

CHRISTIANS FOR IMPACT TRUSTEE'S ANNUAL REPORT

For the period 1st July 2022 to 30th June 2023

Reference and administration details:

Christians for Impact, Working as: Effective Altruism for Christians

Registered charity number 1195605

Windyridge
Scotts Grove Road
Chobham WOKING GU24 8DX

Trustees:

Alexander Rattee
Grayden Reece-Smith
Waithera Mwangi

STRUCTURE, GOVERNANCE AND MANAGEMENT

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation (CIO)

Trustee selection methods

The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance protections

Christians for Impact has a conflict of interests policy. This policy and the associated register is reviewed at least annually.

Christians for Impact works closely with its USA counterpart, Christians for Impact USA, Inc., a registered (501(c)(3) organisation in the USA, EIN: 87-3363768), in ways that further its own charitable objectives.

OBJECTS OF THE CHARITY

The objects of Christians for Impact are:

1. For the public benefit, the advancement of the Christian religion, in particular the promotion of the Christian Principles of effective altruism by:
 - a. Promoting and conducting research for the public benefit in all aspects of effective altruism, including ethical career choices, and to publish the useful results;
 - b. Raising awareness of effective altruism and how to incorporate it into Christian life and faith; and encouraging fellowship with others on a similar journey;
 - c. Carrying out religious devotional acts.
2. For the public benefit, to promote the efficiency and effectiveness of charities and organisations whose purposes are charitable in direct pursuit of their objects, including by:
 - a. providing training, conferences, seminars and resources on effective altruism, what effectiveness looks like and how to improve it;
 - b. advising on and assessing the administration of charities to provide support with the measurement, improvement and communication of their impact;
 - c. advising and educating on fundraising and planned giving for charitable purposes;

- d. advising and guiding people willing to undertake voluntary service and organisations using volunteers to make the most effective use of their support.

ACTIVITIES AND OBJECTS

Background to understanding the activities carried out by Christians for Impact

Christians For Impact's activities from 1st July 2022 to 30th June 2023 can be split into three categories:

1. UK Community Building

UK community building can be broken up between educational retreats, our conference, 1-on-1 conversations, and other speaking events. Notable events include:

- a) A three-day in-person educational retreat in Cambridge in October 2022. The objective was to foster the UK community, create an opportunity for in-depth discussions and career mentorship.
- b) Theme-specific conversations with external speakers, such as the "Faith, Poverty, and Rigorous Research" discussion in May 2023 with guests from the International Care Ministries charity.
- c) A two-day conference in London. It consisted of talks, discussions, 1-on-1s, networking, workshops and a worship evening. The conference served the promotion of the organisation's objectives, strengthening the community, equipping and empowering Christians to give more effectively, and to pursue highly impactful careers. The charity also organised a satellite event after the conference - an academic workshop on "Christian Responsibility in the 21st century". This offered a unique opportunity to promote research and academic discussions on the intersection of Christianity and effective altruism.

2. Websites and social media

In addition to the website www.eaforchristians.org, the charity managed a new website www.christiansforimpact.org. The charity expanded its Facebook group, and launched a blog called "Christ and the Counterfactuals", and continued its monthly community newsletter.

3. Online Events and Videos

Christians for Impact ran an online four-week Intro Course. This allowed for an accessible introduction to the effective altruism principles and the Christians for Impact community. conference events.

A commitment to creating a public benefit

All decisions taken by Trustees were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

1. The immediate community are Christians in the UK and globally whom we support, encourage and inspire to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.
2. The eventual beneficiaries are the people who benefit from the contributions of time, skill and money. They represent as diverse a group as charitable causes cover, including, but not limited, to people living in poverty in developing countries, future generations, who might be impacted by climate change, or abused animals.

For example, Christians for Impact ran online and in-person events on effective giving for the immediate community. Members received talks from speakers with experience of making large donations and had a chance to discuss among each other their giving plans, such as during the “*Effective Giving Meetup*” at the London conference. The aim of these events was to encourage guests to increase the size and effectiveness of their donations for the benefit of the eventual beneficiaries.

Activities

The 2022-2023 fiscal year involved more in-person events than 2021-2022, as the community was rebuilding after the slowdown during the COVID-19 pandemic.

