

2023 ANNUAL REPORT

Celebrating Unity and
Progress in Nottingham



Call: 01158372627 / 07826464722
Email: enquiries@nmwn.co.uk
Vist: foxhall lodge, foxhall road, NG76LH

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01. About NMWN

NMWN is a diverse network of Muslim women dedicated to advocating for their inclusion in decision-making processes and providing essential support services. We offer legal advice surgeries, workshops, and community events to address issues such as harmful practices and discrimination. Our mission is to amplify the voices of Muslim women, ensuring their needs are met, and empowering them to shape policy and support the next generation.



02. Mission

At NMWN, we are committed to ensuring that the voices of Muslim women are heard loud and clear. Every decision made, every policy pushed, and every campaign delivered is directed by the lived experiences of Muslim women. We tackle pressing issues such as harmful cultural practices, honour-based abuse, FGM, hate crime, and discrimination. Our goal is to empower Muslim women to play an active role in shaping policy and to support the next generation in achieving their full potential. We strive to create a community where all Muslim women can thrive and succeed.





03. FOREWORD FROM THE CHAIRS

As Chairs of the Nottingham Muslim Women's Network, we are delighted to welcome you to our annual report for 2023. It brings us great joy to share that our team has expanded this year, marking a significant milestone in our journey. The addition of new members has infused our organisation with fresh perspectives, energy, and expertise, enriching our ability to serve the community.

Furthermore, we are thrilled to report the successful launch of projects funded by the Reaching Communities Fund from the National Lottery and the This Girl Can initiative. We are now in our second year of funding from the Police Crime Commissioner and the Ministry of Justice. Securing funding for three years is a testament to the impactful work we are doing and provides smaller organisations like ours with the necessary time to embed our services into the community effectively. This sustained support allows us to continue making a meaningful difference in the lives of Muslim women and girls in Nottingham.

We are particularly delighted to announce that we have supported 33 women with no recourse to public funds this year, the most we have ever supported in any one year. This achievement is a testament to the fact that women are coming forward and not settling in abusive relationships but feel confident to seek help from organisations such as ours. However, we recognise that there is more work to be done in reaching communities that are perceived as hard to reach we would prefer to say under represented, in Nottingham.

We extend our heartfelt gratitude to our dedicated team, volunteers, partners, and supporters who have contributed to our success. Together, we are empowering Muslim women, amplifying their voices, and creating positive change in our community. We look forward to the continued growth and impact of Nottingham Muslim Women's Network in the years to come. However, we recognise that there is more work to be done in reaching communities that are perceived as hard to reach we would prefer to say under represented , in Nottingham.

Neghat Khan(co-chair)
Marsha Brown(co-chair)

04. Meet Our Trustees

Introducing the visionary leaders guiding the Nottingham Muslim Women's Network. Our Trustees bring a wealth of experience, dedication, and passion to our mission, ensuring we continue to empower and uplift our community. Learn more about the inspiring individuals who oversee our strategic direction and uphold our values.



Neghat Khan
Co-Chair



Marsha Brown
Co-Chair



Dr Sobia Qazi
Treasurer



Dr Nayab Patel
Trustee



Maxine Cockett
Trustee



Shagufta Khan
Trustee



Simah Hussain
Trustee

The strategic development of Nottingham Muslim Women's Network continued to progress under the dedicated leadership of key individuals. Our Co-Chairs, Councillor Neghat Khan and Marsha Brown (Founder of Bambuuu), provided invaluable guidance and direction, steering the organisation towards its goals. Additionally, Dr. Sobia Qazi, a lecturer at Nottingham University, Maxine Cockket, Founder of Breaking Barriers Building Bridges, Councillor Nayab Patel, Simah Hussain, and Shagufta Khan contributed their expertise and insight to our strategic planning processes. Together, they have played a crucial role in shaping the future direction of NMWN, ensuring that our initiatives align with our mission to empower Muslim women and girls in Nottingham.

05. Meet Our Team

Get to know the dedicated individuals behind the Nottingham Muslim Women's Network. Our passionate and diverse team works tirelessly to empower, support, and uplift our community. From organising impactful events to providing invaluable services, each member plays a crucial role in driving our mission forward. Discover the faces and roles that make our organisation special.



Zaynab Asghar
Manager



Shanaz Din
Office Manager



Sawsan Elrifai
*Programmes and Events
Co-ordinator*



Nurgus Khan
Outreach Worker



Asia Asghar
*Wellbeing Outreach
Worker & Community
Campaign Officer*



Fatimah Kallis
Administrator



Marwa Mustafa
*Community Campaign
Officer*



Caroline Mwangi
Case Worker



Aria Suresh
Case Worker



Samantha Cooper
*Marketing & Social Media
Officer*



Iffat Mahmood
DV Support Worker

Nottingham Muslim Women's Network experienced an exciting expansion in 2023 with the addition of six new members to our team. This growth reflects our commitment to serving the community and expanding our impact. We welcomed Marwa Mustapha as the Community Campaigns Officer, Asia Asghar as the This Girl Can - Physical Activities Outreach Worker, Nurgus Khan as the new Outreach Worker, and Sawsan El-Rafai as the Events and Programmes Coordinator. Their enthusiasm and expertise have already begun to enrich our team and enhance our capacity to serve. Additionally, we were delighted to welcome Caroline Mwangi and Arya Suresh as case workers to help support our domestic abuse support service. Their expertise and commitment to aiding survivors of domestic abuse further strengthen our ability to provide crucial assistance to those in need. We also acknowledge Fatimah Khallis, who initially joined us as a volunteer but later in 2023 transitioned to become a part-time administrator for the Network. Fatimah's dedication and contributions further strengthen our administrative capabilities and support our organisational functions.

However, we were saddened by the departure of both Sam Cooper, who brought her artistic flair to our social media presence, and Ifat Mahmood, who made invaluable contributions as an Independent Domestic Violence Advisor. We extend our gratitude to Sam and Ifat for their dedication and wish them the best in their future endeavours.



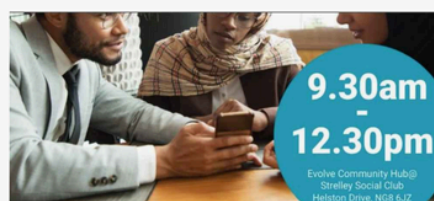
06. NMWN Services

Legal Advice Clinics

Established in 2014, our legal advice clinics have continued to provide free legal guidance on sensitive matters such as divorce, domestic abuse, child contact, sexual exploitation, forced marriage, and other family law-related issues. Throughout 2023, we hosted 12 free legal surgeries in partnership with the Family Law Group. Notably, our legal surgery clinics are open to all women, not just Muslim women, as reflected in the statistics. Additionally, we formed a new partnership with Ring Rose Solicitors and Evolve CIC, introducing a new legal clinic every third Tuesday of the month.

Immigration Advice

In 2023, the Network maintained its provision of appointment-based access to free immigration consultations, offering a contribution towards the legal costs of submitting DDVC (Destitute Domestic Violence Concessions) applications. We established a new partnership with AMH Solicitors, further bolstering our support network. We extend our gratitude to Nazia Ashraf from AMH Solicitors and Masood Khallis from Raiyad Solicitors for their continued support in assisting clients accessing our domestic abuse support service.



