

CHRISTIANS FOR IMPACT TRUSTEE'S ANNUAL REPORT

For the period 1st July 2023 to 30th June 2024

Reference and administration details:

Christians for Impact, Working as: Effective Altruism for Christians

Registered charity number 1195605

Windyridge
Scotts Grove Road
Chobham WOKING GU24 8DX

Trustees:

Alexander Rattee
Grayden Reece-Smith
Waithera Mwangi

STRUCTURE, GOVERNANCE AND MANAGEMENT

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation (CIO)

Trustee selection methods

The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance protections

Christians for Impact has a conflict of interests policy. This policy and the associated register is reviewed at least annually.

Christians for Impact works closely with its USA counterpart, Christians for Impact USA, Inc., a registered (501)(c)(3) organisation in the USA, EIN: 87-3363768), in ways that further its own charitable objectives.

OBJECTS OF THE CHARITY

The objects of Christians for Impact are:

1. For the public benefit, the advancement of the Christian religion, in particular the promotion of the Christian Principles of effective altruism by:
 - a. Promoting and conducting research for the public benefit in all aspects of effective altruism, including ethical career choices, and to publish the useful results;
 - b. Raising awareness of effective altruism and how to incorporate it into Christian life and faith; and encouraging fellowship with others on a similar journey;
 - c. Carrying out religious devotional acts.
2. For the public benefit, to promote the efficiency and effectiveness of charities and organisations whose purposes are charitable in direct pursuit of their objects, including by:
 - a. providing training, conferences, seminars and resources on effective altruism, what effectiveness looks like and how to improve it;
 - b. advising on and assessing the administration of charities to provide support with the measurement, improvement and communication of their impact;
 - c. advising and educating on fundraising and planned giving for charitable purposes;

- d. advising and guiding people willing to undertake voluntary service and organisations using volunteers to make the most effective use of their support.

ACTIVITIES AND OBJECTS

Background to understanding the activities carried out by Christians for Impact

Christians For Impact's activities from 1st July 2023 to 30th June 2024 can be split into three categories:

1. UK Community Building

UK community building can be broken up between educational retreats, 1-on-1 conversations, and other speaking events. One notable event is a three-day in-person educational retreat in London in September 2023. The objective was to foster the UK community, create an opportunity for in-depth discussions and career mentorship.

2. Websites and social media

In addition to the website www.eaforchristians.org, the charity managed a new website www.christiansforimpact.org. It created several dozen new articles for the site, which contributed to greater monthly webpage visits, especially from visitors based in the UK. The charity expanded its Facebook group, and continued a blog called "Christ and the Counterfactuals", and continued its monthly community newsletter.

3. Online Events and Videos

Christians for Impact ran an online event called "Lightning talks: AI in Charity and Healthcare" discussion in December 2023 with guests from the GiveDirectly charity. .

A commitment to creating a public benefit

All decisions taken by Trustees were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

1. The immediate community are Christians in the UK and globally whom we support, encourage and inspire to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.
2. The eventual beneficiaries are the people who benefit from the contributions of time, skill and money. They represent as diverse a group as charitable causes cover, including, but not limited, to people living in poverty in developing countries, and future generations, who might be impacted by climate change.

Activities

Like the year before it, the 2023-2024 fiscal year involved more in-person events than 2021-2022, as the community has rebuilt following the slowdown during the COVID-19 pandemic.

Here is an overview of our key activities, including ones carried out by Christians for Impact USA, inc:

Area	Activities	Team time allocation
Community Building	<ul style="list-style-type: none"> • A retreat in London in September 2023 • An in person group meet-ups of the Christians for Impact community at the Effective Altruism Global conferences (e.g. EAG London May 2024) • Support for the 2024 Effective Altruism for Christians Annual Conference 	20%
Research & Resources	<ul style="list-style-type: none"> • Maintaining the Substack and developing its research agenda • Producing podcast episodes on impactful careers with Christian experts • Continued work writing and editing of a book aimed at popularising the ideas of Christians for Impact 	35%
Communications	<ul style="list-style-type: none"> • Developing and maintaining the community monthly newsletter • Maintaining the community Slack and facebook group, and a London Whatsapp networking group. • Uploading videos onto the Effective Altruism for Christian YouTube channel • Promoting events, both those organised by Christians for Impact and those organised by third parties • Linking to articles promoting charitable giving, choosing effective charities and ethical career choices 	15%
Outreach	<ul style="list-style-type: none"> • Building partnerships with Christian student groups across the UK, including the Just Love campaign • An outreach talk delivered in London in November 2023 to approximately 140 people. 	10%
One-to-one coaching	<ul style="list-style-type: none"> • One-to-one chats with Christians at the Effective Altruism Global conferences focused on faith, effective giving and impactful career choice • Online or in-person chats about effective giving, ideas related to effective altruism, or 	15%

	high-impact careers.	
Strategy development, impact measurement and administration	<ul style="list-style-type: none"> The Charity's trustees and volunteers invested time into developing a strategy to maximise the Charity's impact. 	5%

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 13 individuals, including trustees. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

ACHIEVEMENTS AND PERFORMANCE

UK Community Building

The London UK retreat gathered about 15 young Christian professionals from across the UK and included expert talks on effective altruism and longtermism, effective giving, and various areas of Christian faith and practice.

Our outreach specialists in the UK had over 25 1-on-1 conversations with individuals about effective altruism and high-impact charity.

The London community grew in comparison to the previous fiscal year (~15 more signups to the local group chat). Similarly, the community Slack grew by over 50 members.

