

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2024
for
The John Haynes Foundation

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

The John Haynes Foundation

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for the Year Ended 31 August 2024**

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The John Haynes Foundation
Report of the Trustees
for the Year Ended 31 August 2024

The trustees present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

I am delighted to present this year's annual report, reflecting on the profound impact our charity has had in supporting students in higher education and service users across a range of local charities through coaching and mentoring.

At the heart of our mission is the unwavering belief that guidance and encouragement can unlock potential, foster confidence, and create lasting opportunities. This year, we have worked tirelessly to extend our reach, strengthen our programmes, and deepen our partnerships, ensuring that those who we support receive high-quality coaching and mentoring tailored to their aspirations and challenges.

We are immensely proud of the achievements of our students and service users, each of whom has shown resilience and determination in pursuing their goals. Their success stories reaffirm our commitment to making a difference, and we are continuously inspired by their journeys.

None of this would be possible without the dedication of our coaches and mentors, volunteers, trustees and supporters. Their generosity and passion have fuelled our progress, and together, we are building a future where opportunity is accessible to all.

As we look ahead, we remain focused on expanding our impact, embracing innovation, and ensuring that every individual we serve has the guidance they need to thrive.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The John Haynes Foundation was established in 2021. Our main purpose is to inspire and develop one million people to be the best version of themselves and for them to go on and inspire others.

The prevention of poverty or financial hardship anywhere in the world by providing or assisting in the provision of education, training, coaching, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income through employment or entrepreneurship and be self-sufficient.

The John Haynes Foundation will achieve this by delivering coaching and mentoring to people of all ages who are socially or economically disadvantaged, throughout their educational and professional careers with a goal of achieving one million graduates of the foundation's coaching.

For the public benefit, at home and abroad, to promote and advance education (including social, physical, and mental welcoming training) of people of all ages in such ways as the charity trustees see fit. The John Haynes Foundation will achieve this by: Promoting the skills, knowledge and behaviours required to develop an aptitude for entrepreneurship and/or employment and equipping (especially young) people with the self-developing tools they will need to succeed in life, including resilience, managing their own physical and mental health, and achieving a good work-life balance.

Facilitating the ongoing legacy of John Haynes wonderful work to support the education of socially and economically disadvantaged communities at home in the Liverpool City Region.

The John Haynes Foundation

Report of the Trustees for the Year Ended 31 August 2024

OBJECTIVES AND ACTIVITIES

Significant activities

As a coaching and mentoring charity, we support individuals in personal and professional development, enhancing their skills and confidence through structured guidance. The main activities of the foundation include:

One-to-One Coaching and Mentoring: Providing tailored support to individuals, helping them navigate challenges, set goals, and develop strategies for personal growth.

Workshops and Training Sessions: Delivering group sessions on topics such as leadership, career development, mental resilience, and life skills.

Community Outreach Programmes: Engaging with under served communities to offer mentoring services that promote education, employment, and well-being.

Partnerships and Collaborations: Working with businesses, schools, and other charities to create opportunities for beneficiaries.

Monitoring and Evaluation: Regularly assessing the effectiveness of coaching and mentoring efforts to ensure continued public benefit and improvement.

These activities align with the charity's mission by empowering individuals, fostering social mobility, and contributing to the public good. The accounts provide a financial overview of these projects, ensuring transparency and accountability in delivering meaningful services.

Public benefit

The trustees have full regard to the guidance issued by the Charity Commission on public benefit.

The John Haynes Foundation

Report of the Trustees for the Year Ended 31 August 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity has significantly contributed to personal and educational development by providing coaching on resilience and accelerated learning to college students and service users of various charities. Through tailored guidance and mentorship, beneficiaries have gained the tools to navigate challenges, boost confidence, and enhance their ability to learn effectively.

Key Achievements

Empowering College Students: By fostering resilience, students have developed coping strategies to manage stress and overcome academic hurdles. This has led to improved retention rates, higher academic performance, and greater motivation in their studies.

Supporting Service Users: Individuals receiving support through charities have benefited from structured coaching that strengthens emotional resilience, aiding recovery from difficult circumstances such as unemployment, mental health challenges, or social exclusion.