Legal Surgery

Every third Tuesday of each month

- | | |
|---------------------------|--------------------------------|
| ✓ Personal injury | ✓ Wills |
| ✓ Clinical Negligence | ✓ Probate |
| ✓ Family Law | ✓ Criminal Law |
| ✓ Children Law | ✓ Equality & Disability Rights |
| ✓ Domestic Abuse | ✓ Personal Disputes |
| ✓ Property & Conveyancing | |

Supporting Women And Children Experiencing Domestic Abuse

In 2023, the Network received 72 new referrals, 70% of these referrals were received from the Asian community with 30% from other Muslim communities living in Nottingham. Thirty-three of these women had no recourse to public funds and required initial immigration advice. All thirty-three women were supported into refuge spaces around the country. The Network continued to deliver a Dari / Pushto Freedom Programme in collaboration with the Refugee Forum. This was followed by an Urdu Freedom Programme in November 2023. Delivering culturally competent Freedom Programmes, in community languages will always be an important component of providing a domestic abuse support service that meets the needs of the Muslim women and girls as they can not break away from cycles of abuse if they are not able to recognise it or the perpetrators of it.

“

We exist to help all Muslim women to succeed in Nottingham by empowering Muslim women and girls by challenging attitudes that hold them back

”

Nottingham
Muslim Women's
Network

Supporting Women with No Recourse To Public Funds

In 2023, we supported thirty-three women with no recourse to public funds (NRPF) through the generosity of community donations.

Out of the total amount raised, Asiana contributed £2,713.87 towards covering the costs incurred by the Network for these women. During this period, the Network spent a total of £5,916.09 from our NRPF/Sadqaa fund. This money was utilized for various essential needs including:

- The cost of applying for Destitute Domestic Violence Concessions (DDVC) via immigration solicitors
- Emergency accommodation
- Food and clothing

Additionally, this fund assisted four victims of domestic abuse in resettling into new homes by helping cover the costs of purchasing white goods and making payments towards carpeting their new homes.



07. Programmes

The Volunteer Programme

We devised a twelve-week volunteer programme tailored for Muslim women in Nottingham to address skill gaps and introduce them to the vibrant women's sector. Our aim was to equip participants with essential skills, boosting their confidence and facilitating the transfer of existing abilities. By bridging community strengths with city services, we sought to empower participants to contribute meaningfully.

The programme encompassed orientation, practical application, and work placement phases. During orientation, participants gained insights into the women's sector and honed skills through workshops. Practical application involved organizing events like Nasheed Night and community projects. Work placement preparation prepared them for real-world experiences, culminating in placements with local women's organisations.

Expected outcomes included comprehensive sector understanding, successful project execution, and enhanced skills. Participants also established valuable connections for potential employment or further volunteering. Continuous improvement and partnerships with local organisations ensured sustainability. Through this programme, our goal was to empower Muslim women to make significant contributions to their communities and the women's sector in Nottingham.





Nottingham
Muslim Women's
Network



VOLUNTEER

10

Women joined
Volunteer Training
Programme 2023

7

New women
joined

3

Existing women
volunteers

URDU

60%

South Asian

TURKISH

20%

Turkish

ARABIC

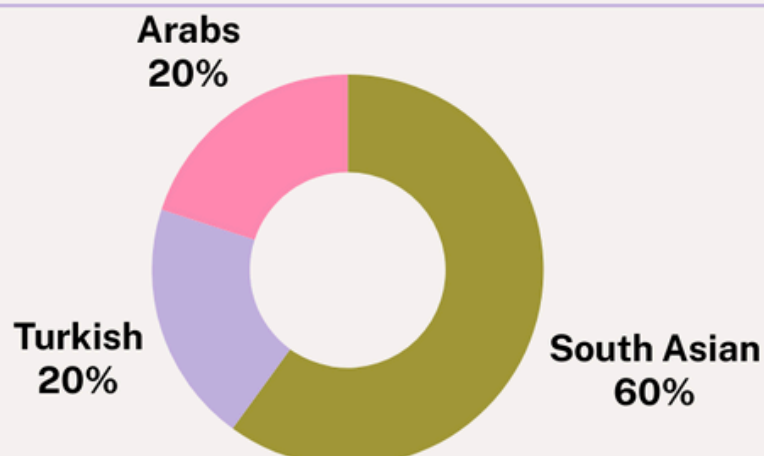
20%

Arabic



**6 OUT OF
10**

South Asian



07. Programmes

The Community Activism Programme

The Community Activism programme was a 5-week programme that the Network designed in 2019. In 2023, we trained ten Community Activists. The programme has been an important asset in building the resilience of the Muslim community in Nottingham. It allowed the Network to equip local community members with counter-narratives to harmful community practices, thus bridging the gap between the community and statutory services.

Thank you

Marwa Mustafa
Saffa Zahra Wajid
Arya Sureh
Shamaila Baig
Sawsan El Rifai
Saima Baig
Abida Jabeen
Mehwish Iqbal
Fatimah Kallis
Mohadisa Ashori



08. International Women's Day 2023

On the memorable evening of March 7th, 2023, we were honoured to gather at the Tipu Sultan restaurant to commemorate International Women's Day. The ambiance was vibrant as we indulged in a delectable three-course meal, setting the stage for an evening of celebration and empowerment.

The event provided a platform to spotlight the remarkable contributions of three outstanding women's groups: Heyya Women's Group, Nergis Women's Group, and Sisters of Noor. Through captivating presentations, each group showcased their tireless efforts and impactful initiatives aimed at uplifting and empowering women in our community.

From Heyya's innovative projects to Nergis's advocacy for women's rights, and Sisters of Noor's commitment to fostering solidarity among women, each presentation left a lasting impression, reaffirming the invaluable role of women in driving positive change.

Overall, the evening was a testament to the power of solidarity and collective action in advancing the cause of gender equality. As we celebrated the achievements of these incredible women and their groups, we were reminded of the importance of continuing to champion the rights and aspirations of women everywhere.

We'd like to thank Caroline Henry, the Police Crime Commissioner for attending the event and for giving out the appreciation certificates on the night.

International Women's Day in pictures...



09. Campaigns

Community Campaigns / listening and Responding To The Needs Of Muslim Women

Over the past year, the Community Campaigns Officer has been very busy engaging with women in the community, listening to their needs and concerns. As a result, several workshops and events have been set up to specifically meet the needs of Muslim women and girls, with a key focus on employability and learning English. These initiatives include:

Facilitating two health awareness sessions with the attendance of 2 NHS representatives and more than 12 women as attendees

Organising various courses tailored to the community's needs, such as English courses (with 10 participants and others on the waiting list), Employability courses (with 13 participants), Beauty Courses (with 13 participants), and Driving Theory courses (with 10 participants and others on the waiting list).

Establishing partnerships with key institutions including Nottingham College, Second Chance Learning Academy, Vision West Nottinghamshire College, and others to provide comprehensive support and resources.

Providing interpretation services on numerous occasions from English to Arabic and vice versa.

Holding ongoing meetings with Muslim women working voluntarily in the Muslim funeral & burial services in preparation for the funeral campaign.

09. Campaigns

This Girl Can

In 2023, the Nottingham Muslim Women's Network, in partnership with Active Notts and Nottingham City Council, initiated a powerful project as part of the "This Girl Can" campaign. The funding from this collaboration aimed to remove obstacles that have traditionally prevented South Asian women and girls from taking part in sports and physical activities. By addressing cultural concerns, providing accessible venues, and promoting inclusive settings, the initiative aimed to establish a safe environment where these women could try various sports without fear of judgment. This not only promoted physical health but also nurtured a sense of community and belonging among participants.