Here is an overview of our key activities, including ones carried out by Christians for Impact USA, inc:

Area	Activities	Team time allocation
Community Building	<ul style="list-style-type: none">• An in-person London conference around effective giving and impactful careers.• A retreat in Cambridge in October 2022• An in person group meet-ups of the Christians for Impact community at the Effective Altruism Global conferences (e.g. EAG London May 2023)	20%
Research & Resources	<ul style="list-style-type: none">• Maintaining the Substack and developing its research agenda• Producing podcast episodes on impactful careers with Christian experts• Writing and editing of a book aimed at popularising the ideas of Christians for Impact	20%
Communications	<ul style="list-style-type: none">• Developing and maintaining the community monthly newsletter• Maintaining the community Slack and facebook group.• Uploading videos onto the Effective Altruism for Christian YouTube channel• Promoting events, both those organised by	15%

	<p>Christians for Impact and those organised by third parties</p> <ul style="list-style-type: none"> • Linking to articles promoting charitable giving, choosing effective charities and ethical career choices 	
Outreach	<ul style="list-style-type: none"> • Academic outreach advertising the academic workshop in April 2022 and promoting research on the intersection of Christianity and effective altruism ideas • Building partnerships with Christian student groups across the UK, especially the Just Love campaign • A 4-week online free introductory course to effective altruism and Christianity 	10%
One-to-one coaching	<ul style="list-style-type: none"> • One-to-one chats with Christians at the Effective Altruism Global conferences focused on faith, effective giving and impactful career choice • Online or in-person chats about effective giving, ideas related to effective altruism, or high-impact careers. 	15%
Strategy development, impact measurement and administration	<ul style="list-style-type: none"> • The Charity's trustees and volunteers invested time into developing a strategy to maximise the Charity's impact. • The outputs of the strategy for the 2022-2023 fiscal year can be found below in the "Achievements and Performance" section. 	20%

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 20 individuals, including trustees. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

ACHIEVEMENTS AND PERFORMANCE

UK Community Building

The first UK retreat gathered 16 young Christian professionals from across the UK and included expert talks, e.g. "Effective altruism for Christians in practice", "Why Christians should care about the emerging technologies."

Our two outreach specialists in the UK report had combined over 26 1-on-1 conversations with individuals about effective altruism and high-impact charity.

The London community grew in comparison to the previous fiscal year (~20 more signups to the local group chat). Similarly, the community Slack grew by over 60 members.

Christians for Impact Conferences

The conference received 135 sign-ups. It hosted 63 in-person participants, 17 guest speakers, and many more online. The average rating of the conference was 9 out of 10.

The satellite academic workshop received 44 sign-ups, gathered 22 attendees on the day, including 5 presenters discussing their research on the topic.

Online Events and Videos

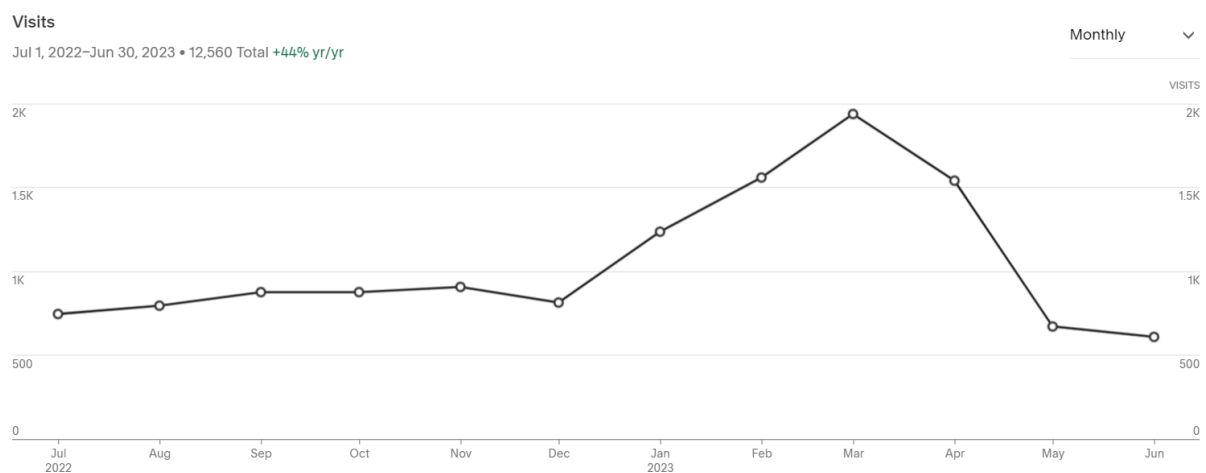
The Intro Course ran five times with an average of about 3 people per group.

