

# ON TRACK

## JOURNEYING TO SUCCESS

Chinuch UK  
Annual Report and Accounts  
Year Ended 31 August 2023



# CHAIR'S STATEMENT

This year has been one of enormous progress for Chinuch UK (CUK). Whilst we deliberately work behind the scenes, our impact is apparent on the front lines of Torah education.

We continue to consolidate our position as the representative voice of Charedi (Orthodox Jewish) schools, now numbering almost 90. We were closely engaged with the Department for Education (DfE) when the reaction to the tragic and terrifying events in Israel on October 7th, immediately after the reporting year, threatened our community generally, especially our schools. This productive interaction deepened our connections with HM Government which are so important for the protection of our educational system.

We have made significant progress too in developing an increasingly effective relationship with Ofsted. In the reporting year we developed our cultural training module for inspectors to learn about our community before inspecting our schools. This has since been well received and we hope to make this available to all Ofsted inspectors.

Our ability to advocate on behalf of our schools, collectively and individually, is greatly enhanced by our work on school improvement. The more effective we are in demonstrably implementing positive change, the more seriously we are engaged with by the DfE and Ofsted. Our track record is so far excellent and improving all the time.

The reporting year saw our efforts to identify a permanent CEO, leading to the recent appointment of Rabbi Aharon Pinczewski. This is an important accomplishment and I have no doubt that he will succeed in ensuring that Chinuch UK continues its successful endeavour to ensure the continuity of authentic and effective traditional Torah education.



**Dr David Landau**  
Chair of Trustees



*CUK Chairman Dr David Landau meets with Prime Minister Rishi Sunak at the Policy Exchange summer party, July 2023*



# OUR CHARITABLE OBJECTIVES

To advance education by providing relevant resources to help children, young people, members of the Jewish community and other voluntary bodies to promote and develop education, training, and research for the public benefit.



Senior Ofsted leaders visiting Talmud Torah  
Machzikei Hadass Belz School, North London

## STRUCTURE, GOVERNANCE AND MANAGEMENT

Chinuch UK Limited is a charitable company established in May 2020 and is governed by its Memorandum and Articles. The charity is run by the board of Trustees, who are required to apply the charity's resources to achieve its charitable objects, and to provide strategic leadership of the charity's important work.


The Trustees have wide-ranging skills, experience and qualifications relevant to the charity's niche activities. All Trustees were provided with a full induction into the charity's work prior to their appointment, and they meet regularly to govern and lead the charity.

CUK is a membership organisation, with membership open to Charedi schools.

The charity is led by a Steering Group comprising representatives of Charedi school leaders from Gateshead, North London, North-West London and Manchester. Steering Group members are drawn from the school community in each locality and include individuals with a wealth of experience in representing schools' needs to Government. This group meets monthly.





 "Thanks so much to your amazing organisation for your time and hospitality, and to all the schools for showing us around. Looking forward to working together."

Cathy Starbuck,  
Assistant Director (Education, Work and Skills),  
Salford, after a visit to community schools

Members of the Salford Education Department visiting  
Brnos Yisroel Girls' School, March 2023

# OUR DIRECTION

Our goals are clear,  
ambitious – **and attained**



## A VOICE FOR CHAREDI SCHOOLS

Advocacy for a fast-growing network of 87 Charedi maintained and independent schools across the UK with unique cultural and religious characteristics.



## SPECIALISED SUPPORT

Capacity-building for schools around compliance, management, and quality of education.



## TRAINING, BRIEFINGS, AND UPDATES

High-quality, sector-specific, and culturally-friendly training and updates to keep staff and governors' knowledge relevant, informed, and compliant.



## CONSULTANCY AND DEVELOPMENT

Providing guidance and facilitating the development of schools in leadership, governance, curriculum, and compliance.



# JOURNEY OF GROWTH



## JUNE 2018

A new organisation, named **Chinuch UK**, is formed by school leaders and hosted at The Interlink Foundation (the umbrella membership organisation for the Charedi charitable sector). Its purpose is to provide infrastructure for Charedi schools and to present a united voice to government.

## SEPTEMBER 2019

Chinuch UK launches its **school support program**, to assist schools with information, training and advice to support compliance and development.

## MAY 2020

Chinuch UK registers as a **charitable organisation** of its own.

## JANUARY 2021

Chinuch UK develops its infrastructure to operate as a **membership organisation**. Currently, there are **87 settings** using this service.

