

REGISTERED CHARITY NUMBER: 1195640

**Report of the Trustees and
Unaudited Financial Statements for the Period 18 August 2021 to 31 August 2022
for
The John Haynes Foundation**

**Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW**

The John Haynes Foundation

**Contents of the Financial Statements
for the Period 18 August 2021 to 31 August 2022**

	Page
Report of the Trustees	1 to 2
Independent Examiner's Report	3
Statement of Financial Activities	4
Balance Sheet	5
Notes to the Financial Statements	6 to 8
Detailed Statement of Financial Activities	9

The John Haynes Foundation
Report of the Trustees
for the Period 18 August 2021 to 31 August 2022

EXECUTIVE SUMMARY

As a fledgling charity, The John Haynes Foundation trustees focussed in our first year to ensure our governance was embedded and we were all clear on our constitution and direction of travel. We had been successful with our first fund raising Gala Dinner in September 2021 where we raised a significant sum to allow us to take our first steps in keeping John Haynes's legacy alive. John left the charity with a comprehensive body of work which allowed us to begin to put together our first few coaching programmes.

Whilst supporting mental health is not our primary focus the trustees are very much aware of the impact coronavirus has had across our population, particularly for young people. Sadly, the pandemic has increased the scale of need and entrenched further inequalities across marginalised communities. The foundation is aware that young people and those living in poverty face even greater challenges presently due to the economic downturn and we agreed that we would focus our strategy on reaching out across communities where the need was greatest.

Our first commission was from The City of Liverpool College who we are now proud to say have become a long-term partner. We delivered our 'Being Your Best Self' programme to students who are training to become cabin crew. The programme consisted of 4 x 2-hour sessions covering:

- Beliefs
- Confidence
- Resilience
- Goal Setting

The evaluation and feedback received was extremely positive with several students commenting that the experience had made them want to be the best version of themselves they could be. The college has now commissioned a further 8 courses to be delivered in the 2022-2023 academic year.

The foundation's services are here to provide life-changing support to those we engage with. In our fledgling year we focussed on care leavers and collaborated with another local charity who work to get care leavers into employment. We delivered our 'Being Your Best Self' programme to a cohort of care leavers to build confidence and resilience as they enter the workplace for the first time. This collaboration continues in our second year.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The John Haynes Foundation was established in 2021, our main purpose is to inspire and develop one million people to be the best version of themselves and for them to go on and inspire others.

The prevention or relief of poverty or financial hardship anywhere in the world by providing or assisting in the provision of education, training, coaching, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income through employment or entrepreneurship and be self-sufficient.

The John Haynes Foundation will achieve this by delivering coaching and mentoring to people of all ages who are socially or economically disadvantaged, throughout their educational and professional careers with a goal of achieving one million graduates of the foundation's coaching.

For the public benefit, at home and abroad, to promote and advance education (including social, physical, and mental wellbeing training) of people of all ages in such ways as the charity trustees see fit. The John Haynes Foundation will achieve this by:

Promoting the skills, knowledge and behaviours required to develop an aptitude for entrepreneurship and/or employment and equipping (especially young) people with the self-developing tools they will need to succeed in life, including resilience, managing their own physical and mental health, and achieving a good work-life balance.

Facilitating the ongoing legacy of John Haynes wonderful work to support the education of socially and economically disadvantaged communities at home in the Liverpool City Region and abroad, including the village of Kikambala in Kenya and beyond.

The trustees have full regard to the guidance issued by the Charity Commission on public benefit.

Significant activities

Delivery of the 'Being Your Best Self' coaching programme to students from the City of Liverpool College.
Delivery of the 'Living Your Best Life' to young people who have lived experience of the care sector.

The charity has been busy in its first 12 months of operation building its infrastructure and board of trustees. In terms of our main achievements, we were able to raise funds in our first Gala Dinner to support the delivery of programmes to specific groups identified by the Board of Trustees. The City of Liverpool College Students were the first cohort of young people to undertake one of our coaching programmes. This was delivered over a 4-week period with 2 hours of coaching each week. The students' evaluations were extremely positive with all students acknowledging a marked improvement in their confidence, self-esteem and belief systems. Several stating that access to the course had given them a renewed belief in

their ability to be who they wanted to be in life.

