

REGISTERED COMPANY NUMBER: 12012249 (England and Wales)
REGISTERED CHARITY NUMBER: 1195683

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 May 2023
for
Salute Her UK

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Salute Her UK

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for the Year Ended 31 May 2023

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Salute Her UK

Report of the Trustees **for the Year Ended 31 May 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INCORPORATION

The charitable company was incorporated on 22 May 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Salute Her UK works to improve the lives of UK female serving personnel, women veterans and women who work at sea by addressing the distinct and interjectional needs of women veterans. We develop the provision of national services for victims and survivors of sexual violence, bullying, harassment, and gender discrimination.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We worked with partners to develop and support best practices, including training and workshops.

We received 328 new referrals.

We delivered 4158 specialist information, advice, and guidance sessions to women.

We continued to grow our Military Sexual Trauma Therapeutic Support Group; 49 women accessed our monthly group.

Salute Her UK welcomed two new trauma therapists to the team which enabled us to meet the growing need for women to access trauma-informed therapy.

We developed and delivered three exciting women-only residential retreats.

20 women accessed our Dialectical Behaviour Therapy Course.

Feedback from service users:

"Thank you so much for the support and for helping me when I felt like my world was ending "

" The kindness, insight, and validation I received was amazing. I'd be lost without your service thank you so much. "

"I felt completely seen and heard for the first time. It was also so nice talking with someone who understood what happens when you have been sexually assaulted in the military"

" The only place I felt safe was at work until I wasn't. Salute Her is helping me to put myself back together"

We consulted with survivors to better understand their needs and utilising this knowledge we delivered needs-led service.

A new Salute Her UK website was developed with downloadable content for survivors, supporters, and professionals.

In addition to service delivery, we continued the promotion of victims' and survivors' rights, needs, and voices.

This year saw the launch of our Instagram page.

With a renewed focus on press and media work, we have obtained interviews and given comments across tabloids.

Ongoing strategic advocacy and policy work to represent and promote the needs and rights of sexual violence survivors to Government, policy- and decision-makers, including submitting evidence to inquiries, contributing to research, attending and participating in multi-agency meetings, and responding to consultations.

Salute Her UK

Report of the Trustees **for the Year Ended 31 May 2023**

FUTURE PLANS

Over the next year, the charity will continue to fulfill its charitable objectives through its activities for the public benefit with the aim of increasing the impact of our work, including:

Services to increase and develop the capacity and capability of Salute Her UK including tailored support, training and production, and provision of resources.

Supporting and developing services on a regional basis.

Continued workforce development.

Ongoing strategic advocacy and engagement work at a national level, including responding to Government consultations and developing policy responses to issues relating to sexual violence.

Ongoing partnership work with other organisations, including strategic meetings with other specialist sexual violence and abuse specialist partners.

Create a specialist training package for partners and external agencies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

12012249 (England and Wales)

Registered Charity number

1195683

Registered office

The John Willie Sams Centre Market Street

Dudley

Cramlington

Northumberland

NE23 7HS

Trustees

Mrs E Driver Military (appointed 28.7.22)

Mrs D E Gill Self Employed (appointed 28.7.22)

Mrs A M Lee Head of Property & Maintenance

Company Secretary

Approved by order of the board of trustees on **25th January 2024** and signed on its behalf by:



.....
Mrs A M Lee - Trustee

Salute Her UK

Statement of Financial Activities
for the Year Ended 31 May 2023

	Notes	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies		2,000	-	2,000
Charitable activities				
Grant		19,500	-	19,500
Event and activities		5,000	25,000	30,000
Total		<u>26,500</u>	<u>25,000</u>	<u>51,500</u>
EXPENDITURE ON				
Charitable activities				
Event and activities		9,355	2,462	11,817
Training		75	35	110
Staff		-	6,394	6,394
Transport costs		-	214	214
Admin costs		-	225	225
Insurance		-	912	912
Accountancy fees		960	-	960
Total		<u>10,390</u>	<u>10,242</u>	<u>20,632</u>
NET INCOME		16,110	14,758	30,868
TOTAL FUNDS CARRIED FORWARD		<u><u>16,110</u></u>	<u><u>14,758</u></u>	<u><u>30,868</u></u>

The notes form part of these financial statements

Salute Her UK

Balance Sheet
31 May 2023

	Notes	Unrestricted funds £	Restricted fund £	Total funds £
CURRENT ASSETS				
Cash at bank		17,070	17,055	34,125
CREDITORS				
Amounts falling due within one year	4	(960)	(2,297)	(3,257)
NET CURRENT ASSETS		<u>16,110</u>	<u>14,758</u>	<u>30,868</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		16,110	14,758	30,868
NET ASSETS		<u>16,110</u>	<u>14,758</u>	<u>30,868</u>
FUNDS	5			
Unrestricted funds				16,110
Restricted funds				<u>14,758</u>
TOTAL FUNDS				<u>30,868</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 May 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 May 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorized for issue on **25th January 2024** and were signed on its behalf by:



.....
Mrs A M Lee - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 May 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Salute Her UK

Notes to the Financial Statements - continued
for the Year Ended 31 May 2023

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 May 2023.

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

Executive Officer	1
Project Leader	1
	<hr/>
	2
	<hr/> <hr/>

No employees received emoluments in excess of £60,000.

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Social security and other taxes	2,078
Other creditors	219
Accrued expenses	960
	<hr/>
	3,257
	<hr/> <hr/>

5. MOVEMENT IN FUNDS

	Net movement in funds £	At 31.5.23 £
Unrestricted funds		
General fund	1,040	1,040
Bolt Burdon Kemp	4,335	4,335
Karbon Homes	75	75
Northumbria Police	824	824
Community Union	9,836	9,836
	<hr/>	<hr/>
	16,110	16,110
Restricted funds		
Forward Assist- Covenant Trust Fund	14,758	14,758
	<hr/>	<hr/>
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>
	30,868	30,868

Salute Her UK

Notes to the Financial Statements - continued
for the Year Ended 31 May 2023

5. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,000	(5,960)	1,040
Bolt Burdon Kemp	5,000	(665)	4,335
Karbon Homes	1,000	(925)	75
Northumbria Police	3,000	(2,176)	824
Community Union	10,500	(664)	9,836
	<hr/> 26,500	<hr/> (10,390)	<hr/> 16,110
Restricted funds			
Forward Assist- Covenant Trust Fund	25,000	(10,242)	14,758
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<hr/> <u>51,500</u>	<hr/> <u>(20,632)</u>	<hr/> <u>30,868</u>

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2023.

Salute Her UK

Detailed Statement of Financial Activities
for the Year Ended 31 May 2023

£

INCOME AND ENDOWMENTS

Donations and legacies

Donations	2,000
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Charitable activities

Grants	19,500
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Event and activities income	30,000
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49,500

Total incoming resources	51,500
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EXPENDITURE

Charitable activities

Wages	6,394
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Insurance	912
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Event and activities costs	11,817
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Transport costs	214
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Training	110
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Computer costs	180
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Admin costs	45
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19,672

Support costs

Governance costs

Accountancy fees	960
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Total resources expended	20,632
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Net income	30,868
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