## APRIL 2023

Chinuch UK is **recognised by the DfE** as the Charedi school representative body, and is listed on DfE guidance pages as an address for school support.

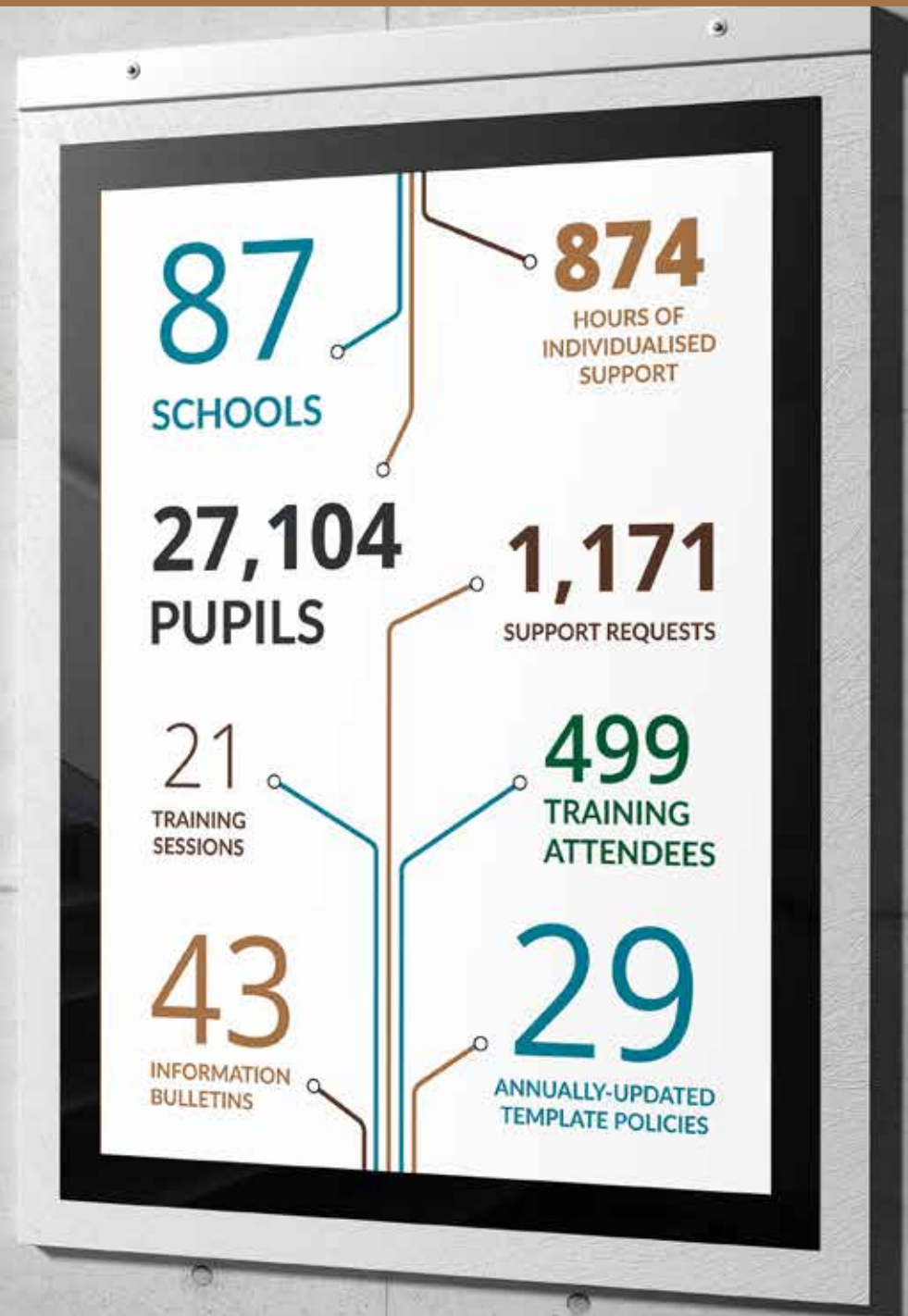
Chinuch UK  
has become  
the **trusted  
support  
infrastructure**  
for the Charedi  
school sector

# ACHIEVEMENTS & PERFORMANCE

A photograph of Robert Halfon MP, a man with glasses wearing a dark suit, blue shirt, and a green and gold striped tie. He is seated and looking towards a group of students whose backs are to the camera. The setting appears to be a school or community center with bookshelves in the background. The image is framed by a blue and orange graphic line at the top with white circular accents.