Promoting Accelerated Learning: Through innovative techniques, beneficiaries have mastered learning strategies that enhance comprehension and retention. Many students and service users have reported increased productivity and confidence in their ability to acquire new skills.

Impact on Beneficiaries

Enhanced Well-being: The charity's initiatives have helped individuals manage stress and build emotional strength, improving their mental health and overall quality of life.

Increased Opportunities: Many beneficiaries have leveraged their newfound skills to pursue further education, secure employment, or re-engage with society.

Improved Social Inclusion: Service users struggling with isolation have found new support networks, fostering a sense of community and belonging.

Wider Benefits to Society

Economic Contribution: By equipping individuals with valuable skills, the charity has helped many secure sustainable employment, reducing dependency on welfare services.

Stronger Communities: The resilience and learning techniques fostered by the charity have created more self-sufficient, engaged, and productive individuals, strengthening local communities.

Reduction in Mental Health Strain: With beneficiaries better equipped to handle adversity, the charity's work has eased demand on mental health services and support networks.

Professional Leadership

As a coaching and mentoring charity we are dedicated to supporting professionals to achieve significant milestones in enhancing leadership skills, team management, and productivity. Through tailored coaching programmes, workshops, and one-on-one mentoring, the charity has empowered individuals to develop strong leadership qualities, fostering confidence, adaptability, and strategic thinking.

Beneficiaries of the charity's initiatives have reported substantial personal growth, including improved decision-making abilities, enhanced communication skills, and greater self-awareness. These advancements not only contribute to individual career progression but also create more effective, engaged, and motivated teams within organisations.

Beyond personal development, the charity's impact extends to wider societal benefits. By cultivating strong leaders and productive teams, the charity has helped businesses and institutions operate more efficiently, ultimately driving economic growth and fostering a more collaborative and innovative professional landscape. Furthermore, its programmes have promoted workplace inclusivity and mental well-being, ensuring that professionals thrive in environments that support diversity and sustainable success.

Through its commitment to mentorship and leadership development, the charity has played a vital role in shaping a more skilled, confident, and resilient workforce, contributing to long-term positive change within industries and communities alike.

The charity's dedication to coaching and mentoring has transformed lives, enabling individuals to thrive despite challenges. Its impact extends beyond personal growth, fostering a more empowered, skilled, and connected society.

The John Haynes Foundation

Report of the Trustees
for the Year Ended 31 August 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Charity Objects and Constitution.

Recruitment and appointment of new trustees

Undertake a skills analysis and identify where the gaps are and seek interest via social media and recommendations from other trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1195640

Principal address

1 Henry Street
First Floor
Office No 2
Liverpool
Merseyside
L9 8BP

Trustees

C Wood (resigned 17.8.24)
A Derryhouse
A Middleton (resigned 30.10.24)
C O'Donovan
D Connor
E Bowker
N Hogan
K Dickson

Independent Examiner

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

Approved by order of the board of trustees on 20-6-25 and signed on its behalf by:



Trustee

NY order. 22.6.25
CEO

:

**Independent Examiner's Report to the Trustees of
The John Haynes Foundation**

Independent examiner's report to the trustees of The John Haynes Foundation

I report to the charity trustees on my examination of the accounts of The John Haynes Foundation (the Trust) for the year ended 31 August 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

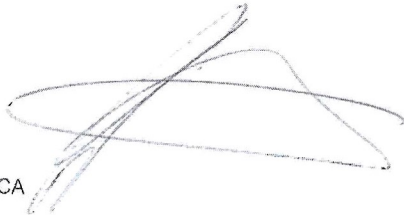
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gregory Newton FCCA

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

Date: 23.08.25

The John Haynes Foundation
Statement of Financial Activities
for the Year Ended 31 August 2024

	Notes	31.8.24 Unrestricted fund £	31.8.23 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		3,356	1,676
Other trading activities	2	79,280	51,058
Other income		206	254
Total		<u>82,842</u>	<u>52,988</u>
EXPENDITURE ON			
Other		<u>85,572</u>	<u>53,957</u>
NET INCOME/(EXPENDITURE)		(2,730)	(969)
RECONCILIATION OF FUNDS			
Total funds brought forward		28,659	29,628
TOTAL FUNDS CARRIED FORWARD		<u><u>25,929</u></u>	<u><u>28,659</u></u>

