

NOTTINGHAM MUSLIM WOMEN'S NETWORK

England & Wales · Charity number 1195648

Details

Status Registered

Legal form CIO

Registered 2021-08-27

Register [View on the Charity Commission register](#)

Contact

Address Nottingham Muslim Women's Network
Himmah Hub
37a Gregory Boulevard
Nottingham
NG7 6BE

Phone 07826464722

Email enquiries@nmwn.co.uk

Website nottinghamsmuslimwomensnetwork.co.uk

Activities

Objects: (A) RELIEVING THE NEEDS AND SUFFERING OF MUSLIM WOMEN IN NEED OF SUCH RELIEF DUE TO CONDITIONS RELATED TO DOMESTIC VIOLENCE AND THE RESULTING DISTRESS AND HARDSHIP, IN PARTICULAR, THROUGH THE PROVISION OF COUNSELLING, PUBLIC EDUCATION, ADVICE AND ADVOCACY.(B)PROMOTING SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH MUSLIM WOMEN WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR ETHNIC ORIGIN, RELIGION, BELIEF, GENDER AND CREED TO RELIEVE THE NEEDS OF MUSLIM WOMEN AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY:• PROVIDING A LOCAL NETWORK OF SUPPORT THAT ENCOURAGES AND ENABLES MUSLIM WOMEN TO PARTICIPATE MORE EFFECTIVELY WITH AND WITHIN THE WIDER COMMUNITY. • INCREASING, OR CO-ORDINATING, OPPORTUNITIES FOR MUSLIM WOMEN TO ENGAGE WITH SERVICE PROVIDERS, TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THEIR NEEDS AND TO ENSURE COMMUNITY SAFETY.

Activities: We are a diverse network of Muslim women based in Nottingham, sharing knowledge and voicing the needs of Muslim women in a safe environment, providing a platform to ensure they are included in the decision making processes that influence local policy and development of services. We offer a monthly legal advice service. DV support and outreach service.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin

Geography

- Nottingham City
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£214,742	£215,740	-	-
2023-12-31	£151,956	£157,738	-	-
2022-12-31	£207,593	£133,136	-	-

Trustees

Name	Role	Appointed
Marsha Brown	Chair	2019-08-15
Dr Sobia Qazi		2021-02-09
Farzana Chaudry		2024-05-24
Maxine Cockett		2017-01-27
Nayab Patel		2022-04-14
Shagufta Khan		2026-02-26
Shazia Khan		2024-09-12

NOTTINGHAM MUSLIM WOMEN'S NETWORK

England & Wales - Charity number 1195648

Accounts



Nottingham
Muslim Women's
Network



2024 ANNUAL REPORT

**EMPOWERING WOMEN AND
UPLIFTING COMMUNITIES**



0115-837-2627



enquiries@nmwn.co.uk



www.nmwn.co.uk



Nottingham Muslim Women's Network, Foxhall Lodge, Foxhall Road, NG7 6LH

Table Of Contents

- | | | | |
|-----------|---------------------------------------------|-----------|-----------------------------|
| 01 | About NMWN | 13 | Event Gallery 2024 |
| 02 | Vision/Mission | 14 | Looking Ahead: Future Plans |
| 03 | Foreword from the Chairs | 15 | Appreciation |
| 04 | Meet Our Trustees | 16 | Our Funders & Supporters |
| 05 | Meet Our Team | 17 | Help Us |
| 06 | Our Services | 18 | Contact Information |
| 07 | Our Programmes | | |
| 08 | International Women's Day
Celebration | | |
| 09 | Celebrating 10 Years
Anniversary of NMWN | | |
| 10 | Campaigns | | |
| 11 | Community Testimonials | | |
| 12 | NMWN in Numbers | | |

01 About NMWN

The Nottingham Muslim Women's Network (NMWN) is a diverse organisation committed to promoting the inclusion of Muslim women in decision-making and providing tailored support services.

Over the past year, we have delivered legal advice surgeries, educational workshops, and community events addressing issues such as discrimination, harmful practices, and social exclusion.

Through our work, we continue to support Muslim women's active participation in society and help shape more inclusive policies and services.



02 Vision / Mission

At NMWN, we are dedicated to amplifying the voices of Muslim women and placing their lived experiences at the heart of everything we do from policy development to advocacy and community campaigns. We address critical issues such as harmful cultural practices, honour-based abuse, FGM, hate crime, and discrimination. Our aim is to empower Muslim women to take an active role in shaping policies and to support and uplift the next generation to reach their full potential.



03 Foreword from the Chairs

As Co-Chairs of the Nottingham Muslim Women's Network, we are proud to reflect on a year that marked a major milestone in our journey—our ten-year anniversary.

Since our founding in 2014, the Network has grown from a grassroots initiative into a vital force for change, advocacy, and empowerment. This anniversary is not just a celebration of longevity—it is a testament to the strength, resilience, and leadership of Muslim women and girls in Nottingham.

In 2024, we honoured this milestone with a series of events and reflections that brought together our community, partners, and supporters. These celebrations allowed us to look back on a decade of impact: from supporting women through crisis and transition, to nurturing leadership and amplifying voices that are too often unheard.

Our work this year continued to build on that legacy. We delivered targeted programmes that addressed mental health, youth empowerment, and community cohesion. We strengthened our advocacy efforts, ensuring Muslim women's experiences are represented in local policy and decision-making. And we deepened our partnerships with organisations across Nottingham to create more inclusive and responsive services.

The impact of our work is visible in the lives of the women and girls we serve—those who have found confidence, community, and opportunity through the Network. It is also reflected in the growing recognition of our role as a trusted voice and connector within the city.

We are deeply grateful to our staff, volunteers, funders, and supporters. Your dedication and belief in our mission have carried us through ten years of growth and transformation.

As we look ahead to the next decade, we remain committed to listening, leading, and lifting up the voices of Muslim women in Nottingham. The journey continues—and we are more determined than ever to make it count.

With gratitude and hope,

Marsha Brown & Councillor Neghat Khan
Co-Chairs, Nottingham Muslim Women's Network

NMWN

04 Meet Our Trustees



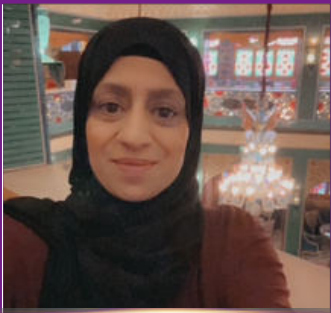
NEGHAAT KHAN
CO-CHAIR



MARSHA BROWN
CO-CHAIR



DR SOBIA QAZI
TREASURER



SHAZIA KHAN
TRUSTEE



MAXINE COCKETT
TRUSTEE



DR NAVAB PATEL
TRUSTEE



FARZANA CHAUDRY
TRUSTEE

04 Meet Our Trustees

The strategic development of Nottingham Muslim Women's Network continued to advance under the committed leadership of key individuals. Our Co-Chairs, Councillor Neghat Khan and Marsha Brown (Founder of Bambuuu), provided invaluable guidance and vision, steering the organisation towards its long-term goals. Alongside them, Dr. Sobia Qazi, Lecturer at the University of Nottingham and Treasurer; Maxine Cockett, Founder of Breaking Barriers Building Bridges; Councillor Nayab Patel; Farzana Chaudry, who took on the role of Secretarial Officer at the Network; and Shazia Khan, whom we were delighted to welcome back to the Board, offered their expertise and insight, enriching our strategic planning processes. Together, this dedicated leadership team has played a pivotal role in shaping the organisation's future direction, ensuring our initiatives remain firmly aligned with our mission to empower Muslim women and girls in Nottingham.



05 Meet Our Team



Zaynab Asghar
Manager



Shanaz Din
Office Manager



Asia Asgar
Active Wellbeing Outreach
Worker & Community
Campaigns Officer



Nurgus Khan
Outreach &
case worker



Fatimah Kallis
Administrator



Rahime Ceylan
IT & Social Media
Coordinator



Ferda Ozcan
Community
Campaigns Officer



Malika Miah
Events & Programme
Coordinator



Caroline Mwangi
Case Worker



Parveen Akhtar
Case Worker

Previous Staff

Sawsan El-Rifai
Events & Programme
Coordinator

Naheida Junjua
Case Worker

Haya Odeimati
Case Worker

Marwa Mustafa
Community Campaign
Officer

Aila Ramadan
Case Worker

05 Meet Our Team

2024 was another great year for the Nottingham Muslim Women's Network—a year in which our team truly flourished under the leadership of Zaynab Asghar. Staff members grew in confidence and ownership of their roles, driving the Network's work to new heights.

Asia Asghar led our physical activities outreach, engaging women in movement and wellbeing across Nottingham.

Ferda Ozcan, who joined as Community Campaigns Officer after graduating from our volunteer programme, introduced a bold and creative approach to marking the 16 Days of Activism, energising our advocacy efforts.

Rahime Ceylan, our very own techie who joined as IT & Social Media Coordinator after graduating from our first volunteer programme, has contributed to the team in many ways.

Shanaz Din and Fatimah Khallis provided essential support in office management and HR, ensuring smooth operations and compassionate coordination.

Our case workers, Nurgus Khan, Caroline Mwangi, and former colleague Naheida Junjua continued to provide one-to-one support to women in crisis, offering advocacy in community languages. We welcomed Parveen Akhter to the team, and briefly worked with Haya Qdeimati and Aila Ramadan, who supported Arabic-speaking women with advice and care.

During the latter part of the year, Sawsan El-Rafai went on maternity leave, and we welcomed Malika Miah as our new Events and Programmes Coordinator, ensuring continuity in our community engagement.

In addition to these staffing developments, we are proud to share that several team members completed Level 3 in Using Counselling Skills and Level 2 in Mental Health in the Workplace. These qualifications have strengthened our capacity to provide trauma-informed, empathetic support to the women and families we serve.

This year's staffing achievements reflect the strength, adaptability, and professionalism of our team—and their unwavering commitment to supporting Muslim women and girls in Nottingham.



06 NMWN Services

Legal Advice Clinics

Legal Surgery

Every third Tuesday of each month

- ✓ Personal injury
- ✓ Clinical Negligence
- ✓ Family law
- ✓ Wills
- ✓ Private
- ✓ Criminal Law
- ✓ F

Established in 2014, our legal advice clinics have continued to provide free legal guidance on sensitive matters such as divorce, domestic abuse, child contact, sexual exploitation, forced marriage, and other family law-related issues. Throughout 2024, we hosted 24 free legal surgeries in partnership with the Family Law Group. Notably, our legal surgery clinics are open to all women, not just Muslim women, as reflected in the statistics. Additionally, we formed a new partnership with Ring Rose Solicitors and Evolve CIC, introducing a new legal clinic every third Tuesday of the month.



Free Legal Advice

- Family law
- Domestic abuse
- Honour based abuse
- Forced marriage & divorce
- Children (contact & residency)

CULTURALLY SENSITIVE SUPPORT

To book an appointment:
Call 0115 837 2627
Mobile 07826 464722
Email enquiries@nmwn.co.uk

Nottingham Muslim Women's Network
Nottingham MWN
nmwnetwork

WOMEN ONLY

9am-12.30pm
First Tuesday of every month

Family Law Group,
23 Warsaw Gate,
Nottingham, NG1 1NU

www.nmwn.co.uk

Immigration Advice

In 2024, the Network maintained its provision of appointment-based access to free immigration consultations, offering a contribution towards the legal costs of submitting DDVC (Destitute Domestic Violence Concessions) applications. We extend our gratitude to Nazia Ashraf from AMH Solicitors and Masood Khallis from Raiyad Solicitors for their continued support in assisting clients accessing our domestic abuse support service.

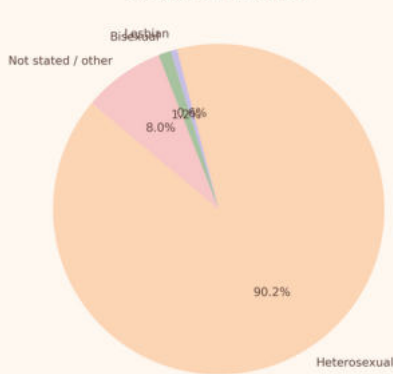


Supporting Women and Children Experiencing Domestic Violence and Outreach Service

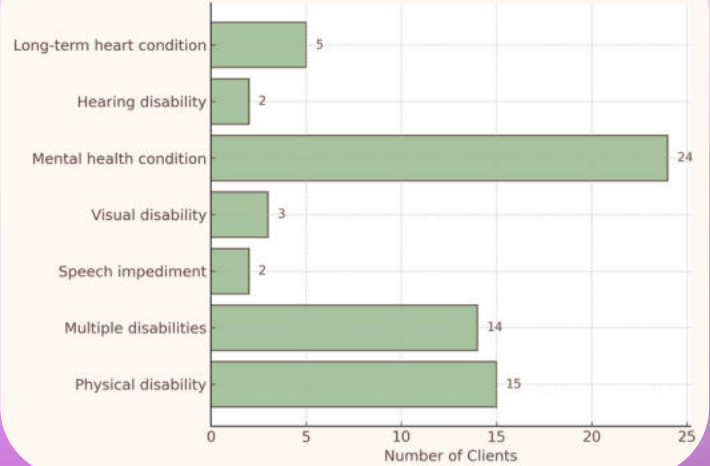
In 2024, the Domestic Abuse Support Service worked with 163 clients, offering specialist, survivor-led support to women from diverse backgrounds across our community. The service provided safety planning, emotional support, advocacy, and signposting, ensuring each client received care tailored to their personal circumstances.



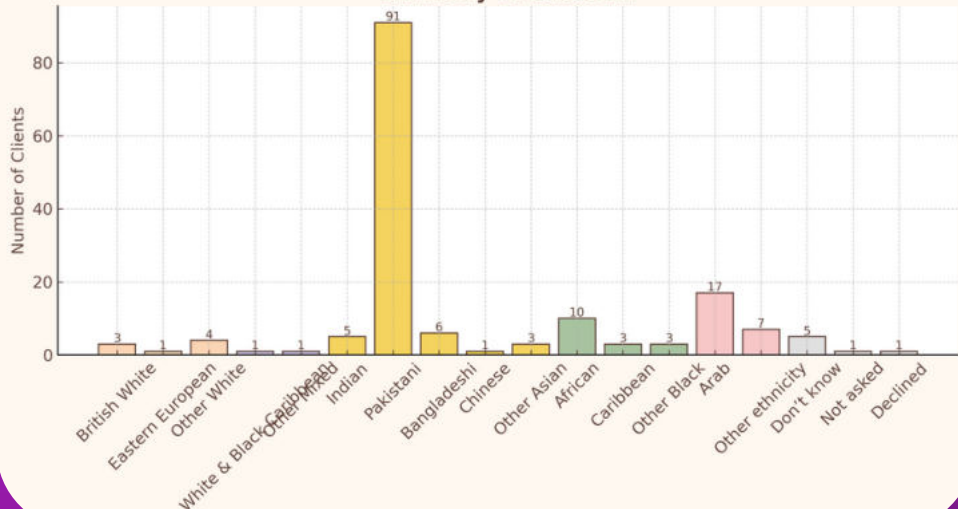
Domestic Abuse Support Service - 2024 Overview Sexual Orientation



Domestic Abuse Support Service - 2024 Overview Disabilities & Health Conditions



Domestic Abuse Support Service - 2024 Overview Ethnicity Breakdown



07 Programmes

Volunteer Training Programme

We developed a 12-week volunteer training programme specifically for Muslim women in Nottingham, aimed at addressing skills gaps and introducing participants to the dynamic women's sector. The programme focused on building essential skills, boosting confidence, and helping participants apply their existing abilities in new contexts. By connecting community strengths with city services, we aimed to empower women to play an active and meaningful role.

The training was delivered in three phases: orientation, practical application, and work placement preparation. Orientation sessions offered insights into the women's sector and skills workshops. The practical phase involved organising community projects, while the final phase prepared participants for and supported them through placements with local women's organisations.

The programme resulted in stronger sector knowledge, successful project delivery, and enhanced transferable skills. Participants built valuable networks that could lead to future employment or volunteering opportunities. Notably, one graduate volunteer went on to join NMWN as a Caseworker. Ongoing collaboration with local partners ensured the programme's sustainability and lasting impact.





VOLUNTEER TRAINING PROGRAMME 2024

URDU/ENGLISH



28%

ARABIC/ENGLISH



64%

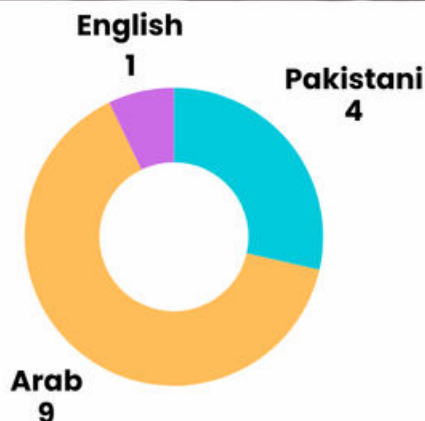
ENGLISH ONLY



7%



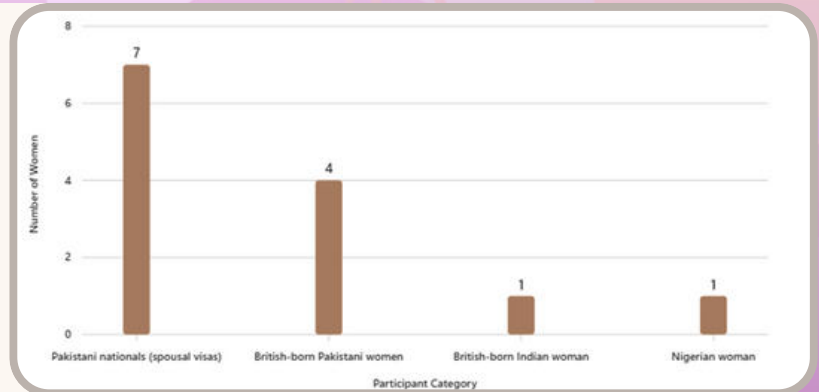
4 OUT OF 14 SOUTH ASIAN



Freedom Programme

The **Freedom Programme** is designed to help women understand the dynamics of healthy and unhealthy relationships, particularly in the context of domestic abuse.

In 2024, 15 women were referred to the programme through Juno Women's Aid.



OVERVIEW

- Supports women affected by domestic abuse & coercion.
- Tackles cultural & systemic barriers.
- 15 women referred in 2024 via Juno Women's Aid.

KEY ISSUES

- Pakistani nationals faced modern day slavery.
- Forced marriage & coercive control issues.
- Pressure to "put up" with abuse due to honour/izzat.
- Multiple perpetrators reported.
- Male privilege recognised as key factor.

FREEDOM Programme

PROGRAMME IMPACT

- Clearer understanding of relationships.
- Validation & empowerment to seek help.
- Recognition of systemic & cultural pressures

RECOMMENDATIONS

- Continue work with Juno Women's Aid.
- Specialist support for migrant women.
- Raise awareness on honour-based abuse.
- Ensure safe housing & legal advocacy.

International Women's Day Celebration



We had a fantastic International Women's Day celebration at Trent Bridge during the Trailblazers Sports Night on Friday, 8th March. The evening was a powerful tribute to the incredible women & girls in sports, filled with inspiring stories, engaging discussions, and a strong sense of empowerment. It was a privilege to celebrate the achievements of trailblazing women & girls who are breaking barriers and paving the way for future generations. A huge thank you to everyone who joined us in making this event truly special! And huge thank you for this organization to Asia Asghar, Farah Khan, @trentbridge @theblazecricket.

CELEBRATING WOMEN IN SPORT
 FRIDAY 8 MARCH 2024, 5.30PM - 8.30PM
 THE BOUNDARY'S EDGE, TRENT BRIDGE

INCLUDING GUEST APPEARANCES FROM:

			
MANDY WRIGHT Head of Community & Development Nottinghamshire CCC	ALEEZA ASGHAR Footballer Notts County FC	LISA PURSEHOUSE Chief Executive Trent Bridge	CHARMAINE DALEY Workforce Development Officer This Girl Can

THIS GIRL CAN | **TRENT BRIDGE** EST. 1898 | International Women's Day | **Nottingham Muslim Women's Network**



NMWN

09 10th Year Anniversary



On August 10th, we had the immense joy of celebrating the 10th anniversary of NMWN, a milestone that marks a decade of empowering women and building stronger communities. This special day was made even more meaningful by the presence of our dedicated followers, supportive partners, collaborating institutions, and the incredible women and community members who have been with us on this journey. Your participation, enthusiasm, and shared joy turned this anniversary into an unforgettable event. A heartfelt thank you to everyone who contributed to making this beautiful day even more extraordinary. Your continued support inspires us to keep growing and creating positive change together.



10 Campaigns

THIS GIRL CAN (ACTIVE WOMEN)

This Girl Can Nottingham project has transitioned from mass market to a place-based approach working with different communities and specific demographic to understand the needs. We needed to understand the barriers women face and empowering communities to break them down and remove blockages.

Asia Asghar's role was engaging at a deeper level this project is understanding the community better and support women to happier, healthier lives through physical activity and wellness.



THIS GIRL CAN (ACTIVE WOMEN)



CYCLING SESSIONS

Cycling sessions began with beginners learning to ride and grew into a full confidence-building programme. Ten folding bikes were gifted to women who demonstrated leadership potential. The impact was profound:

- One woman now commutes daily by bike, inspiring her community.
- Another taught her daughters to ride—cycling is now a family activity.
- A third gained independence and overcame social anxiety through cycling.

The ripple effects are clear—families are changing, confidence is rising, and women are reclaiming public spaces.

Weekly Chair Yoga classes have engaged over 18 women aged 50–92—primarily first-generation South Asian women. For many, this is their only outlet for movement and community.

Beyond the physical benefits—mobility, circulation, and reduced pain—the sessions have become emotionally transformative. Previously isolated women now find voice, routine, and belonging. As one 84-year-old participant said, “I wait for this every week—it gives me life.”



CHAIR YOGA

In partnership with The Lenton Centre, the programme created a private, female-only swimming environment, tailored for South Asian and Muslim women. The response was overwhelming, with sessions expanding and becoming financially self-sufficient.

For many women, swimming was once out of reach. Now, it's a source of strength and joy. As one attendee expressed, “I never thought I'd swim again after marriage. Now I come every week—I feel like myself again.”

**Ladies Only
Swim Session**

Join us for a women's only swimming session with trained instructors on hand to help in the water!