*Robert Halfon MP, talks to students of Menorah High School NW London during a special visit from the DfE Ministerial team to the Jewish community, October 2023*

# OUR NUMBERS





# ADVOCACY



London Deputy Mayor Joanne McCartney and GLA Member for Hackney Sem Moema visiting Talmud Torah Machzikei Hadass School, North London



## POLICY POSITIONS

With strong engagement in place with the DfE, Ofsted, and Local Authorities, Chinuch UK has brought about welcome policy changes for the benefit and assurance of Charedi education in the UK.

THIS  
YEAR

CUK maintained agreed positions. When schools faced PMIs (Progress Monitoring Inspections) commissioned against agreed positions, CUK was able to have these cancelled.

## TRACKING INSPECTIONS

CUK carefully tracks Ofsted inspections, keeping a log of all inspections in Charedi schools. Areas of concern can then be identified, and at CUK's meetings with the DfE and Ofsted, these are explored, discussed and resolved.

THIS  
YEAR

During one inspection, Ofsted's interpretation of the guidance pointed out three possible regulatory failures. CUK was alerted to the fact, and through effective conversation with the inspectors, secured a "Good" result for the school.

## EMERGING ISSUES

CUK maintains ongoing and open dialogue with the DfE, Ofsted, and Government about new and planned policy and regulatory changes. When new policy requirements are proposed, Chinuch UK both advocates for Charedi education, ensuring changes align with our schools' needs, and provides schools with the support to implement the changes once regulations are published.

THIS  
YEAR

Political discussion began about the removal of VAT exemption for independent schools. This could have a massive direct financial impact on our sector and its wider context. Chinuch UK reached out to policymakers to advocate for the schools in its sector to be seen as the non-profit charities they are.





"Can I add my thanks... for your hospitality and for providing us with a rich opportunity to get a better understanding of the community, and a chance for me to reflect on the implications of this for Ofsted's work."

*John Kennedy, Assistant Regional Director for Ofsted, after a full-day walkabout visiting several community schools and charitable organisations*

*Welcoming John Kennedy to Talmud Torah Machzikei Hadass, North London, during a community walkabout*



## FUNDING EQUALITY

CUK consistently works alongside key communal organisations engaging with local and national decision-makers, to ensure equal treatment for Charedi children who are being educated in Independent Charitable Faith Schools.

THIS  
YEAR

Working closely with The Interlink Foundation, significant steps were taken towards establishing two key funding streams for Charedi children attending independent schools. These include: funding for children with SEND needs below the EHCP threshold, and National Free School Meal funding for pupils from low-income households.

## RECOGNITION FROM REGULATORS

CUK is recognised by the DfE, Ofsted, and Government Authorities as the representative body for the Charedi education sector. CUK is viewed as the essential provider and facilitator of school support enabling Charedi schools to meet their regulatory compliance within a Charedi framework.

THIS  
YEAR

Walkabouts with senior Ofsted officials were arranged, for educational leaders to develop a better understanding of the community's unique circumstances. Discussions were held around CUK training all His Majesty's Inspectors about cultural nuances before they enter Charedi settings.



CUK organises community visits for officers at the DfE, Ofsted and Local Authorities, promoting greater understanding of the Charedi community and its needs. These visits lead to important, wide-ranging conversations, as CUK showcases its schools and values, flags issues, and establishes closer working relationships.



With **Donna Thomas**, Hackney Head of Early Years, July 2023



With **Joanne McCartney**, London Deputy Mayor for Children and Families, and **Sem Moema**, GLA Member for Hackney, 2023



With the Salford Education Department, March 2023

## • MEETINGS

CUK regularly meets with representatives of DfE, Ofsted, and Local Authorities, keeping lines of communication open to effectively address any emerging concerns.



Hackney Education Strategic Meeting



# ADVOCACY

## SPECIAL EVENTS

In a heartening show of support following the atrocities of October 7th (shortly after the reporting year), the entire DfE Ministerial Team visited with Jewish education leaders in a remarkable event jointly-coordinated by CUK. Hosted in North-West London's Menorah High School, the visiting ministers were treated to a tour of the school after a roundtable meeting.



