



FLAME INTERNATIONAL

Trustees' Annual Report and Accounts

For the year
ended
31 March 2024

REGISTERED CHARITY No: 1195672

REGISTERED COMPANY No: 13154259

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1195672
START OF FINANCIAL YEAR	1 April 2023
END OF FINANCIAL YEAR	31 March 2024
TRUSTEES ON 31 MARCH 2024	Lieutenant Colonel (Retired) Janice Ransom MBE Brigadier (Retired) Valerie Batchelor CBE Mrs Rebecca Benfield Major (Retired) Nick Shenow RN Commander MESM (Retired) Rev Richard Hutchins Mr Peter Douglas

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

LEGAL STATUS	Charitable Company
GOVERNING INSTRUMENT	To advance Christianity in accordance with the teachings of the Bible in the United Kingdom and elsewhere in the world in such a way as the trustees from time to time may think fit.
CORRESPONDENCE ADDRESS	Flame International PO Box 424 Aldershot Hampshire GU11 9ER
PRIMARY BANKERS	HSBC Bank PLC 29 High Street Camberley Surrey GU15 3RE
INDEPENDENT EXAMINER	Nigel Wyatt BSC FCA Wyatt & Co Chartered Accountants 125 Main Street Garforth Leeds LS25 1AF

INTRODUCTION TO FLAME INTERNATIONAL

Vision Statement

Flame International has a vision to see people set free from the pain and trauma of war, terror, or oppression - releasing God's healing, forgiveness, and reconciliation.

Mission Statement

Through war and genocide, poverty, injustice and oppression, communities have been broken and scarred.

Flame International's mission is to release God's healing, forgiveness and reconciliation to individuals and their land: healing, equipping, training, and supporting local leaders to make a positive and sustainable impact upon their communities and nations.

We gather, train, and equip appropriate mission teams to collaborate with these leaders, broken communities, and nations to achieve our vision.

How We Work

Flame International ministers through healing courses and workshops, across areas of Africa, Europe and Asia affected by the pain and trauma of war, terror, or oppression. We teach individuals, the local church, military, and governmental leaders, and empower them to deliver this ministry to the communities they serve.

Our yearly programme comprises of 6 to 10 missions, run at the invitation of the local church leadership. Each mission team comprises between 2 to 12 members and trips last up to 3 weeks.

We strive to follow the model of Christ's mission – *'to preach good news to the poor ... to proclaim freedom for the prisoners and recovery of sight for the blind, to release the oppressed'* (Luke 4:18).

We aim to minister to the root causes of pain. We seek transformation in individual lives, which impacts communities and nations. We use Christian teams of staff and volunteers. We are led by the Holy Spirit on where to send teams on mission. We discern God's leading as we prayerfully explore opportunities to minister, often through relationships that we build.

PUBLIC BENEFIT

Flame International gives due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. The trustees pay due regard to the public benefit they provide before deciding what activities the charity should undertake and continue to consider their activities in line with their stated charitable objectives above.

The advancement of the Christian faith through (but not exclusively through) the provision of healing conferences, prayer meetings and trauma workshops in countries which have been affected by war, terror or oppression.

Below we lay out how we met those purposes during the year.

OUR YEAR

Mission Trips

We were able to take four teams on mission during this period and completed a recce to Erbil to build relationships for a future mission there.

Erbil – April 2023

The MMI Middle East Conference on 30 March – 4 April was excellently run by Richard Meryon. Jan Ransom spoke on Forgiveness and Trauma. After this Jan and Richard moved on to a recce to Erbil in Northern Iraq/ Kurdistan to establish links with two ministries who minister to the Yazidi people group who are living in IDP Camps in the Duhok area.

Istanbul – August 2023

This mission to Istanbul, bringing fourteen people in from a Farsi speaking nation and seven people from Istanbul was so worthwhile. The ministry was significant. Sadly, we had to cancel the December mission due to the escalating conflict in the Middle East.

Arua – September 2023

Val had an outstanding mission to Arua with both the YWAM team in the first week and the forty-five pastors in Rhino Camp on week two.

The week with the DTS students was a struggle on day one, but the Lord stepped in, and transformation and joy start to break out. Then as the week of teaching and ministry progressed, there was greater freedom in their lives. The last day was very loud with lots of laughter and wonderful expressions of joy. The testimonies shared were themselves confirmation of how much the Lord had worked in the lives of these dear children. We were building on that which had gone before, but we felt we were equipping the students for their month or more of mission and outreach.