Fridays 6:30 - 7:30pm

**£4 per person
or included in monthly
Swim Membership!**

The Lenton Centre Willoughby Street Nottingham NG7 1RQ
0115 9412422 admin@thelentoncentre.org.uk






NMWN

10 THIS GIRL CAN (ACTIVE WOMEN)



FOOTBALL

The football collaboration with Notts County Foundation has grown into a 58-strong community of women and girls. Designed through co-production, sessions reflect cultural needs and lived experiences.

Highlights include:

- A trip to Port Vale FC, offering a full matchday experience.
- A vibrant Eid celebration hosted at Notts County FC, strengthening bonds among participants and their families.

Feedback has been universally positive, with participants describing pride, excitement, and a newfound sense of belonging.

Nine women were trained through a Walk Leader course, with four continuing to lead vibrant sessions in their own communities:

- Ferda – Leads weekly walks in Wollaton Park, blending local knowledge with a calming, supportive presence.
- Zaynab – Runs Baby Bump and Walk, supporting pregnant women and new mothers in an open, peer-supportive space.
- Sara – Created a virtual walking group to support women with anxiety. Participants log steps, share photos and encouragement via WhatsApp.
- Asia – Leads walks in St Ann's and Sneinton Dale, particularly engaging women from multi-generational, faith-diverse households.

These groups have become pillars of consistency, confidence, and connection.



WALKING

THIS GIRL CAN (ACTIVE WOMEN)



BADMINTON

Three women trained as Badminton Activators now lead twice-weekly sessions. Initially unsure, they've become respected community leaders, fostering fun, inclusive spaces where women of all skill levels can participate without judgment.

Cricket sessions, once seen as male-dominated, have become hugely popular. In collaboration with Trent Bridge Cricket, two fully booked International Women's Day events showcased cricket and other community sports to wide acclaim.

A participant summed up the experience: "For the first time, I played cricket—not watched it—and it felt amazing."



CRICKET



DANCE & FITNESS

Dance, Zumba, and holistic fitness sessions created spaces where women could express themselves freely and joyfully. These sessions offered more than fitness—they became emotional outlets.

One participant noted, "I dance here because it's the only place I can dance like no one is watching."

THIS GIRL CAN (ACTIVE WOMEN)



Key Collaborations & Strategic Partnerships
 A wide-reaching network of partnerships has been central to the success of the programme:

- Badminton England – Delivered women-only and family sessions; trained three women as Badminton Activators.
- The Lenton Centre – Developed bespoke, culturally sensitive swimming sessions for South Asian and Muslim women; sessions are now self-sustaining.
- Cycling UK (Big Bike Revival, Women in Tandem) – Facilitated Learn to Ride sessions, trained Ride Leaders, and secured ten folding bikes through Travel Well funding.
- Active Notts – Co-created the South Asian Women Insight Report, showcased nationally by Sport England.
- Trent Cricket – Ran women-only cricket sessions and hosted impactful International Women's Day events.
- Notts County Foundation – Co-designed football-based activities, including matchday experiences for women and girls.
- Canal & River Trust – Delivered canoeing and narrowboat sessions—first-time experiences for many participants.

THIS GIRL CAN (ACTIVE WOMEN)

HIGHLIGHT PROJECTS

- Ramadan Recharge – Spiritual walking, filmed yoga, and an online Talking Space with 8+ partner organisations.
- Water Sports – Canoeing and narrowboat trips, expanding outdoor sport access.
- This Girl Can Awards – Celebrated local changemakers, including Special Recognition for the frontline community lead.
- Media Engagement – Features on BBC, Women in Football, Sport England, and local radio stations.
- National Presence – Involvement in the Be Inspired Conference at Wembley and EFL Community Hero recognition via Notts County.



RECOGNITION & ADVOCACY

- The programme has been widely recognised across national and local platforms:
- Published Articles:
 - South Asian Women and the Stereotype Struggle – Women in Football
 - TGC Nottingham Feature
 - EFL Community Hero write-up
- Media Appearances:
 - BBC Radio Nottingham, BBC National News
 - Radio Faza, Dawn FM
- Speaking Engagements:
 - Women in Football Conference (Wembley)
 - Talking Spaces & Making Our Move forums

1875

**SOUTH ASIAN
WOMEN ENGAGED
WITH THIS GIRL
CAN**

120

**SESSION
DELIVERED**

2000

**HOURS
OF CONTACT**

Supporting Maternity Care

In 2024, we continued our valued partnership with Support Me CIC and Muslim Village through a listening group that provided an important platform for dialogue between Nottingham Maternity Services and Muslim women. We were delighted to be part of the launch of Support Me's Muslim Village Hub in June 2024, which further strengthened our collaborative work. This partnership blossomed with the launch of our new Bump, Baby and Beyond walking group at the Forest Recreation Ground—an idea born from discussions with Ride Wise, a local charity with whom we successfully trained volunteer walk leaders. One of these leaders, our own Zaynab Asghar, was inspired to give back to the community and, after conversations with Ride Wise, identified a dedicated walk for pregnant women at risk of gestational diabetes as the best way to do so. With many Muslim women already using the Forest Recreation Ground for regular walks, we aimed not to reinvent the wheel but to enhance and extend the City's wellbeing offer.



16 DAYS OF ACTIVISM

AGAINST GENDER-BASED VIOLENCE

This day kicked off the 16 Days of Activism Against Gender-Based Violence, running through to December 10th, which is Human Rights Day.

As NMWN, we wanted to support Juno and help advance the campaign further.

It was the first time the Network participated in such a large campaign.

Going ORANGE on Monday, November 25th

16 Days of Skills Auction

16 Friends Challenge

Social Media Activity

GOING ORANGE

- Started to share the poster on Friday, November 1
- Shared in 4 languages; English, Urdu, Arabic and Turkish.



Backdrop for online meetings



Email signature

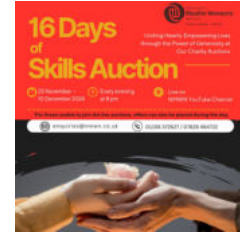


SKILLS AUCTION

- Hosted 5 live auctions on NMWN's YouTube Channel
- Received 24 donated items from individuals and businesses, all of which were sold.
- A total of £505 was raised through five auctions.
 - Lowest-priced item: £5 (Hungrilla gift card)
 - Highest-priced item: £100 (celebration cake)
- Increased our YouTube subscribers from 3 to 33 during the campaign.



LIVE AUCTION



DAILY AUCTION ITEMS



FRIENDS CHALLENGE

STEP I.

- Asked people to check in on one of their female friends, neighbours, relatives, or family members each day for 16 days.
 - Whether through a visit, phone call, or message,
- These small interactions would remind them they were valued and supported.

STEP II.

- As a second step, asked people to sign in via LaunchGood - Crowdfunding platform
- Each participant would aim to get 16 friends or family members to donate a small amount (e.g., £5 each), helping raise both awareness and funds for the cause.



- Raised £230 through this initiative.
- No clear indication of whether participants called their female friends, relatives, or neighbours for the campaign.

DAILY QUOTES

We shared sources of advice and information with the public, service users, family, friends and colleagues every day for the duration of 16 days.

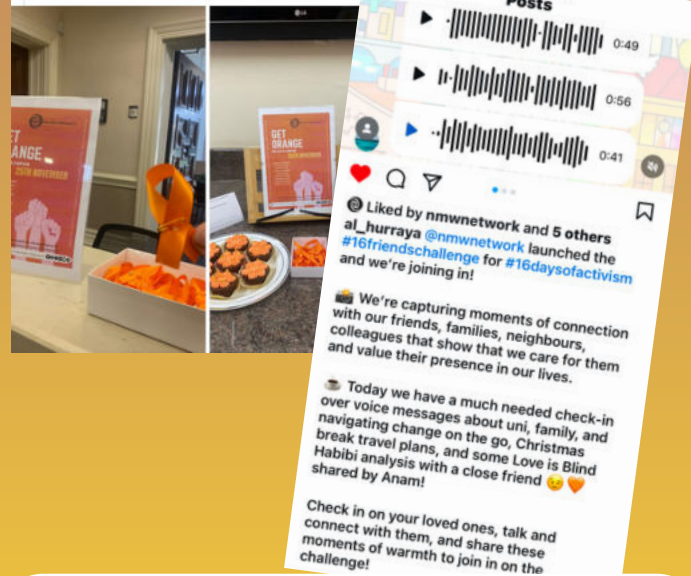


16 DAYS OF ACTIVISM

AGAINST GENDER-BASED VIOLENCE

MEDIA COVERAGE

- Released a press statement.
 - BBC Radio Nottingham
 - Nottingham Post
 - Radio Faza
- Reached out to contacts at other organisations to request their support.



POSITIVE OUTCOMES

- Increased Awareness:
 - 16 Days of Activism Campaign and NMWN's activities gained visibility on social media and press.
- Media Engagement:
 - The Nottingham Post interview boosted our community presence.
- YouTube Growth:
 - Subscribers to our channel grew from 3 to 33.
- Funds:
 - We raised £752 to support NMWN's services for women impacted by gender-based violence.

CHALLENGES

- Finding the right platform for online auctions was a challenge. Thankfully, Rahime came up with a clever solution—hosting a live auction on Zoom while streaming it simultaneously on YouTube.
- The campaign was planned and executed within a very short timeframe, which put a lot of pressure on me. A well-planned campaign in advance would allow for more effective management.

11 Testimonial

Swimming Session-- “ I started learning to swim with the Nottingham Muslim Women’s Network & This Girl Can and I am truly grateful for everything. I was really scared Of water and swimming to the point that the first time I went to the swimming pool I used one of the This Girl Can officers as a shield to create a barrier between myself and the pool. I was shaking. It took a few sessions to even get into the pool and to then have the confidence to learn things in the pool. I never ever, ever would’ve thought that I could say that I feel comfortable in the water and its only thanks to TGC and NMWN that I now can. I recently went on a holiday and it was the first time ever I felt comfortable in the water. For someone like me that is a huge, huge step. I had to stop the lessons for a little while due to health issues but I am looking forward to starting them again. I actually look forward to lessons now. I can’t fault anything from the lessons to the instructions to the lifeguards to the Venus. I’m so so grateful, and always will be.”

DV--Client said that she is happy and very grateful with the support that has been given and really happy with the service she has received from everyone as it has helped gain her more confidence in supporting herself and her children

DV--Client: “I experienced abuse from my ex-husband, and after reporting him to the police, he was arrested but was later released on bail. He then started following me and tried to see our children, falsely telling his family that I was deliberately meeting him. I reported this to the police, and they are handling the issue. The police also referred me to the Nottingham Muslim Women's Network, who has provided vital support by helping me access a solicitor who issued him a warning letter. They also connected me with two more solicitors: one for support with my indefinite leave to remain application as a domestic abuse victim, and the other to start a civil divorce. Since I have limited understanding of English, the network has consistently arranged interpreters for my appointments. I am extremely grateful for their support.”

11 Testimonial

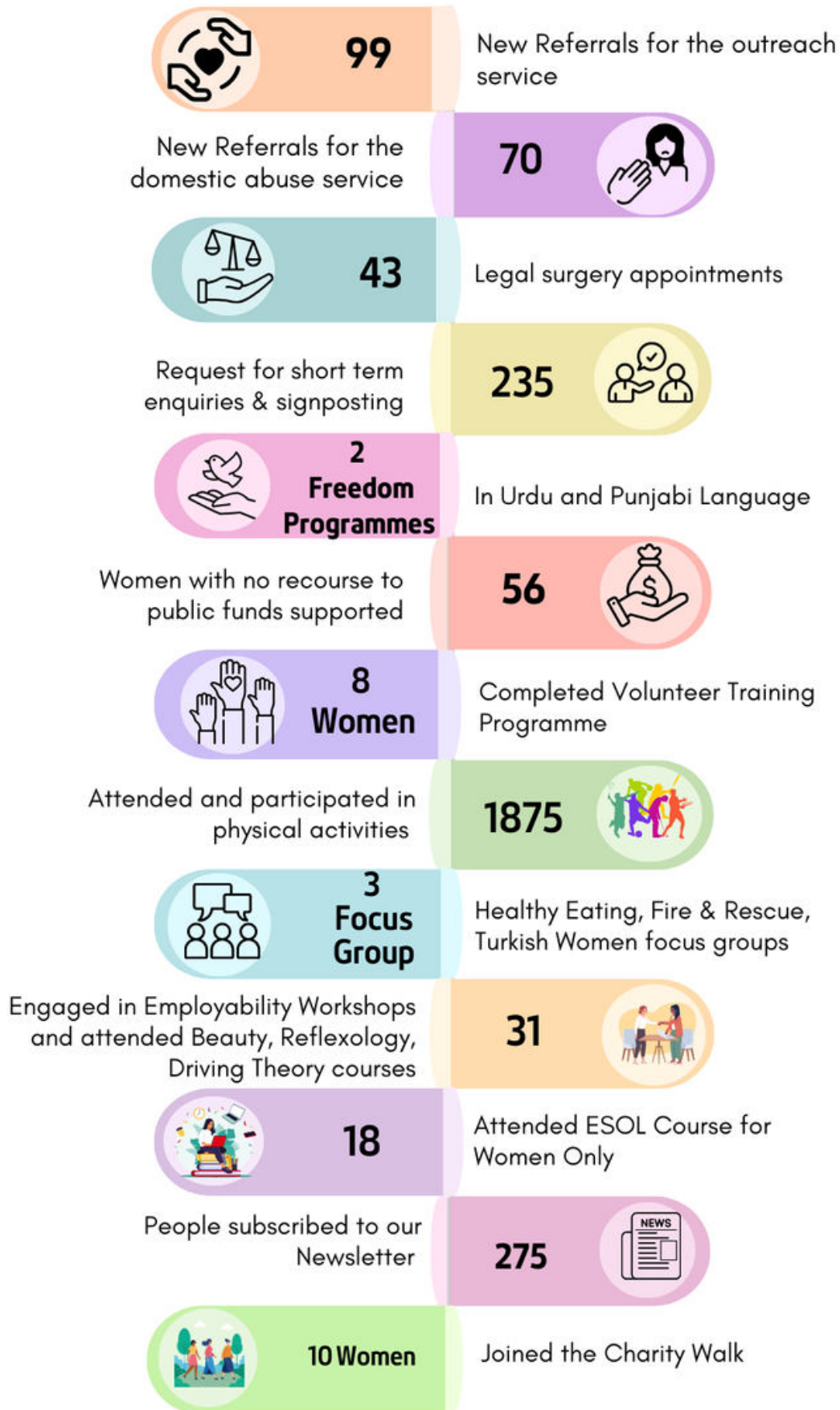
Cycling-- “Joining this cycling group has been a transformative experience for me, as I’ve always been passionate about learning to ride a bike, especially to go to work in a more sustainable way. Each week, I make the hour-long bus journey to attend the sessions, and the effort has truly paid off. Recently, I was thrilled to win a free bike from the program, which has been incredibly freeing and exhilarating. Having my own bike has given me a new sense of independence and confidence, and I’m excited to keep building my skills with the support of this amazing community of women.”

Cycling-- “I would like to express my sincere gratitude for the invaluable support from Asia Asghar and the NMWN. I am truly excited to have acquired my own bike, which now enables me to ride. The NMWN, and especially Asia, have been a significant source of motivation for all the participants. Thank you so much. I am incredibly grateful, and this support has made a real difference in my life.”

Cycling-- “Thanks a lot for bicycle. This has encouraged me. That I can do anything in life your little help by you have given me a chance to move forward in life, you have given me courage you are successful everywhere , Allah bless you”

Football Session-- “This experience I would never be able experience and get access to as my family wouldn’t know how to book or get access to things like this ,pulse we don’t do stuff ;like this as a family. Thank you so much for giving me this opportunity I always look forward to this session all week.”

NOTTINGHAM MUSLIM WOMEN'S NETWORK NUMBERS-2024



13 Event Gallery- 2024



13 Event Gallery- 2024

Registered Charity Number - 1195648

Cycling Session

Wednesdays
Time :
Session1 : 11.30am - 12.30pm
Session2 : 12.45pm - 1.45pm

Location : Near the Café, Forest Recreation Ground Park, Gregory Boulevard., Nottingham, NG7 6HB



Bikes will be provided.

and instructors teaching you how to cycle and build your confidence

0115 837 2627 | 07826464722 | enquiries@nmwn.co.uk | nottinghammuslimwomensnetwork.co.uk



£50
Fundraising Target

JOIN US TO
WALK FOR CHARITY
IN WOLLATON PARK

Join us for a 3 mile walk to support Nottingham women who are in need. Each step you take helps "Sisters In Solidarity".

Monday 4th March 2024
11:00am to 1:00pm

0115 837 2627 / 07826464722
enquires@nmwn.co.uk

WOMEN'S GOLF

Booking Required
Every Thursdays

Begins April 18th 2024
11.15-12.15 PM
Ends May 23rd

location
At Edwalton Golf Centre Wellin Ln Edwalton, Nottingham

Number - 1195648

To Book scan here




FOR ALL WOMEN

BOOKING IS NECESSARY. JUST TURN UP ON THE DAY

STARTING TUESDAY 23RD APRIL 2024
1.30 PM TILL 2.45PM

LOCATION: Old Sneinton Library Sneinton Boulevard Sneinton

CONTACT US
0115 837 2627 / 07826464722
enquires@nmwn.co.uk

JOIN US FOR
CHAIR YOGA
TEA AND SOCIALIZING



REGISTERED CHARITY NUMBER - 1195648

13 Event Gallery- 2024



Community Iftar Event

Come together for an evening of celebration and unity with our wider community!

Free Henna Art	Soulful Nasheed
Delicious Biryani	Art and Crafts
Puppet Show	Ramadan Stories
Prizes for Kids	Cookies Art

3rd April 2024 - 5:30pm to 8:30pm

St Leonard's Community Centre, 4 Bramcote Lane, Nottingham, NG8 2ND

Please bring a traditional dish and wear traditional clothing for the event. For more information, contact us on 01158372627/ 07826464722. Please ensure to reserve your spot only when you are certain that you will attend.

Women and kids only

Book Now

CAREER ADVICE

Nov 4th, 2024

Location

St. Ann's Library
St. Ann's Valley Centre
2 Livingstone Road
Nottingham,
NG3 3GG

Requirements

- Aged 16+
- Resident of the UK or EU for three years or more,
- Refugee or Asylum status.

TIME

Start at
10:00 AM - 15:00 PM

Drop by for personalised career advice, next steps, and IAG (Information, Advice, and Guidance) Support.

Contact us

0115 8372627/ 07826464722
enquiries@nmwn

Nottingham Muslim Women's Network

Event Gallery- 2024



Nottingham Muslim Women's Network

VOLUNTEER PROGRAM

FOR FREE 10 WEEK TRAINING SESSIONS.

WHY NOT JOIN US FOR FREE TRAINING?

EXPAND YOUR SKILLS, BOOST YOUR CONFIDENCE, AND DISCOVER YOUR TRUE POTENTIAL

CERTIFICATES ON COMPLETION OF THE COURSE

GAIN AN INSIGHT INTO COMMUNITY DEVELOPMENT, BUDGETING AND ORGANISING COMMUNITY EVENTS

DOMESTIC VIOLENCE * FGM * HATE CRIME

CV WORKSHOP
EXTRA SUPPORT WITH WRITING YOUR CV

FOR MORE INFORMATION ABOUT THIS EXCITING PROGRAM, CONTACT US OR BOOK VIA EVENTBRITE:

enquiries@nmwn.co.uk

07727 07826 464722

www.nmwnetwork.co.uk

EVERY MONDAY
13TH MAY - 22ND JULY
10 AM TO 1PM
St Ann's Valley Centre
Livingstone Road
NG3 2DQ



NMWN

13 Event Gallery- 2024



14 Future Plans



Expanding Active Travel

Walking and cycling sessions across Nottingham will grow, helping more women and girls get active.



Building Volunteer Leaders

More volunteer leaders trained to inspire and support their communities.



Broadening Physical Activities

New Activities designed to engaged and empower women and girls.



Listening to Young Women

Youth provision shaped by the voices and ideas of young women we represent.



Bespoke Domestic Abuse Support

Continuing our trauma-informed, trusted service in multiple community languages.



Expanding Cultural Reach

New Turkish staff members helping us connect with more Muslim women and girls.



More Listening Groups

Additional community-language listening group across Nottingham to ensure every voice is heard.



Targeted Outreach & Innovation

Piloting wellbeing programmes for women with gestational diabetes and forging stronger partnership to reach those most at risk.

15 Appreciation

NMWN extends heartfelt thanks to all the women, children, and young people who have taken part in our activities over the past year. We also sincerely appreciate our partners, collaboration is key to delivering our services effectively and efficiently, and your support strengthens our work. We're equally thankful to our founders for their continued support.

*So
Grateful
for Your
Support!*

16 Funders & Supporters -2024

We are deeply grateful to the funders and partners who supported Nottingham Muslim Women's Network throughout 2024. Their investment in our mission has enabled us to expand our services, strengthen our team, and deepen our impact with Muslim women and girls across Nottingham.

- Reaching Communities Fund

Provided core funding to sustain the Network's operations, including the creation of two new posts: a Manager and a Community Campaigns Officer. It also supported the delivery of a 12-week Volunteer Programme, helping to build capacity and leadership within the community.

- Make Notts Safe 2022–2025

Funded our Community Activism Programme and Freedom Programmes, as well as our Domestic Violence Advocacy work. It also contributed to essential office costs, including the Oasis license.

- Ministry of Justice

Supported our Domestic Abuse Service, including provision for clinical supervision for staff—ensuring safe, trauma-informed care for survivors.

- Women United

Enabled targeted work with women in Aspley, raising awareness of Prevent and equipping participants with tools to identify signs of online grooming and radicalisation.

16 Funders & Supporters -2024

- The Big Bike Revival

Funded cycling sessions that taught Muslim women how to ride bikes and build confidence navigating Nottingham's streets—promoting physical wellbeing and independence.

- Community Champions / Nottingham City Council / PCT

Supported healthy eating workshops and cooking sessions, helping women explore nutrition and wellbeing in culturally relevant ways.

- Awards4All – Youth Inspired

Funded a youth project aimed at young Muslim women and girls, helping them build confidence and challenge harmful cultural practices through creative and empowering activities.

- Nottingham City Council & Active Notts – This Girl Can

Enabled the development of culturally appropriate and safe health and wellbeing activities, encouraging Muslim women to engage in physical activity in inclusive environments.

We thank each of these funders for their belief in our work and their commitment to equity, empowerment, and community-led change.

17 Help Us

Your support can take many forms, and every contribution helps NMWN make a difference for others.



Donate

As a registered charity, your support helps us continue our work.