The funding from this partnership allowed the Nottingham Muslim Women's Network to introduce tailored programs for South Asian women and girls. These programs featured women-only sports sessions, fitness classes led by female instructors, and community events promoting active lifestyles. Moreover, the initiative offered educational workshops to highlight the benefits of physical activity and challenge stereotypes about women's sports involvement. Through these efforts, the Nottingham Muslim Women's Network, with the support of Active Notts and Nottingham City Council, significantly enhanced the empowerment and inclusion of South Asian women in Nottingham's sports scene.



This Girl Can in pictures...



325

**SOUTH ASIAN
WOMEN ENGAGED
WITH THE THIS GIRL**

33

**SESSION
DELIVERED**

399

**HOURS OF
CONTACT**

09. Campaigns

Supporting Maternity Care

In March of 2023, we continued to support Donna Ockenden with her review of Notts Maternity Services. As part of this initiative, we facilitated the filming of a series of video messages aimed at encouraging Muslim women to come forward and share their experiences, both positive and negative, of Notts Maternity Services. These messages were recorded in multiple languages, including Urdu, Mirpuri Punjabi, Arabic, and Kurdish, to ensure accessibility and inclusivity for our diverse community.



In November of 2023, we supported the production of videos for the Maternity Prescription Exemption campaign. Once again, we facilitated the translation of the campaign's main message into Urdu, Mirpuri Punjabi, Arabic, and Kurdish, ensuring that the information reached and resonated with our diverse community.



Maternity exemption

- Available as soon as pregnancy certified by doctor or nurse
- Runs till 12 months after expected date of baby's birth
- Can apply for extension if baby born late

| 10. Testimonial

Over the past year, I followed the Nottingham Muslim Women's Network but often found excuses to avoid participating in events due to my isolated lifestyle. When I saw the volunteer training program, I decided to join and learn about volunteering. After the first month, I realized how much I had learned and wished I had started sooner. The program taught me about the difficulties many women and girls face, such as hate crimes, forced marriages, and FGM.

Participating increased my awareness and opened new doors in my life. I learned about the incredible support NMWN provides through programs like the Freedom program and Legal issues support. Volunteering helped me socialize and motivated me to spread awareness in Turkish groups. I now understand the importance of supporting women and girls, who are the cornerstone of society.

Rahmie Ceylan – attendee of the Volunteer Programme

1. What do you think we are good at?

Supporting and advocating for Muslim women through outreach, advocacy, social events, and courses like physical activity programs.

2. What difference do you think we make?

Giving Muslim women a voice and confidence to reach their full potential, and empowering vulnerable women to thrive.

3. Why do you like and support our work?

NMWN empowers Muslim women with 1-to-1 support, advocacy, and safety planning for DV clients, helping them overcome barriers and flourish emotionally and physically.

Kind regards, Reshma Suresh

Domestic & Sexual Violence Counsellor



| 10. Testimonial

1. What do you think we are good at?

Providing empathetic, non-judgmental support for a diverse range of women, treating everyone with kindness and compassion. You offer engaging courses and activities based on women's interests and organize various sports to improve their well-being. Weekly coffee mornings foster community, and trips provide new experiences for women and their children.

2. What difference do you think we make?

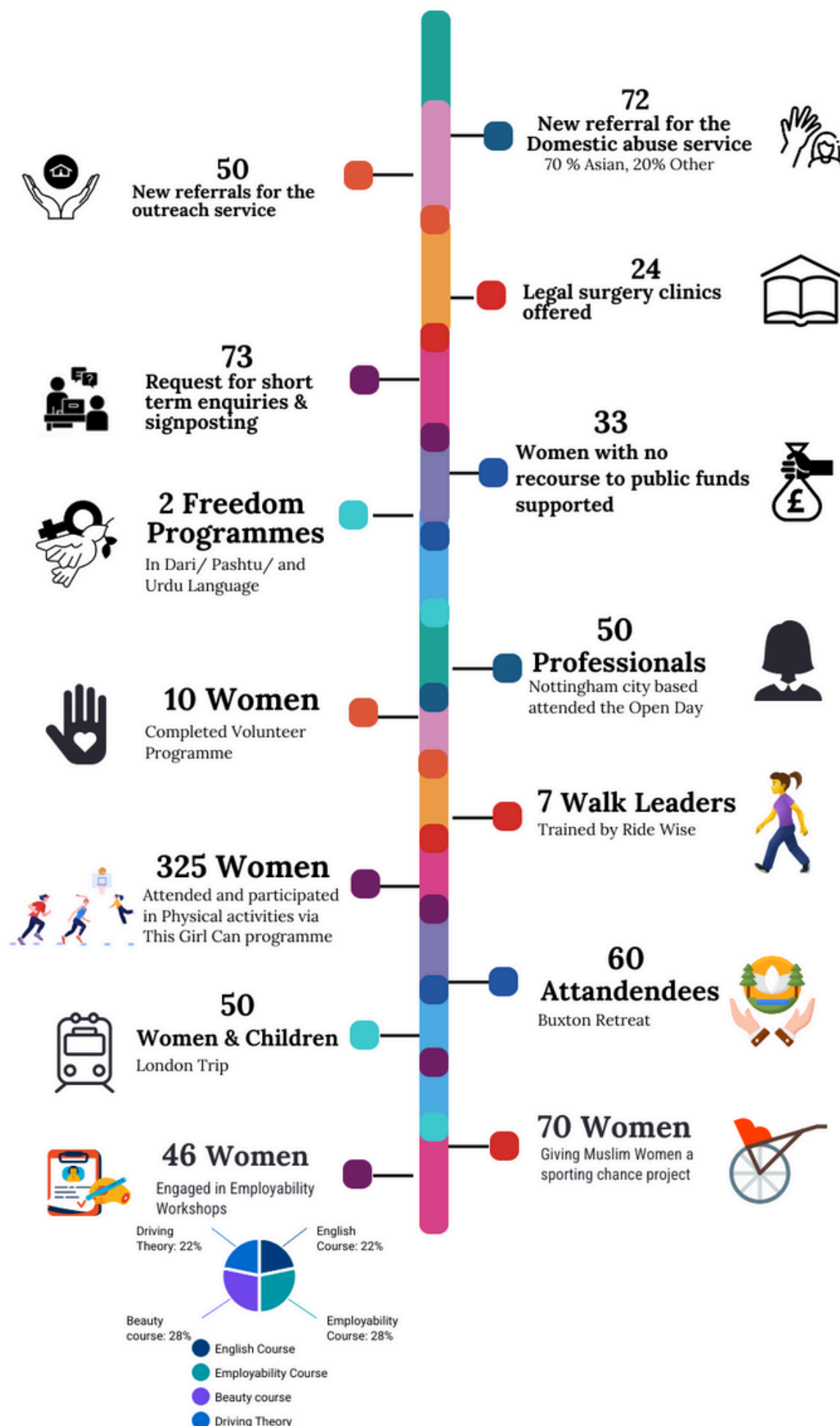
You reduce isolation and offer a safe space for women to discuss challenges. Practical support includes help with paperwork, appointments, legal advice, and language interpretation. You build women's confidence and independence, helping them integrate into wider society through partnerships with other organizations and colleges.

3. Why do you like and support our work?

I've seen the positive impact of NMWN's work, empowering women to lead safer, happier lives. You improve mental, social, financial, and physical well-being through various programs and collaborations. I'm proud to partner with you and confidently refer women, knowing they will receive compassionate support.