Baroness Barran MBE with students of Menorah High School, NW London



Viewing student artwork with Gillian Keegan MP



# SUPPORT



Resources for the newly-developed PE curriculum, ready for distribution





**50%  
INCREASE**  
in uptake  
for this  
service

## TAILORED SCHOOL SUPPORT

CUK empowers schools' senior leaders, offering customised consultancy targeted at the school's individual needs. CUK also guides schools on how to maximise access to existing resources for their benefit.

**THIS  
YEAR**

When Ofsted published updated guidance, CUK sought clarity on specific details and then cascaded this information to its schools.

## TIMELY ADVICE

CUK is a valued partner supporting schools in meeting regulatory requirements. CUK offers expert advice and support to schools on a wide range of queries, backed with legal support where necessary.

**THIS  
YEAR**

CUK's helpline addressed a broad range of queries including schools' childcare provision, parental consent for school trips, and material change applications.

# SUPPORT

## INFORMATION BULLETINS

CUK circulates information about training, regulatory and compliance changes, and other sector-specific topics of interest through its e-bulletins. These are well accessed by all its member schools.

THIS  
YEAR

CUK distilled sources of support to its member schools, such as new webinars and training available from DfE, new attendance guidance updates, and NHS and Fire Brigade communiqué.

## NEW PHONICS CURRICULUM

CUK has continued with its implementation of a new phonics curriculum, especially designed to support schools with gaps in phonics curriculum compliance.

THIS  
YEAR

Participating schools received detailed curriculum plans, specialised training, and high-end resources, leading to significant quality improvement in literacy departments. CUK developed this program in conjunction with Hackney Education and Blossom Federation, a reputable phonics learning centre.



# SUPPORT

## NEW PE CURRICULUM

CUK noted the need for a fully-developed, high quality PE curriculum. With generous funding from Hackney, CUK has designed a comprehensive, culturally-sensitive PE educational package to meet all regulatory requirements.

THIS  
YEAR

Led by a newly-recruited PE Specialist, an initial PE introductory session was presented and well received by schools, with multiple settings swiftly signing up to join the first cohort.







"Chinuch UK has had a huge impact on (our school's) inspections. Thank you very much."

*Rabbi Chaim Pinter of Yesodey Hatorah Girls School*

*Visiting Yesodey Hatorah Primary Girls' School on a walkabout with Donna Thomas, Hackney Head of Early Years, July 2023*



# SUPPORT

## MOCK INSPECTIONS & AUDITS

CUK offers a mock inspection and audit service, where schools have the opportunity to benefit from real-time evaluation, guidance, and plans of action for improvement.

THIS  
YEAR

An increased uptake of this service meant that CUK provided a large number of schools with reviews of their curriculum offer or focused audits of specific subject areas. These identified areas for development and set priority actions, with CUK consultants providing support and resources to meet those aims.

## SAFEGUARDING AUDIT TOOL

In an exciting development, Chinuch UK has built a comprehensive Safeguarding Audit Tool, allowing schools to independently evaluate their compliance and areas for improvement. The online tool includes clear guidance and pointers for how schools can meet requirements, automatically generates an action plan based on input information, and is purpose-built for Charedi educational institutions.

THIS  
YEAR

CUK added a separate standalone Online Safety and Prevent audit tool to the program. This was developed in response to revised government Prevent Duty and Online Safety Guidance and requirements.



# TRAINING



At a CUK PE curriculum training session





## REGULATORY BRIEFINGS

CUK offers informative, high-quality training to relay information, and requirements about changing regulations, enabling schools to keep optimum levels of compliance.

THIS  
YEAR

CUK trained up schools with regulatory briefings such as the annual KCSiE (Keeping Children Safe in Education) Briefing, and the Attendance Guidance Training in response to updated Government guidance on school attendance.

## CURRICULUM SUPPORT

In response to school feedback and identified gaps, CUK offers targeted curriculum support and implementation training, including developing sector-specific custom curriculum packages.

THIS  
YEAR

CUK hosted a Careers Guidance Training, delivered by schools whose own provision was judged by Ofsted as fully compliant. Science and PE trainings were delivered in conjunction with corresponding new CUK curricula, with the necessary support and guidance for participating schools.

## CONTINUED PROFESSIONAL DEVELOPMENT (CPD)

Understanding the importance of continuous development for schools, CUK delivers a range of training sessions upskilling staff and supporting progress.

THIS  
YEAR

CUK offered two areas of CPD training: A two-part series on differentiation and inclusion, including lesson preparation, guidance and practical examples, and a Pathways-sponsored two-part Speech and Language series, focusing on speech and language difficulties and practical strategies.