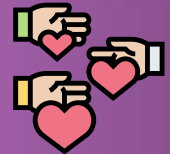
You can donate by:
PayPal: visit www.nmwn.co.uk and click on Donate

BACS Payment:
Nottingham Muslim Women's Network
Sort code:206328
Account #:83222578



Spread the Word

Help raise awareness about what we do:
Invite others to get involved
Share and engage with our content
Connect with us and repost on social media



Fundraise

Get creative and raise funds to support our work:
Take part in a sponsored challenge
Host an event or activity in your community

18 Contact Information



WWW.NMWN.CO.UK



ENQUIRIES@NMWN.CO.UK



FOXHALL LODGE, FOXHALL
ROAD, NG7 6LH



01158-372-627



Charity registration number: 1195648

Nottingham Muslim Women's Network

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Nottingham Muslim Women's Network

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7 to 8
Balance Sheet	9
Notes to the Financial Statements	10 to 18

Nottingham Muslim Women's Network

Reference and Administrative Details

Trustees	Neghat Khan, Co-Chair Marsha Brown, Co-Chair Sobia Qazi, Treasurer Farzana Chaudry, Secretary Maxine Cockett Nayab Patel Shazia Khan
Charity Registration Number	1195648
Principal Office	Foxhall Lodge Foxhall Road Nottingham NG7 6LH
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL
Accountants	Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Nottingham Muslim Women's Network

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Neghat Khan, Co-Chair
	Marsha Brown, Co-Chair
	Sobia Qazi, Treasurer
	Farzana Chaudry, Secretary (appointed 24 May 2024)
	Maxine Cockett
	Nayab Patel
	Shazia Khan (appointed 12 September 2024)
	Simah Hussain (resigned 13 June 2024)

Structure, governance and management

Nature of governing document

The charity is operated under the rules of its constitution adopted 27 August 2021.

Recruitment and appointment of trustees

A person interested on becoming a Trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

Objects and aims

- Relieving the needs and suffering of Muslim women in need of such relief due to conditions related to domestic violence and the resulting distress and hardship. In particular, through the provision of counselling, public education, advice and advocacy;
- Promoting social inclusion for the public benefit by working with Muslim women who are socially excluded on the grounds of their ethnic origin, religion, belief, gender and creed to relieve the needs of Muslim women and assist them to integrate into society, in particular by;
 - o Providing a local network of support that encourages and enables Muslim women to participate more effectively with and within the wider community;
 - o Increasing or co-ordinating opportunities for Muslim women to engage with service providers, to enable those service providers to adapt services to better meet their needs and to encourage community safety.

Nottingham Muslim Women's Network

Trustees' Report (continued)

Objectives, strategies and activities

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse and harmful cultural practices. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access to Islamic divorces;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

2024 was a year of resilience, impact, and growth for Nottingham Muslim Women's Network (NMWN). As a By and For charity, we continued to provide vital support to Muslim women and girls, expanding our services, strengthening partnerships, and increasing our presence in the community.

1. Expanding Domestic Violence and Legal Support

- Between April and September 2024, we received 91 referrals, with 49 new cases for domestic violence support, making the final total of 197 referrals for the year.
- We recruited three additional part-time caseworkers to meet growing demand.
- Delivered 13 Ring Rose legal appointments and 20 family law appointments, providing critical legal guidance.
- Adapted the Freedom Programme to be more trauma-informed.

2. Strengthening Community Engagement & Visibility

- Hosted a successful Iftari event, with 100 tickets booked within hours.
- Held an Open Day on 10th August, achieving a strong turnout despite external challenges.
- Established monthly drop-in sessions at Strelley and Meadows Community Hubs, offering women a safe space for support and conversation.
- Increased our presence across social, radio, and print media, with Asia leading on key interviews, a podcast collaboration with Himmah, and a feature in the Nottingham Post.

Nottingham Muslim Women's Network

Trustees' Report (continued)

3. Volunteer & Leadership Development

- Launched the second Volunteer group, delivering sessions on various topics including awareness raising of domestic abuse and other harmful cultural practices.

4. Investing in Mental Health & Professional Development

- Every team member completed significant training courses, including:
 - o Level 2 Certificate in Understanding Mental Health First Aid and Mental Health Advocacy in the Workplace
 - o Level 3 Diploma in Counselling Skills
- Caseworkers continued to receive clinical supervision every six weeks to support their wellbeing.

5. Celebrating a Decade of Impact & Key Campaigns

- Marked 10 years of NMWN as a trusted community organisation.
- Led activities for 16 Days of Activism Against Gender-Based Violence, reinforcing our commitment to ending violence against women.

6. Building Strong Partnerships & Securing Funding

- Collaborated with Notts County, the Lenton Centre, and Nottingham College to deliver sessions for women.
- Continued our Travel Well project, promoting active travel for Muslim women.

The This Girl Can project in partnership with Active Notts and Nottingham City Council broke many glass ceilings for Muslim women and girls by introducing learning to ride a bike sessions, football sessions, chair yoga, walking and many more. The partnership with Ridewise enabled us to train 5 members of our team and 4 volunteers. The project also produced guidance on how to engage Muslim women in sports. This was widely shared across different platforms including Sports England and the Football Association of the UK.

Financial review

2024 was year 2 for our Reaching Communities Fund, the Hidden Harms funding and the funding from the Ministry of Justice via the Office of the Police and Crime Commissioner. It has been a strong year in terms of funding and it has allowed us to expand our reach and work in Nottingham.

Nottingham City Council's Communities of Identity funding has finished and has meant our core outreach work has now been funded via the Reaching Communities fund.

Major risks and management of those risks

Financial risks.

Reaching Communities fund is funding our core costs, if we do not secure more core funding post 2025 then we will need to scale back the project and services. In 2024, we were in a good place, into year 2 of our funding with the Reaching Communities grant. We are confident that the funding will be extended post December 2025.

Policy on reserves

We are in the process of updating our reserves policy, historically, we have always aimed to hold in reserves funds for 3 months of operational costs. With the monthly costs having considerably increased we are no longer in the position to hold 3 months worth of running costs. We aiming to address this challenge in the near future by looking at applying for non restricted funds from funders such as the Lloyds Foundation.

Nottingham Muslim Women's Network

Trustees' Report (continued)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 30 June 2025 and signed on its behalf by:

.....
Neghat Khan
Trustee

Nottingham Muslim Women's Network

Independent Examiner's Report to the trustees of Nottingham Muslim Women's Network

Independent examiner's report to the trustees of Nottingham Muslim Women's Network

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

Nottingham Muslim Women's Network

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	5,974	-	5,974	2,315
Charitable activities	3	550	208,218	208,768	156,895
Total Income		<u>6,524</u>	<u>208,218</u>	<u>214,742</u>	<u>159,210</u>
Expenditure on:					
Charitable activities	5	(2,599)	(213,141)	(215,740)	(156,672)
Total Expenditure		<u>(2,599)</u>	<u>(213,141)</u>	<u>(215,740)</u>	<u>(156,672)</u>
Net income/(expenditure)		3,925	(4,923)	(998)	2,538
Gross transfers between funds		5,117	(5,117)	-	-
Net movement in funds		9,042	(10,040)	(998)	2,538
Reconciliation of funds					
Total funds brought forward		<u>22,269</u>	<u>55,963</u>	<u>78,232</u>	<u>75,694</u>
Total funds carried forward	15	<u><u>31,311</u></u>	<u><u>45,923</u></u>	<u><u>77,234</u></u>	<u><u>78,232</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Nottingham Muslim Women's Network

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	2,315	-	2,315
Charitable activities	3	<u>6,606</u>	<u>150,289</u>	<u>156,895</u>
Total Income		<u>8,921</u>	<u>150,289</u>	<u>159,210</u>
Expenditure on:				
Charitable activities	5	<u>(7,188)</u>	<u>(149,484)</u>	<u>(156,672)</u>
Total Expenditure		<u>(7,188)</u>	<u>(149,484)</u>	<u>(156,672)</u>
Net income		1,733	805	2,538
Gross transfers between funds		<u>554</u>	<u>(554)</u>	<u>-</u>
Net movement in funds		2,287	251	2,538
Reconciliation of funds				
Total funds brought forward		<u>19,982</u>	<u>55,712</u>	<u>75,694</u>
Total funds carried forward	15	<u><u>22,269</u></u>	<u><u>55,963</u></u>	<u><u>78,232</u></u>

The notes on pages 10 to 18 form an integral part of these financial statements.

Nottingham Muslim Women's Network

(Registration number: 1195648)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Current assets			
Debtors	9	1,016	13,216
Cash at bank and in hand	10	<u>115,407</u>	<u>68,675</u>
		116,423	81,891
Creditors: Amounts falling due within one year	11	<u>(39,189)</u>	<u>(3,659)</u>
Net assets		<u>77,234</u>	<u>78,232</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		45,923	55,963
Unrestricted income funds			
Unrestricted funds		<u>31,311</u>	<u>22,269</u>
Total funds	15	<u>77,234</u>	<u>78,232</u>

The financial statements on pages 7 to 18 were approved by the trustees, and authorised for issue on 30 June 2025 and signed on their behalf by:

.....
Neghat Khan
Trustee

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Nottingham Muslim Women's Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	1,000	1,000	-
Donations from individuals	4,974	4,974	2,315
	5,974	5,974	2,315

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	208,218	208,218	150,289
Sales & fees	163	-	163	2,110
Activities income	387	-	387	4,496
	550	208,218	208,768	156,895

4 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
The National Lottery Community Fund	-	111,647	111,647
PCC Nottinghamshire	-	48,284	48,284
Nottingham City Council	-	23,109	23,109
Awards for All	-	9,123	9,123
Cycling UK	-	6,590	6,590
Active Partners Trust	-	5,452	5,452
Near Neighbours	500	2,100	2,600
Nottingham Women's Centre	-	1,843	1,843
Sundry grants & donations	5,474	70	5,544
	5,974	208,218	214,192

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Accounts & bookkeeping	-	3,101	3,101	1,675
Communications	-	3,226	3,226	1,834
Consultancy	-	-	-	100
Equipment, repairs & renewals	-	-	-	690
Events & activities	-	2,273	2,273	2,368
Freelance pay	-	154	154	100
Insurances	-	2,335	2,335	731
IT costs	-	2,921	2,921	2,540
Payroll fees	-	2,408	2,408	835
Printing & marketing	-	922	922	1,007
Professional fees	953	8,353	9,306	3,548
Refreshments	4	404	408	1,508
Rent & services	-	12,565	12,565	6,752
Service delivery	355	413	768	5,879
Stationery & Office costs	719	769	1,488	924
Training	-	940	940	1,670
Travel	329	234	563	3,274
Utilities	-	641	641	567
Materials & resources	-	-	-	30
Sundry expenses	13	-	13	110
Room hire	-	1,092	1,092	952
Charitable donations	-	-	-	1,000
Wages, NI & pension	226	169,656	169,882	117,784
Volunteer expenses	-	734	734	794
	<u>2,599</u>	<u>213,141</u>	<u>215,740</u>	<u>156,672</u>

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

6 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	159,274	109,124
Social security costs	8,270	6,695
Pension costs	2,338	1,965
	<u>169,882</u>	<u>117,784</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>13</u>	<u>8</u>

8 (2023 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £2,338 (2023 - £1,965).

No employee received emoluments of more than £60,000 during the year

7 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	500	450
Other financial services	2,004	1,868
	<u>2,504</u>	<u>2,318</u>

8 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

9 Debtors

	2024 £	2023 £
Prepayments	1,016	2,095
Other debtors	-	11,121
	<u>1,016</u>	<u>13,216</u>

10 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	109	191
Cash at bank	115,298	68,484
	<u>115,407</u>	<u>68,675</u>

11 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	2,540	2,813
Other creditors	1,632	846
Deferred income	35,017	-
	<u>39,189</u>	<u>3,659</u>

12 Related party transactions

During the year the charity made the following related party transactions:

Marsha Brown

(Marsha Brown is a director of Bambuuu.)

Bambuuu provided training to Nottingham Muslim Women's Network during the year amounting to £450 (2023: Nil). At the balance sheet date the amount due to/from Marsha Brown was £Nil (2023 - £Nil).

13 Benefits in kind

During 2024 the organisation benefited from 80 hrs (2023: 80 hrs) of work of interns via Derby University Interns programme, the value of this time was estimated to have a value of £4,794 (2023: £3,174).

14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

15 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
General fund	22,269	6,524	(2,599)	5,117	31,311
Restricted funds					
Community of Identity	764	1,842	(2,606)	-	-
No resource to Public Funds	1,126	70	(1,143)	-	53
BAME Domestic abuse support service	4,268	32,640	(27,908)	-	9,000
Reaching Communities	29,924	111,647	(133,085)	-	8,486
Thematic Hidden Harm	8,519	15,644	(17,163)	-	7,000
Big Bike Revival	914	6,590	(4,688)	(2,816)	-
Health is Wealth	2,000	1,000	(1,307)	-	1,693
This Girl Can	8,448	23,990	(23,113)	-	9,325
Women United	-	2,100	(225)	-	1,875
Prevent Women United	-	3,572	(1,271)	(2,301)	-
Youth Inspired	-	9,123	(632)	-	8,491
Total restricted funds	<u>55,963</u>	<u>208,218</u>	<u>(213,141)</u>	<u>(5,117)</u>	<u>45,923</u>
Total funds	<u>78,232</u>	<u>214,742</u>	<u>(215,740)</u>	<u>-</u>	<u>77,234</u>

The specific purposes for which the funds are to be applied are as follows:

Community of Identity – This funding from Nottingham Women's Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous grants and donations from the local and wider community as well as fund raising initiatives by the staff.

Ministry of Justice Funding for NMWN Domestic Abuse Service and includes clinical supervision for staff. This fund is in deficit due to the final portion of the grant being paid in arrears.

Reaching Communities Fund - core costs of running the Network including the creation of two new posts including a Manager's post and a Community Campaigns Officer and a 12 week Volunteer programme.

Make Notts Safe 2022/2025 – Thematic Grant (Hidden Harm) - Funds the Community Activism Programme and the Freedom Programmes. It also funded 2 members of NMWN to become IDVA trained (Independent Domestic Violence Advocate) Also funded some office costs such as the Oasis license.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

The Big Bike Revival - Teaching Muslim Women how to ride a bike and gain confidence in riding bikes across Nottingham.

This Girl Can - Active Notts / Nottingham Muslim Women's Network partnership will provide Active Notts and This Girl can with a unique opportunity to engage with the South Asian and Muslim Community of Nottingham and meet them 'where they are at'.

During this project, Muslim women will be empowered to lead happier, healthy lives. Through this partnership the Network will aim to provide insight to both Active Notts and Nottingham City Council about the barriers facing South Asian women in terms of accessing physical activities. Once these barriers are identified the funding will enable the Network to overcome these barriers by providing tailored physical activities in the community.

Community Champions / Nottingham City Council / PCT - Health is Wealth - Funding towards Health Awareness sessions and a health event.

Women United (Near Neighbours) and Prevent Women United, funding from Nottingham City Council was funding to work with women from Aspley raising awareness of Prevent within the community and providing women with an insight and understanding around spotting the signs of online grooming and radicalisation.

Youth Inspired - funding from Awards for All - A youth project targeting young Muslim women and girls to help build their confidence and ability to challenge harmful cultural practices.

Last year there were also the following restricted funds:

Freedom to Fly 3 - A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

Zakat - Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

A sporting chance for Muslim women - This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

The transfers from the Big Bike Revival fund and the Prevent Women United fund to the General fund reflects the release of any restrictions on the use of these funds.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General fund	19,982	8,921	(7,188)	554	22,269
Restricted					
Freedom to fly 3	699	-	(699)	-	-
Community of Identity	690	7,430	(7,356)	-	764
No resource to Public Funds	2,269	2,713	(3,856)	-	1,126
BAME Domestic abuse support service	8,815	20,650	(25,197)	-	4,268
Reaching Communities	32,364	77,537	(79,977)	-	29,924
A sporting chance for Muslim Women	4,385	-	(3,831)	(554)	-
Thematic Hidden Harm	4,800	17,614	(13,895)	-	8,519
Zakat	1,690	-	(1,690)	-	-
Big Bike Revival	-	2,500	(1,586)	-	914
Health is Wealth	-	2,000	-	-	2,000
This Girl Can	-	19,845	(11,397)	-	8,448
Total restricted funds	55,712	150,289	(149,484)	(554)	55,963
Total funds	75,694	159,210	(156,672)	-	78,232

16 Analysis of net assets between funds

	Unrestricted		2024
	General £	Restricted £	Total funds £
Current assets	32,126	84,297	116,423
Current liabilities	(815)	(38,374)	(39,189)
Total net assets	31,311	45,923	77,234
	Unrestricted		2023
	General £	Restricted £	Total funds £
Current assets	22,972	58,919	81,891
Current liabilities	(703)	(2,956)	(3,659)
Total net assets	22,269	55,963	78,232

Charity registration number: 1195648

Nottingham Muslim Women's Network

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Nottingham Muslim Women's Network

Contents (continued)

Reference and Administrative Details	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7 to 8
Balance Sheet	9
Notes to the Financial Statements	10 to 18

Nottingham Muslim Women's Network

Reference and Administrative Details

Trustees	Neghat Khan, Co-Chair Marsha Brown, Co-Chair Sobia Qazi, Treasurer Farzana Chaudry, Secretary Maxine Cockett Nayab Patel Shazia Khan
Charity Registration Number	1195648
Principal Office	Foxhall Lodge Foxhall Road Nottingham NG7 6LH
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL
Accountants	Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Nottingham Muslim Women's Network

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Neghat Khan, Co-Chair
	Marsha Brown, Co-Chair
	Sobia Qazi, Treasurer
	Farzana Chaudry, Secretary (appointed 24 May 2024)
	Maxine Cockett
	Nayab Patel
	Shazia Khan (appointed 12 September 2024)
	Simah Hussain (resigned 13 June 2024)

Structure, governance and management

Nature of governing document

The charity is operated under the rules of its constitution adopted 27 August 2021.

Recruitment and appointment of trustees

A person interested on becoming a Trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

Objects and aims

- Relieving the needs and suffering of Muslim women in need of such relief due to conditions related to domestic violence and the resulting distress and hardship. In particular, through the provision of counselling, public education, advice and advocacy;
- Promoting social inclusion for the public benefit by working with Muslim women who are socially excluded on the grounds of their ethnic origin, religion, belief, gender and creed to relieve the needs of Muslim women and assist them to integrate into society, in particular by;
 - o Providing a local network of support that encourages and enables Muslim women to participate more effectively with and within the wider community;
 - o Increasing or co-ordinating opportunities for Muslim women to engage with service providers, to enable those service providers to adapt services to better meet their needs and to encourage community safety.

Nottingham Muslim Women's Network

Trustees' Report (continued)

Objectives, strategies and activities

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse and harmful cultural practices. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access to Islamic divorces;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

2024 was a year of resilience, impact, and growth for Nottingham Muslim Women's Network (NMWN). As a By and For charity, we continued to provide vital support to Muslim women and girls, expanding our services, strengthening partnerships, and increasing our presence in the community.

1. Expanding Domestic Violence and Legal Support

- Between April and September 2024, we received 91 referrals, with 49 new cases for domestic violence support, making the final total of 197 referrals for the year.
- We recruited three additional part-time caseworkers to meet growing demand.
- Delivered 13 Ring Rose legal appointments and 20 family law appointments, providing critical legal guidance.
- Adapted the Freedom Programme to be more trauma-informed.

2. Strengthening Community Engagement & Visibility

- Hosted a successful Iftari event, with 100 tickets booked within hours.
- Held an Open Day on 10th August, achieving a strong turnout despite external challenges.
- Established monthly drop-in sessions at Strelley and Meadows Community Hubs, offering women a safe space for support and conversation.
- Increased our presence across social, radio, and print media, with Asia leading on key interviews, a podcast collaboration with Himmah, and a feature in the Nottingham Post.

Nottingham Muslim Women's Network

Trustees' Report (continued)

3. Volunteer & Leadership Development

- Launched the second Volunteer group, delivering sessions on various topics including awareness raising of domestic abuse and other harmful cultural practices.

4. Investing in Mental Health & Professional Development

- Every team member completed significant training courses, including:
 - o Level 2 Certificate in Understanding Mental Health First Aid and Mental Health Advocacy in the Workplace
 - o Level 3 Diploma in Counselling Skills
- Caseworkers continued to receive clinical supervision every six weeks to support their wellbeing.

5. Celebrating a Decade of Impact & Key Campaigns

- Marked 10 years of NMWN as a trusted community organisation.
- Led activities for 16 Days of Activism Against Gender-Based Violence, reinforcing our commitment to ending violence against women.

6. Building Strong Partnerships & Securing Funding

- Collaborated with Notts County, the Lenton Centre, and Nottingham College to deliver sessions for women.
- Continued our Travel Well project, promoting active travel for Muslim women.

The This Girl Can project in partnership with Active Notts and Nottingham City Council broke many glass ceilings for Muslim women and girls by introducing learning to ride a bike sessions, football sessions, chair yoga, walking and many more. The partnership with Ridewise enabled us to train 5 members of our team and 4 volunteers. The project also produced guidance on how to engage Muslim women in sports. This was widely shared across different platforms including Sports England and the Football Association of the UK.

Financial review

2024 was year 2 for our Reaching Communities Fund, the Hidden Harms funding and the funding from the Ministry of Justice via the Office of the Police and Crime Commissioner. It has been a strong year in terms of funding and it has allowed us to expand our reach and work in Nottingham.

Nottingham City Council's Communities of Identity funding has finished and has meant our core outreach work has now been funded via the Reaching Communities fund.

Major risks and management of those risks

Financial risks.

Reaching Communities fund is funding our core costs, if we do not secure more core funding post 2025 then we will need to scale back the project and services. In 2024, we were in a good place, into year 2 of our funding with the Reaching Communities grant. We are confident that the funding will be extended post December 2025.

Policy on reserves

We are in the process of updating our reserves policy, historically, we have always aimed to hold in reserves funds for 3 months of operational costs. With the monthly costs having considerably increased we are no longer in the position to hold 3 months worth of running costs. We aiming to address this challenge in the near future by looking at applying for non restricted funds from funders such as the Lloyds Foundation.