The second week was always going to be physically and spiritually challenging, but the Lord went ahead of the team and their daily journey to Rhino Refugee Camp was good. There were around 45 Pastors and leaders in the church, some of whom had already come under Flame teaching. There was such a sweet spirit in the church, and everyone engaged which made teaching a joy and delight. One of the highlights was the forgiveness teaching and the response following.

Armenia – October 2023

This was a fruitful mission where we saw the Lord move significantly. About 10 days prior to the mission the Azaris forced their way into Nagorno Karabakh, and 120,000 internally displaced ethnic Armenians flooded the rest of Armenia. This made us feel we were there 'for such a time as this'. It was a struggle to discern whether we should go, but it became clear that although the Azeris/Turks are surrounding the whole nation with an intent to take it, this was not an immediate intention. The mission was contested because four team members went down with infections, one of which was COVID. We thank the Lord that it was still a highly successful mission with obvious moves of the Holy Spirit, particularly around forgiveness in several churches.

Amadi – February 2024

There were 50 Pastors for four days during our first week and they were hungry for God's Word, loving the dramas, and were already worshipping as we arrived for the morning session.

On the second week we were expecting fifty but when it was clear no more were coming, we adjusted the programme and started the teaching. We received a message saying these were Gideon's mighty warriors and believed this was so. Day two and three more joined us then on day three one young soldier came. These were the mighty men of God, hungry for His word and healing power and it was a joy to spend precious time with them. There were wonderful testimonies. We conducted two sessions of cleansing. The first around the Cathedral with the pastors, then under the tree where the slave trading took place, over one hundred years ago before Christianity came to the town and preached the gospel of salvation under the same tree. Slavery to Salvation.

Prayer/Intercession

There are well over two hundred people who are committed to pray and/or fast regularly for the ministry of Flame International via our 'Prayer Carpet'. Using monthly prayer points which are sent to the participants by our CEO. In addition, during each mission, brief daily prayer updates are sent to our wider mission prayer support base.

We meet once a month on Zoom to pray for, and with, Armenians.

Intercession Hubs – 11 hubs are now meeting monthly and praying for the nations we work in. Tristan has developed the relationships with these hubs and continues to send monthly resources to enable their intercession.

Church visits and training

Our Director and Deputy Director were able to speak on seventeen different occasions to groups including the Filling Station meetings, several supporter churches and women's ministries.

Forges

Our Forge Discipleship training continues to grow and be populated around the country, we were delighted to have 112 people complete a course with us this year. This training is helpful for populating our mission teams, growing our supporter base, and equipping the UK church.

- Forge 1 South finished in Camberley in July 2023 (21)
- Forge 1 Scotland – 3 weekends Sep – Oct 2023 (21)
- Forge 2 South – September 2023 – April 2024 (19)
- Forge 1 Devon – Sep – Nov 2023 (14)
- Forge 2 Devon – Jan – Mar 2024 (19)
- Forge 1 North – Jan – June 2024 (18)

The Fireside – Created in lockdown – designed for the future. Running the Fireside has brought an increase of people on the database and people praying and giving to us. After nearly 4 years of the Fireside running, we changed the programme in January 2024, inviting outside speakers to come and share about their passion and encourage those on the Fireside. So far, we've had some fantastic talks from Simon Guillebaud, Mark Pugh, and Bishop Josep Rossello.

Healing Weekend at ANCC – we were privileged to be able to minister at All Nations Christian College over 2 days, bringing the healing teaching and ministry to students there.

Rediscover Church Ministry Day – In January we led a training day for the ministry team at Rediscover Church Exmouth. We have an ongoing partnership with them and believe this will bear more fruit.

Christchurch Exmouth Healing Day - In October we led a Healing Day at Christchurch Exmouth. Bishop Josep Rossello who is the minister there found the Healing Day we did helpful. He spoke on the Fireside on 16 March and is very keen for us to do missions with the New Anglican Mission Society where he has just become 'CEO'.

Diocese of Blackburn Ministry Training – We were asked to run a Healing the Land Seminar in Lancaster Diocese on 11 March with Bishop Jill Duff who is the Chair of Trustees for New Wine as well as being the Bishop of Lancaster.

Other training

Bespoke Online Courses

Our Online Training Coordinator has continued to develop the online courses, these are now particularly focused on the intercession hubs and bringing training to those groups when needed.

Refuel 2023

We had a wonderful time at Gordon's Castle in Fochabers last Summer. We had a marquee and hosted seminars through the week with ministry time. We were blown away by the level of attendance and through this we were able to populate our Forge 1 Scotland course in Glasgow in September 2023.

