

# CHINUCH UK LIMITED

England & Wales · Charity number 1195717

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [12590229](#)

**Registered** 2021-09-03

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Fourth floor  
97 Stamford Hill  
London  
N16 5DN

**Phone** 02034758987

**Email** [info@chinuchuk.org](mailto:info@chinuchuk.org)

## Activities

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**Objects:** THE CHARITY'S OBJECTS ARE RESTRICTED SPECIFICALLY TO ADVANCE EDUCATION BY PROVIDING RELEVANT RESOURCES TO HELP CHILDREN, YOUNG PEOPLE, MEMBERS OF THE JEWISH COMMUNITY AND OTHER VOLUNTARY BODIES TO PROMOTE AND DEVELOP EDUCATION, TRAINING AND RESEARCH FOR THE PUBLIC BENEFIT.

**Activities:** Chinuch UK promotes and defends Charedi Schools' interests, in addition to providing training and support to help them excel and thrive.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

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- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£402,463	£371,621	-	-
2023-08-31	£298,056	£246,700	-	-
2022-08-31	£327,796	£319,415	-	-

## Trustees

Name	Role	Appointed
<b>Dr DAVID BENZION LANDAU</b>	Chair	2020-05-06
ANDREW SELWYN COHEN FCA		2020-05-06
CHAYA SPITZ OBE		2026-03-11
JEHUDAH BAUMGARTEN		2020-05-06
Nathaniel Lieberman Lieberman		2026-03-11

**CHINUCH UK LIMITED**

England & Wales - Charity number 1195717

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# Accounts

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# T RIGHT ANGLES

Chinuch UK  
Annual Report & Accounts  
Year ended August 2024



# STATEMENT FROM THE CHAIR

I am delighted to present the Trustees' annual report and accounts. This year's review reflects the tremendous growth in the charity's activities, marked by increased impact, significant achievements in both advocacy and school support, and an ever-growing network of contacts extending broader reach on behalf of our school sector.

On the advocacy front, we have made significant progress, strengthening our effective relationships with the DfE (Department for Education) and Ofsted. Cultural training for Ofsted inspectors has been rolled out. This is a groundbreaking venture where inspectors learn about our community during presentations given by our CEO, Rabbi Pinczewski. Attendees gain an appreciation of our values prior to attending our schools for inspection, mitigating misunderstandings and clarifying Charedi (Orthodox Jewish) values and concepts. Tangible changes in understanding and sensitivity have been reported by multiple schools and witnessed by Chinuch UK (CUK). We expect to expand the reach and deepen the impact of this training.

Uptake of our school support services has soared this year, increasing by an astounding 57%. This translates to 663 additional hours of CUK's expert advice, custom-made policies, and tailored curriculum guidance – helping schools refine their approach and present themselves with clarity and professionalism.

Tragically, the reporting year witnessed the horrors of October 7th in Israel. These events deeply impacted our community, with particular concern for our schools. Charedi education leaders found encouragement when the entire DfE Ministerial Team visited one of our community schools, displaying their ongoing support for our school sector. With strong support, we remain firmly committed to ensuring that our children continue to receive quality education in line with authentic Torah directives and ethics.

This remains our most vital perspective.



**Dr David Landau**  
Chair of Trustees

# OUR CHARITABLE OBJECTIVES

To advance education by providing relevant resources to help children, young people, members of the Jewish community, and other voluntary bodies to promote and develop education, training, and research for the public benefit.

## OUR MISSION

- To advocate for the fast-growing network of 89 Charedi maintained and independent schools across the UK, considering their unique cultural and religious characteristics and needs.
- To support schools with regulatory compliance and capacity-building through training sessions, briefing presentations on regulatory updates, and professional school consultancy.



Ofsted leads visiting community schools, February 2024

## STRUCTURE, GOVERNANCE AND MANAGEMENT

Chinuch UK is a charitable company established in May 2020 and is governed by its Memorandum and Articles of Association. The charity is run by the Board of Trustees, who are responsible for applying the charity's resources to achieve its charitable objects, and to provide strategic leadership for the charity's important work.

The charity is led by three Trustees with wide-ranging skills, experience, and qualifications relevant to the charity's niche activities. All Trustees received a full induction into the charity's work prior to their appointment, and they meet regularly to govern and lead the charity.

CUK operates as a membership organisation, with membership open to Charedi schools in the UK.

The charity is led by a Steering Group comprising representatives of Charedi school leaders from Gateshead, North London, North-West London, and Manchester. Steering Group members are drawn from the school community in each locality and include individuals with a wealth of experience in representing schools' needs to Government. This group meets monthly.

# YEAR IN NUMBERS

59 schools supported

28,000+ children impacted

43 information bulletins issued

1,036 hours of individualised support provided

1,285 support requests / queries responded to

738 training attendees

29 annually updated template policies provided

55 advocacy meetings, walkabouts, and cultural training sessions held with DfE, Ofsted, and LA representatives



# ADVOCACY

## A Voice for Charedi Schools

CUK represents the united voice of Charedi schools to HM Government and key decision-makers, maintaining open and ongoing dialogue with the DfE, Ofsted, Local Authorities, and Government.

When new policy and regulatory changes are proposed, CUK responds with a two-pronged approach: Advocacy and School Support. For example, as a consulted party in Ofsted's Big Listen this year, we advocated for changes that align with our schools' needs, and we planned activities to support schools with implementation of the changes.

Other examples of school support in response to regulatory changes have been:

- CUK ran a practical training session on implementing new filtering and monitoring requirements.
- CUK ran a mental health training series that met the enhanced focus on mental health in schools in KCSIE.
- Training sessions were held for schools in conjunction with the DfE and LA in response to the DfE drive to improve attendance.



*CUK leaders meet with Minister Morgan, Head of Independent Schools, November 2024*

## Inspection Feedback

Through tracking Ofsted inspections in Charedi schools and keeping a detailed log, CUK can identify areas of concern as they emerge. These issues are raised at CUK's regular meetings with the DfE and Ofsted, discussed and resolved for the benefit of our schools.

Similarly, in this year's Ofsted Big Listen, where the New Chief Inspector sought views on how Ofsted inspects, CUK formed consultation groups of school leaders from across the Charedi sector to formulate a comprehensive CUK response.

This engagement not only offers an opportunity for our schools to be heard but also opens pathways for ongoing involvement by CUK, with additional follow-up contact initiated by Ofsted in the following financial year.

# ADVOCACY

## Recognition from Regulators

CUK is recognised by the DfE, Ofsted, Local Authorities, and central Government as the formal representative body for the Charedi education sector, evidenced by our existing ties and by being referenced in published guidance as an address for school support. This reality opens new vistas for the community; united by a trusted umbrella organisation, Charedi schools in the UK can advocate for change, enhanced understanding, and policies that take the Charedi sector into account when they are being shaped.



A joint meeting with Hackney and Haringey Councils, July 2024

## Funding Equality

Together with key communal organisations, CUK engages with relevant local and national decision-makers to promote equal opportunities for Charedi children attending independent charitable faith schools. In the reporting year, significant actions were taken in consultation with Rook Irwin Sweeney (legal specialists in public law and human rights) on the funding inequalities around the Mayor's Free School Meals programme (London), and children with SEND.

**£120,000**

The amount of annual Early Years funding we reinstated for a NW London school after negotiation with the LA.

**£450,000**

The amount of annual parity funding a Special Charedi School was awarded.

**£1,000,000**

The amount of childcare funding we helped an independent school regain.



Part of the crowd at a community event, detailing regulatory changes in funding for students with SEND, April 2024

# ADVOCACY

## Cultural Awareness Training

CUK delivered highly successful cultural training for Ofsted leadership which had tremendous impact on attendees. Ofsted invited CUK to deliver similar sessions to HMIs across regions where Charedi communities are located, and in time to roll out training for Ofsted inspectors too.

The reporting year saw the launch of Cultural Awareness Training for HMIs, with the first session delivered to Ofsted leaders in London.

Through presentations that explore the context, history, and cultural nuances of the Charedi community, participants gained deeper insight into Charedi values and education, leading to enhanced understanding and interpretation.

Schools have reported improvements in their Ofsted experience, in tandem with the timeline of these valuable sessions.

As well as this cultural training for Ofsted, key DfE leaders also attended cultural awareness training sessions, which they found extremely informative and enlightening.

PP

Positive changes to inspection practice are a direct result of your group's cultural training for my supervisors.

*Aliki Constantopoulou, HMI, Lead Inspector, during the inspection of a member school to the CUK consultant on-site*

dd

PP

Sincere thanks for your kind invitation to attend the Chinuch UK cultural training event today. The session was highly insightful and stimulated plenty of positive and meaningful discussion amongst my fellow DfE colleagues.

*Lee Garner  
Department for Education  
Independent Education and School  
Safeguarding Division*

dd



Cultural Awareness Training with members of the DfE, October 2024

# ADVOCACY

## Walkabouts

At CUK, we firmly believe that no amount of discussion can equal the impact of an immersive, full-day community walkabout – and the results speak for themselves.

We regularly host visits for key stakeholders, showcasing local schools, synagogues, and the flourishing voluntary sector, such as Hatzolah. Most importantly, we highlight the values and culture at the heart of the Charedi community, and how these are reflected in our schools

This year, some significant visits included those of senior civil servants at the DfE, Ofsted, HMRC, local councillors, and education representatives from Local Authorities.

## DfE Ministerial Visit

Following the tragic events of October 7th, CUK was honoured to host a visit from the entire DfE Ministerial Team. The delegation came to express their support and solidarity with the Jewish community and visited Menorah High School in North-West London.

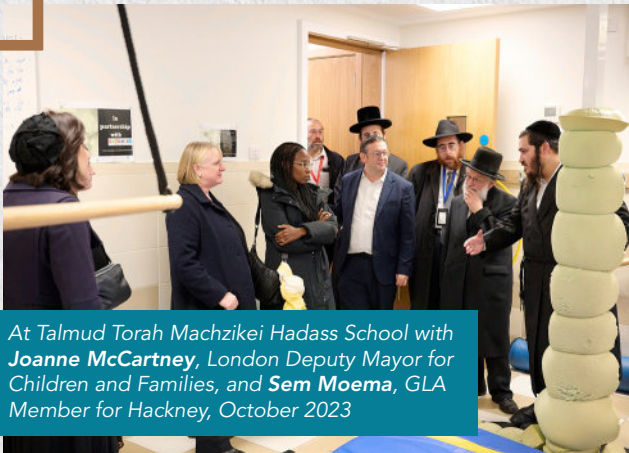
After a roundtable meeting with Jewish education leaders, the Ministers toured the school. This high-level engagement has strengthened CUK's profile and opened further opportunities for future ministerial visits, including ongoing discussions for a visit to Gateshead.



At the DfE Ministerial visit to Menorah High School, October 2023

# ADVOCACY

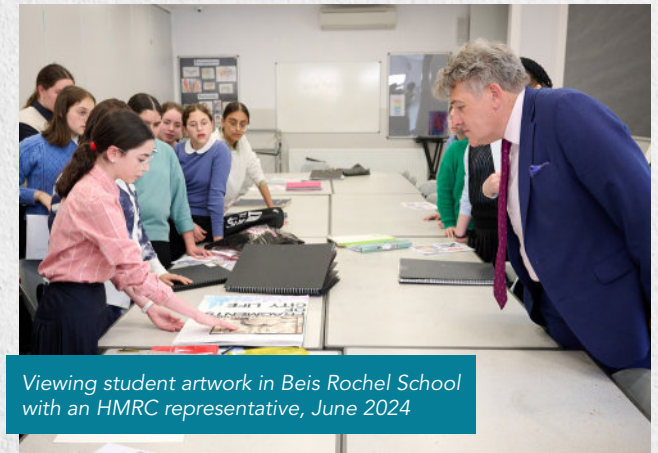
## COMMUNITY VISITS



At Talmud Torah Machzikei Hadass School with **Joanne McCartney**, London Deputy Mayor for Children and Families, and **Sem Moema**, GLA Member for Hackney, October 2023



Visiting Hatzola, an emergency medical response charity, with DfE representatives, October 2023



Viewing student artwork in Beis Rochel School with an HMRC representative, June 2024



Greeting **John Kennedy**, HM Inspector, during a community walkabout, February 2024



In Beis Chinuch Lebonos Girls' School with **Paul Senior**, Hackney Director of Education, March 2024



Secretary of State **Gillian Keegan** meeting pupils at Menorah High School, October 2023

# SUPPORT

## Information Bulletins

CUK regularly circulates information about training, regulatory and compliance changes, and other sector-specific topics of interest through e-bulletins. These are well accessed by our extensive database of member schools.