Nottingham Muslim Women's Network

Trustees' Report (continued)

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 30 June 2025 and signed on its behalf by:

.....
Neghat Khan
Trustee

Nottingham Muslim Women's Network

Independent Examiner's Report to the trustees of Nottingham Muslim Women's Network

Independent examiner's report to the trustees of Nottingham Muslim Women's Network

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

Nottingham Muslim Women's Network

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	5,974	-	5,974	2,315
Charitable activities	3	550	208,218	208,768	156,895
Total Income		<u>6,524</u>	<u>208,218</u>	<u>214,742</u>	<u>159,210</u>
Expenditure on:					
Charitable activities	5	(2,599)	(213,141)	(215,740)	(156,672)
Total Expenditure		<u>(2,599)</u>	<u>(213,141)</u>	<u>(215,740)</u>	<u>(156,672)</u>
Net income/(expenditure)		3,925	(4,923)	(998)	2,538
Gross transfers between funds		<u>5,117</u>	<u>(5,117)</u>	<u>-</u>	<u>-</u>
Net movement in funds		9,042	(10,040)	(998)	2,538
Reconciliation of funds					
Total funds brought forward		<u>22,269</u>	<u>55,963</u>	<u>78,232</u>	<u>75,694</u>
Total funds carried forward	15	<u><u>31,311</u></u>	<u><u>45,923</u></u>	<u><u>77,234</u></u>	<u><u>78,232</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

Nottingham Muslim Women's Network

Statement of Financial Activities for the Year Ended 31 December 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	2,315	-	2,315
Charitable activities	3	6,606	150,289	156,895
Total Income		8,921	150,289	159,210
Expenditure on:				
Charitable activities	5	(7,188)	(149,484)	(156,672)
Total Expenditure		(7,188)	(149,484)	(156,672)
Net income		1,733	805	2,538
Gross transfers between funds		554	(554)	-
Net movement in funds		2,287	251	2,538
Reconciliation of funds				
Total funds brought forward		19,982	55,712	75,694
Total funds carried forward	15	22,269	55,963	78,232

The notes on pages 10 to 18 form an integral part of these financial statements.

Nottingham Muslim Women's Network

(Registration number: 1195648)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Current assets			
Debtors	9	1,016	13,216
Cash at bank and in hand	10	<u>115,407</u>	<u>68,675</u>
		116,423	81,891
Creditors: Amounts falling due within one year	11	<u>(39,189)</u>	<u>(3,659)</u>
Net assets		<u>77,234</u>	<u>78,232</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		45,923	55,963
Unrestricted income funds			
Unrestricted funds		<u>31,311</u>	<u>22,269</u>
Total funds	15	<u>77,234</u>	<u>78,232</u>

The financial statements on pages 7 to 18 were approved by the trustees, and authorised for issue on 30 June 2025 and signed on their behalf by:

.....
Neghat Khan
Trustee

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Nottingham Muslim Women's Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	1,000	1,000	-
Donations from individuals	4,974	4,974	2,315
	5,974	5,974	2,315

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	208,218	208,218	150,289
Sales & fees	163	-	163	2,110
Activities income	387	-	387	4,496
	550	208,218	208,768	156,895

4 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
The National Lottery Community Fund	-	111,647	111,647
PCC Nottinghamshire	-	48,284	48,284
Nottingham City Council	-	23,109	23,109
Awards for All	-	9,123	9,123
Cycling UK	-	6,590	6,590
Active Partners Trust	-	5,452	5,452
Near Neighbours	500	2,100	2,600
Nottingham Women's Centre	-	1,843	1,843
Sundry grants & donations	5,474	70	5,544
	5,974	208,218	214,192

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Accounts & bookkeeping	-	3,101	3,101	1,675
Communications	-	3,226	3,226	1,834
Consultancy	-	-	-	100
Equipment, repairs & renewals	-	-	-	690
Events & activities	-	2,273	2,273	2,368
Freelance pay	-	154	154	100
Insurances	-	2,335	2,335	731
IT costs	-	2,921	2,921	2,540
Payroll fees	-	2,408	2,408	835
Printing & marketing	-	922	922	1,007
Professional fees	953	8,353	9,306	3,548
Refreshments	4	404	408	1,508
Rent & services	-	12,565	12,565	6,752
Service delivery	355	413	768	5,879
Stationery & Office costs	719	769	1,488	924
Training	-	940	940	1,670
Travel	329	234	563	3,274
Utilities	-	641	641	567
Materials & resources	-	-	-	30
Sundry expenses	13	-	13	110
Room hire	-	1,092	1,092	952
Charitable donations	-	-	-	1,000
Wages, NI & pension	226	169,656	169,882	117,784
Volunteer expenses	-	734	734	794
	<u>2,599</u>	<u>213,141</u>	<u>215,740</u>	<u>156,672</u>

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

6 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	159,274	109,124
Social security costs	8,270	6,695
Pension costs	2,338	1,965
	<u>169,882</u>	<u>117,784</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>13</u>	<u>8</u>

8 (2023 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £2,338 (2023 - £1,965).

No employee received emoluments of more than £60,000 during the year

7 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	500	450
Other financial services	2,004	1,868
	<u>2,504</u>	<u>2,318</u>

8 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

9 Debtors

	2024 £	2023 £
Prepayments	1,016	2,095
Other debtors	-	11,121
	<u>1,016</u>	<u>13,216</u>

10 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	109	191
Cash at bank	115,298	68,484
	<u>115,407</u>	<u>68,675</u>

11 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	2,540	2,813
Other creditors	1,632	846
Deferred income	35,017	-
	<u>39,189</u>	<u>3,659</u>

12 Related party transactions

During the year the charity made the following related party transactions:

Marsha Brown

(Marsha Brown is a director of Bambuuu.)

Bambuuu provided training to Nottingham Muslim Women's Network during the year amounting to £450 (2023: Nil). At the balance sheet date the amount due to/from Marsha Brown was £Nil (2023 - £Nil).

13 Benefits in kind

During 2024 the organisation benefited from 80 hrs (2023: 80 hrs) of work of interns via Derby University Interns programme, the value of this time was estimated to have a value of £4,794 (2023: £3,174).

14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

15 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
General fund	22,269	6,524	(2,599)	5,117	31,311
Restricted funds					
Community of Identity	764	1,842	(2,606)	-	-
No resource to Public Funds	1,126	70	(1,143)	-	53
BAME Domestic abuse support service	4,268	32,640	(27,908)	-	9,000
Reaching Communities	29,924	111,647	(133,085)	-	8,486
Thematic Hidden Harm	8,519	15,644	(17,163)	-	7,000
Big Bike Revival	914	6,590	(4,688)	(2,816)	-
Health is Wealth	2,000	1,000	(1,307)	-	1,693
This Girl Can	8,448	23,990	(23,113)	-	9,325
Women United	-	2,100	(225)	-	1,875
Prevent Women United	-	3,572	(1,271)	(2,301)	-
Youth Inspired	-	9,123	(632)	-	8,491
Total restricted funds	55,963	208,218	(213,141)	(5,117)	45,923
Total funds	78,232	214,742	(215,740)	-	77,234

The specific purposes for which the funds are to be applied are as follows:

Community of Identity – This funding from Nottingham Women's Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous grants and donations from the local and wider community as well as fund raising initiatives by the staff.

Ministry of Justice Funding for NMWN Domestic Abuse Service and includes clinical supervision for staff. This fund is in deficit due to the final portion of the grant being paid in arrears.

Reaching Communities Fund - core costs of running the Network including the creation of two new posts including a Manager's post and a Community Campaigns Officer and a 12 week Volunteer programme.

Make Notts Safe 2022/2025 – Thematic Grant (Hidden Harm) - Funds the Community Activism Programme and the Freedom Programmes. It also funded 2 members of NMWN to become IDVA trained (Independent Domestic Violence Advocate) Also funded some office costs such as the Oasis license.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

The Big Bike Revival - Teaching Muslim Women how to ride a bike and gain confidence in riding bikes across Nottingham.

This Girl Can - Active Notts / Nottingham Muslim Women's Network partnership will provide Active Notts and This Girl can with a unique opportunity to engage with the South Asian and Muslim Community of Nottingham and meet them 'where they are at'.

During this project, Muslim women will be empowered to lead happier, healthy lives. Through this partnership the Network will aim to provide insight to both Active Notts and Nottingham City Council about the barriers facing South Asian women in terms of accessing physical activities. Once these barriers are identified the funding will enable the Network to overcome these barriers by providing tailored physical activities in the community.

Community Champions / Nottingham City Council / PCT - Health is Wealth - Funding towards Health Awareness sessions and a health event.

Women United (Near Neighbours) and Prevent Women United, funding from Nottingham City Council was funding to work with women from Aspley raising awareness of Prevent within the community and providing women with an insight and understanding around spotting the signs of online grooming and radicalisation.

Youth Inspired - funding from Awards for All - A youth project targeting young Muslim women and girls to help build their confidence and ability to challenge harmful cultural practices.

Last year there were also the following restricted funds:

Freedom to Fly 3 - A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

Zakat - Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

A sporting chance for Muslim women - This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

The transfers from the Big Bike Revival fund and the Prevent Women United fund to the General fund reflects the release of any restrictions on the use of these funds.

Nottingham Muslim Women's Network

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
<i>General</i>					
General fund	19,982	8,921	(7,188)	554	22,269
Restricted					
Freedom to fly 3	699	-	(699)	-	-
Community of Identity	690	7,430	(7,356)	-	764
No resource to Public Funds	2,269	2,713	(3,856)	-	1,126
BAME Domestic abuse support service	8,815	20,650	(25,197)	-	4,268
Reaching Communities	32,364	77,537	(79,977)	-	29,924
A sporting chance for Muslim Women	4,385	-	(3,831)	(554)	-
Thematic Hidden Harm	4,800	17,614	(13,895)	-	8,519
Zakat	1,690	-	(1,690)	-	-
Big Bike Revival	-	2,500	(1,586)	-	914
Health is Wealth	-	2,000	-	-	2,000
This Girl Can	-	19,845	(11,397)	-	8,448
Total restricted funds	<u>55,712</u>	<u>150,289</u>	<u>(149,484)</u>	<u>(554)</u>	<u>55,963</u>
Total funds	<u>75,694</u>	<u>159,210</u>	<u>(156,672)</u>	<u>-</u>	<u>78,232</u>

16 Analysis of net assets between funds

	Unrestricted		2024
	General £	Restricted £	Total funds £
Current assets	32,126	84,297	116,423
Current liabilities	(815)	(38,374)	(39,189)
Total net assets	<u>31,311</u>	<u>45,923</u>	<u>77,234</u>
	Unrestricted		2023
	General £	Restricted £	Total funds £
Current assets	22,972	58,919	81,891
Current liabilities	(703)	(2,956)	(3,659)
Total net assets	<u>22,269</u>	<u>55,963</u>	<u>78,232</u>

NOTTINGHAM MUSLIM WOMEN'S NETWORK

England & Wales - Charity number 1195648

Accounts

2023 ANNUAL REPORT

Celebrating Unity and
Progress in Nottingham



Call: 01158372627 / 07826464722
Email: enquiries@nmwn.co.uk
Vist: foxhall lodge, foxhall road, NG76LH

Table Of Content

01 About NMWN

02 Mission

03 Foreword by the Chairs

04 Meet Our Trustees

05 Meet Our Team

06 NMWN Services

07 Programmes

08 International Women's Day

09 Campaigns

10 Testimonial

11 Activities and Event Gallery

12 NMWN in Numbers

13 Future Plans

14 Appreciation/Funders

15 Help Us

16 Contact Us



01. About NMWN

NMWN is a diverse network of Muslim women dedicated to advocating for their inclusion in decision-making processes and providing essential support services. We offer legal advice surgeries, workshops, and community events to address issues such as harmful practices and discrimination. Our mission is to amplify the voices of Muslim women, ensuring their needs are met, and empowering them to shape policy and support the next generation.



02. Mission

At NMWN, we are committed to ensuring that the voices of Muslim women are heard loud and clear. Every decision made, every policy pushed, and every campaign delivered is directed by the lived experiences of Muslim women. We tackle pressing issues such as harmful cultural practices, honour-based abuse, FGM, hate crime, and discrimination. Our goal is to empower Muslim women to play an active role in shaping policy and to support the next generation in achieving their full potential. We strive to create a community where all Muslim women can thrive and succeed.





03. FOREWORD FROM THE CHAIRS

As Chairs of the Nottingham Muslim Women's Network, we are delighted to welcome you to our annual report for 2023. It brings us great joy to share that our team has expanded this year, marking a significant milestone in our journey. The addition of new members has infused our organisation with fresh perspectives, energy, and expertise, enriching our ability to serve the community.

Furthermore, we are thrilled to report the successful launch of projects funded by the Reaching Communities Fund from the National Lottery and the This Girl Can initiative. We are now in our second year of funding from the Police Crime Commissioner and the Ministry of Justice. Securing funding for three years is a testament to the impactful work we are doing and provides smaller organisations like ours with the necessary time to embed our services into the community effectively. This sustained support allows us to continue making a meaningful difference in the lives of Muslim women and girls in Nottingham.

We are particularly delighted to announce that we have supported 33 women with no recourse to public funds this year, the most we have ever supported in any one year. This achievement is a testament to the fact that women are coming forward and not settling in abusive relationships but feel confident to seek help from organisations such as ours. However, we recognise that there is more work to be done in reaching communities that are perceived as hard to reach we would prefer to say under represented, in Nottingham.

We extend our heartfelt gratitude to our dedicated team, volunteers, partners, and supporters who have contributed to our success. Together, we are empowering Muslim women, amplifying their voices, and creating positive change in our community. We look forward to the continued growth and impact of Nottingham Muslim Women's Network in the years to come. However, we recognise that there is more work to be done in reaching communities that are perceived as hard to reach we would prefer to say under represented , in Nottingham.

Neghat Khan(co-chair)
Marsha Brown(co-chair)

04. Meet Our Trustees

Introducing the visionary leaders guiding the Nottingham Muslim Women's Network. Our Trustees bring a wealth of experience, dedication, and passion to our mission, ensuring we continue to empower and uplift our community. Learn more about the inspiring individuals who oversee our strategic direction and uphold our values.



Neghat Khan
Co-Chair



Marsha Brown
Co-Chair



Dr Sobia Qazi
Treasurer



Dr Nayab Patel
Trustee



Maxine Cockett
Trustee



Shagufta Khan
Trustee



Simah Hussain
Trustee

The strategic development of Nottingham Muslim Women's Network continued to progress under the dedicated leadership of key individuals. Our Co-Chairs, Councillor Neghat Khan and Marsha Brown (Founder of Bambuuu), provided invaluable guidance and direction, steering the organisation towards its goals. Additionally, Dr. Sobia Qazi, a lecturer at Nottingham University, Maxine Cockket, Founder of Breaking Barriers Building Bridges, Councillor Nayab Patel, Simah Hussain, and Shagufta Khan contributed their expertise and insight to our strategic planning processes. Together, they have played a crucial role in shaping the future direction of NMWN, ensuring that our initiatives align with our mission to empower Muslim women and girls in Nottingham.

05. Meet Our Team

Get to know the dedicated individuals behind the Nottingham Muslim Women's Network. Our passionate and diverse team works tirelessly to empower, support, and uplift our community. From organising impactful events to providing invaluable services, each member plays a crucial role in driving our mission forward. Discover the faces and roles that make our organisation special.



Zaynab Asghar
Manager



Shanaz Din
Office Manager



Sawsan Elrifai
*Programmes and Events
Co-ordinator*



Nurgus Khan
Outreach Worker



Asia Asghar
*Wellbeing Outreach
Worker & Community
Campaign Officer*



Fatimah Kallis
Administrator



Marwa Mustafa
*Community Campaign
Officer*



Caroline Mwangi
Case Worker



Aria Suresh
Case Worker



Samantha Cooper
*Marketing & Social Media
Officer*



Iffat Mahmood
DV Support Worker

Nottingham Muslim Women's Network experienced an exciting expansion in 2023 with the addition of six new members to our team. This growth reflects our commitment to serving the community and expanding our impact. We welcomed Marwa Mustapha as the Community Campaigns Officer, Asia Asghar as the This Girl Can - Physical Activities Outreach Worker, Nurgus Khan as the new Outreach Worker, and Sawsan El-Rafai as the Events and Programmes Coordinator. Their enthusiasm and expertise have already begun to enrich our team and enhance our capacity to serve. Additionally, we were delighted to welcome Caroline Mwangi and Arya Suresh as case workers to help support our domestic abuse support service. Their expertise and commitment to aiding survivors of domestic abuse further strengthen our ability to provide crucial assistance to those in need. We also acknowledge Fatimah Khallis, who initially joined us as a volunteer but later in 2023 transitioned to become a part-time administrator for the Network. Fatimah's dedication and contributions further strengthen our administrative capabilities and support our organisational functions.

However, we were saddened by the departure of both Sam Cooper, who brought her artistic flair to our social media presence, and Ifat Mahmood, who made invaluable contributions as an Independent Domestic Violence Advisor. We extend our gratitude to Sam and Ifat for their dedication and wish them the best in their future endeavours.



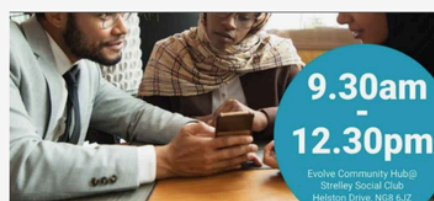
06. NMWN Services

Legal Advice Clinics

Established in 2014, our legal advice clinics have continued to provide free legal guidance on sensitive matters such as divorce, domestic abuse, child contact, sexual exploitation, forced marriage, and other family law-related issues. Throughout 2023, we hosted 12 free legal surgeries in partnership with the Family Law Group. Notably, our legal surgery clinics are open to all women, not just Muslim women, as reflected in the statistics. Additionally, we formed a new partnership with Ring Rose Solicitors and Evolve CIC, introducing a new legal clinic every third Tuesday of the month.

Immigration Advice

In 2023, the Network maintained its provision of appointment-based access to free immigration consultations, offering a contribution towards the legal costs of submitting DDVC (Destitute Domestic Violence Concessions) applications. We established a new partnership with AMH Solicitors, further bolstering our support network. We extend our gratitude to Nazia Ashraf from AMH Solicitors and Masood Khallis from Raiyad Solicitors for their continued support in assisting clients accessing our domestic abuse support service.



Legal Surgery

Every third Tuesday of each month

- ✔ Personal injury
- ✔ Clinical Negligence
- ✔ Family Law
- ✔ Children Law
- ✔ Domestic Abuse
- ✔ Property & Conveyancing
- ✔ Wills
- ✔ Probate
- ✔ Criminal Law
- ✔ Equality & Disability Rights
- ✔ Personal Disputes

Supporting Women And Children Experiencing Domestic Abuse

In 2023, the Network received 72 new referrals, 70% of these referrals were received from the Asian community with 30% from other Muslim communities living in Nottingham. Thirty-three of these women had no recourse to public funds and required initial immigration advice. All thirty-three women were supported into refuge spaces around the country. The Network continued to deliver a Dari / Pushto Freedom Programme in collaboration with the Refugee Forum. This was followed by an Urdu Freedom Programme in November 2023. Delivering culturally competent Freedom Programmes, in community languages will always be an important component of providing a domestic abuse support service that meets the needs of the Muslim women and girls as they can not break away from cycles of abuse if they are not able to recognise it or the perpetrators of it.

“

We exist to help all Muslim women to succeed in Nottingham by empowering Muslim women and girls by challenging attitudes that hold them back

”

Nottingham
Muslim Women's
Network

Supporting Women with No Recourse To Public Funds

In 2023, we supported thirty-three women with no recourse to public funds (NRPF) through the generosity of community donations.

Out of the total amount raised, Asiana contributed £2,713.87 towards covering the costs incurred by the Network for these women. During this period, the Network spent a total of £5,916.09 from our NRPF/Sadqaa fund. This money was utilized for various essential needs including:

- The cost of applying for Destitute Domestic Violence Concessions (DDVC) via immigration solicitors
- Emergency accommodation
- Food and clothing

Additionally, this fund assisted four victims of domestic abuse in resettling into new homes by helping cover the costs of purchasing white goods and making payments towards carpeting their new homes.



07. Programmes

The Volunteer Programme

We devised a twelve-week volunteer programme tailored for Muslim women in Nottingham to address skill gaps and introduce them to the vibrant women's sector. Our aim was to equip participants with essential skills, boosting their confidence and facilitating the transfer of existing abilities. By bridging community strengths with city services, we sought to empower participants to contribute meaningfully.

The programme encompassed orientation, practical application, and work placement phases. During orientation, participants gained insights into the women's sector and honed skills through workshops. Practical application involved organizing events like Nasheed Night and community projects. Work placement preparation prepared them for real-world experiences, culminating in placements with local women's organisations.

Expected outcomes included comprehensive sector understanding, successful project execution, and enhanced skills. Participants also established valuable connections for potential employment or further volunteering. Continuous improvement and partnerships with local organisations ensured sustainability. Through this programme, our goal was to empower Muslim women to make significant contributions to their communities and the women's sector in Nottingham.





VOLUNTEER

10

Women joined
Volunteer Training
Programme 2023

7

New women
joined

3

Existing women
volunteers

URDU

60%

South Asian

TURKISH

20%

Turkish

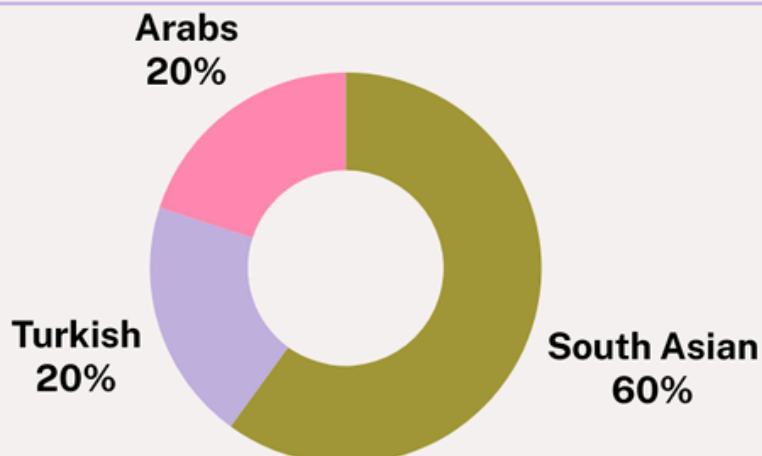
ARABIC

20%

Arabic



**6 OUT OF
10**
South Asian



07. Programmes

The Community Activism Programme

The Community Activism programme was a 5-week programme that the Network designed in 2019. In 2023, we trained ten Community Activists. The programme has been an important asset in building the resilience of the Muslim community in Nottingham. It allowed the Network to equip local community members with counter-narratives to harmful community practices, thus bridging the gap between the community and statutory services.