Nottingham Muslim Women's Network Numbers-2023



11. Gallery 2023

FREE Employability Course for Women

Starting Thursday 9th November

10am - 1pm

Nottingham Womens Centre

Get support with job searching, your CV, interview preparation and learn how to find the right job for you.

What you will cover:

- boosting my employability,
- building my confidence,
- CV writing,
- interview preparation,
- broadening my options,
- finding new opportunities.

 equipped 2 succeed



Travel expenses and refreshments provided

Book your place at: www.scla.org.uk/employability
Any questions? Contact 07399 630885

CRICKET, CHAT & CHAI

A free Chai morning for women who want to learn a bit more about cricket.

Come along, have a chat and play some softball cricket.



Every fortnight starting
TUESDAY 12TH SEPTEMBER
10AM-12PM

Venue:
BRENDON LAWRENCE
SPORTS CENTRE
HUNGERHILL ROAD
NOTTINGHAM
NG3 4NB

For more details contact Farah Khan on
07726 677080 or email
FARAH.KHAN@

FREE EVERYDAY ENGLISH COURSE

THE MARY POTTER CENTRE
76 GREGORY BOULEVARD, NOTTINGHAM, NG7 5HY

27TH SEP - 13 DEC 2023

10 WEEKS [EXCLUDING HALF-TERM BREAK]

Wednesdays, 9:30AM to 12:00PM
First class will be in Room 4
All subsequent classes will be in Room 8

TUTOR: GILLY SMITH

Call us on: 07826464722
Or email: enquiries@nmwn.co.uk





Nottingham Muslim Women's Network

WOMEN ONLY

FREE

NMWN'S VOLUNTEER TRAINING PROGRAM

JOIN OUR FREE 12 WEEK TRAINING SESSIONS.

WHY NOT JOIN US FOR FREE TRAINING?

EXPAND YOUR SKILLS, BOOST YOUR CONFIDENCE, AND DISCOVER YOUR TRUE POTENTIAL

CERTIFICATES ON COMPLETION OF THE COURSE

GAIN AN INSIGHT INTO COMMUNITY DEVELOPMENT, BUDGETING AND ORGANISING COMMUNITY EVENTS

DOMESTIC VIOLENCE • FGM • HATE CRIME

CV WORKSHOP EXTRA SUPPORT WITH WRITING YOUR CV

FOR MORE INFORMATION ABOUT THIS EXCITING PROGRAM, CONTACT US OR BOOK VIA EVENTBRITE:

enquiries@nmwn.co.uk

0115 837 2627 or 07826 464722

nottinghammuslimwomensnetwork.co.uk

EVERY THURSDAY
7TH SEPTEMBER – 7TH DECEMBER
9:30 AM TO 12:30 PM
NOTTINGHAM WOMEN'S CENTRE
30 CHAUCER STREET NOTTINGHAM NG1 5LP



Nottingham Muslim Women's Network

@NottinghamMuslimWomensNetwork
nottinghammuslimwomensnetwork.co.uk

meet and greet

MASARRAT MISBAH

President
Depilex Smileagain Foundation

Providing support and care for victims and survivors of acid attacks in Pakistan

Monday, 20th February 2023 1-3pm,
Venue: Nottingham Women Centre,
30 Chaucer Street, Nottingham, NG1 5LP
(Limited spaces only.)
To reserve a place, please call:
07826464722

Depilex Smileagain UK Foundation
Organised & Coordinated by **Safia Mahmood**

CHAT TO
OTHER
LIKE-MINDED
WOMEN!



Nottingham
Muslim Women's
Network

COFFEE MORNING

PLEASE COME ALONG AND JOIN US
FOR A CUPPA AND A CHAT

MEET OUR
SUPPORT
STAFF

EVERY WEDNESDAY 9:30 TO 11:30
AT NOTTINGHAM WOMEN'S CENTRE

Nottingham Women's Centre,
30 Chaucer Street, Nottingham NG1 5LP

0115 837 2627 / 07826 464 722 or email enquiries@nmwn.co.uk
www.nottinghamwomensnetwork.co.uk

CAN YOU KICK IT?

PORTLAND LEISURE CENTRE,
MUSKHAM ST, NOTTINGHAM NG6
WEDNESDAY, 5TH JULY 4PM-5PM



**FREE FOOTBALL SESSIONS
FOR GIRLS AND WOMEN.**
DEVELOP YOUR SPORTING SKILLS UNDER
GUIDANCE OF FEMALE AND MALE COACHES!

HAVE FUN WHICH COULD LEAD TO A CAREER PATHWAY!
AN EXCELLENT OPPORTUNITY TO A HEALTHY LIFE STYLE
AND DEVELOP NEW SKILLS.

BOOK NOW ON 0115 837 2627 OR 07826 464722
OR EMAIL ENQUIRIES@NMWN.CO.UK
nottinghammuslimwomensnetwork.co.uk

Nottingham
Muslim Women's



WOMEN'S ONLY BADMINTON

**TUESDAY'S
12-1PM**
(STARTING 12TH SEPTEMBER)

£2 PER
PERSON

ALL
EQUIPMENT
PROVIDED



Brendon Lawrence Sports Centre, 35
Hungerhill Rd, Nottingham NG3 4NB

Learn to ride a bike with
Women in Tandem!

WEDNESDAY
16th August 2023

10am - 11.30am

0115 837 2627 | 07826 464722 | enquiries@nmwn.co.uk
www.nottinghammuslimwomensnetwork.co.uk

Nottingham
Muslim Women's
Network

JOIN
US



Women & children
ONLY!

IT'S BACK AGAIN... WOMEN'S RETREAT!

Join us for a 3 day retreat. Have a relaxing time
away from the everyday stress of life.

Relaxation & healing
A community of support
Time for yourself
Inner peace

Join the retreat!

Lots of activities catered for
children and adults...

Tuesday, 8th August - Thursday, 10th August
High Ash Farm Retreat Buxton SK17 0QY

COST FOR TRIP

Per Woman:
(Age 18 & over) £100

Children:
Age 13 to 17 years £50 / Age 10 to 12 years £40
Under 10 years £30

(Girls any age and boys up to age 12 only)

The children's prices are for your own
children only. If bringing other people's
children the cost is £75 for all ages.

Prices include accommodation
food and transport.

BOOK NOW!

Call 0115 837 2627 / 07826 464 722
or email enquiries@nmwn.co.uk

12. Future Plans

As we reflect on the incredible achievements of 2023, we are thrilled to share our plans for the upcoming year. The 'THIS GIRL CAN' funding has been instrumental in advancing the Network's capability to work towards Nottingham city's Health and Wellbeing strategic initiatives, and we are eager to build on this momentum.

Expanding 'THIS GIRL CAN' Outreach

We are committed to increasing the participation of South Asian women and girls in physical activities across Nottingham. Our goal is to train some of our most dedicated participants to become level two and three sport coaches, fostering a sustainable and empowering community.

Ramadhan Recharge 2024

In partnership with 'THIS GIRL CAN', we are preparing for an even more impactful Ramadhan Recharge. Our focus will be on promoting the integration of fasting and physical activity, ensuring a holistic approach to health and well-being during this important time.

Enhanced Volunteer Programme

Building on the success of our 2023 volunteer programme, we aim to deliver even more robust initiatives in 2024. We value the contributions of our volunteers and are dedicated to providing them with meaningful and rewarding opportunities to make a difference in our community.