# TRAINING



## MENTAL HEALTH

With the increased focus on mental health in education settings, CUK has partnered with Pathways (a Manchester-based mental-health charity) to deliver a series of high-level training sessions, expanding awareness and broadening working knowledge, as well as delivering key elements of DfE strategy.

THIS  
YEAR

The initial training sessions in the five-part Mental Health Training series were delivered, covering key elements including a whole-school approach, identifying needs and supporting positive mental health.

## EDUCATIONAL FORUMS

CUK hosts forums for SEND leads and Headteachers, where educators can hear from experts in the field, exchange ideas, and network effectively.

THIS  
YEAR

To mark two years since the beginning of the SENCO Forum, CUK delivered a training event on dyslexia which was well received. A Headteachers' Forum event this year focused on curriculum design and included presentations from Jason Marantz, Hackney Assistant Director of Education.



"This offer was exceptional – giving time, support and resources that are not usually given to subjects such as PE. I would have welcomed the opportunity to engage in such a training package in my teaching days."

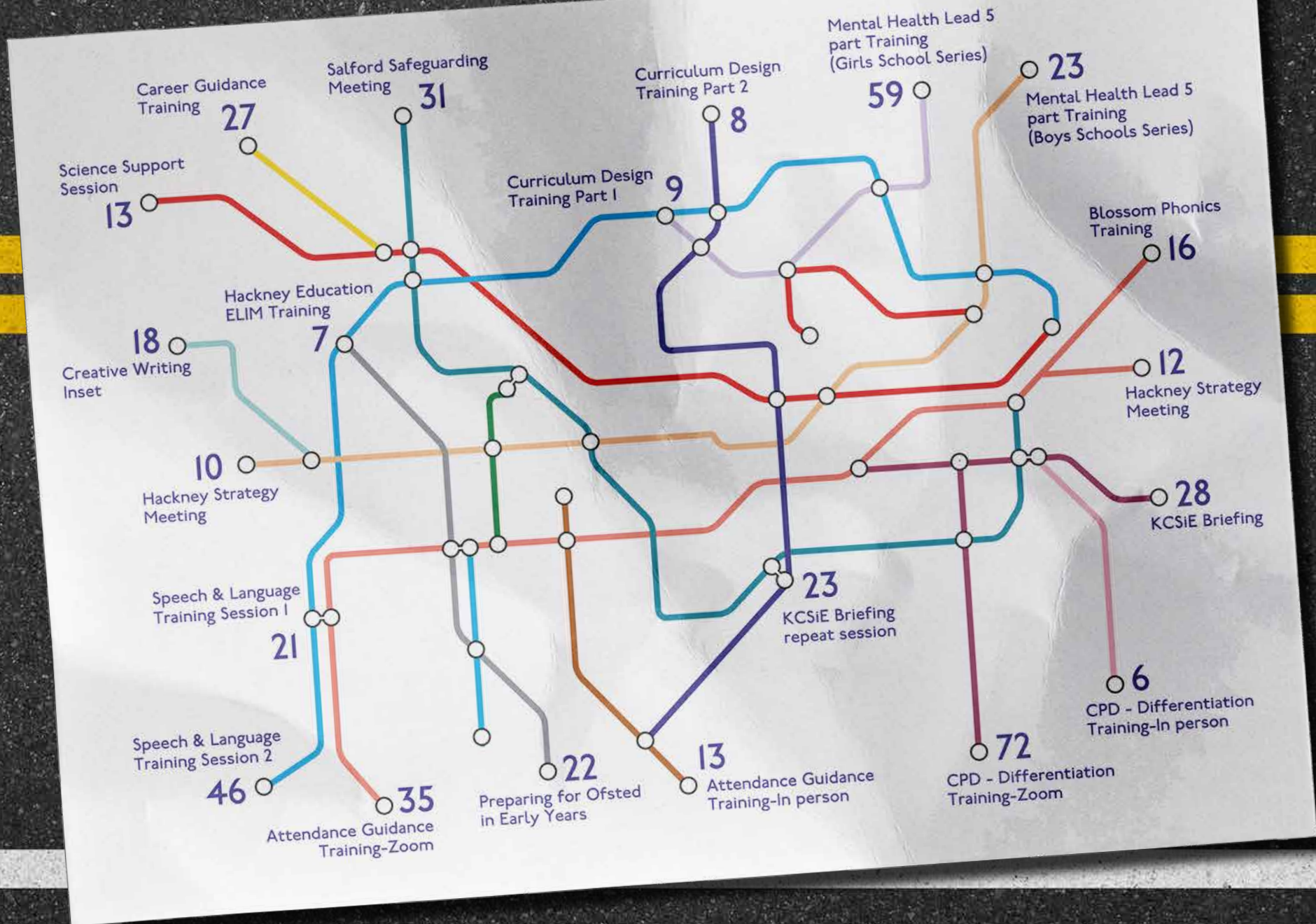
*Louise Dring, Faith Schools Policy Team, DfE, after attending a community walkabout and seeing CUK training in action*



