



# CHARITY COMMISSION FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/09/2023 Period start date To 31/08/2024 Period end date

Charity name: Atypical Work Space

Charity registration number: 1195665

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the CIO</p> <ol style="list-style-type: none"><li>1. For the public benefit, to relieve the needs of adults with an autistic spectrum condition/disorder residing in London and the South East of England by providing work experience opportunities.</li><li>2. To promote social inclusion for the public benefit by working with adults with an autistic spectrum condition/disorder residing in London and the South East of England, from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society through providing a safe and supportive working and social environment, work experience opportunities, so as to help develop their practical, social and life skills, enabling them to lead more independent and productive lives for the benefit of society.</li></ol>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>We provide a supportive work and social environment where appropriate adjustments are made so our neurodiverse beneficiaries can gain experience in the workplace and training in the repair, reuse and sale of IT, computer equipment and other items via inter alia our eBay shop. We help them to develop their practical, life and social skills and to gain</p>



		some financial independence whilst they are undertaking this work.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Confirmed. Our beneficiaries are excluded from or find it difficult to access the work place because of their disability so by providing work opportunities we are able to help them become more productive individuals for the public good.

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	N/A
Other		

#### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	We have provided paid employment to two beneficiaries, both of whom are experiencing a paid work environment for the first time. We have helped deal with the challenges that that represents because of their neurodiversity and mental health concerns e.g. loud sounds, the stress of being in the company of others, dealing with strangers and learning new skills. They have to be presentable, punctual and learn how to take instruction and ask for help and clarifications when needed. The charity endeavours to make appropriate adjustments within the working day, as required, to ensure



		<p>that each beneficiary can make progress in adapting to this unfamiliar environment. This might be starting later in the day as they often experience sleep issues and ensuring that adequate breaks are taken so they can deal with any sensory or other stressors. As they are paid, it helps them develop practical and life skills as they learn to deal with their own money.</p> <p>As a group, autistic individuals find it hard to enter the workplace with only 30% being in employment (Buckland Report 2024). By helping them into employment where there is a clearer understanding of what adjustments are need to be made to reduce stress often present in a work place, they are able to gain more independence which benefits them and society.</p> <p>We hope that the charity will provide a first step into the world of employment.</p> <p>Now in our third year, we have succeeded in becoming self-financed via the sale of donated goods via our eBay store. As the market became more competitive and sales of IT items declined we have sold more non-IT related items. All of the income was applied to the payment of wages for the beneficiaries and the balance applied to the costs of running the charity and paying for premises to store the donated goods and for the beneficiaries to work in. The shortfall was met from reserves.</p>
--	--	---

#### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	



Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity received donations of £2,784 and generate funds from trading amounting to £11,823. Wages, rent and miscellaneous office expenses amounted to £17,558 which left the charity with a net cash deficit of £2,950 which was met from reserves.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The reserves are held in order to meet salary costs of the beneficiaries which amounted to approximately 32% of the charity's expenses and costs incidental to the running of the charity – rent, eBay shop fees, postage and other running costs.
Amount of reserves held	Para 1.22	There was a deficit of £2,950 which has been taken from reserves.
Reasons for holding zero reserves	Para 1.22	NA
Details of fund materially in deficit	Para 1.24	NA
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	NA

## Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Sale of items via eBay and other platforms and donations from supporters.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	



		Other name the charity uses NA
Other		Registered charity number
		Charity's principal address

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The board of trustees acting collectively identifies and appoints trustees.

## Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details





Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

--

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

**Other optional information**



## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

*Vanessa Pepper*

Full name(s)

Vanessa Jane Pepper

Position (eg  
Secretary, Chair,  
etc)

Chair

Date

20/5/25


Additional information (optional)  
Names and addresses of advisers (optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Atypical Work Space

No (if any)  
1195665

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
9/1/2023

To

Period end date  
8/31/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	2,784	-	-	2,784	17,161
Other trading activities	11,823	-	-	11,823	13,141
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>14,608</b>	<b>-</b>	<b>-</b>	<b>14,608</b>	<b>24,199</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>14,608</b>	<b>-</b>	<b>-</b>	<b>14,608</b>	<b>24,199</b>
<b>A3 Payments</b>					
Staff fees	5,704	-	-	5,704	8,542
Rent	4,800	-	-	4,800	4,800
Misc office expenses	920	-	-	920	627
Other trading activities	6,135	-	-	6,135	3,227
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>17,558</b>	<b>-</b>	<b>-</b>	<b>17,558</b>	<b>19,879</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>17,558</b>	<b>-</b>	<b>-</b>	<b>17,558</b>	<b>19,879</b>
<b>Net of receipts/(payments)</b>	<b>- 2,950</b>	<b>-</b>	<b>-</b>	<b>- 2,950</b>	<b>4,320</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>17,426</b>	<b>-</b>	<b>-</b>	<b>17,426</b>	<b>4,320</b>
<b>Cash funds this year end</b>	<b>14,476</b>	<b>-</b>	<b>-</b>	<b>14,476</b>	<b>17,426</b>