Youth Inspired Initiative

Thanks to funding from Awards4All, we are excited to launch a new youth wing of the Network. This program will target Muslim girls aged 13 to 16, educating and empowering them to overcome harmful cultural practices that may hinder their progress. Our goal is to create a supportive environment where these young women can thrive.

Celebrating 10 Years Of The Network

2024 marks a decade of our Network's existence. We look forward to celebrating our journey, from humble beginnings to the impactful community presence we have today. Join us as we showcase our achievements and outline our vision for the future.

13. Appreciation & Funders

Appreciation

NMWN would like to thank all the women, children , young people and men who have got involved and participated in the Network activities over the last year. We would also like to thank our partners. Partnership working is critical to effective and efficient delivery of our services and we are better for working with you. We are also grateful to our founders.

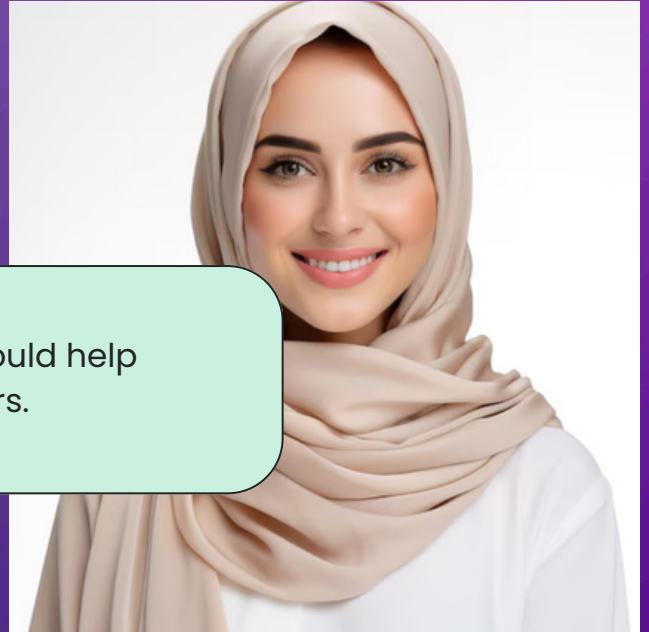
13. Appreciation & Funders

Our Funders

- Ministry of Justice via the Office of Police and Crime Commissioner for funding the Domestic Abuse Support service for the next two years.
- The Office of Police and Crime Commissioner for funding the Community Activism Programme under the hidden harm thematic three- year funding.
- The Reaching Communities – We completed year 1 of 3 years of funding from National Lottery for funding the next 3 years of Network expansion and development.
- Nottingham City Council/ Communities of Identity and Sexual Orientation (COI) for funding the drop-in and outreach support throughout Nottingham. This funding was discontinued by the Nottingham City Council in 2023. As a ‘starter’ organisation in 2014, this fund was very useful in helping us get onto the ‘funding ladder’.
- Sports England for funding sporting activities for Muslim women in Nottingham.
- Awards4All / National Lottery for funding the training of staff and delivery of the Freedom Programme.
- Women’s Resource Centre – Black and Minoritised Women’s Fund. The funding helped cover core costs of staff salaries and office on costs.

HELP US

There are many ways you could help NMWN so we can help others.



Make a Donation

As a registered charity company, your donations go a long way. Ways you can donate:

- Donate via PayPal Go to **www.nmwn.co.uk** and click Donate
- Through Cheque: Nottingham Muslim Women Network
Foxhall lodge, Foxhall Road, NG7 6LH

Spread the Word

Help spread the word about our work. You can raise awareness through:

- inviting others to join in
- sharing and using our work.
- connecting and sharing on social media.

Fundraise

There are many ways you could fundraise for NMWN:

- Do a sponsored activity
- Organise an event.

Contact Us



01158372627 / 07826464722



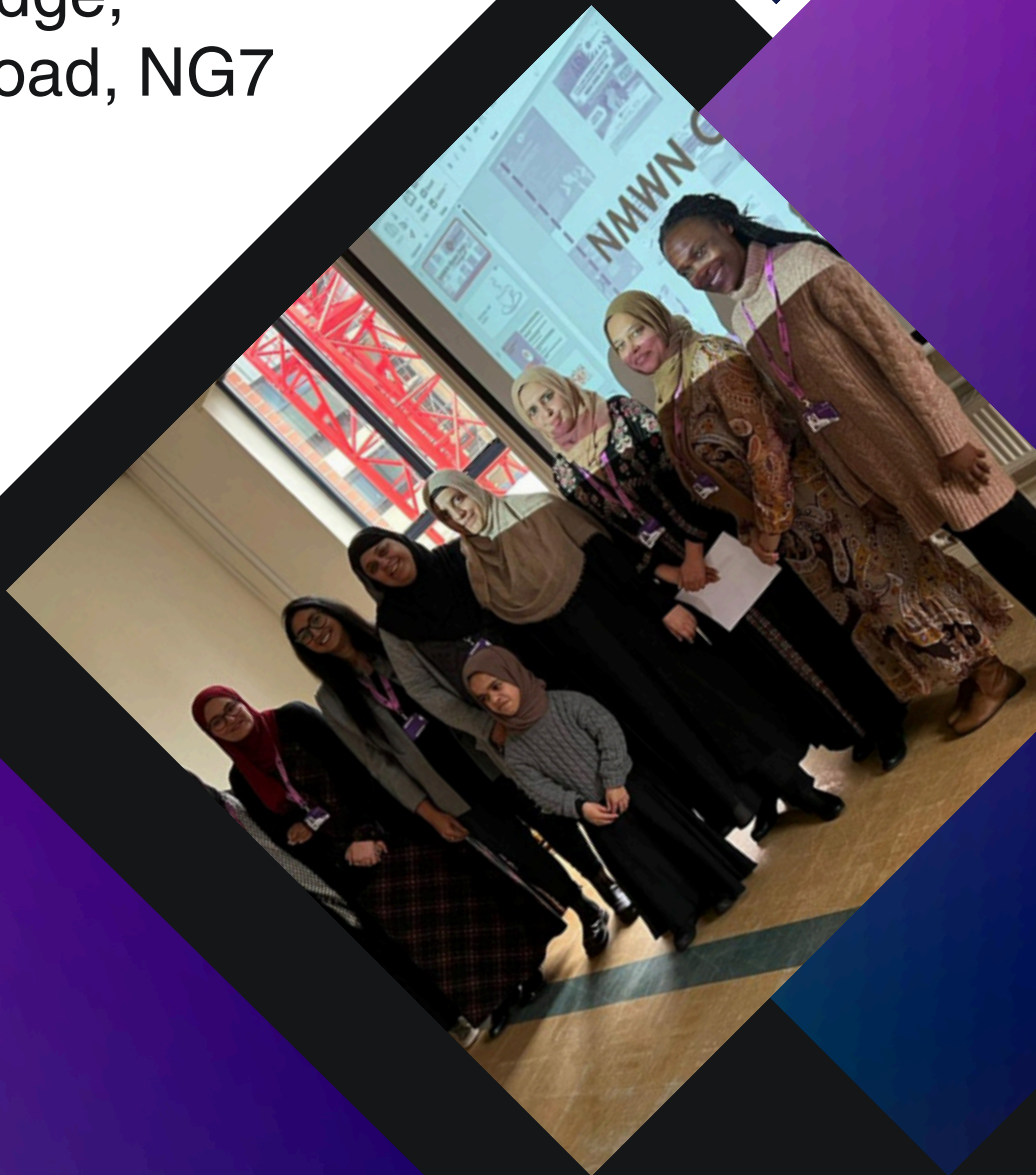
Enquiries@nmwn.co.uk



www.nmwn.co.uk



Foxhall lodge,
Foxhall Road, NG7
6LH



Nottingham Muslim Women's Network
(Registered charity, number 1195648)
Financial statements
for the year ended 31 December 2023