At a training clarifying CUK's new PE curriculum, with DfE representatives listening in



# TRAINING ATTENDEES







At a community networking event for school governors in NW London



"Thank you once again for the safeguarding meeting in Manchester earlier this week, which was extremely useful."

*Mrs Zara Newman, Head of Organisation & Development Post-16, Aim Habonim*

"Thank you for the training, which was very professional and informative. It was particularly useful to meet with staff from other schools."

*Mrs E, Keser Girls School, Gateshead*





# PLANS FOR THE FUTURE

## ADVOCACY

Embark on a ground-breaking project to roll out our cultural training for all HMI inspectors before entering Charedi schools, ensuring they have the cultural awareness to inspect Charedi settings effectively and sensitively.

## SUPPORT

Continue with development of a new CUK Tolerance Curriculum and advocating for its review by the DfE.

## PARTNERSHIPS

Invest further in relationships with Local Authorities of all Charedi communities, political parties, and regulators, broadening the charity's reach.

## RESOURCES

Recruit additional staff to support with educational consultancy and administrative tasks, to meet growing demand.

# ACKNOWLEDGEMENTS



Chinuch UK extends its deepest thanks to its **generous supporters and funders**, who are invested in its far-reaching cause and are partners in its success.

**DELAPAGE**

**Hackney**

**THE MAURICE AND VIVIENNE WOHL  
CHARITABLE FOUNDATION**



# PARTNERSHIPS

Department  
for Education

**Hackney**

 Pathways

MESILA  
Providing The Path to Financial Stability

**Interlink**  
Orthodox Jewish Voluntary Action

Ofsted

Salford City Council

נתיבות חיים  
**NCUK**  
PROMOTING SAFEGUARDING & EMOTIONAL WELLBEING

ROOK  
• • •  
IRWIN  
SWEENEY

NHS

**SK**  
STONE KING

 Blossom  
Federation

אורלישרים  
CHILDREN AHEAD

**TECHLOQ**

Chinuch UK is grateful for the collaborative efforts of the following **government bodies and community organisations**, enabling the best outcomes for our schools and children.

# FINANCIAL REVIEW

Chinuch UK was set up in 2018 and was incubated by the Interlink Foundation. On 6 May 2020, it was incorporated and became a separate charity. The year ending 31 August 2023 was Chinuch UK's second financial year as an independent charity,

The first accounting year spanned 17 months (Apr 21-Aug 22), the second-year reverting to standard 12 months (Sept 22-Aug 23).

This year saw a pro-rata increase of over 28% to Chinuch UK's income, to £298,056 (2022: £327,796).

Expenditure for the year was £246,700 (2022: £319,415). This has left the charity a £59,737 surplus (2022: £8,381).

The charity raises funds through membership fees from the schools it represents and through consultancy and training fees which it charges for support to specific schools. Additional funding is also raised through grants. The trustees are seeking to grow the charity and offer additional curriculum development within schools as well as increasing our ongoing advocacy efforts.

A portion of grants received towards the end of the financial year (restricted funds: £45,339) were carried forward to 2023-2024.

The trustees predict an increase income in the year 2023-2024, primarily through grant funding, for the many and varied new initiatives that Chinuch UK is establishing. The trustees were working with several funders to both continue funding on existing projects as well as securing significant grants after the year end for new projects.

## Reserves policy

The trustees aim to hold free reserves at a level sufficient to protect services

and ensure adequate cashflow. The aspiration is to build up reserves equivalent to between 3-6 months of operating costs.

As a charity that began operating during a harsh funding climate, in our second year we have built on the previous year's reserves balance, yet we still have way to go on this and we are developing a robust income-generation strategy to support the trustees' financial goals.

In the meantime, we note that at no time has there been any risk to the organisation's cashflow.

As of 31 August 2023, the organisation's reserves (net current unrestricted assets) available for ongoing core activities was £14,398.