Christians for Impact Social Media

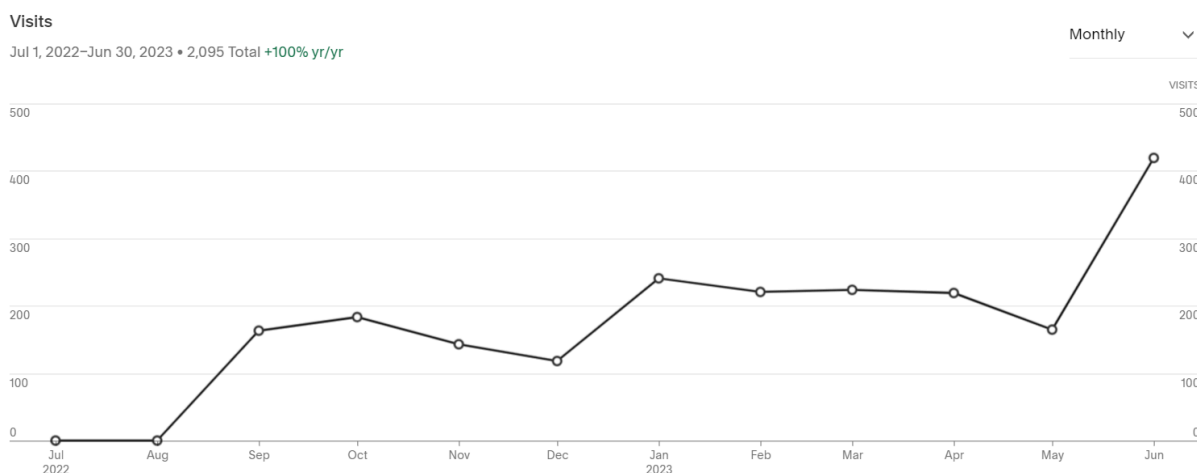
The YouTube channel grew in content, featuring all videos from the London conference and the academic workshop.

The Substack blog expanded (by over 25 articles).

Total visits to the Effective Altruism for Christians website decreased:



However, total visits to the Christians for Impact website rose significantly:



Christians For Impact Outreach and Mentorship

The project was announced at the 2023 London conference and there have been 9 podcast episodes published on the Christians for Impact website, alongside blog posts, podcast transcriptions and problem profiles with career recommendations. The podcast is also available on Spotify.

There were additional community benefits, which were supported by both the organisation and its US counterpart, which are detailed on our “Our Impact” page at our website:

www.eaforchristians.org/our-impact.

FINANCIAL REVIEW

Note on reserves

Christians for Impact aims to hold enough reserves for between 2 and 4 months of expenditure, in accordance with our finance policy.

As of 30 June 2023, the charity had an unrestricted cash balance of £3,495, which was sufficient reserves for more than 4 months of expenditure.

Note on contractor payments

We had one contractor doing work primarily for the benefit of CFI UK who also was not paid from the charity directly, but rather from Christians for Impact USA, inc. This contractor completed projects that averaged around 5 hours of work per week and was paid a total of £6,551 between 1 July 2022 and 30 June 2023.

Funds materially in deficit

No funds materially in deficit.

Further financial review details regarding fundraising

We did not engage in fundraising, though we did receive a £4,000 grant from Christians for Impact, USA inc.

Further financial review details regarding fundraising

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

A handwritten signature in black ink, appearing to read 'Coayden Webb', with a long horizontal flourish extending to the right.A handwritten signature in black ink, appearing to read 'Hester', with a diagonal flourish above it.A handwritten signature in black ink, appearing to read 'Ally Ridd', with a flourish below it.

ACCOUNTS



CHARITY COMMISSION
FOR ENGLAND AND WALES

CHRISTIANS FOR IMPACT

No 1195605

Receipts and payments accounts

CC16a

For the period
from

Period start date
1-Jul-22



To

Period end date
30-Jun-23

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant from Centre for Effective Altruism	-	-	-	-	5,419
Grant from Christians for Impact USA, Inc.	4,000	-	-	4,000	775
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,000	-	-	4,000	6,194
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,000	-	-	4,000	6,194
A3 Payments					
Educational Retreats	505	5,419	-	5,924	
Contractors	-	-	-	-	775
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	505	5,419	-	5,924	775
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	505	5,419	-	5,924	775
Net of receipts/(payments)	3,495	- 5,419	-	- 1,924	5,419
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	5,419	-	5,419	-
Cash funds this year end	3,495	-	-	3,495	5,419

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	3,495	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Grayden Reece-Smith		30/04/2024
		Alexander Rattee		30/04/2024