Thank you

Marwa Mustafa
Saffa Zahra Wajid
Arya Sureh
Shamaila Baig
Sawsan El Rifai
Saima Baig
Abida Jabeen
Mehwish Iqbal
Fatimah Kallis
Mohadisa Ashori



08. International Women's Day 2023

On the memorable evening of March 7th, 2023, we were honoured to gather at the Tipu Sultan restaurant to commemorate International Women's Day. The ambiance was vibrant as we indulged in a delectable three-course meal, setting the stage for an evening of celebration and empowerment.

The event provided a platform to spotlight the remarkable contributions of three outstanding women's groups: Heyya Women's Group, Nergis Women's Group, and Sisters of Noor. Through captivating presentations, each group showcased their tireless efforts and impactful initiatives aimed at uplifting and empowering women in our community.

From Heyya's innovative projects to Nergis's advocacy for women's rights, and Sisters of Noor's commitment to fostering solidarity among women, each presentation left a lasting impression, reaffirming the invaluable role of women in driving positive change.

Overall, the evening was a testament to the power of solidarity and collective action in advancing the cause of gender equality. As we celebrated the achievements of these incredible women and their groups, we were reminded of the importance of continuing to champion the rights and aspirations of women everywhere.

We'd like to thank Caroline Henry, the Police Crime Commissioner for attending the event and for giving out the appreciation certificates on the night.

International Women's Day in pictures...



09. Campaigns

Community Campaigns / listening and Responding To The Needs Of Muslim Women

Over the past year, the Community Campaigns Officer has been very busy engaging with women in the community, listening to their needs and concerns. As a result, several workshops and events have been set up to specifically meet the needs of Muslim women and girls, with a key focus on employability and learning English. These initiatives include:

Facilitating two health awareness sessions with the attendance of 2 NHS representatives and more than 12 women as attendees

Organising various courses tailored to the community's needs, such as English courses (with 10 participants and others on the waiting list), Employability courses (with 13 participants), Beauty Courses (with 13 participants), and Driving Theory courses (with 10 participants and others on the waiting list).

Establishing partnerships with key institutions including Nottingham College, Second Chance Learning Academy, Vision West Nottinghamshire College, and others to provide comprehensive support and resources.

Providing interpretation services on numerous occasions from English to Arabic and vice versa.

Holding ongoing meetings with Muslim women working voluntarily in the Muslim funeral & burial services in preparation for the funeral campaign.

09. Campaigns

This Girl Can

In 2023, the Nottingham Muslim Women's Network, in partnership with Active Notts and Nottingham City Council, initiated a powerful project as part of the "This Girl Can" campaign. The funding from this collaboration aimed to remove obstacles that have traditionally prevented South Asian women and girls from taking part in sports and physical activities. By addressing cultural concerns, providing accessible venues, and promoting inclusive settings, the initiative aimed to establish a safe environment where these women could try various sports without fear of judgment. This not only promoted physical health but also nurtured a sense of community and belonging among participants.

The funding from this partnership allowed the Nottingham Muslim Women's Network to introduce tailored programs for South Asian women and girls. These programs featured women-only sports sessions, fitness classes led by female instructors, and community events promoting active lifestyles. Moreover, the initiative offered educational workshops to highlight the benefits of physical activity and challenge stereotypes about women's sports involvement. Through these efforts, the Nottingham Muslim Women's Network, with the support of Active Notts and Nottingham City Council, significantly enhanced the empowerment and inclusion of South Asian women in Nottingham's sports scene.



This Girl Can in pictures...



325

**SOUTH ASIAN
WOMEN ENGAGED
WITH THE THIS GIRL**

33

**SESSION
DELIVERED**

399

**HOURS OF
CONTACT**

09. Campaigns

Supporting Maternity Care

In March of 2023, we continued to support Donna Ockenden with her review of Notts Maternity Services. As part of this initiative, we facilitated the filming of a series of video messages aimed at encouraging Muslim women to come forward and share their experiences, both positive and negative, of Notts Maternity Services. These messages were recorded in multiple languages, including Urdu, Mirpuri Punjabi, Arabic, and Kurdish, to ensure accessibility and inclusivity for our diverse community.

In November of 2023, we supported the production of videos for the Maternity Prescription Exemption campaign. Once again, we facilitated the translation of the campaign's main message into Urdu, Mirpuri Punjabi, Arabic, and Kurdish, ensuring that the information reached and resonated with our diverse community.



Maternity exemption

- Available as soon as pregnancy certified by doctor or nurse
- Runs till 12 months after expected date of baby's birth
- Can apply for extension if baby born late

10. Testimonial

Over the past year, I followed the Nottingham Muslim Women's Network but often found excuses to avoid participating in events due to my isolated lifestyle. When I saw the volunteer training program, I decided to join and learn about volunteering. After the first month, I realized how much I had learned and wished I had started sooner. The program taught me about the difficulties many women and girls face, such as hate crimes, forced marriages, and FGM.

Participating increased my awareness and opened new doors in my life. I learned about the incredible support NMWN provides through programs like the Freedom program and Legal issues support. Volunteering helped me socialize and motivated me to spread awareness in Turkish groups. I now understand the importance of supporting women and girls, who are the cornerstone of society.

Rahmie Ceylan – attendee of the Volunteer Programme

1. What do you think we are good at?

Supporting and advocating for Muslim women through outreach, advocacy, social events, and courses like physical activity programs.

2. What difference do you think we make?

Giving Muslim women a voice and confidence to reach their full potential, and empowering vulnerable women to thrive.

3. Why do you like and support our work?

NMWN empowers Muslim women with 1-to-1 support, advocacy, and safety planning for DV clients, helping them overcome barriers and flourish emotionally and physically.

Kind regards, Reshma Suresh

Domestic & Sexual Violence Counsellor



| 10. Testimonial

1. What do you think we are good at?

Providing empathetic, non-judgmental support for a diverse range of women, treating everyone with kindness and compassion. You offer engaging courses and activities based on women's interests and organize various sports to improve their well-being. Weekly coffee mornings foster community, and trips provide new experiences for women and their children.

2. What difference do you think we make?

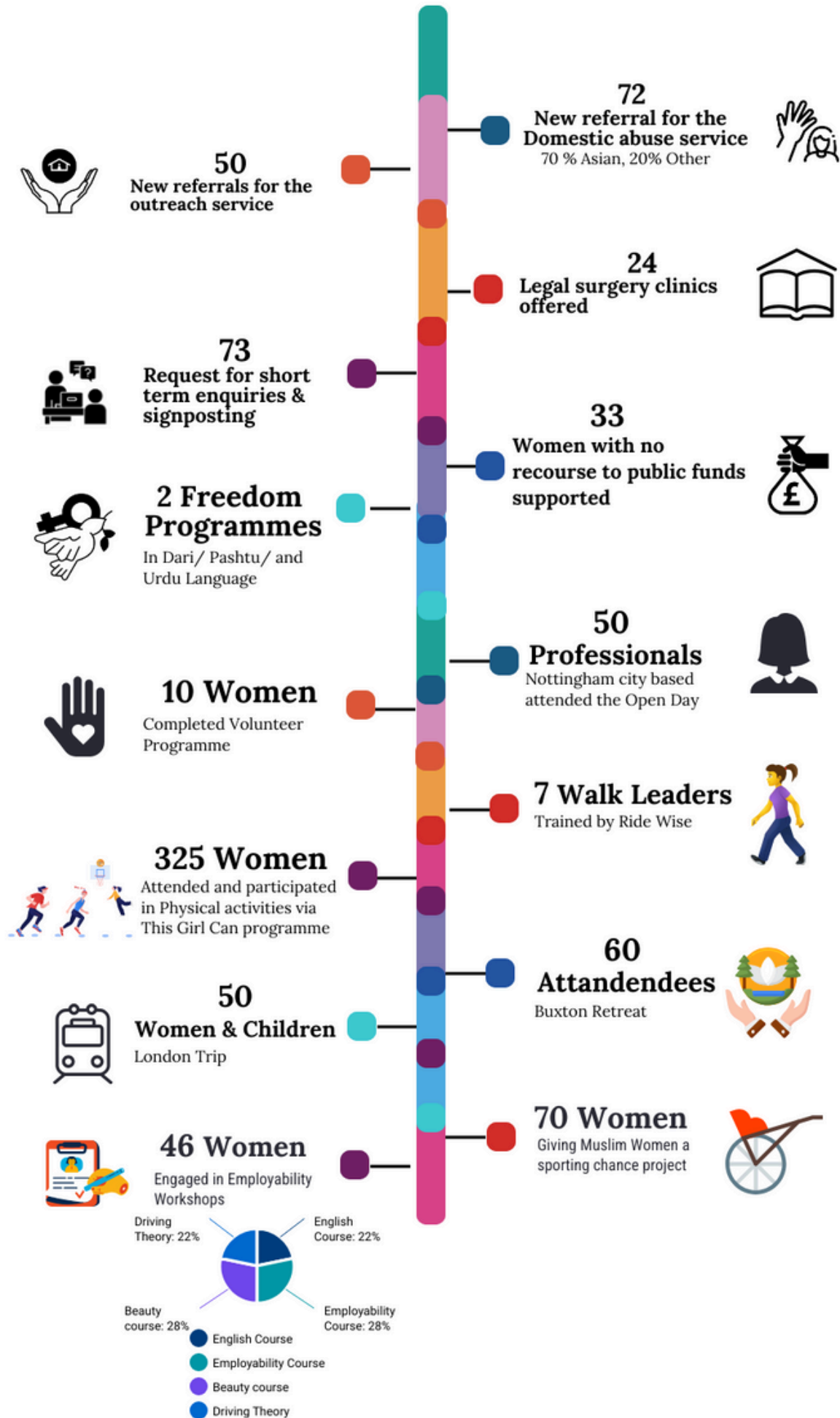
You reduce isolation and offer a safe space for women to discuss challenges. Practical support includes help with paperwork, appointments, legal advice, and language interpretation. You build women's confidence and independence, helping them integrate into wider society through partnerships with other organizations and colleges.

3. Why do you like and support our work?

I've seen the positive impact of NMWN's work, empowering women to lead safer, happier lives. You improve mental, social, financial, and physical well-being through various programs and collaborations. I'm proud to partner with you and confidently refer women, knowing they will receive compassionate support.



Nottingham Muslim Women's Network Numbers-2023



11. Gallery 2023

FREE Employability Course for Women

Starting Thursday 9th November
10am - 1pm

Nottingham Womens Centre

Get support with job searching, your CV, interview preparation and learn how to find the right job for you.

What you will cover:

- boosting my employability,
- building my confidence,
- CV writing,
- interview preparation,
- broadening my options,
- finding new opportunities.



equipped 2 succeed

Travel expenses and refreshments provided
Book your place at: www.scla.org.uk/employability
Any questions? Contact 07399 630885

WALK WITH US!
EXPERIENCE THE DELIGHTS OF THE PEAK DISTRICT

JOIN NOTTINGHAM MUSLIM WOMEN'S NETWORK FOR A SERIES OF WELLNESS WALKS. OUR OPPORTUNITY TO DEVELOP MINDFULNESS, TECHNIQUES TO DESTRESS, MAKE NEW FRIENDS AND TRY SOMETHING NEW!

CROMFORD CANAL
SATURDAY, 20TH MAY

DOVEDALE
SATURDAY, 17TH JUNE

MEETING AT THE FOREST RECREATION GROUND AT 9.30AM (9.30AM-3.00PM). TRANSPORT PROVIDED TO AND FROM FOREST RECREATION GROUND.

FREE TRANSPORT
FREE TO ALL WOMEN

CONTACT US, TO BOOK YOUR PLACE:
0115 837 2627 / 07826 464722
enquiries@nmwn.co.uk
www.nottinghammuslimwomensnetwork.co.uk

BRING TRAINERS, SNACKS & WATER BOTTLE

CRICKET, CHAT & CHAI

A free Chai morning for women who want to learn a bit more about cricket.

Come along, have a chat and play some softball cricket.



Every fortnight starting
TUESDAY 12TH SEPTEMBER
10AM-12PM

Venue:
BRENDON LAWRENCE
SPORTS CENTRE
HUNGERHILL ROAD
NOTTINGHAM
NG3 4NB

For more details contact Farah Khan on
07726 677080 or email
FARAH.KHAN@

FREE EVERYDAY ENGLISH COURSE

THE MARY POTTER CENTRE
76 GREGORY BOULEVARD, NOTTINGHAM, NG7 5HY

27TH SEP - 13 DEC 2023

10 WEEKS (EXCLUDING HALF-TERM BREAK)

Wednesdays, 9:30AM to 12:00PM
First class will be in Room 4
All subsequent classes will be in Room 8

TUTOR: GILLY SMITH

Call us on: 07826464722
Or email: enquiries@nmwn.co.uk



WOMEN ONLY

Nottingham Muslim Women's Network

FREE

NMWN'S VOLUNTEER TRAINING PROGRAM
JOIN OUR FREE 12 WEEK TRAINING SESSIONS.

WHY NOT JOIN US FOR FREE TRAINING?
EXPAND YOUR SKILLS, BOOST YOUR CONFIDENCE, AND DISCOVER YOUR TRUE POTENTIAL

CERTIFICATES ON COMPLETION OF THE COURSE

GAIN AN INSIGHT INTO COMMUNITY DEVELOPMENT, BUDGETING AND ORGANISING COMMUNITY EVENTS

DOMESTIC VIOLENCE * FGM * HATE CRIME

CV WORKSHOP EXTRA SUPPORT WITH WRITING YOUR CV

FOR MORE INFORMATION ABOUT THIS EXCITING PROGRAM, CONTACT US OR BOOK VIA EVENTBRITE:

enquiries@nmwn.co.uk
0115 837 2627 or 07826 464722
nottinghammuslimwomensnetwork.co.uk

EVERY THURSDAY
7TH SEPTEMBER – 7TH DECEMBER
9:30 AM TO 12:30 PM
NOTTINGHAM WOMEN'S CENTRE
30 CHAUCER STREET NOTTINGHAM NG1 5LP



Nottingham Muslim Women's Network

meet and greet

MASARRAT MISBAH
President
Depilex Smileagain Foundation

Providing support and care for victims and survivors of acid attacks in Pakistan

Monday, 20th February 2023 1-3pm,
Venue: Nottingham Women Centre,
30 Chaucer Street, Nottingham, NG1 5LP
(Limited spaces only.)
To reserve a place, please call:
07826464722

@NottinghamMuslimWomensNetwork
nottinghammuslimwomensnetwork.co.uk

Depilex Smileagain UK
Sponsor & Contributor: Sofia Mahmood Foundation

CHAT TO
OTHER
LIKE-MINDED
WOMEN!



Nottingham
Muslim Women's
Network

COFFEE MORNING

PLEASE COME ALONG AND JOIN US
FOR A CUPPA AND A CHAT

MEET OUR
SUPPORT
STAFF

EVERY WEDNESDAY 9:30 TO 11:30
AT NOTTINGHAM WOMEN'S CENTRE

Nottingham Women's Centre,
30 Chaucer Street, Nottingham NG1 5LP

0115 837 2627 / 07826 464 722 or email enquiries@nmwn.co.uk
www.nottinghamwomensnetwork.co.uk

CAN YOU KICK IT?

PORTLAND LEISURE CENTRE,
MUSKHAM ST, NOTTINGHAM NG2
WEDNESDAY, 5TH JULY 4PM-5PM



**FREE FOOTBALL SESSIONS
FOR GIRLS AND WOMEN.**
DEVELOP YOUR SPORTING SKILLS UNDER
GUIDANCE OF FEMALE AND MALE COACHES!

HAVE FUN WHICH COULD LEAD TO A CAREER PATHWAY!
AN EXCELLENT OPPORTUNITY TO A HEALTHY LIFE STYLE
AND DEVELOP NEW SKILLS.

BOOK NOW ON 0115 837 2627 OR 07826 464722
OR EMAIL ENQUIRIES@NMWN.CO.UK
nottinghammuslimwomensnetwork.co.uk

Nottingham
Muslim Women's



WOMEN'S ONLY BADMINTON

TUESDAY'S
12-1PM
(STARTING 12TH SEPTEMBER)

£2 PER
PERSON

ALL
EQUIPMENT
PROVIDED



Brendon Lawrence Sports Centre, 35
Hungerhill Rd, Nottingham NG3 4NB

Learn to ride a bike with
Women in Tandem!

WEDNESDAY
16th August 2023

10am - 11.30am

0115 837 2627 | 07826 464722 | enquiries@nmwn.co.uk
www.nottinghammuslimwomensnetwork.co.uk

Nottingham
Muslim Women's
Network

JOIN
US



Women & children
ONLY!

IT'S BACK AGAIN... WOMEN'S RETREAT!

Join us for a 3 day retreat. Have a relaxing time
away from the everyday stress of life.

Relaxation & healing
A community of support
Time for yourself
Inner peace

Join the retreat!

Lots of activities catered for
children and adults...

Tuesday, 8th August - Thursday, 10th August
High Ash Farm Retreat Buxton SK17 0QY

BOOK NOW!

Call 0115 837 2627 / 07826 464 722
or email enquiries@nmwn.co.uk

COST FOR TRIP

Per Woman:
(Age 18 & over) £100

Children:
Age 13 to 17 years £50 / Age 10 to 12 years £40
Under 10 years £30

(Girls any age and boys up to age 12 only)

The children's prices are for your own
children only. If bringing other people's
children the cost is £75 for all ages.

Prices include accommodation
food and transport.

12. Future Plans

As we reflect on the incredible achievements of 2023, we are thrilled to share our plans for the upcoming year. The 'THIS GIRL CAN' funding has been instrumental in advancing the Network's capability to work towards Nottingham city's Health and Wellbeing strategic initiatives, and we are eager to build on this momentum.

Expanding 'THIS GIRL CAN' Outreach

We are committed to increasing the participation of South Asian women and girls in physical activities across Nottingham. Our goal is to train some of our most dedicated participants to become level two and three sport coaches, fostering a sustainable and empowering community.

Ramadhan Recharge 2024

In partnership with 'THIS GIRL CAN', we are preparing for an even more impactful Ramadhan Recharge. Our focus will be on promoting the integration of fasting and physical activity, ensuring a holistic approach to health and well-being during this important time.

Enhanced Volunteer Programme

Building on the success of our 2023 volunteer programme, we aim to deliver even more robust initiatives in 2024. We value the contributions of our volunteers and are dedicated to providing them with meaningful and rewarding opportunities to make a difference in our community.

Youth Inspired Initiative

Thanks to funding from Awards4All, we are excited to launch a new youth wing of the Network. This program will target Muslim girls aged 13 to 16, educating and empowering them to overcome harmful cultural practices that may hinder their progress. Our goal is to create a supportive environment where these young women can thrive.

Celebrating 10 Years Of The Network

2024 marks a decade of our Network's existence. We look forward to celebrating our journey, from humble beginnings to the impactful community presence we have today. Join us as we showcase our achievements and outline our vision for the future.

13. Appreciation & Funders

Appreciation

NMWN would like to thank all the women, children , young people and men who have got involved and participated in the Network activities over the last year. We would also like to thank our partners. Partnership working is critical to effective and efficient delivery of our services and we are better for working with you. We are also grateful to our founders.

13. Appreciation & Funders

Our Funders

- Ministry of Justice via the Office of Police and Crime Commissioner for funding the Domestic Abuse Support service for the next two years.
- The Office of Police and Crime Commissioner for funding the Community Activism Programme under the hidden harm thematic three- year funding.
- The Reaching Communities – We completed year 1 of 3 years of funding from National Lottery for funding the next 3 years of Network expansion and development.
- Nottingham City Council/ Communities of Identity and Sexual Orientation (COI) for funding the drop-in and outreach support throughout Nottingham. This funding was discontinued by the Nottingham City Council in 2023. As a ‘starter’ organisation in 2014, this fund was very useful in helping us get onto the ‘funding ladder’.
- Sports England for funding sporting activities for Muslim women in Nottingham.
- Awards4All / National Lottery for funding the training of staff and delivery of the Freedom Programme.
- Women’s Resource Centre – Black and Minoritised Women’s Fund. The funding helped cover core costs of staff salaries and office on costs.

HELP US

They are many ways you could help NMWN so we can help others.



Make a Donation

As a registered charity company, your donations go a long way. Ways you can donate:

- Donate via PayPal Go to **Www.nmwn.co.uk** and click Donate
- Through Cheque:
Nottingham Muslim Women Network
Foxhall lodge, Foxhall Road, NG7 6LH

Spread the Word

Help spread the word about our work. You can raise awareness through:

- inviting others to join in
- sharing and using our work.
- connecting and sharing on social media.

Fundraise

There are many ways you could fundraise for NMWN:

- Do a sponsored activity
- Organise an event.

Contact Us



01158372627 / 07826464722



Enquiries@nmwn.co.uk



www.nmwn.co.uk



Foxhall lodge,
Foxhall Road, NG7
6LH



Nottingham Muslim Women's Network
(Registered charity, number 1195648)
Financial statements
for the year ended 31 December 2023

Page	Contents
2 - 5	Trustees' annual report
6	Independent examiner's report
7	Receipts & payments account
8	Statement of assets & liabilities
9 - 11	Notes to the accounts

**Nottingham Muslim Women's Network
Trustees' annual report
for the year ended 31 December 2023**

Full name Nottingham Muslim Women's Network

Other names by which the charity is known NMWN

Organisation type Charitable incorporated organisation

Registered charity number 1195648

Principal address Foxhall Business Centre, Foxhall Road, Nottingham, NG7 6LH

Trustees

Neghat Khan, Co-Chair

Simah Hussain

Marsha Brown, Co-Chair

Nayab Patel,

Sobia Qazi, Treasurer

Shagufta Khan, until 12.8.23

Maxine Cockett,

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The charity is operated under the rules of its constitution adopted 27 August 2021

A person interested in becoming a trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

- Relieving the needs and suffering of Muslim women in need of such relief due to conditions related to domestic violence and the resulting distress and hardship. In particular, through the provision of counselling, public education, advice and advocacy;
- Promoting social inclusion for the public benefit by working with Muslim women who are socially excluded on the grounds of their ethnic origin, religion, belief, gender and creed to relieve the needs of Muslim women and assist them to integrate into society, in particular by;
 - Providing a local network of support that encourages and enables Muslim women to participate more effectively with and within the wider community;
 - Increasing or co-ordinating opportunities for Muslim women to engage with service providers, to enable those service providers to adapt services to better meet their needs and to encourage community safety.

Nottingham Muslim Women's Network

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access an Islamic divorce;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Summary of the main activities undertaken for the public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Summary of the main achievements during the period

In 2023 the Network's bid to the National Lottery Reaching Communities Fund was approved and this was an important fund that we secured as it allowed for the creation of two new job roles as well as redefining two existing roles. Through this fund we were able to appoint a Manager, an Office Manager / finance officer, a Community Campaigns Officer and an Events and Programmes Coordinator. It also meant for the first time we had funding that would help sustain the core costs of the Network.