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7	Receipts & payments account
8	Statement of assets & liabilities
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**Nottingham Muslim Women's Network
Trustees' annual report
for the year ended 31 December 2023**

Full name Nottingham Muslim Women's Network

Other names by which the charity is known NMWN

Organisation type Charitable incorporated organisation

Registered charity number 1195648

Principal address Foxhall Business Centre, Foxhall Road, Nottingham, NG7 6LH

Trustees

Neghat Khan, Co-Chair
Marsha Brown, Co-Chair
Sobia Qazi, Treasurer
Maxine Cockett,

Simah Hussain
Nayab Patel,
Shagufta Khan, until 12.8.23

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The charity is operated under the rules of its constitution adopted 27 August 2021

A person interested in becoming a trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

- Relieving the needs and suffering of Muslim women in need of such relief due to conditions related to domestic violence and the resulting distress and hardship. In particular, through the provision of counselling, public education, advice and advocacy;
- Promoting social inclusion for the public benefit by working with Muslim women who are socially excluded on the grounds of their ethnic origin, religion, belief, gender and creed to relieve the needs of Muslim women and assist them to integrate into society, in particular by;
 - Providing a local network of support that encourages and enables Muslim women to participate more effectively with and within the wider community;
 - Increasing or co-ordinating opportunities for Muslim women to engage with service providers, to enable those service providers to adapt services to better meet their needs and to encourage community safety.

Nottingham Muslim Women's Network

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access an Islamic divorce;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Summary of the main activities undertaken for the public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Summary of the main achievements during the period

In 2023 the Network's bid to the National Lottery Reaching Communities Fund was approved and this was an important fund that we secured as it allowed for the creation of two new job roles as well as redefining two existing roles. Through this fund we were able to appoint a Manager, an Office Manager / finance officer, a Community Campaigns Officer and an Events and Programmes Coordinator. It also meant for the first time we had funding that would help sustain the core costs of the Network.

Nottingham Muslim Women's Network

During this year, the Network also successfully secured funding from Nottingham City Council - 'This Girl Can' - a partnership with Nottingham City Council and Active Notts. The Physical Wellbeing Outreach Worker role has been an exciting new addition to the team as it has helped open the way for South Asian women and girls to access learning to ride a bike, weekly badminton sessions for women on a pay as you go basis as well as badminton sessions for families on a Friday afternoon. Culturally appropriate swim sessions, football for girls in the Meadows as well as training seven walk leaders, this training is administered by Ride Wise. This post has been instrumental in providing partner organisations such as Active Notts, Badminton UK, Nottingham City Council with insights around the barriers preventing South Asian Women from accessing physical recreational activities in Nottingham.

NMWN's Domestic Abuse Support service was awarded funding up until 2025. Again, this was an amazing achievement for the Network as it meant our core costs for the service were covered for the next three years. During 2023, the Network received seventy-five referrals to the Domestic Abuse Service. Thirty-three of these women had no recourse to public funds and for them the Network was their only point of help and support.

The legal surgery was continued with Family Law Group and continued to provide free advice sessions in partnership with the Network. A new partnership was developed with Ring Rose Solicitors (Loughborough) and Evolve CIC (Aspley) and the Network now facilitates an additional legal surgery operating from Aspley Nottingham.

The wonderful team at NMWN coordinated the 2nd Buxton Retreat, a three day and two-night retreat for women and children who we support. The third annual trip to London was a success as we took 50 women to shop at Oxford Street and Southall shopping.

The Bilingual Freedom Programme was delivered in partnership with the Refugee Form in Dari and Pushto as well as Urdu.

The Network introduced new workshops to help respond / meet the needs of Muslim women and girls living in Nottingham:

- Raising awareness of how to access primary care health services for newly arrived women to Nottingham.
- Employability workshops in partnership with Second Chance Learning Academy
- Level 1 Introduction to Beauty Therapies delivered by a 12-week Volunteer Community Programme that was attended by 10 Muslim women from the community.

Over 200 new women came into contact with the Network in 2023. This has been an amazing achievement as these new contacts came from the wider Muslim community living in Nottingham and not only the South Asian community.

Nottingham Muslim Women's Network

The charity's policy on reserves

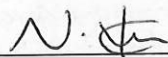
Our Reserves policy states that we have three months of staff salaries and wind down costs for all operations. Currently we do not have sufficient reserves for this. The manager will be making an application to Lloyds Foundation for £75,000 to help build reserves.

Financial review

At the moment we are in a good financial position, however if something happens drastically to the economy or there are cuts from the funding sector then we will struggle as an organisation. Our main activities are funded for three years at the moment. Our main risks lie after 2025 however the Trustees and the Manager are looking at alternative funds all the time.

We'd like to thank all of our funders for funding us and believing in us. We'd like to thank all of our staff and Trustees for making Nottingham Muslim Women's Network what it is today - a network of amazing and talented Muslim and non Muslim women together working to overcome the barriers preventing Muslim women and girls from accessing services in Nottingham.

Signed on behalf of the charity's trustees:

Signed 
Neghat Khan, Co-Chair

Date 13/6/2024

**Independent examiner's report to the trustees of
Nottingham Muslim Women's Network
for the year ended 31 December 2023**

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed _____ Date _____
John O'Brien MSc, FCCA, FCIE
Employee of Community Accounting Plus

Nottingham Muslim Women's Network
Receipts & payments account
for the year ended 31 December 2023

2022				2023
Total		Unrestricted	Restricted	Total
Funds		Funds	Funds	Funds
£	Note	£	£	£
Receipts				
46959	Opening transfer	-	-	-
152270	Grants & donations	2 2315	143035	145350
65	Sales & fees	2110	-	2110
8299	Activities income	4496	-	4496
<u>207593</u>	Total receipts	<u>8921</u>	<u>143035</u>	<u>151956</u>
Payments				
2200	Accounts & bookkeeping	-	1675	1675
1716	Communications	-	1834	1834
3600	Consultancy	-	100	100
428	Equipment, repairs & renewals	-	690	690
8460	Events & activities	740	1628	2368
30	Freelance pay	-	100	100
607	Insurances	-	2550	2550
3468	IT costs	-	2540	2540
994	Payroll fees	-	835	835
1642	Printing & marketing	-	1007	1007
3276	Professional fees	50	3413	3463
220	Refreshments	1221	287	1508
3940	Rent & services	-	6752	6752
3569	Service delivery	100	5779	5879
101	Stationery & office costs	-	924	924
4303	training	-	1670	1670
447	Travel	2410	864	3274
706	Utilities	-	567	567
-	Materials & resources	-	30	30
-	Sundry expenses	100	10	110
-	Room Hire	700	252	952
-	Charitable contributions	-	1000	1000
-	Loan given	1867	-	1867
-	Volunteer expenses	-	794	794
93429	Wages, NI & pension	-	115249	115249
<u>133136</u>	Total payments	<u>7188</u>	<u>150550</u>	<u>157738</u>
74457	Net receipts/(payments)	1733	(7515)	(5782)
-	Cash funds at start of this period	19679	54778	74457
-	Transfers between funds	554	(554)	-
<u>74457</u>	Cash funds at end of this period	<u>21966</u>	<u>46709</u>	<u>68675</u>

