

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2023
for
The John Haynes Foundation**

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

The John Haynes Foundation

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for the Year Ended 31 August 2023**

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The John Haynes Foundation
Report of the Trustees
for the Year Ended 31 August 2023

The trustees present their report with the financial statements of the charity for the year ended 31 August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

It is with great pride and gratitude that I present the Annual Report for The John Haynes Foundation for the year 2022-2023. This year has been one of remarkable growth, resilience, and profound impact, as we continue to empower and inspire young people and private businesses through our dedicated coaching and mentoring programmes.

At The John Haynes Foundation, we believe in the transformative power of coaching and mentoring. Our mission is to inspire 1 million people to be the very best versions of themselves by providing guidance, support, and opportunities to young individuals. Helping them navigate their educational journey with personal development tools and insight, moving forward with confidence and purpose. Similarly, we extend our expertise to private businesses, fostering a culture of continuous learning, development, and social responsibility.

During 2022 and 2023, we have reached new milestones. Our programmes have touched the lives of over 700 young people, offering them not only the skills and knowledge needed to succeed but also the inspiration and encouragement to dream big. We have expanded our partnership with local colleges and local businesses and delivered fully sponsored coaching programmes across the wider charitable sector.

Our work with the private sector has also seen significant advancements with one of our key partners sponsoring several coaching programmes to be delivered across the charitable sector. There was one small caveat, that staff from private businesses took part in the programme alongside staff from the chosen charity, in order to enhance their wider understanding of the sector and to encourage them to seek out volunteer opportunities. In addition, we have helped numerous organisations enhance their performance, adapt to changing market conditions, and cultivate a more engaged and motivated workforce. These collaborations not only strengthen individual businesses but also contribute to the broader economic and social well-being of our communities.

None of the above would have been possible without the unwavering support and commitment of our board of trustees, our coaches and mentors, and our volunteers and supporters. Their dedication, passion, and expertise has been the cornerstone of our continued success. We are deeply grateful to our partners and sponsors whose generosity and belief in our vision have provided the essential resources to drive our work forward.

As we reflect on the achievements of the past year, we are inspired to aim higher and work harder in the coming years. Whilst remaining steadfast to our mission to inspire 1 million people, our vision is to create a space where every young person has the opportunity to thrive and reach their full potential.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The John Haynes Foundation was established in 2021. Our main purpose is to inspire and develop one million people to be the best version of themselves and for them to go on and inspire others.

The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting in the provision of education, training, coaching, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income through employment or entrepreneurship and be self-sufficient.

The John Haynes Foundation will achieve this by delivering coaching and mentoring to people of all ages who are socially or economically disadvantaged, throughout their educational and professional careers with a goal of achieving one million graduates of the foundation's coaching.

For the public benefit, at home and abroad, to promote and advance education (including social, physical, and mental wellbeing training) of people of all ages in such ways as the charity trustees see fit. The John Haynes Foundation will achieve this by: Promoting the skills, knowledge and behaviours required to develop an aptitude for entrepreneurship and/or employment and equipping (especially young) people with the self-developing tools they will need to succeed in life, including resilience, managing their own physical and mental health, and achieving a good work-life balance.

Facilitating the ongoing legacy of John Haynes wonderful work to support the education of socially and economically disadvantaged communities at home in the Liverpool City Region and abroad.

Significant activities

Delivery of coaching programmes across higher education colleges, delivering to a significant number of apprentices, students studying a diverse range of subjects and adults who are returning to study after a long gap.

Public benefit

The trustees have full regard to the guidance issued by the Charity Commission on public benefit.

The John Haynes Foundation

Report of the Trustees for the Year Ended 31 August 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The John Haynes Foundation continues to make significant strides in supporting and empowering individuals from diverse backgrounds.

On April 1st, three members of the Foundation team undertook a 25km walk in Windsor, despite adverse weather conditions. Their efforts raised over £750 for the Foundation, demonstrating resilience and commitment to the cause.

The Foundation collaborated with Christian Owens of Gender Space during Pride Month to share his inspiring journey as a transgender speaker. Christian's personal story has enlightened and inspired both individuals and organisations, promoting inclusivity and understanding.

In July, SLMC-Consulting, led by Sarah- Louise McCartney, a coaching master and one of John's Eagles, took over the Foundation's marketing needs and built a new website, enhancing the Foundation's outreach and engagement.

Under the leadership of Principal and CEO Elaine Bowker, the partnership with the City of Liverpool College thrived. The Foundation's coaching program received a 10 out of 10 rating from 89% of participants, highlighting its success and impact on students.

The annual Gala Dinner, in September, celebrated the Foundation's achievements and raised essential funds to continue John's legacy. The event featured talent from The City of Liverpool College and honoured award winners Elaine Bowker and Lexie Cain, showcasing the Foundation's community impact.

City of Liverpool College student Lexie Cain won the inaugural 'Young Eagle of the Year' award, receiving personal mentorship from the Foundation's CEO, Hilda Yarker, demonstrating the Foundation's commitment to nurturing young talent.

In October, John Haynes's step-daughter, Nicci Walsh, completed the Atlantic Coast Path Challenge, raising nearly £1,000 for the Foundation. Her efforts underscored the continuing support from John's family and the broader community's commitment to the Foundation's mission.