Nottingham Muslim Women's Network

During this year, the Network also successfully secured funding from Nottingham City Council - 'This Girl Can' - a partnership with Nottingham City Council and Active Notts. The Physical Wellbeing Outreach Worker role has been an exciting new addition to the team as it has helped open the way for South Asian women and girls to access learning to ride a bike, weekly badminton sessions for women on a pay as you go basis as well as badminton sessions for families on a Friday afternoon. Culturally appropriate swim sessions, football for girls in the Meadows as well as training seven walk leaders, this training is administered by Ride Wise. This post has been instrumental in providing partner organisations such as Active Notts, Badminton UK, Nottingham City Council with insights around the barriers preventing South Asian Women from accessing physical recreational activities in Nottingham.

NMWN's Domestic Abuse Support service was awarded funding up until 2025. Again, this was an amazing achievement for the Network as it meant our core costs for the service were covered for the next three years. During 2023, the Network received seventy-five referrals to the Domestic Abuse Service. Thirty-three of these women had no recourse to public funds and for them the Network was their only point of help and support.

The legal surgery was continued with Family Law Group and continued to provide free advice sessions in partnership with the Network. A new partnership was developed with Ring Rose Solicitors (Loughborough) and Evolve CIC (Aspley) and the Network now facilitates an additional legal surgery operating from Aspley Nottingham.

The wonderful team at NMWN coordinated the 2nd Buxton Retreat, a three day and two-night retreat for women and children who we support. The third annual trip to London was a success as we took 50 women to shop at Oxford Street and Southall shopping.

The Bilingual Freedom Programme was delivered in partnership with the Refugee Form in Dari and Pushto as well as Urdu.

The Network introduced new workshops to help respond / meet the needs of Muslim women and girls living in Nottingham:

- Raising awareness of how to access primary care health services for newly arrived women to Nottingham.
- Employability workshops in partnership with Second Chance Learning Academy
- Level 1 Introduction to Beauty Therapies delivered by a 12-week Volunteer Community Programme that was attended by 10 Muslim women from the community.

Over 200 new women came into contact with the Network in 2023. This has been an amazing achievement as these new contacts came from the wider Muslim community living in Nottingham and not only the South Asian community.

Nottingham Muslim Women's Network

The charity's policy on reserves

Our Reserves policy states that we have three months of staff salaries and wind down costs for all operations. Currently we do not have sufficient reserves for this. The manager will be making an application to Lloyds Foundation for £75,000 to help build reserves.

Financial review

At the moment we are in a good financial position, however if something happens drastically to the economy or there are cuts from the funding sector then we will struggle as an organisation. Our main activities are funded for three years at the moment. Our main risks lie after 2025 however the Trustees and the Manager are looking at alternative funds all the time.

We'd like to thank all of our funders for funding us and believing in us. We'd like to thank all of our staff and Trustees for making Nottingham Muslim Women's Network what it is today - a network of amazing and talented Muslim and non Muslim women together working to overcome the barriers preventing Muslim women and girls from accessing services in Nottingham.

Signed on behalf of the charity's trustees:

Signed N. Khan Date 13/6/2024
Neghat Khan, Co-Chair

**Independent examiner's report to the trustees of
Nottingham Muslim Women's Network
for the year ended 31 December 2023**

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed _____ Date _____
John O'Brien MSc, FCCA, FCIE
Employee of Community Accounting Plus

Nottingham Muslim Women's Network
Receipts & payments account
for the year ended 31 December 2023

2022			2023	
Total		Unrestricted	Restricted	Total
Funds		Funds	Funds	Funds
£	Note	£	£	£
Receipts				
46959	Opening transfer	-	-	-
152270	Grants & donations	2	2315	143035
65	Sales & fees	-	2110	-
8299	Activities income	-	4496	-
<u>207593</u>	Total receipts	<u>8921</u>	<u>143035</u>	<u>151956</u>
Payments				
2200	Accounts & bookkeeping	-	1675	1675
1716	Communications	-	1834	1834
3600	Consultancy	-	100	100
428	Equipment, repairs & renewals	-	690	690
8460	Events & activities	740	1628	2368
30	Freelance pay	-	100	100
607	Insurances	-	2550	2550
3468	IT costs	-	2540	2540
994	Payroll fees	-	835	835
1642	Printing & marketing	-	1007	1007
3276	Professional fees	50	3413	3463
220	Refreshments	1221	287	1508
3940	Rent & services	-	6752	6752
3569	Service delivery	100	5779	5879
101	Stationery & office costs	-	924	924
4303	training	-	1670	1670
447	Travel	2410	864	3274
706	Utilities	-	567	567
-	Materials & resources	-	30	30
-	Sundry expenses	100	10	110
-	Room Hire	700	252	952
-	Charitable contributions	-	1000	1000
-	Loan given	1867	-	1867
-	Volunteer expenses	-	794	794
93429	Wages, NI & pension	-	115249	115249
<u>133136</u>	Total payments	<u>7188</u>	<u>150550</u>	<u>157738</u>
74457	Net receipts/(payments)	1733	(7515)	(5782)
-	Cash funds at start of this period	19679	54778	74457
-	Transfers between funds	554	(554)	-
<u>74457</u>	Cash funds at end of this period	<u>21966</u>	<u>46709</u>	<u>68675</u>

Nottingham Muslim Women's Network
Statement of assets and liabilities
at 31 December 2023

2022		Note	2023
£			£
	Cash assets		
74156	Bank accounts		68484
<u>301</u>	Cash in hand		<u>191</u>
<u>74457</u>			<u>68675</u>
	Other monetary assets		
2000	Debtors - Grants & donations		9254
<u>276</u>	Prepayments - Insurances		<u>2095</u>
<u>2276</u>			<u>11349</u>
	Assets retained for the charity's own use		
	General equipment.		
	Liabilities		
<u>(1039)</u>	Creditors	4	<u>(3659)</u>
<u>(1039)</u>			<u>(3659)</u>

These financial statements are accepted on behalf of the charity by:

Signed N. Khan Dated 13/6/2024
 Neghat Khan, Co-Chair

Nottingham Muslim Women's Network
Notes to the accounts
for the year ended 31 December 2023

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Grants & donations

	Unrestricted £	Restricted £	Total £
Cycling UK	-	2500	2500
Women's Resource Centre	-	2000	2000
Nottingham City Council	-	16392	16392
Active Partners Trust	-	2726	2726
Nottingham Womens Centre	-	7430	7430
PCC Nottinghamshire	-	30670	30670
The National Lottery Community Fund	-	78603	78603
No Recourse to Public Funds	-	2714	2714
Sundry grants & donations	2315	-	2315
	<u>2315</u>	<u>143035</u>	<u>145350</u>

3. Funds analysis

	Opening balance £	Receipts £	(Payments) £	Transfers £	Closing balance £
Restricted funds					
Freedom to fly 3	699	-	(699)	-	-
WRC Black and Minoritised Women	(2000)	2000	-	-	-
Community of Identity	690	7430	(7356)	-	764
No Recourse to Public Funds	2269	2713	(3856)	-	1126
BAME Domestic abuse support service	9881	13056	(25197)	-	(2260)
Reaching Communities	32364	78603	(81043)	-	29924
A Sporting Chance for Muslim Women	4385	-	(3831)	(554)	-
Thematic Hidden Harm	4800	17614	(13895)	-	8519
Zakat	1690	-	(1690)	-	-
Big Bike Revival	-	2500	(1586)	-	914
Health is Wealth	-	2000	-	-	2000
This Girl Can	-	17119	(11397)	-	5722
	<u>54778</u>	<u>143035</u>	<u>(150550)</u>	<u>(554)</u>	<u>46709</u>
Unrestricted funds					
General	19679	8921	(7188)	554	21966
	<u>19679</u>	<u>8921</u>	<u>(7188)</u>	<u>554</u>	<u>21966</u>

Nottingham Muslim Women's Network

Freedom to Fly 3 – A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

WRC Black and Minoritised Women's Fund - This funding from the Women's Resource Centre helped NMWN cover core costs during a period of financial instability. The fund paid towards some mobile phone costs, office rent and contributed towards core salary costs.

Community of Identity – This funding from Nottingham Womens Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous grants and donations from the local and wider community as well as fund raising initiatives by the staff.

Ministry of Justice Funding for NMWN Domestic Abuse Service and includes clinical supervision for staff. This fund is in deficit due to the final portion of the grant being paid in arrears.

Reaching Communities Fund - core costs of running the Network including the creation of two new posts including a Manager's post and a Community Campaigns Officer and a 12 week Volunteer programme.

A sporting chance for Muslim women – This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

Make Notts Safe 2022/2025 – Thematic Grant (Hidden Harm) - Funds the Community Activism Programme and the Freedom Programmes. It also funded 2 members of NMWN to become IDVA trained (Independent Domestic Violence Advocate) Also funded some office costs such as the Oasis license.

Zakat – Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

The Big Bike Revival - Teaching Muslim Women how to ride a bike and gain confidence in riding bikes across Nottingham.

Community Champions / Nottingham City Council / PCT - Health is Wealth - Funding towards Health Awareness sessions and a health event.

Nottingham Muslim Women's Network

This Girl Can - Active Notts / Nottingham Muslim Women's Network partnership will provide Active Notts and This Girl can with a unique opportunity to engage with the South Asian and Muslim Community of Nottingham and meet them 'where they are at'. During this project, Muslim women will be empowered to lead happier, healthy lives. Through this partnership the Network will aim to provide insight to both Active Notts and Nottingham City Council about the barriers facing South Asian women in terms of accessing physical activities. Once these barriers are identified the funding will enable the Network to overcome these barriers by providing tailored physical activities in the community.

The transfer from the A Sporting Chance for Muslim Women fund to the General fund reflects the release of any restrictions on the use of these funds.

4. Creditors

	£
Accounts and bookkeeping	2813
Wages, NI & pension	540
Payroll fees	306
	<hr/>
	3659

5. Premises

The premises were leased from Hungerhill Trading Limited during the financial period and rent and services paid monthly. The group moved to Foxhall Business Centre from 1.3.24.

6. Trustees' remuneration

During this period, a total of £93 was reimbursed to 2 trustee(s) for expenses incurred.

7. Benefit in Kind

During 2023 the organisation benefitted from 80 hrs of work of interns via the Derby University Interns programme, the value of this time was estimated to have a value of £3,174.

8. Related party transactions

There were no related party transactions in this period.

9. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

Nottingham Muslim Women's Network
(Registered charity, number 1195648)
Financial statements
for the year ended 31 December 2023

Page	Contents
2 - 5	Trustees' annual report
6	Independent examiner's report
7	Receipts & payments account
8	Statement of assets & liabilities
9 - 11	Notes to the accounts

**Nottingham Muslim Women's Network
Trustees' annual report
for the year ended 31 December 2023**

Full name Nottingham Muslim Women's Network

Other names by which the charity is known NMWN

Organisation type Charitable incorporated organisation

Registered charity number 1195648

Principal address Foxhall Business Centre, Foxhall Road, Nottingham, NG7 6LH

Trustees

Neghat Khan, Co-Chair

Simah Hussain

Marsha Brown, Co-Chair

Nayab Patel,

Sobia Qazi, Treasurer

Shagufta Khan, until 12.8.23

Maxine Cockett,

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The charity is operated under the rules of its constitution adopted 27 August 2021

A person interested in becoming a trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

- Relieving the needs and suffering of Muslim women in need of such relief due to conditions related to domestic violence and the resulting distress and hardship. In particular, through the provision of counselling, public education, advice and advocacy;
- Promoting social inclusion for the public benefit by working with Muslim women who are socially excluded on the grounds of their ethnic origin, religion, belief, gender and creed to relieve the needs of Muslim women and assist them to integrate into society, in particular by;
 - Providing a local network of support that encourages and enables Muslim women to participate more effectively with and within the wider community;
 - Increasing or co-ordinating opportunities for Muslim women to engage with service providers, to enable those service providers to adapt services to better meet their needs and to encourage community safety.

Nottingham Muslim Women's Network

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access an Islamic divorce;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Summary of the main activities undertaken for the public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Summary of the main achievements during the period

In 2023 the Network's bid to the National Lottery Reaching Communities Fund was approved and this was an important fund that we secured as it allowed for the creation of two new job roles as well as redefining two existing roles. Through this fund we were able to appoint a Manager, an Office Manager / finance officer, a Community Campaigns Officer and an Events and Programmes Coordinator. It also meant for the first time we had funding that would help sustain the core costs of the Network.

Nottingham Muslim Women's Network

During this year, the Network also successfully secured funding from Nottingham City Council - 'This Girl Can' - a partnership with Nottingham City Council and Active Notts. The Physical Wellbeing Outreach Worker role has been an exciting new addition to the team as it has helped open the way for South Asian women and girls to access learning to ride a bike, weekly badminton sessions for women on a pay as you go basis as well as badminton sessions for families on a Friday afternoon. Culturally appropriate swim sessions, football for girls in the Meadows as well as training seven walk leaders, this training is administered by Ride Wise. This post has been instrumental in providing partner organisations such as Active Notts, Badminton UK, Nottingham City Council with insights around the barriers preventing South Asian Women from accessing physical recreational activities in Nottingham.

NMWN's Domestic Abuse Support service was awarded funding up until 2025. Again, this was an amazing achievement for the Network as it meant our core costs for the service were covered for the next three years. During 2023, the Network received seventy-five referrals to the Domestic Abuse Service. Thirty-three of these women had no recourse to public funds and for them the Network was their only point of help and support.

The legal surgery was continued with Family Law Group and continued to provide free advice sessions in partnership with the Network. A new partnership was developed with Ring Rose Solicitors (Loughborough) and Evolve CIC (Aspley) and the Network now facilitates an additional legal surgery operating from Aspley Nottingham.

The wonderful team at NMWN coordinated the 2nd Buxton Retreat, a three day and two-night retreat for women and children who we support. The third annual trip to London was a success as we took 50 women to shop at Oxford Street and Southall shopping.

The Bilingual Freedom Programme was delivered in partnership with the Refugee Form in Dari and Pushto as well as Urdu.

The Network introduced new workshops to help respond / meet the needs of Muslim women and girls living in Nottingham:

- Raising awareness of how to access primary care health services for newly arrived women to Nottingham.
- Employability workshops in partnership with Second Chance Learning Academy
- Level 1 Introduction to Beauty Therapies delivered by a 12-week Volunteer Community Programme that was attended by 10 Muslim women from the community.

Over 200 new women came into contact with the Network in 2023. This has been an amazing achievement as these new contacts came from the wider Muslim community living in Nottingham and not only the South Asian community.

Nottingham Muslim Women's Network

The charity's policy on reserves

Our Reserves policy states that we have three months of staff salaries and wind down costs for all operations. Currently we do not have sufficient reserves for this. The manager will be making an application to Lloyds Foundation for £75,000 to help build reserves.

Financial review

At the moment we are in a good financial position, however if something happens drastically to the economy or there are cuts from the funding sector then we will struggle as an organisation. Our main activities are funded for three years at the moment. Our main risks lie after 2025 however the Trustees and the Manager are looking at alternative funds all the time.

We'd like to thank all of our funders for funding us and believing in us. We'd like to thank all of our staff and Trustees for making Nottingham Muslim Women's Network what it is today - a network of amazing and talented Muslim and non Muslim women together working to overcome the barriers preventing Muslim women and girls from accessing services in Nottingham.

Signed on behalf of the charity's trustees:

Signed N. Khan Date 13/6/2024
Neghat Khan, Co-Chair

**Independent examiner's report to the trustees of
Nottingham Muslim Women's Network
for the year ended 31 December 2023**

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed _____ Date _____
John O'Brien MSc, FCCA, FCIE
Employee of Community Accounting Plus

Nottingham Muslim Women's Network
Receipts & payments account
for the year ended 31 December 2023

2022			2023	
Total		Unrestricted	Restricted	Total
Funds		Funds	Funds	Funds
£	Note	£	£	£
Receipts				
46959	Opening transfer	-	-	-
152270	Grants & donations	2	2315	143035
65	Sales & fees	-	2110	-
8299	Activities income	-	4496	-
<u>207593</u>	Total receipts	<u>8921</u>	<u>143035</u>	<u>151956</u>
Payments				
2200	Accounts & bookkeeping	-	1675	1675
1716	Communications	-	1834	1834
3600	Consultancy	-	100	100
428	Equipment, repairs & renewals	-	690	690
8460	Events & activities	740	1628	2368
30	Freelance pay	-	100	100
607	Insurances	-	2550	2550
3468	IT costs	-	2540	2540
994	Payroll fees	-	835	835
1642	Printing & marketing	-	1007	1007
3276	Professional fees	50	3413	3463
220	Refreshments	1221	287	1508
3940	Rent & services	-	6752	6752
3569	Service delivery	100	5779	5879
101	Stationery & office costs	-	924	924
4303	training	-	1670	1670
447	Travel	2410	864	3274
706	Utilities	-	567	567
-	Materials & resources	-	30	30
-	Sundry expenses	100	10	110
-	Room Hire	700	252	952
-	Charitable contributions	-	1000	1000
-	Loan given	1867	-	1867
-	Volunteer expenses	-	794	794
93429	Wages, NI & pension	-	115249	115249
<u>133136</u>	Total payments	<u>7188</u>	<u>150550</u>	<u>157738</u>
74457	Net receipts/(payments)	1733	(7515)	(5782)
-	Cash funds at start of this period	19679	54778	74457
-	Transfers between funds	554	(554)	-
<u>74457</u>	Cash funds at end of this period	<u>21966</u>	<u>46709</u>	<u>68675</u>

Nottingham Muslim Women's Network
Statement of assets and liabilities
at 31 December 2023

2022		Note	2023
£			£
	Cash assets		
74156	Bank accounts		68484
<u>301</u>	Cash in hand		<u>191</u>
<u>74457</u>			<u>68675</u>
	Other monetary assets		
2000	Debtors - Grants & donations		9254
<u>276</u>	Prepayments - Insurances		<u>2095</u>
<u>2276</u>			<u>11349</u>
	Assets retained for the charity's own use		
	General equipment.		
	Liabilities		
<u>(1039)</u>	Creditors	4	<u>(3659)</u>
<u>(1039)</u>			<u>(3659)</u>

These financial statements are accepted on behalf of the charity by:

Signed N. Khan Dated 13/6/2024
 Neghat Khan, Co-Chair

Nottingham Muslim Women's Network
Notes to the accounts
for the year ended 31 December 2023

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Grants & donations

	Unrestricted £	Restricted £	Total £
Cycling UK	-	2500	2500
Women's Resource Centre	-	2000	2000
Nottingham City Council	-	16392	16392
Active Partners Trust	-	2726	2726
Nottingham Womens Centre	-	7430	7430
PCC Nottinghamshire	-	30670	30670
The National Lottery Community Fund	-	78603	78603
No Recourse to Public Funds	-	2714	2714
Sundry grants & donations	2315	-	2315
	<u>2315</u>	<u>143035</u>	<u>145350</u>

3. Funds analysis

	Opening balance £	Receipts £	(Payments) £	Transfers £	Closing balance £
Restricted funds					
Freedom to fly 3	699	-	(699)	-	-
WRC Black and Minoritised Women	(2000)	2000	-	-	-
Community of Identity	690	7430	(7356)	-	764
No Recourse to Public Funds	2269	2713	(3856)	-	1126
BAME Domestic abuse support service	9881	13056	(25197)	-	(2260)
Reaching Communities	32364	78603	(81043)	-	29924
A Sporting Chance for Muslim Women	4385	-	(3831)	(554)	-
Thematic Hidden Harm	4800	17614	(13895)	-	8519
Zakat	1690	-	(1690)	-	-
Big Bike Revival	-	2500	(1586)	-	914
Health is Wealth	-	2000	-	-	2000
This Girl Can	-	17119	(11397)	-	5722
	<u>54778</u>	<u>143035</u>	<u>(150550)</u>	<u>(554)</u>	<u>46709</u>
Unrestricted funds					
General	19679	8921	(7188)	554	21966
	<u>19679</u>	<u>8921</u>	<u>(7188)</u>	<u>554</u>	<u>21966</u>

Nottingham Muslim Women's Network

Freedom to Fly 3 – A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

WRC Black and Minoritised Women's Fund - This funding from the Women's Resource Centre helped NMWN cover core costs during a period of financial instability. The fund paid towards some mobile phone costs, office rent and contributed towards core salary costs.

Community of Identity – This funding from Nottingham Womens Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous grants and donations from the local and wider community as well as fund raising initiatives by the staff.

Ministry of Justice Funding for NMWN Domestic Abuse Service and includes clinical supervision for staff. This fund is in deficit due to the final portion of the grant being paid in arrears.

Reaching Communities Fund - core costs of running the Network including the creation of two new posts including a Manager's post and a Community Campaigns Officer and a 12 week Volunteer programme.

A sporting chance for Muslim women – This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

Make Notts Safe 2022/2025 – Thematic Grant (Hidden Harm) - Funds the Community Activism Programme and the Freedom Programmes. It also funded 2 members of NMWN to become IDVA trained (Independent Domestic Violence Advocate) Also funded some office costs such as the Oasis license.

Zakat – Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

The Big Bike Revival - Teaching Muslim Women how to ride a bike and gain confidence in riding bikes across Nottingham.

Community Champions / Nottingham City Council / PCT - Health is Wealth - Funding towards Health Awareness sessions and a health event.

Nottingham Muslim Women's Network

This Girl Can - Active Notts / Nottingham Muslim Women's Network partnership will provide Active Notts and This Girl can with a unique opportunity to engage with the South Asian and Muslim Community of Nottingham and meet them 'where they are at'. During this project, Muslim women will be empowered to lead happier, healthy lives. Through this partnership the Network will aim to provide insight to both Active Notts and Nottingham City Council about the barriers facing South Asian women in terms of accessing physical activities. Once these barriers are identified the funding will enable the Network to overcome these barriers by providing tailored physical activities in the community.

The transfer from the A Sporting Chance for Muslim Women fund to the General fund reflects the release of any restrictions on the use of these funds.

4. Creditors

	£
Accounts and bookkeeping	2813
Wages, NI & pension	540
Payroll fees	306
	<hr/>
	3659

5. Premises

The premises were leased from Hungerhill Trading Limited during the financial period and rent and services paid monthly. The group moved to Foxhall Business Centre from 1.3.24.

6. Trustees' remuneration

During this period, a total of £93 was reimbursed to 2 trustee(s) for expenses incurred.