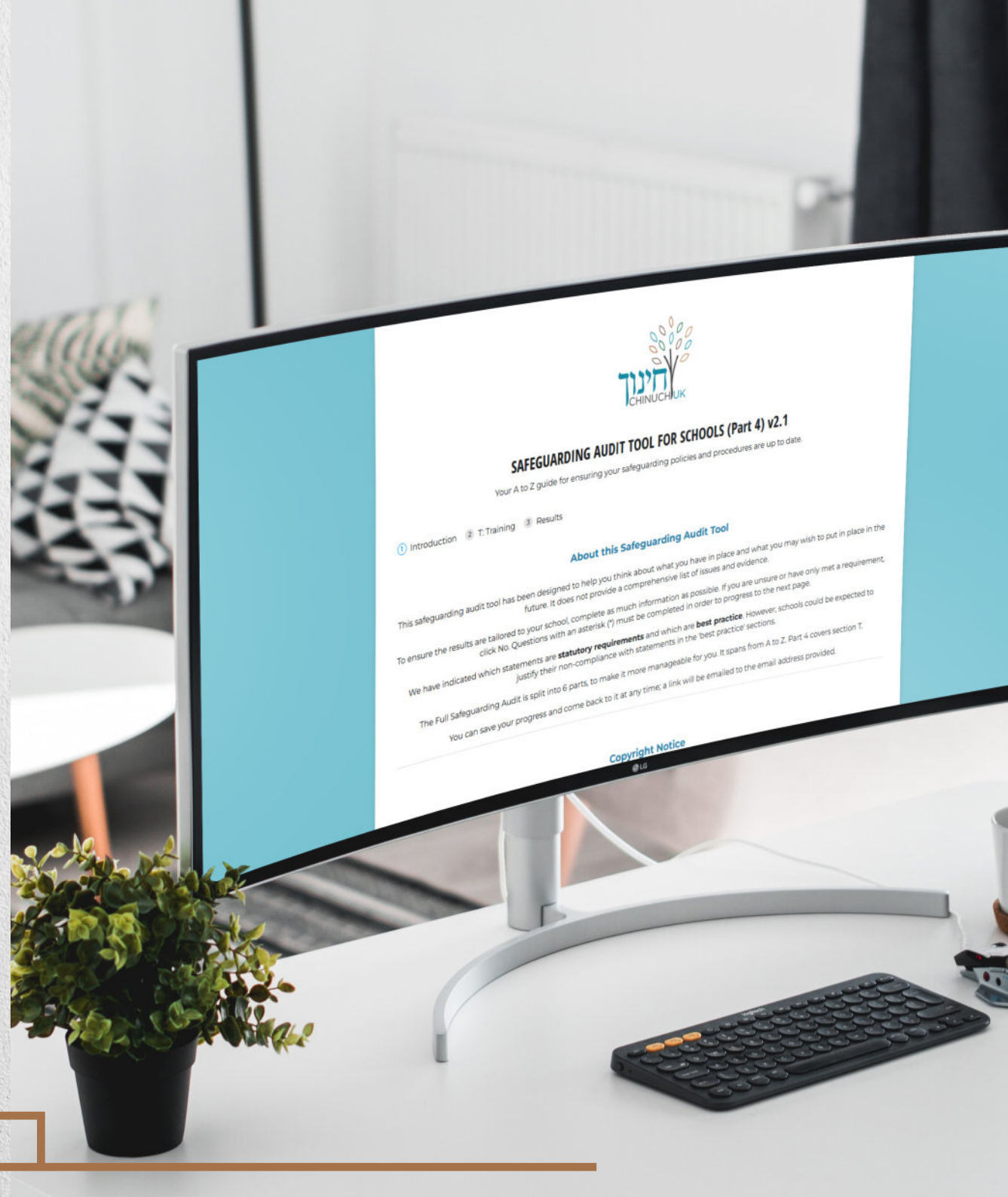
## Compliance Self-Assessment Tool

To enhance compliance amongst its member schools, CUK developed and trialled an online Safeguarding Audit Tool, where schools could independently gauge their safeguarding compliance levels and check for areas of improvement. The purpose-built tool automatically generates tailored action plans.

## Template Policy Bank

CUK offers members 29 comprehensive template school policies, alongside continuously-updated template resources that support implementation and procedures within these policy templates.

Policies contain resources such as a health and safety audit tool within the Health & Safety Policy, a checklist of vetting outside speakers and users in the Safeguarding Policy, as well as a variety of widely sought risk assessments.



# SUPPORT

## Mock Inspections and Audits

CUK offers a mock inspection and audit service, where schools benefit from real-time evaluation, guidance, and plans of action to improve from experts in the field. Uptake for this service continued to increase in the reporting year, enabling even more schools to develop their provision and improve their performance.

## Individual School Support

Where schools need individualised and bespoke support, Chinuch UK steps in as a school improvement partner.

For example, we are providing intensive support to two Manchester schools to help them meet regulatory standards. Our ongoing work, strong reputation and trusted relationships with the DfE and Local Authorities have helped pause proposed emergency closures.



Members of the DfE touring the Manchester Charedi community



CUK PE curriculum being implemented in a school in London, September 2024

## Curricula Development

After noting common gaps in specific school subjects, CUK's education specialists set out to create culturally appropriate curricula, replete with accompanying resources and lesson plans. Some of our newest curricula include Phonics, PE (Physical Education) and Science. Implementation of CUK's curricula has directly led to improved inspection evaluations in participating schools.

## Timely Advice

CUK operates a school helpline, via phone and email, addressing queries ranging from volunteer-parent transport for school trips to EHCP compliance details. This broad range of 1,285 queries supports schools with meeting regulatory requirements and provides a much-needed source of expert niche advice.

CUK's specialist advice and query helpline is also backed by legal support, provided by specialist Education Lawyers at Stone King LLP, who are consulted on a variety of more complex or technical queries.

## Education Forums

CUK hosts quarterly forums for SEND leads and Headteachers. These sessions provide a forum to disseminate important updates affecting the educational sector and to consider school development opportunities. Separately, the forums also enable educators to hear from experts in the field, gain insight and ideas, and access valuable networking opportunities.

## Continued Professional Development (CPD)

Understanding the essential importance of continuous development for schools, CUK delivers a range of training sessions, upskilling staff and supporting progress. Examples this year include a mental health training. With the increased focus on mental health in education settings, CUK partnered with Pathways (Manchester-based mental health charity) to deliver a series of high-level training sessions for school staff, expanding awareness and broadening working knowledge, as well as delivering key elements of DfE strategy.

Over 80 participants benefited from the comprehensive course delivered by Mr Meilich Dovid Kanter, Specialist Family and Systemic Psychotherapist.

Can I add my thanks also to you all for yesterday – for your hospitality and for providing us with a rich opportunity to get a better understanding of the community, and a chance for me to reflect on the implications of this for Ofsted's work.

With best wishes  
John

*John Kennedy*  
His Majesty's Inspector  
Assistant Regional Director, London



Headteachers engaging in a termly forum, led by Jason Marantz, Hackney's Director of Education and Inclusion

# TRAINING

## Curriculum Support Training

In response to school feedback and identified gaps, CUK offers targeted curriculum implementation training.

Notably, this project has achieved tremendous outcomes; all 12 schools who participated in curriculum support sessions were reported by Ofsted to have shown improvement in their provision (Ofsted reports), with some achieving improved ratings.

PP

Quotes from Ofsted reports:

*"The school's work to improve the curriculum is starting to have a positive impact on how effectively pupils learn"*

*"Pupils have benefited from the recent improvements to the curriculum. They now study a broad range of subjects which cover the range of curriculum areas set out in the independent school standards"*

dd

## Regulatory Briefings

CUK offers informative, high-quality training on emerging / changing regulations and requirements. For example, following the DfE's publication of new Attendance Guidance this year, CUK offered school briefing sessions alongside guidance on the practical implementation of changes.



SENCOs engaging in a termly SENCO forum, July 2024

# CASE STUDY

Ofsted  
Inspection,  
Autumn 2022

Local Primary Boys'  
School\*  
400+ students

## Overall Effectiveness

The quality of education  
Behaviour and attitudes  
Personal development  
Leadership and management  
Early years provision  
Does the school meet the independent  
school standards?

Requires improvement

Requires improvement

Good

Requires improvement

Requires improvement

Good

No

There is ... **inconsistency** between subjects.  
Sometimes, pupils' **learning is superficial and  
lacks depth**. Leaders' curricular thinking is **not  
fully developed**.

Extract from Ofsted report, Autumn 2022

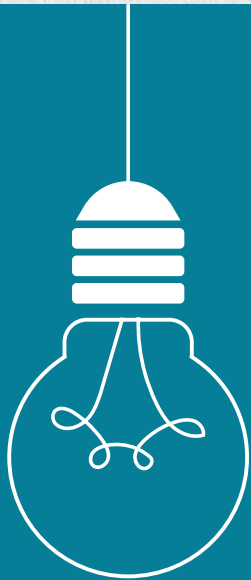
\* name has been  
removed



## Chinuch UK Intervention:

- Chinuch UK conducts in-depth school mock inspection, providing strategic recommendations; staff respond with strong engagement and follow-through.
- CUK assists the school in implementing changes to their curricula across key subjects, with immediate impact on teaching and learning quality.
- Senior staff complete CUK training in Early Years and SEND, strengthening provision and compliance.
- CUK assists the school in adopting and tailoring 20+ policies, embedding them through improved systems and procedures.

# CASE STUDY CONTINUED

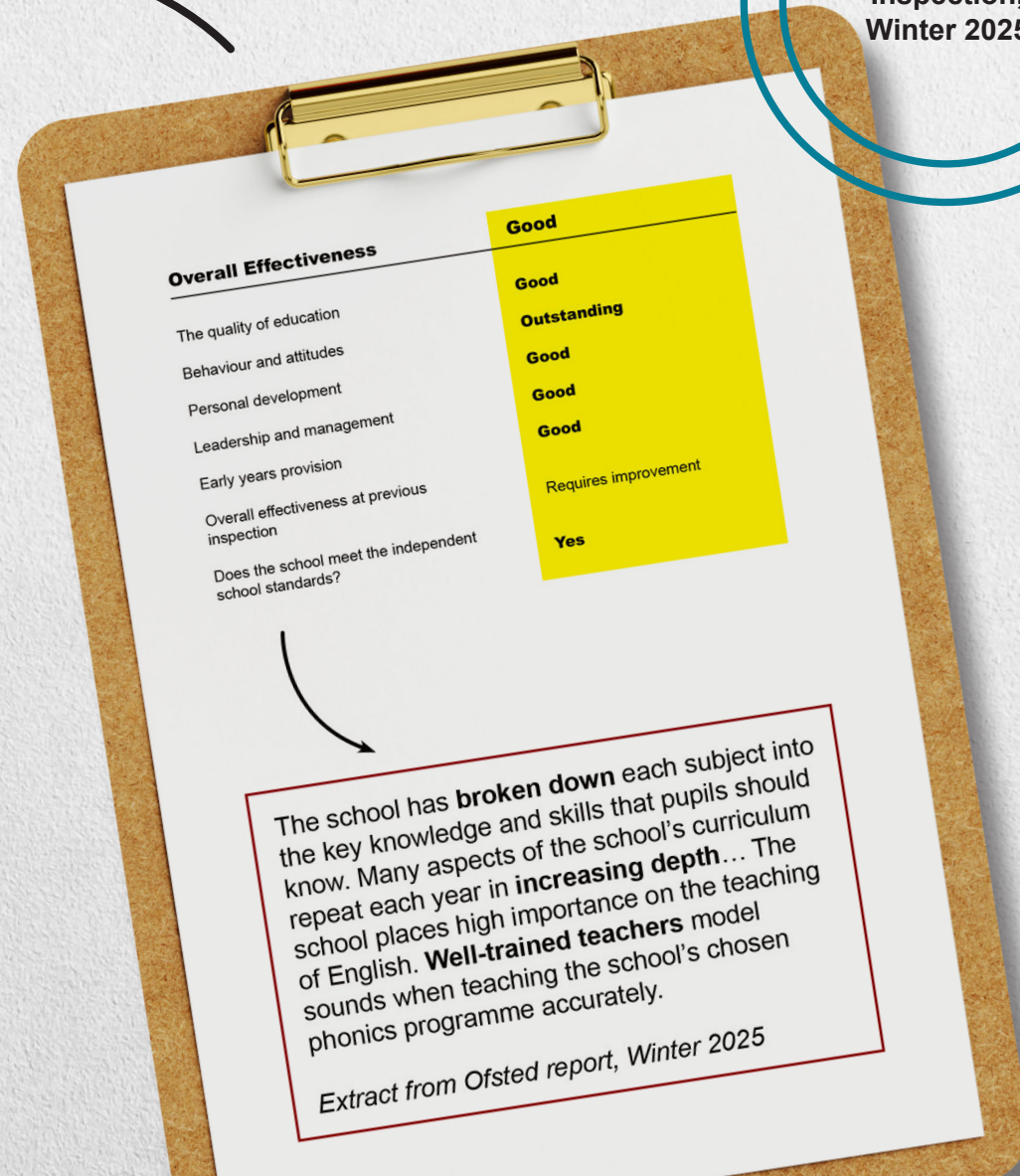


## CUK intervention (continued)

- CUK delivers follow-up mock inspections, followed by bespoke training and clear action planning - driving rapid progress.
- Headteacher continues to join Chinuch UK's Headmasters' Forum, actively participating in peer learning and leadership development.
- SENCO joins CUK's specialist forum, accessing expert advice and peer support.