Staff Advance – We held a Staff Training Advance during January at Stanton House where we planned for the next three years of Flame and prayed into what is to come.

Future plans

In the next Financial year, we have plans to visit Nigeria on a recce. We have missions planned to Armenia (April), Kazakhstan (May), Ukraine (August), DRC (September), Uganda (September).

We expect to run Forge 1 Scotland and Forge 2 North From September with Forge 1 South from January 2025.

GOVERNANCE, ADMINISTRATION & SUPPORT

Governance

The Board of Trustees met three times during the year, including a prayer day in November. Close attention continues to be paid to the risk register.

Every trustee Board member is active and adding value to the work of the Charity. Flame International is grateful for all the work of the trustees and for the unity they enjoy as a Board. This year we said goodbye to Richard Meryon as he ended his term on the board. Richard has been a faithful trustee board member for 13 Years. We are currently recruiting for new trustees for the board.

Administration and Support

The Administration and Support staff team has continued to provide valuable and effective service to the organisation throughout the year.

During this time, we had a new starter – Rhoda Gibson who took over from Richard Naylor as Mission & Training Administrator. We now have five paid staff and four volunteer staff members. All members of the Administration and Support team work on a part-time basis.

Communications and Marketing

One of the most important means of communicating about our ministry and marketing Flame International more generally is our 'Burning Issues' magazine, which is distributed to supporters and contacts three times a year. This is produced by Spread Creative (led by Gareth Barton) who are also responsible for ensuring that our materials provide an attractive and highly professional image.

Volunteers

The significant commitment of volunteers, especially those who participate in mission trips, continued to underpin our ministry. The sacrificial giving and hard work of every team member is appreciated, and the work of Flame International could not be conducted without them.

Fundraising approach

We are blessed with faithful regular givers and a number of churches who also give to us monthly. We also have an annual appeal that raises money for us, this year we raised £12,600 for our Persecuted Church appeal and £13,500 to support Armenia pastors on the Forge in Armenia. We also received £1,500 in legacies and £35,000 as one-off gifts.

FINANCIAL REPORT- SUMMARY

In the year ended 31 March 2024, Flame International's total income was £262,684 and total expenditure was £258,110. Resources Expended on Managing and Administering the Charity amounted to £7,707 and Support Costs totalled £49,651

The net assets amounted to £199,610 with £26,632 held as Restricted Funds. Sufficient cash for day-to-day running is kept in current accounts and all the remaining assets are retained in savings accounts.

The full accounts are included below.

Flame International continues to keep its running costs as low as possible and to ensure its output is of professional quality.

Payments to Trustees and other related parties

The amount reimbursed to trustees for expenses incurred during the year whilst carrying out their charitable duties as trustees (included within the costs for trustees' meeting and expenses) was as follows:

V Batchelor	£80
J Ransom	£366
Nick Shenow	£42

During the year the total aggregated donations made to the charity by the Trustee's during the year was £28,732

Two of the trustees – Jan Ransom and Val Batchelor volunteer full time as Directors of the Executive Team.

Reserves policy

Flame International held £199,610 in unrestricted funds at the end of March 2024.

£52,454 is held to close the business.

Risk Management

The Trustees of Flame International work together to review risk regularly, they seek to identify and manage the principal risks that the charity faces. The risk register is kept up to date with new risks identified, details of controls in place and retained risks.

The principal risks are discussed at Trustees' meetings and actions identified to limit their impact.

The key risks to Flame are:

1. Ongoing Financial viability
2. Deployment of people in high-risk areas
3. Financial mismanagement through overseas payments
4. Safeguarding incidents arising through ministry
5. Reputation risks through our culture and beliefs potentially being at odds with societal norms
6. Sustainability of executive and board functions through suitable personnel
7. Any grievance or complaint made against Flame
8. Legal compliance shortfalls

Approved by the Trustees:

Signed *Nicholas Robert Douglas Shenow*

Dated 10/12/2024

Name: Nick Shenow

Position: Chair of Trustees

NOTES TO THE ACCOUNTS - FOR THE YEAR ENDED 31ST MARCH 2024.