Annual Conference

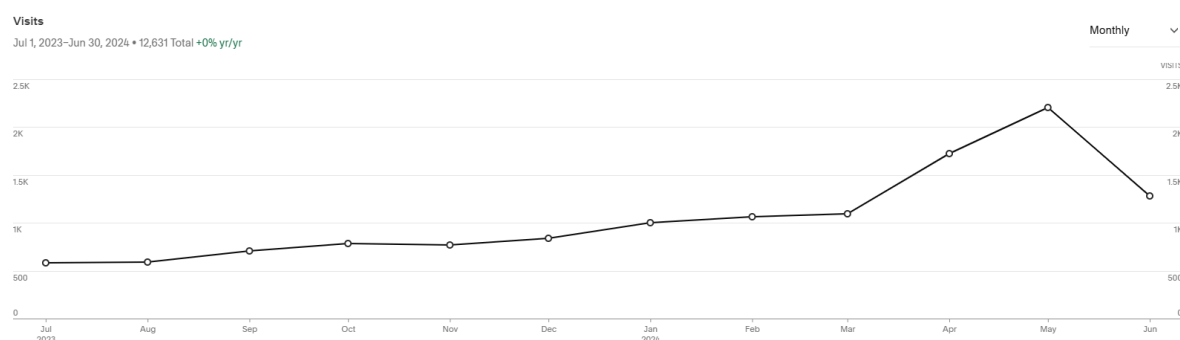
The Effective Altruism for Christians Annual Conference took place in the Washington D.C. area on May 18-19. It welcomed 84 attendees over three days for educational talks, discussions and workshops. Attendees included several members of the UK community. Event management and social media project tasks were supported by two UK contractors. The average feedback for the event was 9/10.

Christians for Impact Social Media

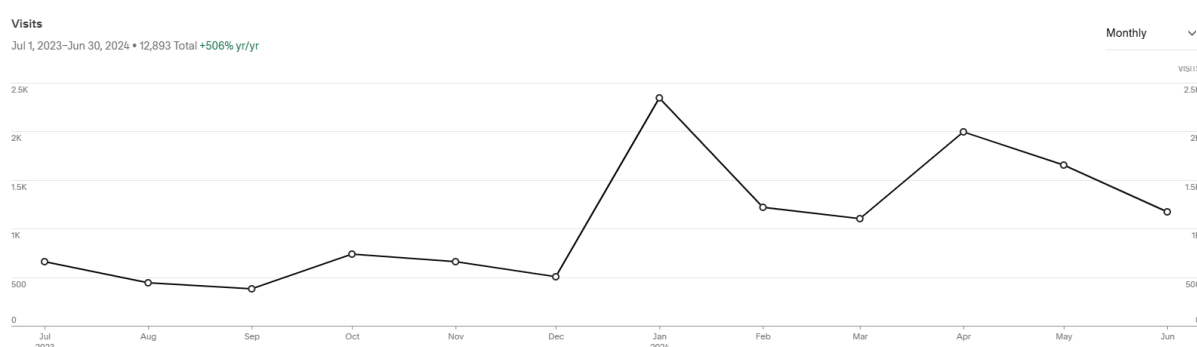
The YouTube channel grew in content and subscribers

The Substack blog expanded by over 20 articles with a readership increase of over 50%.

Total visits to the Effective Altruism for Christians website increased:



Total visits to the Christians for Impact website rose significantly:



Christians For Impact Outreach and Mentorship

The project was announced in the May 2023 conference and there have been 3 additional podcast episodes published on the Christians for Impact website this fiscal year, alongside dozens of additional posts.

In the 2023-2024 fiscal year, 98 people applied for career mentorship through our [1-on-1 advising program](#).

For more about these career mentorships and community benefits, which were supported by both the organisation and its US counterpart, see the “Our Impact” page at our website: www.eaforchristians.org/our-impact.

FINANCIAL REVIEW

Note on reserves

Christians for Impact aims to hold enough reserves for between 2 and 4 months of expenditure, in accordance with our finance policy.

As of 30 June 2024, the charity had an unrestricted cash balance of £4,290, which was sufficient reserves for more than 4 months of expenditure.

Funds materially in deficit

No funds materially in deficit.

Further financial review details regarding fundraising

We did not engage in fundraising, though we did receive a £20,000 grant from an individual supporter of our work


Further financial review details regarding fundraising

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

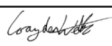



ACCOUNTS

 CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name		No (if any)		CC16a
	Receipts and payments accounts				
	For the period from	Period start date 1-Jul-23	To	Period end date 30-Jun-24	

Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grant from Christians for Impact USA, Inc.	-	-	-	-	4,000
Individual Donations	20,000	-	-	20,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,000	-	-	20,000	4,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,000	-	-	20,000	4,000
A3 Payments					
Contract Services	14,968	-	-	14,968	-
Event Supplis	335	-	-	335	-
Educational Retreats	2,208	-	-	2,208	5,924
Meals	323	-	-	323	-
Office Supplies	72	-	-	72	-
Travel	1,299	-	-	1,299	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	19,205	-	-	19,205	5,924
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	19,205	-	-	19,205	5,924
Net of receipts/(payments)	795	-	-	795	1,924
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,495	-	-	3,495	3,495
Cash funds this year end	4,290	-	-	4,290	1,571

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	4,290	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Impact Ops invoice 0205		132	12 July 2024
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Grayden Reece-Smith		29/04/2025
		Alexander Rattee		28/04/2025