Ofsted  
Inspection,  
Winter 2025



### Overall Effectiveness

The quality of education	Good
Behaviour and attitudes	Good
Personal development	Outstanding
Leadership and management	Good
Early years provision	Good
Overall effectiveness at previous inspection	Good
Does the school meet the independent school standards?	Requires improvement
	Yes

The school has **broken down** each subject into the key knowledge and skills that pupils should know. Many aspects of the school's curriculum repeat each year in **increasing depth**... The school places high importance on the teaching of English. **Well-trained teachers** model sounds when teaching the school's chosen phonics programme accurately.

Extract from Ofsted report, Winter 2025

# CONTINUED DIRECTION FUTURE PLANS

## Advocacy

Strengthen relationships with key stakeholders, to advocate for our schools and to ensure that the Charedi education sector's unique needs and values are heard when policies are being shaped.

## Partnerships

Invest further in relationships with the Local Authorities of all Charedi communities, political parties, and regulators, broadening the charity's reach.

## Support

Continue developing and advocating for CUK's schools, as well as supporting schools to further embed and improve on their Quality of Education and all areas of provision.

## Resources

Recruit additional staff to support educational consultancy, liaison with Local Authorities, and administrative tasks, to meet growing demand.



Meeting with David Lammy, MP, and Caroline Woodley, Mayor of Hackney, May 2024

PP

... We developed an in-depth understanding of the culture, traditions and values of the Charedi community which will be invaluable in informing our work... The cultural training was strongly enhanced by the opportunity to visit settings and projects – seeing culture and values in action... As a former teacher I was particularly impressed with the PE curriculum development offer we saw being discussed with teachers attending an after-school development session...this offer was exceptional – giving time, support and resources that are not usually given to subjects such as PE. I would have welcomed the opportunity to engage in such a training package in my teaching days.

*Louise Dring  
Department for Education, Faith School Policy Team*

# ACKNOWLEDGEMENTS

Chinuch UK extends its thanks to its generous supporters and funders, who have invested in its far-reaching cause and who are partners in its success.



The Steinberg Family  
Charitable Trust

# PARTNERSHIPS

Chinuch UK is grateful for the collaborative efforts of the following government bodies and community organisations, enabling the best outcomes for our schools and our children.



Ofsted

Department  
for Education



Salford City Council



Haringey  
LONDON

# FINANCIAL REVIEW

Chinuch UK was set up in 2018 and was incubated by the Interlink Foundation. On 6 May 2020, it was incorporated and became a separate charity. The year ending 31 August 2024 was Chinuch UK's third financial year as an independent charity.

This year saw a pro-rata increase of over 35% to Chinuch UK's income, to £402,463 (2023: £298,056).

Expenditure for the year was £371,621 (2023: £246,700). This has left the charity a £90,579 surplus (2023: £59,737).

A portion of grants received towards the end of the previous financial year (restricted funds: £45,339) were brought forward and then spent in entirety in this financial year.

Of which:

£15,339 relates to: Part 1 of "Healthier Hackney Grant: Developing PE Provision in Charedi Schools in Hackney".

£30,000 relates to: The M WOHL Charitable Foundation: "Developing Secular Studies Provision in Talmud Torahs".

A further £7095 of restricted grant funding, relating to Part 2 of "Healthier Hackney Grant: Developing PE Provision in Charedi Schools in Hackney" has been carried forward to the forthcoming year.

The charity raises funds through membership fees from the schools it represents and through consultancy and training fees which it charges for support to specific schools. Additional funding is also raised through grants as well as subletting a portion of the office space. The trustees are seeking to grow the charity and offer additional curriculum development within schools as well as increasing its ongoing advocacy efforts.

The trustees predict an increase in income in the year 2024-2025, primarily through grant funding, for the many and varied new initiatives that Chinuch UK is establishing. The trustees were working with several funders to both continue funding on existing projects as well as securing significant grants after the year end for new projects.

## Reserves Policy

The trustees aim to hold free reserves at a level sufficient to protect services and ensure adequate cashflow. The aspiration is to build up reserves equivalent to between 3-6 months of operating costs.

As a charity that began operating during a harsh funding climate, in our third year we have built on the previous year's reserves balance, yet we still have a way to go on this and we are developing a robust income-generation strategy, incorporating expansion of reach and staffing to support the trustees' financial goals.

In the meantime, we note that at no time has there been any risk to the organisation's cashflow.

As of 31 August 2024, the organisation's reserves (net current unrestricted assets) available for ongoing core activities was £83,484. Included in this sum are funds received via grant funding which covers a period of the next financial year, to the sum of £63,750. Available unrestricted reserves are £19,734.

## Risk Management

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The

# FINANCIAL REVIEW

trustees are satisfied that these systems and procedures help manage the identified risks.

## Public Benefit

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission as well as the Equalities Act 2010 when reviewing the Charity's aims and objectives and in planning future activities.

## Trustees' Responsibilities Statement

The Trustees, who are also directors for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the applicable Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the

Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

## Approval

This report was approved by the trustees on 26/06/2025 and signed on their behalf by:



**Dr David Landau**  
Chair of Trustees

# INDEPENDENT EXAMINERS REPORT

to the Trustees of Chinuch UK - Year ended 31 August 2024

I report to the trustees on my examination of the financial statements of Chinuch UK ('the charity') for the period ended 31 August 2024.

## Responsibilities and Basis of Report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act: or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Goldberg, FCA DChA  
Independent Examiner  
New Burlington House  
1075 Finchley Road  
London  
NW11 0PU

26 June 2025

# STATEMENT OF FINANCIAL ACTIVITIES

Including income and expenditure account - Year ended 31 August 2024

				1 Sep 2023 - 31 Aug 2024	1 Sep 2022 - 31 Aug 2023
	Note	Restricted funds £	Unrestricted funds £	Total funds £	Total funds £
<b>INCOME AND ENDOWMENTS</b>					
Donations and legacies	5	-	160,000	<b>195,670</b>	50,000
Charitable activities	6	35,670	206,793	<b>206,793</b>	248,056
<b>TOTAL INCOME</b>		<b>35,670</b>	<b>366,793</b>	<b>402,463</b>	<b>298,056</b>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising funds	7	-	3,009	<b>3,009</b>	3,300
Expenditure of charitable activities	8	73,914	294,698	<b>368,612</b>	243,400
<b>Total Expenditure</b>		<b>73,914</b>	<b>297,707</b>	<b>371,621</b>	<b>246,700</b>
<b>Net income and net movement in funds</b>		<b>(38,244)</b>	<b>69,086</b>	<b>30,842</b>	<b>51,356</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		45,339	14,398	<b>59,737</b>	8,381
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>7,095</b>	<b>83,484</b>	<b>90,579</b>	<b>59,737</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 24 to 31 form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

Year ended 31 August 2024

	Note	31 Aug 2024 £	31 Aug 2023 £
<b>Current assets</b>			
Debtors	12	<b>43,698</b>	36,273
Cash at bank and in hand		<b>83,092</b>	58,419
		<b>126,790</b>	94,692
Creditors: amounts falling due within one year	13	<b>(36,211)</b>	(34,955)
Net current assets		<b>90,579</b>	59,737
Total assets less current liabilities		<b>90,579</b>	59,737
<b>Net assets</b>		<b>90,579</b>	57,737
<b>Funds of the charity</b>			
Restricted funds		<b>7,095</b>	45,339
Unrestricted funds		<b>83,484</b>	14,398
<b>Total charity funds</b>	15	<b>90,579</b>	59,737

## Funds of the charity

For the period ending 31 August 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the period in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 26/06/2025, and are signed on behalf of the board by:



Dr D B Landau  
Chair

The notes on pages 24 to 31 form part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

## 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 97 Stamford Hill, London, N16 5DN.

## 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

## 3. Accounting policies

### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

### Going concern

There are no material uncertainties about the charity's ability to continue.

## Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed below.

### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable, and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

## Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity

in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable, and consistent basis.

## Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

## Defined contribution plans

Contributions to defined contribution plans are recognised as an expense

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

## 4. Limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

## 5. Donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds 2024 £	Unrestricted funds £	Total funds 2023 £
<b>Donations</b>					
Donations	-	160,000	<b>160,000</b>	50,000	50,000

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

## 6. Charitable activities

	Restricted funds £	Unrestricted funds £	Total funds 2024 £	Restricted funds £	Unrestricted funds £	Total funds 2023 £
Grants	35,670	-	<b>35,670</b>	76,077	-	76,077
Membership fees	-	164,836	<b>164,836</b>	-	153,105	153,105
Consultancy fees	-	31,953	<b>31,953</b>	-	15,126	15,126
Training fees	-	7,452	<b>7,452</b>	-	3,748	3,748
Subletting fees	-	2,551	<b>2,551</b>	-	-	-
	<b>35,670</b>	<b>206,793</b>	<b>242,463</b>	<b>76,077</b>	<b>171,979</b>	<b>248,056</b>

## 7. Costs of raising donations and legacies

	Unrestricted funds £	Total funds 2024 £	Unrestricted funds £	Total funds 2023 £
Costs of raising donations and legacies	3,009	<b>3,009</b>	3,300	3,300

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

## 8. Expenditure on charitable activities by activity type

	Activities undertaken directly Restricted funds £	Activities undertaken directly Unrestricted funds £	Support costs Unrestricted funds £	Governance costs Unrestricted funds £	Total funds 2024 £	Total funds 2023 £
Advocacy	17,670	159,486	15,126	2,234	<b>194,516</b>	131,306
School support	56,244	102,315	13,538	2,000	<b>174,097</b>	112,094
	73,914	261,801	28,663	4,234	<b>368,612</b>	243,400

## Expenditure analysis

	Advocacy £	School support £	Support costs £	Governance costs £	Total funds 2024 £	Total funds 2023 £
Staff costs	133,792	114,234	14,095	-	<b>262,120</b>	157,764
Premises costs	10,103	18,177	4,353	-	<b>32,633</b>	35,271
Office running costs	96	178	8,113	-	<b>8,388</b>	14,965
Publicity	1,581	244	96	-	<b>1,921</b>	7,324
Legal and professional	25,428	14,440	1,896	4,234	<b>45,998</b>	27,054
Training and events	6,156	11,286	111	-	<b>17,553</b>	1,022
	177,156	158,559	28,663	4,234	<b>368,612</b>	243,400

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

## 9. Independent examination fees

	31 Aug 2024 £	31 Aug 2023 £
Independent examination of the financial statements	<b>4,200</b>	4,200

## 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:	31 Aug 2024 £	31 Aug 2023 £
Wages and salaries	<b>79,372</b>	56,997
Employer contributions to pension plans	<b>1,079</b>	496
Other employee benefits	<b>987</b>	520
	<b>81,438</b>	58,013

The average number of employees during the period is analysed as follows:	31 Aug 2024 No.	31 Aug 2023 No.
Number of staff	<b>6</b>	5

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

## 11. Trustee remuneration and expenses

There was no remuneration paid to the trustees. The charity did not meet any individual expenses incurred by the trustees for services provided to the charity.

## 12. Debtors

	31 Aug 2024 £	31 Aug 2023 £
Prepayments and accrued income	-	3,900
Other debtors	<b>43,698</b>	32,373
	<b>43,698</b>	36,273

## 13. Creditors: amounts falling due within one year

	31 Aug 2024 £	31 Aug 2023 £
Accruals and deferred income	<b>(8,400)</b>	(4,200)
Social security and other taxes	<b>(1,066)</b>	(430)
Other creditors	<b>(26,745)</b>	(30,325)
	<b>(36,211)</b>	(34,955)

## 14. Pensions and other post-retirement benefits

### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,066 (2023: £496).

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 August 2024

## 15. Analysis of charitable funds

### Restricted funds

	At 1 Sept 2023	Income	Expenditure	At 31 August 2024
	£	£	£	£
Restricted funds	45,339	35,670	73,914	<b>7,095</b>

	At 1 Sept 2022	Income	Expenditure	At 31 August 2023
	£	£	£	£
Restricted funds	-	76,077	30,738	<b>45,339</b>

### Unrestricted funds

	At 1 Sept 2023	Income	Expenditure	At 31 August 2024
	£	£	£	£
General funds	14,398	366,793	297,707	<b>83,484</b>

	At 1 Sept 2022	Income	Expenditure	At 31 August 2023
	£	£	£	£
General funds	8,381	221,979	(215,962)	<b>14,398</b>

## 16. Analysis of net assets between funds

	Restricted funds	Unrestricted funds	Total funds 2024
	£	£	£
Current assets	7,095	119,695	<b>126,790</b>
Creditors less than 1 year	-	(36,211)	<b>(36,211)</b>
<b>Net assets</b>	<b>7,095</b>	<b>83,485</b>	<b>90,579</b>

	Restricted funds	Unrestricted funds	Total funds 2023
	£	£	£
Current assets	45,339	49,353	<b>94,692</b>
Creditors less than 1 year	-	(34,955)	<b>(34,955)</b>
<b>Net assets</b>	<b>45,339</b>	<b>14,398</b>	<b>59,737</b>

## 17. Related party transactions

No transactions with related parties were undertaken such as are required to be disclosed.