Independent Examiners Report

I report to the trustees on my examination of the financial statements of Flame International ('the charity') for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA

Date: 11/12/2024

Independent Examiner

125 Main Street

Garforth

Leeds

LS25 1AF

Statement of Financial Activities and Income and Expenditure Account

	Unrestricted Funds	Restricted Funds	TOTAL funds	Last Year
Income from:				
Donations and Legacies	220,659	28,632	249,291	238,976
Income from Charitable activities	-		-	22,062
Investment	3,150		3,150	2,575
Trading Activities	10,243		10,243	174
Other Income	-		-	450
Total Income	234,052	28,632	262,684	264,236
Expenditure on:				
Raising funds	18,302		18,302	13,931
Expenditure on charitable activities	153,228	8,160	161,388	161,596
Grants payable in furtherance of the charitable objects	21,062		21,062	25,468
Managing and administering the charity	7,707		7,707	22,397
Support costs	49,651		49,651	54,313
Total expenditure	249,950	8,160	258,110	277,705
Net income/(expenditure) resources before transfer	(15,898)	20,472	4,573	(13,469)
Transfers				
Gross transfers between funds				
Net movement in funds	(15,898)	20,472	4,573	(13,469)
Reconciliation of funds				
Total funds brought forward	215,508	6,160	221,668	235,137
Total funds carried forward	199,610	26,632	226,242	221,668
Represented by:				
Unrestricted				
General Fund	199,610		199,610	205,624
Restricted			-	
Wilson Grange		-	-	1,160
Cornelius		-	-	4,000
Seedfield		1,000	1,000	1,000
Lesvos		-	-	9,884
Armenia		13,501	13,501	
Persecuted Church		12,131	12,131	
Total funds carried forward	199,610	26,632	226,242	221,668

Statement of Financial Position

	This year	Last Year
Current Assets		
Cash at Bank & in hand	228,327	244,827
Accounts Receivable	6,471	9,326
Prepayments	22,316	4,567
Total current assets	257,114	258,720
Creditors	30,873	37,052
Net Current Assets	226,242	221,668
Reserves		
Excess/(deficit) in year	4,573	(13,469)
Starting balances	221,668	235,137
	226,242	221,668
Represented by funds		
Unrestricted funds	199,610	205,624
Restricted funds	26,632	16,044
Total Funds	226,242	221,668

Directors Responsibilities

The Directors are satisfied that for the year ended on 31st March 2024 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, In accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner.

The Directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2015).

Nicholas Robert Douglas Shenow

Name of Director:

Signed on behalf of the Directors: Nicholas Robert Douglas
Shenow

Date of approval: 10/12/2024

Company number: 13154259

Notes to the Financial Statements

Basis of Preparation

Flame International is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information. The nature of the charity's operations and principal activities are to see people set free from the pain and trauma of war, terror or oppression - releasing God's healing, forgiveness and reconciliation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with:

Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019.

The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), The Charities Act 2011, The Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. They are presented in pounds sterling, which is the functional currency of the charity, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise state.

Assessment of Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with levels of reserves for the charity to be able to continue as a going concern.

Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Incoming Resources

All income is recognised once the charity has entitlement to that income, there is sufficient certainty of receipt, and it is probable that the income will be received, and the amount of income can be measured reliably.

Grants and Donations

Where donors specify that grants or donations must be used in a future accounting period, the income is deferred until those periods.

Where donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the period in which the pre-conditions are met.

Where donors specify that grants or donations are for a particular restricted purpose, which does not amount to pre-conditions regarding entitlement, the income is included in incoming reserves within restricted funds when received.

Gifts in Kind

These are valued at their estimated value to the organisation and included under the appropriate headings.

Resources expended

Resources expended are recognised in the Statement of Financial Activities on an accrual's basis, inclusive of VAT. Individual costs are allocated between the various headings in the Statement of Financial Activities by reference to their underlying nature or the reason for which those costs were incurred, on an estimated percentage basis.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Tangible Fixed Assets

Tangible fixed assets are capitalised if they exceed £500 and depreciated by 25% per annum on straight line basis, to write off each asset over its estimated useful life.

Pensions

Contributions, which are payable into the personal pension plans of individual members of staff, are charged to the Statement of Financial Activities in the period to which they relate. The charity operates a salary sacrifice scheme in respect of pension contributions.

Operating Leases

There are no operating leases active with Flame International.

Taxation

The charity is exempt from tax on its charitable activities.

Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

There are no critical judgements, significant assumptions concerning the future and key sources of estimation of uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Analysis of charitable funds

	Brought Forward	Incoming	Outgoing	Transfer	Closing
Restricted - missions					
Willson Grange	1,160	3,000	4,160		-
Cornelius	4,000	-	4,000		-
Seedfield	1,000	-	-		1,000
Armenia	-	13,501	-		13,501
Lesvos	9,884	-	-	-9,884	-
Persecuted Church	-	12,131	-		12,131
Total restricted	16,044	28,632	8,160	- 9,884	26,632
Unrestricted	205,624	234,052	249,951	9,884	185,303
Total	221,668	262,684	258,110	-	226,242

Willson Grange

Willson Grange is a financial advisory company who support Flame missions to South Sudan and DRC. We write proposals based on specific missions to ask for support.