7. Benefit in Kind

During 2023 the organisation benefitted from 80 hrs of work of interns via the Derby University Interns programme, the value of this time was estimated to have a value of £3,174.

8. Related party transactions

There were no related party transactions in this period.

9. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

NOTTINGHAM MUSLIM WOMEN'S NETWORK

England & Wales - Charity number 1195648

Accounts



Nottingham
Muslim Women's
Network

ANNUAL REPORT 2022

Stay informed & get involved!



**CELEBRATE OUR
SUCCESSSES OF 2022!**

ANNUAL REPORT 2022

Stay informed & get involved!

WELCOME TO OUR ANNUAL REPORT, COVERING JANUARY TO DECEMBER 2022

ABOUT NOTTINGHAM MUSLIM WOMEN'S NETWORK (NMWN)

NMWN is a diverse network of Muslim women, sharing knowledge and voicing the needs of Muslim women in a safe environment, providing a platform to ensure they are included in decision making processes to influence local policy and strategic development of services.

We endeavour to bring about effective change through lived experiences, knowledge and develop and deliver appropriate workshops around unaddressed issues affecting Muslim women. Our target group is primarily Muslim girls and women aged thirteen and older, however we welcome all women.



CELEBRATE OUR
SUCCESSSES OF 2022!

FOREWORD FROM THE CHAIRS

**Every policy pushed, every decision made,
every campaign delivered.**

Well, what can we say other than it has been a busy and exciting year for the Network.

During 2022, we managed to secure funding from the Ministry of Justice, Reaching Communities, The Office of the Police Crime Commissioner. The funding will secure services for three years which will enable us to continue supporting Muslim Women. Due to the passion, commitment and hard work from our team of workers we were able to have a Nasheed Night, take women and children away to a hostel in Buxton, day trip to London, raised funds for women with no recourse to public funds, encourage women to attend our wellness winter walks and get involved in sport. Our drop-ins and legal surgery remains, very busy and are a much-needed service.

This year the outreach service provided support to fourteen women with no recourse to public funds. They required emergency accommodation, food and out of hours support. We continue to provide a sign-posting service also advocacy and support well beyond our 9 to 5pm working hours.

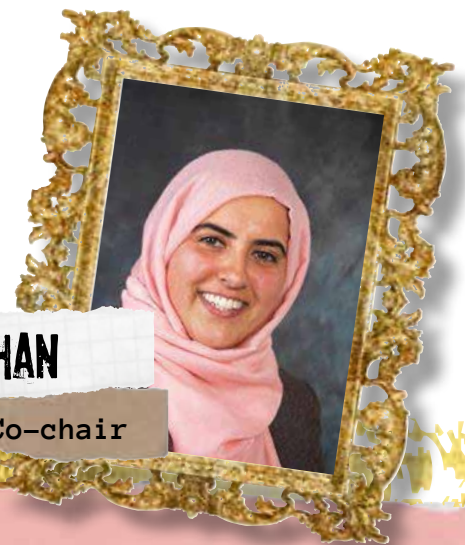
Our Urdu and Mirpuri Freedom Programme still remains very popular so much so we have been approached from further afield to deliver it online to other Muslim Women and by doing this it will empower engage inform and give them the tools to make informed choices.

We would like to thank all of our donors and partners for their valuable support and effort in taking our campaigns and events forward.



MARSHA BROWN

Co-chair



NEGHAAT KHAN

Councillor & Co-chair

**WE ARE HERE FOR THE WHOLE COMMUNITY TO CHALLENGE
ATTITUDES THAT HOLD MUSLIM WOMEN BACK SO ALL MUSLIM
WOMEN IN NOTTINGHAM CAN SUCCEED.**

ANNUAL REPORT 2022

Stay informed & get involved!

ABOUT NOTTINGHAM MUSLIM WOMEN'S NETWORK (NMWN)

WE PROVIDE:

- Legal advice surgeries
- Drop in sessions
- Training and workshops
- Community events to promote well-being
- Opportunities to encourage inclusion and cohesion
- Awareness raising and campaigning on unaddressed issues affecting Muslim Women
- Information, advice and guidance
- Referral and signposting to specialist services

THE NETWORK PROVIDES BESPOKE SERVICES IN NOTTINGHAM AND NOTTINGHAMSHIRE PROVIDING A PLACE FOR MUSLIM WOMEN IN THE CITY AND COUNTY TO ACCESS INFORMATION, GET NON-JUDGEMENTAL SUPPORT SERVICES AND POTENTIALLY TAKE THEIR PLACE AS COMMUNITY ADVOCATES AND ACTIVISTS.



OUR MISSION



Every policy pushed, every decision made, every campaign delivered.

Nottingham Muslim Women's Network is a grassroots community organisation. We ensure local Muslim women's voices are heard, and their needs are met.


We speak to women about important issues that matter to them, such as harmful cultural practices, honour-based abuse, FGM, hate crime and discrimination.

We are deeply trusted throughout the community and our understanding of these critical issues means we're uniquely positioned to offer the best support and advice. Listening to these voices, we act as a bridge, channelling the experiences and opinions of our community to inform policy makers, mainstream services, and frontline professionals to create positive change.

Every policy pushed, every decision made, every campaign delivered is directed by the lived experiences of Muslim women.

We want Muslim women of all ages to achieve their full potential. That is why we work hard to support the next generation of Muslim women, empowering them as role models who can shape the lives of those around them.

WE ARE HERE FOR THE WHOLE COMMUNITY TO CHALLENGE ATTITUDES THAT HOLD MUSLIM WOMEN BACK SO ALL MUSLIM WOMEN IN NOTTINGHAM CAN SUCCEED.



**CELEBRATE OUR
SUCSESSES OF 2022!**

ANNUAL REPORT 2022

Stay informed & get involved!

THE TEAM AND FUNDING



Every policy pushed, every decision made, every campaign delivered.

2022 was both an exciting time for the Network but also a time of change and reflection. The board of Trustees grew with the addition of three new members, Shagufta Khan, Nayab Patel and Simah Hussain. At the same time we had to say goodbye to Shazia Khan, our trustee and founder member. However, the staff team also saw the sad departure of Tahira Kauser. Tahira joined the team last year however left due to ill health and family commitments.

During the tail end of 2022, Zaynab Asghar, the Co-ordinator of the Network for the past five years was promoted to the position of Manager.

Shanaz Din, 'the back bone' of all of the Network's internal operations was promoted to the position of the Office Manager. Shanaz continues to provide NMWN with human resourcing support and overlooks the overall finance of staffing and office on costs. She was also instrumental in negotiating an additional office space at the Nottingham Women's Centre.

Sam Cooper, continued to provide the Network with design support by creating promotional art work for external communications. She also continued to maintain a strong presence of the Network online.

Ifat Mahmood, the Black and Minoritised Ethnic (BAME) Domestic Abuse support worker continued to provide a high level of support to Muslim women leaving abusive relationships. The Awards4All grant made it possible for Ifat to attend the three day Freedom Programme Practitioner training. This enabled the Network to continue offering the Freedom Programme in community languages.

The strategic development of the organisation was continued under the leadership of; Councillor Neghat Khan, (Co-Chair and Portfolio Holder for Neighbourhoods, Safety and Inclusion) Marsha Brown (Co-Chair, Founder of Bambuu) Dr Sobia Qazi (Lecturer at Nottingham University) Maxine Cockett (Founder of Breaking Barriers Building Bridges).



WE ARE HERE FOR THE WHOLE COMMUNITY TO CHALLENGE ATTITUDES THAT HOLD MUSLIM WOMEN BACK SO ALL MUSLIM WOMEN IN NOTTINGHAM CAN SUCCEED.

PROJECTS

THE FREEDOM PROGRAMME

The Network continued to deliver the Freedom Programme in Urdu/Mirpuri Pashto with twenty women having successfully completed the project by the end of June 2022.

The Freedom Programme was followed by a 12 week equipped2succeed confidence building programme in Urdu. This programme was successfully completed by 10 women.

The Network was approached by the Nottingham Refugee Forum during the Summer of 2022 and requested us to deliver the Freedom Programme in Dari and Pashto. This was successfully delivered during the Autumn of 2022 with Afghani Women, who were living in Nottingham under the UK resettlement Scheme.

The Awards4All funding made it possible for the Network to train another member of staff in delivering the Freedom Programme. This has been a great development as it has allowed the Network to increase it's capacity to deliver a culturally competent Freedom Programme. The Network is looking forward to further diversifying the Freedom Programme into other community languages such as Arabic.

THE FREEDOM PROGRAMME REFERRED BY:

- 8 NMWN DV service
- 6 Refuge referrals
- 5 Other supporting agencies
- 1 Juno Women's Aid



ANNUAL REPORT 2022

Stay informed & get involved!

PROJECTS

LEGAL ADVICE CLINICS

Set up in 2014, the legal advice clinics continued to offer free legal advice with a professional about delicate issues such as divorce, domestic abuse, child contact, sexual exploitation, forced marriage and other family law related matters.

During 2022, we offered 12 free legal surgeries in partnership with Family Law Group. As it can be seen by the statistics, our legal surgery clinics are open to all women not only Muslim women.

IMMIGRATION ADVICE

The Network continued to provide an appointment based access to free immigration consultations with a concession towards the legal costs of submitting DDVC (Destitute Domestic Violence Concessions) applications.



DROP-IN ADVOCACY AND SIGN POSTING

The Network continued to offer a drop-in service from both the Mary Potter Health Centre in Forest Fields and from Sultania Masjid in Sneinton. The drop-in service offers advice and advocacy on welfare rights, housing, hate crime in Urdu/Mirpuri, Pushto and for this reason is very popular as it helps Muslim women regain some of their agency in life.

Both the legal surgeries and drop-ins enable the Network to capture lived experiences of Muslim women and from this develop projects through identifying gaps and issues.

The Sultania Masjid drop-in was developed after speaking to Muslim women in Sneinton and the Mosque committee. The Mosque committee was keen on engaging more women to use the Mosque so for this reason we decided to start the drop-in there.

The small Make Notts Safe grant made it possible for the Network to deliver workshops from the Mosque around keeping safe online, drug awareness and hate crime awareness and reporting.



SUPPORTING NEW MUSLIMS

During this year, the Network received three referrals to support women who had recently converted to Islam. In all three cases there was a similar pattern, who were learning about Islam online and had little interaction with local Muslims. There also were concerns about the women becoming exploited online.

The Network supported these women by providing them with advocacy and support around the Islamic faith and the Muslim Community. Supporting these women highlighted a gap in provision for newly converted Muslim women.

One of these women wanted to visit a mosque, but didn't know how to do this. The Outreach Worker co-ordinated a mosque visit for her. Another was supported into looking into her different options to buy ethnic food.



SUPPORTING WOMEN WITH NO RECOURSE TO PUBLIC FUNDS

In 2022 we supported fourteen women with no recourse to public funds, this was funded by the donations we collected from the community.

Five of these cases were referred to Ashiana, in Sheffield. A refuge with allocated funding from Central Government to support domestic abuse survivors with no recourse to public funds.

Supporting women with no recourse to public funds includes supporting them with emergency accommodation, food and access to an Immigration specialist solicitor.



ANNUAL REPORT 2022

Stay informed & get involved!

PROJECTS

SUPPORTING WOMEN AND CHILDREN EXPERIENCING DOMESTIC ABUSE

The DV support service supported over fifty women in the last year. Many of these women came over from another country that were dependent on their spouses and in-laws to remain in this country. Throughout the year a pattern has been noted by the DV Support Worker of younger women getting married to much older men

On this occasion, with this being his third or even fourth wife who he has only married on the basis that the woman would look after him and his elderly parents.

We have rolled out the Freedom Programme in English and in a South Asian Language to help women become more aware of the different types of perpetrators and to become familiar with the types of abuse that is out there as most women associate DV only with physical violence only. The women have then been referred to 'Equipped to Succeed' which is a partner agency and we have assisted in helping the women get their self-confidence back and learn some life skills which will empower them to move on and become successful in life. The DV Support Worker has teamed up with Nottingham City Council and the Refugee Form and carried out the Freedom Programme in Dari with the Afghan refugees.

The DV support role consists of liaising with solicitors, which has helped almost twenty women get their indefinite leave to remain in this country. These women have been supported by the Network finding them a safe place to stay, support in claiming benefits and the ability to live their life without having to be in consistent fear.



GIVING MUSLIM WOMEN A SPORTING CHANCE

From June 2022 till March 2023, we secured funding to deliver different sports session for Muslim women that we were supporting in the domestic abuse service. Funding from Sports England made it possible for Muslim women to enjoy archery, soft ball cricket, yoga in the park and a series of walks exploring Nottingham's beautiful parks.



EVENTS

INTERNATIONAL WOMEN'S DAY 2022

The Network celebrated International Women's Day on Friday 11th March 2022, with three local women sharing their experiences of breaking the bias. Attended online by twenty women, Samiah Haleem, Saimah Zaharha, Founder of Lov Exclusive (Ladies' Own Vacation) and Uroosa Ahmed, First Hijabi Firefighter.

All three of the speakers shared their stories and motivations for their careers, and life experiences. They definitely were breaking the bias and the cultural barriers that were preventing most Muslim women to break away from their cultural norms and expectations.



BUXTON RETREAT

For the first time, ever! We took a group of women and their children to Buxton for a three days and two nights retreat. It was a completely new endeavour for the Network however we took on the challenge and provided a wrap around service which included everything from meal preparations, well-being activities for women and outdoor activities for their children.

Activities included:

- Archery
- Guided nature walks
- Movie night for the children
- Pampering night for the women
- Social media detox
- Creative activities



ANNUAL REPORT 2022

Stay informed & get involved!

EVENTS

TRIP TO LONDON

We took our second trip to London in September 2022, a trip that has become an annual event. An opportunity for women accessing our services to have an affordable and fun day out with their families.

Through our work with Muslim women, we noticed these families had never travelled to see the capital because of the costs and the lack of knowledge and confidence of how to get there. Due to popular demand for the trip, we ended up taking two coaches rather than one.

NMWN NASHEED NIGHT

In October 2022, we hosted 'NMWN Nasheed Night', a night of remembrance and praise. Hamza Khan and Prince Naseeb were invited to perform at the Excelsior Suite. Again, a first for the Network. An event which was attended by over two hundred people. During this event we gave Shazia Khan (the Founder and former member of the Trustees) flowers as a sign of appreciation for spear heading the Network. Not only did we raise over **£800** but we also raised the profile of the Network within the wider Muslim community.



CAMPAIGNS

RAMADAN CAMPAIGN

The month of Ramadan was celebrated online with a social media campaign that provided messages of encouragement for our online friends and supporters who were fasting. As Ramadan is the month of giving the Network launched an online campaign – Supporting destitute Muslim women in Nottingham. With this campaign we raised £3726.65 from 237 supporters. Of the £3726.65 raised, £2,919.65 was donated as Sadaqa and £690 as Zakat.

Monies raised from this will go towards the costs incurred supporting women with no recourse to public funds. The funds will also be used towards helping Muslim women and their children resettle in the community by helping them purchase essential items such as beds and or other house hold items. During 2020, money from this fund paid for school uniforms for destitute families too.

FOCUS GROUPS

Gathering Muslim women together for the purpose of focus groups has always been an integral part of capturing Muslim women's lived experience in Nottingham. During 2022, the Network facilitated three focus groups:

- 1 A group of Muslim women attended a focus group with Sharon Rose, the Community Engagement Officer at Notts sexual Violence Support Services (Notts SVSS). This focus group discussed the barriers preventing Muslim women from accessing sexual violence support services.
- 2 Ten women who had experience of giving birth in Nottingham's two hospitals voiced their grievances at a meeting with Donna Ockenden (the chair of the independent review of maternity services at Nottingham University Hospitals).
- 3 Ten women completed the 'Listening Circle' Focus group with Nottingham Women's Centre about the rising costs of child care in Nottingham. Muslim women expressed their concern at the lack of suitable culturally appropriate child care provision in Nottingham. They also said the traditional model of using extended family was no longer a viable option. Two women said they had to give up their teaching careers as they struggled to meet the expenses of child care.

THE FOCUS GROUPS HAVE ALWAYS PROVIDED AN OPPORTUNITY FOR DIFFERENT MUSLIM WOMEN TO COME TOGETHER TO SHARE THEIR EXPERIENCES.



ANNUAL REPORT 2022

Stay informed & get involved!

FUTURE PROJECTS

PLANS FOR 2023

We are excited to announce new projects for the coming year...

THE TEAM IS EXPANDING!

Having secured three years of funding from the National Lottery – Reaching Communities, we are hoping to recruit two new members to the team. The Community Campaigns Officer's role will help develop the Network's capacity to find out and highlight issues affecting Muslim women and girls living in Nottingham and beyond. The Events and Programmes Coordinator will continue to organise informative and empowering projects to engage Muslim women and girls of Nottingham.

During 2022, we have been in talks with Nottingham City Council's This Girl Can – partnership coordinator and are really excited by the prospect of having a Physical Activities Outreach worker join our team in 2023.

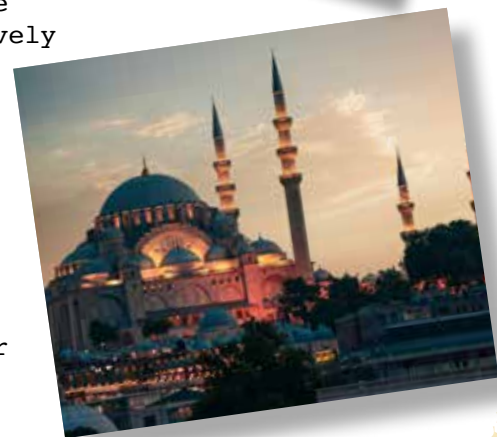
RAMADAN RECHARGE!

We are excited to be a part of the Ramadan Recharge campaign. A campaign to encourage the Muslim Community to remain active throughout Ramadan. For next year's Ramadan we shall be actively promoting physical activity by organising a walk and by disseminating the Ramadan Recharge promotional material.

VOLUNTEERING WITH THE NETWORK!

The five Week Community Activism Programme will be starting in January 2023, a programme designed to equip ten community activists with counter messages to challenge oppressive and harmful traditional to support women to take control of their lives. This project takes a zero tolerance stance on five issues: honour based abuse, force marriage, female genital mutilation (FGM), domestic abuse and hate crime. We hope the community activists can become the first point of call for women in their communities.

We aim to develop and deliver a twelve week volunteer programme for Muslim women, equipping them with insight into working in the women's sector. We hope the volunteers will organise the Network's next Nasheed Night and two other information and engagement projects in the community. We hope to further develop our volunteer programme by negotiating work placements for our volunteers with other key women's organisations in the City.



THANKS AND APPRECIATION

THANK YOU

NMWN would like to thank all women, children, young people and men who have got involved and participated in Network activities over the last year. We would also like to thank our partners. Partnership working is critical to effective and efficient delivery of our services and we are better for working with you. We are also grateful to our funders.

FUNDERS 2022

During 2022, we secured the following funding:

Ministry of Justice via the Office of Police and Crime Commissioner for funding the Domestic Abuse Support service for the next three years.

The Office of Police and Crime Commissioner for funding the Community Activism Programme under the hidden harm thematic three year funding.

The Reaching Communities/National Lottery for funding the next three years of Network expansion and development.

Nottingham City Council/Communities of Identity and Sexual Orientation for funding the drop-in and outreach support throughout Nottingham.

Sports England for funding sporting activities in Nottingham

Awards4All/National Lottery for funding the training of staff and delivery of the Freedom Programme.

Women's Resource Centre – Black and Minoritised Women's Fund. The funding helped cover the core costs for staff salaries and office facilities.



ANNUAL REPORT 2022

Stay informed & get involved!



FUNDERS

- Ministry of Justice
- The Office of Police and Crime Commissioner
- The Reaching Communities - National Lottery
- Nottingham City Council/ Communities of Identity and Sexual Orientation
- Sports England
- Awards4All/National Lottery
- Women's Resource Centre
- Imkaan and Rosa
- Rosa Small Grants

Unit 12 John Folman Business Centre,
33 Hunger Hill Road, NG3 4NB

Nottingham Women's Centre,
30 Chaucer St, Nottingham NG1 5LP

📞 0115 837 2627 / 07825 464722

@ enquiries@nmwn.co.uk

📘 Nottingham Muslim Women's Network

🐦 @NottinghamMWN

🌐 www.nmwn.co.uk



Nottingham Muslim Women's Network
(Registered charity, number 1195648)
Financial statements
for the period 27 August 2021 to 31 December 2022

Page	Contents
2 - 5	Trustees' annual report
6	Independent examiner's report
7	Receipts & payments account
8	Statement of assets & liabilities
9 - 12	Notes to the accounts

**Nottingham Muslim Women's Network
Trustees' annual report
for the period 27 August 2021 to 31 December 2022**

Full name Nottingham Muslim Women's Network

Other names by which the charity is known NMWN

Organisation type Charitable incorporated organisation

Registered charity number 1195648

Principal address Unit 12 The John Folman Business Centre, 33 Hungerhill Road, Nottingham, NG3 4NB

Trustees

Neghat Khan, Co-Chair

Marsha Brown, Co-Chair

Sobia Qazi, Treasurer

Maxine Cockett,

Shagufta Khan, from 14.4.22

Simah Hussain, from 14.4.22

Nayab Patel, from 14.4.22

Shazia Khan, until 13.1.22

Malaika Zafar, until 24.2.22

Sarah Akhtar, until 24.2.22

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The charity is operated under the rules of its constitution adopted 27 August 2021

A person interested in becoming a trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

- To provide Muslim women with access to free legal advice and an advocacy and sign posting service;
- To provide a channel between Muslim Women and statutory and mainstream organisations;
- To ensure Muslim women are involved in the decision making process to influence local policy and development of services;
- To bring about effective change through experiences and knowledge of Muslim women;
- To raise awareness of unaddressed issues affecting Muslim women;
- To undertake community research;
- To make representation on relevant boards and decision making bodies;
- To campaign for new services and service improvements;
- To develop and deliver appropriate training and workshops around issues effecting Muslim women.

Nottingham Muslim Women's Network

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access an Islamic divorce;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. An equipped2succeed confidence building programme has been delivered in Urdu as a follow on programme to the Freedom Programme. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Summary of the main activities undertaken for the public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Nottingham Muslim Women's Network

Summary of the main achievements during the period

2022 has been a very exciting year for the Network as we've been able to reach more Muslim women and girls by continuing to provide our core services of domestic abuse support, free legal surgeries and drop ins.

This year we have engaged, informed and empowered 568 women.