# REFERENCE AND ADMINISTRATIVE DETAILS

## Registered Charity Name

Chinuch UK

## Charity

### Registration Number

1195717

## Company

### Registration Number

12590229

## Registered Office and Operational Address

Fourth Floor Offices  
97 Stamford Hill  
London N16 5DN

## Operational Address in Manchester

Suite 1, First Floor, Parkgates  
Bury New Road  
Prestwich M25 0JW

## Trustees

Dr David Benzion Landau  
Rabbi Jehudah Baumgarten  
Mr Andrew Selwyn Cohen FCA

## Independent Examiner

D Goldberg, FCA DChA  
Cohen Arnold  
New Burlington House  
1075 Finchley Road  
London NW11 0PU

## Solicitors

Rook Irwin Sweeney  
107-111 Fleet Street  
London EC4A 2AB

Stone King LLP  
Upper Borough Court  
Bath BA1 1RG

## Bankers

Unity Trust Bank  
Four Brindley Place  
Birmingham B1 2JB



**CHINUCH UK LIMITED**

England & Wales - Charity number 1195717

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# Accounts

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# ON TRACK

JOURNEYING TO SUCCESS

Chinuch UK  
Annual Report and Accounts  
Year Ended 31 August 2023



# CHAIR'S STATEMENT

This year has been one of enormous progress for Chinuch UK (CUK). Whilst we deliberately work behind the scenes, our impact is apparent on the front lines of Torah education.

We continue to consolidate our position as the representative voice of Charedi (Orthodox Jewish) schools, now numbering almost 90. We were closely engaged with the Department for Education (DfE) when the reaction to the tragic and terrifying events in Israel on October 7th, immediately after the reporting year, threatened our community generally, especially our schools. This productive interaction deepened our connections with HM Government which are so important for the protection of our educational system.

We have made significant progress too in developing an increasingly effective relationship with Ofsted. In the reporting year we developed our cultural training module for inspectors to learn about our community before inspecting our schools. This has since been well received and we hope to make this available to all Ofsted inspectors.

Our ability to advocate on behalf of our schools, collectively and individually, is greatly enhanced by our work on school improvement. The more effective we are in demonstrably implementing positive change, the more seriously we are engaged with by the DfE and Ofsted. Our track record is so far excellent and improving all the time.

The reporting year saw our efforts to identify a permanent CEO, leading to the recent appointment of Rabbi Aharon Pinczewski. This is an important accomplishment and I have no doubt that he will succeed in ensuring that Chinuch UK continues its successful endeavour to ensure the continuity of authentic and effective traditional Torah education.



**Dr David Landau**  
Chair of Trustees



*CUK Chairman Dr David Landau meets with Prime Minister Rishi Sunak at the Policy Exchange summer party, July 2023*

# OUR CHARITABLE OBJECTIVES

To advance education by providing relevant resources to help children, young people, members of the Jewish community and other voluntary bodies to promote and develop education, training, and research for the public benefit.



Senior Ofsted leaders visiting Talmud Torah  
Machzikei Hadass Belz School, North London

## STRUCTURE, GOVERNANCE AND MANAGEMENT

Chinuch UK Limited is a charitable company established in May 2020 and is governed by its Memorandum and Articles. The charity is run by the board of Trustees, who are required to apply the charity's resources to achieve its charitable objects, and to provide strategic leadership of the charity's important work.

The Trustees have wide-ranging skills, experience and qualifications relevant to the charity's niche activities. All Trustees were provided with a full induction into the charity's work prior to their appointment, and they meet regularly to govern and lead the charity.

CUK is a membership organisation, with membership open to Charedi schools.

The charity is led by a Steering Group comprising representatives of Charedi school leaders from Gateshead, North London, North-West London and Manchester. Steering Group members are drawn from the school community in each locality and include individuals with a wealth of experience in representing schools' needs to Government. This group meets monthly.



"Thanks so much to your amazing organisation for your time and hospitality, and to all the schools for showing us around. Looking forward to working together."

Cathy Starbuck,  
Assistant Director (Education, Work and Skills),  
Salford, after a visit to community schools

Members of the Salford Education Department visiting  
Bnos Yisroel Girls' School, March 2023

# OUR DIRECTION

Our goals are clear,  
ambitious – **and attained**



## A VOICE FOR CHAREDI SCHOOLS

Advocacy for a fast-growing network of 87 Charedi maintained and independent schools across the UK with unique cultural and religious characteristics.



## SPECIALISED SUPPORT

Capacity-building for schools around compliance, management, and quality of education.



## TRAINING, BRIEFINGS, AND UPDATES

High-quality, sector-specific, and culturally-friendly training and updates to keep staff and governors' knowledge relevant, informed, and compliant.



## CONSULTANCY AND DEVELOPMENT

Providing guidance and facilitating the development of schools in leadership, governance, curriculum, and compliance.

# JOURNEY OF GROWTH

## JUNE 2018

A new organisation, named **Chinuch UK**, is formed by school leaders and hosted at The Interlink Foundation (the umbrella membership organisation for the Charedi charitable sector). Its purpose is to provide infrastructure for Charedi schools and to present a united voice to government.

## APRIL 2023

Chinuch UK is **recognised by the DfE** as the Charedi school representative body, and is listed on DfE guidance pages as an address for school support.

## SEPTEMBER 2019

Chinuch UK launches its **school support program**, to assist schools with information, training and advice to support compliance and development.

## JANUARY 2021

Chinuch UK develops its infrastructure to operate as a **membership organisation**. Currently, there are **87 settings** using this service.

## MAY 2020

Chinuch UK registers as a **charitable organisation** of its own.

Chinuch UK has become the **trusted support infrastructure** for the Charedi school sector

# ACHIEVEMENTS & PERFORMANCE



*Robert Halfon MP, talks to students of Menorah High School NW London during a special visit from the DfE Ministerial team to the Jewish community, October 2023*

# OUR NUMBERS

**87**  
SCHOOLS

**874**  
HOURS OF  
INDIVIDUALISED  
SUPPORT

**27,104**  
PUPILS

**1,171**  
SUPPORT REQUESTS

**21**  
TRAINING  
SESSIONS

**499**  
TRAINING  
ATTENDEES

**43**  
INFORMATION  
BULLETINS

**29**  
ANNUALLY-UPDATED  
TEMPLATE POLICIES

# ADVOCACY



*London Deputy Mayor Joanne McCartney and GLA Member for Hackney Sem Moema visiting Talmud Torah Machzikei Hadass School, North London*



## POLICY POSITIONS

With strong engagement in place with the DfE, Ofsted, and Local Authorities, Chinuch UK has brought about welcome policy changes for the benefit and assurance of Charedi education in the UK.

THIS  
YEAR

CUK maintained agreed positions. When schools faced PMIs (Progress Monitoring Inspections) commissioned against agreed positions, CUK was able to have these cancelled.

## TRACKING INSPECTIONS

CUK carefully tracks Ofsted inspections, keeping a log of all inspections in Charedi schools. Areas of concern can then be identified, and at CUK's meetings with the DfE and Ofsted, these are explored, discussed and resolved.

THIS  
YEAR

During one inspection, Ofsted's interpretation of the guidance pointed out three possible regulatory failures. CUK was alerted to the fact, and through effective conversation with the inspectors, secured a "Good" result for the school.


## EMERGING ISSUES

CUK maintains ongoing and open dialogue with the DfE, Ofsted, and Government about new and planned policy and regulatory changes. When new policy requirements are proposed, Chinuch UK both advocates for Charedi education, ensuring changes align with our schools' needs, and provides schools with the support to implement the changes once regulations are published.

THIS  
YEAR

Political discussion began about the removal of VAT exemption for independent schools. This could have a massive direct financial impact on our sector and its wider context. Chinuch UK reached out to policymakers to advocate for the schools in its sector to be seen as the non-profit charities they are.



"Can I add my thanks... for your hospitality and for providing us with a rich opportunity to get a better understanding of the community, and a chance for me to reflect on the implications of this for Ofsted's work." 

*John Kennedy, Assistant Regional Director for Ofsted, after a full-day walkabout visiting several community schools and charitable organisations*

*Welcoming John Kennedy to Talmud Torah Machzikei Hadass, North London, during a community walkabout*



## FUNDING EQUALITY

CUK consistently works alongside key communal organisations engaging with local and national decision-makers, to ensure equal treatment for Charedi children who are being educated in Independent Charitable Faith Schools.

THIS  
YEAR

Working closely with The Interlink Foundation, significant steps were taken towards establishing two key funding streams for Charedi children attending independent schools. These include: funding for children with SEND needs below the EHCP threshold, and National Free School Meal funding for pupils from low-income households.

## RECOGNITION FROM REGULATORS

CUK is recognised by the DfE, Ofsted, and Government Authorities as the representative body for the Charedi education sector. CUK is viewed as the essential provider and facilitator of school support enabling Charedi schools to meet their regulatory compliance within a Charedi framework.

THIS  
YEAR

Walkabouts with senior Ofsted officials were arranged, for educational leaders to develop a better understanding of the community's unique circumstances. Discussions were held around CUK training all His Majesty's Inspectors about cultural nuances before they enter Charedi settings.

CUK organises community visits for officers at the DfE, Ofsted and Local Authorities, promoting greater understanding of the Charedi community and its needs. These visits lead to important, wide-ranging conversations, as CUK showcases its schools and values, flags issues, and establishes closer working relationships.



With **Donna Thomas**, Hackney Head of Early Years, July 2023



With **Joanne McCartney**, London Deputy Mayor for Children and Families, and **Sem Moema**, GLA Member for Hackney, 2023



With the Salford Education Department, March 2023

## • MEETINGS

CUK regularly meets with representatives of DfE, Ofsted, and Local Authorities, keeping lines of communication open to effectively address any emerging concerns.



Hackney Education Strategic Meeting

# ADVOCACY

## SPECIAL EVENTS

In a heartening show of support following the atrocities of October 7th (shortly after the reporting year), the entire DfE Ministerial Team visited with Jewish education leaders in a remarkable event jointly-coordinated by CUK. Hosted in North-West London's Menorah High School, the visiting ministers were treated to a tour of the school after a roundtable meeting.



Baroness Barran MBE with students of Menorah High School, NW London



Viewing student artwork with Gillian Keegan MP

# SUPPORT



Resources for the newly-developed PE curriculum, ready for distribution



**50%  
INCREASE**  
in uptake  
for this  
service

## TAILORED SCHOOL SUPPORT

CUK empowers schools' senior leaders, offering customised consultancy targeted at the school's individual needs. CUK also guides schools on how to maximise access to existing resources for their benefit.

**THIS  
YEAR**

When Ofsted published updated guidance, CUK sought clarity on specific details and then cascaded this information to its schools.

## TIMELY ADVICE

CUK is a valued partner supporting schools in meeting regulatory requirements. CUK offers expert advice and support to schools on a wide range of queries, backed with legal support where necessary.

**THIS  
YEAR**

CUK's helpline addressed a broad range of queries including schools' childcare provision, parental consent for school trips, and material change applications.

# SUPPORT

## INFORMATION BULLETINS

CUK circulates information about training, regulatory and compliance changes, and other sector-specific topics of interest through its e-bulletins. These are well accessed by all its member schools.