Nottingham Muslim Women's Network
Statement of assets and liabilities
at 31 December 2023

2022			2023
£		Note	£
	Cash assets		
74156	Bank accounts		68484
301	Cash in hand		191
<u>74457</u>			<u>68675</u>
	Other monetary assets		
2000	Debtors - Grants & donations		9254
276	Prepayments - Insurances		2095
<u>2276</u>			<u>11349</u>
	Assets retained for the charity's own use		
	General equipment.		
	Liabilities		
(1039)	Creditors	4	(3659)
<u>(1039)</u>			<u>(3659)</u>

These financial statements are accepted on behalf of the charity by:

Signed N. Khan
Neghat Khan, Co-Chair

Dated 13/6/2024

Nottingham Muslim Women's Network
Notes to the accounts
for the year ended 31 December 2023

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Grants & donations

	Unrestricted £	Restricted £	Total £
Cycling UK	-	2500	2500
Women's Resource Centre	-	2000	2000
Nottingham City Council	-	16392	16392
Active Partners Trust	-	2726	2726
Nottingham Womens Centre	-	7430	7430
PCC Nottinghamshire	-	30670	30670
The National Lottery Community Fund	-	78603	78603
No Recourse to Public Funds	-	2714	2714
Sundry grants & donations	2315	-	2315
	2315	143035	145350

3. Funds analysis

	Opening balance £	Receipts £	(Payments) £	Transfers £	Closing balance £
Restricted funds					
Freedom to fly 3	699	-	(699)	-	-
WRC Black and Minoritised Women	(2000)	2000	-	-	-
Community of Identity	690	7430	(7356)	-	764
No Recourse to Public Funds	2269	2713	(3856)	-	1126
BAME Domestic abuse support service	9881	13056	(25197)	-	(2260)
Reaching Communities	32364	78603	(81043)	-	29924
A Sporting Chance for Muslim Women	4385	-	(3831)	(554)	-
Thematic Hidden Harm	4800	17614	(13895)	-	8519
Zakat	1690	-	(1690)	-	-
Big Bike Revival	-	2500	(1586)	-	914
Health is Wealth	-	2000	-	-	2000
This Girl Can	-	17119	(11397)	-	5722
	54778	143035	(150550)	(554)	46709
Unrestricted funds					
General	19679	8921	(7188)	554	21966
	19679	8921	(7188)	554	21966

Nottingham Muslim Women's Network

Freedom to Fly 3 – A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

WRC Black and Minoritised Women's Fund - This funding from the Women's Resource Centre helped NMWN cover core costs during a period of financial instability. The fund paid towards some mobile phone costs, office rent and contributed towards core salary costs.

Community of Identity – This funding from Nottingham Womens Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous grants and donations from the local and wider community as well as fund raising initiatives by the staff.

Ministry of Justice Funding for NMWN Domestic Abuse Service and includes clinical supervision for staff. This fund is in deficit due to the final portion of the grant being paid in arrears.

Reaching Communities Fund - core costs of running the Network including the creation of two new posts including a Manager's post and a Community Campaigns Officer and a 12 week Volunteer programme.

A sporting chance for Muslim women – This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

Make Notts Safe 2022/2025 – Thematic Grant (Hidden Harm) - Funds the Community Activism Programme and the Freedom Programmes. It also funded 2 members of NMWN to become IDVA trained (Independent Domestic Violence Advocate) Also funded some office costs such as the Oasis license.

Zakat – Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

The Big Bike Revival - Teaching Muslim Women how to ride a bike and gain confidence in riding bikes across Nottingham.

Community Champions / Nottingham City Council / PCT - Health is Wealth - Funding towards Health Awareness sessions and a health event.

Nottingham Muslim Women's Network

This Girl Can - Active Notts / Nottingham Muslim Women's Network partnership will provide Active Notts and This Girl can with a unique opportunity to engage with the South Asian and Muslim Community of Nottingham and meet them 'where they are at'. During this project, Muslim women will be empowered to lead happier, healthy lives. Through this partnership the Network will aim to provide insight to both Active Notts and Nottingham City Council about the barriers facing South Asian women in terms of accessing physical activities. Once these barriers are identified the funding will enable the Network to overcome these barriers by providing tailored physical activities in the community.

The transfer from the A Sporting Chance for Muslim Women fund to the General fund reflects the release of any restrictions on the use of these funds.

4. Creditors

	£
Accounts and bookkeeping	2813
Wages, NI & pension	540
Payroll fees	306
	<hr/>
	3659

5. Premises

The premises were leased from Hungerhill Trading Limited during the financial period and rent and services paid monthly. The group moved to Foxhall Business Centre from 1.3.24.

6. Trustees' remuneration

During this period, a total of £93 was reimbursed to 2 trustee(s) for expenses incurred.

7. Benefit in Kind

During 2023 the organisation benefitted from 80 hrs of work of interns via the Derby University Interns programme, the value of this time was estimated to have a value of £3,174.

8. Related party transactions

There were no related party transactions in this period.

9. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

Nottingham Muslim Women's Network
(Registered charity, number 1195648)
Financial statements
for the year ended 31 December 2023

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2 - 5	Trustees' annual report
6	Independent examiner's report
7	Receipts & payments account
8	Statement of assets & liabilities
9 - 11	Notes to the accounts

**Nottingham Muslim Women's Network
Trustees' annual report
for the year ended 31 December 2023**

Full name Nottingham Muslim Women's Network

Other names by which the charity is known NMWN

Organisation type Charitable incorporated organisation

Registered charity number 1195648

Principal address Foxhall Business Centre, Foxhall Road, Nottingham, NG7 6LH

Trustees

Neghat Khan, Co-Chair
Marsha Brown, Co-Chair
Sobia Qazi, Treasurer
Maxine Cockett,

Simah Hussain
Nayab Patel,
Shagufta Khan, until 12.8.23

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The charity is operated under the rules of its constitution adopted 27 August 2021

A person interested in becoming a trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

- Relieving the needs and suffering of Muslim women in need of such relief due to conditions related to domestic violence and the resulting distress and hardship. In particular, through the provision of counselling, public education, advice and advocacy;
- Promoting social inclusion for the public benefit by working with Muslim women who are socially excluded on the grounds of their ethnic origin, religion, belief, gender and creed to relieve the needs of Muslim women and assist them to integrate into society, in particular by;
 - Providing a local network of support that encourages and enables Muslim women to participate more effectively with and within the wider community;
 - Increasing or co-ordinating opportunities for Muslim women to engage with service providers, to enable those service providers to adapt services to better meet their needs and to encourage community safety.

Nottingham Muslim Women's Network

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access an Islamic divorce;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Summary of the main activities undertaken for the public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Summary of the main achievements during the period

In 2023 the Network's bid to the National Lottery Reaching Communities Fund was approved and this was an important fund that we secured as it allowed for the creation of two new job roles as well as redefining two existing roles. Through this fund we were able to appoint a Manager, an Office Manager / finance officer, a Community Campaigns Officer and an Events and Programmes Coordinator. It also meant for the first time we had funding that would help sustain the core costs of the Network.