The launch of the Carpe Diem Club fostered connections between entrepreneurs and past masters, promoting growth and inspiration. The sessions provided enriching insights and featured exceptional food, enhancing the overall experience.

The Foundation celebrated team success at the Liverpool Awards. CEO Hilda Yarker earned the 'Fly with the Eagles Award,' while Elaine Bowker received the Downtown in Business (DIB) Ambassador Award. Additionally, a course graduate won the DIB Apprentice of the Year, highlighting the impact of the Foundation's educational initiatives.

The Foundation delivered 'Accelerated Learning for Learners - The Master Process' to 550 apprentices at City of Liverpool College and Wirral Met College. The programme received exceptional feedback, paving the way for future collaboration and a full programme rollout.

Robertson Construction sponsored five coaching programs across various charities and the City of Liverpool College. Programmes in October and November benefited members of 'Sean's Place' charity and Level 3 construction students, respectively, demonstrating the Foundation's broad impact.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Charity Objects and Constitution.

Recruitment and appointment of new trustees

Undertake a skills analysis and identify where the gaps are and seek interest via social media and recommendations from other trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1195640

Principal address

1 Edgeley Gardens
Liverpool
Merseyside
L9 8BP

The John Haynes Foundation

**Report of the Trustees
for the Year Ended 31 August 2023**

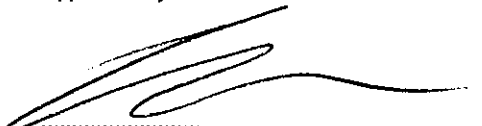
Trustees

Mrs H M A Yarker (resigned 1.10.22)
S Douglas (resigned 1.6.23)
C Wood
A Derryhouse
A Middleton
C O'Donovan
D Connor
E Bowker
N Hogan (appointed 1.2.23)
Miss K Dickson (appointed 29.11.22)

Independent Examiner

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

Approved by order of the board of trustees on 24.6.2024 and signed on its behalf by:


.....
Trustee

**Independent Examiner's Report to the Trustees of
The John Haynes Foundation**

Independent examiner's report to the trustees of The John Haynes Foundation

I report to the charity trustees on my examination of the accounts of The John Haynes Foundation (the Trust) for the year ended 31 August 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

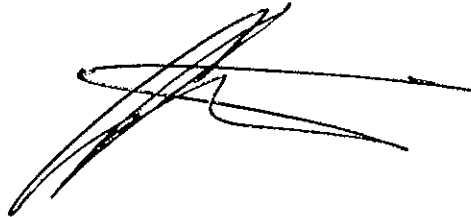
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gregory Newton FCCA

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

Date: 24.6.2024

The John Haynes Foundation

**Statement of Financial Activities
for the Year Ended 31 August 2023**

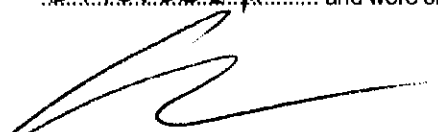
	Notes	Unrestricted fund £
INCOME AND ENDOWMENTS FROM		
Donations and legacies		1,676
Other trading activities	2	51,058
Other income		254
Total		<u>52,988</u>
EXPENDITURE ON		
Other		<u>53,957</u>
NET INCOME/(EXPENDITURE)		(969)
RECONCILIATION OF FUNDS		
Total funds brought forward		29,628
TOTAL FUNDS CARRIED FORWARD		<u><u>28,659</u></u>

The John Haynes Foundation

Balance Sheet
31 August 2023

	Notes	Unrestricted fund £
CURRENT ASSETS		
Cash at bank		33,830
CREDITORS		
Amounts falling due within one year	4	(5,171)
NET CURRENT ASSETS		<u>28,659</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>28,659</u>
NET ASSETS		<u>28,659</u>
FUNDS	5	
Unrestricted funds		<u>28,659</u>
TOTAL FUNDS		<u>28,659</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 22.6.2024 and were signed on its behalf by:


Trustee

The John Haynes Foundation

Notes to the Financial Statements for the Year Ended 31 August 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	£
Fundraising events	36,863
Course fees	14,195
	<hr/>
	51,058
	<hr/>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2023.

The John Haynes Foundation

Notes to the Financial Statements - continued
for the Year Ended 31 August 2023

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Trade creditors	£ 5,171
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5. MOVEMENT IN FUNDS

	At 1.9.22 £	Net movement in funds £	At 31.8.23 £
Unrestricted funds			
General fund	29,628	(969)	28,659
TOTAL FUNDS	<u>29,628</u>	<u>(969)</u>	<u>28,659</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	52,988	(53,957)	(969)
TOTAL FUNDS	<u>52,988</u>	<u>(53,957)</u>	<u>(969)</u>

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2023.

The John Haynes Foundation
Detailed Statement of Financial Activities
for the Year Ended 31 August 2023

£

INCOME AND ENDOWMENTS

Donations and legacies

Gifts	(2)
Donations	1,678
	<hr/> 1,676

Other trading activities

Fundraising events	36,863
Course fees	14,195
	<hr/> 51,058

Other income

Bank interest	254
	<hr/>

Total incoming resources	52,988
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EXPENDITURE

Support costs

Management	
Insurance	323
Consultancy fees	42,270
Course fees	9,000
Licenses	2,000
Website costs	112
Badges	252
	<hr/> 53,957

Total resources expended	53,957
	<hr/>

Net expenditure	(969)
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This page does not form part of the statutory financial statements