THIS YEAR

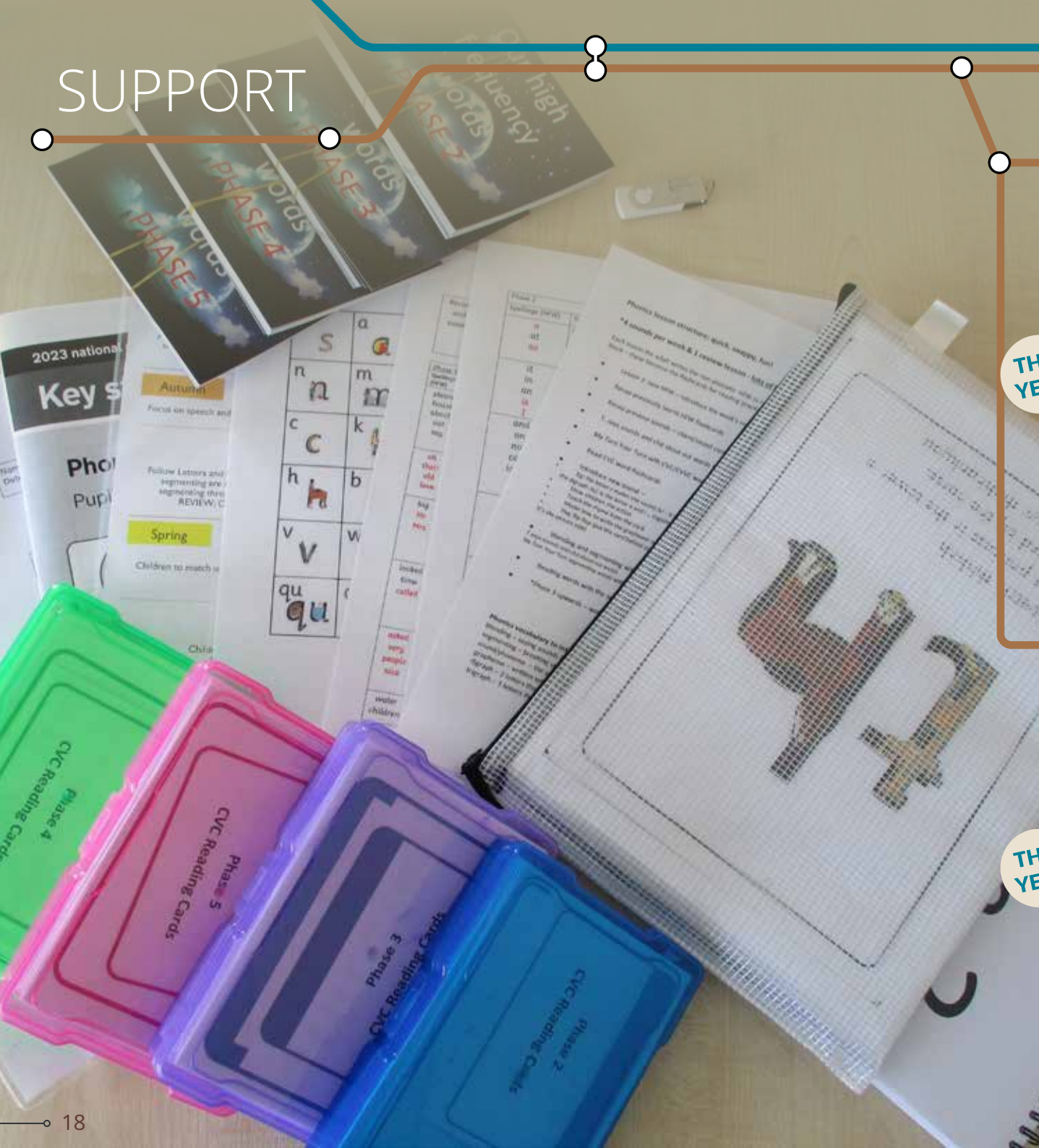
CUK distilled sources of support to its member schools, such as new webinars and training available from DfE, new attendance guidance updates, and NHS and Fire Brigade communiqué.

## NEW PHONICS CURRICULUM

CUK has continued with its implementation of a new phonics curriculum, especially designed to support schools with gaps in phonics curriculum compliance.

THIS YEAR

Participating schools received detailed curriculum plans, specialised training, and high-end resources, leading to significant quality improvement in literacy departments. CUK developed this program in conjunction with Hackney Education and Blossom Federation, a reputable phonics learning centre.



# SUPPORT

## NEW PE CURRICULUM

CUK noted the need for a fully-developed, high quality PE curriculum. With generous funding from Hackney, CUK has designed a comprehensive, culturally-sensitive PE educational package to meet all regulatory requirements.

THIS YEAR

Led by a newly-recruited PE Specialist, an initial PE introductory session was presented and well received by schools, with multiple settings swiftly signing up to join the first cohort.





"Chinuch UK has had a huge impact on (our school's) inspections. Thank you very much."

*Rabbi Chaim Pinter of Yesodey Hatorah Girls School*

*Visiting Yesodey Hatorah Primary Girls' School on a walkabout with Donna Thomas, Hackney Head of Early Years, July 2023*

# SUPPORT

## MOCK INSPECTIONS & AUDITS

CUK offers a mock inspection and audit service, where schools have the opportunity to benefit from real-time evaluation, guidance, and plans of action for improvement.

THIS  
YEAR

An increased uptake of this service meant that CUK provided a large number of schools with reviews of their curriculum offer or focused audits of specific subject areas. These identified areas for development and set priority actions, with CUK consultants providing support and resources to meet those aims.

## SAFEGUARDING AUDIT TOOL

In an exciting development, Chinuch UK has built a comprehensive Safeguarding Audit Tool, allowing schools to independently evaluate their compliance and areas for improvement. The online tool includes clear guidance and pointers for how schools can meet requirements, automatically generates an action plan based on input information, and is purpose-built for Charedi educational institutions.

THIS  
YEAR

CUK added a separate standalone Online Safety and Prevent audit tool to the program. This was developed in response to revised government Prevent Duty and Online Safety Guidance and requirements.



# TRAINING



At a CUK PE curriculum training session



## REGULATORY BRIEFINGS

CUK offers informative, high-quality training to relay information, and requirements about changing regulations, enabling schools to keep optimum levels of compliance.

THIS YEAR

CUK trained up schools with regulatory briefings such as the annual KCSiE (Keeping Children Safe in Education) Briefing, and the Attendance Guidance Training in response to updated Government guidance on school attendance.

## CURRICULUM SUPPORT

In response to school feedback and identified gaps, CUK offers targeted curriculum support and implementation training, including developing sector-specific custom curriculum packages.

THIS YEAR

CUK hosted a Careers Guidance Training, delivered by schools whose own provision was judged by Ofsted as fully compliant. Science and PE trainings were delivered in conjunction with corresponding new CUK curricula, with the necessary support and guidance for participating schools.

## CONTINUED PROFESSIONAL DEVELOPMENT (CPD)

Understanding the importance of continuous development for schools, CUK delivers a range of training sessions upskilling staff and supporting progress.

THIS YEAR

CUK offered two areas of CPD training: A two-part series on differentiation and inclusion, including lesson preparation, guidance and practical examples, and a Pathways-sponsored two-part Speech and Language series, focusing on speech and language difficulties and practical strategies.



## MENTAL HEALTH

With the increased focus on mental health in education settings, CUK has partnered with Pathways (a Manchester-based mental-health charity) to deliver a series of high-level training sessions, expanding awareness and broadening working knowledge, as well as delivering key elements of DfE strategy.

THIS YEAR

The initial training sessions in the five-part Mental Health Training series were delivered, covering key elements including a whole-school approach, identifying needs and supporting positive mental health.

## EDUCATIONAL FORUMS

CUK hosts forums for SEND leads and Headteachers, where educators can hear from experts in the field, exchange ideas, and network effectively.

THIS YEAR

To mark two years since the beginning of the SENCO Forum, CUK delivered a training event on dyslexia which was well received. A Headteachers' Forum event this year focused on curriculum design and included presentations from Jason Marantz, Hackney Assistant Director of Education.

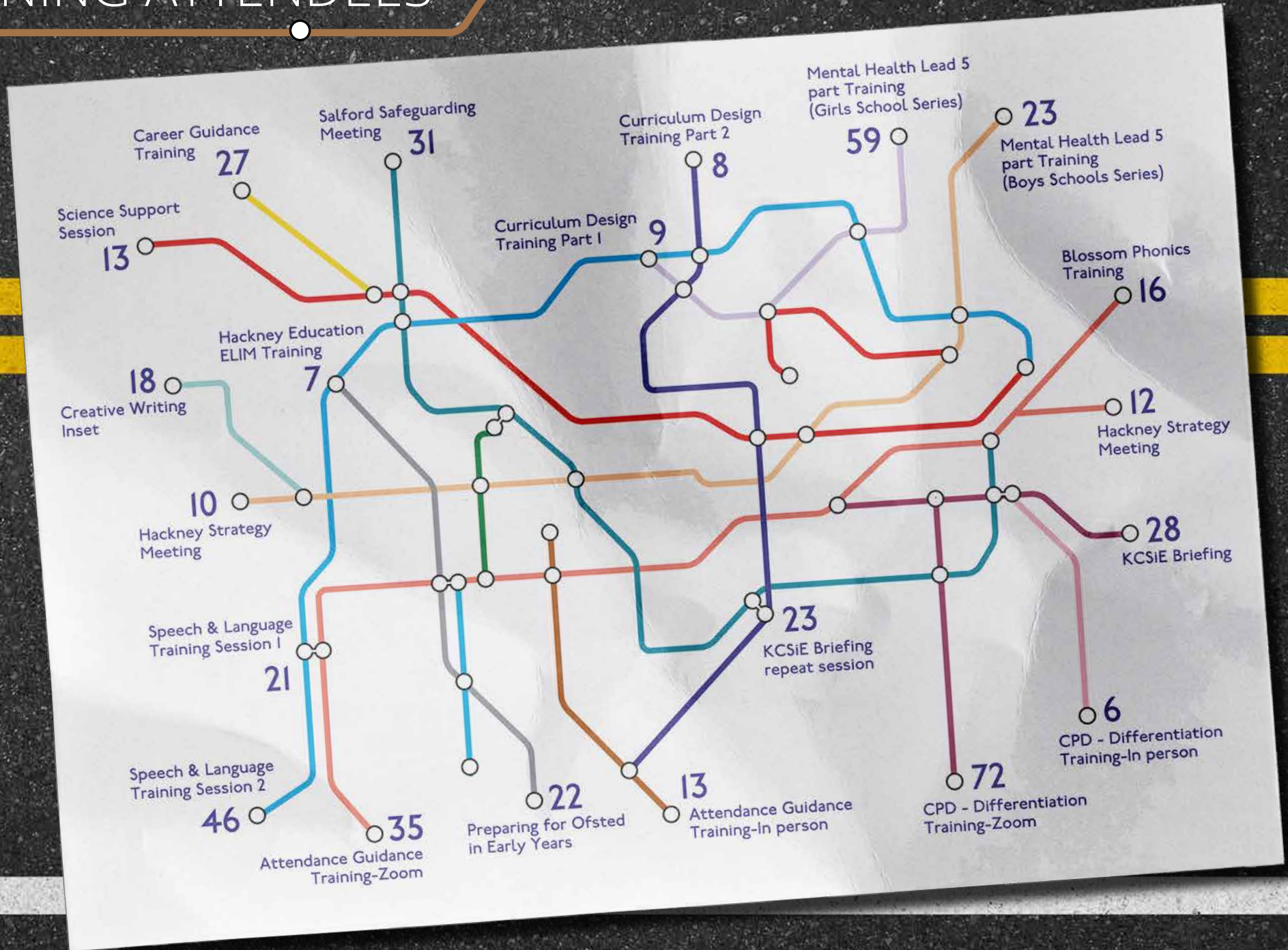
"This offer was exceptional – giving time, support and resources that are not usually given to subjects such as PE. I would have welcomed the opportunity to engage in such a training package in my teaching days."

*Louise Dring, Faith Schools Policy Team, DfE, after attending a community walkabout and seeing CUK training in action*



At a training clarifying CUK's new PE curriculum, with DfE representatives listening in

# TRAINING ATTENDEES





*At a community networking event for school governors in NW London*



"Thank you once again for the safeguarding meeting in Manchester earlier this week, which was extremely useful."

*Mrs Zara Newman, Head of Organisation & Development Post-16, Aim Habonim*

"Thank you for the training, which was very professional and informative. It was particularly useful to meet with staff from other schools."

*Mrs E, Keser Girls School, Gateshead*

# PLANS FOR THE FUTURE



## ADVOCACY

Embark on a ground-breaking project to roll out our cultural training for all HMI inspectors before entering Charedi schools, ensuring they have the cultural awareness to inspect Charedi settings effectively and sensitively.

## SUPPORT

Continue with development of a new CUK Tolerance Curriculum and advocating for its review by the DfE.

## PARTNERSHIPS

Invest further in relationships with Local Authorities of all Charedi communities, political parties, and regulators, broadening the charity's reach.

## RESOURCES

Recruit additional staff to support with educational consultancy and administrative tasks, to meet growing demand.

# ACKNOWLEDGEMENTS



Chinuch UK extends its deepest thanks to its **generous supporters and funders**, who are invested in its far-reaching cause and are partners in its success.

**DELAPAGE**

**Hackney**

**THE MAURICE AND VIVIENNE WOHL  
CHARITABLE FOUNDATION**

# PARTNERSHIPS

Department  
for Education

**Hackney**

 Pathways

MESILAH  
Providing The Path to Financial Stability

**Interlink**  
Orthodox Jewish Voluntary Action

Ofsted

Salford City Council

נתיבות חיים  
**NCUK**  
PROMOTING SAFEGUARDING & EMOTIONAL WELLBEING

ROOK  
IRWIN  
SWEENEY

NHS

**SK**  
STONE KING

 Blossom  
Federation

אורלישרים  
CHILDREN AHEAD

**TECHLOQ**

Chinuch UK is grateful for the collaborative efforts of the following **government bodies and community organisations**, enabling the best outcomes for our schools and children.