## Risk Management

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures help manage the identified risks.

## Public benefit

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission as well as the Equalities Act 2010 when reviewing the Charity's aims and objectives and in planning future activities.

## Trustees' responsibilities statement

The Trustees, who are also directors for the purposes of company law, are



# FINANCIAL REVIEW

responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

## Approval

This report was approved by the trustees on 21st June 2024 and signed on their behalf by:



**Dr David Landau**  
Chair of Trustees

# INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHINUCH UK - YEAR ENDED 31 AUGUST 2023

I report to the trustees on my examination of the financial statements of Chinuch UK ('the charity') for the period ended 31 August 2023.

## Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:


1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
David Goldberg, FCA DChA  
Independent Examiner

New Burlington House  
1075 Finchley Road  
London  
NW11 0PU

21 June 2024



# STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT - YEAR ENDED 31 AUGUST 2023

		31 August 2023		Period from 1 Apr 21 to 31 Aug 22	
	Note	Restricted funds £	Unrestricted funds £	Total funds £	Total funds £
<b>INCOME AND ENDOWMENTS</b>					
Donations and legacies	5	-	50,000	50,000	90,502
Charitable activities	6	76,077	171,979	248,056	237,294
<b>TOTAL INCOME</b>		<b>76,077</b>	<b>221,979</b>	<b>298,056</b>	<b>327,796</b>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising funds	7	-	3,300	3,300	1,993
Expenditure of charitable activities	8	30,738	212,662	243,400	317,422
<b>Total Expenditure</b>		<b>30,738</b>	<b>215,962</b>	<b>246,700</b>	<b>319,415</b>
<b>Net income and net movement in funds</b>		<b>45,339</b>	<b>6,017</b>	<b>51,356</b>	<b>8,381</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		-	8,381	8,381	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>45,339</b>	<b>14,398</b>	<b>59,737</b>	<b>8,381</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 37 - 45 form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

YEAR ENDED 31 AUGUST 2023

	Note	31 Aug 2023 £	31 Aug 2022 £
<b>Current assets</b>			
Debtors	12	36,273	23,157
Cash at bank and in hand		58,419	26,476
		<u>94,692</u>	<u>49,633</u>
<b>Creditors: amounts falling due within one year</b>	13	(34,955)	(41,252)
		<u>59,737</u>	<u>8,381</u>
<b>Net current assets</b>			
		<u>59,737</u>	<u>8,381</u>
<b>Total assets less current liabilities</b>			
		<u>59,737</u>	<u>8,381</u>
<b>Net assets</b>			
		<u>59,737</u>	<u>8,381</u>
<b>Funds of the charity</b>			
Restricted funds		45,399	-
Unrestricted funds		14,398	8,381
		<u>59,737</u>	<u>8,381</u>
<b>Total charity funds</b>	15	<u>59,737</u>	<u>8,381</u>

For the period ending 31 August 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the period in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 21 June 24, and are signed on behalf of the board by:



**Dr D B Landau**  
Chair



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

## 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 97 Stamford Hill, London, N16 5DN.

## 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

## 3. Accounting policies

### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

### Going concern

There are no material uncertainties about the charity's ability to continue.

## Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed below.

### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 3. Accounting policies (continued)

to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

### Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 3. Accounting policies (continued)

### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

## 4. Limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

## 5. Donations and legacies

	Restricted Funds £	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
<b>Donations</b>					
Donations	-	50,000	50,000	90,502	90,502

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 6. Charitable activities

	Restricted Funds £	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Grants	76,077	-	76,077	-	-
Membership fees	-	153,105	153,105	194,449	194,449
Consultancy fees	-	15,126	15,126	27,018	27,018
Training fees	-	3,748	3,748	15,827	15,827
	76,077	171,979	248,056	237,294	237,294

## 7. Cost of raising donations and legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Costs of raising donations and legacies	3,300	3,300	1,993	1,993



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Governance costs £	Total Funds 2023 £	Total Funds 2022 £
Advocacy	115,534	11,891	3,880	131,306	134,660
School support	98,631	10,152	3,312	112,094	179,762
	214,165	22,043	7,192	243,400	317,422