The notes form part of these financial statements

The John Haynes Foundation

Balance Sheet
31 August 2024

	Notes	31.8.24 Unrestricted fund £	31.8.23 Total funds £
CURRENT ASSETS			
Cash at bank and in hand		26,529	33,830
CREDITORS			
Amounts falling due within one year	5	(600)	(5,171)
NET CURRENT ASSETS		<u>25,929</u>	<u>28,659</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		25,929	28,659
NET ASSETS		<u>25,929</u>	<u>28,659</u>
FUNDS			
Unrestricted funds	6	<u>25,929</u>	<u>28,659</u>
TOTAL FUNDS		<u>25,929</u>	<u>28,659</u>

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:


.....
Trustee

20.6.2025.

The notes form part of these financial statements

The John Haynes Foundation

Notes to the Financial Statements for the Year Ended 31 August 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	31.8.24	31.8.23
	£	£
Fundraising events	14,185	36,863
Course fees	65,095	14,195
	<u>79,280</u>	<u>51,058</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2024 nor for the year ended 31 August 2023.

The John Haynes Foundation

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	1,676
Other trading activities	51,058
Other income	254
Total	<u>52,988</u>
EXPENDITURE ON	
Other	<u>53,957</u>
NET INCOME/(EXPENDITURE)	(969)
RECONCILIATION OF FUNDS	
Total funds brought forward	29,628
TOTAL FUNDS CARRIED FORWARD	<u>28,659</u>

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.24 £	31.8.23 £
Trade creditors	-	5,171
Other creditors	600	-
	<u>600</u>	<u>5,171</u>

6. MOVEMENT IN FUNDS

	At 1.9.23 £	Net movement in funds £	At 31.8.24 £
Unrestricted funds			
General fund	28,659	(2,730)	25,929
TOTAL FUNDS	<u>28,659</u>	<u>(2,730)</u>	<u>25,929</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,842	(85,572)	(2,730)
TOTAL FUNDS	<u>82,842</u>	<u>(85,572)</u>	<u>(2,730)</u>

The John Haynes Foundation

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.22 £	Net movement in funds £	At 31.8.23 £
Unrestricted funds			
General fund	29,628	(969)	28,659
TOTAL FUNDS	<u>29,628</u>	<u>(969)</u>	<u>28,659</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	52,988	(53,957)	(969)
TOTAL FUNDS	<u>52,988</u>	<u>(53,957)</u>	<u>(969)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.22 £	Net movement in funds £	At 31.8.24 £
Unrestricted funds			
General fund	29,628	(3,699)	25,929
TOTAL FUNDS	<u>29,628</u>	<u>(3,699)</u>	<u>25,929</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	135,830	(139,529)	(3,699)
TOTAL FUNDS	<u>135,830</u>	<u>(139,529)</u>	<u>(3,699)</u>

The John Haynes Foundation

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2024**

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2024.

The John Haynes Foundation

Detailed Statement of Financial Activities
for the Year Ended 31 August 2024

	31.8.24 £	31.8.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	1	(2)
Donations	3,355	1,678
	<u>3,356</u>	<u>1,676</u>
Other trading activities		
Fundraising events	14,185	36,863
Course fees	65,095	14,195
	<u>79,280</u>	<u>51,058</u>
Other income		
Bank interest	206	254
	<u>82,842</u>	<u>52,988</u>
Total incoming resources		
EXPENDITURE		
Support costs		
Management		
Insurance	-	323
Consultancy fees	52,402	42,270
Course fees	29,055	9,000
Licenses	-	2,000
Website costs	2,004	112
Badges	1,111	252
Sponsorship	1,000	-
	<u>85,572</u>	<u>53,957</u>
Total resources expended	85,572	53,957
Net expenditure	<u>(2,730)</u>	<u>(969)</u>

This page does not form part of the statutory financial statements