# FINANCIAL REVIEW

Chinuch UK was set up in 2018 and was incubated by the Interlink Foundation. On 6 May 2020, it was incorporated and became a separate charity. The year ending 31 August 2023 was Chinuch UK's second financial year as an independent charity,

The first accounting year spanned 17 months (Apr 21-Aug 22), the second-year reverting to standard 12 months (Sept 22-Aug 23).

This year saw a pro-rata increase of over 28% to Chinuch UK's income, to £298,056 (2022: £327,796).

Expenditure for the year was £246,700 (2022: £319,415). This has left the charity a £59,737 surplus (2022: £8,381).

The charity raises funds through membership fees from the schools it represents and through consultancy and training fees which it charges for support to specific schools. Additional funding is also raised through grants. The trustees are seeking to grow the charity and offer additional curriculum development within schools as well as increasing our ongoing advocacy efforts.

A portion of grants received towards the end of the financial year (restricted funds: £45,339) were carried forward to 2023-2024.

The trustees predict an increase income in the year 2023-2024, primarily through grant funding, for the many and varied new initiatives that Chinuch UK is establishing. The trustees were working with several funders to both continue funding on existing projects as well as securing significant grants after the year end for new projects.

## Reserves policy

The trustees aim to hold free reserves at a level sufficient to protect services

and ensure adequate cashflow. The aspiration is to build up reserves equivalent to between 3-6 months of operating costs.

As a charity that began operating during a harsh funding climate, in our second year we have built on the previous year's reserves balance, yet we still have way to go on this and we are developing a robust income-generation strategy to support the trustees' financial goals.

In the meantime, we note that at no time has there been any risk to the organisation's cashflow.

As of 31 August 2023, the organisation's reserves (net current unrestricted assets) available for ongoing core activities was £14,398.

## Risk Management

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures help manage the identified risks.

## Public benefit

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission as well as the Equalities Act 2010 when reviewing the Charity's aims and objectives and in planning future activities.

## Trustees' responsibilities statement

The Trustees, who are also directors for the purposes of company law, are

# FINANCIAL REVIEW

responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

## Approval

This report was approved by the trustees on 21st June 2024 and signed on their behalf by:



**Dr David Landau**  
Chair of Trustees

# INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHINUCH UK - YEAR ENDED 31 AUGUST 2023

I report to the trustees on my examination of the financial statements of Chinuch UK ('the charity') for the period ended 31 August 2023.

## Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:


1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
David Goldberg, FCA DChA  
Independent Examiner

New Burlington House  
1075 Finchley Road  
London  
NW11 0PU

21 June 2024

# STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT - YEAR ENDED 31 AUGUST 2023

		31 August 2023		Period from 1 Apr 21 to 31 Aug 22	
	Note	Restricted funds £	Unrestricted funds £	Total funds £	Total funds £
<b>INCOME AND ENDOWMENTS</b>					
Donations and legacies	5	-	50,000	50,000	90,502
Charitable activities	6	76,077	171,979	248,056	237,294
<b>TOTAL INCOME</b>		<b>76,077</b>	<b>221,979</b>	<b>298,056</b>	<b>327,796</b>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising funds	7	-	3,300	3,300	1,993
Expenditure of charitable activities	8	30,738	212,662	243,400	317,422
<b>Total Expenditure</b>		<b>30,738</b>	<b>215,962</b>	<b>246,700</b>	<b>319,415</b>
<b>Net income and net movement in funds</b>		<b>45,339</b>	<b>6,017</b>	<b>51,356</b>	<b>8,381</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		-	8,381	8,381	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>45,339</b>	<b>14,398</b>	<b>59,737</b>	<b>8,381</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 37 - 45 form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

YEAR ENDED 31 AUGUST 2023

	Note	31 Aug 2023 £	31 Aug 2022 £
<b>Current assets</b>			
Debtors	12	36,273	23,157
Cash at bank and in hand		58,419	26,476
		<u>94,692</u>	<u>49,633</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>(34,955)</u>	<u>(41,252)</u>
<b>Net current assets</b>		<u>59,737</u>	<u>8,381</u>
<b>Total assets less current liabilities</b>		<u>59,737</u>	<u>8,381</u>
<b>Net assets</b>		<u>59,737</u>	<u>8,381</u>
<b>Funds of the charity</b>			
Restricted funds		45,399	-
Unrestricted funds		14,398	8,381
		<u>59,737</u>	<u>8,381</u>
<b>Total charity funds</b>	15	<u>59,737</u>	<u>8,381</u>

For the period ending 31 August 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the period in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 21 June 24, and are signed on behalf of the board by:



**Dr D B Landau**  
Chair

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

## 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 97 Stamford Hill, London, N16 5DN.

## 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

## 3. Accounting policies

### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

### Going concern

There are no material uncertainties about the charity's ability to continue.

## Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed below.

### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 3. Accounting policies (continued)

to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

### Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 3. Accounting policies (continued)

### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

### 4. Limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

### 5. Donations and legacies

	Restricted Funds £	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
<b>Donations</b>					
Donations	-	50,000	50,000	90,502	90,502

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 6. Charitable activities

	Restricted Funds £	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Grants	76,077	-	76,077	-	-
Membership fees	-	153,105	153,105	194,449	194,449
Consultancy fees	-	15,126	15,126	27,018	27,018
Training fees	-	3,748	3,748	15,827	15,827
	76,077	171,979	248,056	237,294	237,294

## 7. Cost of raising donations and legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Costs of raising donations and legacies	3,300	3,300	1,993	1,993

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Governance costs £	Total Funds 2023 £	Total Funds 2022 £
Advocacy	115,534	11,891	3,880	131,306	134,660
School support	98,631	10,152	3,312	112,094	179,762
	214,165	22,043	7,192	243,400	317,422

## Expenditure analysis

	Advocacy £	School support £	Support costs £	Governance costs £	Total Funds 2023 £	Total Funds 2022 £
Staff costs	69,983	74,265	13,516	-	157,764	158,592
Premises costs	15,637	19,112	522	-	35,271	46,269
Office running costs	5,156	1,484	8,005	320	14,965	10,661
Publicity	6,808	516	-	-	7,324	14,957
Legal and Professional	17,950	2,232	-	6,872	27,054	61,436
Training and events	-	1,022	-	-	1,022	25,507
	115,534	98,631	22,043	7,192	243,400	317,422

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 9. Independent examination fees

	31 Aug 23 £	Period from 1 Apr 21 to 31 Aug 22 £
Fees payable to the independent examiner for: Independent examination of the financial statements	4,200	5,400

## 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:	31 Aug 23 £	Period from 1 Apr 21 to 31 Aug 22 £
Wages and salaries	56,997	47,828
Employer contributions to pension plans	496	336
Other employee benefits	520	1,820
	<u>58,013</u>	<u>49,984</u>

The average number of employees during the period is analysed as follows:	31 Aug 23 No.	31 Aug 22 No.
Number of staff	<u>5</u>	<u>4</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 11. Trustee remuneration and expenses

There was no remuneration paid to the trustees. The charity did not meet any individual expenses incurred by the trustees for services provided to the charity.

## 12. Debtors

	31 Aug 23 £	31 Aug 22 £
Prepayments and accrued income	3,900	10,053
Other debtors	32,373	13,104
	<u>36,273</u>	<u>23,157</u>

## 13. Creditors: amounts falling due within one year

	31 Aug 23 £	31 Aug 22 £
Accruals and deferred income	4,200	7,661
Social security and other taxes	430	362
Other creditors	30,325	33,229
	<u>34,995</u>	<u>41,252</u>

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 14. Pensions and other post-retirement benefits

### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £496 (2022: £336).

## 15. Analysis of charitable funds

### Restricted funds

	At 1 Sep 2022 £	Income £	Expenditure £	At 31 August 2023 £
Restricted funds	-	76,077	(30,738)	45,339

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 August 2022 £
Restricted funds	-	-	-	-

## 15. Analysis of charitable funds (continued)

### Unrestricted funds

	At 1 Sep 2022 £	Income £	Expenditure £	At 31 August 2023 £
General funds	8,381	221,979	(215,962)	14,398

	At 1 Apr 2021 £	Income £	Expenditure £	At 31 August 2022 £
General funds	-	327,796	(319,415)	8,381

# NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

(continued)

## 16. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds 2023 £
Current assets	45,339	49,353	94,692
Creditors less than 1 year	-	(34,955)	(34,955)
<b>Net assets</b>	<b>45,339</b>	<b>14,398</b>	<b>59,737</b>

	Restricted funds £	Unrestricted funds £	Total funds 2022 £
Current assets	-	49,633	49,633
Creditors less than 1 year	-	(41,252)	(41,252)
<b>Net assets</b>	<b>-</b>	<b>8,381</b>	<b>8,381</b>

## 17. Related Party Transactions

No transactions with related parties were undertaken such as are required to be disclosed.

"Having Paul Senior with us was not just an honor; it was a heartfelt acknowledgment of the significant strides he has made for our community and its children."

*Motty Pinter, Director of Communal Affairs at Chinuch UK, after a moving event where the charity presented Paul Senior with an award of appreciation*



Presenting an award to Paul Senior, Hackney Director of Education

# REFERENCE AND ADMINISTRATIVE DETAILS

## Registered Charity Name

Chinuch UK

## Charity Registration Number

1195717

## Company Registration Number

12590229

## Registered Office and Operational Address

Fourth Floor Offices  
97 Stamford Hill  
London N16 5DN

## Operational Address in Manchester

Suite 1, First Floor, Parkgates  
Bury New Road  
Prestwich M25 0JW

## Trustees

Dr David Benzion Landau  
Rabbi Jehudah Baumgarten  
Mr Andrew Selwyn Cohen FCA

## Independent Examiner

D Goldberg, FCA DChA  
Cohen Arnold  
New Burlington House  
1075 Finchley Road  
London NW11 0PU

## Solicitors

Rook Irwin Sweeney  
107-111 Fleet Street  
London EC4A 2AB

Stone King LLP  
Upper Borough Court  
Bath BA1 1RG

## Bankers

Unity Trust Bank  
Four Brindley Place  
Birmingham B1 2JB



Donna Thomas, Hackney Head of Early Years, during a visit to Yesodey Hatorah Primary Girls' School, July 2023

**CHINUCH UK LIMITED**

England & Wales - Charity number 1195717

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# Accounts

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# EMPOWERING EDUCATION



**Chinuch UK**  
Annual Report and Accounts  
Year Ended August 2022

# Statement From Chair

'Chinuch' literally translates from Hebrew as 'education'. But the word Chinuch encompasses much more than that.

Chinuch is rooted in core truths of Torah ethics, community responsibility and a drive for personal development. Chinuch is the process through which individual and entire generations of children and young adults are empowered to live rich and productive lives whilst maintaining the thousands-year tradition of Torah-centred Judaism.

Chinuch UK (CUK) member schools have existed since the mid 20th century, established by Eastern European refugees to provide continuity for their way of life. Offering both Jewish and general curricula, these schools provide education consistent with religious and cultural norms in the Orthodox Jewish (Charedi) community. These schools have become an essential part of the eco-system of Orthodox Jewish life that has flourished in this country over seven decades.

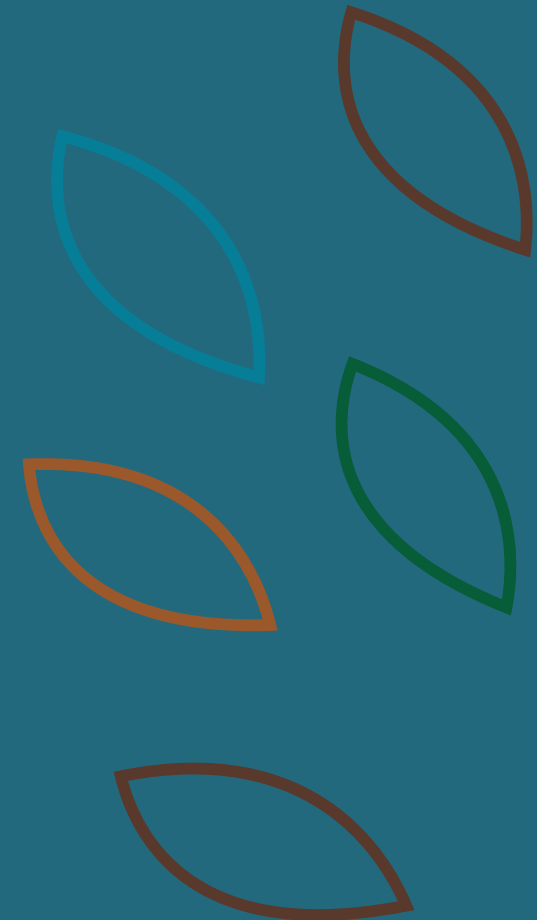
Chinuch UK was founded in 2018 to give a voice to and to support the fast-growing cohort of Charedi schools across the country, clustered in Hackney, Barnet, Manchester and Gateshead. Between them, its schools educate over 27,000 children in culturally-friendly settings, with passion, joy and commitment.