## Expenditure analysis

	Advocacy £	School support £	Support costs £	Governance costs £	Total Funds 2023 £	Total Funds 2022 £
Staff costs	69,983	74,265	13,516	-	157,764	158,592
Premises costs	15,637	19,112	522	-	35,271	46,269
Office running costs	5,156	1,484	8,005	320	14,965	10,661
Publicity	6,808	516	-	-	7,324	14,957
Legal and Professional	17,950	2,232	-	6,872	27,054	61,436
Training and events	-	1,022	-	-	1,022	25,507
	115,534	98,631	22,043	7,192	243,400	317,422

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 9. Independent examination fees

	31 Aug 23 £	Period from 1 Apr 21 to 31 Aug 22 £
Fees payable to the independent examiner for: Independent examination of the financial statements	4,200	5,400

## 10. Staff costs

	31 Aug 23 £	Period from 1 Apr 21 to 31 Aug 22 £
The total staff costs and employee benefits for the reporting period are analysed as follows:		
Wages and salaries	56,997	47,828
Employer contributions to pension plans	496	336
Other employee benefits	520	1,820
	58,013	49,984

	31 Aug 23 No.	31 Aug 22 No.
The average number of employees during the period is analysed as follows:		
Number of staff	5	4

No employee received employee benefits of more than £60,000 during the year (2022: Nil).



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 11. Trustee remuneration and expenses

There was no remuneration paid to the trustees. The charity did not meet any individual expenses incurred by the trustees for services provided to the charity.

## 12. Debtors

	31 Aug 23 £	31 Aug 22 £
Prepayments and accrued income	3,900	10,053
Other debtors	32,373	13,104
	<u>36,273</u>	<u>23,157</u>

## 13. Creditors: amounts falling due within one year

	31 Aug 23 £	31 Aug 22 £
Accruals and deferred income	4,200	7,661
Social security and other taxes	430	362
Other creditors	30,325	33,229
	<u>34,995</u>	<u>41,252</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 14. Pensions and other post-retirement benefits

### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £496 (2022: £336).

## 15. Analysis of charitable funds

### Restricted funds

	At 1 Sep 2022 £	Income £	Expenditure £	At 31 August 2023 £
Restricted funds	-	76,077	(30,738)	45,339

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 August 2022 £
Restricted funds	-	-	-	-

## 15. Analysis of charitable funds (continued)

### Unrestricted funds

	At 1 Sep 2022 £	Income £	Expenditure £	At 31 August 2023 £
General funds	8,381	221,979	(215,962)	14,398

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 August 2022 £
General funds	-	327,796	(319,415)	8,381



# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 16. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds 2023 £
Current assets	45,339	49,353	94,692
Creditors less than 1 year	-	(34,955)	(34,955)
<b>Net assets</b>	<b>45,339</b>	<b>14,398</b>	<b>59,737</b>

	Restricted funds £	Unrestricted funds £	Total funds 2022 £
Current assets	-	49,633	49,633
Creditors less than 1 year	-	(41,252)	(41,252)
<b>Net assets</b>	<b>-</b>	<b>8,381</b>	<b>8,381</b>

## 17. Related Party Transactions

No transactions with related parties were undertaken such as are required to be disclosed.

"Having Paul Senior with us was not just an honor; it was a heartfelt acknowledgment of the significant strides he has made for our community and its children."

**Motty Pinter, Director of Communal Affairs at Chinuch UK,** after a moving event where the charity presented Paul Senior with an award of appreciation



Presenting an award to Paul Senior, Hackney Director of Education



# REFERENCE AND ADMINISTRATIVE DETAILS

## Registered Charity Name

Chinuch UK

## Charity Registration Number

1195717

## Company Registration Number

12590229

## Registered Office and Operational Address

Fourth Floor Offices  
97 Stamford Hill  
London N16 5DN

## Operational Address in Manchester

Suite 1, First Floor, Parkgates  
Bury New Road  
Prestwich M25 0JW

## Trustees

Dr David Benzion Landau  
Rabbi Jehudah Baumgarten  
Mr Andrew Selwyn Cohen FCA

## Independent Examiner

D Goldberg, FCA DChA  
Cohen Arnold  
New Burlington House  
1075 Finchley Road  
London NW11 0PU

## Solicitors

Rook Irwin Sweeney  
107-111 Fleet Street  
London EC4A 2AB

Stone King LLP  
Upper Borough Court  
Bath BA1 1RG

## Bankers

Unity Trust Bank  
Four Brindley Place  
Birmingham B1 2JB



Donna Thomas, Hackney Head of Early Years, during a visit to Yesodey Hatorah Primary Girls' School, July 2023