Nottingham Muslim Women's Network

During this year, the Network also successfully secured funding from Nottingham City Council - 'This Girl Can' - a partnership with Nottingham City Council and Active Notts. The Physical Wellbeing Outreach Worker role has been an exciting new addition to the team as it has helped open the way for South Asian women and girls to access learning to ride a bike, weekly badminton sessions for women on a pay as you go basis as well as badminton sessions for families on a Friday afternoon. Culturally appropriate swim sessions, football for girls in the Meadows as well as training seven walk leaders, this training is administered by Ride Wise. This post has been instrumental in providing partner organisations such as Active Notts, Badminton UK, Nottingham City Council with insights around the barriers preventing South Asian Women from accessing physical recreational activities in Nottingham.

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The Bilingual Freedom Programme was delivered in partnership with the Refugee Form in Dari and Pushto as well as Urdu.

The Network introduced new workshops to help respond / meet the needs of Muslim women and girls living in Nottingham:

- Raising awareness of how to access primary care health services for newly arrived women to Nottingham.
- Employability workshops in partnership with Second Chance Learning Academy
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Nottingham Muslim Women's Network

The charity's policy on reserves

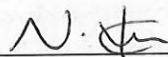
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We'd like to thank all of our funders for funding us and believing in us. We'd like to thank all of our staff and Trustees for making Nottingham Muslim Women's Network what it is today - a network of amazing and talented Muslim and non Muslim women together working to overcome the barriers preventing Muslim women and girls from accessing services in Nottingham.

Signed on behalf of the charity's trustees:

Signed 
Neghat Khan, Co-Chair

Date 13/6/2024

**Independent examiner's report to the trustees of
Nottingham Muslim Women's Network
for the year ended 31 December 2023**

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

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Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed _____ Date _____
John O'Brien MSc, FCCA, FCIE
Employee of Community Accounting Plus

Nottingham Muslim Women's Network
Receipts & payments account
for the year ended 31 December 2023

2022			2023
Total		Unrestricted	Total
Funds		Funds	Funds
£	Note	£	£
Receipts			
46959	Opening transfer	-	-
152270	Grants & donations	2 2315	143035
65	Sales & fees	2110	2110
8299	Activities income	4496	4496
<u>207593</u>	Total receipts	<u>8921</u>	<u>151956</u>
Payments			
2200	Accounts & bookkeeping	-	1675
1716	Communications	-	1834
3600	Consultancy	-	100
428	Equipment, repairs & renewals	-	690
8460	Events & activities	740	1628
30	Freelance pay	-	100
607	Insurances	-	2550
3468	IT costs	-	2540
994	Payroll fees	-	835
1642	Printing & marketing	-	1007
3276	Professional fees	50	3413
220	Refreshments	1221	287
3940	Rent & services	-	6752
3569	Service delivery	100	5779
101	Stationery & office costs	-	924
4303	training	-	1670
447	Travel	2410	864
706	Utilities	-	567
-	Materials & resources	-	30
-	Sundry expenses	100	10
-	Room Hire	700	252
-	Charitable contributions	-	1000
-	Loan given	1867	-
-	Volunteer expenses	-	794
93429	Wages, NI & pension	-	115249
<u>133136</u>	Total payments	<u>7188</u>	<u>150550</u>
74457	Net receipts/(payments)	1733	(7515)
-	Cash funds at start of this period	19679	54778
-	Transfers between funds	554	(554)
<u>74457</u>	Cash funds at end of this period	<u>21966</u>	<u>46709</u>
			<u>68675</u>

Nottingham Muslim Women's Network
Statement of assets and liabilities
at 31 December 2023

2022			2023
£		Note	£
	Cash assets		
74156	Bank accounts		68484
301	Cash in hand		191
<u>74457</u>			<u>68675</u>
	Other monetary assets		
2000	Debtors - Grants & donations		9254
276	Prepayments - Insurances		2095
<u>2276</u>			<u>11349</u>
	Assets retained for the charity's own use		
	General equipment.		
	Liabilities		
(1039)	Creditors	4	(3659)
<u>(1039)</u>			<u>(3659)</u>

These financial statements are accepted on behalf of the charity by:

Signed N. Khan
Neghat Khan, Co-Chair

Dated 13/6/2024

Nottingham Muslim Women's Network
Notes to the accounts
for the year ended 31 December 2023

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

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Nottingham Womens Centre	-	7430	7430
PCC Nottinghamshire	-	30670	30670
The National Lottery Community Fund	-	78603	78603
No Recourse to Public Funds	-	2714	2714
Sundry grants & donations	2315	-	2315
	2315	143035	145350

3. Funds analysis

	Opening balance £	Receipts £	(Payments) £	Transfers £	Closing balance £
Restricted funds					
Freedom to fly 3	699	-	(699)	-	-
WRC Black and Minoritised Women	(2000)	2000	-	-	-
Community of Identity	690	7430	(7356)	-	764
No Recourse to Public Funds	2269	2713	(3856)	-	1126
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Zakat	1690	-	(1690)	-	-
Big Bike Revival	-	2500	(1586)	-	914
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Nottingham Muslim Women's Network

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No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous grants and donations from the local and wider community as well as fund raising initiatives by the staff.

Ministry of Justice Funding for NMWN Domestic Abuse Service and includes clinical supervision for staff. This fund is in deficit due to the final portion of the grant being paid in arrears.

Reaching Communities Fund - core costs of running the Network including the creation of two new posts including a Manager's post and a Community Campaigns Officer and a 12 week Volunteer programme.

A sporting chance for Muslim women – This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

Make Notts Safe 2022/2025 – Thematic Grant (Hidden Harm) - Funds the Community Activism Programme and the Freedom Programmes. It also funded 2 members of NMWN to become IDVA trained (Independent Domestic Violence Advocate) Also funded some office costs such as the Oasis license.

Zakat – Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

The Big Bike Revival - Teaching Muslim Women how to ride a bike and gain confidence in riding bikes across Nottingham.

Community Champions / Nottingham City Council / PCT - Health is Wealth - Funding towards Health Awareness sessions and a health event.

Nottingham Muslim Women's Network

This Girl Can - Active Notts / Nottingham Muslim Women's Network partnership will provide Active Notts and This Girl can with a unique opportunity to engage with the South Asian and Muslim Community of Nottingham and meet them 'where they are at'. During this project, Muslim women will be empowered to lead happier, healthy lives. Through this partnership the Network will aim to provide insight to both Active Notts and Nottingham City Council about the barriers facing South Asian women in terms of accessing physical activities. Once these barriers are identified the funding will enable the Network to overcome these barriers by providing tailored physical activities in the community.

The transfer from the A Sporting Chance for Muslim Women fund to the General fund reflects the release of any restrictions on the use of these funds.

4. Creditors

	£
Accounts and bookkeeping	2813
Wages, NI & pension	540
Payroll fees	306
	<hr/>
	3659

5. Premises

The premises were leased from Hungerhill Trading Limited during the financial period and rent and services paid monthly. The group moved to Foxhall Business Centre from 1.3.24.

6. Trustees' remuneration

During this period, a total of £93 was reimbursed to 2 trustee(s) for expenses incurred.

7. Benefit in Kind

During 2023 the organisation benefitted from 80 hrs of work of interns via the Derby University Interns programme, the value of this time was estimated to have a value of £3,174.

8. Related party transactions

There were no related party transactions in this period.

9. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

