NOTES

Period 18 June 2020 to 30 June 2021

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### **Note 11 – Transactions with trustees and related parties**

#### **Consultancy**

During the year the charity made payments totalling £18,098 to Mr D N Jameson, trustee, in respect of consultancy services.

These payments were authorised by the board of trustees/directors. Mr Jameson has experience in growing and maturing a charity and this consultancy arrangement is deemed necessary by the board, until the charity is on a surer footing. The scope of the consultancy service is around fundraising and operational scale-up.

This arrangement was disclosed to the Charities Commission as part of the company's application for charitable status and is therefore effectively approved by the Charities Commission when the company was granted charitable status on 9 September 2021.

The approved payment is a £350 daily rate for one day per week (although the trustee concerned does more work than 1 day a week unpaid) and is expected to continue for a limited time only, being 2 to 12 months beyond August 2021.

#### **Other related party transactions**

No other remuneration or expenses was paid to any trustees during the period.

There were no other related party transactions.



Section A

Independent Examiner's Report

Report to the  
trustees/directors/  
members of

Charity Name  
UK Welcomes Refugees

On accounts for the year  
ended

30 June 2021

Charity no.

1195770

Company no.:

12679315

Set out on pages

1-18

(remember to include the page numbers of additional sheets)

Responsibilities and  
basis of report

I report to the charity trustees on my examination of the accounts of the Company for the year ended **30 / 06 / 2021**.

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

14/3/2022

Name:

Charlotte Barnes



**Relevant professional qualification(s) or body (if any):**

ICAEW

**Address:**

Barker Barnes & Co  
9 Horseshoe Drive  
Romsey  
SO51 7TP

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**