This has been done via:

- The Freedom Programme: 46 women completed the Freedom Programme
- Equip to Succeed Confidence building programme: 10 women successfully completed the program;
- Nottingham Maternity Review: 10 women took part in a meeting regarding the review;
- No Recourse to Public Funds: 14 women with NRPF;
- Divorce: 9 women with supporting Islamic Divorce;
- Drop-in: 32;
- Domestic Violence: 44;
- Legal surgery: 23;
- Outreach: 38;

With events and workshops we have further supported:

- London Trip: 108;
- Women's Retreat: 58;
- Nasheed Night: 204;
- Focus Groups: 20;
- Sports and wellness: 30.

2022 was the first year for the Network to organise and deliver a 2-day retreat for women and children in Buxton. It was also the first year we held a community entertainment night called the Nasheed Night. We successfully raised £3,609.65 in the months of April/ May 2022, as a part of our Ramadhan fund raising project on Launchgood. This money will be used to help support destitute women and women with no recourse to public funds.

The charity's policy on reserves

NMWN aims to have a 3 months of reserves to cover the cost of staff salaries and office on costs such as rent. With the costs of living having gone up, the Network's costs have also gone up, there are increased costs on rent and utilities. These increased costs have impacted our reserves policy. As the Network continues to expand with more staff and future projects, we aim to review our policy.

Nottingham Muslim Women's Network

Financial review

The Network is in a very strong financial position as we have secured 3 year funding for the core costs of running the Network. None of the staff are full time posts, although most posts are funded for three years, however this funding is still subject to governmental cuts and priorities.

Signed on behalf of the charity's trustees:

Signed _____ Date _____
Neghat Khan, Co-Chair

**Independent examiner's report to the trustees of
Nottingham Muslim Women's Network
for the period 27 August 2021 to 31 December 2022**

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the charity) for the period 27 August 2021 to 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed _____ Date _____

John O'Brien MSc, FCCA, FCIE
Employee of Community Accounting Plus

Nottingham Muslim Women's Network
Receipts & payments account
for the period 27 August 2021 to 31 December 2022

		27.8.21 to 31.12.22		
	Unrestricted Funds	Restricted Funds	Total Funds	
Note	£	£	£	
Receipts				
Opening transfer	2	10777	36182	46959
Grants & donations	5	4646	147624	152270
Sales & fees		65	-	65
Activities Income		8299	-	8299
Total receipts		23787	183806	207593
Payments				
Accounts & bookkeeping		684	1516	2200
Communications		209	1507	1716
Consultancy		3250	350	3600
Equipment		26	402	428
Events & activities		8360	100	8460
Freelance pay		30	-	30
Insurances		607	-	607
IT costs		1740	1728	3468
Payroll fees		994	-	994
Printing & marketing		548	1094	1642
Professional fees		400	2876	3276
Refreshments		164	56	220
Rent & services		810	3130	3940
Service delivery		145	3424	3569
Stationery & office costs		99	2	101
Training		409	3894	4303
Travel		120	327	447
Utilities		89	617	706
Wages, NI & pension	3	(5934)	99363	93429
Total payments		12750	120386	133136
Net receipts/(payments)		11037	63420	74457
Transfers between funds		8642	(8642)	-
Cash funds at end of this period		19679	54778	74457

Nottingham Muslim Women's Network
Statement of assets and liabilities
at 31 December 2022

		31.12.22	
Cash assets	Note	£	
Bank accounts		74156	
Cash in hand		301	
		<u>74457</u>	
 Other monetary assets			
Debtors - Grants & donations		2000	
Prepayments - Insurances		276	
		<u>2276</u>	
 Assets retained for the charity's own use			
General equipment.			
 Liabilities			
Creditors	4	(1039)	
		<u>(1039)</u>	

These financial statements are accepted on behalf of the charity by:

Signed _____ Dated _____
 Neghat Khan, Co-Chair

Nottingham Muslim Women's Network
Notes to the accounts
for the period 27 August 2021 to 31 December 2022

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Opening Transfer

The charity registered as a Charitable Incorporated Organisation (CIO) on the 27/8/21 and the balances of the funds and operations of the previous organisation were transferred into this charity upon its closure on 26/8/21.

3. Wages, NI & pension

The negative balance for unrestricted fund wages, relates to a backdated Employment Allowance claim for previous periods.

4. Creditors

	£
Wage, NI and pension	278
Accounts & bookkeeping	600
Payroll fees	161
	1039

5. Grants & donations

	Unrestricted £	Restricted £	Total £
The National Lottery Community Fund	-	43544	43544
Nottingham Womens Centre	-	32700	32700
PCC Nottinghamshire	-	54021	54021
Sport England	-	7996	7996
Womens Resource Centre	-	7000	7000
No Recourse to Public Funds (NRPF)	-	1674	1674
ZAKAT	-	689	689
Sundry grants and donations	4646	-	4646
	4646	147624	152270

Nottingham Muslim Women's Network
Notes to the accounts
for the period 27 August 2021 to 31 December 2022

6. Funds Analysis

	Opening transfers	Receipts	(Payments)	Transfers	Closing balance
	£	£	£	£	£
Restricted funds					
Community of Identity	7220	5000	(12220)	-	-
Ministry of Justice	(1347)	22000	(20653)	-	-
Make Notts Safe	-	7539	(7539)	-	-
OPCC Freedom to Fly	13850	-	(13906)	56	-
Rosa Follow on	5476	-	(5456)	(20)	-
Rosa Imkaan BME Covid	4870	-	(2726)	(2144)	-
Syrian Empowerment	1456	-	(368)	(1088)	-
Freedom to fly 3	-	10000	(9300)	-	700
WRC Black and Minoritised Women	-	7000	(7461)	(1539)	(2000)
Community of Identity	-	5700	(5010)	-	690
No Recourse to Public Funds	4657	1674	(3002)	(1060)	2269
BAME domestic abuse support service	-	26112	(12385)	(3847)	9880
Reaching Communities	-	33543	(1180)	-	32363
A Sporting Chance for Muslim Women	-	7996	(3610)	-	4386
Thematic Hidden Harm	-	20370	(15570)	-	4800
Zakat	-	690	-	1000	1690
	<u>36182</u>	<u>147624</u>	<u>(120386)</u>	<u>(8642)</u>	<u>54778</u>
Unrestricted funds					
General	<u>10777</u>	<u>13010</u>	<u>(12750)</u>	<u>8642</u>	<u>19679</u>
	<u>10777</u>	<u>13010</u>	<u>(12750)</u>	<u>8642</u>	<u>19679</u>

Freedom to Fly 3 – A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

Black Minoritised Women's Fund - This funding from the Womens Resource Centre helped NMWN cover core costs during a period of financial instability. The fund paid towards some mobile phone costs, office rent and contributed towards core salary costs.

Community of Identity – This funding from Nottingham Womens Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

Nottingham Muslim Women's Network
Notes to the accounts
for the period 27 August 2021 to 31 December 2022

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous donations from the community as well as fund raising initiatives by the staff.

Ministry of Justice Funding round 2 and 3 – This funding from Nottinghamshire Police and Crime Commissioner (OPCC) continues to fund the BAME domestic abuse support service.

The Reaching Communities Fund - This fund from The National Lottery Community Fund has allowed the Network to cover core running costs for the next three years by providing funding for the creation of two new roles and funding to replace two existing roles. The sustained funding for three years will help the Network to fully realise our mission to ensure Muslim women's voices are heard and their needs are met.

A sporting chance for Muslim women – This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

Make Notts Safe 2021-2022 - This fund from OPCC allowed NMWN to continue running drop in sessions from Sultania Mosque in Sneinton. It also allowed the Network to deliver workshops on safeguarding issues such as grooming, keeping safe online, drug awareness.

Make Notts Safe - Thematic Grant - (Hidden Harm) - This fund from OPCC has enabled the Network to continue delivering the Freedom Programme in Urdu and other community languages. It has also created an opportunity to develop the domestic abuse service by providing funds to train a member of staff in IDVA (Independent Domestic Violence Advocate) training. The funding has also enabled the Network to run the Community Activism Programme. A programme that takes a deeper look at the issues of hidden harm in the Muslim community. This fund also allowed for the Network to develop a partnership with Notts Sexual Violence Service, with an aim of working on culturally and language appropriate Consent resources.

Zakat – Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

The transfer from the NRPF fund to the General fund is to cover service user costs. The transfer from the NRPF fund to the ZAKAT fund is to reallocate funds donated for this purpose.

The transfer from the General fund to the OPCC Freedom to fly fund is to cover the deficit on this activity.

The transfer from the Rosa Follow on fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

Nottingham Muslim Women's Network

The transfer from the Rosa Imkaan BME Covid fund to the General fund is a contribution to the general overheads

The transfer from the Syrian Empowerment fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

The transfer from the WRC Black and Minoritised Women fund to the General fund is a contribution to the general overheads. This fund is in deficit due to the final portion of the grant being paid in arrears.

The transfer from the BAME domestic support service fund to the General fund is a contribution to the general overheads.

7. Premises

The premises are leased from Hungerhill Trading Limited.

8. Trustees' remuneration

During this period, a total of £67 was reimbursed to 1 trustee for expenses incurred.

9. Previous period comparison

The previous period's figures have not been included for comparison because this is the charity's first accounting period.

10. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.

Nottingham Muslim Women's Network
(Registered charity, number 1195648)
Financial statements
for the period 27 August 2021 to 31 December 2022

Page	Contents
2 - 5	Trustees' annual report
6	Independent examiner's report
7	Receipts & payments account
8	Statement of assets & liabilities
9 - 12	Notes to the accounts

**Nottingham Muslim Women's Network
Trustees' annual report
for the period 27 August 2021 to 31 December 2022**

Full name Nottingham Muslim Women's Network

Other names by which the charity is known NMWN

Organisation type Charitable incorporated organisation

Registered charity number 1195648

Principal address Unit 12 The John Folman Business Centre, 33 Hungerhill Road, Nottingham, NG3 4NB

Trustees

Neghat Khan, Co-Chair

Marsha Brown, Co-Chair

Sobia Qazi, Treasurer

Maxine Cockett,

Shagufta Khan, from 14.4.22

Simah Hussain, from 14.4.22

Nayab Patel, from 14.4.22

Shazia Khan, until 13.1.22

Malaika Zafar, until 24.2.22

Sarah Akhtar, until 24.2.22

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The charity is operated under the rules of its constitution adopted 27 August 2021

A person interested in becoming a trustee will have to complete an application form. They will then be interviewed and it will be discussed at the next Management Committee meeting and if suitable be voted in.

Objectives and activities

- To provide Muslim women with access to free legal advice and an advocacy and sign posting service;
- To provide a channel between Muslim Women and statutory and mainstream organisations;
- To ensure Muslim women are involved in the decision making process to influence local policy and development of services;
- To bring about effective change through experiences and knowledge of Muslim women;
- To raise awareness of unaddressed issues affecting Muslim women;
- To undertake community research;
- To make representation on relevant boards and decision making bodies;
- To campaign for new services and service improvements;
- To develop and deliver appropriate training and workshops around issues effecting Muslim women.

Nottingham Muslim Women's Network

Our main activities include;

- Monthly legal surgeries covering family law, domestic abuse, honour based abuse, child contact, financial matters and divorce;
- Bi monthly drop-ins providing women with advocacy and support around issues that affect their daily life such as housing, benefits, employment and training etc;
- Black Minoritised and Ethnic specialist domestic abuse service, which provides Muslim women and girls with advocacy and support related to domestic abuse. This service is provided in community languages, so women accessing it feel heard and supported. The domestic abuse support worker can assist women in court and has helped many Muslim women on spouse visas access timely immigration support as well as support to access an Islamic divorce;
- The Network has developed and delivers a culturally competent Freedom Programme in Urdu and other community languages. An equipped2succeed confidence building programme has been delivered in Urdu as a follow on programme to the Freedom Programme. Providing women and children who have experienced domestic abuse with recreational opportunities such as trips to London and a retreat to Buxton;
- Providing women who have experienced domestic abuse access to sports activities as a means of tackling social isolation and developing positive mental health.

Summary of the main activities undertaken for the public benefit

All of NMWN activities are geared around 'engaging, informing and empowering' Muslim women and girls. Although all of our activities are primarily targeting Muslim women, they are also open and welcoming to all women. NMWN's activities benefit the public as we provide support to women who often do not feel able to seek help from mainstream services due to language and cultural barriers. Sometimes women who have no recourse to public funds are referred to the Network so we can support them with money we have raised from the wider Muslim community.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Nottingham Muslim Women's Network

Summary of the main achievements during the period

2022 has been a very exciting year for the Network as we've been able to reach more Muslim women and girls by continuing to provide our core services of domestic abuse support, free legal surgeries and drop ins.

This year we have engaged, informed and empowered 568 women.

This has been done via:

- The Freedom Programme: 46 women completed the Freedom Programme
- Equip to Succeed Confidence building programme: 10 women successfully completed the program;
- Nottingham Maternity Review: 10 women took part in a meeting regarding the review;
- No Recourse to Public Funds: 14 women with NRPF;
- Divorce: 9 women with supporting Islamic Divorce;
- Drop-in: 32;
- Domestic Violence: 44;
- Legal surgery: 23;
- Outreach: 38;

With events and workshops we have further supported:

- London Trip: 108;
- Women's Retreat: 58;
- Nasheed Night: 204;
- Focus Groups: 20;
- Sports and wellness: 30.

2022 was the first year for the Network to organise and deliver a 2-day retreat for women and children in Buxton. It was also the first year we held a community entertainment night called the Nasheed Night. We successfully raised £3,609.65 in the months of April/ May 2022, as a part of our Ramadhan fund raising project on Launchgood. This money will be used to help support destitute women and women with no recourse to public funds.

The charity's policy on reserves

NMWN aims to have a 3 months of reserves to cover the cost of staff salaries and office on costs such as rent. With the costs of living having gone up, the Network's costs have also gone up, there are increased costs on rent and utilities. These increased costs have impacted our reserves policy. As the Network continues to expand with more staff and future projects, we aim to review our policy.

Nottingham Muslim Women's Network

Financial review

The Network is in a very strong financial position as we have secured 3 year funding for the core costs of running the Network. None of the staff are full time posts, although most posts are funded for three years, however this funding is still subject to governmental cuts and priorities.

Signed on behalf of the charity's trustees:

Signed _____ Date _____
Neghat Khan, Co-Chair

**Independent examiner's report to the trustees of
Nottingham Muslim Women's Network
for the period 27 August 2021 to 31 December 2022**

I report to the trustees on my examination of the accounts of Nottingham Muslim Women's Network (the charity) for the period 27 August 2021 to 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed _____ Date _____

John O'Brien MSc, FCCA, FCIE
Employee of Community Accounting Plus

Nottingham Muslim Women's Network
Receipts & payments account
for the period 27 August 2021 to 31 December 2022

		27.8.21 to 31.12.22		
	Unrestricted Funds	Restricted Funds	Total Funds	
Note	£	£	£	
Receipts				
Opening transfer	2	10777	36182	46959
Grants & donations	5	4646	147624	152270
Sales & fees		65	-	65
Activities Income		8299	-	8299
Total receipts		23787	183806	207593
Payments				
Accounts & bookkeeping		684	1516	2200
Communications		209	1507	1716
Consultancy		3250	350	3600
Equipment		26	402	428
Events & activities		8360	100	8460
Freelance pay		30	-	30
Insurances		607	-	607
IT costs		1740	1728	3468
Payroll fees		994	-	994
Printing & marketing		548	1094	1642
Professional fees		400	2876	3276
Refreshments		164	56	220
Rent & services		810	3130	3940
Service delivery		145	3424	3569
Stationery & office costs		99	2	101
Training		409	3894	4303
Travel		120	327	447
Utilities		89	617	706
Wages, NI & pension	3	(5934)	99363	93429
Total payments		12750	120386	133136
Net receipts/(payments)		11037	63420	74457
Transfers between funds		8642	(8642)	-
Cash funds at end of this period		19679	54778	74457

Nottingham Muslim Women's Network
Statement of assets and liabilities
at 31 December 2022

		31.12.22	
Cash assets	Note	£	
Bank accounts		74156	
Cash in hand		301	
		<u>74457</u>	
 Other monetary assets			
Debtors - Grants & donations		2000	
Prepayments - Insurances		276	
		<u>2276</u>	
 Assets retained for the charity's own use			
General equipment.			
 Liabilities			
Creditors	4	(1039)	
		<u>(1039)</u>	

These financial statements are accepted on behalf of the charity by:

Signed _____ Dated _____
 Neghat Khan, Co-Chair

Nottingham Muslim Women's Network
Notes to the accounts
for the period 27 August 2021 to 31 December 2022

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Opening Transfer

The charity registered as a Charitable Incorporated Organisation (CIO) on the 27/8/21 and the balances of the funds and operations of the previous organisation were transferred into this charity upon its closure on 26/8/21.

3. Wages, NI & pension

The negative balance for unrestricted fund wages, relates to a backdated Employment Allowance claim for previous periods.

4. Creditors

	£
Wage, NI and pension	278
Accounts & bookkeeping	600
Payroll fees	161
	1039

5. Grants & donations

	Unrestricted £	Restricted £	Total £
The National Lottery Community Fund	-	43544	43544
Nottingham Womens Centre	-	32700	32700
PCC Nottinghamshire	-	54021	54021
Sport England	-	7996	7996
Womens Resource Centre	-	7000	7000
No Recourse to Public Funds (NRPF)	-	1674	1674
ZAKAT	-	689	689
Sundry grants and donations	4646	-	4646
	4646	147624	152270

Nottingham Muslim Women's Network
Notes to the accounts
for the period 27 August 2021 to 31 December 2022

6. Funds Analysis

	Opening transfers	Receipts	(Payments)	Transfers	Closing balance
	£	£	£	£	£
Restricted funds					
Community of Identity	7220	5000	(12220)	-	-
Ministry of Justice	(1347)	22000	(20653)	-	-
Make Notts Safe	-	7539	(7539)	-	-
OPCC Freedom to Fly	13850	-	(13906)	56	-
Rosa Follow on	5476	-	(5456)	(20)	-
Rosa Imkaan BME Covid	4870	-	(2726)	(2144)	-
Syrian Empowerment	1456	-	(368)	(1088)	-
Freedom to fly 3	-	10000	(9300)	-	700
WRC Black and Minoritised Women	-	7000	(7461)	(1539)	(2000)
Community of Identity	-	5700	(5010)	-	690
No Recourse to Public Funds	4657	1674	(3002)	(1060)	2269
BAME domestic abuse support service	-	26112	(12385)	(3847)	9880
Reaching Communities	-	33543	(1180)	-	32363
A Sporting Chance for Muslim Women	-	7996	(3610)	-	4386
Thematic Hidden Harm	-	20370	(15570)	-	4800
Zakat	-	690	-	1000	1690
	<u>36182</u>	<u>147624</u>	<u>(120386)</u>	<u>(8642)</u>	<u>54778</u>
Unrestricted funds					
General	<u>10777</u>	<u>13010</u>	<u>(12750)</u>	<u>8642</u>	<u>19679</u>
	<u>10777</u>	<u>13010</u>	<u>(12750)</u>	<u>8642</u>	<u>19679</u>

Freedom to Fly 3 – A grant from The National Lottery Community Fund Awards4All that enabled the Network to train another Freedom Programme Practitioner as well as providing funding for the delivery of ongoing Urdu /Mirpuri Punjabi Freedom Programmes. The grant also provided the Network with funding towards the creche costs.

Black Minoritised Women's Fund - This funding from the Womens Resource Centre helped NMWN cover core costs during a period of financial instability. The fund paid towards some mobile phone costs, office rent and contributed towards core salary costs.

Community of Identity – This funding from Nottingham Womens Centre funds advocacy and outreach support and allows NMWN to run monthly drop in sessions and helps to fund advocacy work carried out by the outreach worker.

Nottingham Muslim Women's Network
Notes to the accounts
for the period 27 August 2021 to 31 December 2022

No Recourse to Public Funds (NRPF) – To help fund emergency accommodation for women who have fled an abusive relationship. NMWN provides a limited amount of money per person. Funded by generous donations from the community as well as fund raising initiatives by the staff.

Ministry of Justice Funding round 2 and 3 – This funding from Nottinghamshire Police and Crime Commissioner (OPCC) continues to fund the BAME domestic abuse support service.

The Reaching Communities Fund - This fund from The National Lottery Community Fund has allowed the Network to cover core running costs for the next three years by providing funding for the creation of two new roles and funding to replace two existing roles. The sustained funding for three years will help the Network to fully realise our mission to ensure Muslim women's voices are heard and their needs are met.

A sporting chance for Muslim women – This fund from Sport England has helped the Network facilitate sporting opportunities for Muslim survivors of domestic abuse.

Make Notts Safe 2021-2022 - This fund from OPCC allowed NMWN to continue running drop in sessions from Sultania Mosque in Sneinton. It also allowed the Network to deliver workshops on safeguarding issues such as grooming, keeping safe online, drug awareness.

Make Notts Safe - Thematic Grant - (Hidden Harm) - This fund from OPCC has enabled the Network to continue delivering the Freedom Programme in Urdu and other community languages. It has also created an opportunity to develop the domestic abuse service by providing funds to train a member of staff in IDVA (Independent Domestic Violence Advocate) training. The funding has also enabled the Network to run the Community Activism Programme. A programme that takes a deeper look at the issues of hidden harm in the Muslim community. This fund also allowed for the Network to develop a partnership with Notts Sexual Violence Service, with an aim of working on culturally and language appropriate Consent resources.

Zakat – Zakat is a religious obligation for all Muslims who meet the necessary criteria to donate a certain portion of their wealth each year to charitable causes. NMWN will give this money to qualifying individuals or organisations.

The transfer from the NRPF fund to the General fund is to cover service user costs. The transfer from the NRPF fund to the ZAKAT fund is to reallocate funds donated for this purpose.

The transfer from the General fund to the OPCC Freedom to fly fund is to cover the deficit on this activity.

The transfer from the Rosa Follow on fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

Nottingham Muslim Women's Network

The transfer from the Rosa Imkaan BME Covid fund to the General fund is a contribution to the general overheads

The transfer from the Syrian Empowerment fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

The transfer from the WRC Black and Minoritised Women fund to the General fund is a contribution to the general overheads. This fund is in deficit due to the final portion of the grant being paid in arrears.

The transfer from the BAME domestic support service fund to the General fund is a contribution to the general overheads.

7. Premises

The premises are leased from Hungerhill Trading Limited.

8. Trustees' remuneration

During this period, a total of £67 was reimbursed to 1 trustee for expenses incurred.

9. Previous period comparison

The previous period's figures have not been included for comparison because this is the charity's first accounting period.

10. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.