We are pleased to present 'Empowering Education', our first annual report and accounts, for the period April 2021 – August 2022. This report tells the story of promising beginnings and bright futures, as the charity begins making its mark on the education sector. There are many challenges to face but there is so much more to celebrate.

Thank you for your support.



**Dr David Landau**  
Chair of Trustees



# Our Charitable Objectives

To advance education by providing relevant resources to help children, young people, members of the Jewish community and other voluntary bodies to promote and develop education, training, and research for the public benefit.



## Structure, Governance and Management

The charity is a charitable company established in May 2020 and is governed by its Memorandum and Articles. The charity is run by the board of Trustees, who are required to apply the charity's resources to achieve its charitable objects, and to provide strategic leadership of the charity's important work.

The charity is run by three Trustees with wide-ranging skills, experience and qualifications relevant to the charity's niche activities. All Trustees were provided with a full induction into the charity's work prior to their appointment, and they meet regularly to govern and lead the charity.

CUK is a membership organisation, with membership open to Charedi schools.

The charity is led by a Steering Group comprising representatives of Charedi school leaders from Gateshead, North London, North-West London and Manchester. Steering Group members are drawn from the school community in each locality and include individuals with a wealth of experience in representing schools' needs to government. This group meets monthly. There is also a Rabbinical Advisory Board who provide guidance on matters of religious ethos.

# A Charity with a Mission



## A Voice for Charedi Schools

Advocacy for a fast-growing network of currently 86 Charedi maintained and independent schools across the UK with unique cultural and religious characteristics



## Specialised Support

Capacity-building for schools around compliance, management and quality of education



## Training, Briefings and Updates

High-quality, sector-specific and cultural-friendly training and updates to keep staff and governors' knowledge relevant and informed



## Consultancy and Development

Providing guidance and facilitating the development of schools in leadership, governance, curriculum, and compliance



# Our Journey

JUNE

2018

A new organisation, named **Chinuch UK**, is formed by school leaders and initially hosted at The Interlink Foundation (the umbrella membership organisation for the Charedi charitable sector). Its purpose is to provide infrastructure for Charedi schools and to present a united voice to government.

SEPTEMBER

2019

Chinuch UK launches its **school support program**, to assist schools with information, training and advice to support compliance and development.

MAY

2020

Chinuch UK registers as a **charitable company** of its own.

# Achievement and Performance



"I would like to thank you for the tremendous work you are doing for our schools..."

Mrs Kuflik, Headteacher, Senior Department, Beis Trana School, North London

# There's Power in Numbers

86

SCHOOLS

88

INFORMATION  
BULLETINS

1,078

SUPPORT  
REQUESTS/  
QUERIES

27,472

PUPILS IN  
TOTAL

561

HOURS OF  
INDIVIDUALISED  
SUPPORT

28

TEMPLATE  
POLICIES



**ADVOCACY**

# Advocacy

## Policy Change

Ongoing discussion and advocacy efforts with the Department for Education (DfE) and Ofsted have brought about important policy changes to protect the interests of Charedi education in the UK. Compliance and enforcement policies have been rewritten to ensure that no school faces enforcement action if its failings are purely on matters of religious ethos.

## Emerging Issues

CUK maintains a dialogue with the DfE about new and planned policy changes and regulatory guidance; this included discussions about the Schools Bill (published May 2022, subsequently cancelled in December 2022).

## Tracking Inspections

CUK diligently tracks Ofsted inspections, paying close attention to trends and emerging issues. Upon identifying areas of concern, CUK provides guidance to schools and engages with regulatory bodies through advocacy efforts to raise and address these issues.



"The collaboration between Hackney Education and Chinuch UK has made a difference to independent boys schools. It has created a community of professionals who collaborate and learn from each other, whilst receiving high quality training."

Jason Marantz  
Assistant Director, School  
Standards & Improvement  
Hackney Education

# Advocacy



The Duke of Gloucester at Beis Yaakov Primary School, NW London



## Walkabouts

CUK organises walkabouts involving senior civil servants at the DfE, Ofsted and officers at local authorities, promoting greater understanding and collaboration. The walkabouts create opportunities for meaningful discussion, allowing the organisation to showcase its schools and community values, raise concerns and establish closer relationships.

## Meetings

CUK has regular meetings with the DfE and Ofsted. This is to maintain professional discussion and lines of communication to enable advocacy and to identify further emerging school-support needs.

## Every Child Matters

CUK consistently works to influence relevant local and national decision-makers to ensure equal treatment for Charedi children who are being educated in Independent Charitable Faith Schools. Examples include contesting the lower level of SEND funding for Orthodox Jewish children with low-level SEND needs in independent schools, and advocating for all children to be treated with parity and receive a free school meal regardless of the setting they attend.



**SUPPORT**

# Support

## Timely Advice

CUK is a valued partner for schools, preparing them to meet regulatory requirements. If a school faces undue pressure during an inspection, CUK provides expert advice and support. To operate this service, the charity has a helpline available 24/6.

## Support During Covid

CUK supported schools during Covid by providing guidance and commentary for constantly evolving school operations. This included briefings on topics such as Covid controls, testing in schools, and the roadmap out of lockdown. CUK saw schools' need to share information and remote learning resources. A members' forum was opened to enable this networking and sharing of good practice.

## Information Bulletins

CUK cascades information about training, regulatory and compliance changes and other sector-specific topics of interest through its e-bulletins. These are well-accessed by all its member schools.



"Thank you very much for the useful information relating to our policies and regulatory compliance."

Aron Feldman, Administrator  
Ateres Girls High School  
Gateshead

# Support

## Tailored School Support

CUK supports and empowers school leaders by providing tailored assistance, taking into account the cultural nature of the schools. It also offers representation to government bodies to effectively address specific challenges on a case-by-case basis.



## Mock Inspections and Audits

CUK led a number of mock inspections and audits in schools and Early Years departments, evaluating areas of strength and developing plans of action to improve provision in identified gaps in their programmes.

"On behalf of Tiferes High School, I'd like to thank you for the speedy and efficient consultancy service that you provided for us. We really appreciate the gracious and professional service of our consultation and felt you were readily available to help us with our questions."

Mrs Fein, Tiferes High School, North West London



# Support

## Phonics Curriculum Development Project

CUK launched this initiative during the reporting period – a support project focused on the teaching and learning of phonics and early reading. The curriculum was designed specifically for schools with gaps in curriculum compliance.

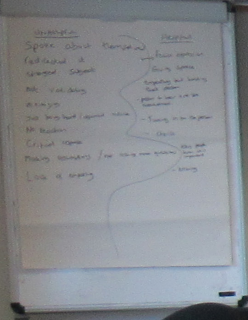
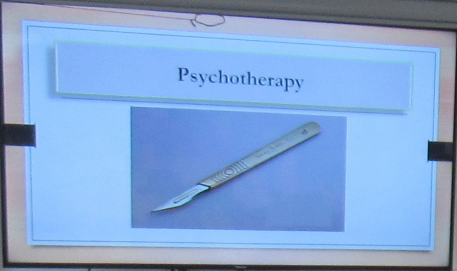
## Early Years Strategy Meetings

CUK facilitated Early Years Strategy meetings with Charedi EY providers and Hackney Education.

## New Science Curriculum

Responding to regulatory needs, CUK has developed a comprehensive science curriculum package for primary schools. This new program satisfies all DfE and Ofsted expectations and has significantly improved science learning outcomes in schools where it has been implemented.





**TRAINING**

# Training

In the reporting period, CUK ran numerous training sessions and workshops. These provided upskill opportunities in many aspects of school provision, including focuses on pupil wellbeing and safeguarding, management, compliance and quality of education. Training specially targeting Early Years departments, included sessions on the New Early Years Framework, an EY curriculum workshop and a “Maths Through Play” training. CUK offered twice-termly CPD sessions. These high-quality training help professionalise school practice and develop the workforce.



## SENDCO Forum

To deliver improved provision for all children, CUK has established a SENDCO forum for boys' schools in Stamford Hill. The group meets quarterly to compare strategies and better develop individual practice.

## Headteachers' Forum

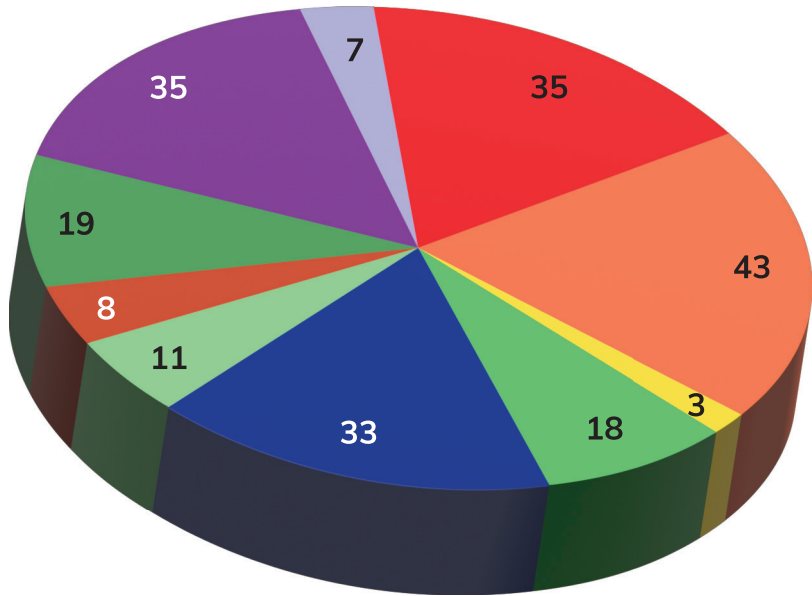
Hackney Education facilitates a Headteachers' Forum which takes place at least termly. This forum is a space in which a cohort of similar schools can gain from training and networking.



The course was absolutely excellent... it was the best guidance on the new inspection framework I've found so far (including Ofsted's own guidance).

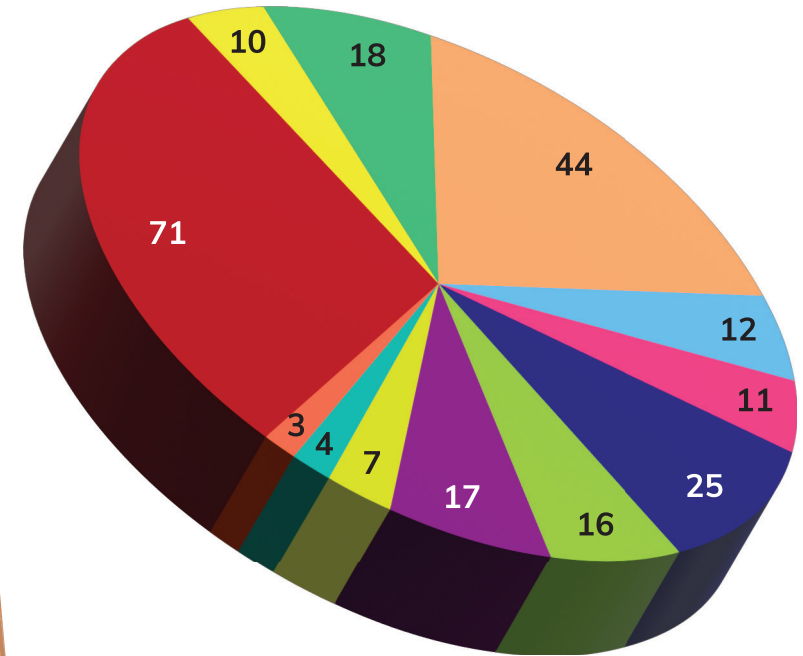
J Silver, Head of Department, Beis Chinuch Edgware

## Training delivered September 2021 - January 2022 Total no. of Attendees 212



- EYFS session for leaders and teachers
- Paediatric First Aid Course - 12 hours
- Language & Communication Training
- Hackney Early Years Forum - November
- Early Years Curriculum Policy
- Paediatric First Aid Course - 12 hours
- EYFS Reforms training session
- EYFS Ofsted Preparation Training
- Hackney Covid-19 Vaccination & Testing
- Safeguarding Audit Orientation

## Training delivered February 2022 - August 2022 Total no. of Attendees 238



- Safeguarding Audit Orientation
- Maths Through Play
- Hackney Early Years Forum - March
- Audit Support Workshop
- Early Years Moderation Manchester
- Maths Key Stage 1
- Early Years Moderation Manchester
- Maths Key Stage 1
- Early Years Moderation
- Early Years Moderation
- Under 2's training - Gateshead
- CPD series - Assessments
- Hackney Early Years Forum - July
- Mesila Financial Studies Briefing

We really appreciated the pace and practicality of the presentation; short, sharp and to the point! We'd love to have more such training.

C Lewis, Beis Rochel Manchester

# Powering Ahead

## Plans for the Future

### ADVOCACY

Continue advocating for schools, by forging strategic partnerships with key stakeholders in the education sector, responding to the evolving policy and regulatory environment, and maintaining and monitoring agreed positions.