The foundation was keen to provide coaching to young people with lived experience of the care system. In partnership with a local community interest company we offered coaching and mentoring to a group of young people who were exiting the care system and seeking employment. A 4-week programme was delivered, each session included a presentation by a positive role model talking about their career journey and the challenges they had overcome. All members of the programme have now gone on to gainful employment. The evaluation of the programme was very positive with our partner Thrive asking us to deliver further courses.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Trustee selection methods

Undertake a skills analysis and identify where the gaps are and seek interest via social media and recommendations from other trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1195640

Principal address

1 Edgeley Gardens
Liverpool
L9 8BP

Trustees

H Yarker (appointed 18.08.21)
S Douglas (appointed 14.06.22)
C Wood (appointed 01.04.22)
A Dwerryhouse (appointed 18.08.21)
A Middleton (appointed 18.08.21)
C O'Donovan (appointed 18.08.21)
D Connor (appointed 18.08.21)
E Bowker (appointed 18.08.21)

Independent Examiner

Douglas Fairless Partnership
Seymour Chambers
92 London Road
Liverpool
Merseyside
L3 5NW

Approved by order of the board of trustees on 28/01/23 and signed on its behalf by:



.....
C O'Donovan - Trustee

**Independent Examiner's Report to the Trustees of
The John Haynes Foundation**

Independent examiner's report to the trustees of The John Haynes Foundation

I report to the charity trustees on my examination of the accounts of The John Haynes Foundation (the Trust) for the period ended 31 August 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

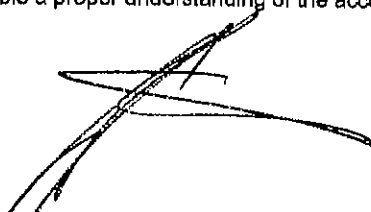
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Douglas Fairless Partnership
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Date: 28/01/23

The John Haynes Foundation
Statement of Financial Activities
for the Period 18 August 2021 to 31 August 2022

	Notes	Unrestricted fund £
INCOME AND ENDOWMENTS FROM		
Donations and legacies	2	1,813
Other trading activities	3	<u>34,052</u>
Total		<u>35,865</u>
 EXPENDITURE ON		
Raising funds	4	323
Other		<u>5,565</u>
Total		<u>5,888</u>
 NET INCOME		 <u>29,977</u>
 TOTAL FUNDS CARRIED FORWARD		 <u>29,977</u>

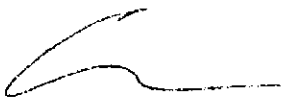
The notes form part of these financial statements

The John Haynes Foundation

Balance Sheet
31 August 2022

	Notes	Unrestricted fund £
CURRENT ASSETS		
Debtors	7	300
Cash at bank		<u>37,378</u>
		37,378
CREDITORS		
Amounts falling due within one year	8	<u>(7,750)</u>
NET CURRENT ASSETS		<u>29,628</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>29,628</u>
NET ASSETS		<u>29,628</u>
FUNDS		
Unrestricted funds	9	<u>29,628</u>
TOTAL FUNDS		<u>29,628</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28/01/23 and were signed on its behalf by:


.....
C O'Donovan - Trustee

The notes form part of these financial statements

The John Haynes Foundation
Notes to the Financial Statements
for the Period 18 August 2021 to 31 August 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

Gifts	£
Donations	(1)
	<u>1,814</u>
	<u>1,813</u>

3. OTHER TRADING ACTIVITIES

Fundraising events	£
Course fees	33,302
	<u>750</u>
	<u>34,052</u>

The John Haynes Foundation

**Notes to the Financial Statements - continued
for the Period 18 August 2021 to 31 August 2022**

4. RAISING FUNDS

Other trading activities

Support costs	£
	<u>323</u>

5. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Other trading activities	323	-	323
Other resources expended	<u>2,500</u>	<u>3,066</u>	<u>5,566</u>
	<u>2,823</u>	<u>3,066</u>	<u>5,888</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2022.

The John Haynes Foundation

**Notes to the Financial Statements - continued
for the Period 18 August 2021 to 31 August 2022**

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Prepayments	£ <u>300</u>
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8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Other creditors	£ <u>7,750</u>
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9. MOVEMENT IN FUNDS

	Net movement in funds £	At 31.8.22 £
Unrestricted funds		
General fund	29,627	29,627
TOTAL FUNDS	<u>29,627</u>	<u>29,627</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,865	(6,238)	29,627
TOTAL FUNDS	<u>35,865</u>	<u>(6,238)</u>	<u>29,627</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2022.

The John Haynes Foundation
Detailed Statement of Financial Activities
for the Period 18 August 2021 to 31 August 2022

	£
INCOME AND ENDOWMENTS	
Donations and legacies	
Gifts	(1)
Donations	<u>1,814</u>
	1,813
Other trading activities	
Fundraising events	33,302
Course fees	<u>750</u>
	<u>34,052</u>
Total Incoming resources	35,865
EXPENDITURE	
Support costs	
Management	
Insurance	323
Licences	<u>2,500</u>
	2,823
Governance costs	
Professional fees	<u>3,065</u>
Total resources expended	<u>5,888</u>
Net Income	<u><u>29,977</u></u>

This page does not form part of the statutory financial statements