Cornelius

Funds were given to support the work with South Sudanese military chaplains. These were all spent during the mission to Amadi, South Sudan in February 2024.

Seedfield

£1000 was given from the Seedfield Trust towards the training of Chaplains in the South Sudanese Army. As yet we have not had the opportunity to spend the remainder of this fund.

Armenia

Flame ran an appeal for work with Church Pastors in Armenia so we could provide accommodation and food for them to attend a Forge Course in Armenia.

Lesvos

Flame ran an appeal for work with refugees in Lesvos. The money for this work was not all spent and our projects in Lesvos have come to an end. We approached some of the donors who had given to the campaign and asked if we could divert the funds to general funds. They all agreed to this.

Analysis of Income and Expenditure

	Unrestricted	Restricted	This year	Last year
Income				
<i>Donations and legacies</i>				
Flame 1000	80,872		80,872	82,691
Team contributions	49,234		49,234	32,862
Individual contributions	40,099	25,632	65,731	63,660
Anon donations and cash	922		922	1,335
Tax reclaim	29,975		29,975	26,109
Legacies	1,480		1,480	4,367
Churches	14,633		14,633	17,771
Trusts		3,000	3,000	10,180
	217,215	28,632	245,847	238,976
Income from charitable activities				
<i>Investments</i>				
Deposit interest (Redwood)	3,150		3,150	2,575
<i>Other income</i>				
Sales - Events bookings	9,465		9,465	21,428
Other income	4,223		4,223	1,257
	16,838		13,688	22,685
Income Total	234,052	28,632	262,684	264,236
Expenditure				
<i>Grants payable in furtherance of Charitable objects</i>				
Grants	21,062		21,062	25,468
<i>Expenditure on charitable activities</i>				
Mission travel	24,025	8,160	32,185	36,583
Mission Conferences	13,846		13,846	16,878
Mission Subsistence	10,263		10,263	11,494
Mission other	2,309		2,309	3,073
Mission Staff & Consultancy	33,073		33,073	24,812
Communications - Burning issues	14,072		14,072	12,940
UK Events	45,566		45,566	46,903
UK Training	9,767		9,767	9,126
Currency losses	309		309	(213)
Expenditure on charitable activities Totals	153,228	8,160	161,388	161,596
Raising funds				
Communications - Creative fees	18,302		18,302	13,931
Managing and Administering the Charity				

Bank Charges	952		952	688
Insurance - not missions	3,415		3,415	2,343
Independent Examiners Fee	675		675	400
Legal and professional Fees	442		442	17,946
Trustees - Meetings & Expenses	1,916		1,916	1,007
Other Management & Admin	306		306	13
Managing and Administering the Charity Totals	7,707		7,707	22,397
Support Costs				
Office- Equipment	149		149	27
Office - Consumables	1,546		1,546	2,997
Rent, Service & Cleaning	8,289		8,289	9,823
Staff & Consultancy	37,434		37,434	34,057
Telephone	-784		-784	742
Postage	403		403	810
IT - Hardware	605		605	867
IT - Software & Licences	1,614		1,614	1,929
Miscellaneous	396		396	3,061
Support Costs Totals	49,651		49,651	54,312
Expenditure Total	249,950	8,160	258,110	277,705
Net income / (expenditure)	(15,897)	20,472	4,573	(13,469)

Independent examination fees

Fees payable to the independent examiner for:

	2023	2022
	£	£
Independent examination services	720	500

Staff costs and staff numbers and employee benefits

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023
Wages and salaries	80,043
Employer contributions to pension plans	1,530
Income tax/Student loan/Nl contributions	15,507
	<u>97,080</u>

The average head count of employees during the year was a follows:

	2023
Average head count	5

Debtors

	2023	2024
Accounts receivable	6,471	9,326
Prepayments	22,316	4,567
Total	28,787	13,893

Accounts receivable – Gift Aid paid after the year end.

Prepayments – Supporter weekend deposit, Mission costs for the next FY, Refuel accommodation for Summer 2024.

Creditors: amounts falling due within one year

	2023	2024
Accounts payable	28,498	32,152
Deferred Income	2,375	4,899
Totals	30,873	37,051

Accounts payable – carry over of tithe allocation, PAYE Q4, Forge 2 room hire, March Burning Issues

Deferred income – Income from a donor specified for next FY