### PARTNERSHIPS

Work alongside The Interlink Foundation and other partners, including local authorities, to further improve quality of education, and promote safeguarding and pupil wellbeing.

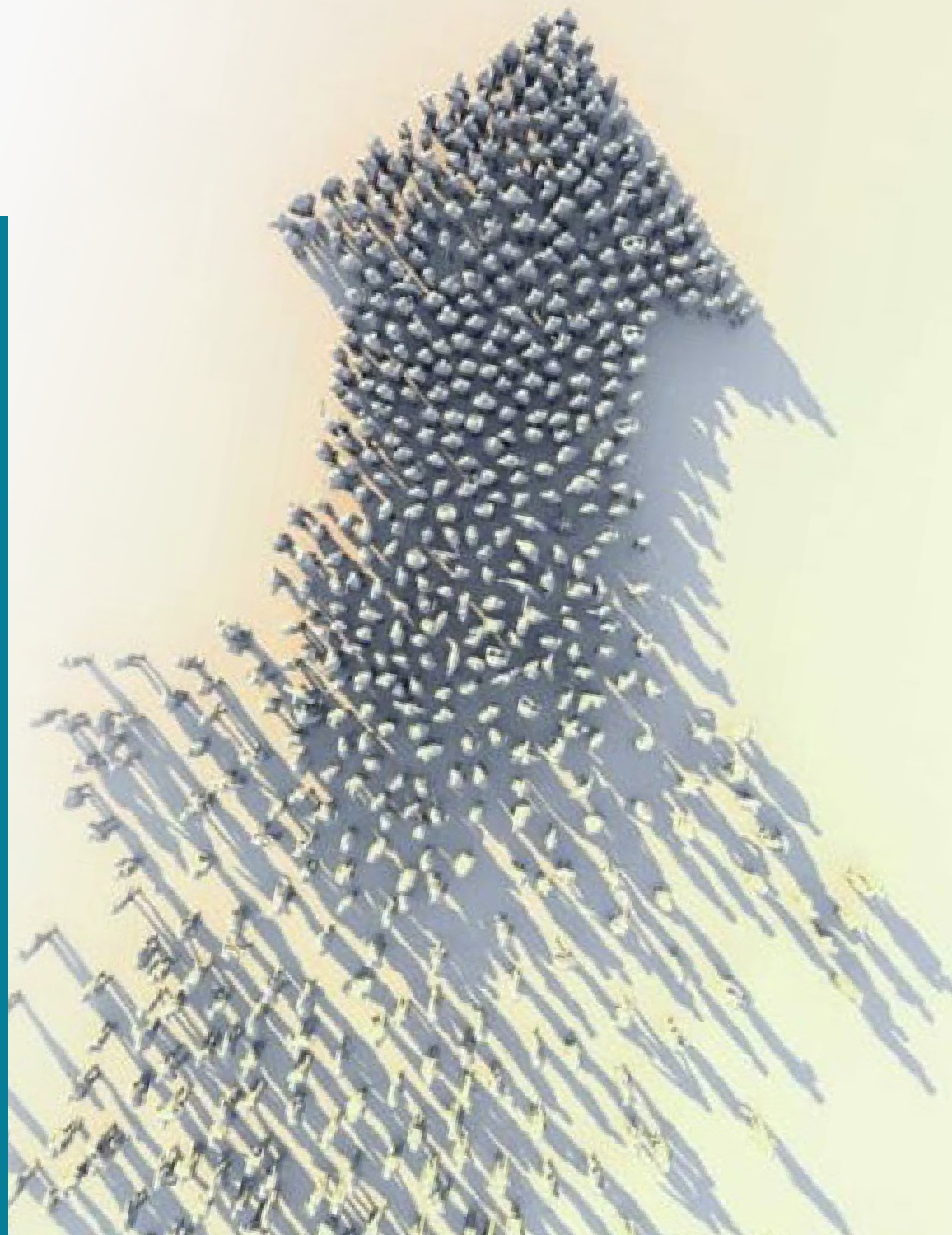
### SUPPORT

Provide curricula packages, compliance support, training and networking opportunities for schools and educators, providing the skills, knowledge and resources to deliver highest-quality outcomes.

Develop a PE curriculum and provision, and curriculum resources, for example in areas of geography and topic-based learning.

### RESOURCES

Expand the charity's capacity through employing additional development staff, to focus on expansion and income generation.



# Financial Review

Chinuch UK was set up in 2018 and was incubated by the Interlink Foundation. On 6 May 2020, it was incorporated and became a separate charity. The period of April 2021- August 2022 was Chinuch UK's first financial year as an independent charity.

Income in the first year was £327,796 and expenses £319,415. This has left the charity an £8,381 surplus. The charity raises funds through membership fees from the schools it represents and through consultancy and training fees which it charges for support to specific schools. The trustees are seeking to grow the charity and offer additional curriculum development within schools. The trustees predict increase income in the year 2022-2023, primarily through grant funding, for the many and varied new initiatives that Chinuch UK is establishing. The trustees were working with several funders and significant grants were agreed after the year end for these new projects. The trustees also gratefully acknowledge that the outstanding impact and achievement accomplished in its first reporting period is largely due to the substantial and generous support of a Delapage grant.

## Reserves Policy

The trustees aim to hold free reserves at a level sufficient to protect services and ensure adequate cashflow. The aspiration is to build up reserves equivalent to between 3-6 months of operating costs. As a newly registered charity that began operating during a harsh funding climate, we still have way to go on this and we are developing a robust income-generation strategy to support the trustees' financial goals. In the meantime, we note that at no time has there been any risk to the organization's cashflow.

As at 30 August 2022, the organisation's reserves (net current unrestricted assets) available for ongoing core activities was £8,381.

## Risk Management

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures help manage the identified risks.

## Public Benefit

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission as well as the Equalities Act 2010 when reviewing the Charity's aims and objectives and in planning future activities.

# Financial Review

## Trustees' Responsibilities Statement

The Trustees, who are also directors for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

## Approval

This report was approved by the trustees on 26th April 2023 and signed on their behalf by:



**Dr David Landau**  
Chair of Trustees

# Independent Examiner's Report

## to the Trustees of Chinuch UK

Period from 1 April 2021 to 31 August 2022

I report to the trustees on my examination of the financial statements of Chinuch UK ('the charity') for the period ended 31 August 2022.

### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**David Goldberg, FCA DChA**

Independent Examiner

New Burlington House  
1075 Finchley Road  
London  
NW11 0PU

26 June 2023

# Statement of Financial Activities

(including income and expenditure account)

Period from 1 April 2021 to 31 August 2022

		Period from 1 April 2021 to 31 August 2022	Period from 6 May '20 to 31 Mar '21
	Note	Unrestricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS</b>			
Donations and legacies	5	90,502	90,502
Charitable activities	6	237,294	237,294
<b>TOTAL INCOME</b>		<b>327,796</b>	<b>327,796</b>
<b>Expenditure</b>			
Expenditure on raising funds:			
Costs of raising funds	7	1,993	1,993
Expenditure of charitable activities	8	317,422	317,422
<b>Total Expenditure</b>		<b>319,415</b>	<b>319,415</b>
<b>Net income and net movements in funds</b>		<b>8,381</b>	<b>8,381</b>
<b>Reconciliation of funds</b>			
Total funds brought forward		-	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>8,381</b>	<b>8,381</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes form part of these financial statements.

# Statement of Financial Position

31 August 2022

	Note	31 Aug 2022 £	31 Mar 2021 £
<b>Current assets</b>			
Debtors	12	23,157	-
Cash at bank and in hand		26,476	-
		<hr/>	
		49,633	-
<b>Creditors: amounts falling due within one year</b>	13	41,252	-
		<hr/>	
<b>Net current assets</b>		8,381	-
		<hr/>	
<b>Total assets less current liabilities</b>		8,381	-
		<hr/>	
<b>Net assets</b>		8,381	-
		<hr/>	
<b>Funds of the charity</b>			
Unrestricted funds		8,381	-
		<hr/>	
<b>Total charity funds</b>	15	8,381	-
		<hr/>	

For the period ending 31 August 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the period in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 26 Jun 23, and are signed on behalf of the board by:



**Dr D B Landau**  
Chair

The notes form part of these financial statements.

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022

## 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 97 Stamford Hill, London, N16 5DN.

## 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

## 3. Accounting policies

### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

## Going concern

There are no material uncertainties about the charity's ability to continue.

## Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed below.

### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 3. Accounting policies (continued)

### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which

case it may be regarded as restricted.

### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 3. Accounting policies (continued)

### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within

12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

## 4. Limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

## 5. Donations and legacies

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
<b>Donations</b>				
Donations	90,502	90,502	-	-

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Membership fees	194,449	194,449	-	-
Consultancy fees	27,018	27,018	-	-
Training fees	15,827	15,827	-	-
	<u>237,294</u>	<u>237,294</u>	-	-

## 7. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Costs of raising donations and legacies	1,993	1,993	-	-

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total Funds 2022 £	Total Funds 2021 £
Advocacy	114,351	20,309	134,660	-
School support	156,277	23,485	179,762	-
Governance costs	-	3,000	3,000	-
	270,628	46,794	317,422	-

## Expenditure analysis

	Advocacy £	School support £	Support costs £	Total Funds 2022 £	Total Funds 2021 £
Staff costs	55,786	70,928	31,878	158,592	-
Premises costs	16,358	20,564	9,347	46,269	-
Office running costs	3,769	4,738	2,154	10,661	-
Publicity	5,235	9,722	-	14,957	-
Legal and Professional	24,276	35,786	1,374	61,436	-
Training and events	8,927	14,539	2,041	25,507	-
	114,351	156,277	46,794	317,422	-

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 9. Independent examination fees

	Period from 1 Apr 21 to 31 Aug 22 £	Period from 6 May 20 to 31 Mar 21 £
Fees payable to the independent examiner for: Independent examination of the financial statements	3,000	-

## 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	Period from 1 Apr 21 to 31 Aug 22 £	Period from 6 May 20 to 31 Mar 21 £
Wages and salaries	47,828	-
Employer contributions to pension plans	336	-
Other employee benefits	1,820	-
	49,984	-

The average number of employees during the period is analysed as follows:

	31 Aug 22 No.	31 Mar 21 No.
Number of staff	4	-

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 11. Trustee remuneration and expenses

There was no remuneration paid to the trustees. The charity did not meet any individual expenses incurred by the trustees for services provided to the charity.

## 12. Debtors

	31 Aug 22	31 Mar 21
	£	£
Prepayments and accrued income	10,053	-
Other debtors	13,104	-
	<hr/>	<hr/>
	23,157	-
	<hr/>	<hr/>

## 13. Creditors: amounts falling due within one year

	31 Aug 22	31 Mar 21
	£	£
Accruals and deferred income	7,661	-
Social security and other taxes	362	-
Other creditors	33,229	-
	<hr/>	<hr/>
	41,252	-
	<hr/>	<hr/>

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 14. Pensions and other post retirement benefits

### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £336 (2021: £Nil).

## 15. Analysis of charitable funds

	At 1 April 2021 £	Income £	Expenditure £	At 31 August 2022 £
General funds	-	327,796	(319,415)	8,381

	At 6 May 2020 £	Income £	Expenditure £	At 31 March 2021 £
General funds	-	-	-	-

# Notes to the Financial Statements

Period from 1 April 2021 to 31 August 2022 (continued)

## 16. Analysis of net assets between funds

	Unrestricted funds £	Total funds 2022 £
Current assets	49,633	49,633
Creditors less than 1 year	(41,252)	(41,252)
<b>Net assets</b>	<b>8,381</b>	<b>8,381</b>

	Unrestricted funds £	Total funds 2021 £
Current assets	-	-
Creditors less than 1 year	-	-
<b>Net assets</b>	<b>-</b>	<b>-</b>

## 17. Related party transactions

No transactions with related parties were undertaken such as are required to be disclosed.

# Reference and Administrative Details

## Registered Charity Name

Chinuch UK

## Charity Registration Number

1195717

## Company Registration Number

12590229

## Registered Office and Operational Address

Fourth Floor Offices  
97 Stamford Hill  
London N16 5DN

## Operational Address in Manchester

Suite 1, First Floor, Parkgates  
Bury New Road  
Prestwich M25 0JW

## Trustees

Dr David Benzion Landau  
Rabbi Jehudah Baumgarten  
Mr Andrew Selwyn Cohen

## Independent Examiner

D Goldberg, FCA DChA  
Cohen Arnold  
New Burlington House  
1075 Finchley Road  
London NW11 0PU

## Solicitors

Rook Irwin Sweeney  
107-111 Fleet Street  
London EC4A 2AB

Stone King LLP  
Upper Borough Court  
Bath BA1 1RG

## Bankers

Unity Trust Bank  
Four Brindley Place  
Birmingham B1 2JB

